



Fair Work (Registered Organisations) Act 2009

**POST ELECTION REPORT**

**Client:** Independent Education Union (IEU)

**ELECTIONS COVERED IN THIS REPORT**

**Election Decision No/s:** E2013/124

**RULES**

**Rules used for elections Rule ID:** 130N: Incorporates alterations of 15/7/2011 [R2011/135]

**Rules difficult to apply/interpret:** None

**Model Rule reference (if any):**

**ROLL OF VOTERS**

**Total number of voters on the roll** Refer Attachment

**Number of apparent workplace addresses**

**Number of non-current addresses**

**Other Matters** Nil

**ALLEGATIONS OF IRREGULARITIES RECEIVED**

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

**ATTACHMENTS**

**A:** Declaration of Contested Offices

**B:** Declaration of UnContested Offices (2)

Rhys Richards  
Returning Officer  
20 November 2013

**Independent Education Union of Australia  
NSW/ ACT Branch Offices**

**Scheduled Election**

**Declaration of Results for Contested Offices**

**E2013/124**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**Teachers - Independent Schools and Colleges in NSW**

Total number of names on the roll of voters	8408
Ballot papers issued	8408
Replacement ballot papers issued	0
<b>Total Ballot Papers Issued</b>	<b>8408</b>
Ballot papers / envelopes returned for scrutiny	512
Less ballot papers / envelopes rejected at preliminary scrutiny	20
Adjusting balance	0
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>492</b>
Percentage of ballot papers returned to number issued	6
Ballot papers returned as unclaimed mail	39
Ballot papers not returned	7857

**Vice President**

<u>Candidates</u>	<u>First Preference Votes</u>
HUNT , Ralph	123
OMEROS, Michelle	182
GLASE, Louise	181
Total votes	<b>486</b>
Formal ballot papers	<b>486</b>
Informal ballot papers	6

I declare Michelle Omeros elected.

**NSW /ACT Branch**

Total number of names on the roll of voters	29121
Ballot papers issued	29121
Replacement ballot papers issued	0
<b>Total Ballot Papers Issued</b>	<b>29121</b>
Ballot papers / envelopes returned for scrutiny	2055
Less ballot papers / envelopes rejected at preliminary scrutiny	68
Adjusting balance	0
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>1987</b>
Percentage of ballot papers returned to number issued	7
Ballot papers returned as unclaimed mail	97
Ballot papers not returned	26969

## Financial Officers (2)

<u>Candidates</u>	<u>Votes</u>
MOORE , Peter	1455
HUNT , Ralph	966
MACTAVISH, Marie	1389
Total votes	<b>3810</b>
Formal ballot papers	<b>1905</b>
Informal ballot papers	<b>82</b>

I declare Marie MacTavish and Peter Moore elected.

## General Executive Members (10)

<u>Candidates</u>	<u>Votes</u>
ROGERS, Ann M.	1580 (2)
MACTAVISH , Marie	0 Lapsed **
FITZPATRICK , Marty	1552 (4)
MCHUGH, Denise	1600 (1)
DEVERY, Patrick	1466 (7)
JENKINS-FLINT, James	1447 (8)
HAGAN, Michael	1549 (6)
MURNANE, Patricia Anne	1559 (3)
HUNT , Ralph	1402 (10)
O'NEILL , John	1444 (9)
GLASE, Louise	1550 (5)
MOORE , Peter	0 Lapsed **
OMEROS, Michelle	0 Lapsed **
GOSS , Simon	1201
Exhausted Votes	2330
Total votes	<b>18680</b>
Formal ballot papers	<b>1868</b>
Informal ballot papers	<b>119</b>

The nominations for Mactavish, Moore and Omeros lapsed in accordance with NSW/ACT Branch Rule 9.11, as they were elected to higher offices.

I declare Patrick Devery , Marty Fitzpatrick , James Jenkins-Flint , Louise Glase, Michael Hagan , Ralph Hunt , Denise McHugh , Patricia Anne Murnane , John O'Neill and Ann M. Rogers elected.

## Delegates to Federal Council representing the NSW/ACT Branch (16)

<u>Candidates</u>	<u>Votes</u>
WALSH, Esther	1622 (12)
CALLOPE , Diat Marie	1584 (15)
GRIFFITHS , Liam	1601 (14)
MCHUGH, Denise	1650 (8)
TOWSON , David	1651 (7)
MOORE, Carolyn	1683 (2)
WILKINSON, Christine	1649 (9)
WHITE , Sandra	1685 (1)
HUNT , Ralph	1504
WARREN, Kendall	1626 (11)
BAKER, Bernadette	1667 (4)
NORTHAM, Mark	1645 (10)
TAYLOR, Gloria	1681 (3)
QUESSY, John	1610 (13)
SMITH, Pam	1653 (6)
MATTHEWS, Carol	1661 (5)
HERON, Verena	1508 (16)
Total votes	<b>27680</b>
Formal ballot papers	<b>1730</b>
Informal ballot papers	<b>257</b>

I declare Bernadette Baker , Diat Marie Callope , Liam Griffiths , Verena Heron , Carol Matthews , Denise McHugh , Carolyn Moore , Mark Northam , John Quessy , Pam Smith , Gloria Taylor , David Towson , Esther Walsh , Kendall Warren , Sandra White and Christine Wilkinson elected.



