



24 September 2019

Debra James
General Secretary
Independent Education Union of Australia-Vic-Tas Branch
Sent via email: djames@ieuvictas.org.au

Dear Debra James,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2019/11)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 21 May 2019 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully

MaryAnne Guina
Registered Organisations Commission

Disclosure of Officers' Relevant Remuneration and Non-Cash Benefits
for the year ending 31 January 2019
(pursuant to s.148 of the Fair Work (Registered Organisation) Act 2009)

I, Debra James, General Secretary of the Independent Education Union Victoria Tasmania Branch, make the following declaration:

Disclosure of the identity of the Officers who are the two highest paid Officers of the Branch and remuneration paid during the reporting period.

Officer	Income	Note
Debra James General Secretary	Salary \$179,769.57	Exclusive of CSF income. See note below
	Non-Cash Benefits \$8,357.14	
	Income from CSF \$42645.66	Gross income was paid to Ms James by Catholic Superannuation Fund for being a Director. \$20170.36 was deducted for tax purposes and \$22,745.30 was transferred by Ms James to the Union's account on receiving the payment, meaning no net benefit was received.
Loretta Cotter Deputy General Secretary	Salary \$162,600.48	Car
	Non-Cash Benefits \$7,920.36	
Other officers to which this Applies	Nil	

Disclosure of Officers' material personal interests to the Branch.

No officer of the Branch has disclosed to the Branch any material personal interest in a matter that the Officer has or has acquired or that a relative of an Officer has or has acquired during the 2018/2019 financial year.

Disclosure of Branch payments made to related parties or to a declared person or body of the Branch.

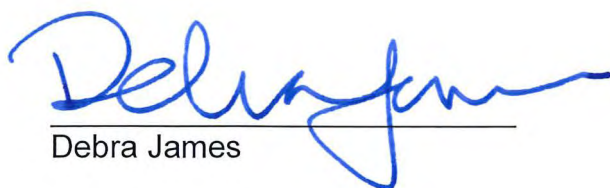
The Branch made the following payments to a related party (as defined by section 9B of the Fair Work (RO) Act 2009) during the 2018/2019 financial year.

Related Parties	Payment	Note
Teacher Learning Network	\$50,000.00	TLN is a professional development body
Independent Education Union of Australia	\$483,409.79	Capitation fee includes \$119,519.19 as a levy to the ACTU.

No payments were made to a declared person or body of the Branch during the 2018/2019 financial year.

I MAKE THIS DECLARATION, CONSCIENTIOUSLY BELIEVING THE STATEMENTS CONTAINED IN THIS DECLARATION TO BE TRUE IN EVERY PARTICULAR.

Signed:



Debra James

Date: 21 May 2019