



FAIR WORK
AUSTRALIA

1 August 2011

Mr Glen Seidel
Secretary
Independent Education Union of Australia, South Australia Branch

email: enquiries@ieusa.org.au

Dear Mr Seidel

Re: Application for certificate stating financial affairs of Branch are encompassed by financial affairs of associated State body for year ended 31 January 2011 (FR2011/2502)

I refer to your application pursuant to s.269 of the *Fair Work (Registered Organisations) Act 2009*, lodged in Fair Work Australia on 28 June 2011, in respect of the South Australia Branch of the Independent Education Union of Australia for the financial year ended 31 January 2011.

I have granted the application. My certificate is enclosed.

If you wish to discuss this matter, please contact Kevin Donnellan on (03) 8661 7764 or by email to kevin.donnellan@fwa.gov.au.

Yours sincerely,

T. Nassios

Delegate of the General Manager
Fair Work Australia



FAIR WORK
AUSTRALIA

CERTIFICATE

Fair Work (Registered Organisations) Act 2009

s.269(2)(a) - Reporting unit's financial affairs encompassed by associated State body

Independent Education Union of Australia
(FR2011/2502)

T. NASSIOS

MELBOURNE, 1 AUGUST 2011

Reporting unit's financial affairs encompassed by associated State body

[1] On 28 June 2011 an application was made under s.269(2)(a) of the *Fair Work (Registered Organisations) Act 2009* (the Act) by the South Australia Branch (the Branch) of the abovenamed organisation for a certificate stating that the financial affairs of the Branch are encompassed by the financial affairs of the Independent Education Union (South Australia) (the Association), an associated State body, in respect of the financial year ending 31 January 2011.

[2] On 28 June 2011, the Branch lodged a copy of the audited accounts of the Association with Fair Work Australia.

[3] I am satisfied that the Association:

- is registered under the *Fair Work Act 1994 (SA)*, a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the Branch; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the Branch; and
- is an associated State body.

[4] I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members and lodged the accounts with the relevant State authority; and
- any members of the Branch who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Branch who are members of the Association; and
- A report under s.254 of the Act has been prepared in respect of those activities of the Branch and has been provided to the members of the Branch with copies of the accounts.

[5] I am satisfied that the financial affairs of the Branch in respect of the financial year ending 31 January 2011 are encompassed by the financial affairs of the Association and I certify accordingly under s.269(2)(a) of the Act.



DELEGATE OF THE GENERAL MANAGER
FAIR WORK AUSTRALIA

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ABN 37 581 749 503

24 June 2011

Mr Larry Powell
Tribunal Services and Organisations
Fair Work Australia
GPO Box 1994
MELBOURNE VIC 3001



Dear Mr Powell,

*RE: Lodgement of financial documents for year ended 31 January 2011
[FR2010/2502] Fair Work (Registered Organisations) Act 2009*

The Independent Education Union - South Australia Branch makes application pursuant to section 269 of the *Fair Work (Registered Organisations) Act 2009*, to be taken to have satisfied Part 3 of Schedule 1.

Relief sought

- That the Registrar issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated state body.
- That the reporting unit is taken to have satisfied Part 3 of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009*.

Grounds and reasons

Section 269 of Schedule 1 applies to the Independent Education Union - South Australia Branch (the "reporting unit") on the following bases:

1. The Independent Education Union (South Australia) Incorporated (the "associated state body") is registered as an industrial organisation under *Fair Work Act 1994*.
2. The associated state body is composed of substantially the same members as the reporting unit.
3. The officers of the associated state body are substantially the same as the officers of the reporting unit.

IEU(SA) Operating Report 2011

Year ending 31 January 2011

Principal activities for the year

- (a) Provision of support and advice to members.
- (b) Provision of support for overseas activities.
- (c) Provision of support for the federal union agenda in education, equity and industrial issues.

Result of those activities

Industrial instruments have been negotiated for the vast majority of members. Solid membership base, demonstrating members' satisfaction with the support currently provided.

