



Australian Government
Australian Industrial Registry

Level 5, 11 Exhibition Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7764
Fax: (03) 9655 0410

Mr Glen Seidel
Secretary
Independent Education Union of Australia, South Australian Branch

email: gseidel@ieusa.org.au

Dear Mr Seidel

**Re: Applications for certificates stating financial affairs of Branch are
encompassed by financial affairs of associated State body
For years ended 31 January 2006, 2007 and 2008
(FR2006/201, FR2007/399 & FR2008/340)**

I refer to your revised applications pursuant to s269 of Schedule 1 of the *Workplace Relations Act 1996*, lodged in the Industrial Registry on 23 October 2008, in respect of the South Australian Branch of the Independent Education Union of Australia for the financial year ended 31 January 2006, 2007 and 2008.

I have granted the applications. The certificates are enclosed.

Yours sincerely


T. Nassios
DEPUTY INDUSTRIAL REGISTRAR

28 October 2008

WORKPLACE RELATIONS ACT 1996

s.269(2)(a) RAO Schedule

Reporting unit's financial affairs encompassed by associated State body

Independent Education Union of Australia, South Australian Branch
(FR2008/340)

CERTIFICATE

On 23 October 2008 an application was made under s269(2)(a) of Schedule 1 of the *Workplace Relations Act 1996* ("the RAO Schedule") by the South Australian Branch ("the Branch") of the above named organisation for a certificate stating that the financial affairs of the Branch are encompassed by the financial affairs of the Independent Education Union (South Australia) Incorporated ("the Association"), an associated State body, in respect of the financial year ending 31 January 2008.

On 23 October 2008, the Branch lodged a copy of the audited accounts of the Association with the Industrial Registry.

I am satisfied that the Association:

- is registered under the *Fair Work Act 1994* (SA), a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the Branch; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the Branch; and
- is an associated State body.

I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members and lodged the accounts with the relevant State authority; and
- any members of the Branch who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Branch who are members of the Association.

I am satisfied that the financial affairs of the Branch in respect of the financial year ending 31 January 2008, are encompassed by the financial affairs of the Association and I certify accordingly under s269(2)(a) of the RAO Schedule.


T. Nassios
DEPUTY INDUSTRIAL REGISTRAR

28 October 2008



**Independent
Education
Union (SA)**

213-215 Currie Street, Adelaide, SA 5000
Tel: 8410 0122 Fax: 8410 0282
Country Areas: 1800 634 815
enquiries@ieusa.org.au www.ieusa.org.au
ABN 37 581 749 503

17 October 2008

The Industrial Registrar
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

Attention: Mr R Pfeiffer

Dear Mr Pfeiffer

Re: Application Pursuant to s.269 of Schedule 1 of the *Workplace Relations Act 1996* for year ended 31 January 2008

The Independent Education Union (South Australia) Branch makes application pursuant to s.269 of Schedule 1 of the *Workplace Relations Act 1996*, to be taken to have satisfied Part 3 of Schedule 1.

RELIEF SOUGHT

- That the Registrar issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Schedule 1 of the *Workplace Relations Act 1996*.

GROUNDINGS AND REASONS

S.269 of Schedule 1 applies to the Independent Education Union (South Australia) Branch (hereinafter referred to as "Reporting Unit") on the following basis:

1. The Independent Education Union (South Australia) Incorporated (hereinafter referred to as the "associated State body") is registered as an industrial organisation under *Fair Work Act 1994*.
2. The associated State body is composed of substantially the same members as the Reporting Unit.
3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Schedule 1 on the following basis:

- a. The associated State body has, in accordance with the *Fair Work Act 1994*, prepared accounts and had those accounts audited.
- b. The audited accounts have been lodged with the South Australian Industrial Relations Registry.
- c. All members of the Reporting Unit and the associated State body, at substantially the same time, have been provided a copy of the Auditor's Report, Balance Sheet and Statement of Income and Expenditure via the website and Annual General Meeting.

The Independent Education Union (South Australia) Branch submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies s.269 of Schedule 1 and consequently seeks the relief as sought in this application.

If you have any queries with regard to this application or seek further supporting evidence, please contact this office.

Yours sincerely,



Glen Seidel
SECRETARY

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

OPERATING REPORT FOR YEAR ENDING 31/1/2008

PRINCIPAL ACTIVITIES FOR THE YEAR

- (a) Provision of support and advice to members.
- (b) Provision of support for overseas activities, such as ongoing support for the Council of Pacific Education and Education International.
- (c) Provision of support for the Federal union agenda in education, equity and industrial issues.

RESULT OF THOSE ACTIVITIES

Industrial instruments have been negotiated for the vast majority of members. Solid membership base, demonstrating member satisfaction of the support currently provided to them.

SIGNIFICANT CHANGES IN THE NATURE OF THESE ACTIVITIES

There have been no significant changes in the nature of these activities during the past year.

DETAILS OF THE RIGHT OF MEMBERS TO RESIGN

In accordance with Rule 21 of the rules of the Independent Education Union of Australia, a member may resign from membership by written notice addressed and delivered to the Branch Secretary.

