Independent Education Union of Australia IEU NSW/ACT Branch

Scheduled Election 2016

Declaration of Results for Contested and Uncontested Offices

E2016/106

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Independent Education Union of Australia- NSW /ACT Branch

| Total number of names on the roll of voters | 29201 |
|---|-------|
| Ballot papers issued | 29201 |
| Replacement ballot papers issued | 3 |
| Total Ballot Papers Issued | 29204 |
| Ballot papers / envelopes returned for scrutiny | 2236 |
| Less ballot papers / envelopes rejected at preliminary scrutiny | 39 |
| Adjusting balance | 0 |
| Total Ballot Papers Admitted to Scrutiny | 2197 |
| Percentage of ballot papers returned to number issued | 7 |
| Ballot papers returned as unclaimed mail | 128 |
| Ballot papers not returned | 26840 |

General Executive Member (10)

| General Executive Member (10) | | |
|-------------------------------|--------------|------|
| <u>Candidates</u> | <u>Votes</u> | |
| TEMPLETON , Helen | 1648 | (5) |
| O'NEILL, John | 1578 | (6) |
| COOPER, Vincent Edward | 1271 | (0) |
| RUELLO, Tina | 1729 | (3) |
| PRATT, Jeff | 1440 | (8) |
| MURNANE, Patricia Anne | 1742 | (1) |
| McCAFFRIE, Caroline | 1714 | (4) |
| McHUGH, Denise | 1731 | (2) |
| PAINE, Bruce Charles | 1128 | |
| CONLON, Ross | 1438 | (9) |
| FITZPATRICK, Marty | 1338 | |
| PENSON, Suzanne | 1484 | (7) |
| JENKINS-FLINT, James | 1415 | (10) |
| DEVERY, Patrick | 1374 | |
| | | |
| Total votes | 21030 | |
| Formal ballot papers | 2103 | |
| Informal ballot papers | 94 | |
| | | |



I declare Helen Templeton, John O'Neill, Tina Ruello, Jeff Pratt, Patricia Anne Murnane, Caroline McCaffrie, Denise McHugh, Ross Conlon, Suzanne Penson and James Jenkins-Flint elected.

President

Candidates

WILKINSON, Christine Joy

I declare Christine Joy Wilkinson elected.

Vice-President (5)

Candidates

BAKER, Bernadette COLLINS, Carolyn CONNELL, Gabrielle GLASE, Louise GODFREY, Leah

I declare Bernadette Baker, Carolyn Collins, Gabrielle Connell, Louise Glase and Leah Godfrey elected.

Financial Officer (2)

Candidates

MacTAVISH, Marie MOORE, Peter Anthony

I declare Marie MacTavish and Peter Anthony Moore elected.

Branch Secretary

Candidates

QUESSY, John David

I declare John David Quessy elected.

Branch Deputy Secretary

Candidates

TAYLOR, Gloria Ann

I declare Gloria Ann Taylor elected.



Branch Assistant Secretary (2)

Candidates

MATTHEWS, Carol NORTHAM, Mark

I declare Carol Matthews and Mark Northam elected.

Delegate to Federal Council (17)

Candidates

BAKER, Bernadette BRUCE, Megan COTTON, Amy FORBES, Karen GRIFFITHS, William Edward MATTHEWS, Carol McEWAN, Ann- Maree McHUGH, Denise MOORE, Carolyn NORTHAM, Mark QUESSY, John David SMITH, Pam TAYLOR, Gloria Ann TOWSON, David WARREN, Kendall WHITE, Sandra WILKINSON, Christine Joy

I declare Bernadette Baker, Megan Bruce, Amy Cotton, Karen Forbes, William Edward Griffiths, Carol Matthews, Ann- Maree McEwan, Denise McHugh, Carolyn Moore, Mark Northam, John David Quessy, Pam Smith, Gloria Ann Taylor, David Towson, Kendall Warren, Sandra White and Christine Joy Wilkinson elected.

Ishtiaq Ahmed Returning Officer

Joanna and

Australian Electoral Commission

27 September 2016

Independent Education Union of Australia NSW/ACT Branch

Scheduled Election 2016 - Stage-2

Declaration of Results for Uncontested Offices

E2016/106

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

NSW /ACT Branch

Deputy President

Candidates

BAKER, Bernadette

Alternate Delegate to Federal Executive

Candidates

TAYLOR, Gloria Ann

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ishtiaq Ahmed Returning Officer

John and

18/11/2016







Email: john@ieu.asn.au

Tel: 02 8202 8900

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Independent Education Union of Australia

NSW/ACT Branch

Contact details: Mr John Quessy

Branch Secretary

Independent Education Union of

Australia

NSW/ACT Branch GPO Box 116

Sydney NSW 2001

FWC contact officer: Rachel Price Email: orgs@fwc.gov.au

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2016/106

RULES

Rules used for elections Rule ID: 130N: Incorporates alterations of 11/12/2015

[R2015/215] (replaces rulebook dated 7/12/2015

[R2015/238]) and

130N: Incorporates alterations of 6/10/2016 [R2016/188] (replaces rulebook dated 19/08/2016 [R2016/125])

Rules difficult to apply/interpret: None Model Rule reference (if any): N/A

ROLL OF VOTERS Stage- 1

Total number of voters on the Roll: 29201 Number of apparent workplace addresses: N/A

Number of non-current address: N/A

Stage- 2 N/A

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: N/A

Other irregularities identified, and action taken:

N/A

ATTACHMENTS

John and

A: Declaration of results for contested and uncontested offices: Scheduled Election 2016- Stage 1

B: Declaration of results for uncontested offices: Scheduled Election 2016- Stage 2

Ishtiaq Ahmed Returning Officer 21 November 2016



DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Independent Education Union of Australia

(E2016/106)

MR ENRIGHT

MELBOURNE, 28 APRIL 2016

Arrangement for conduct of election.