Significant changes in the nature of these activities

There have been no significant changes in the nature of these activities during the past year.

Details of the right of members to resign

In accordance with Rule 21 of the rules of the Independent Education Union of Australia, a member may resign from membership by written notice addressed and delivered to the Branch Secretary.

Details (including position held) of any officer or member of the branch who is:

- (a) trustee of a super entity, or
- (b) a director of a company that is a trustee of a super entity.

Glen Peter Burton Seidel, Secretary, Independent Education Union - South Australia Branch, is also Trustee and Deputy Chair of the Non-Government Schools Superannuation Pty Ltd.

The number of persons that were recorded in the register of members on 31 January 2011.

3811.

The number of persons who were employees of the branch on 31 January 2011, including full-time and part-time.

11.

The name of each person who has been a member of the committee of management at any time during the reporting period, and the period for which he or she held the position.

President:

- Marg Sansom (1 February 2010 to 31 December 2010)
- Jennifer Gilchrist (1 January 2011 to present)

Vice presidents (2):

- John Blackwell (1 February 2010 to 31 December 2010)
- Jennifer Gilchrist (1 February 2010 to 31 December 2010)
- Marlene Maney (1 January 2011 to present)

Certificate of Secretary or other Authorised Officer

Section 268 of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009*

I, Glen Peter Burton Seidel, being the Secretary of the Independent Education Union - South Australia Branch certify:

- That the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
- That the full report was provided to members on 27 May 2011 on our website; and
- That the full report was presented to a general meeting of members of the reporting unit on 22 June 2011 in accordance with section 266 of the RAO Schedule.

Signed:

Glen Peter Burton Seidel
Secretary

Dated: 24 June 2011

17th May 2011

Attention: Mr. Glen Seidel
Secretary
Independent Education Union (SA)
213-215 Currie Street
Adelaide SA 5000

PO Box 100
Fullarton SA 5063
Australia

Ph: (08) 8364 7000
Fax: (08) 8364 7111

Our Ref: A 4512

Dear Glen,

Independent Education Union (SA) Incorporated - 2011 Audit

We wish to advise that the audit of your company for the year ended 31 January 2011 has recently been completed.

Auditors are encouraged to issue a management letter at the completion of each audit.

Our audit work involves the review of only those systems and controls adopted by the director, upon whom we wish to rely for the purposes of determining our audit procedures. Accordingly, our examination may not have identified all the controls weakness that may exist. Furthermore, our audit should not be relied on to disclose defalcations or other similar irregularities, although their disclosure, if they exist, may well result from the audit tests we undertake.

In the process of our audit we did not identify any major breaches to be brought to your attention. We have however identified some minor accounting disclosure issues as follows;

Furniture, Fixtures & Fittings

To date a listing has been maintained by the organisation of fixed assets at cost primarily for Insurance purposes. In addition some provisions have been made on certain items for replacement.

We suggest that a more accepted method would be to maintain a detailed asset register with a provision for depreciation on asset items in accordance with common rates. To this end we have compiled a detailed ledger for the organisation based on available historical data with additions made during the year. As additions are made we will add these with appropriate depreciation rates and after calculating will advise the financial team on provisions to be accounted for in the internal accounting system.

Liability limited by a scheme approved under Professional Standards Legislation

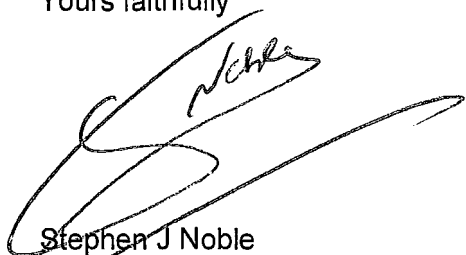


Director
Stephen James Noble FCA
GDip AppFin F.Fin CFP SSAud

Australian Independent Audit Services Pty Ltd
ACN 105 814 426
ABN 74 105 814 426

We advise that apart from the above we have not encountered any further matters during the course of our audit that we believe should be brought to your attention.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Stephen J Noble', written over a large, stylized flourish or scribble.

