



FAIR WORK  
AUSTRALIA

30 August 2010

Mr Glen Seidel  
Secretary  
Independent Education Union of Australia (South Australia) Branch  
213-215 Currie Street  
Adelaide SA 5000

Dear Mr Seidel,

**Application for certificate stating financial affairs of reporting unit are encompassed by financial affairs of associated State body for year ended 31 January 2010**

**(FR2010/2792)**

I refer to your application lodged pursuant to section 269 of the *Fair Work (Registered Organisations) Act 2009* in respect of the Independent Education Union of Australia (South Australia) Branch for the financial year ended 31 January 2010. The application was lodged with Fair Work Australia on 6 August 2010.

I have granted the application. My certificate is enclosed.

Yours sincerely,

Terry Nassios  
Delegate of the General Manager  
Fair Work Australia

**Independent Education Union of Australia**

**CERTIFICATE**

On 6 August 2010 an application was made under s269(2)(a) of the Act by the Independent Education Union of Australia (South Australia) Branch ('the Branch') of the abovenamed organisation for a certificate stating that the financial affairs of the Branch are encompassed by the financial affairs of the Independent Education Union (South Australia) Incorporated ('the Association'), an associated State body, in respect of the financial year ended 31 January 2010.

On 6 August 2010, the Branch lodged a copy of the audited accounts of the Association with Fair Work Australia.

I am satisfied that the Association:

- is registered under the *Fair Work Act 1994* (SA), a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the Branch; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the Branch; and
- is an associated State body.

I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited and provided a copy of the audited accounts to its members; and
- any members of the Branch who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Branch who are members of the Association; and
- a report under s254 of the Act has been prepared in respect of the activities of the Branch and has been provided to members of the Branch with copies of the accounts.

I am satisfied that the financial affairs of the Branch in respect of the financial year ended 31 January 2010 are encompassed by the financial affairs of the Association and I certify accordingly under s269(2)(a) of the Act.



T. Nassios  
Delegate of the General Manager  
Fair Work Australia

30 August 2010



213-215 Currie Street, Adelaide SA 5000  
Tel: (08) 8410 0122 Fax: (08) 8410 0282  
Country toll-free: 1800 634 815  
enquiries@ieusa.org.au www.ieusa.org.au  
ABN 37 581 749 503

16 August 2010

Ms Erin Bullus  
Tribunal Services and Organisations  
Fair Work Australia  
11 Exhibition Street  
Melbourne VIC 3000

Dear Erin,

Please accept this letter as confirmation, as requested during our telephone conversation of 16 August 2010, that the IEU(SA) operating report for the 2009-10 financial year was provided to members at the 2010 Annual General Meeting on 2 June 2010.

It is also available on the IEU(SA) website at [www.ieusa.org.au](http://www.ieusa.org.au).

Regards,

A handwritten signature in blue ink, appearing to read "Glen Seidel", is written over the typed name and title.

Glen Seidel  
Secretary



## Minutes of the 2010 IEU(SA) AGM

Wednesday, 2 June 2010

Education Development Centre, Hindmarsh

Minutes of the Annual General Meeting of both the Independent Education Union (SA) Inc. and the SA branch of the IEU of Australia, Independent Education Union (South Australia) Branch.

### 8. Treasurer's report

Treasurer Val Reinke presented the operating report, a report prepared by Australian Independent Audit Services and letters of comfort from internal auditors [REDACTED] and [REDACTED] (retired).

Several questions were asked of the treasurer concerning the income and expenditure statement; all of which the treasurer and finance officer were able to answer, except for one put by member [REDACTED] ([REDACTED]) querying the significant increase in expenditure under the 'Office outgoings' line. The treasurer took the question on notice and moved to accept the audit report on the condition that IEU(SA) staff would respond to [REDACTED] in due course\*.

