



Australian Government
Australian Industrial Registry

Level 5, 11 Exhibition Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7764
Fax: (03) 9655 0410
Email: kevin.donnellan@air.gov.au

Mr Terry Burke
Branch Secretary
Independent Education Union of Australia, Queensland and Northern Territory Branch

email: tburke@qieu.asn.au

Dear Mr Burke

Re: Financial Reports for the Independent Education Union of Australia, Northern Territory Branch – FR 2007/651, Independent Education Union of Australia, Queensland Branch – FR2007/652 for year ended 27 August 2007 and Independent Education Union of Australia, Queensland and Northern Territory Branch – FR2007/600 for year ended 31 December 2007

I acknowledge receipt of the financial reports of the Independent Education Union of Australia, Northern Territory Branch, the Independent Education Union of Australia, Queensland Branch for year ended 27 August 2007 and the Independent Education Union of Australia, Queensland and Northern Territory Branch for year ended 31 December 2007. The documents were lodged with the Registry on 20 May 2008.

The financial reports are now filed.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged.

Designated Officer's Certificate

Section 268(c) of Schedule 1 of the *Workplace Relations Act 1996* requires “a certificate by a prescribed designated officer that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with section 266” to be lodged with the financial report. Although the information was contained in the correspondence of 20 May 2008, I have attached a document that can be used for future reports.

Committee of Management Statement

Recovery of wages activity

I note that mention is made of recovery of wages activity in note 7 [FR2007/600 & 651] and note 9 [FR2007/652] to the “notes to and forming part of the financial statements” but I remind you that the applicable Reporting Guidelines require the Committee of Management Statement to include information in relation to recovery of wages activity. If there has been no recovery of wages activity you may wish to consider words such as:

(xz) in relation to the recovery of wages activity:

(i) there has been no such activity undertaken by the reporting unit.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to be 'K Donnellan', with a long horizontal flourish extending to the right.

Kevin Donnellan

Statutory Services Branch
28 May 2008

Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1 *Workplace Relations Act 1996*

I *[name]* being the *[title of office]* of the *[name of the organisation]* certify:

- that the documents lodged herewith are copies of the full report, *[and the concise report]²*, referred to in s268 of the RAO Schedule; and
- that the *[full report **OR** concise report]³*, was provided to members on *[insert date]*; and
- that the full report was presented to *[a general meeting of members **OR** the last of a series of general meetings of members **OR** a meeting of the committee of management]³* of the reporting unit on *[insert date]*; in accordance with section 266 of the RAO Schedule.

Signature

Date:

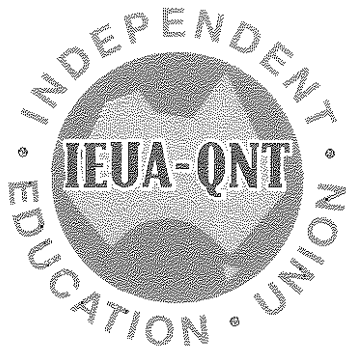
¹*RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:*

(a) the secretary; or

(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

²*Only applicable where a concise report is provided to members*

³*Insert whichever is applicable*



INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND AND NORTHERN TERRITORY BRANCH

ABN 74 662 601 045

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PO Box 418
FORTITUDE VALLEY QLD 4006

Our Ref:

Adm6892tb:nm
3/3/8; 8/14/7; 3/3/4; 1/7/2

Tuesday, 20 May 2008

Mr Robert Pfeiffer
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

Dear Mr Pfeiffer

Re: Audited Accounts

In accordance with the *Workplace Relations Act 1996*, enclosed is an original copy of the Audited Accounts as follows:

- (i) The Independent Education Union of Australia Queensland and Northern Territory Branch for the year ended 31 December 2007;
- (ii) The Independent Education Union of Australia Queensland Branch for the period ended 27 August 2007; and
- (iii) The Independent Education Union of Australia Northern Territory Branch for the period ended 27 August 2007.

