

GPO Box 4382  
Melbourne VIC 3001

Level 8, Casselden Place  
2 Lonsdale Street  
Melbourne VIC 3000

**Reference:** VIC 2010-073 - S1E1

**Contact:** Tony King  
Phone: (03) 9285 7146  
Facsimile: (03) 9285 7149  
E-mail: [tony.king@aec.gov.au](mailto:tony.king@aec.gov.au)

Ms Debra James  
General Secretary  
Independent Education Union of Australia-  
Victorian Independent Education Union Branch  
120 Clarendon Street  
SOUTHBANK VIC 3006

Dear Ms James

**Independent Education Union of Australia -  
Victorian Independent Education Union Branch  
Office Bearers election  
E2010/2527**

I refer to my letter of 3 March 2010 concerning the arrangements for me to conduct an election for various positions in your Organisation and wish to advise that a ballot will not be necessary.

My declaration of the uncontested offices is attached.

The election is now complete.

Yours sincerely

Tony King  
Returning Officer

28 June 2011

cc all candidates

**INDEPENDENT EDUCATION UNION OF AUSTRALIA  
VICTORIAN INDEPENDENT EDUCATION UNION  
CATHOLIC PRIMARY SUB-BRANCH**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2010/2527

**Catholic Primary Sub-Branch**

**Catholic Primary Sub-Branch President**

Candidate

HILBERT, Christine

**Catholic Primary Sub-Branch Deputy President**

Candidate

SHIELDS, Maree

**Catholic Primary Delegate to Branch Conference (25)**

Candidates

BARRY, Cheryle  
BROOKS, Mary  
BURKE, Paul  
CHADWICK, Brendan  
CLEVERLEY, Jacqueline Mary  
COUTTS, Ann  
DALTON, Steven  
DONNELLY, Ben  
GLOWACKI, Lorraine  
HOSKIN, Genevieve  
LOPEZ, Victoria  
PEARSON, Robin  
SIRIANNI, Joseph  
WALDECK, Margaret  
WALSH, Helen Marion  
WARNER, Judith  
No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer  
20 April 2010

**INDEPENDENT EDUCATION UNION OF AUSTRALIA  
VICTORIAN INDEPENDENT EDUCATION UNION  
CATHOLIC SECONDARY SUB-BRANCH**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2010/2527

**Catholic Secondary Sub-Branch**

**Catholic Secondary Sub-Branch President**

Candidate

MOLONEY, Kevin

**Catholic Secondary Sub-Branch Deputy President**

Candidate

PENDAVINGH, Ruth

**Catholic Secondary Delegate to Branch Conference (26)**

Candidates

BRUDENELL, Nikolas  
DAWSON, Mark  
DEWAR, Penelope  
GREEN, Bernard  
HILLIARD, Jo-Anne  
HORNIDGE, Pauline  
KELLIHER, James (Jim)  
KENT, Deborah Anne  
LOBO, Sharon Marie  
PEARCE, Brian Anthony  
RENEHAN, Fran  
ROSS, Allan  
VENEZIANO, Janina  
WILLIAMS, Jake  
No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer  
20 April 2010

**INDEPENDENT EDUCATION UNION OF AUSTRALIA  
VICTORIAN INDEPENDENT EDUCATION UNION  
INDEPENDENT SUB-BRANCH**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2010/2527

**Independent Sub-Branch**

**Independent Sub-Branch President**

Candidate

HAWKINS, Greg

**Independent Sub-Branch Deputy President**

Candidate

KERR, Allan

**Independent Delegate to Branch Conference (21)**

Candidates

BAINES, Wendy  
CAMILLERI, Linda  
CLIFFORD, Tim  
GRUNDY, Pat  
JACKSON, Glenys  
JOHNSON, Ian Keith  
KUMAR, Deepshikha  
MCEWAN, Judith Marian  
MCWATERS, Kristy  
MUSTON, Cathrine  
NEWTON, Jane  
SLOANE, Pauline  
WELSFORD, Pamela  
No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer

20 April 2010

**INDEPENDENT EDUCATION UNION OF AUSTRALIA  
VICTORIAN INDEPENDENT EDUCATION UNION  
OFFICE BEARERS**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2010/2527