Moved: [REDACTED] ([REDACTED] and Treasurer)/ [REDACTED] ([REDACTED] and IEU(SA) Executive)  
"That the treasurer's report be accepted."

CARRIED

The treasurer thanked IEU(SA) finance officer [REDACTED] and administration officer [REDACTED] for their work in maintaining the union's finances.

\* Communications and office coordinator [REDACTED] answered [REDACTED] query by the attached email, dated 4 June 2010.

3 August 2010

Mr Larry Powell  
Tribunal Services and Organisations  
Fair Work Australia  
GPO Box 1994  
MELBOURNE VIC 3001

Dear Mr Powell,

**RE: Lodgement of financial documents for year ended 31 January 2010 [FR2010/2502] *Fair Work (Registered Organisations) Act 2009***

The Independent Education Union - South Australia Branch makes application pursuant to section 269 of the *Fair Work (Registered Organisations) Act 2009*, to be taken to have satisfied Part 3 of Schedule 1.

**Relief sought**

- That the Registrar issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated state body.
- That the reporting unit is taken to have satisfied Part 3 of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009*.

**Grounds and reasons**

Section 269 of Schedule 1 applies to the Independent Education Union - South Australia Branch (the "reporting unit") on the following bases:

1. The Independent Education Union (South Australia) Incorporated (the "associated state body") is registered as an industrial organisation under *Fair Work Act 1994*.
2. The associated state body is composed of substantially the same members as the reporting unit.
3. The officers of the associated state body are substantially the same as the officers of the reporting unit.

---

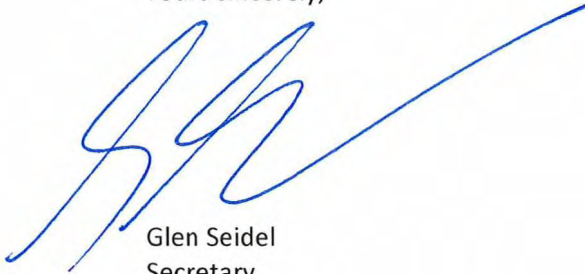
The reporting unit has satisfied Part 3 of Schedule 1 on the following bases:

1. The associated state body has, in accordance with the *Fair Work Act 1994*, prepared accounts and had those accounts audited.
2. The audited accounts have been lodged with the South Australian Industrial Relations Registry.
3. All members of the reporting unit and the associated state body, at substantially the same time, have been provided a copy of the auditor's report, balance sheet, and statement of income and expenditure, via the website and annual general meeting.

The Independent Education Union - South Australia Branch submits that, based on the grounds and reasons stated herein and in the supporting documentation, the Branch satisfies section 269 of Schedule 1 and consequently seeks the relief as sought in this application.

If you have any queries with regard to this application or seek further supporting evidence, please contact this office.

Yours sincerely,



Glen Seidel  
Secretary  
Independent Education Union (SA)

## INDEPENDENT EDUCATION UNION - SOUTH AUSTRALIA BRANCH

### OPERATING REPORT FOR YEAR ENDING 31 January 2010

#### Principal activities for the year

- (a) Provision of support and advice to members.
- (b) Provision of support for overseas activities, such as ongoing support for the Council of Pacific Education and Education International.
- (c) Provision of support for the federal union agenda in education, equity and industrial issues.

#### Result of those activities

Industrial instruments have been negotiated for the vast majority of members. Solid membership base, demonstrating member satisfaction with the support currently provided to them.

#### Significant changes in the nature of these activities

There have been no significant changes in the nature of these activities during the past year.

#### Details of the right of members to resign

In accordance with Rule 21 of the rules of the Independent Education Union of Australia, a member may resign from membership by written notice addressed and delivered to the branch secretary.

#### Details (including position held) of any officer or member of the branch who is:

- (a) trustee of a super entity, or
  - (b) a director of a company that is trustee of a super entity.
1. Glen Peter Burton Seidel, Secretary, Independent Education Union - South Australia Branch, Trustee and Deputy Chair of Non-Government Schools Superannuation Pty Ltd.
  2. Margaret Sansom, President, Independent Education Union – South Australia Branch, Director of Non-Government Schools Superannuation Pty Ltd.

