



20 January 2020

John Quessy  
Federal President & NSW Branch Secretary  
Independent Education Union of Australia-New South Wales/Australian Capital Territory Branch  
Sent via email: industrial@ieu.asn.au

cc: Federal Office, ieu@ieu.org.au

Dear John Quessy

**Organisation must respond to the post-election report of the Australian Electoral Commission: E2018/283**

On 10/01/2020 the Registered Organisations Commission (the ROC) received a post election report from the Australian Electoral Commission (AEC) for election E2018/283. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular Federal Rules 17(s) and 17(t). This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

**A notice must be published on the organisation's website**

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

**A written response must be provided to the AEC**

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

**Extract of report must be made available to members**

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

**Written response must be made available to members**

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and
- within 30 days of giving the response to the AEC:
  - lodges with the ROC a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
  - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

### **Penalties may apply**

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the ROC for assistance by email to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

### **If the organisation or branch decides to alter its rules in response to the AEC's report**

If the organisation or branch decides to alter its rules in response to the AEC's report, the ROC is NOT able to provide advice and assistance regarding draft alterations or the processes required to make the alterations. Rule alterations remain a function of the Fair Work Commission.

Yours sincerely

### **Registered Organisations Commission**



20 January 2020

John Quessy  
Fed President & NSW Branch Secretary  
Independent Education Union of Australia-New South Wales/Australian Capital Territory Branch  
Sent via email: industrial@ieu.asn.au

cc: National Office, ieu@ieu.org.au

Dear John Quessy,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of stages 1 and 2 contested and uncontested offices in matter E2018/283. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Independent Education Union of Australia-New South Wales/Australian Capital Territory Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;

- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours sincerely

**Registered Organisations Commission**

10 January 2020

# Post-election report

**Independent Education Union of  
Australia**

NSW/ACT Branch- Scheduled election  
E2018/283

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# Election(s) Covered in this Report

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Organisation:	Independent Education Union of Australia- NSW/ACT Branch
Election:	Scheduled
Election Decision No/s:	E2018/283

## Rules

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Rules used for the election:	[130N: Incorporates alterations of 14 May 2018] [R2018/45] (replaces rulebook dated 12 April 2018 [R2017/253 and R2017/293])
Rules difficult to apply/interpret:	<p>Federal Rule 17(s) is difficult to apply. The rule requires that the Returning Officer shall collect the returned ballot papers from the post office box and deposit them in a ballot box kept at the post office until the commencement of the count of the ballot. The AEC is unable to secure a ballot box located in a post office. Therefore the Returning Officer, after collecting the returned ballot papers from the post office, keeps them in a secured area inside the AEC premises. It is recommended that the Rules incorporate the AEC's Model Rules Guide (refer to paragraphs 16 &amp; 17).</p> <p>Federal Rule 17(t), requires the count to be conducted at the 'registered office'. Counting of ballot papers are conducted at AEC offices to ensure security of all ballot materials and to facilitate use of AEC systems, it is recommended that the Rules be amended so that the count is conducted at AEC premises. Further, 'opened in the presence of the Scrutineers and counting shall then proceed' is not always practicable as not all appointed scrutineers may be present. It is suggested that the Returning Officer will commence the count at the allotted time as soon as the ballot closes in the presence of the scrutineers who are in attendance.</p>
Model Rule reference (if any):	Refer to AEC Model Rules Guide as indicated above.

