

Australian Electoral Commission /AEC

Workplace Relations Act 1996 – Schedule 1B

RETURNING OFFICER - POST ELECTION REPORT

<u>Client:</u>	Independent Education Union of Australia-NSW/ACT Branch		
<u>Contact details:</u>	Dick Shearman General Secretary Independent Education Union GPO Box 116 SYDNEY NSW 2001	<u>Email:</u>	ieu@ieu.asn.au
		<u>Tel:</u>	(02) 9202 2600
<u>AIR contact officer:</u>	Robert Pfeiffer	<u>Email:</u>	industrial.elections@air.gov.au
		<u>Tel:</u>	(03) 8661 7811

ELECTIONS COVERED IN THIS REPORT

<u>Election Decision No/s:</u>	E2004/184
<u>Election:</u>	Branch Elections Federal Election –Delegates to Federal Council <u>Stage 2</u> – Collegiate Elections Deputy Branch President Alternate Delegate of the Branch Executive to Federal Executive
<u>Returning Officer:</u>	Marilyn Kerr

RULES

<u>Rules used for elections Rule ID</u>	[130N: Incorporates alterations of 18/6/2004] [R2004/322]
<u>Rule/s re eligibility to vote</u>	Federal Rule 17(a) Delegates to Federal Council NSW Rule 6.3 & 9.7 Branch Elections NSW Rule 6.3 & 9.12 Branch Executive Elections Stage 2: NSW Rule 9.12
<u>Action taken under section 193 of RAO Schedule</u>	17(p)(i) A BP in respect of each office – one BP for all offices was sent to electors. 17(p)(iii) Each BP enclosed – only one BP used.

ROLL OF VOTERS Branch Elections

<u>Total number of voters on the roll</u>	25154	
<u>Number of private addresses</u>	24464	97%
<u>Number of apparent workplace addresses</u>	690	3%
<u>Number of non-current addresses</u>	4	0.16%

ROLL OF VOTERS Stage 2 – Deputy Branch President

<u>Total number of voters on the roll</u>	22	
<u>Number of private addresses</u>	22	100%
<u>Number of apparent workplace addresses</u>	0	0%
<u>Number of non-current addresses</u>	0	0%

ALLEGATIONS OF IRREGULARITIES RECEIVED

<u>Number of written complaints / allegations</u>	One – during Branch Elections
<u>Details of complaints / allegations</u>	Eligibility of Candidate to nominate for VP Catholic Systemic System Schools now that candidate is recently retired and not permanently employed.
<u>Action taken by AEC</u>	Requested confirmation that candidate was currently employed in Catholic Systemic System Schools. Same supplied in writing by candidate and her employer that candidate has casual employment, nomination accepted.

ATTACHMENTS

- A Declaration of Results for Contested Offices
- B Declaration of Results for Contested Offices
- C Declaration of Results for Uncontested Offices
- D Declaration of Results for Uncontested Offices
- E Declaration of Results for Contested Offices

Marilyn Kerr
Returning Officer
2 December 2004

**Independent Education Union of Australia
NSW/ACT Branch Elections**

DECLARATION OF RESULTS FOR CONTESTED OFFICES E2004/184

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

NSW /ACT Branch

Total number of persons on the roll of voters	25154
Ballot papers issued	25154
Duplicate ballot papers issued	2
TOTAL BALLOT PAPERS ISSUED	25156
Ballot papers / envelopes returned for scrutiny	3722
Less ballot papers / envelopes rejected at preliminary scrutiny	71
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	3651
Percentage of ballot papers returned to number issued	14%
Ballot papers returned as unclaimed mail	85
Ballot papers not returned	21349

Branch Secretary

<u>Candidates</u>	Votes
SHEARMAN, Dick	3086
HOWATSON, Greg	523
Formal ballot papers	3609
Informal ballot papers	42
Total ballot papers	3651

I declare Dick Shearman elected.