**The number of persons that were recorded in the register of members on 31 January 2010.**  
3,796.

**The number of persons who were employees of the branch on 31 January 2010, including full-time or part-time.**  
11.

**The name of each person who has been a member of the committee of management at any time during the reporting period, and the period for which he or she held the position.**

President: Margaret Sansom (full period)

Vice presidents (2): John Blackwell (FP), Jennifer Gilchrist (FP)

Treasurer: Evaldas Reinke (FP)

Secretary: Glen Seidel (FP)



Ordinary members of executive (7): Christopher Burrows (FP), Sheryl Hoffmann (FP), Noel Karcher (FP), Marlene Maney (FP), Stephanie Margitich(FP), Shirley Schubert (FP), Greg Elliott (October 2009 to present)

Branch delegates to federal council (3): Julie Lundberg, Margaret Sansom and Glen Seidel

Delegate to federal executive: Glen Seidel

Alternate Delegate to federal executive: Margaret Sansom

  
Signed: .....  
Glen Peter Burton Seidel  
Secretary

Dated: 2 June 2010

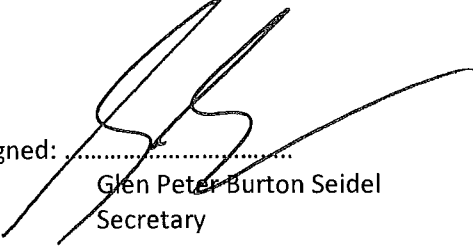
**Certificate of Secretary or other Authorised Officer**

Section 268 of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009*

I, Glen Peter Burton Seidel, being the Secretary of the Independent Education Union - South Australia Branch certify:

- That the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
- That the full report was provided to members on 2 June 2010 on our website; and
- That the full report was presented to a general meeting of members of the reporting unit on 2 June 2010 in accordance with section 266 of the RAO Schedule.

Signed: .....

  
Glen Peter Burton Seidel  
Secretary

Dated: .....

2 June 2010

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED  
A.B.N. 37 581 749 503**

**FINANCIAL REPORT  
FOR THE YEAR ENDED  
31-Jan-10**

**Liability limited by a scheme approved under  
Professional Standards Legislation**

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**CONTENTS**

Committee's Report	3
Income Statement	6
Balance Sheet	7
Statement of Recognised Income and Expense	8
Notes to the Financial Statements	9
Statement by Members of the Committee	17
Auditor's Report	18
Certificate by Members of the Committee	20
Income and Expenditure Statement	21

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED  
A.B.N. 37 581 749 503**

**COMMITTEE'S REPORT**

Your committee members submit the financial report of the INDEPENDENT EDUCATION UNION (SA) INCORPORATED for the financial year ended 31 January 2010.

**Committee Members**

The names of committee members throughout the year and at the date of this report are:

Glen Seidel  
Marg Sansom  
John Blackwell  
Jenny Gilchrist  
Evaldas (Val) Reinke  
Chris Burrows  
Noel Karcher  
Sheryl Hoffmann  
Stephanie Margitich  
Marlene Maney  
Shirley Schubert  
Gregory Elliott

**Principal Activities**

The principal activities of the association during the financial year were:

The Independent Education Unions (SA) represents the industrial interests of its members in the Non-Government Education sector.

**Significant Changes**

No significant change in the nature of these activities occurred during the year.

**Operating Result**


The profit after providing for income tax amounted to \$36,014.94.

Signed in accordance with a resolution of the Members of the Committee.