DETAILS (INCLUDING POSITION HELD) OF ANY OFFICERS OR MEMBER OF THE BRANCH WHO IS:

- (a) **TRUSTEE OF A SUPER ENTITY**
- (b) **A DIRECTOR OF A COMPANY THAT IS A TRUSTEE OF A SUPER ENTITY.**

Glen Peter Burton Seidel, Secretary, Independent Education Union (South Australia) Branch, Trustee and Deputy Chair of the Non Government Schools Superannuation Pty Ltd.

THE NUMBER OF PERSONS THAT WERE RECORDED IN THE REGISTER OF MEMBERS ON 31/1/08

3589.

THE NUMBER OF PERSONS WHO WERE EMPLOYEES OF THE BRANCH ON 31/1/08 INCLUDING FULL-TIME OR PART-TIME

Nil.

THE NAME OF EACH PERSON WHO HAS BEEN A MEMBER OF THE COMMITTEE OF MANAGEMENT AT ANY TIME DURING THE REPORTING PERIOD, AND THE PERIOD FOR WHICH HE OR SHE HELD THE POSITION.

The following persons holding positions on the Committee of Management have held their positions for the full 12 months of this reporting period.

President:

Margaret Sansom

Vice Presidents (2):

John Blackwell

Jennifer Gilchrist

Treasurer:

Evaldas Reinke

Secretary:

Glen Seidel

Ordinary Members of Executive (7):

Christopher Burrows

Garry Duke

Sheryl Hoffmann

Ian Jaensch

Noel Karcher

Bruno Sartoretto

Shirley Schubert

Branch Delegates to Federal Council (3):

Julie Lundberg

Margaret Sansom

Glen Seidel


Delegate to Federal Executive:

Glen Seidel

Alternate Delegate to Federal Executive

Margaret Sansom

Signed:


Glen Peter Burton Seidel
Secretary

Dated: 

Certificate of Secretary or other Authorised Officer

s268 of Schedule 1 Workplace Relations Act 1996

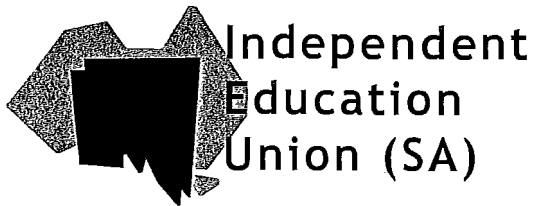
I, Glen Peter Burton Seidel, being the Secretary of the Independent Education Union (South Australia) Branch certify:

- That the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
- That the full report was provided to members on 15 May 2008 on our website and processes are in place to ensure the documents are placed on our website 21 days prior to the Annual General Meeting in future; and
- That the full report was presented to a general meeting of members of the reporting unit on 28 May 2008 in accordance with section 266 of the RAO Schedule.

Signed:

Glen Peter Burton Seidel
Secretary

Dated: 17 Oct 2008



213-215 Currie Street, Adelaide, SA 5000
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Country Areas: 1800 634 815
enquiries@ieusa.org.au www.ieusa.org.au
ABN 37 581 749 503

8 September 2008

Registrar
South Australian Industrial Relations Commission
Level 7, Riverside Centre
North Tce
Adelaide SA 5000

Dear Sir,

Re: Independent Education Union (South Australia) Inc financial reporting

Attached are the audited financials for the Independent Education Union (South Australia) Inc for the period 1 February 2007 to 31 January 2008.

I appreciate that under the Fair Work Act s128 there is no requirement to provide the required audited financial statement to the Commission. However there is a reporting requirement of the associated federally registered union (Independent Education Union (South Australia) Branch) that if a state registered body with substantially common membership resources the federal "reporting unit" then that state body must submit audited financial statements to the "relevant state authority".

Schedule 1B, s269 of the Workplace Relations Act regulates this and other aspects of the SA branch of the IEU of Australia's reporting requirements.

Yours sincerely

A handwritten signature in black ink, appearing to read "Glen Seidel", written over a horizontal line.

Glen Seidel
Secretary


INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

STATEMENT BY MEMBERS OF THE EXECUTIVE COMMITTEE

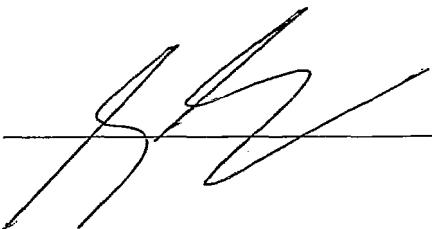
In the opinion of the committee the financial report as attached:

1. Presents fairly the financial position of the Independent Education Union (South Australia) Incorporated as at 31 January 2008 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that the Independent Education Union (South Australia) Incorporated. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:-



Treasurer



Secretary

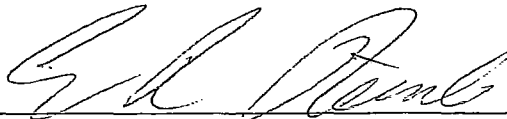
Dated this 16th day of May 2008

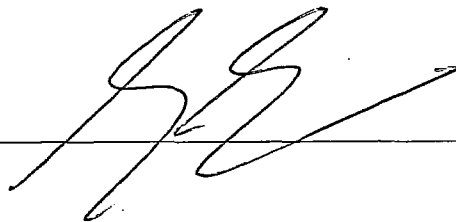
INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED


COMMITTEE'S REPORT

During the 12 months ended 31 January 2008 no officer of the association or a firm of which the officer is a member, or a body corporate of which the officer has a substantial financial interest, has received, directly or indirectly, a benefit as a result of a contract between the officer, a firm or body corporate and the association.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

 Treasurer

 Secretary

 Dated this 16th day of May 2008

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

Scope

I have audited the financial report, being the Income and Expenditure Statement, Balance Sheet and notes to and forming part of the financial statements and the statement by Members of the Executive Committee of the Independent Education Union (South Australia) Incorporated for the year ended 31 January 2008. The executive committee is responsible for the financial report. I have conducted an independent audit of the financial report in order to express an opinion on it to the members.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. My procedures included examination on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia described in note 1 so as to present a view which is consistent with my understanding of the association's financial position and performance as represented by the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In my opinion, the financial report of the Independent Education Union (South Australia) Incorporated presents a true and fair view in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia described in note 1 to the financial statements the financial position of the Independent Education Union (South Australia) Incorporated as at 31 January 2008 and the results of its operations for the year then ended.

.....
VAN STEVENS
Chartered Accountant FCA
North Adelaide SA

Dated this 15 day of May 2008

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

INCOME & EXPENDITURE STATEMENT

for the year ended 31 January 2008

	Note	2008	2007
<u>Income</u>		\$	\$
Interest		36,399	25,314
Membership Fees		1,234,625	1,250,065
Board Fees		21,065	32,886
OHS&W Grant		60,000	0
Journals		4,445	5,314
Member Legal		0	3,249
Sundry Income		3,740	2,904
Total Income		<u>1,360,274</u>	<u>1,319,732</u>
<u>Less Expenses</u>			
OHS&W Project			
Training		420	0
Computer		1,409	0
Workcover		333	0
Superannuation		2,688	0
Salaries		19,204	0
External Organisations			
Consultation Forums		0	962
State Aff/Levies/Campaigns		32,004	16,154
Federal Branch Expenses			
Affiliation/Levies/Campaigns		56,753	60,935
Journals		720	2,498
Meeting Attendance		17,332	11,797
Financial Expenses			
Accountancy/Audit		6,000	14,880
Bank Charges		17,361	8,335
Charities/Donations		422	200
Legal - Organisational		345	2,000
Industrial/Workcover			
Library & Subscriptions		3,219	2,878
Member Legal		31,375	30,367

Member Communication		
Internet & Support	7,778	4,632
IT Software	1,447	386
Journals	28,265	32,786
Photocopier	3,146	3,310
Postage	10,179	12,088
Printing	9,279	14,218
Stationery	6,266	3,575
Telephones	26,098	18,619
Other	55	
Member Organising & Servicing		
Replacement Vehicle Provision	5,500	
Motor Vehicle	3,799	1,545
Member Meeting Expenses	4,893	2,983
Promotional Materials/Benefits	14,181	15,052
Staff/Exec Mobility & Meals	34,156	26,179
Office Outgoings		
Cleaning & Recycling	12,726	6,044
Furniture Fittings & Equipment	3,825	5,756
General	5,980	6,806
Insurance	3,921	5,130
Provision for renovation	3,000	3,000
Rates & Taxes	5,867	5,587
Repairs & Maintenance	13,269	2,014
Security	748	850
Utilities	5,713	5,232
Loss on Disposal	629	
Depreciation	12,959	13,900
Staff Costs		
On Costs - Health & Safety	10,921	10,070
On Costs - FBT	17,004	11,341
On Costs - Payroll Tax	17,461	21,464
On Costs - Prof. Indemnity Insurance	4,584	6,484
On Costs - Provision LSL & AL	37,315	24,803
On Costs - Superannuation	129,786	107,940
On Costs - Workcover	12,694	11,326
Remunerations - Agency/Temp	213	4,403
Remunerations - Allowances	6,840	
Remunerations - Honorarium	4,500	4,000
Remunerations - Salaries	650,959	556,553
Remunerations - Salary Packaging	37,957	38,815
Training & Development		
Members	9,217	14,323
Members - PD Fund	540	780
Staff & Executives	9,875	11,384
	<u>1,363,130</u>	<u>1,164,384</u>
Total Expense		
	<u>1,363,130</u>	<u>1,164,384</u>
Operating Surplus	-2,856	155,348
Accumulated Surplus at Beginning of Financial Year	907,649	752,301
	<u>904,793</u>	<u>907,649</u>
Accumulated Surplus at End of Financial Year		