**Victorian Independent Education Union**

**President**

Candidate

WILLIAMS, Mark

**Deputy President**

Candidate

BUCKLEY, Liz

**General Secretary**

Candidate

JAMES, Debra

**Deputy General Secretary**

Candidate

COTTER, Loretta

**Ordinary Member (6)**

Candidates

BENNETT, Patrick James

ECKERSLEY, Cara

HOBDAY, Stephen

TARANTO, Coralie

No further nominations were accepted

**School Officer Member (2)**

Candidates

CLARK, Margot  
SCOTT, Christine Anne

**Branch Delegate to Federal Council (9)**

Candidates

BUCKLEY, Liz  
COTTER, Loretta  
HICKEY, Cathryn Margaret  
JAMES, Debra  
MATSON, Denis  
MITCHELL, Mark  
O'LOUGHLIN, Therese Ann  
TOOHEY, Marshall  
WILLIAMS, Mark

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer  
20 April 2010

**INDEPENDENT EDUCATION UNION OF AUSTRALIA  
VICTORIAN INDEPENDENT EDUCATION UNION  
PRINCIPALS SUB-BRANCH**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2010/2527

**Principals Sub-Branch**

**Principals Sub-Branch President**

Candidate

CONNORS, John

**Principals Sub-Branch Deputy President**

No nomination was received

**Principals Delegate to Branch Conference (2)**

Candidates

GRIFFITHS, Barry  
RIVERS, Judith

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer

20 April 2010



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189 – Arrangement for conduct of an election

**Independent Education Union of Australia**  
(E2010/2527)

T. NASSIOS

MELBOURNE, 3 MARCH 2010

*Arrangement for conduct of election.*

[1] On 18 February 2010 the Independent Education Union of Australia -Victorian Independent Education Union lodged with Fair Work Australia the prescribed information in relation to an election for the following offices:

- President
- Deputy President
- General Secretary
- Deputy General Secretary
- Ordinary Members (6)
- School Officer Members (2)

- Catholic Primary Sub-Branch President
- Catholic Primary Sub-Branch Deputy President
- Catholic Secondary Sub-Branch President
- Catholic Secondary Sub-Branch Deputy President
- Independent Sub-Branch President
- Independent Sub-Branch Deputy President
- Principals Sub-Branch President
- Principals Sub-Branch Deputy President

- Catholic Primary Delegates to Branch Conference (25)
- Catholic Secondary Delegates to Branch Conference (26)
- Independent Delegates to Branch Conference (21)
- Principals Delegates to Branch Conference (2)

- Branch Delegates to Federal Council (9)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.





DELEGATE OF THE GENERAL MANAGER  
FAIR WORK AUSTRALIA

Printed by authority of the Commonwealth Government Printer

<Price code A, PR994574 >

10-149  
IND5015

18 February 2010

The General Manager  
Fair Work Australia  
GPO Box 1994  
MELBOURNE VIC 3001

Dear General Manager

In accordance with s183(1) of the *Fair Work (Registered Organisations) Act*, I advise that pursuant to the rules of the Victorian Independent Education Union, a branch of the Independent Education Union of Australia, elections must be conducted this year for all offices.

The following documentation is attached:

1. A statement made in accordance with Regulation 138 signed by an officer authorised to make the statement.
2. Schedule 1 setting out the prescribed information in respect of the elections pursuant to Regulation 138 and required by s189(1) of the Act.
3. Schedule 2 setting out the proposed timetable for the conduct of elections in accordance with the rules of the union. The draft timetable envisages the calling for nominations on 19 March 2010.
4. Attachment 1 - Motion of the VIEU Committee of Management carried on 12 February 2010 authorising the General Secretary to call for nominations as required by s183(2) of the Act.

I note that the proposed date does not meet provisions in relation to the prescribed day in Regulation 138(3) but that s189(2) of the Act provides that the General Manager may allow a later day. Accordingly, I request that the General Manager approve a later prescribed day in order to meet the timetable attached.

I look forward to your response.

Yours sincerely



**Debra James**  
General Secretary

# STATEMENT

I, Debra James, of 120 Clarendon Street, South Melbourne, am the General Secretary of the Victorian Independent Education Union, a branch of the Independent Education Union of Australia, and an officer authorised under the rules to make this statement.

The information set out in the attached schedules is lodged in accordance with sub-sections 183(1) and (2) of the *Fair Work (Registered Organisations) Act* as follows:

1. Schedule 1:

- The names and number of each office in respect of which an election is required;
- The reason for the election;
- Details of the electorate for each of the offices.

2. Schedule 2:

- The details of the commencement and expiration of the period during which nomination of candidates will be called for under the rules of the branch of the IEUA.

3. Attachment 1:

- The resolution passed unanimously by the VIEU Committee of Management on 12 February 2010.