On 27 August 2007 the Federal Registrar certified a rule application seeking the integration of the Independent Education Union of Australia Queensland and Northern Territory Branches, thus forming the Independent Education Union of Australia Queensland and Northern Territory Branch. Effective from 27 August 2007, both the Independent Education Union of Australia Queensland Branch and the Independent Education Union of Australia Northern Territory Branch ceased to operate. A copy of the relevant decision is enclosed.

An audit of the accounts of the two closed Branches was subsequently conducted and moneys transferred to the accounts of the Independent Education Union of Australia Queensland and Northern Territory Branch.

I would advise that these accounts were presented to a meeting of the Branch Executive on Sunday, 3 February 2008. The relevant motions of that meeting were as follows:

MOVED: C Cooper

SECONDED: P O'Brien

That the Committee of Management resolve that:

- (a) The Financial Statements and Notes comply with Australian Accounting Standards;*
- (b) The Financial Statements and Notes comply with the reporting guidelines of the Industrial Registrar;*
- (c) The Financial Statements and Notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;*
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;*
- (e) During the financial year ended 31 December 2007 and since the end of that year:*
 - i. Meetings of the Branch Executive and Committee of Management were held in accordance with the rules of the organisation including the rules of the Branch; and*
 - ii. The financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the Branch; and*
 - iii. The financial records of the reporting unit have been kept and maintained in accordance with schedule 1 of the Workplace Relations Act 1996 and the Regulations; and*
 - iv. No request for information has been made by a member of the reporting unit or a Registrar duly made under section 272 of schedule 1 of the Workplace Relations Act 1996; and*
 - v. No orders for inspection of financial records have been made by the Commission under section 273 of schedule 1 of the Workplace Relations Act 1996;*
- (f) The Branch undertook no recovery of wages activity; and*
- (g) The Committee of Management passed this resolution relating to this Committee of Management Statement at a meeting called under the rules, held on 3 February 2008.*

CARRIED

MOVED: C Cooper

SECONDED: B Goldberg

That the tabled Audited Accounts for 2007 be noted and published in accordance with the Workplace Relations Act 1996 and the Branch Rules.

CARRIED

The accounts were then published on the union's website with the March edition of the union journal advising members that the audited accounts were available on our website.

A further Branch Executive meeting of the Independent Education Union of Australia Queensland and Northern Territory Branch was held on 16 May 2008. There were no queries or correspondence received from members with regard to the Audited Accounts. The relevant motions of that meeting were as follows:

MOVED: C Cooper

SECONDED: T Burke

That the audited statement of the receipts and payments and the general balance sheet showing assets and liabilities, duly signed and certified by the auditor, for the Independent Education Union of Australia Queensland and Northern Territory Branch for the financial year ended 31 December 2007, the Independent Education Union of Australia Queensland Branch for the period ended 27 August 2007 and the Independent Education Union of Australia Northern Territory Branch for the period ended 27 August 2007, be endorsed.

CARRIED

MOVED: C Cooper

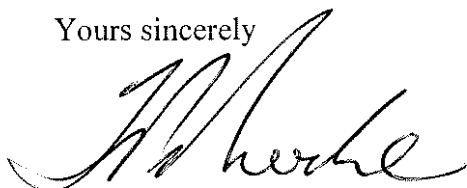
SECONDED: T Burke

That the audited accounts, for the Independent Education Union of Australia Queensland and Northern Territory Branch for the financial year ended 31 December 2007, the Independent Education Union of Australia Queensland Branch for the period ended 27 August 2007 and the Independent Education Union of Australia Northern Territory Branch for the period ended 27 August 2007, having been published on the union website within the required timelines and tabled to this Branch Executive meeting which constitutes the second meeting in accordance with the Workplace Relations Act 1996, should now be lodged with the Australian Industrial Registry.

CARRIED

Please do not hesitate to contact me if you require any further information in relation to these accounts.

