



5 March 2020

Chris Watt  
Federal Secretary  
Independent Education Union of Australia  
Sent via email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

cc: Victoria Tasmania Branch, [info@ieuvictas.org.au](mailto:info@ieuvictas.org.au); New South Wales/Australian Capital Territory Branch, [industrial@ieu.asn.au](mailto:industrial@ieu.asn.au);

Dear Chris Watt

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/94)**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/02/2020	Victoria Tasmania Branch	Education Support Staff Member vacancy, Ordinary Member vacancy, President Catholic Secondary Council, Ordinary Member (3)	Yes
26/02/2020	New South Wales/Australian Capital Territory Branch	Branch Council Delegate (Central Coast) vacancy	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)

## **Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

## **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

## **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours sincerely

**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Mark Northam, being the Branch Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A Change to the office and the name, of a person holding an office is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Dated: 25/2/2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>NSW/ACT Branch</i>	<i>19.2.20 (resignation)</i>	<i>NSW/ACT Branch – Branch Council Delegate (Central Coast)</i>	<i>ROONEY, Kristen</i>			<i>Teacher</i>

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Debra James', written over a horizontal line.

Dated: 19 February 2020

## ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Vic/Tas	22/1/20	Education Support Staff Member	Olivia Blackney	Casual Vacancy		
Vic/Tas	28/1/20	Ordinary Member	Chris Dite	Casual Vacancy		
Vic/Tas	19/2/20	President Catholic Secondary Council	Stephen Hobday*	Andrew Wood	PO Box 1320 South Melbourne 3205	Teacher
Vic/Tas	19/2/20	Ordinary Member	Andrew Wood	Stephen Hobday	PO Box 1320 South Melbourne 3205	Teacher
Vic/Tas	19/2/20	Ordinary Member	Casual Vacancy	Adam Bremner	PO Box 1320 South Melbourne 3205	Teacher
Vic/Tas	19/2/20	Ordinary Member	Casual Vacancy	Zoe Skeggs	PO Box 1320 South Melbourne 3205	Teacher

\* Stephen Hobday has moved from the Catholic Secondary Council to the Independent Council (Rule 9 (i))



30 January 2020

Chris Watt  
Federal Secretary  
Independent Education Union of Australia  
Sent via email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

cc: Angela Briant, Western Australian Branch, [industrial@ieuwa.asn.au](mailto:industrial@ieuwa.asn.au)

Dear Chris Watt

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/94)**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
23/01/2020	Western Australian Branch	Executive member vacancy	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours sincerely

**Registered Organisations Commission**

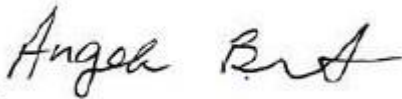


**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Angela Briant, being the General Secretary of the Independent Education Union of Australia Western Australia Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 23 January 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	20/01/2020	<i>Executive member</i>	<i>Matthew English</i>	<i>Vacant</i>	<i>c/- IEUWA Branch, PO Box 379, Belmont WA 6984</i>	<i>N/A</i>



21 January 2020

Chris Watt  
Federal Secretary  
Independent Education Union of Australia  
Sent via email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

cc: Victoria Tasmania Branch, [info@ieuvictas.org.au](mailto:info@ieuvictas.org.au),  
Western Australian Branch, [industrial@ieuwa.asn.au](mailto:industrial@ieuwa.asn.au),  
South Australia Branch, [enquiries@ieusa.org.au](mailto:enquiries@ieusa.org.au),  
New South Wales/Australian Capital Territory Branch, [industrial@ieu.asn.au](mailto:industrial@ieu.asn.au)

Dear Chris Watt

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/94)**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20/12/2019	Victoria Tasmania Branch	President Principals Council vacancy	Yes
27/12/2019	Western Australian Branch	Executive Members (3)	Yes
10/01/2020	South Australia Branch	President, Treasurer, Committee of Management Member vacancies (3)	Yes
14/01/2020	New South Wales/Australian Capital Territory Branch	Alternate Delegate to Federal Council, Deputy President	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### **Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours sincerely

**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Carol Matthews, being the Deputy Secretary (and currently Acting Secretary) of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

14/1/20

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches

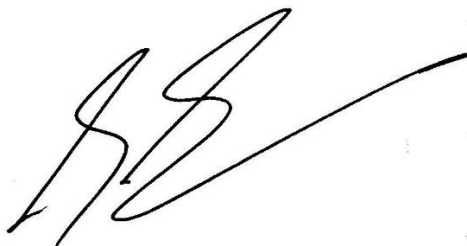
<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>NSW/ACT</i>	<i>20.12.19 (elected)</i>	<i>Alternate Delegate to Federal Council</i>	<i>Gloria Ann Taylor</i>	<i>Carol Lee Matthews</i>	<i>c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	<i>Union Officer</i>
<i>NSW/ACT</i>	<i>20.12.19 (elected)</i>	<i>Deputy President</i>	<i>Bernadette Baker</i>	<i>Tina Ruello</i>	<i>c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	<i>Teacher</i>

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Glen Peter Burton Seidel, being the Branch Secretary of the Independent Education Union (South Australia) Branch declare the following:

1. I am authorised to make this declaration.
2. Following the periodic elections for office holders in 2019 there are 3 casual vacancies which will need to be filled early in 2020.
3. Changes are in Annexure A, but
  - a. Glen Seidel retains the role of Secretary
  - b. Anthony Haskell and Noel Karcher retain the roles of Vice President
  - c. Sue Bailey, John Coop, David Freeman and Sheryl Hoffmann retain the positions of ordinary members of committee.
  - d. Glen Seidel, Wendy Evans and Louise Firrell retain positions of delegates to federal council
  - e. John Coop retains the position of alternate delegate to federal executive
4. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 31 December 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	31/12/2019	President	Jennifer Gilchrist	Britta Jureckson	213 Currie St, Adelaide, SA 5000	Teacher
SA	31/12/2019	Treasurer	Evaldas Reinke	Michael Francis	213 Currie St, Adelaide, SA 5000	Teacher
SA	31/12/2019 (did not seek re-election)	Committee of Management Member	Gerry Conley	Vacant	Vacant	Vacant
SA	31/12/2019 (resigned)	Committee of Management Member	Jennifer Gilchrist	Vacant	Vacant	Vacant
SA	31/12/2019 (did not seek re-election)	Committee of Management Member	Evaldas Reinke	Vacant	Vacant	Vacant