For more details see the Model Rules on the AEC website:

[https://www.aec.gov.au/About\\_AEC/AEC\\_Services/Industrial\\_Elections](https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

## Roll of Voters

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### Stage - 1

Total number of voters on the Roll:	29533
Number of apparent workplace addresses:	114
Number of non-current addresses:	160

Other matters pertaining to the roll of voters: Stage – 2	N/A
Total number of voters on the Roll:	22
Number of apparent workplace addresses:	Nil
Number of non-current addresses:	Nil
Other matters pertaining to the roll of voters:	None

## Irregularities

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Details of written allegations of irregularities, and action taken by AEC:	None
Other irregularities identified, and action taken:	None

## Other Matters

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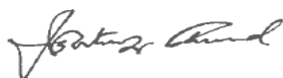
Returning Officer actions required (Section 193): Yes

Details:

1. As there is no rule pertaining to the withdrawal of Nomination, the Returning Officer has applied Section 193(1) (b) of the Fair Work (Registered Organisation) Act 2009 to fix a closing time for the withdrawal of nomination related to this election.
2. Federal rule 17 (t) is difficult to apply as it states that the ballot box will be opened by the Returning Officer in the presence of Scrutineers. The Returning Officer has applied Section 193(1) (b) of the Fair Work (Registered Organisation) Act 2009 and opened the ballot box for counting the ballot papers in the presence of scrutineers in attendance at the time fixed for the scrutiny.

## Signed

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Ishtiaq Ahmed  
Returning Officer  
Australian Electoral Commission  
E: nswelections@aec.gov.au  
P: 02 9375 6331  
10 January 2020



# Attachments

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- A. Declaration of Results for Contested and Uncontested Offices – Stage 1
- B. Declaration of Results for Uncontested Offices – Stage 2
- C. Declaration of Results for Contested Offices – Stage 2

**Independent Education Union of Australia**  
**NSW/ACT Branch**  
**DECLARATION OF RESULTS - E2018/283 - Stage 2**  
**Uncontested Offices**

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Branch Executives**

**Alternative Delegate to Federal Executive (1)**

Candidates

MATTHEWS Carol

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Chris Cox  
Returning Officer  
Telephone: 02 9375 6301  
Email: nswelections@aec.gov.au  
20/12/2019

**Independent Education Union of Australia**  
**NSW/ACT Branch**  
**DECLARATION OF RESULTS - E2018/283 - Stage 2**  
**Contested Offices**

**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Branch Executives**

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	22
Number of voters issued with voting material	22
Total number of voters issued with replacement voting material	0
<b>Total number of voting material packs issued</b>	<b>22</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	16
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
<b>COUNT</b>	
Total ballot papers admitted to the count	16
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	0
Voting material packs not returned by voters by closing date of the ballot	6
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	73 %

**Deputy President (1)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
BAKER, Bernadette	7	7
RUELLO, Tina	9	9

**Total ballot papers admitted for this office**

Formal Ballot papers	16
Informal Ballot papers	0

I declare the following elected:

- RUELLO, Tina



Chris Cox  
Returning Officer  
Telephone: 02 9375 6301  
Email: [nswelections@aec.gov.au](mailto:nswelections@aec.gov.au)  
20/12/2019

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**Independent Education Union of Australia**  
**New South Wales/ Australian Capital Territory Branch**  
**DECLARATION OF RESULTS - E2018/283 - Stage 1**  
**Contested and Uncontested Offices**

**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	29533
Number of voters issued with voting material	29533
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	29533
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot	1897
Number of declaration envelopes rejected at preliminary scrutiny	71
<b>COUNT</b>	
Total ballot papers admitted to the count	1826
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	152
Voting material packs not returned by voters by closing date of the ballot	27484
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	6.94 %

**General Executive Members (10)**

<u>Candidates</u>	<u>Final Votes</u>
CRADDOCK-LOVETT, Phoebe	1,178
O'NEILL, John	1,326
TEMPLETON, Helen	1,223
LOCKWOOD, Libby	1,372
LUEDI, Anna	1,424
COOPER, Vincent	990
PENSON, Suzanne	1,357
CIMINO, Marco	837
*McDONALD, Angela	1,364
MEAD, Amy	1,374
*PAINE, Bruce	1,188
GOSS, Simon	1,095
RUELLO, Tina	1,309
PRATT, Jeff	1,193

\*McDONALD, Angela and PAINE, Bruce have become ineligible to be elected as they have been elected in the positions of Vice Presidents.