INDEPENDENT EDUCATION UNION (SA) INCORPORATED  
A.B.N. 37 581 749 503

COMMITTEE'S REPORT

Committee Member:

  
Glen Seidel

Committee Member:

  
Evaldas (Val) Reinke

Dated this 24<sup>th</sup> day of June 2010

INDEPENDENT EDUCATION UNION (SA) INCORPORATED  
A.B.N. 37 581 749 503

INCOME STATEMENT  
FOR THE YEAR ENDED 31 JANUARY 2010

	Note	2010 \$	2009 \$
Revenue	2	1,589,882.73	1,405,212.00
Other expenses		<u>-1,553,867.79</u>	<u>-1,472,074.00</u>
<b>Profit (Loss) before income tax</b>		36,014.94	-66,862.00
Retained earnings at the beginning of the financial year		837,931.00	904,793.00
<b>Profit attributable to the association</b>		<u><u>873,945.94</u></u>	<u><u>837,931.00</u></u>

The accompanying notes form part of these financial statements.

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**BALANCE SHEET**  
**AS AT 31 JANUARY 2010**

	Note	2010 \$	2009 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	711,592.87	629,084.00
Trade and other receivables	4	1,056.43	808
Other current assets	5	12,208.30	15,459.00
<b>TOTAL CURRENT ASSETS</b>		<b>724,857.60</b>	<b>645,351.00</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	498,833.43	494,653.00
<b>TOTAL NON-CURRENT ASSETS</b>		<b>498,833.43</b>	<b>494,653.00</b>
<b>TOTAL ASSETS</b>		<b>1,223,691.03</b>	<b>1,140,004.00</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	93,018.74	18,802.00
Provisions	8	256,544.99	248,010.00
Other current liabilities	9	181.36	35,261.00
<b>TOTAL CURRENT LIABILITIES</b>		<b>349,745.09</b>	<b>302,073.00</b>
<b>TOTAL LIABILITIES</b>		<b>349,745.09</b>	<b>302,073.00</b>
<b>NET ASSETS</b>		<b>873,945.94</b>	<b>837,931.00</b>
<b>EQUITY</b>			
Retained earnings	10	873,945.94	837,931.00
<b>TOTAL EQUITY</b>		<b>873,945.94</b>	<b>837,931.00</b>

The accompanying notes form part of these financial statements.



INDEPENDENT EDUCATION UNION (SA) INCORPORATED  
A.B.N. 37 581 749 503

STATEMENT OF RECOGNISED INCOME AND EXPENSE  
FOR THE YEAR ENDED 31 JANUARY 2010

Note	Retained earnings / (Accumulated losses)		Total
	\$	\$	
Profit attributable to members	-66,862	-66,862	-66,862
<b>Balance at 31 January 2009</b>	<b>-66,862</b>	<b>-66,862</b>	<b>-66,862</b>
Profit attributable to members	36,015	36,015	36,015
<b>Balance at 31 January 2010</b>	<b>-30,847</b>	<b>-30,847</b>	<b>-30,847</b>

The accompanying notes form part of these financial statements.

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2010**

---

**1 Statement of Significant Accounting Policies**

This financial report covers INDEPENDENT EDUCATION UNION (SA) INCORPORATED as an individual entity. INDEPENDENT EDUCATION UNION (SA) INCORPORATED is an association incorporated in under the Associations Incorporation Act .

**Basis of Preparation**

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations and the Associations Incorporation Act .

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

**Accounting Policies**

**Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2010**

---

**Plant and equipment**

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

**Depreciation**

The depreciable amount of all fixed assetsexcluding building is depreciated on a straight-line basis over the asset

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

**Financial Instruments**

**Initial Recognition and Measurement**

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the association commits itself to either purchase or sell the asset (ie trade date accounting adopted).

Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expenses to profit or loss immediately.

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2010**

---

**Impairment of Assets**

At each reporting date, the association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

**Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

**Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2010**

---

**Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at reporting date and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

Revenue from the provision of membership subscriptions is recognised on a straight line basis over the financial year.

**Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2010**

	2010 \$	2009 \$
<b>2 Revenue and Other Income</b>		
<b>Revenue</b>		
Sales revenue:		
Rendering of services	1,577,184.66	1,356,203.00
Other revenue:		
Interest received	12,698.07	49,009.00
Total revenue	1,589,882.73	1,405,212.00
<b>3 Cash and Cash Equivalents</b>		
Petty Cash	300	300
Bank of South Australia Cheque A/c	103,813.20	12,235.00
Bank of South Australia Portfolio Investment A/c	5,374.65	569,327.00
Satisfac Credit Union	102.26	102
Satisfac Term Investment	49,729.53	47,120.00
Members Equity - Investment Account	52,273.23	-
Members Equity - Term Deposit	500,000.00	-
	711,592.87	629,084.00
<b>4 Trade and Other Receivables</b>		
<b>Current</b>		
Receivables	1,056.43	808
<p>The association does not hold any financial assets whose terms have been renegotiated, but which would otherwise be past due or impaired.</p>		
<b>5 Other Current Assets</b>		
<b>Current</b>		
Prepayments	12,208.30	15,459.00

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2010**

	<u>2010</u>	<u>2009</u>
	\$	\$
<b>6 Property, Plant and Equipment</b>		
<b>Land and Buildings</b>		
Property 213-215 Curry Street, Adelaide (at cost)	406,865.00	406,865.00
Property Improvements	50,863.64	44,500.00
	<u>457,728.64</u>	<u>451,365.00</u>
<b>Total Land and Buildings</b>	<u>457,728.64</u>	<u>451,365.00</u>
Motor Vehicle	25,919.09	25,919.00
Replacement Vehicle Provision	-17,500.00	-11,500.00
	<u>8,419.09</u>	<u>14,419.00</u>
Office Equipment, Furniture & Fittings (at cost)	174,823.18	150,983.00
Less: Accumulated Depreciation	-142,137.48	-122,114.00
	<u>32,685.70</u>	<u>28,869.00</u>
<b>Total Plant and Equipment</b>	<u>41,104.79</u>	<u>43,288.00</u>
<b>Total Property, Plant and Equipment</b>	<u>498,833.43</u>	<u>494,653.00</u>
<b>7 Trade and Other Payables</b>		
<b>Current</b>		
Sundry Creditors	6,019.43	18,802.00
ATO Liabilities	40,281.00	-
Accruals	46,718.31	-
	<u>93,018.74</u>	<u>18,802.00</u>
<b>Financial liabilities at amortised cost classified as trade and other payables</b>		
Trade and other payables:		
- Total current	93,018.74	18,802.00
Financial liabilities as trade and other payables	<u>93,018.74</u>	<u>18,802.00</u>

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2010**

		<u>2010</u>	<u>2009</u>
		\$	\$
<b>8</b>	<b>Provisions</b>		
	Provision for Annual Leave	110,303.67	96,432.00
	Provision for Long Service Leave	113,288.27	127,825.00
	Provision for Building Maintenance	26,753.05	23,753.00
	Provision for Photocopier	6,200.00	-
	<b>Total provisions</b>	<u>256,544.99</u>	<u>248,010.00</u>
	<b>Analysis of Total Provisions</b>		
	Current	<u>256,544.99</u>	<u>248,010.00</u>
		<u>256,544.99</u>	<u>248,010.00</u>
<b>9</b>	<b>Other Liabilities</b>		
	<b>Current</b>		
	Membership Fees Paid in Advance	181.36	16,486.00
	Long Service Leave	-	18,775.00
		<u>181.36</u>	<u>35,261.00</u>
<b>10</b>	<b>Retained Earnings</b>		
	Retained earnings at the beginning of the financial year	837,931.00	904,793.00
	Net profit (Net loss) attributable to the association	36,014.94	-66,862.00
	Retained earnings at the end of the financial year	<u>873,945.94</u>	<u>837,931.00</u>
<b>11</b>	<b>Financial Risk Management</b>		

The association's financial instruments consists mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, loans to and from subsidiaries, bills and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements are as follows:



**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JANUARY 2010**

	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>

**Financial Risk Management Policies**

The chairman's overall risk management strategy seeks to assist the association in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

Risk management policies are approved and reviewed by the committee on a regular basis. These included the credit risk policies and future cash flow requirements.