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Angela Briant, being the General Secretary of the Independent Education Union of Australia Western Australia Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 27 December 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	1/12/2019	<i>Executive member</i>	<i>Carolyn Williams</i>	<i>Maxine Brahim</i>	<i>c/- IEUWA Branch, PO Box 379, Belmont WA 6984</i>	<i>Education Assistant</i>
WA	1/12/2019	<i>Executive member</i>	<i>Jean Frost</i>	<i>Gwendolyn McDermott</i>	<i>c/- IEUWA Branch, PO Box 379, Belmont WA 6984</i>	<i>Teacher</i>
WA	1/12/2019	<i>Executive member</i>	<i>Vacant</i>	<i>Patricia Scrivener</i>	<i>c/- IEUWA Branch, PO Box 379, Belmont WA 6984</i>	<i>Teacher</i>

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
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Signed:

A handwritten signature in black ink, appearing to read 'Debra James', written over a horizontal line.

Dated: 20 December 2019

## ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Vic/Tas	29/11/19	President Principals Council	John Connors	Casual Vacancy		



9 December 2019

Chris Watt  
Federal Secretary  
Independent Education Union of Australia  
Sent via email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

cc: Western Australian Branch Secretary: [abriant@ieuwa.org.au](mailto:abriant@ieuwa.org.au)

Dear Mr Watt

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/94)**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
5 December 2019	Western Australian Branch	Branch Executive Member	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

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### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Carolyn Moloney**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I Angela Briant being the General Secretary of the Independent education Union of Australia Western Australia Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 5 December 2019

**ANNEXURE A**

Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
WA	04/12/2019	Executive Member	Kylie Sandover	Vacant	c/- IEUA WA Branch PO Box 379 Belmont WA 6984	

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5 December 2019

Chris Watt  
Federal Secretary  
Independent Education Union of Australia  
Sent via email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Chris Watt,

**Declaration and information lodged under subsection 233(1) for 2019 (AR2019/94)**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 4 March 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing the Annual Return.

The documents lodged provide the required information for the 2019 Annual Return of the Independent Education Union of Australia.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

**Notifications of Change**

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Independent Education Union of Australia is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of Independent Education Union of Australia does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.

**Acknowledgement of lodged notifications of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/94)**

I also acknowledge receipt of various Notifications of Changes to the office holders of the Independent Education Union of Australia that have been lodged since the annual return lodgement.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
01/04/2019	NSW/ACT Branch	General Executive, Branch Council Delegates (3)	Yes
27/05/2019	WA Branch	Branch President, Vice President, Executive Member	Yes
29/05/2019	QLD/NT Branch	Branch Executive Member	Yes
19/07/2019	VIC/TAS Branch	Deputy President Principals Council, Ordinary Member	Yes
20/09/2019	QLD/NT Branch	Branch Delegate to Federal Council	No, 6 days late
31/10/2019	NSW/ACT Branch	Branch Secretary, Branch Deputy Secretary, Branch Assistant Secretary (2), Vice President (2), Financial Officer, General Executive (6)	Yes
04/11/2019	VIC/TAS Branch	Deputy President Independent Council	Yes
02/12/2019	NSW/ACT Branch	Delegate to Federal Council	Yes

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Late notification

The notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

## **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully,

**Carolyn Moloney**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Mark Northam, being the Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

2/12/19

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW/ACT	01/12/19	Delegate to Federal Council	John David Quessy		c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	01/12/19	Delegate to Federal Council	Gloria Ann Taylor		c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	01/12/19	Delegate to Federal Council	Megan Bruce		c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	01/12/19	Delegate to Federal Council	Sandra White		c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	01/12/19	Delegate to Federal Council	Kendall Warren		c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	01/12/19	Delegate to Federal Council	Ann Maree McEwan		c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer



NSW/ACT	01/12/19 (elected)	Delegate to Federal Council		Therese Fitzgibbon	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	01/12/19 (elected)	Delegate to Federal Council		Suzanne Penson	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	01/12/19 (elected)	Delegate to Federal Council		Marilyn Jervis	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	01/12/19 (elected)	Delegate to Federal Council		Verena Heron	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	01/12/19 (elected)	Delegate to Federal Council		Carolyn Collins	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Support Staff

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Debra James', written over a horizontal line.

Dated: 4 November 2019

## ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Vic/Tas	21/10/19	Deputy President Independent Council	Rupert Stephenson	Casual Vacancy		



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Mark Northam, being the Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

31/10/19

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

## Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
NSW/ACT	31.10.19 (elected)	Branch Secretary	John David Quessy	Mark Edward Northam	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	31.10.19 (elected)	Branch Deputy Secretary	Gloria Ann Taylor	Carol Lee Matthews	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	31.10.19 (elected)	Branch Assistant Secretary	Mark Edward Northam	William Griffiths	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	31.10.19 (elected)	Branch Assistant Secretary	Carol Lee Matthews	Pam Smith	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	31.10.19 (elected)	Vice-President (Non-Systemic)	Louise Glase	Bruce Paine	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	31.10.19 (elected)	Vice-President (ACT)	Leah Godfrey	Angela McDonald	c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	31.10.19 (elected)	Financial Officer	Marie MacTavish	Denise McHugh	<i>c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	31.10.19	General Executive	Ross Conlon		<i>c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	
NSW/ACT	31.10.19	General Executive	Denise McHugh		<i>c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	
NSW/ACT	31.10.19	General Executive	Patricia Murnane		<i>c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	
NSW/ACT	31.10.19 (elected)	General Executive		Amy Mead	<i>c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	31.10.19 (elected)	General Executive		Libby Lockwood	<i>c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	31.10.19 (elected)	General Executive		Phoebe Craddock-Lovett	<i>c/-The Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Terence P Burke, being the Branch Secretary of the Independent Education Union Australia – Queensland and Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**TERENCE PATRICK BURKE  
BRANCH SECRETARY  
INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND  
AND NORTHERN TERRITORY BRANCH**

Dated: 20 September 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
QLD-NT	09/08/19	Branch Delegate to IEUA Federal Council	Christine Cooper	Alexandra Patten	346 Turbot Street, Spring Hill	Teacher

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Debra James', written over a horizontal line.