Stephen J Noble
Australian Independent Audit Services Pty Ltd
Chartered Accountants

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 JANUARY 2011**

**Liability limited by a scheme approved under
Professional Standards Legislation**

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

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**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

COMMITTEE'S REPORT

Your committee members submit the financial report of the INDEPENDENT EDUCATION UNION (SA) INCORPORATED for the financial year ended 31 January 2011.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Jenny Gilchrist
Evaldas (Val) Reinke
Chris Burrows
Noel Karcher
Sheryl Hoffmann
Marlene Maney
Shirley Schubert
John Coop
Marion Ryan
Anthony Haskell
Filomena Isles
Michael Francis
Glen Seidel
Margaret Sansom
John Blackwell
Stephenie Margitich
Greg Elliot

Principal Activities

The principal activities of the association during the financial year were:

The Independent Education Unions (SA) represents the industrial & professional interests of its members in the Non-Government Education sector.

Significant Changes

No significant change in the nature of these activities occurred during the year.

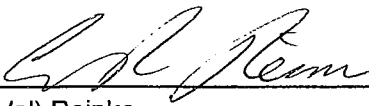
Operating Result

The surplus after providing for income tax amounted to \$120,648.01.

Signed in accordance with a resolution of the Members of the Committee.

INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503

COMMITTEE'S REPORT

Committee Member: 
Evaldas (Val) Reinke

Dated this 19th day of MAY 2011

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 JANUARY 2011**

	Note	2011 \$	2010 \$
Revenue	2	1,678,820.70	1,589,882.73
Other expenses		<u>(1,558,172.69)</u>	<u>(1,553,867.79)</u>
Surplus for the year		120,648.01	36,014.94
Total comprehensive income for the year		<u>120,648.01</u>	<u>36,014.94</u>
Total comprehensive income attributable to members of the entity		120,648.01	36,014.94

The accompanying notes form part of these financial statements.

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**STATEMENT OF FINANCIAL POSITION
AS AT 31 JANUARY 2011**

	Note	2011 \$	2010 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	782,648.74	711,592.87
Trade and other receivables	4	1,246.25	1,056.43
Other current assets	5	27,395.06	12,208.30
TOTAL CURRENT ASSETS		<u>811,290.05</u>	<u>724,857.60</u>
NON-CURRENT ASSETS			
Property, plant and equipment	6	551,473.37	492,633.43
TOTAL NON-CURRENT ASSETS		<u>551,473.37</u>	<u>492,633.43</u>
TOTAL ASSETS		<u>1,362,763.42</u>	<u>1,217,491.03</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	30,354.85	93,018.74
Provisions	8	318,748.75	250,344.99
Other current liabilities	9	-	181.36
TOTAL CURRENT LIABILITIES		<u>349,103.60</u>	<u>343,545.09</u>
TOTAL LIABILITIES		<u>349,103.60</u>	<u>343,545.09</u>
NET ASSETS		<u>1,013,659.82</u>	<u>873,945.94</u>
EQUITY			
Retained earnings	10	1,013,659.82	873,945.94
TOTAL EQUITY		<u>1,013,659.82</u>	<u>873,945.94</u>

The accompanying notes form part of these financial statements.

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 JANUARY 2011**

	Note	Retained earnings \$	Total \$
Surplus attributable to members		36,015	36,015
Balance at 31 January 2010		<u>36,015</u>	<u>36,015</u>
Surplus attributable to members		120,648	120,648
Extraordinary Items		19,066	19,066
Balance at 31 January 2011		<u>175,729</u>	<u>175,729</u>

The accompanying notes form part of these financial statements.

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2011**

1 Statement of Significant Accounting Policies

The financial statements cover INDEPENDENT EDUCATION UNION (SA) INCORPORATED as an individual entity. INDEPENDENT EDUCATION UNION (SA) INCORPORATED is an association incorporated in under the Associations Incorporation Act .

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Accounting Standards, Australian Accounting Interpretations and the Associations Incorporation Act .