<b>Total ballot papers admitted for this office</b>	<b>1,826</b>
Formal Ballot papers	1,723
Informal Ballot papers	103

I declare the following elected:

	Order Elected
• LUEDI, Anna	1
• MEAD, Amy	2
• LOCKWOOD, Libby	3
• PENSON, Suzanne	4
• O'NEILL, John	5
• RUELLO, Tina	6
• TEMPLETON, Helen	7
• PRATT, Jeff	8
• CRADDOCK-LOVETT, Phoebe	9
• GOSS, Simon	10

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	29533
Number of voters issued with voting material	29533
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	29533
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot	1897
Number of declaration envelopes rejected at preliminary scrutiny	83
<b>COUNT</b>	
Total ballot papers admitted to the count	1814

### **NSW /ACT Branch Delegates to Federal Council (16)**

<u>Candidates</u>	<u>Final Votes</u>
GRIFFITHS, Liam	1,331
JERVIS, Marilyn	1,259
MOORE, Carolyn	1,431
CATON, Lyn	1,329
COOPER, Vincent	1,056
WARREN, Kendall	1,184
COTTON, Amy	1,271
HEGGART, Keith	1,121
COLLINS, Carolyn	1,240
BAKER, Bernadette	1,366
McHUGH, Denise	1,360

TOWSON, David	1,241
SMITH, Pam	1,325
NORTHAM, Mark	1,333
MATTHEWS, Carol	1,418
WILKINSON, Christine	1,337
PENSON, Suzanne	1,304
TEMPLETON, Helen	1,151
FITZGIBBON, Therese	1,350
HERON, Verena	1,257

<b>Total ballot papers admitted for this office</b>	<b>1,814</b>
Formal Ballot papers	1,604
Informal Ballot papers	210

I declare the following elected:	Order Elected
• MOORE, Carolyn	1
• MATTHEWS, Carol	2
• BAKER, Bernadette	3
• McHUGH, Denise	4
• FITZGIBBON, Therese	5
• WILKINSON, Christine	6
• NORTHAM, Mark	7
• GRIFFITHS, Liam	8
• CATON, Lyn	9
• SMITH, Pam	10
• PENSON, Suzanne	11
• COTTON, Amy	12
• JERVIS, Marilyn	13
• HERON, Verena	14
• TOWSON, David	15
• COLLINS, Carolyn	16

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	8165
Number of voters issued with voting material	8165
Total number of voters issued with replacement voting material	0
<b>Total number of voting material packs issued</b>	<b>8165</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	417
Number of declaration envelopes rejected at preliminary scrutiny (minus)	2
<b>COUNT</b>	
Total ballot papers admitted to the count	415

**Vice President (IND- Members other than early childhood service) (1)**

<u>Candidates</u>	<u>Final Votes</u>
TEMPLETON, Helen	185
PAINE, Bruce	227

<b>Total ballot papers admitted for this office</b>	<b>415</b>
Formal Ballot papers	412
Informal Ballot papers	3

I declare the following elected:

- PAINE, Bruce

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	1589
Number of voters issued with voting material	1589
Total number of voters issued with replacement voting material	0
<b>Total number of voting material packs issued</b>	<b>1589</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	150
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
<b>COUNT</b>	
Total ballot papers admitted to the count	150

**Vice President (ACT - Members employed in ACT) (1)**

<u>Candidates</u>	<u>Final Votes</u>
McDONALD, Angela	111
GODFREY, Leah	38

<b>Total ballot papers admitted for this office</b>	<b>150</b>
Formal Ballot papers	149
Informal Ballot papers	1

I declare the following elected:

- McDONALD, Angela

**President (1)**

Candidates  
WILKINSON Christine

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



## **Financial Officers (2)**

### Candidates

McHUGH Denise

MOORE Peter

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

## **Branch Secretary (1)**

### Candidates

NORTHAM Mark

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

## **Branch Deputy Secretary (1)**

### Candidates

MATTHEWS Carol

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

## **Branch Assistant Secretary (2)**

### Candidates

GRIFFITHS Liam

SMITH Pam

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

## **Vice President (ECS- Members employed in NSW in early childhood services) (1)**

### Candidates

CONNELL Gabrielle

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

## **Vice President (CAT- Catholic Diocese ) (1)**

### Candidates

BAKER Bernadette

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

## **Vice President (SUP- Members as school support ) (1)**

### Candidates

COLLINS Carolyn

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

*Ishtiaq Ahmed*

Ishtiaq Ahmed  
Returning Officer  
Telephone: 02 9375 6331  
Email: [nswelections@aec.gov.au](mailto:nswelections@aec.gov.au)  
27/09/2019

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## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Independent Education Union of Australia**  
(E2018/283)

MR COYLE

MELBOURNE, 21 MARCH 2019

*Arrangement for conduct of election.*

[1] On 26 February 2019 the Independent Education Union of Australia, New South Wales/Australian Capital Territory Branch (the Branch) lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

President	(1)
Vice-Presidents	(5)
Financial Officers	(2)
Branch Secretary	(1)
Branch Deputy Secretary	(1)
Branch Assistant Secretary	(2)
General Executive Members	(10)
NSW/ACT Branch Delegates to Federal Council	(16)
Deputy President	(1)
Alternative Delegate to Federal Executive	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

DELEGATE OF THE COMMISSIONER



Printed by authority of the Commonwealth Government Printer

<PR351311>

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, John Quessy, being the Branch Secretary of the Independent Education Union of Australia, NSW/ACT Branch, make the following statement:

I am authorised to sign this statement containing prescribed information for the Independent Education Union of Australia NSW/ACT Branch.

1) For the purpose of subsection 189(1) of the Act, the following information is provided:

(a) The name of each office in respect of which the election is required is:

**Branch Executive (Rule 7.3 NSW/ACT Branch Rules of IEUA Rules, page 46)**

President (1)

Vice-Presidents (5)

Financial Officers (2)

Branch Secretary (1)

Branch Deputy Secretary (1)

Branch Assistant Secretary (2)

General Executive Members (10)

Deputy Branch President

Alternative Delegate to Federal Executive

**NSW/ACT Branch Delegates to Federal Council (Rule 8, IEUA Rules, page 8)**

16 Delegates – Membership 29 673 as at 31 December 2018.

**See Annexure A.**

(b) The reason for the election is that the term of office is due to expire.

(c) As listed in (a) above.

(d) The electorates for the five Vice-Presidents are as follows – one each elected respectively by and from:

(1) Members employed in NSW in early childhood services.

- (2) Members employed in NSW in schools or as an advisor, supervisor or education officer by or under the supervision of a Catholic diocese but excluding members included in paragraph (d).
- (3) Members employed in NSW in a school or educational institution other than an early childhood service or a school or educational institution under the supervision of a Catholic Diocese but excluding members in sub-paragraph (d) of this paragraph;
- (4) Members employed in NSW as school support staff, (including school secretaries, clerical assistants or school assistants); boarding house staff (other than teachers); grounds or maintenance staff; canteen staff and members in other related classifications.
- (5) Members employed in the Australian Capital Territory.

The electorate for the positions of Deputy President and alternate delegate to Federal Executive is the Branch Executive.

- (e) The electorate for all other positions is the full membership (the complete roll of voters).
- (f) The time frame proposed by the organisation and as required in the rules of the organisation (see generally Federal Rule 17 and NSW/ACT Branch Rule 10) for all positions except Deputy President and Alternate Delegate to Federal Executive is as follows:
  - (i) Publication date is **Monday 16 July 2019**.
  - (ii) Nominations to open Tuesday 17 July 2019 and close 4.00pm Tuesday 7 August 2019. (see Federal Rule 17 (h) and Branch Rule 10.8 (b)).
  - (iii) The roll of voters shall close 4.00pm Monday 8 July 2019. (Federal Rule 17 (q)).
  - (iv) The ballot to Commence Wednesday 28 August 2019 and close noon Wednesday 18 September 2019.

