



Australian Government
Australian Industrial Registry

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
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Mr Tony Keenan
Secretary
Independent Education Union of Australia
Victorian Branch
PO Box 1320
SOUTH MELBOURNE VIC 3001

By facsimile: vieu@vieu.org.au

Dear Mr Keenan,

Re: Financial Reports for year ending 31 January 2005 - FR 2004/225

Schedule 1B of the Workplace Relations Act 1996 (the RAO Schedule)

I acknowledge receipt of the financial report for the Victorian Branch of the Independent Education Union of Australia for the year ended 31 January 2005. The documents were lodged in the Industrial Registry on 28 July 2005.

As you would be aware, this is the first lodgment by the branch of its audited financial report under Schedule 1B (Registration and Accountability of Organisations (RAO) Schedule) which commenced on 12 May 2003. A chronological summary of the RAO provisions is set out in the enclosed *Timeline*.

The documents have been filed.

The following comments may assist you when you next prepare financial reports. No further action is required regarding these issues with respect to the lodged documents.

Auditor's Report

The Auditor's Report should be revised so that it specifically confirms whether, in the Auditor's opinion, the accounts are presented fairly in accordance with the *Australian Accounting Standards* and the requirements of the RAO Schedule – see s257(5) of the RAO Schedule.

In addition, the auditor's report should indicate whether the auditor is an *approved auditor*. Regulation 4 of the RAO Regulations defines an approved auditor as a person who is a member of CPA Australia, The Institute of Chartered Accountants in Australia or the National Institute of Accountants and holds a current Public Practice Certificate. Accordingly, the auditor should provide sufficient information in the audit report to enable users of the accounts to be satisfied that the auditor is an approved auditor as defined in Regulation 4.

Concise Report

The Secretary's certificate stated that a Concise Report of the accounts was published in the union's magazine VIEUPOINT on 14 June 2005.

In future financial years please ensure that a copy of the Concise Report is lodged in the Industrial Registry in accordance with the requirements of s268(b) of the RAO Schedule.

In addition, any such Concise Report will need to comply with the requirements of s265(1) – (3) of the RAO Schedule and Reg 161 of the RAO Regulations.

Signing of documents - Operating Report

It is noted that the Operating Report was not signed or dated. In future financial years please ensure that the Operating Report is prepared, signed and dated by a member of the Committee of Management or a designated officer – see s254 of the RAO Schedule.

Further information

For your assistance in future financial years, we recommend that you and your accountant/auditor refer to the following documents on the Commission's website at www.airc.gov.au:

- [RAO Schedule](#)
- [RAO Regulations](#)
- [Registrar's Reporting Guidelines](#) - All General Purpose Financial Reports must comply with these Guidelines. Please note that the Guidelines set out requirements that are *in addition* to those required by the Australian Accounting Standards.
- [RAO Fact Sheets](#) - These Fact Sheets explain the requirements of the RAO Schedule - many of them deal with financial reporting matters.

If you have any queries, please contact me by email at andrew.schultz@air.gov.au or by phone on (03) 8661 7799.

Yours faithfully,



Andrew Schultz
Statutory Services Branch

16 September 2005

05-1177
OAD3255
DF05/186

FR 2005/225

28 July 2005

Rec'd 28/7/05

The Registrar
Australian Industrial Registry
Level 35
80 Collins Street
MELBOURNE VIC 3000

Dear Registrar

Please find attached copies of the documents required to fulfil our financial reporting obligations for the year ending 31 January 2005. We have also lodged these in electronic form.

Attached are:

1. General Purpose Financial Report
2. Committee of Management Statement
3. Auditor's Report
4. Operating Report
5. Certificate of Secretary

Please do not hesitate to contact me if you require anything further.

Yours sincerely



Tony Keenan
General Secretary

Committee of Management Statement

On 22 July 2005 the Committee of Management of the Victorian Independent Education Union passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit of the financial year ended 31 January 2005.

"The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the federal executive were held in accordance with the rules of the organisation; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (vi) No orders have been made by the Commission under section 273 of the RAO Schedule during the period."

For Committee of Management: Tony Keenan

Title of Office Held: General Secretary

Signature:



Date:

27 July 2005

05-1166
OAD3255
DF05/183

Certificate of Secretary or other Authorised Officer
s268 of Schedule 1B *Workplace Relations Act 1996*

I, Anthony William Keenan, being the General Secretary of the Victorian Independent Education Union certify:

- that the documents lodged herewith are copies of the full report referred to in section 268 of the RAO Schedule; and
- that the full report was provided to members on the VIEU Website on 7 June 2005 and a concise report was published in the union's magazine VIEUPOINT on 14 June 2005; and
- that the full report was presented to a meeting of the Committee of Management of the reporting unit on 22 July 2005; in accordance with section 266 of the RAO schedule.

