

24 October 2019

# Post-election Report

**Independent Education Union of Australia  
Victoria Tasmania Branch  
E2019/116**

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## Election(s) Covered in this Report

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Election Decision No/s: E2019/116

## Rules

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Rules used for the election: [130N: Incorporates alterations of 14 May 2018] [R2018/45]  
(replaces rulebook dated 12 April 2018 [R2017/253 and R2017/293])

Rules difficult to apply/interpret: None  
Model Rule reference (if any) (N/A)

## Roll of Voters

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As there were no contested offices, no Roll of Voters was required.

## Irregularities

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Details of written allegations of irregularities, and action taken by AEC: *None*

Other irregularities identified, and action taken: N/A

## Other Matters

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Nil

## Attachments

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- 1) Declaration of results for Uncontested Offices



Kylie Connor  
Returning Officer  
24 October 2019



25 September 2019

Debra James  
General Secretary, Vic-Tas Branch  
Independent Education Union of Australia-Victoria Tasmania Branch  
Sent via email: [djames@ieuvictas.org.au](mailto:djames@ieuvictas.org.au)

cc: Federal Secretary, Independent Education Union of Australia,  
[ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Debra James,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices in matter E2019/116. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Independent Education Union of Australia-Victoria Tasmania Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:
  - the name of the office now held;

- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**Independent Education Union of Australia**  
**Victoria Tasmania Branch**  
**DECLARATION OF RESULTS - E2019/116**  
**Uncontested Offices**

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**Casual Vacancy Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Victoria Tasmania Branch**

**Branch Delegates to Federal Council (3)**

Candidates

BREAR, David Francis  
JAMES, Debra

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Kylie Connor  
Returning Officer  
Telephone: 03 9285 7146  
Email: [vicelections@aec.gov.au](mailto:vicelections@aec.gov.au)  
24/09/2019





## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **Independent Education Union of Australia** (E2019/116)

MR ENRIGHT

MELBOURNE, 27 JUNE 2019

*Arrangement for conduct of election.*

[1] On 26 June 2019 the Independent Education Union of Australia-Victoria Tasmania Branch lodged with the Registered Organisations Commission prescribed information for an election to fill the following office, due to insufficient nominations received in a previous election (**E2019/6**):

Branch Delegates to Federal Council

(3)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

PR351413



19-343/UNI4001

26 June 2019

The Commissioner  
Registered Organisations Commission  
GPO Box 2983  
MELBOURNE VIC 3001  
Via email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Dear Commissioner

In accordance with s189(1) of the *Fair Work (Registered Organisations) Act 2009*, I advise that pursuant to the rules of the Independent Education Union Victoria Tasmania, a branch of the Independent Education Union of Australia, elections for Branch Delegates to Federal Council should be conducted due to insufficient nominations.

The following documentation is attached:

1. A **Statement** made in accordance with Regulation 138 signed by an officer authorised to make the statement.
2. **Annexure A** setting out the prescribed information in respect of the elections pursuant to Regulation 138 and required by s189(1) of the Act.
3. **Supporting Documentation**
  - AEC Declaration of Branch Election Results E2019/6
  - Motion of Committee of Management 21 June 2019

I look forward to your response.

Yours sincerely



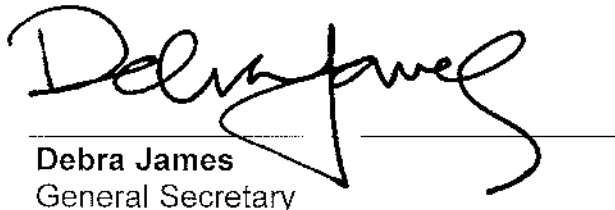
**Debra James**  
General Secretary

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, a branch of the Independent Education Union of Australia, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Independent Education Union Victoria Tasmania.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in **Annexure A**.
4. No rule alterations are pending that will impact the election.
5. This statement is lodged at least 2 months before nominations open for the election.

Signed:



Debra James  
General Secretary

Dated: **26 June 2019**

## Annexure A

### REGULATION 138

#### PRESCRIBED INFORMATION IN RESPECT OF ELECTION – SUB-SECTION 189(1) OF THE ACT

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
Victoria/Tasmania	Branch Delegates to Federal Council	3	DVS	Insufficient Nominations	All financial members of Victorian Tasmanian Branch

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN</b>	<i>28 August 2019 (Rule 17(e))</i>	<i>Not applicable</i>
<b>Nominations CLOSE</b>	<i>20 September 2019 (Rule 17(h))</i>	<i>Not applicable</i>
<b>Roll of Voters cut off date</b>	<i>21 August 2019 (Rule 17(o))</i>	<i>Not applicable</i>

## PROPOSED TIMELINE FOR THE CONDUCT

**28 Aug** Nominations are called for in respect of all positions on the IEU website.

***Nominations must be open for at least 21 days***

**20 Sept** Nominations close

***Ballot must open no later than 28 days after close of nominations***

**30 Sept** Ballot opens

***Ballot must be open no less than 21 days***

**22 Oct** Ballot closes

***Ballot closes 12pm noon on the 22<sup>nd</sup> day after the ballot opens***

13 June 2019

# Post-election Report

Independent Education Union of Australia-Victoria  
Tasmania Branch E2019/6

## Election(s) Covered in this Report

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Election Decision No/s: E2019/6

## Rules

---

Rules used for the election: [130N: Incorporates alterations of 14 May 2018] [R2018/45]  
(replaces rulebook dated 12 April 2018 [R2017/253 and R2017/293])

Rules difficult to apply/interpret: None  
Model Rule reference (if any) (N/A)

## Roll of Voters

---

As there were no contested offices, no Roll of Voters was required.

## Irregularities

---

Details of written allegations of irregularities, and action taken by AEC: *None*

Other irregularities identified, and action taken: N/A

## Other Matters

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Nil

## Attachments

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- 1) Declaration of results for Uncontested Offices



Jeff Webb  
Returning Officer  
13 June 2019

**Independent Education Union of Australia  
Victoria & Tasmania  
DECLARATION OF RESULTS - E2019/6  
Uncontested Offices**

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Independent Education Union of Australia-Victoria Tasmania Branch**

**Branch Delegates to Federal Council (11)**

Candidates

BUSK Kylie

CLAYTON Marit

COTTER Loretta

HICKEY Cathryn

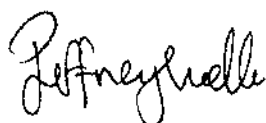
MANNION Paul

MATSON Denis

O'LOUGHLIN Therese

WILLAMS Mark

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb  
Returning Officer  
05/06/2019





***Friday 21 June 2019***

**6.2.3 Branch Delegates to Federal Council**

**Motion 6**

*"The Committee of Management notes that there were insufficient nominations received for the election of Branch Delegates to Federal Council and directs the General Secretary to make such arrangements as are required under the Union Rules and the Fair Work (Registered Organisations) Act 2009 to conduct another election."*

**Moved:** Rachael Evans

**Seconded:** Heather Macardy