President

<u>Candidates</u>	Votes
WILKINSON, Christine	2113
HEAZLEWOOD, Coral	1389
Formal ballot papers	3502
Informal ballot papers	149
Total ballot papers	3651

I declare Christine Wilkinson elected.

Financial Officers (2)

<u>Candidates</u>	Votes
HUNT, Ralph	1596
MOORE, Peter	2005
PHILLIPS, Kevin	1474
MACTAVISH, Marie	1693
Formal ballot papers	3384
Informal ballot papers	267
Total ballot papers	3651

I declare Marie MacTavish and Peter Moore elected.

General Executive Members (10)

<u>Candidates</u>	Votes
<i>BAKER, Bernadette</i>	<i>*3000</i>
<i>MACTAVISH, Marie</i>	<i>*2734</i>
<i>WILKINSON, Christine</i>	<i>*2915</i>
BYRNE, Joan	2758
PHILLIPS, Kevin	2659
BRUCE, Graham	2640
HOWATSON, Greg	2193
HAGAN, Michael	2824
FITZPATRICK, Marty	2484
HEAZLEWOOD, Coral	2887
HUNT, Ralph	2263
DAVIES, David	2003
MC HUGH, Denise	2260
Formal ballot papers	3362
Informal ballot papers	289
Total ballot papers	3651

I declare Graham Bruce, Joan Byrne, David Davies, Marty Fitzpatrick, Michael Hagan, Coral Heazlewood, Greg Howatson, Ralph Hunt, Denise Mc Hugh and Kevin Phillips elected.

Note, the nominations of candidates shown above in italic and with an asterisk next to the votes have lapsed following their election to a higher office.

All members in the ACT

Total number of persons on the roll of voters	1346
Ballot papers issued	1346
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	1346
Ballot papers / envelopes returned for scrutiny	323
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	323
Percentage of ballot papers returned to number issued	23%
Ballot papers not returned	1023

Vice President – All members in the ACT

<u>Candidates</u>	Votes
BROWN, Colin	107
MAHANAY, Frank	211
Formal ballot papers	318
Informal ballot papers	5
Total ballot papers	323

I declare Frank Mahanay elected.

Teachers - Catholic Systemic Schools in NSW

Total number of persons on the roll of voters	12098
Ballot papers issued	12098
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	12098
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	1711
Percentage of ballot papers returned to number issued	14%
Ballot papers not returned	10387

Vice President – Catholic Systemic Schools in NSW

<u>Candidates</u>	Votes
BYRNE, Joan	675
BAKER, Bernadette	952
Formal ballot papers	1627
Informal ballot papers	84
Total ballot papers	1711

I declare Bernadette Baker elected.

Marilyn Kerr
Returning Officer

7 October 2004

Independent Education Union of Australia Collegiate Elections

DECLARATION OF RESULTS FOR CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2004/184

Branch Executive

Total number of persons on the roll of voters	22
Ballot papers issued	22
Duplicate ballot papers issued	1
TOTAL BALLOT PAPERS ISSUED	23
Ballot papers / envelopes returned for scrutiny	21
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	21
Percentage of ballot papers returned to number issued	95%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	1

Deputy Branch President

<u>Candidates</u>	<u>Votes</u>
BAKER, Bernadette	11
HEAZLEWOOD, Coral	10
Exhausted Votes	0
Total votes	21
Formal ballot papers	21
Informal ballot papers	0

I declare Bernadette Baker elected.

Marilyn Kerr
Returning Officer
Australian Electoral Commission

2 December 2004

Independent Education Union of Australia NSW/ACT Branch Elections

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/184

NSW /ACT Branch

Branch Deputy Secretary

Candidate

TAYLOR, Gloria

Branch Assistant Secretaries (2)

Candidates

MATTHEWS, Carol

QUESSY, John

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Marilyn Kerr
Returning Officer

**Independent Education Union of Australia
Vice President - Early Childhood**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/184

Early Childhood Services in NSW

Vice President

Candidate

INGLIS, Helen

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Marilyn Kerr
Returning Officer