Dated: 19 July 2019

## ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Vic/Tas	21/06/19	Deputy President Principals Council	Casual Vacancy	Vince Muscatello	C/- IEU Victoria Tasmania PO Box 1320 South Melbourne 3205	Principal
Vic/Tas	19/07/19	Ordinary Member	Casual Vacancy	Jason Blackburn	C/- IEU Victoria Tasmania PO Box 1320 South Melbourne 3205	Teacher



19 June 2019

Mr Christopher Watt  
Federal Secretary,  
Independent Education Union of Australia

By email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au) & [cwatt@ieu.org.au](mailto:cwatt@ieu.org.au)

Dear Mr Watt,

**Information lodged under subsection 233(1) [Annual Return] for 2019 [AR2019/94]**

I acknowledge receipt by the Registered Organisations Commission (**the ROC**) on 4 March 2019 of the annual return of the Independent Education Union of Australia (**IEUA**), which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009 (the RO Act)*.

The ROC aims to help registered organisations comply with all the requirements of the RO Act. The information contained in the annual return disclosed that there were a number of vacancies of offices in the IEUA. I acknowledge several lodgements from the IEUA of prescribed information requesting an election for vacancies of offices in E2018/283 and E2019/113, and also notifications of changes to the records, which combined have reduced some of the vacancies of offices in the annual return. From the information disclosing vacant offices in the annual return, and the further correspondences received from the IEUA which are mentioned above, it appears the following vacancies exist for offices of the organisation:

**NSW/ACT Branch:**

Branch Council Delegate (23)

**VIC/TAS Branch:**

Ordinary Member (2)

**QLD/NT Branch:**

QLD Division - Branch Executive Member (1)

NT Division – Branch Executive Member (1)

NT Division - Advisory Committee Member (Sub-Division) (3)

The ROC wishes to remind registered organisations that, unless the rules of an organisation provide for the filling of a casual vacancy by appointment or other means as set out in section 146 of the RO Act, an organisation must provide for an ordinary election to be conducted in accordance with section 143 of the RO Act.

In order for such an election to be arranged as soon as possible the organisation must submit prescribed information to the ROC. If the organisation believes it is not required to provide for an ordinary election for the abovementioned offices, please contact me to discuss this by telephone on (02) 8293 4654 or by email at [david.vale@roc.gov.au](mailto:david.vale@roc.gov.au).





**Australian Government**  
**Registered Organisations Commission**

Please also note that any changes to the information under 233(1) of the RO Act must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website.

Yours faithfully

A handwritten signature in blue ink, appearing to read "David Vale", with a long horizontal flourish extending to the right.

**David Vale**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Terence P Burke, being the Branch Secretary of the Independent Education Union Australia – Queensland and Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

**TERENCE PATRICK BURKE  
BRANCH SECRETARY  
INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND  
AND NORTHERN TERRITORY BRANCH**

Dated: 29 May 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

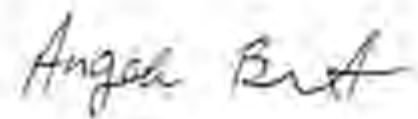
<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
QLD-NT	24/05/19	Branch Executive Member	Neridah Kaddatz			

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Angela Briant, being the General Secretary of the Independent Education of Australia Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed



Dated: 27 May 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

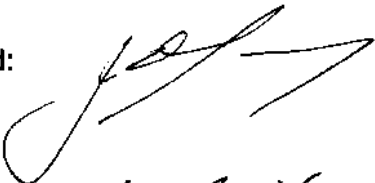
<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
WA	8/5/2019	President	Anthony Walker (Resigned)	Bruce Martin(Casual Vacancy)	PO Box 739, BELMONT WA 6984	Teacher
WA	8/5/2019	<i>Vice President</i>	<i>Bruce Martin (Casual Vacancy of VP)</i>	Lucy Reeves (Casual Vacancy Exec Member)	PO Box 739, BELMONT WA 6984	<i>Teacher</i>
WA	8/5/2019	Executive Member	Lucy Reeves	Kylie Sandover (Casual Vacancy)	PO Box 739, BELMONT WA 6984	Teacher

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, John Quessy, being the Branch Secretary of the Independent Education Union of Australia, NSW ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

1. April 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and Its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW/ACT	15/03/2019 (elected at Council Meeting)	General Executive	VACANT	LUEDI, ANNA MARIA L	<i>c/-the Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	<i>Teacher</i>
NSW/ACT	18/3/2019 (resignation)	NSW/ACT Branch - Branch Council Delegate (North Coast)	RYAN, RICHARD		<i>c/-the Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	<i>Teacher</i>
NSW/ACT	15/03/19 (elected at Council Meeting)	NSW/ACT Branch - Branch Council Delegate (Riverina)	VACANT	YOUNG, NICOLE	<i>c/-the Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	<i>Teacher</i>
NSW/ACT	25/03/2019 (resignation)	NSW/ACT Branch - Branch Council Delegate (Northern Suburbs)	LUEDI, ANNA MARIA L		<i>c/-the Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	<i>Teacher</i>

# Independent Education Union

Unit 10, 40 Brisbane Avenue  
BARTON ACT 2600  
PO Box 177  
DEAKIN WEST ACT 2600



Telephone: (02) 6273 3107  
Fax: (02) 6273 3710  
Website: <http://www.ieu.org.au>

4 March 2019

Executive Director  
Registered Organisations Commission  
414 Latrobe Street  
**Melbourne VIC 3000**

Dear Executive Director

Please find attached the annual return of information required under section 230(1) and Regulation 147 of the Fair Work (Registered Organisations) Act 2009. The information required in relation to IEUA Branches is attached. The return is set out as follows:

Section 1	IEUA
Section 2	IEUA NSW/ACT Branch
Section 3	IEUA Victoria Tasmania Branch
Section 4	IEUA Queensland & Northern Territory Branch
Section 5	IEU (South Australia) Branch
Section 6	IEUA WA Branch

Yours sincerely,



**CHRIS WATT**  
**FEDERAL SECRETARY**



**DECLARATION  
INDEPENDENT EDUCATION UNION OF AUSTRALIA  
ANNUAL RETURN OF INFORMATION FOR 2019**

I, CHRISTOPHER GERARD WATT, of Unit 10, 40 Brisbane Ave, Barton, ACT, Federal Secretary of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. A register of members was, during the year 2018 kept and maintained by the registered Branch offices of the Independent Education Union of Australia, as required by subsections 230(1)(a) and (2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The copy of records contained in this return is a correct statement of the information contained in those records in accordance with s.230(1)(b), (c) and (d) of the Act.
4. A list of office holders (including their postal addresses and occupations) is attached at Schedule 2.
5. A list of branches and their addresses is attached at Schedule 3.
6. The address of the organisation is as follows:

**Registered Office**

Unit 10  
40 Brisbane Ave  
Barton ACT 2600

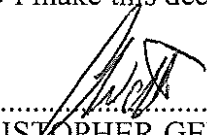
**Postal Address**

P.O. Box 177  
Deakin West ACT 2600

Telephone: 02 6273 3107  
Facsimile: 02 6273 3710  
Email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)  
Website: [www.ieu.org.au](http://www.ieu.org.au)

7. I advise that a record of the elections that must under the rules of the organisation be held in 2019 is attached at Schedule 4.
8. A list of the offices and the names, postal addresses and occupations of persons holding those offices of the organisation as at the date of this declaration is attached at Schedule 1 and forms part of this declaration.
9. During the previous 12 months no new Branches were created and no Branches ceased operation.
10. The total number of members of the IEUA as at 31 December 2018 as advised by Branches was 75,277.
11. The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

AND I make this declaration conscientiously believing the same to be true.

  
.....  
CHRISTOPHER GERARD WATT  
FEDERAL SECRETARY

the 4<sup>th</sup> day of MARCH 2019

## **SCHEDULE 1**

### **LIST OF OFFICES FOR 2019**

In terms of the definitions outlined in subsection 233(1)(b) the offices of the Independent Education Union of Australia for 2019 are as follows:

#### **Senior Offices**

- ◆ President
- ◆ Deputy President
- ◆ Vice-Presidents – two positions
- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – two positions

#### **Federal Executive**

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – 2 positions
- ◆ President
- ◆ 5 ordinary delegates

#### **Federal Council**

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – 2 positions
- ◆ President
- ◆ 43 ordinary delegates

## SCHEDULE 2

### LIST OF OFFICES HOLDERS INCLUDING POSTAL ADDRESSES AND OCCUPATION FOR 2019

#### FEDERAL OFFICE BEARERS

OFFICE	NAME	POSTAL ADDRESS	OCCUPATION
President	John Quessy	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Deputy President	Debra James	Independent Education Union, Victoria Tasmania Branch 120 Clarendon Street Southbank VIC 3006	Union Official
Vice President	Terry Burke	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Vice President	Glen Seidel	Independent Education (South Australia) Branch 213-215 Currie St Adelaide SA 5000	Union Official
Federal Secretary	Chris Watt	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official

**IEU FEDERAL COUNCIL**

Federal Secretary	Chris Watt	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
President	John Quessy	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official

Independent Education Union of Australia NSW/ACT Branch

Branch Secretary/ Delegate	John Quessy	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Gloria Taylor	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Carol Matthews	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Mark Northam	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Christine Wilkinson	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Bernadette Baker	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Denise McHugh	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher

Delegate	Carolyn Moore	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Megan Bruce	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Lyn Caton	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Liam Griffiths	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Pam Smith	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Amy Cotton	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	David Towson	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Kendall Warren	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Ann-Maree McEwan	Independent Education Union	Union Official

of Australia NSW/ACT  
Branch  
485-501 Wattle St  
Ultimo NSW 2007

Delegate	Sandra White	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
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Independent Education Union of Australia Victoria Tasmania Branch

Delegate	Cathy Hickey	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
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Delegate	Debra James	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
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Delegate	Therese O'Loughlin	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
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Delegate	Mark Williams	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Principal
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Delegate	John Waldock	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
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Delegate	Paul Mannion	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
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Delegate	Denis Matson	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
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Delegate	Loretta Cotter	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	David Brear	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Marit Clayton	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Kylie Busk	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official

Independent Education Union of Australia Queensland and Northern Territory Branch

Delegate	Terence Burke	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Christine Cooper	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Paul Giles	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	John Spriggs	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Andrew Elphinstone	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Aleisha Connellan	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Teacher
Delegate	Brad Hayes	Independent Education Union of Australia QLD/ NT Branch	Teacher

		346 Turbot Street Spring Hill QLD 4000	
Delegate	Erica Schultz	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Rebecca Sisson	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Lea Martin	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Teacher

Independent Education Union (South Australia)

Delegate	Glen Seidel	Independent Education Union(South Australia) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
Delegate	Wendy Evans	Independent Education Union (South Australia) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
Delegate	Louise Firrell	Independent Education Union (South Australia) Branch 213-215 Currie Street Adelaide SA 5000	Union Official

Independent Education Union of Australia WA Branch

Delegate	Anthony Walker	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Teacher
Delegate	Angela Briant	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Union Official

Delegate

Bob Thomas

Independent Education Union Teacher  
of Australia WA Branch  
Suite 20, 63 Knutsford Ave  
Rivervale WA 6103

## IEU FEDERAL EXECUTIVE

Federal Secretary	Chris Watt	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Federal President	John Quessy	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
NSW ACT Delegate	Gloria Taylor	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
QLD NT Delegate	Terence Burke	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
<i>QLD Alternate Delegate</i>	<i>Paul Giles</i>	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	<i>Union Official</i>
VICTAS Delegate	Debra James	Independent Education Union VIC TAS Branch 120 Clarendon Street South Melbourne VIC 3205	Union Official
<i>VICTAS Alternate Delegate</i>	<i>Loretta Cotter</i>	Independent Education Union VICT TAS Branch 120 Clarendon Street South Melbourne VIC 3205	<i>Union Official</i>

SA Delegate	Glen Seidel	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
<i>SA Alternate Delegate</i>	<i>John Coop</i>	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	<i>Teacher</i>
WA Delegate	Angela Briant	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Union Official
<i>WA Alternate Delegate</i>	<i>Vacant</i>	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	

### SCHEDULE 3

#### ADDRESSES OF OFFICES OF BRANCHES OF ORGANISATION

##### **Independent Education Union of Australia NSW/ACT Branch**

485-501 Wattle St                      GPO Box 116                      Telephone: 02 8202 8900  
Ultimo NSW 2007                      Sydney NSW 2001                      Facsimile: 02 9211 1455