Lee Jones  
Returning Officer  
Australian Electoral Commission

27 September 2013

# Independent Education Union of Australia Collegiate Election

## Declaration of Results for Uncontested Offices

**E2013/124**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### Branch Executive

#### Deputy Branch President

Candidates

BAKER, Bernadette

#### Alternate Delegate of the Branch Executive to Federal Executive

Candidates

TAYLOR, Gloria

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rhys Richards  
Returning Officer

18 November 2013

# Independent Education Union of Australia NSW/ ACT Branch

## Declaration of Results for Uncontested Offices

**E2013/124**

Below are the results of the election for uncontested offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### **President**

Candidates

WILKINSON, Christine

### **Branch Secretary**

Candidates

QUESSY, John

### **Branch Deputy Secretary**

Candidates

TAYLOR, Gloria

### **Branch Assistant Secretaries (2)**

Candidates

MATTHEWS, Carol  
NORTHAM, Mark

### **Vice President (Rule 6.3(a) - Early Childhood Services in NSW)**

Candidates

CONNELL, Gabrielle

### **Vice President (Rule 6.3(b) – schools in NSW under Catholic diocese, excluding those in Rule 6.3(d))**

Candidates

BAKER, Bernadette

**Vice President (Rule 6.3(d) - School Support Staff in NSW)**

Candidates

COLLINS , Carolyn

**Vice President (Rule 6.3(e) - members in the ACT)**

Candidates

BAYIN, Leah

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected. Other nominations received from the above candidates for a Branch Executive office, if any, shall lapse in accordance with NSW/ACT Branch Rule 9.11.



Lee Jones  
Returning Officer

15 August 2013



FAIR WORK  
COMMISSION

## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Independent Education Union of Australia**  
(E2013/124)

AILS A CARRUTHERS

MELBOURNE, 25 MARCH 2013

*Arrangement for conduct of election.*

[1] On 15 February 2013 and 15 March 2013 the Independent Education Union of Australia - New South Wales/Australian Capital Territory Branch lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

President  
Vice-Presidents (5)  
Financial Officers (2)  
Branch Secretary  
Branch Deputy Secretary  
Branch Assistant Secretaries (2)  
General Executive Members (10)  
Delegates to Federal Council representing the NSW/ACT Branch (16)

Deputy Branch President  
Alternate Delegate to Federal Executive

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER  
FAIR WORK COMMISSION

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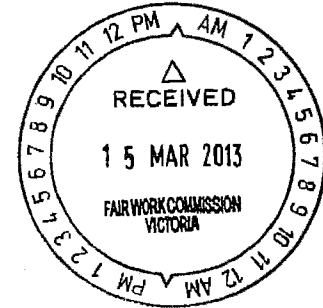
N<sup>SW</sup> A<sup>CT</sup> Independent Education Union

IEUA (NSW/ACT Branch)  
GPO Box 116  
SYDNEY NSW 2001  
The Briscoe Building  
485-501 Wattle Street  
ULTIMO NSW 2007

5 March 2013

JQ: 25/13

The General Manager  
Fair Work Commission  
GPO Box 1994  
**MELBOURNE VIC 3001**



**BY EMAIL: [larrypowell@fwc.gov.au](mailto:larrypowell@fwc.gov.au)**

**Attn: Larry Powell**

Dear Sir,

I write to correct and clarify information I previously provided in relation to elections for the Executive of the Independent Education Union of Australia, NSW/ACT Branch and delegates from the NSW/ACT Branch to Federal Council.

Under our rules, we are required to hold the election this year and we attach relevant information required under section 189(1) of the Fair Work (Registered Organisations) Act 2009.

The Independent Education Union of Australia, NSW/ACT Branch requests that the Registry appoint the Australian Electoral Commission to conduct this election and be the returning officer for the election.

Carol Matthews and Joanna Kotsakis of our office have responsibility for this matter.

Please note that our contact details have changed from the previous elections.