Yours sincerely



TERRY BURKE
BRANCH SECRETARY

Encl.

Workplace Relations Act 1996
s.159 RAO Schedule - alteration of other rules of organisation

Independent Education Union of Australia
(R2007/290)

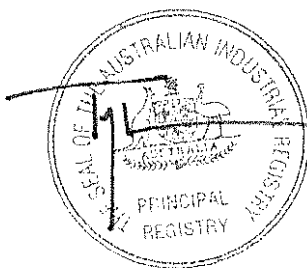
T.NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 27 AUGUST 2007

Alteration of other rules of organisation.

DECISION

- [1] On 17 July 2007 the Queensland Branch of the abovenamed organisation lodged in the Industrial Registry a notice and declaration setting out particulars of alterations to its rules.
- [2] The particulars set out various alterations to the rules that facilitate the formation of the Queensland and Northern Territory Branch of the abovenamed organisation.
- [3] On the information contained in the notice, I am satisfied the alterations were made in accordance with the rules of the organisation.
- [4] In my opinion, the alterations comply with and are not contrary to the Workplace Relations Act, Schedule 1 thereto, awards and collective agreements and are not otherwise contrary to law. I certify accordingly under subsection 159(1) of Schedule 1 of the Act.



**THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

FINANCIAL STATEMENTS – 27 AUGUST 2007

**THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**STATEMENT OF INCOME & EXPENDITURE
FOR THE PERIOD ENDED 27 AUGUST 2007**

	Note	2007 \$	2006 \$
INCOME			
Affiliation Levies		173672	225897
Other Income		1200	-
Membership Contributions		<u>13568</u>	<u>21718</u>
		<u>188440</u>	<u>247615</u>
EXPENDITURE			
Advertising		705	-
Audit Fees		1525	1500
Bank Charges		6	51
Conference Costs		10693	5462
Shanghai Education Union Relationship		8953	2611
Funding of C.O.P.E.		7000	4889
Legal Expenses		1247	-
Grant IEUA – QNT Branch	8	36914	-
Operating Expenses IEUA - NT Branch		23886	-
Miscellaneous Expenses		2	39
Remittance to Federal Office of Capitation Fees		136023	172836
Services Branch Administration Expenses		13650	16215
Stationery		750	298
Travel & Allowances		<u>2299</u>	<u>8887</u>
		<u>243653</u>	<u>212788</u>
Net operating Profit/(Loss) for period		<u>(55213)</u>	<u>34827</u>

The above should be read in conjunction with the accompanying notes.

**THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**BALANCE SHEET
AS AT 27 AUGUST 2007**

	Note	2007 \$	2006 \$
CURRENT ASSETS			
Cash at Bank		77588	81364
Receivables - Affiliation		-	6238
- Other		<u>126</u>	<u>7360</u>
		77714	94962
NON-CURRENT ASSETS			
Computer Equipment – at cost		-	3879
Less: Accumulated Depreciation		<u>-</u>	<u>(3879)</u>
		<u>-</u>	<u>-</u>
TOTAL ASSETS		<u>77714</u>	<u>94962</u>
CURRENT LIABILITIES			
Sundry Creditors & Accruals	7	77714	39749
GST Payable		<u>-</u>	<u>-</u>
TOTAL LIABILITIES		<u>77714</u>	<u>39749</u>
NET ASSETS		<u>-</u>	<u>55213</u>
Represented By:			
ACCUMULATED FUNDS			
Balance as at 1 January 2007		55213	20386
Net Operating Profit/(Loss) for Year		<u>(55213)</u>	<u>34827</u>
Balance as at 27 August 2007		<u>-</u>	<u>55213</u>

The above should be read in conjunction with the accompanying notes.

**THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDED 27 AUGUST 2007**

	Note	2007 \$	2006 \$
Cash flows from operating activities			
Receipts – subscriptions received		193478	285005
Payments to suppliers & employees		<u>(197254)</u>	<u>(226252)</u>
Net cash outflow from operating activities	6	<u>(3776)</u>	<u>58753</u>
Net increase/(decrease) in cash held		(3776)	58753
Cash at beginning of the financial year		<u>81364</u>	<u>22611</u>
Cash at the end of the financial year		<u>77588</u>	<u>81364</u>

The above should be read in conjunction with the accompanying notes.

**THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 27 AUGUST 2007**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This general purpose financial report has been prepared in accordance with Accounting Standards, other mandatory professional reporting requirements and The Workplace Relations Act 1996.

The accounts are prepared in accordance with the historical cost convention. The accounting policies adopted are consistent with those of the previous year.

(a) Income Tax

The association is exempt from income tax under section 50 –15 of the Income Tax Assessment Act 1997. The ongoing applicability of this ruling is at the discretion of the Australian Taxation Office.

(b) Depreciation

Depreciation is calculated on a straight line basis so as to write off the full net cost of each depreciable non-current asset over its expected useful life.

(c) Cash

For the purpose of the statement of cash flows, cash includes deposits at call which are readily convertible to cash on hand and are used in the cash management function on a day to day basis, net of outstanding bank overdrafts.

(d) Goods and Services Tax

Business expenses and assets are recognised net of the amount of GST except where the amount of GST accrued is not recoverable from the Australian Taxation Office.

(e) Comparative Figures

2007 figures are for the period to 27 August 2007.

2006 figures are for the year to 31 December 2006.

**THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 27 AUGUST 2007**

2. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act, 1996, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 272 of the RAO schedule, which read as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit.
- (2) The application must be in writing and must specify the period within which and the manner in which the information is to be made available. The period must be not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under sub-section (1).

3. REMUNERATION OF AUDITOR

	2007	2006
	\$	\$
Amount received or due and receivable by the auditor of the association for the audit of the branch's financial statements.	<u>1525</u>	<u>1500</u>

4. RELATED PARTIES

The Queensland Independent Education Union provided staff and administrative services to the Independent Education Union – Queensland Branch during the year.

The councillors and the executive of the Queensland Independent Education Union are all members of the Independent Education Union – Queensland Branch, Branch Executive and Management Committee respectively.

5. FINANCIAL REPORTING BY SEGMENTS

The Union derives its income from affiliation fees levied to members, which are in turn forwarded to the Union's federal office. The branch operates solely within Queensland.

**THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 27 AUGUST 2007**

6. RECONCILIATION OF NET OPERATING PROFIT/(LOSS) TO NET CASH INFLOW/ (OUTFLOW) FROM OPERATING ACTIVITIES

	2007	2006
	\$	\$
Net operating Profit/(Loss) for year	(55213)	34827
Change in operating assets and liabilities		
Increase/(decrease) in sundry creditors/GST	37965	(13464)
(Increase)/decrease in receivables	<u>13472</u>	<u>37390</u>
Net cash inflow/(outflow) from operating activities	<u>(3776)</u>	<u>58753</u>

7. SUNDRY CREDITORS & ACCRUALS

QIEU – Branch Service	39150	25500
IEUA – QNT Branch	36914	-
Other	<u>1650</u>	<u>14249</u>
	<u>77714</u>	<u>39749</u>

8. BRANCH CLOSURE

In a Decision of the Registry of the Australian Industrial Relations Commission (R2007/285) dated 27 August 2007 the Independent Education Union of Australia – Northern Territory Branch (IEUA – NT) and Independent Education Union of Australia – Queensland Branch (IEUA – Qld) ceased to exist and in the same decision the Independent Education Union of Australia – Queensland and Northern Territory Branch (IEUA – QNT) came into existence.

In further Decision on 27 August 2007 (R2007/290) the Industrial Registry certified a set of Rules for the IEUA – QNT Branch which included a set of Transition Rules.