##### **Independent Education Union of Australia Queensland and Northern Territory Branch**

346 Turbot Street                      PO Box 418                      Telephone: 07 3839 7020  
Brisbane QLD 4004                      Fortitude Valley QLD 4006                      Facsimile: 07 3839 7021

##### **Independent Education Union Victoria Tasmania Branch**

120 Clarendon Street                      PO Box 1320                      Telephone: 03 9254 1860  
Southbank VIC 3006                      South Melbourne VIC 3205                      Facsimile: 03 9254 1865

##### **Independent Education Union (South Australia) Branch**

213-315 Currie Street                      Telephone: 08 8410 0122  
Adelaide SA 5000                      Facsimile: 08 8410 0282

##### **Independent Education Union of Australia WA Branch**

Suite 20, 63 Knutsford Ave                      PO Box 739                      Telephone: 08 9373 1000  
Rivervale WA 6103                      Belmont WA 6984                      Facsimile: 08 9277 2634

## SCHEDULE 4

### RECORD OF EACH ELECTION THAT MUST BE HELD DURING THE YEAR

[s233 1(b) ]

The following elections for office that must be held in 2019 are as follows:

1. IEUA NSW/ACT Branch  
An election is required to be held between 1 January and 31 December 2019 for for IEUA NSW/ACT Branch Executive and for delegates to Federal Council.
2. IEUA Queensland and Northern Territory Branch  
The current term of office for members of the Branch Executive concludes at noon on 31 October 2020.

The residual vacancies from the 2016 quadrennial election – namely, one (1) members of the Branch Executive Queensland Division, one (1) members of the Branch Executive Northern Territory Division, four (4) members of the Northern Territory Division Advisory Committee, and one (1) committee member from the Northern Territory Division – will require a further election process in 2019.

3. IEU (South Australia) Branch  
An election will be held in October 2019 for all Offices of the Branch.
4. IEU Victoria Tasmania Branch  
An election is required to be held between 1 January and 31 December 2019 for two (2) vacancies Ordinary Members on the Branch Committee of Management, Deputy President Principals' Council, and Branch Delegates to Federal Council.
5. IEUA WA Branch  
An election is required to be held between 1 January and 31 December 2019 for for IEUA WA Branch Executive and for delegates to Federal Council and alternate delegate to Federal Executive.
6. Federal Officers  
There are no elections which must be held between 1 January and 31 December 2019.

**Section 2**  
**IEUA NSW/ACT BRANCH**



**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, John Quessy, being the Branch Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:

- The address of the organisation is:

The Briscoe Building  
485-501 Wattle Street  
ULTIMO NSW 2007

- On 31 December in the previous year the number of members was 29673.
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019:<sup>1</sup>

1. NSW/ACT Branch Executive

President (1)  
Vice-Presidents (5)  
Financial Officers (2)

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<sup>1</sup> s.230(1)(d); reg.147(e)

Branch Secretary (1)  
Branch Deputy Secretary (1)  
Branch Assistant Secretary (2)  
General Executive Members (10)  
Deputy Branch President  
Alternative Delegate to Federal Executive

Delegates for the NSW/ACT Branch to Federal Council.

The new Branch Executive members will also be required to elect the positions of Branch Deputy President and alternate Delegate of the Branch executive to the Federal Executive.

- During the previous 12 months:<sup>2</sup>
  - NO branches COMMENCED or CEASED operation.
- The Independent Education Union of Australia, NSW/ACT Branch
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dated: 21.2.19

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within 35 days of the change.<sup>3</sup>]*

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<sup>2</sup> s.230(1)(d); reg. 147(b) & (c)

<sup>3</sup> s.233(2); reg. 151

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- *Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:*

<b>Branch</b>	<b>Name of Office (include any offices that are vacant)</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
NSW/ACT	Branch Secretary	John David Quessy	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Branch Deputy Secretary	Gloria Ann Taylor	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Branch Assistant Secretary	Carol Lee Matthews	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Branch Assistant Secretary	Mark Edward Northam	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	President	Christine Wilkinson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Vice-President (Non- Systemic)	Louise Glase	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Vice – President (Systemic)	Bernadette Baker	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Vice – President (Early Childhood Services)	Gabrielle Connell	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Early Childhood Teacher
NSW/ACT	Vice – President (Support Staff)	Carolyn Collins	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	School Support Staff

NSW/ACT	Vice – President (ACT)	Leah Godfrey	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Financial Officer	Marie MacTavish	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Financial Officer	Peter Moore	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	John O'Neill	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Helen Templeton	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Ross Conlon	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Jeff Pratt	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Tina Ruello	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Suzanne Penson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Denise McHugh	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Patricia Murnane	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Simon Goss	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	General Executive	VACANT	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Delegate to Federal Council	John David Quessy	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Gloria Ann Taylor	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Carol Lee Matthews	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Mark Edward Northam	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Christine Wilkinson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Bernadette Baker	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Denise McHugh	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Carolyn Moore	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Megan Bruce	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Lynette (Lyn) Caton	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	William Griffiths	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer

NSW/ACT	Delegate to Federal Council	Pam Smith	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Amy Cotton	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Sandra White	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	David Towson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Kendall Warren	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Ann-Maree McEwan	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Deputy Branch President	Bernadette Baker	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Alternate Delegate to Federal Executive	Gloria Taylor	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	HEFFERNAN, William John	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	WILMOTT, Luke Xavier	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	TERRY, David William	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	ROONEY, Kristin	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	PAINE, Bruce Charles	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	NUNN, Peter	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	HUGHES, Louise Margaret	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	MARTINEZ, Kylie	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Aboriginal Education Worker



NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	DUNDON, Simon	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	HAYWARD, Geoffrey	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	PALUZZANO, Karyn Lesley	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	PALUZZANO, Robert	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	JIRMAN, Philip	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	COOPER, Vincent	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Aboriginal Education Worker
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	SEAMER, Dot	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	WILSON, Mark	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	WOOLLEY, Daniel	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	SCICLUNA, Adam Sidney	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	HAWTHORNE, Bernadette	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	O'SULLIVAN, Mark	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	MOKACHAR, Zeinab	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	DI QUAL, Adrian	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	HOPPER, Shelly	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	ROBINSON, Leon	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	HENRY- SCHLENTRICH, Corinne	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	MURTAGH, Mary	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	BENNETT, Brett	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	FRAWLEY, Andrew	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	ADAMS, Pamela Ann	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	LEFEBVRE, Dianne	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	LEET, Anne Louise	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	BRADLEY, Bernadette	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	CATON, David Edward	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	MCPHERSON, Karen	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate	MCDONALD, Angela	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