Yours sincerely

**JOHN QUESSY**  
**Branch Secretary**

**Prescribed Information in Respect of Election - Regulation 138 and Subsection 189  
(1) of the Fair Work (RO) Act**

61(1) For the purposes of subsection 189(1) of the Act, the following information is provided:

(a) the name of each office in respect of which the election is required is:

Branch Executive

(Rule 6.3 NSW/ACT Branch Rules  
of IEUA Rules, page 40)

President (1)

Vice-Presidents (5)

Financial Officers (2)

Branch Secretary (1)

Branch Deputy Secretary (1)

Branch Assistant Secretary (2)

General Executive Members (10)

Deputy Branch President

Alternate Delegate to Federal Executive

NSW/ACT Branch Delegates to Federal Council

(Rule 8, IEUA Rules)

16 delegates - Membership – 29 212 as at 31 December 2012

(b) the reason for the election is that the term of office is due to expire.

(c) As listed in (a) above

(d) The electorates for the five Vice-Presidents are as follows - one each elected respectively by and from:

(1) Members employed in NSW in early childhood services.

(2) Members employed in NSW in schools or as an adviser, supervisor or education officer by or under the supervision of a Catholic diocese but excluding members included in paragraph (d).

(3) Members employed in NSW in a school or educational institution other than an early childhood service or a school or educational institution under the supervision of a Catholic Diocese but excluding members included in sub-paragraph (d) of this paragraph;

- (4) Members employed in NSW as school support staff, (including school secretaries, clerical assistants or school assistants); boarding house staff (other than teachers); grounds or maintenance staff; canteen staff and members in other related classifications.
- (5) Members employed in the Australian Capital Territory

The electorate for the positions of Deputy President and alternate delegate to Federal Executive is the Branch Executive.

- (e) The electorate for all other positions is the full membership (the complete roll of voters).
- (f) The time frame proposed by the organisation and as required in the rules of the organization (see generally Federal Rule 17 and NSW/ACT Branch Rule 9) for all positions (except Deputy President and Alternate Delegate to Federal Executive) is as follows:
  - (i) Nominations to open from Tuesday 23rd July 2013 and close 4.00 pm Tuesday 13 August 2013 (see Federal Rule 17(h) and Branch Rule 9.8 (b)).
  - (ii) The roll of voters shall close on 4.00 pm Friday 15 July 2013 (Federal Rule 17(q)).
  - (iii) The ballot to commence Monday 2 September 2013 and close noon Monday 23 September 2013.

The elections for the positions of Deputy President and alternate delegate to Federal Executive, conducted by and from the Branch Executive, should be completed as soon as possible thereafter (Branch Rule 9.12).

- (g) The voting system to be employed in the conduct of the elections for the Branch Executive and the delegates to Federal Council is a direct voting system.

The voting system for the positions of alternate delegate to Federal Executive and Deputy President is collegiate.



IEUA (NSW/ACT Branch)  
GPO Box 116  
SYDNEY NSW 2001  
The Briscoe Building  
485-501 Wattle Street  
ULTIMO NSW 2007

15 February 2013

JQ: 25/13

The General Manager  
Fair Work Commission  
GPO Box 1994  
**MELBOURNE VIC 3001**

**BY EMAIL: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)**

**ATTN: Eve Anderson**

Dear Madam

I write in relation to elections for the Executive of the Independent Education Union of Australia, NSW/ACT Branch and delegates from the NSW/ACT Branch to Federal Council.

Under our rules, we are required to hold the election this year and we attach relevant information required under section 189(1) of the Fair Work (Registered Organisations) Act 2009.

The Independent Education Union of Australia, NSW/ACT Branch requests that the Registry appoint the Australian Electoral Commission to conduct this election and be the returning officer for the election.

Carol Matthews and Joanna Kotsakis of our office have responsibility for this matter.

Please note that our contact details have changed from the previous elections.

Yours sincerely

A handwritten signature in black ink, appearing to read 'John Quessy'. The signature is written in a cursive style with a large, sweeping flourish at the end.

**JOHN QUCESSY**  
**Branch Secretary**

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Financial Officers (2)

Branch Secretary (1)

Branch Deputy Secretary (1)

Branch Assistant Secretary (2)

General Executive Members (10)

Deputy Branch President

Alternate Delegate to Federal Executive

NSW/ACT Branch Delegates to Federal Council

(Rule 8, IEUA Rules)

15 delegates - Membership – 29 212 as at 31 December 2012

(b) the reason for the election is that the term of office is due to expire.

(c) As listed in (a) above

(d) The electorates for the five Vice-Presidents are as follows - one each elected respectively by  
and from:

- (1) Members employed in NSW in early childhood services;
- (2) Members employed in NSW in schools or as an adviser, supervisor or education officer by or under the supervision of a Catholic diocese but excluding members included in paragraph (d).
- (3) Members employed in NSW in a school or educational institution other than an early childhood service or a school or educational institution under the supervision of a Catholic Diocese but excluding members included in sub-paragraph (d) of this paragraph;

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- (f) The voting system to be employed in the conduct of the elections for the Branch Executive and the Delegates to Federal Council is a direct voting system.

The voting system for the positions of Alternate Delegate to Federal Executive and Deputy President is collegiate.