



10 June 2021

Mark Northam
Federal Deputy President - Branch Secretary
Independent Education Union of Australia-NSW/ACT Branch
Sent via email: mark@ieu.asn.au

cc: Independent Education Union of Australia, ieu@ieu.org.au

Dear Mark Northam

The Independent Education Union of Australia-NSW/ACT Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2020

Matter number ORP2020/377

Lodgement date 2 June 2021

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Mark Northam, being the Branch Secretary of the Independent Education Union of Australia NSW/ACT Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Independent Education Union of Australia	Branch Name	NSW/ACT Branch
Financial year start date	1 January 2020	Financial year end date	31 December 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Independent Education Union of Australia NSW/ACT Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Mark Northam	Branch Secretary	Wages \$ 207,331	\$ 965	Car
		Superannuation \$ 27,875	\$ 1,991	Car Parking
		Sitting Fees \$41,250 (payments received directly by the Union from NESAs)		
		Sitting Fees \$9,900 (payments received directly by the Union from TM Bank)		
2. Carol Matthews	Branch Deputy Secretary	Wages \$ 192,994	\$ 2,597	Car
		Superannuation \$26,054	\$ 1,674	Car Parking

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
3. Pamela Smith	Branch Assistant Secretary	Wages \$ 176,133	\$ 469	Car
		Superannuation \$23,778	\$ 2,084	Car Parking
4. William Griffiths	Branch Assistant Secretary	Wages \$ 162,244	\$ 2,744	Car
		Superannuation \$21,903	\$ 1,405	Car Parking
5. David Towson	Delegate to Federal Council	Wages \$ 151,403	\$ 2,079	Car
		Superannuation \$ 20,439	\$ 1,190	Car Parking

Payments to related parties and declared persons or bodies

During the financial year, the Independent Education Union of Australia NSW/ACT Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
Nil	Nil	Nil	Nil	\$ Nil	Nil

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Mark Northam

Branch Secretary

Dated:

1/6/21