	<i>(Monaro)</i>			
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North Coast)</i>	NAMRELL, Michael	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North Coast)</i>	FITZPATRICK, Martin Joseph	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North Coast)</i>	EGAN, Kathleen Ann	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North Coast)</i>	HOWARD, Mary Therese	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North Coast)</i>	ALLEN, Jennifer	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North Coast)</i>	RYAN, Richard	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North West)</i>	BURTON, Belinda Jane	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North West)</i>	MILLER, Judy	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Support Staff
NSW/ACT	NSW/ACT Branch – Branch Council Delegate	O'NEILL, Fiona	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher

	<i>(North West)</i>			
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North West)</i>	CLYNCH, Katherine	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(North West)</i>	MAXWORTHY, Ralene	<i>c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001</i>	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(Northern Beaches)</i>	VACANCY <i>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules</i>		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(Northern Beaches)</i>	VACANCY <i>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules</i>		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(Northern Beaches)</i>	VACANCY <i>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules</i>		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate <i>(Northern Beaches)</i>	VACANCY <i>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules</i>		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate	VACANCY <i>*position not filled at election, has remained</i>		



	<i>(Northern Beaches)</i>	<i>vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules</i>		
NSW/ACT	<i>NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)</i>	<i>ANDERSON, Mark</i>	<i>c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	<i>Teacher</i>
NSW/ACT	<i>NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)</i>	<i>LUEDI, Anna</i>	<i>c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001</i>	<i>Teacher</i>
NSW/ACT	<i>NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)</i>	<i>VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules</i>		
NSW/ACT	<i>NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)</i>	<i>VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules</i>		
NSW/ACT	<i>NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)</i>	<i>VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules</i>		
NSW/ACT	<i>NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)</i>	<i>VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules</i>		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	MARIE, Janet Anne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	HEGGART, Elizabeth	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	BRYAN, Regina Christina	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	ANDERSON, Geoffrey George	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	O'DONNELL, Margaret	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	LOUDOUN, Michael	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Principal)	O'NEILL, Noeleen	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Principal

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Principal)	COFFEY, Sidonie	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Principal
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Principal)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Principal)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	RYALL, Narelle Gaye	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	GOSS, Mercedes	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	CREECE, Vanessa Anne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	PHELPS, Patricia Kim	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g)		

		<i>of NSW/ACT Branch rules of IEUA rules.</i>		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	HUNT, Ann Kathryn	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	LOWE, Glenn Neil	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	EVERATT, Adam	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	JANCETIC, Shirley	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	D'SOUZA, Katherine Anne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	MASTERSON, Michelle Anne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	ROGERS, Ann Marie	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	FRASER, Simon Peter	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	FOSTER, Wayne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	NIDDRIE, Catrina	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	HILL, Wendy June	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	BURTENSHAW, Sallyann	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	KERMODE, Amy	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	MCADAMS, Anne- Marie	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	TSAMBALAS, Peter	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY <i>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.</i>		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY <i>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.</i>		

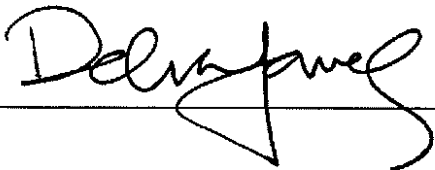
**Section 3**  
**IEU VICTORIA TASMANIA BRANCH**

**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, Debra James, being the Branch Secretary of the Victorian and Tasmanian Branch of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the Branch in accordance with s.230(1)(b), (c), and (d) of the Act.
  - A. The address of the Independent Education Union Victoria Tasmania is:  
Ground Floor, 120 Clarendon Street Southbank 3006
  - B. On 31 December 2018 the number of members of the Branch was 19,401.
  - C. A list of offices and the names, postal addresses and occupations of persons holding the offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
  - D. Branch elections  
  
The list of elections that must be held during 2019 are attached at **Annexure B**.
  - E. The Branch has not entered into an agreement under s151(1) of the Act with a state union.

Signed:



A handwritten signature in black ink, appearing to read 'Debra James', is written over a horizontal line.

Dated: 26 February 2019



## ANNEXURE A

Offices and Office Holders in the Branch:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<b>Vic Tas</b>	<b>Committee of Management</b>			
	General Secretary	Debra James	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Union official
	Deputy Secretary	Loretta Cotter	As above	Union official
	President	Mark Williams	As above	School Principal
	Deputy President	Teresa Huddy	As above	Teacher
	President Catholic Primary Council	Maree Shields	As above	Teacher
	Deputy President Catholic Primary Council	Rachael Evans	As above	Teacher
	President Catholic Secondary Council	Stephen Hobday	As above	Teacher
	Deputy President Catholic Secondary Council	Ruth Pendavingh	As above	Teacher
	President Principals Council	John Connors	As above	Principal
	Deputy President Principals Council	Vacant	As above	
	President Independent Council	Alexandra Abela	As above	Teacher
	Deputy President Independent Council	Rupert Stephenson	As above	Teacher
	President Tasmanian Council	John Waldock	As above	Teacher
	Deputy President Tasmanian Council	Paul Mannion	As above	Teacher
	Education Support Staff Member	Olivia Blackney	As above	Education Support
	Education Support Staff Member	Andrea Hines	As above	Education Support
	Member Resident in Tasmania	Kim Merhulik	As above	Teacher
	Ordinary Member	Chris Dite	As above	Teacher
	Ordinary Member	Andrew Dunne	As above	Teacher
	Ordinary Member	Heather Macardy	As above	Teacher
	Ordinary Member	Andrew Wood	As above	Teacher
	Ordinary Member	Vacant (2)		
<b>Vic Tas</b>	<b>Branch Delegates to Annual Conference</b>			
	Catholic Primary Delegate to Branch Conference	Genevieve Hoskin	As above	Teacher
	As above	Mark Healey	As above	Teacher
	As above	Samantha Curtis	As above	Teacher
	As above	Georgina Biondi	As above	Teacher
	As above	Cheryl Barry	As above	Teacher
	As above	Shayne Keenan	As above	Teacher