Independent Education Union of Australia Vice President - Catholic Schools

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/184

Teachers - Catholic Systemic Schools in NSW

Vice President

Candidate

BAKER, Bernadette

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Marilyn Kerr
Returning Officer

**Independent Education Union of Australia
Vice President - Independent Schools**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/184

Teachers - Independent Schools and Colleges in NSW

Vice President

Candidate

OMEROS, Michelle

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Marilyn Kerr
Returning Officer

**Independent Education Union of Australia
Vice President - Support Staff**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/184

School Support Staff in NSW

Vice President

Candidate

COLLINS, Carolyn

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Marilyn Kerr
Returning Officer

**Independent Education Union of Australia
Collegiate Elections**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/184

Branch Executive

Alternate Delegate of the Branch Executive to Federal Executive

Candidate

TAYLOR, Gloria

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.

Marilyn Kerr

Returning Officer

17 November 2004

**Independent Education Union of Australia
Delegates to Federal Council representing the NSW/ACT Branch**

DECLARATION OF RESULTS FOR CONTESTED OFFICES E2004/184

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

NSW /ACT Branch

Total number of persons on the roll of voters	25154
Ballot papers issued	25154
Duplicate ballot papers issued	2
TOTAL BALLOT PAPERS ISSUED	25156
Ballot papers / envelopes returned for scrutiny	3722
Less ballot papers / envelopes rejected at preliminary scrutiny	71
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	3651
Percentage of ballot papers returned to number issued	14%
Ballot papers returned as unclaimed mail	85
Ballot papers not returned	21349

Delegates to Federal Council representing the NSW/ACT Branch (13)

<u>Candidates</u>	<u>Votes</u>
GRIFFITHS, Liam	3073
TAYLOR, Gloria	3297
HOWATSON, Greg	2131
BAKER, Bernadette	3282
WILKINSON, Christine	3285
LEE, Patrick John	3301
WATT, Chris	3250
WHITE, Sandra	3261
SHEARMAN, Dick	3280
MATTHEWS, Carol	3300
HERON, Verena	3199
HEAZLEWOOD, Coral	3229
QUESSY, John	3099
SMITH, Pam	2937
Formal ballot papers	3380
Informal ballot papers	271
Total ballot papers	3651

I declare Bernadette Baker, Liam Griffiths, Coral Heazlewood, Verena Heron, Patrick John Lee, Carol Matthews, John Quessy, Dick Shearman, Pam Smith, Gloria Taylor, Chris Watt, Sandra White and Christine Wilkinson elected.

Marilyn Kerr
Returning Officer

7 October 2004

Independent Education Union of Australia
(E2004/184)

T NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 12 MAY 2004

Arrangement for conduct of election.

DECISION

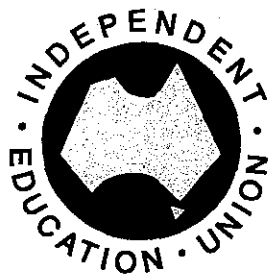
[1] On 4 and 10 May 2004, the NSW/ACT Branch of the abovenamed organisation lodged in the Industrial Registry the prescribed information in relation to elections for the following offices;

President
Vice-Presidents (5)
Financial Officers (2)
Branch Secretary
Branch Deputy Secretary
Branch Assistant Secretaries (2)
General Executive Members (10)
Delegates to Federal Council representing the NSW/ACT Branch (13)

Deputy Branch President
Alternate Delegate of the Branch Executive to Federal Executive

[2] I am satisfied that elections for the abovenamed offices are required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the elections by the Australian Electoral Commission.





Independent Education Union of Australia

NSW/ACT Branch

176-182 Day Street, Sydney NSW 2000

GPO Box 116, Sydney NSW 2001

Tel: (02) 9202 2600

Fax: (02) 9261 8850

Email: ieu@ieu.asn.au

Home Page: www.ieu.asn.au

E 2004/184

28 April, 2004

DS: 8/04

The Industrial Registrar
Australian Industrial Relations Commission
GPO Box 19945
MELBOURNE VIC 3001

ATTN: Robert Pfeiffer

Dear Sir

I write in relation to elections for the Executive of the Independent Education Union of Australia, NSW/ACT Branch and delegates from the NSW/ACT Branch to Federal Council.