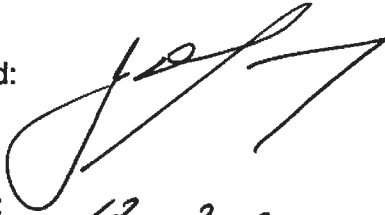
The elections for the positions of Deputy President and alternate delegate to Federal Executive, conducted by and from the Branch Executive, should be completed as soon as possible thereafter (Branch Rule 10.12).

- (g) The voting system to be employed in the conduct of the elections for the Branch Executive and the delegates to Federal Council is a direct voting system.

The voting system for the positions of alternate delegate to Federal Executive and Deputy President is collegiate.

2. This statement **IS** lodged at least 2 months before nominations open for the election below.

Signed:

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

Dated:

12. 2. 2019.

*[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Elections that are required:

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
			<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
<i>NSW/ACT Branch</i>	<i>President</i>	<i>1</i>	<i>Direct voting system</i>	<i>Scheduled</i>	<i>Rule 7.3 NSW/ACT Branch Rules of IEUA Rules, page 46</i>
<i>NSW/ACT Branch</i>	<i>Vice - Presidents</i>	<i>5</i>	<i>Direct voting system</i>	<i>Scheduled</i>	<i>Rule 7.3 NSW/ACT Branch Rules of IEUA Rules, page 46</i>
<i>NSW/ACT Branch</i>	<i>Financial Officer</i>	<i>2</i>	<i>Direct voting system</i>	<i>Scheduled</i>	<i>Rule 7.3 NSW/ACT Branch Rules of IEUA Rules, page 46</i>
<i>NSW/ACT Branch</i>	<i>Branch Secretary</i>	<i>1</i>	<i>Direct voting system</i>	<i>Scheduled</i>	<i>Rule 7.3 NSW/ACT Branch Rules of IEUA Rules, page 46</i>
<i>NSW/ACT Branch</i>	<i>Branch Deputy Secretary</i>	<i>1</i>	<i>Direct voting system</i>	<i>Scheduled</i>	<i>Rule 7.3 NSW/ACT Branch Rules of IEUA Rules, page 46</i>
<i>NSW/ACT Branch</i>	<i>Branch Assistant Secretary</i>	<i>2</i>	<i>Direct voting system</i>	<i>Scheduled</i>	<i>Rule 7.3 NSW/ACT Branch Rules of IEUA Rules, page 46</i>
<i>NSW/ACT Branch</i>	<i>General Executive Members</i>	<i>10</i>	<i>Direct voting system</i>	<i>Scheduled</i>	<i>Rule 7.3 NSW/ACT Branch Rules of IEUA Rules, page 46</i>
<i>NSW/ACT Branch</i>	<i>NSW/ACT Branch Delegates to Federal Council</i>	<i>16</i>	<i>Direct voting system</i>	<i>Scheduled</i>	<i>Rule 8, IEUA Rules, page 8</i>
<i>NSW/ACT Branch</i>	<i>Deputy Branch President</i>	<i>1</i>	<i>Collegiate electoral system</i>	<i>Scheduled</i>	<i>Rule 10.12 NSW/ACT Branch Rules of IEUA Rules, page 54</i>
<i>NSW/ACT Branch</i>	<i>Alternative Delegate to Federal Executive</i>	<i>1</i>	<i>Collegiate electoral system</i>	<i>Scheduled</i>	<i>Rule 10.12 NSW/ACT Branch Rules of IEUA Rules, page 54</i>

- Important dates:

	<b>Direct Voting System</b>	<b>Collegiate Electoral System</b>
<b>Nominations OPEN</b>	<i>17 July 2019</i>	
<b>Nominations CLOSE</b>	<i>8 August 2019 (Federal Rule 17(h) and Branch Rule 10.8 (b))</i>	
<b>Roll of Voters cut-off date</b>	<i>7 days prior to nominations opening (Federal Rule 17(g))</i>	