	As above	Helen Walsh	As above	Teacher
	As above	Barbara Siddiqui	As above	Teacher
	As above	George El-Hage	As above	Teacher
	As above	Susan Gregory	As above	Teacher
	As above	Stephanie Lirosi	As above	Teacher
	As above	Gillian Carr	As above	Teacher
	As above	Matthew Cherry	As above	Teacher
				Vacant (19)
	Catholic Secondary Delegate to Branch Conference	Ashley Watson	As above	Teacher
	As above	James Kelliher	As above	Teacher
	As above	Damien March	As above	Teacher
	As above	Michael Ross	As above	Teacher
	As above	Peter Woodhouse	As above	Teacher
	As above	Brendan Shields	As above	Teacher
	As above	Michael McKenna	As above	Teacher
	As above	Fiona Wright	As above	Teacher
	As above	Nicholas Baff	As above	Teacher
	As above	Jo-Anne Hilliard	As above	Teacher
	As above	Annie Chadwick	As above	ES – Integration Aide
	As above	Erin Cumming	As above	Teacher
	As above	Brian Wallwork	As above	Teacher
				Vacant (18)
	Independent Delegate to Branch Conference	Christine Anketell	As above	Teacher
	As above	Murray George	As above	Teacher
	As above	Huw Lewis	As above	Teacher
	As above	Earl James	As above	Teacher
	As above	Annette Simpson	As above	Teacher
	As above	Trent Loader	As above	Teacher
	As above	Joseph Vella	As above	Teacher
	As above	John Armenopoulos	As above	Teacher
				Vacant (15)
	Principals Delegate to Branch Conference	Karen Bergin	As above	Principal
		Ellie McGinness	As above	Principal
	Tasmanian Delegate to Branch Conference	Pauline Marriott	As above	Teacher
	As above	Kate Lakos	As above	Teacher
	As above	Anna Greenhill	As above	Teacher
	As above	Monica Roberts	As above	Teacher
	As above	Duncan Gillespie	As above	Teacher

Vacant (2)

Vic Tas	Branch Delegates to Federal Council	(11)		
	As above	David Brear	As above	Union Organiser
	As above	Kylie Busk	As above	Union Organiser
	As above	Marit Clayton	As above	Union Organiser
	As above	Loretta Cotter	As above	Union Official
	As above	Cathryn Hickey	As above	Union Organiser
	As above	Debra James	As above	Union Official
	As above	Denis Matson	As above	Industrial Officer
	As above	Paul Mannion	As above	Teacher
	As above	Therese O'Loughlin	As above	Union Organiser
	As above	John Waldock	As above	Teacher
	As above	Mark Williams	As above	Principal

## ANNEXURE B

## REGULATION 138

PRESCRIBED INFORMATION IN RESPECT OF ELECTION – SUB-SECTION 189(1) OF THE ACT

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
Victoria/Tasmania	Branch Delegates to Federal Council	11	DVS	Scheduled	All financial members of Victorian Tasmanian Branch
Victoria/Tasmania	Ordinary Member Committee of Management	2	Not applicable	Casual Vacancy	In accordance with Federal Rule 19(b) & Branch Rule 13(b) & (f)
Victoria/Tasmania	Deputy President Principals' Council	1	Not applicable	Casual Vacancy	In accordance with Federal Rule 19(b) & Branch Rule 13(b) & (f)

**Setion 4**  
**IEUA QUEENSLAND & NORTHERN**  
**TERRITORY BRANCH**

## Declaration

### INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND AND NORTHERN TERRITORY BRANCH Annual Return of Information

I, Terence Patrick BURKE, of 346 Turbot Street, Spring Hill in the State of Queensland, do declare that:

1. **Register of Members:**

A register of members for the Independent Education Union of Australia – Queensland and Northern Territory Branch was, for the period 1 January 2018 - 31 December 2018, kept and maintained as required by ss230(1)(a) and (2) of the Act.

2. (a) **Membership of the Queensland and Northern Territory Branch Executive:**

**Queensland Division:**

Andrew Elphinstone	Erin Hawkins
Terence Burke	Brad Hayes
John Brown	Ian Hughes
Lynette Byrnes	Neridah Kaddatz
Christopher Chapman	John Kennedy
Janine Colwell	Cameron Love
Aleisha Connellan	Lea Martin
Anthony Cooper	Michael Muhling
Beverley Day	Anna Pickering
Peter de Waard	Melissa Roth
Jennifer Finlay	Rebecca Sisson
Paul Giles	Andrew Street
Bryce Goldberg	Karyl Young
Colin Grant	(1 vacancy)
Anthony Hallam	

**Northern Territory Division:**

Erica Schultz	Sam Typuszak
Louise Lenzo	Kieran Curnow
(1 vacancy)	

(b) **Membership of the Northern Territory Division Advisory Committee:**

Darwin Urban Sub-Division:	Vacant
Top End Rural Sub-Division:	Vacant
Southern Region – Alice Springs Sub-Division:	Vacant

**3. List of Office Holders:**

<i>Branch President:</i>	Andrew Elphinstone, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Secretary:</i>	Terry Burke, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary/Treasurer:</i>	Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary:</i>	Brad Hayes, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary:</i>	Rebecca Sisson, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Northern Territory Division)</i>	Erica Schultz, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Queensland Division)</i>	Aleisha Connellan, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Junior Vice President:</i>	Bryce Goldberg, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Committee Members (Queensland Division)</i>	Andrew Street, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
	Ian Hughes, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Committee Member (Northern Territory Division)</i>	Louise Lenzo, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Alternate Delegate of the Branch Executive to Federal Executive</i>	Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

**4. List of Delegates to Federal Council:**

**Queensland Division:**

Terence Burke, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Christine Cooper, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Aleisha Connellan, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Andrew Elphinstone, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Paul Giles, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Bradley Hayes, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Rebecca Sisson, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

John Spriggs, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Lea Martin, Principal  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

**Northern Territory Division:**

Erica Schultz, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

**5. Address of Branch:**

**Registered Office:**

Street Address: 346 Turbot Street, Spring Hill Qld 4000  
Postal Address: PO Box 418, Fortitude Valley Qld 4006  
Telephone: 07 3839 7020  
Facsimile: 07 3839 7021  
Email: enquiries@qieu.asn.au

**Divisional Office:**

Street Address: 38 Woods Street, Darwin NT 0801  
Postal Address: PO Box 418, Fortitude Valley Qld 4006  
Telephone: 08 8981 1924  
Facsimile: 08 8981 1935  
Email: enquiries@qieu.asn.au

**6. Elections in the Branch:**

The current term of office for members of the Branch Executive concludes at noon on 31 October 2020.