Under our rules we are required to hold the election this year and we attach relevant information required under section 189(1) of Schedule 1B to the Workplace Relations Act and Regulation 138 of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003.

The Independent Education Union of Australia, NSW/ACT Branch requests that the Registry appoint the Australian Electoral Commission to conduct this election and be the returning officer for the election.

Carol Matthews and Joanna Kotsakis of our office have responsibility for this matter

Yours Sincerely

Gloria Taylor
Acting Branch Secretary

REGULATION 138 PRESCRIBED INFORMATION IN RESPECT OF ELECTION - SUBSECTION 189 (1) OF THE RAO SCHEDULE.

61(1) For the purposes of subsection 189(1) of the Act, the following information is provided:

(a) the name of each office in respect of which the election is required is:

Branch Executive

(Rule 6.3 NSW/ACT Branch Rules of IEUA Rules, page 38)

President (1)

Vice-Presidents (5)

Financial Officers (2)

Branch Secretary (1)

Branch Deputy Secretary (1)

Branch Assistant Secretary (2) (NB: the union has recently altered its rule to provide for two Branch Assistant Secretaries)

General Executive Members (10)

Deputy Branch President

Alternate Delegate to Federal Executive

NSW/ACT Branch Delegates to Federal Council

(Rule 8, IEUA Rules)

12 delegates - Membership - 24,570 as at 31 December 2003

(b) the reason for the election is that the term of office is due to expire.

(c) As listed in (a) above

(d) The electorates for the five Vice-Presidents are as follows - one each elected respectively by and from:

(1) Members employed in NSW in early childhood services;

(2) Members employed in NSW in schools or as an adviser, supervisor or education officer by or under the supervision of a Catholic diocese but excluding members included in paragraph (d).

(3) Members employed in NSW in a school or educational institution other than an early childhood service or a school or educational institution under the supervision

of a Catholic Diocese but excluding members included in sub-paragraph (d) of this paragraph;

- (4) Members employed in NSW as school support staff, (including school secretaries, clerical assistants or school assistants); boarding house staff (other than teachers); grounds or maintenance staff; canteen staff and members in other related classifications.
- (5) Members employed in the Australian Capital Territory

The electorate for the positions of Deputy President and alternate delegate to Federal Executive is the Branch Executive.

(e) The time frame proposed by the organisation and as required in the rules of the organization (see generally Federal Rule 17 and NSW/ACT Branch Rule 9) for all positions (except Deputy President and Alternate Delegate to Federal Executive) is as follows:

- (i) Nominations to open from 4 pm Wednesday 21 July 2004 and close 4 pm Wednesday 11 August 2004 (see Federal Rule 17(h) and Branch Rule 9.8 (b)).
- (ii) The roll of voters shall close on 4 pm 14 July 2004 (Federal Rule 17(q)).
- (iii) The ballot to commence Thursday 9 September and close noon Friday 1 October 2004.

The elections for the positions of Deputy President and alternate delegate to Federal Executive, conducted by and from the Branch Executive, should be completed as soon as possible thereafter (Branch Rule 9.12).

- (f) The voting system to be employed in the conduct of the elections for the Branch Executive and the Delegates to Federal Council is a direct voting system.

The voting system for the positions of Alternate Delegate to Federal Executive and Deputy President is collegiate.

From: Carol Matthews [carol@ieu.asn.au]
Sent: Monday, 10 May 2004 4:53 PM
To: Robert.Pfeiffer
Subject: IEU elections

thank you for the call to Joanna on Thursday.
I apologise for the delay in responding but our Branch Secretary was
inter-state on Friday.
Our view is we should have the 13 delegates to Federal Council and I
miscalculated when I counted 12 delegates.
I apologise for the inconvenience
Carol