Transition Rule 20.2 of the certified IEUA – QNT Branch Rules states:

20.2 All Assets held respectively by the IEUA Northern Territory and IEUA Queensland Branches immediately before certification of these Rules become the IEUA Queensland and Northern Territory Branch funds.

As part of the process to give effect to this Rule the accounts of the IEUA – NT Branch and the IEUA – Qld Branch have been audited to establish net assets of each Branch prior to the transfer of funds (as required by Rule 20.2) into the authorised accounts of the IEUA – QNT Branch.

**THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 27 AUGUST 2007**

These audited accounts represent the final accounts of the IEUA – NT Branch and IEUA – Qld Branch respectively.

9. RECOVERY OF WAGES

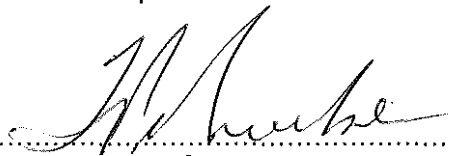
There was no recovery of wages activity during the period.

THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH

Committee of Management Certificate

We, being two members of the Executive of the Queensland Branch of the Independent Education Union of Australia, do state on behalf of the Executive and in accordance with a resolution passed by the Executive, that:

- (A) The Financial Statements and Notes comply with Australian Accounting Standards;
- (B) The Financial Statements and Notes comply with the reporting guidelines of the Industrial Registrar;
- (C) The Financial Statements and Notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (D) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (E) During the period ended 27 August 2007:
 - i. Meetings of the Branch Executive and Committee of Management were held in accordance with the rules of the Branch; and
 - ii. The financial affairs of the reporting unit have been managed in accordance with the rules of the Branch including the rules of a branch concerned; and
 - iii. The financial records of the reporting unit have been kept and maintained in accordance with schedule 1 of the Workplace Relations Act 1996 and the Regulations; and
 - iv. The information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of schedule 1 of the Workplace Relations Act 1996 has been furnished to the member or Registrar; and
 - v. There has been compliance with any order for inspection of financial records made by the Commission under section 273 of the schedule 1 of the Workplace Relations Act 1996.


.....
TERENCE P BURKE

Title of Office Held: SECRETARY.....

Date: 3 FEBRUARY..... 2008


.....
CHRISTINE L COOPER

Title of Office Held: ASSISTANT SECRETARY /
TREASURER

Date: 3 FEBRUARY..... 2008

**THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

INDEPENDENT AUDIT REPORT

To the members of The Independent Education Union Of Australia, Queensland Branch.

Scope

We have audited the financial accounts of The Independent Education Union Of Australia, Queensland Branch for the period ended 27 August 2007 as set out on pages 1 to 9. The Union's Committee of Management and Accounting Officer are responsible for the preparation and presentation of the financial accounts and the information they contain. We have conducted an independent audit of these financial accounts in order to express an opinion on them to the members of the Union.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial accounts are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material aspects, the financial accounts are presented fairly in accordance with Australian accounting concepts and standards and statutory requirements so as to present a view of The Independent Education Union Of Australia, Queensland Branch, which is consistent with our understanding of its financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Workplace Relations Act 1996.

Audit Opinion


In our opinion the financial report of the Independent Education Union of Australia Queensland Branch is in accordance with:

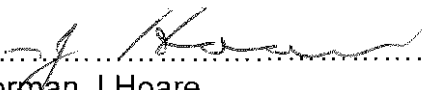
- (a) The Workplace Relations Act 1996, including:
 - (i) Presenting fairly the Branch's financial position as at 27 August 2007 and of its performance for the period ended on that date; and
 - (ii) Complying with Australian Accounting Standards; and
 - (iii) Complying with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of Schedule 1 of the Act; and

THE INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH

INDEPENDENT AUDIT REPORT
(Continued)

- (b) Other mandatory professional reporting requirements in Australia.