[1] On 16 March 2016 the Independent Education Union of Australia NSW/ACT Branch (the Branch) lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

President

Vice-President (5) (one from each electorate specified in rule 6.3 of the Branch rules)

Financial Officer (2)

Branch Secretary

Branch Deputy Secretary

Branch Assistant Secretary (2)

General Executive Member (10)

Delegate to Federal Council (17)

Deputy President

Alternate Delegate to Federal Executive

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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<Price code A, PR579005>



IEUA (NSW/ACT Branch)
GPO Box 116
SYDNEY NSW 2001
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

16 March 2016

JQ: 33/16

The General Manager Fair Work Commission GPO Box 1994 MELBOURNE VIC 3001

BY EMAIL: orgs@fwc.gov.au

Attn: Eve Anderson

Dear Madam

I write in relation to elections for the Executive of the Independent Education Union of Australia, NSW/ACT Branch and delegates from the NSW/ACT Branch to Federal Council.

Under our rules, we are required to hold the election this year and we attach relevant information required under section 189(1) of the Fair Work (Registered Organisations) Act 2009.

The Independent Education Union of Australia, NSW/ACT Branch requests that the Registry appoint the Australian Electoral Commission to conduct this election and be the returning officer for the election.

Carol Matthews and Joanna Kotsakis of our office have responsibility for this matter.

Yours sincerely

JØHN QUESSY Branch Secretary

Prescribed Information in Respect of Election - Regulation 138 and Subsection 189 (1) of the Fair Work (RO) Act

(Rule 6.3 NSW/ACT Branch Rules

of IEUA Rules, page 38)

| 61(1) | For the purposes of | subsection 189(1) | of the Act, the i | following informa | tion is provided: |
|-------|---------------------|-------------------|-------------------|-------------------|-------------------|
|-------|---------------------|-------------------|-------------------|-------------------|-------------------|

| (a) | the name of | each office in | n respect i | of which th | e election is | required is: |
|-----|-------------|----------------|-------------|-------------|---------------|--------------|
|-----|-------------|----------------|-------------|-------------|---------------|--------------|

Branch Executive

(b)

(c)

(d)

from:

| President (1) | |
|--|----------------------|
| Vice-Presidents (5) | |
| Financial Officers (2) | |
| Branch Secretary (1) | |
| Branch Deputy Secretary (1) | |
| Branch Assistant Secretary (2) | |
| General Executive Members (10) | |
| Deputy Branch President | |
| Alternate Delegate to Federal Executive | |
| NSW/ACT Branch Delegates to Federal Council | (Rule 8, IEUA Rules) |
| 17 delegates - Membership – 31 128 as at 31 December 201 | .5 |
| the reason for the election is that the term of office is due to | o expire. |
| As listed in (a) above | |

- (1) Members employed in NSW in early childhood services.
- (2) Members employed in NSW in schools or as an adviser, supervisor or education officer by or under the supervision of a Catholic diocese but excluding members included in paragraph (d).

The electorates for the five Vice-Presidents are as follows - one each elected respectively by and

(3) Members employed in NSW in a school or educational institution other than an early childhood service or a school or educational institution under the supervision of a Catholic Diocese but excluding members included in sub-paragraph (d) of this paragraph;

- (4) Members employed in NSW as school support staff, (including school secretaries, clerical assistants or school assistants); boarding house staff (other than teachers); grounds or maintenance staff; canteen staff and members in other related classifications.
- (5) Members employed in the Australian Capital Territory

The electorate for the positions of Deputy President and alternate delegate to Federal Executive is the Branch Executive.

- (e) The electorate for all other positions is the full membership (the complete roll of voters).
- (f) The time frame proposed by the organisation and as required in the rules of the organisation (see generally Federal Rule 17 and NSW/ACT Branch Rule 9) for all positions (except Deputy President and Alternate Delegate to Federal Executive) is as follows:
 - (i) Publication date is Monday 18 July 2016.
 - (ii) Nominations to open from Tuesday 19 July 2016 and close 4.00 pm Tuesday 9 August 2016 (see Federal Rule 17(h) and Branch Rule 9.8 (b)).
 - (iii) The roll of voters shall close on 4.00 pm Monday 11 July 2016 (Federal Rule 17(q)).
 - (iv) The ballot to commence Monday 5 September 2016 and close noon Tuesday 27 September 2016. (See Federal Rule 17 (r)).

The elections for the positions of Deputy President and alternate delegate to Federal Executive, conducted by and from the Branch Executive, should be completed as soon as possible thereafter (Branch Rule 9.12).

(g) The voting system to be employed in the conduct of the elections for the Branch Executive and the delegates to Federal Council is a direct voting system.

The voting system for the positions of alternate delegate to Federal Executive and Deputy President is collegiate.