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

**BALANCE SHEET
as at 31 January 2008**

	2008	2007
<u>Current Assets</u>	\$	\$
Bank of South Australia Cheque A/c	1,752	71,415
Bank of South Australia Portfolio Investment A/c	659,251	515,808
Satisfac Credit Union	102	102
Satisfac Term Investment A/c	44,086	41,575
Petty Cash	300	300
Receivables	7,979	36,878
Prepayments	6,360	6,285
	<u>719,830</u>	<u>672,363</u>
<u>Non-Current Assets</u>		
Property 213-215 Currie Street, Adelaide (at cost)	406,865	406,865
Motor Vehicle	25,919	25,919
Replacement Vehicle Provision	-5,500	0
Office Equipment, Furniture & Fittings (at cost)	148,538	164,393
<u>Less</u> Provision for Depreciation	<u>-117,388</u>	<u>-127,995</u>
	<u>458,434</u>	<u>469,182</u>
<u>Total Assets</u>	<u>1,178,264</u>	<u>1,141,545</u>
<u>Current Liabilities</u>		
Long Service Leave Provision	74,340	58,528
Building Maintenance Provision	20,753	17,753
Annual Leave Provision	83,040	67,633
Sundry Creditors	37,410	37,587
Membership Fees Paid in Advance	57	620
	<u>215,600</u>	<u>182,121</u>
<u>Deferred Liabilities</u>		
Long Service Leave Provision	57,871	51,775
	<u>57,871</u>	<u>51,775</u>
<u>Total Liabilities</u>	<u>273,471</u>	<u>233,896</u>
<u>Net Assets</u>	<u>904,793</u>	<u>907,649</u>
<u>Members Funds</u>		
Accumulated Surplus	<u>904,793</u>	<u>907,649</u>

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

for the year ended 31 January 2008

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group interpretations, other authoritative pronouncements of the Australian Accounting Standards Board with the exception of no depreciation of buildings and no statement of cash flows. The financial report satisfies the requirements of the Associations Incorporations Act 1985 and the Industrial & Employee Relations Act 1994. The financial report covers the Independent Education Union (South Australia) Incorporated as an individual entity. It is an association incorporated in South Australia under the Association Incorporations Act 1985. The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Property, Plant & Equipment

Each class of property, plant & equipment are carried at cost or fair value less, where applicable, any accumulated depreciation.

(b) Depreciation

The depreciable amount of all fixed assets are depreciated over their useful lives to the association commencing from the time the asset is held ready for use, except for depreciation on buildings as aforementioned.

(c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits arising from wages, salaries and annual leave have been measured at their nominal amount.

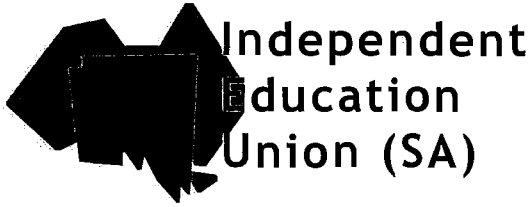
Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

(d) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the item of the expense. Receivables and Sundry Creditors in the Balance Sheet are shown inclusive of GST.

(e) Income Tax

The Association being a registered Trade Union, is exempt from income tax on all of its income.



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ABN 37 581 749 503

17 October 2008

The Industrial Registrar
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001


Attention Mr Pfeiffer

Dear Mr Pfeiffer

Re: Application for reduced Financial Reporting Pursuant to s.269 of Schedule 1 of the *Workplace Relations Act 1996* for years ending 31 January 2006, 2007 and 2008.

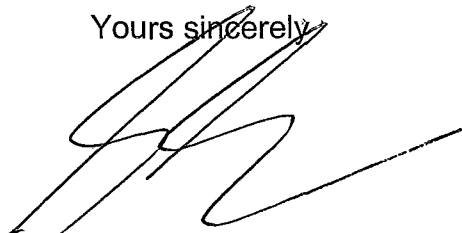
On 9 September 2008 following discussions with Mr Kevin Reynolds, I submitted retrospective applications for years ending 31 January 2006 and 2007 and an application for 2008 on behalf of the Independent Education Union, (South Australia) Branch and pursuant to s.269 of Schedule 1 of the *Workplace Relations Act 1996*, that this Branch be taken to have satisfied Part 3 of Schedule 1.

On 15 October 2008 I received a request from Mr Donnellan to correct certain aspects of my applications. The attached corrected applications are resubmitted for your consideration.

Mr Donnellan further sought confirmation of how the Operating Reports had been provided to members. I draw your attention to the previously supplied information that the Operating Reports were provided to members at each Annual General Meeting and have since been posted on our website following advice from Mr Reynolds. Members have been ~~being~~ notified of this via our quarterly journal to all members. I have also provided further information in the resubmitted applications which may clarify this matter. 

I continue to appreciate the assistance provided by the Australian Industrial Registry regarding the changed financial reporting requirements for this Branch of the Independent Education Union.

