



23 July 2020

Mark Northam  
Federal Deputy President - Branch Secretary  
Independent Education Union of Australia-New South Wales/Australian Capital Territory  
Branch

Sent via email: [ieu@ieu.asn.au](mailto:ieu@ieu.asn.au)

cc: Independent Education Union of Australia [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Mark Northam

**The Independent Education Union of Australia-New South Wales/Australian Capital Territory Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 December 2019

Matter number ORP2019/416

Lodgement date 23 June 2020

Review Primary Review

Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Mark Northam, being the Secretary of the Independent Education Union of Australia, New South Wales / Australia Capital Territory Branch, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	Independent Education Union of Australia	<b>Branch Name</b>	New South Wales / Australia Capital Territory Branch
<b>Financial year start date</b>	1 January 2019	<b>Financial year end date</b>	31 December 2019

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Independent Education Union of Australia New South Wales / Australian Capital Territory Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. John Qussy	Secretary (January – October 2019)  Federal President (October – December 2019)	Wages - \$201,775  Superannuation - \$27,115 <hr/> <i>Sitting Fees - \$400 (payment received by the Union from NESAs)</i>	\$1,721	Motor Vehicle
2. Gloria Taylor	Deputy Secretary (January – October 2019)	Wages – \$182,736  Superannuation - \$24,404 <hr/> <i>Sitting Fees - \$ 60,461 (payment received by the Union from NGS Super)</i>	\$3,170	Motor Vehicle

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
3. Mark Northam	Assistant Secretary (January – October 2019)  Secretary (October – December 2019)	Wages - \$172,120  Superannuation - \$23,090  <hr/> <i>Sitting Fees - \$ 37,500 (payment received by the Union from NESAs)</i>	\$1,380	Motor Vehicle
4. Pamela Smith	Assistant Secretary - appointed position (January – October 2019)  Assistant Secretary (October – December 2019)	Wages - \$164,703.27  Superannuation - \$22,109	\$524	Motor Vehicle
5. Carol Matthews	Assistant Secretary (January – October 2019)  Deputy secretary (October – December 2019)	Wages - \$164,512  Superannuation - \$21,986	\$1,382	Motor Vehicle

## Payments to related parties and declared persons or bodies

During the financial year, the Independent Education Union of Australia, New South Wales / Australian Capital Territory Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
1 January 2019 to 31 December 2019  <i>(Quarterly Payments)</i>	Independent Education Union of Australia	Federal Office	Capitation Fees	\$150,00.79 per quarter,  <b>\$600,323.16 total</b>	
1 January 2019 to 31 December 2019  <i>(Quarterly Payments)</i>	Independent Education Union of Australia	Federal Office	Affiliation fees	\$50,026.93 per quarter,  <b>\$200,107.72 total</b>	
1 January 2019 to 31 December 2019	New South Wales Independent Education Union	State Branch	Income reimbursement  Expense reimbursement	(\$16,135.71)  \$5,940.17	
1 January 2019 to 31 December 2019	Independent Education Union of Australia	Federal Office	Payroll tax expense  Expense re- imbursement	\$41,755.37  (\$261.50)	

1 January 2019 to 31 December 2019	Independent Education Union of Australia – Queensland Northern Territory Branch	Branch of the Federal Office	Publication sales Expense reimbursement	(\$98,794.10) (\$436.36)	
1 January 2019 to 31 December 2019	Independent Education Union of Australia – South Australia Branch	Branch of the Federal Office	Publication sales	(\$423)	
1 January 2019 to 31 December 2019	Independent Education Union of Australia – Victoria / Tasmania Branch	Branch of the Federal Office	Publication sales Expenses reimbursement	(\$92,907.50) (\$218.18)	
1 January 2019 to 31 December 2019	Independent Education Union of Australia – Western Australian Branch	Branch of the Federal Office	Publication sales	(\$811.00)	

Signed by the officer:



Dated:

23/6/2020