.....
MORRIS & BATZLOFF
Chartered Accountants


.....
Norman J Hoare
Registered Company Auditor
Member – Institute of Chartered Accountants
and current holder of Public Practice Certificate

4 FEBRUARY , 2008

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
QUEENSLAND BRANCH**

OPERATING REPORT – 27 AUGUST 2007

PRINCIPAL ACTIVITIES FOR THE YEAR

- (i) Provision of support and advice to members, specifically service staff members.
- (ii) Provision of support for overseas activities, such as ongoing support for the Council of Pacific Education and the Shanghai Education Union Relationship.
- (iii) Provision of support for the Federal union agenda in education, equity and industrial issues.

RESULT OF THOSE ACTIVITIES

Solid and growing membership base in Queensland, demonstrating member satisfaction of the support currently provided to them.

SIGNIFICANT CHANGES IN THE NATURE OF THESE ACTIVITIES

There have been no significant changes in the nature of these activities over the past year.

SIGNIFICANT CHANGES IN THE BRANCH FINANCIAL AFFAIRS DURING THE YEAR

There have been no significant changes in the financial affairs during the past year.

DETAILS OF THE RIGHT OF MEMBERS TO RESIGN

In accordance with Rule 21 of the rules of the Independent Education Union of Australia, a member may resign from membership by written notice addressed and delivered to the Branch Secretary.

DETAILS (INCLUDING POSITION HELD) OF ANY OFFICER OR MEMBER OF THE BRANCH WHO IS:

(i) TRUSTEE OF A SUPER ENTITY

(ii) A DIRECTOR OF A COMPANY THAT IS A TRUSTEE OF A SUPER ENTITY

Terry Burke	Branch Secretary	Director of QIEC Pty Ltd, the Corporate Trustee of QIEC Super
John Spriggs	Organiser	Director of QIEC Pty Ltd, the Corporate Trustee of QIEC Super
Greg McGhie	Organiser	Director of QIEC Pty Ltd, the Corporate Trustee of QIEC Super
Chris Seymour	Organiser	Alternate Director of QIEC Pty Ltd, the Corporate Trustee of QIEC Super

THE NUMBER OF PERSONS THAT WERE RECORDED IN THE REGISTER OF MEMBERS ON 27 AUGUST 2007

13,934

THE NUMBER OF PERSONS WHO WERE EMPLOYEES OF THE BRANCH ON 27 AUGUST 2007, INCLUDING FULL-TIME OR PART-TIME

Nil.


THE NAME OF EACH PERSON WHO HAS BEEN A MEMBER OF THE COMMITTEE OF MANAGEMENT AT ANY TIME DURING THE REPORTING PERIOD, AND THE PERIOD FOR WHICH HE OR SHE HELD THE POSITION


The following persons holding positions on the Committee of Management have held their positions for the full 12 months of this reporting period:

Terry Burke	Bryce Goldberg
John Kennedy	Lyn Byrnes
Ray Cloonan	Suzanne Burdon
Tom Denham	Beverley Day
Christopher Chapman	Denyse Liddy
Philip O'Brien	Ros McLennan
Pat Atkinson	Andrew Stein
Jocelyne Benoit	Miriam Dunn
Maria Heenan	Kerrod Bendall
Christine Cooper	Timothy Devlin
Michael Moy	Des McGovern
John Vanden Berg	Andrew Elphinstone
Bernadette Murray	Lyn McGovern
Terrence Frawley	Denis Kettle

The following persons held positions on the Committee of Management for part of the reporting period:

Patrice Glancy	01 January 2007 – 29 April 2007
Christopher Seymour	01 January 2007 – 29 April 2007
John Spriggs	01 January 2007 – 29 April 2007
Peter Lovegrove	11 February 2007 – 27 August 2007

NAME: 
TERENCE P BURKE
TITLE OF OFFICE HELD: SECRETARY

NAME: 
CHRISTINE L COOPER
TITLE OF OFFICE HELD: ASSISTANT SECRETARY / TREASURER

DATE: 3 FEBRUARY 2008

DATE: 3 FEBRUARY 2008