Yours sincerely



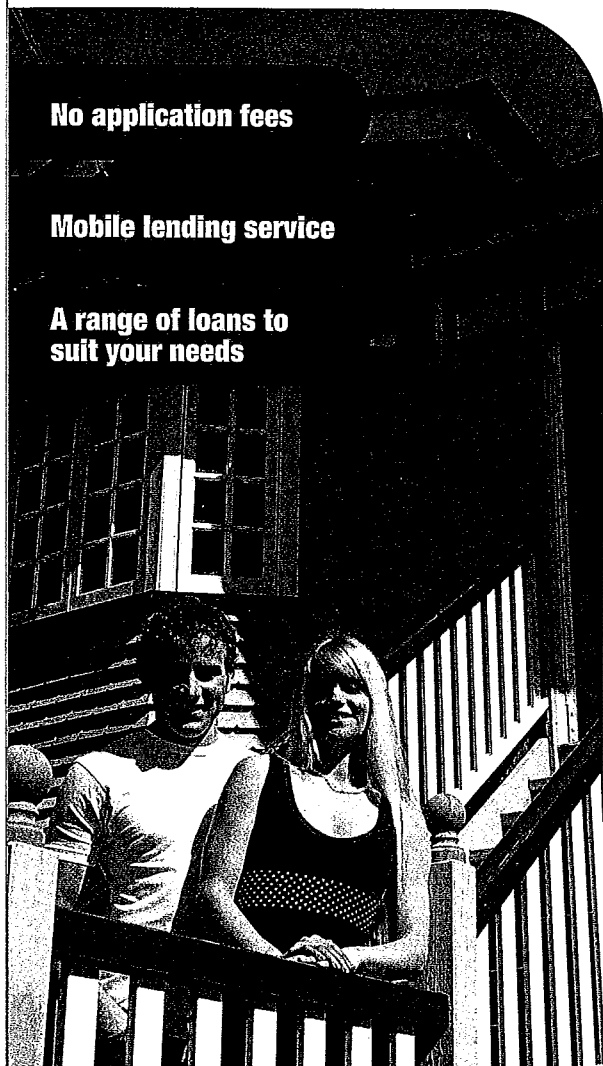
Glen Seidel
SECRETARY

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IEU (SA) Member Notice

As a requirement of the Registration and Accountability of Organisations Schedule of the Workplace Relations Act 1996, the IEU is required to publish an annual operating report to members.

This can be accessed for 2006, 2007 and 2008 on the IEU(SA) website www.ieusa.org.au

Any member questions or comments on these operating reports should be directed to the Secretary.

Glen Seidel
gseidel@ieusa.org.au



Teachers Registration Board of South Australia

ATTENTION TEACHERS RENEWAL OF TEACHER REGISTRATION

**If your registration expires in January
2009 you must lodge your application to
renew by 31 December 2008**

An application to renew your registration will be posted to you in mid-October 2008. Please contact the Teachers Registration Board if you have not received your application to renew your registration by early November. Non receipt of your application is not an excuse for failing to renew your registration by the due date.

Change of Name and/or Address

Remember to notify the Board in writing of any change of name and address.

PO Box 3649 Rundle Mall SA 5000

Tel: (08) 8226 2666

Fax: (08) 8226 2667

Email: info@trb.sa.edu.au

Website: www.trb.sa.edu.au



Australian Government
Australian Industrial Registry

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Telephone: (03) 8661 7764
Fax: (03) 9655 0410
Email: kevin.donnellan@airc.gov.au

Mr Glen Seidel
Secretary
Independent Education Union, South Australia Branch

email: gseidel@ieusa.org.au

Dear Mr Seidel

**Re: Applications under section 269 of Schedule 1 of the Workplace Relations Act 1996 –
FR2006/201, FR2007/399 and FR2008/340**

I acknowledge receipt of the applications lodged under section 269 of Schedule 1 for the Independent Education Union, South Australia Branch for the years ended 31 January 2006, 2007 and 2008. The reports were lodged with the Registry on 28 August 2008 and 12 September 2008.

The following matters require your attention before any action can be taken to file the above applications.

Applications for 2006, 2007 and 2008

Reference to the Workplace Relations Act 1996 – Relief Sought

I note that the applications are seeking relief from the provisions of Part 3 of Schedule 1 of the “*Industrial and Employee Relations Act 1994*”. Such reference should be to the Federal Act i.e., the “*Workplace Relations Act 1996*” rather than the State Act.

References to the Industrial and Employee Relations Act 1994

The references, apart from that appearing under the heading “*Relief Sought*” citing the “*Industrial and Employee Relations Act 1994*” which relate to the relevant State legislation, should refer to the current name of the legislation being the “*Fair Work Act 1994*”.

Schedule 1

Please note that all references to Schedule 1B should properly refer to Schedule 1.

Operating Report

The Operating Reports contain membership and employee figures for the years ended “31 December 2005, 2006 and 2007”. The reporting periods for the Branch, in each instance are, “31 January 2006, 2007 and 2008”. Could the Branch amend the figures and the reporting periods for each of the Operating Reports.

Before a Registrar can issue a certificate that the financial affairs of a reporting unit are encompassed by the financial affairs of an associated State body, the Registrar has to be satisfied that a number of requirements have been met. One of those requirements is for an Operating Report to be prepared in respect of the reporting unit and a copy to be provided to the members of the reporting unit with copies of the associated State body financial report (section 269(2)(e) of Schedule 1). No such information has been provided. Confirmation of such should be provided in the applications.

Applications for 2006 and 2007

Designated Officer's Certificate

The Designated Officer's Certificate for the 2006 report refers to the full report being presented to a meeting of members on "1 June 2005". Since the reporting period ends on 31 January 2006, I presume the date should be "1 June 2006". Similarly, the certificate for the 2007 report refers to "31 May 2006". Could the Branch review the certificates and make amendments where appropriate.

Amended applications addressing the above matters will need to be lodged before these matters can be further progressed.

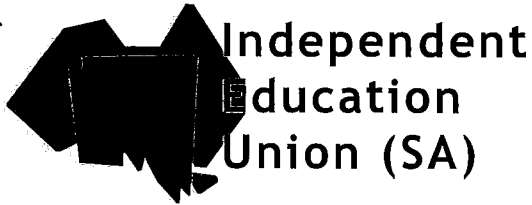
If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Kevin Donnellan', with a long horizontal flourish extending to the right.