The association does not have any derivative instruments at 31 January 2010.

**12 Association Details**

The registered office of the association is:

213 - 215 Currie Street, Adelaide SA 5000

The principal place of business is:

213 - 215 Currie Street, Adelaide SA 5000

**INDEPENDENT EDUCATION UNION (SA) INCORPORATED**  
**A.B.N. 37 581 749 503**

**STATEMENT BY MEMBERS OF THE COMMITTEE**

In the opinion of the committee the financial report as set out on pages 1 to 13:

1

Presents fairly the financial position of INDEPENDENT EDUCATION UNION (SA) INCORPORATED as at 31 January 2010 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.

2


At the date of this statement, there are reasonable grounds to believe that INDEPENDENT EDUCATION UNION (SA) INCORPORATED will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:

  
Marg Sanson

Treasurer:

  
Evaldas (Val) Reinke

Dated this 2nd day of June 2010

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF INDEPENDENT EDUCATION UNION (SA) INCORPORATED  
A.B.N. 37 581 749 503**

**Report on the Financial Report**

I have audited the accompanying financial report of INDEPENDENT EDUCATION UNION (SA) INCORPORATED (the association) which comprises the balance sheet as at 31 January 2010, and the income statement, statement of recognised income and expenditure for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by members of the committee.

**Committee's Responsibility for the Financial Report**

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporations Act. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

**Auditor's Responsibility**

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

**Independence**

In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF INDEPENDENT EDUCATION UNION (SA) INCORPORATED  
A.B.N. 37 581 749 503**

**Auditor's Opinion**

In my opinion:

The financial report of INDEPENDENT EDUCATION UNION (SA) INCORPORATED is in accordance with the Associations Incorporation Act including:

- (i) giving a true and fair view of the Association's financial position as at 31 January 2010 and of their performance for the year ended on that date; and
- (ii) complying with the Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporations Act.

**Name of Firm:** Australian Independent Audit Services  
Chartered Accountants

**Name of Director:**

  
Stephen J. Noble

**Address:**

4 Alexandra Ave, Rose Park SA 5067

Dated this 6<sup>th</sup> day of May 2010

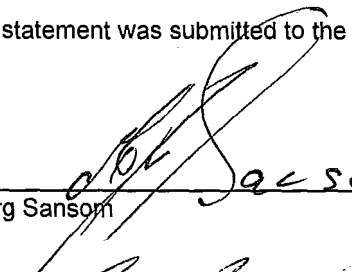
INDEPENDENT EDUCATION UNION (SA) INCORPORATED  
A.B.N. 37 581 749 503

CERTIFICATE BY MEMBERS OF THE COMMITTEE

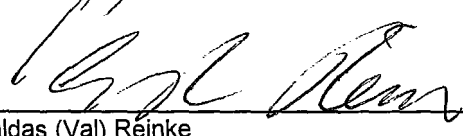
I, Marg Sansom of Adelaide and I, Evaldas (Val) Reinke of Adelaide certify that:

- (a) We are members of the committee of INDEPENDENT EDUCATION UNION (SA) INCORPORATED.
- (b) We attended the annual general meeting of the association held on \_\_\_\_\_.
- (c) We are authorised by the attached resolution of the committee to sign this certificate.
- (d) This annual statement was submitted to the members of the association at its annual general meeting.

Committee Member:

  
\_\_\_\_\_  
Marg Sansom

Committee Member:

  
\_\_\_\_\_  
Evaldas (Val) Reinke

Dated this 2nd day of June 2010