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Accounting Policies

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2011**

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets including building and capitalised lease assets is depreciated on a straight-line basis over the asset

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of the reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2011**

Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the association commits itself to either purchase or sell the asset (ie trade date accounting adopted).

Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified 'at fair value through surplus or loss' in which case transaction costs are expenses to surplus or loss immediately.

Impairment of Assets

At the end of each reporting period, the association assesses whether there is any indication that an asset may be impaired. The assessment will include considering external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees at the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2011**

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at the end of the reporting period and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

Revenue from the provision of membership subscriptions is recognised on a straight line basis over the financial year.

Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of liability.

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2011**

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2011**

	2011	2010
	\$	\$
2 Revenue and Other Income		
Revenue		
Sales revenue:		
Rendering of services	1,621,026.53	1,577,184.66
Other revenue:		
Interest received	57,794.17	12,698.07
Total revenue	1,678,820.70	1,589,882.73
3 Cash and Cash Equivalents		
Petty Cash	300.00	300.00
Bank of South Australia Cheque A/c	42,384.63	103,813.20
Bank of South Australia Portfolio Investment A/c	6,556.07	5,374.65
Satisfac Credit Union	102.26	102.26
Satisfac Term Investment	50,659.40	49,729.53
Members Equity - Investment Account	151,797.06	52,273.23
Members Equity - Term Deposit	270,000.00	500,000.00
Members Equity - Term Dep 2	260,849.32	-
	782,648.74	711,592.87
4 Trade and Other Receivables		
Current		
Receivables	1,246.25	1,056.43
<p>The association does not hold any financial assets whose terms have been renegotiated, but which would otherwise be past due or impaired.</p>		
5 Other Current Assets		
Current		
Accrued Interest Income	14,784.79	-
Prepayments	12,610.27	12,208.30
	27,395.06	12,208.30

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2011**

	2011	2010
	\$	\$
<hr/>		
6 Property, Plant and Equipment		
Land and Buildings		
Property 213-215 Curry Street, Adelaide (at cost)	406,865.00	406,865.00
Property Improvements	50,863.64	50,863.64
	<u>457,728.64</u>	<u>457,728.64</u>
Total Land and Buildings	<u>457,728.64</u>	<u>457,728.64</u>
Motor Vehicle	34,573.73	25,919.09
Replacement Vehicle Provision	-	(17,500.00)
	<u>34,573.73</u>	<u>8,419.09</u>
Office Equipment, Furniture & Fittings (at cost)	187,992.00	174,823.18
Less: Accumulated Depreciation	(128,821.00)	(148,337.48)
	<u>59,171.00</u>	<u>26,485.70</u>
Total Plant and Equipment	<u>93,744.73</u>	<u>34,904.79</u>
Total Property, Plant and Equipment	<u>551,473.37</u>	<u>492,633.43</u>

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

Freehold Land	Buildings	Plant and Equipment	Leased Plant and Equipment	Total
\$	\$	\$	\$	\$

7 Trade and Other Payables

Current

Sundry Creditors	5,227.29	6,019.43
ATO Liabilities	11,230.86	40,281.00
Accruals	13,896.70	46,718.31
	<u>30,354.85</u>	<u>93,018.74</u>

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2011**

	2011	2010
	\$	\$
8 Provisions		
Provision for Annual Leave	143,095.15	110,303.67
Provision for Long Service Leave	145,900.55	113,288.27
Provision for Building Maintenance	<u>29,753.05</u>	<u>26,753.05</u>
	<u>318,748.75</u>	<u>250,344.99</u>
Total provisions	<u>318,748.75</u>	<u>250,344.99</u>
Analysis of Total Provisions		
Current	<u>318,748.75</u>	<u>250,344.99</u>
	<u>318,748.75</u>	<u>250,344.99</u>
9 Other Liabilities		
Current		
Membership Fees Paid in Advance	<u>-</u>	<u>181.36</u>
10 Retained Earnings		
Retained earnings at the beginning of the financial year	873,945.94	837,931.00
Net surplus attributable to the association	<u>139,713.88</u>	<u>36,014.94</u>
Retained earnings at the end of the financial year	<u>1,013,659.82</u>	<u>873,945.94</u>
11 Financial Risk Management		

The association's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, loans to and from subsidiaries, bills and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements are as follows:

2011	2010
\$	\$

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2011**

	2011	2010
	\$	\$

Financial Risk Management Policies

The chairman's overall risk management strategy seeks to assist the association in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

Risk management policies are approved and reviewed by the committee on a regular basis. These included the credit risk policies and future cash flow requirements.