Kevin Donnellan

Statutory Services Branch
15 October 2008



Independent Education Union (SA)

213-215 Currie Street, Adelaide, SA 5000
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ABN 37 581 749 503

26 August 2008

The Industrial Registrar
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

Attention: Mr R Pfeiffer

Dear Mr Pfeiffer

Re: Application Pursuant to s.269 of Schedule 1 of the *Workplace Relations Act 1996*

The Independent Education Union (South Australia) Branch makes application pursuant to s.269 of Schedule 1 of the *Workplace Relations Act 1996*, to be taken to have satisfied Part 3 of Schedule 1B.

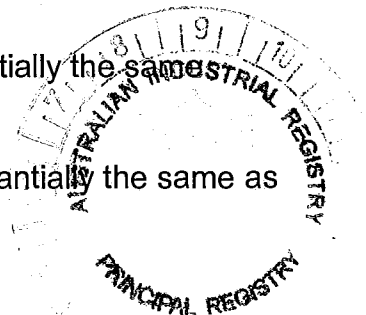
RELIEF SOUGHT

- That the Registrar issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Schedule 1 of the *Industrial and Employment Relations Act 1994*.

GROUNDINGS AND REASONS

S.269 of Schedule 1 applies to the Independent Education Union (South Australia) Branch (hereinafter referred to as "Reporting Unit") on the following basis:

1. The Independent Education Union (South Australia) Incorporated (hereinafter referred to as the "associated State body") is registered as an industrial organisation under the *Industrial and Employment Relations Act 1994*.
2. The associated State body is composed of substantially the same members as the Reporting Unit.
3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.



The Reporting Unit is taken to have satisfied Part 3 of Schedule 1 on the following basis:

- a. The associated State body has, in accordance with the *Industrial and Employment Relations Act 1994*, prepared accounts and had those accounts audited.
- b. The audited accounts have been lodged with the South Australian Industrial Relations Registry.
- c. All members of the Reporting Unit and the associated State body, at substantially the same time, have been provided a copy of the Auditor's Report, Balance Sheet and Statement of Income and Expenditure via the website and Annual General Meeting.

The Independent Education Union (South Australia) Branch submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies s.269 of Schedule 1 and consequently seeks the relief as sought in this application.

If you have any queries with regard to this application or seek further supporting evidence, please contact this office.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Glen Seidel', written in a cursive style.

Glen Seidel
SECRETARY

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

OPERATING REPORT FOR 2008

PRINCIPAL ACTIVITIES FOR THE YEAR

- (a) Provision of support and advice to members.
- (b) Provision of support for overseas activities, such as ongoing support for the Council of Pacific Education and Education International.
- (c) Provision of support for the Federal union agenda in education, equity and industrial issues.

RESULT OF THOSE ACTIVITIES

Industrial instruments have been negotiated for the vast majority of members. Solid membership base, demonstrating member satisfaction of the support currently provided to them.

SIGNIFICANT CHANGES IN THE NATURE OF THESE ACTIVITIES

There have been no significant changes in the nature of these activities during the past year.

DETAILS OF THE RIGHT OF MEMBERS TO RESIGN

In accordance with Rule 21 of the rules of the Independent Education Union of Australia, a member may resign from membership by written notice addressed and delivered to the Branch Secretary.

DETAILS (INCLUDING POSITION HELD) OF ANY OFFICERS OR MEMBER OF THE BRANCH WHO IS:

- (a) **TRUSTEE OF A SUPER ENTITY**
- (b) **A DIRECTOR OF A COMPANY THAT IS A TRUSTEE OF A SUPER ENTITY.**

Glen Peter Burton Seidel, Secretary, Independent Education Union (South Australia) Branch, Trustee and Deputy Chair of the Non Government Schools Superannuation Pty Ltd.

THE NUMBER OF PERSONS THAT WERE RECORDED IN THE REGISTER OF MEMBERS ON 31/12/07

3662.

THE NUMBER OF PERSONS WHO WERE EMPLOYEES OF THE BRANCH ON 31/12/07 INCLUDING FULL-TIME OR PART-TIME

Nil.

THE NAME OF EACH PERSON WHO HAS BEEN A MEMBER OF THE COMMITTEE OF MANAGEMENT AT ANY TIME DURING THE REPORTING PERIOD, AND THE PERIOD FOR WHICH HE OR SHE HELD THE POSITION.

The following persons holding positions on the Committee of Management have held their positions for the full 12 months of this reporting period.

President:

Margaret Sansom

Vice Presidents (2):

John Blackwell

Jennifer Gilchrist

Treasurer:

Evaldas Reinke

Secretary:

Glen Seidel

Ordinary Members of Executive (7):

Christopher Burrows

Garry Duke

Sheryl Hoffmann

Ian Jaensch

Noel Karcher

Bruno Sartoretto

Shirley Schubert

Branch Delegates to Federal Council (3):

Julie Lundberg

Margaret Sansom

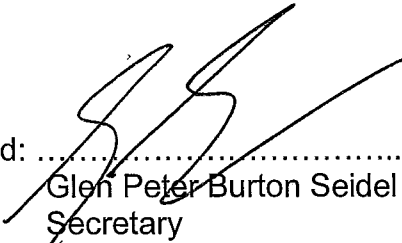
Glen Seidel

Delegate to Federal Executive:

Glen Seidel

Alternate Delegate to Federal Executive

Margaret Sansom

Signed: .....
Glen Peter Burton Seidel
Secretary

Dated: 26/08/08.....