4. The voting system is a direct voting system.

5. The day on which the roll of voters is to be closed consistent with the timetable in Schedule 2, is 11 March 2010.

Signed:

A handwritten signature in black ink, appearing to read 'Debra James', written over a horizontal line.

**Debra James**  
General Secretary, Victorian Independent Education Union

**Dated: 18 February 2010**

## SCHEDULE 2

### PROPOSED TIMETABLE FOR THE HOLDING OF ELECTIONS IN 2010

<b>25 February</b>	VIEU website publishes COM resolution of 12 February
<b>19 March</b>	Nominations are called for in respect of all positions through advertisement in VIEUPOINT and on the VIEU website.  <b><i>Nominations must be open for at least 21 days</i></b>
<b>16 April</b>	Nominations close (end of first week of term 2)  <b><i>Ballot must open no later than 28 days after close of nominations</i></b>
<b>3 May</b>	Ballot opens  <b><i>Ballot must be open no less than 21 days</i></b>
<b>24 May</b>	Ballot closes

## ATTACHMENT 1

### VIEU COMMITTEE OF MANAGEMENT MOTION 12 FEBRUARY 2010

#### **Motion 5**

*“That The Committee of Management notes, according to the rules of the Branch, that elections are required for all offices in 2010 and directs the General Secretary to make such arrangements as are required under the Union rules and the Fair Work Act 2009 for the conduct of elections based on a timetable of calling for nominations on 19 March 2010.”*

**Moved:** Duncan Arendse  
**CARRIED**

**Seconded:** Christine Hilbert

**SCHEDULE 1**

**REGULATION 138**

**PRESCRIBED INFORMATION IN RESPECT OF ELECTION – SUB-SECTION 189(1) OF THE ACT**

<b>NAME OF OFFICE</b>	<b>NUMBER OF OFFICES</b>	<b>REASON FOR ELECTION</b>	<b>ELECTORATE</b>
<b>Committee of Management</b>			
President	1	Expired term of office	Elected by and from the total branch membership
Deputy President	1	Expired term of office	Elected by and from the total branch membership
General Secretary	1	Expired term of office	Elected by and from the total branch membership
Deputy General Secretary	1	Expired term of office	Elected by and from the total branch membership
Ordinary Members	6	Expired term of office	Elected by and from the total branch membership
School Officer Members	2	Expired term of office	Elected by and from the total membership of school officers and assistants and school services officers
<b>Sub-Branch Presidents and Deputies</b>			
Catholic Primary Sub-branch President	1	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Catholic Primary Sub-branch Deputy President	1	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Catholic Secondary Sub-branch President	1	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Catholic Secondary Sub-branch Deputy President	1	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives

<b>NAME OF OFFICE</b>	<b>NUMBER OF OFFICES</b>		<b>REASON FOR ELECTION</b>	<b>ELECTORATE</b>
Independent Sub-branch President	1		Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Independent Sub-branch Deputy President	1		Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Principals Sub-branch President	1		Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Principals Sub-branch Deputy President	1		Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
<b>Delegates to Conference</b>				
Catholic Primary delegates	<b>No. members 1/12/09</b>	<b>No. offices</b>	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
	4854	25		
Catholic Secondary delegates	5131	26	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Independent delegates	4019	21	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Principals delegates	300	2	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
<b>Delegates to Federal Council</b>				
Delegates to IEUA Federal Council	<b>No. members at 31/12/09</b>		Expired term of office for 8 + additional delegate entitlement ( IEU Rule 8(c))	Elected by and for the total branch membership.
	15495	9		

10-149  
IND5015

18 February 2010

The General Manager  
Fair Work Australia  
GPO Box 1994  
MELBOURNE VIC 3001

Dear General Manager

In accordance with s183(1) of the *Fair Work (Registered Organisations) Act*, I advise that pursuant to the rules of the Victorian Independent Education Union, a branch of the Independent Education Union of Australia, elections must be conducted this year for all offices.

The following documentation is attached:

1. A statement made in accordance with Regulation 138 signed by an officer authorised to make the statement.
2. Schedule 1 setting out the prescribed information in respect of the elections pursuant to Regulation 138 and required by s189(1) of the Act.
3. Schedule 2 setting out the proposed timetable for the conduct of elections in accordance with the rules of the union. The draft timetable envisages the calling for nominations on 19 March 2010.
4. Attachment 1 - Motion of the VIEU Committee of Management carried on 12 February 2010 authorising the General Secretary to call for nominations as required by s183(2) of the Act.