The residual vacancies from the 2016 quadrennial election – namely, one (1) member of the Branch Executive Queensland Division, one (1) members of the Branch Executive Northern Territory Division, four (4) members of the Northern Territory Division Advisory Committee, and one (1) committee member from the Northern Territory Division - will require a further election process in 2019.

**7. Name of Each Branch that Commenced Operation in the Previous 12 Months:**

Nil.

**8. Name of Each Branch that Ceased Operation in the Previous 12 Months:**

Nil.



**9. Recovery of Wages Activity:**

No recovery of wages activities have occurred.

**10. Number of Members:**

The Independent Education Union of Australia Queensland and Northern Territory Branch had a membership of 17,832 as at 31 December 2018.

I make this declaration conscientiously believing the same to be true.

Signed:



**TERENCE PATRICK BURKE  
SECRETARY**

Dated:

27 February 2018

**Section 5**  
**IEU (SOUTH AUSTRALIA)**  
**BRANCH**

# INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

## 2019 RETURN

I, **GLEN PETER BURTON SEIDEL** of 213 - 215 Currie St, Adelaide 5000, Union Official, declare that I am the Secretary of the Independent Education Union (South Australia) Branch and am authorised by the Rules to sign documents on behalf of the Branch.

1. A register of members has, during 2018, been kept and maintained as required by s230(1)(a) and (2) of the Act.
2. A list of the offices in the organisation is set out in the notice attached.
3. A list of the names, postal addresses and occupations of persons holding offices in the branch is set out in the notice attached.
4. A list of the names, postal addresses and occupations of delegates to Council is set out in the notice attached.
5. An election will be held in October 2019 for the offices of the Branch.
6. No branches commenced operation in the previous 12 months.
7. No branches ceased operation in the previous 12 months.
8. The total number of members at 31<sup>st</sup> December 2018 was 3795. No agreement has been entered into relating to members of State unions under s151(1) of the RO Act.

I declare that the above particulars and those set out in the notice attached hereto are true and correct to the best of my knowledge and belief.

Signed:



Date: 7 Jan 2019

# INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

2018 RETURN

Name and address of the Branch	Independent Education Union (South Australia) Branch 213-215 Currie Street, Adelaide SA 5000			
Offices of the Branch	<ul style="list-style-type: none"> <li>• President</li> <li>• Vice Presidents (2)</li> <li>• Secretary</li> <li>• Treasurer</li> <li>• Ordinary Members of Branch Executive (7)</li> <li>• Delegates to Federal Council (3)</li> <li>• Delegate to Federal Executive</li> <li>• Alternative Delegate to Federal Executive</li> </ul>			
<b>Occupants of the offices:</b>				
Secretary	Glen Seidel	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
President	Jenny Gilchrist	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Vice President	Anthony Haskell	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Vice President	Noel Karcher	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Treasurer	Evaldas Reinke	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Ordinary Members of Executive	Sue Bailey	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	School Assistant
	Gerry Conley	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Trainer
	John Coop	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	Michael Francis	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	David Freeman	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	Sheryl Hoffmann	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	School Assistant
	Britta Jureckson	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher

Branch Delegate To Federal Council	Glen Seidel	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Branch Delegate To Federal Council	Wendy Evans	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Branch Delegate To Federal Council	Louise Firrell	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Delegate to Federal Executive	Glen Seidel	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Alternate Delegate to Federal Executive	John Coop	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher

**Section 6**  
**IEUA WA BRANCH**

**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, ANGELA BRIANT, being the SECRETARY of the Independent Education Union of Australia WA Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is :  
Suite 20 65 Knutsford Avenue, RIVERVALE WA 6103
  - On 31 December in the previous year the number of members was 4576.
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
4. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:

Branch elections

President (1)

Vice President (1)

Branch Secretary (1)

Ordinary Executive Members (8)

Branch Delegate to Federal Council (3)

Alternative Branch Delegate to Federal Executive (1)

During the previous 12 months:

- NO branches COMMENCED or CEASED operation.
- The organisation has not entered into an agreement under s.151 (1) of the Act with a state union.

Signed:

*Angela BSA*

Dated: 27/02/2019



## ANNEXURE A

### 4. Offices and Office Holders in the Branch:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Branch Secretary	Angela Briant	IEU WA Branch PO Box 739 WA 6984	Paid official
President	Anthony Walker	IEU WA Branch PO Box 739 WA 6984	Teacher
Vice President	Marianne Swain, Retired 28 Nov 2018	IEU WA Branch PO Box 739 WA 6984	Teacher
Vice President	Bruce Martin, from 29 Nov 2018	IEU WA Branch PO Box 739 WA 6984	Teacher
Ordinary Executive Member	Bruce Martin, up to 28 Nov 2018	IEU WA Branch PO Box 739 WA 6984	Teacher
Ordinary Executive Member	Helen Keogh, casual vacancy from 29 Nov 2018	IEU WA Branch PO Box 739 WA 6984	Teacher
Ordinary Executive Member	Jean Frost	IEU WA Branch PO Box 739 WA 6984	Teacher
Ordinary Executive Member	Andrew Milne	IEU WA Branch PO Box 739 WA 6984	Teacher
Ordinary Executive Member	Robert Harry Hartley Thomas	IEU WA Branch PO Box 739 WA 6984	Teacher
Ordinary Executive Member	Matthew English	IEU WA Branch PO Box 739 WA 6984	Teacher
Ordinary Executive Member	Lucy Reeves	IEU WA Branch PO Box 739 WA 6984	Teacher
Ordinary Executive Member	Carolyn Williams	IEU WA Branch PO Box 739 WA 6984	Teacher
Ordinary Executive Member	Delerine Murray	IEU WA Branch PO Box 739 WA 6984	School Administrator
Branch Delegate to Federal Council	Angela Briant	IEU WA Branch PO Box 739 WA 6984	Paid Official
Branch Delegate to Federal Council	Anthony Walker	IEU WA Branch PO Box 739 WA 6984	Teacher
Branch Delegate to Federal Council	Robert Harry Hartley Thomas	IEU WA Branch PO Box 739 WA 6984	Teacher
Alternative Branch Delegate to Federal Executive	Vacant		