Certificate of Secretary or other Authorised Officer

s268 of Schedule 1B Workplace Relations Act 1996

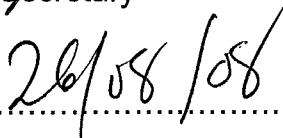
I, Glen Peter Burton Seidel, being the Secretary of the Independent Education Union (South Australia) Branch certify:

- That the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
- That the full report was provided to members on 15 May 2008 on our website; and
- That the full report was presented to a general meeting of members of the reporting unit on 28 May 2008 in accordance with section 266 of the RAO Schedule.

Signed:


Glen Peter Burton Seidel
Secretary

Dated:





12 MAR 2008

INDUSTRIAL RELATIONS COURT OF SOUTH AUSTRALIA
INDUSTRIAL RELATIONS COMMISSION OF SOUTH AUSTRALIA

In your reply
Please quote:
Telephone:
In telephoning or
calling ask for:

Riverside Centre
North Terrace
ADELAIDE SA 5000

Phone (08) 8207 0999
Fax No (08) 8207 0995

PO Box 8046 Station Arcade SA 5000
DX 56501 North Terrace

www.industrialcourt.sa.gov.au

11 March 2008

Mr Glen Seidel,
Secretary
Independent Education Union (SA)
213 Currie Street
ADELAIDE SA 5000

Dear Mr Seidel,

I acknowledge receipt of your letter dated 27 February 2008 providing audited financial statements for the year ended 31 January 2007. As you say, these are not required by the Fair Work Act 1994 but are provided in accordance with reporting requirements of the Federal Union.

This advice has been placed on the Association file.

Thank you.

Yours sincerely

A handwritten signature in black ink, appearing to read "John Correll".

John Correll
REGISTRAR

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

STATEMENT BY MEMBERS OF THE EXECUTIVE COMMITTEE

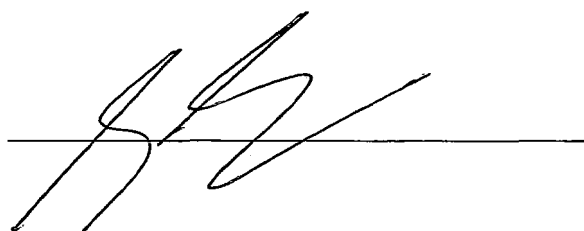
In the opinion of the committee the financial report as attached:

1. Presents fairly the financial position of the Independent Education Union (South Australia) Incorporated as at 31 January 2008 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that the Independent Education Union (South Australia) Incorporated. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:-



Treasurer



Secretary

Dated this 16th day of May 2008

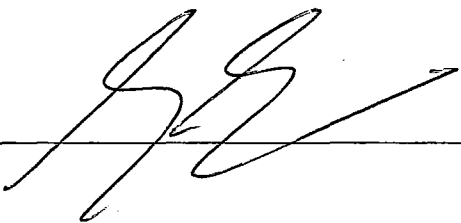
INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

COMMITTEE'S REPORT

During the 12 months ended 31 January 2008 no officer of the association or a firm of which the officer is a member, or a body corporate of which the officer has a substantial financial interest, has received, directly or indirectly, a benefit as a result of a contract between the officer, a firm or body corporate and the association.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

 Treasurer

 Secretary

Dated this 16th day of May 2008

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

Scope

I have audited the financial report, being the Income and Expenditure Statement, Balance Sheet and notes to and forming part of the financial statements and the statement by Members of the Executive Committee of the Independent Education Union (South Australia) Incorporated for the year ended 31 January 2008. The executive committee is responsible for the financial report. I have conducted an independent audit of the financial report in order to express an opinion on it to the members.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. My procedures included examination on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia described in note 1 so as to present a view which is consistent with my understanding of the association's financial position and performance as represented by the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In my opinion, the financial report of the Independent Education Union (South Australia) Incorporated presents a true and fair view in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia described in note 1 to the financial statements the financial position of the Independent Education Union (South Australia) Incorporated as at 31 January 2008 and the results of its operations for the year then ended.

.....
VAN STEVENS
Chartered Accountant FCA
North Adelaide SA

Dated this 15 day of May 2008

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

**INCOME & EXPENDITURE STATEMENT
for the year ended 31 January 2008**

	Note	2008	2007
<u>Income</u>		\$	\$
Interest		36,399	25,314
Membership Fees		1,234,625	1,250,065
Board Fees		21,065	32,886
OHS&W Grant		60,000	0
Journals		4,445	5,314
Member Legal		0	3,249
Sundry Income		3,740	2,904
Total Income		<u>1,360,274</u>	<u>1,319,732</u>
<u>Less Expenses</u>			
OHS&W Project			
Training		420	0
Computer		1,409	0
Workcover		333	0
Superannuation		2,688	0
Salaries		19,204	0
External Organisations			
Consultation Forums		0	962
State Aff/Levies/Campaigns		32,004	16,154
Federal Branch Expenses			
Affiliation/Levies/Campaigns		56,753	60,935
Journals		720	2,498
Meeting Attendance		17,332	11,797
Financial Expenses			
Accountancy/Audit		6,000	14,880
Bank Charges		17,361	8,335
Charities/Donations		422	200
Legal - Organisational		345	2,000
Industrial/Workcover			
Library & Subscriptions		3,219	2,878
Member Legal		31,375	30,367