I note that the proposed date does not meet provisions in relation to the prescribed day in Regulation 138(3) but that s189(2) of the Act provides that the General Manager may allow a later day. Accordingly, I request that the General Manager approve a later prescribed day in order to meet the timetable attached.

I look forward to your response.

Yours sincerely



**Debra James**  
General Secretary



# STATEMENT

I, Debra James, of 120 Clarendon Street, South Melbourne, am the General Secretary of the Victorian Independent Education Union, a branch of the Independent Education Union of Australia, and an officer authorised under the rules to make this statement.

The information set out in the attached schedules is lodged in accordance with sub-sections 183(1) and (2) of the *Fair Work (Registered Organisations) Act* as follows:

1. Schedule 1:

- The names and number of each office in respect of which an election is required;
- The reason for the election;
- Details of the electorate for each of the offices.

2. Schedule 2:

- The details of the commencement and expiration of the period during which nomination of candidates will be called for under the rules of the branch of the IEUA.

3. Attachment 1:

- The resolution passed unanimously by the VIEU Committee of Management on 12 February 2010.

4. The voting system is a direct voting system.

5. The day on which the roll of voters is to be closed consistent with the timetable in Schedule 2, is 11 March 2010.

Signed:



**Debra James**  
General Secretary, Victorian Independent Education Union

**Dated: 18 February 2010**

## SCHEDULE 2

### PROPOSED TIMETABLE FOR THE HOLDING OF ELECTIONS IN 2010

<b>25 February</b>	VIEU website publishes COM resolution of 12 February
<b>19 March</b>	Nominations are called for in respect of all positions through advertisement in VIEUPOINT and on the VIEU website.  <b><i>Nominations must be open for at least 21 days</i></b>
<b>16 April</b>	Nominations close (end of first week of term 2)  <b><i>Ballot must open no later than 28 days after close of nominations</i></b>
<b>3 May</b>	Ballot opens  <b><i>Ballot must be open no less than 21 days</i></b>
<b>24 May</b>	Ballot closes

## ATTACHMENT 1

### VIEU COMMITTEE OF MANAGEMENT MOTION 12 FEBRUARY 2010

#### **Motion 5**

*“That The Committee of Management notes, according to the rules of the Branch, that elections are required for all offices in 2010 and directs the General Secretary to make such arrangements as are required under the Union rules and the Fair Work Act 2009 for the conduct of elections based on a timetable of calling for nominations on 19 March 2010.”*

**Moved:** Duncan Arendse  
**CARRIED**

**Seconded:** Christine Hilbert

**SCHEDULE 1**

**REGULATION 138**

**PRESCRIBED INFORMATION IN RESPECT OF ELECTION – SUB-SECTION 189(1) OF THE ACT**

<b>NAME OF OFFICE</b>	<b>NUMBER OF OFFICES</b>	<b>REASON FOR ELECTION</b>	<b>ELECTORATE</b>
<b>Committee of Management</b>			
President	1	Expired term of office	Elected by and from the total branch membership
Deputy President	1	Expired term of office	Elected by and from the total branch membership
General Secretary	1	Expired term of office	Elected by and from the total branch membership
Deputy General Secretary	1	Expired term of office	Elected by and from the total branch membership
Ordinary Members	6	Expired term of office	Elected by and from the total branch membership
School Officer Members	2	Expired term of office	Elected by and from the total membership of school officers and assistants and school services officers
<b>Sub-Branch Presidents and Deputies</b>			
Catholic Primary Sub-branch President	1	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Catholic Primary Sub-branch Deputy President	1	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Catholic Secondary Sub-branch President	1	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Catholic Secondary Sub-branch Deputy President	1	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives

<b>NAME OF OFFICE</b>	<b>NUMBER OF OFFICES</b>		<b>REASON FOR ELECTION</b>	<b>ELECTORATE</b>
Independent Sub-branch President	1		Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Independent Sub-branch Deputy President	1		Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Principals Sub-branch President	1		Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Principals Sub-branch Deputy President	1		Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
<b>Delegates to Conference</b>				
Catholic Primary delegates	<b>No. members 1/12/09</b>	<b>No. offices</b>	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
	4854	25		
Catholic Secondary delegates	5131	26	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Independent delegates	4019	21	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
Principals delegates	300	2	Expired term of office	Elected by the membership of that Sub-branch from elected Chapter representatives
<b>Delegates to Federal Council</b>				
Delegates to IEUA Federal Council	<b>No. members at 31/12/09</b>		Expired term of office for 8 + additional delegate entitlement ( IEU Rule 8(c))	Elected by and for the total branch membership.
	15495	9		