The association does not have any derivative instruments at 31 January 2011.

	2011	2010
	\$	\$

12 Association Details

The registered office of the association is:

213 - 215 Currie Street, Adelaide SA 5000

The principal place of business is:

213 - 215 Currie Street, Adelaide SA 5000


**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**


STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the committee the financial statements as set out on pages 1 to 14:

1. Presents fairly the financial position of INDEPENDENT EDUCATION UNION (SA) INCORPORATED as at 31 January 2011 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that INDEPENDENT EDUCATION UNION (SA) INCORPORATED will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President: 
Jenny Gilchrist

Treasurer: 
Evaldas (Val) Reinke

Dated this 19th **day of** MAY 2011

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

Report on the Financial Report

I have audited the accompanying financial report of INDEPENDENT EDUCATION UNION (SA) INCORPORATED (the association) which comprises the statement of financial position as at 31 January 2011 and the statement of comprehensive income, statement of changes in equity for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Associations Incorporation Act. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

**INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

**INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 JANUARY 2011**

	2011 \$	2010 \$
REVENUE		
Membership Fees	1,573,056.87	1,472,295.91
Board Fees	25,896.00	8,790.75
OHS&W Grant	-	60,000.00
Journals	7,157.63	4,684.85
Member Legal	55.09	754.54
Sundry Income	14,860.94	30,658.61
	<u>1,621,026.53</u>	<u>1,577,184.66</u>
OTHER REVENUE		
Interest Received	57,794.17	12,698.07
	<u>1,678,820.70</u>	<u>1,589,882.73</u>
EXPENDITURE		
OHS&W Project	56,505.32	48,457.83
External Organisations	14,933.67	15,630.07
Federal Branch Expenses	70,314.85	48,500.09
Financial Expenses	34,047.80	33,228.23
Industrial/Workcover	6,252.13	9,821.41
Member Communication	218,502.19	126,260.71
Member Organising & Servicing	53,482.08	70,109.58
NGS Super	2,113.19	-
Office Outgoings	51,842.39	122,570.00
Staff Costs	1,023,547.93	1,058,159.29
Training & Development	26,631.14	21,130.58
	<u>1,558,172.69</u>	<u>1,553,867.79</u>
Surplus before income tax	120,648.01	36,014.94
Surplus for the year	120,648.01	36,014.94
Retained earnings at the beginning of the financial year	873,945.94	837,931.00
Extraordinary Items	(19,065.87)	-
Retained earnings at the end of the financial year	<u>1,013,659.82</u>	<u>873,945.94</u>

The accompanying notes form part of these financial statements.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF INDEPENDENT EDUCATION UNION
(SA) INCORPORATED
A.B.N. 37 581 749 503**

Auditor's Opinion

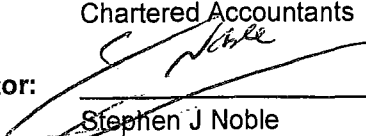
In my opinion:

The financial report of INDEPENDENT EDUCATION UNION (SA) INCORPORATED is in accordance with the Associations Incorporation Act including:

- (i) giving a true and fair view of the Association's financial position as at 31 January 2011 and of their performance and cash flows for the year ended on that date; and
- (ii) complying with the Australian Accounting Standards (including Australian Accounting Interpretations) and the Associations Incorporation Act.

Name of Firm: Australian Independent Audit Services
Chartered Accountants

Name of Director:



Stephen J Noble

Address: 1 Alexandra Ave, Rose Park SA 5067

Dated this 17th **day of May 2011.**