Member Communication		
Internet & Support	7,778	4,632
IT Software	1,447	386
Journals	28,265	32,786
Photocopier	3,146	3,310
Postage	10,179	12,088
Printing	9,279	14,218
Stationery	6,266	3,575
Telephones	26,098	18,619
Other	55	
Member Organising & Servicing		
Replacement Vehicle Provision	5,500	
Motor Vehicle	3,799	1,545
Member Meeting Expenses	4,893	2,983
Promotional Materials/Benefits	14,181	15,052
Staff/Exec Mobility & Meals	34,156	26,179
Office Outgoings		
Cleaning & Recycling	12,726	6,044
Furniture Fittings & Equipment	3,825	5,756
General	5,980	6,806
Insurance	3,921	5,130
Provision for renovation	3,000	3,000
Rates & Taxes	5,867	5,587
Repairs & Maintenance	13,269	2,014
Security	748	850
Utilities	5,713	5,232
Loss on Disposal	629	
Depreciation	12,959	13,900
Staff Costs		
On Costs - Health & Safety	10,921	10,070
On Costs - FBT	17,004	11,341
On Costs - Payroll Tax	17,461	21,464
On Costs - Prof. Indemnity Insurance	4,584	6,484
On Costs - Provision LSL & AL	37,315	24,803
On Costs - Superannuation	129,786	107,940
On Costs - Workcover	12,694	11,326
Remunerations - Agency/Temp	213	4,403
Remunerations - Allowances	6,840	
Remunerations - Honorarium	4,500	4,000
Remunerations - Salaries	650,959	556,553
Remunerations - Salary Packaging	37,957	38,815
Training & Development		
Members	9,217	14,323
Members - PD Fund	540	780
Staff & Executives	9,875	11,384
	<hr/>	<hr/>
Total Expense	1,363,130	1,164,384
	<hr/>	<hr/>
Operating Surplus	-2,856	155,348
Accumulated Surplus at Beginning of Financial Year	907,649	752,301
	<hr/>	<hr/>
Accumulated Surplus at End of Financial Year	904,793	907,649
	<hr/>	<hr/>

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

**BALANCE SHEET
as at 31 January 2008**

	2008	2007
<u>Current Assets</u>	\$	\$
Bank of South Australia Cheque A/c	1,752	71,415
Bank of South Australia Portfolio Investment A/c	659,251	515,808
Satisfac Credit Union	102	102
Satisfac Term Investment A/c	44,086	41,575
Petty Cash	300	300
Receivables	7,979	36,878
Prepayments	6,360	6,285
	<u>719,830</u>	<u>672,363</u>
<u>Non-Current Assets</u>		
Property 213-215 Currie Street, Adelaide (at cost)	406,865	406,865
Motor Vehicle	25,919	25,919
Replacement Vehicle Provision	-5,500	0
Office Equipment, Furniture & Fittings (at cost)	148,538	164,393
<u>Less</u> Provision for Depreciation	<u>-117,388</u>	<u>-127,995</u>
	<u>458,434</u>	<u>469,182</u>
<u>Total Assets</u>	<u>1,178,264</u>	<u>1,141,545</u>
<u>Current Liabilities</u>		
Long Service Leave Provision	74,340	58,528
Building Maintenance Provision	20,753	17,753
Annual Leave Provision	83,040	67,633
Sundry Creditors	37,410	37,587
Membership Fees Paid in Advance	57	620
	<u>215,600</u>	<u>182,121</u>
<u>Deferred Liabilities</u>		
Long Service Leave Provision	57,871	51,775
	<u>57,871</u>	<u>51,775</u>
<u>Total Liabilities</u>	<u>273,471</u>	<u>233,896</u>
<u>Net Assets</u>	<u>904,793</u>	<u>907,649</u>
<u>Members Funds</u>		
Accumulated Surplus	<u>904,793</u>	<u>907,649</u>

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) INCORPORATED

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

for the year ended 31 January 2008

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group interpretations, other authoritative pronouncements of the Australian Accounting Standards Board with the exception of no depreciation of buildings and no statement of cash flows. The financial report satisfies the requirements of the Associations Incorporations Act 1985 and the Industrial & Employee Relations Act 1994. The financial report covers the Independent Education Union (South Australia) Incorporated as an individual entity. It is an association incorporated in South Australia under the Association Incorporations Act 1985. The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Property, Plant & Equipment

Each class of property, plant & equipment are carried at cost or fair value less, where applicable, any accumulated depreciation.

(b) Depreciation

The depreciable amount of all fixed assets are depreciated over their useful lives to the association commencing from the time the asset is held ready for use, except for depreciation on buildings as aforementioned.

(c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits arising from wages, salaries and annual leave have been measured at their nominal amount.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

(d) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the item of the expense. Receivables and Sundry Creditors in the Balance Sheet are shown inclusive of GST.

(e) Income Tax

The Association being a registered Trade Union, is exempt from income tax on all of its income.