Signed:



Date: 27 July 2005



K. L. Paroissien & Associates

Certified Practising Accountants Chartered Secretaries

14 Wakefield Street, Hawthorn, 3122. P.O. Box 2106. Telephone 9818 0468 Fax 9818 3448

AUSTRALIAN SOCIETY OF CPAs

H. D. Paroissien FCPA ACIS

R. G. Paroissien CPA ACIS

INDEPENDENT EDUCATION UNION OF AUSTRALIA

VICTORIAN INDEPENDENT EDUCATION UNION

Year Ended 31st January, 2005

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**

YEAR ENDED 31ST JANUARY, 2005

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**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**

COMMITTEE OF MANAGEMENT'S STATEMENT

On the 27th May, 2005 the Committee of Management of Victorian Independent Education Union passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit for the financial year ended 31st January, 2005.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (vi) No orders have been made by the Commission under section 273 of the RAO Schedule during the period.

For Committee of Management: Fran Cosgrove

Anthony Keenan

Title of Office held: Branch President

Branch Secretary

Signature:



Date: 27 MAY 2005

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**

OPERATING REPORT

PRINCIPAL ACTIVITIES FOR THE YEAR

- (1) **Design**, implementation and co-ordination of campaigns and programs regarding membership organising, industrial and professional agendas.
- (2) **Representation** of the industrial and professional interests of the members in a broad range of Federal and State government committees, the Australian Industrial Relations Commission and various statutory bodies and community organisations concerned with educational, industrial and other relevant concerns.
- (3) **Provision** of political, industrial, legal and professional advice to members and chapters of the union on various educational and industrial issues.
- (4) **Development of submissions** to national inquiries on school funding, educational and industrial rights issues relevant to the membership and the broader union movement and community. Participation on behalf of the union and its membership in the public debate on these matters.
- (5) **Research** in relevant areas of public policy such as the funding of schooling, industrial, legal and constitutional matters, educational issues, and human rights concerns to inform our own VIEU branch, union movement and national union movement policy development.
- (6) **Protection and carriage** of the VIEU Branch Rules.
- (7) **Negotiation and prosecution** of claims for improved salaries and conditions for members in Victorian non-government schools.

RESULT OF THOSE ACTIVITIES

- (1) Continued growth of the VIEU Branch's membership in all non-government schools in Victoria.
- (2) A proactive membership industrially and professionally.
- (3) Continued public profile of the VIEU Branch on behalf of teachers and support staff in non government education.
- (4) Improvements in the industrial and professional conditions of the membership.
- (5) Successful completion of negotiated Awards and Certified Agreements on behalf of members in non-government in Victoria.

SIGNIFICANT CHANGES IN THE NATURE OF THESE ACTIVITIES

There have been no significant changes in the nature of these activities over the past year.

SIGNIFICANT CHANGES IN THE BRANCH FINANCIAL AFFAIRS DURING THE YEAR

There have been no significant changes in the financial affairs of the Union during the past year.

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**

OPERATING REPORT (Cont'd)

DETAILS OF THE RIGHT OF MEMBERS TO RESIGN

A member may resign from the Union in accord with Federal Rule 21 which states:

21 - RESIGNATION FROM MEMBERSHIP

- (a) A member of the Union may resign from membership by written notice addressed and delivered to the relevant Branch Secretary.
- (b) A notice of resignation from membership takes effect:
 - (i) Where the member ceases to be eligible to become a member of the Union.
 - (A) on the day on which the notice is received by the Union; or
 - (B) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member; whichever is later; or
 - (ii) in any other case:
 - (A) at the end of two weeks after the notice is received by the organisation; or
 - (B) on the day specified in the notice;whichever is the later.
- (c) Any dues payable and not paid by a former member in relation to a period before the member's resignation from the organisation took effect, may be sued for and recovered in the name of the Union, in a court of competent jurisdiction, as a debt due to the Union.
- (d) A notice delivered to the person mentioned in subclause (a) shall be taken to have been received by the Union when it was delivered.
- (e) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with Subclause (a).
- (f) A resignation from membership of the Union is valid even if it is not effected in accordance with this section if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**

OPERATING REPORT (Cont'd)

DETAILS (INCLUDING POSITION HELD) OF ANY OFFICER OR MEMBER OF THE UNION WHO IS:

(1) TRUSTEE OF A SUPER ENTITY

(2) A DIRECTOR OF A COMPANY THAT IS A TRUSTEE OF A SUPER ENTITY

Debra James	Trustee of Catholic Superannuation Fund
Anthony Keenan	Trustee of Independent Schools Superannuation Trust
John Mildren	Trustee of Catholic Superannuation Fund
Frances Renehan	Trustee of Catholic Superannuation Fund
Janet Sherry	Trustee of Independent Schools Superannuation Trust

THE NUMBER OF PERSONS THAT WERE RECORDED IN THE REGISTER OF MEMBERS ON 31/01/05

There were 14,012 members on the register of members on 31st January, 2005.

THE NUMBER OF PERSONS WHO WERE EMPLOYEES OF THE FEDERAL UNION ON 31/01/05, INCLUDING FULL-TIME OR PART-TIME

On 31st January, 2005 there were twenty eight persons employed by the VIEU Branch.

THE NAMES OF EACH PERSON WHO HAS BEEN A MEMBER OF THE COMMITTEE OF MANAGEMENT AT ANY TIME DURING THE REPORTING PERIOD AND THE PERIOD FOR WHICH HE OR SHE HELD THE POSITION

The following persons were on the VIEU Branch Committee of Management during the following months of the reporting period:

David Broadbent for December 2004 - January 2005.
Elizabeth Buckley for February 2004 - January 2005.
Frances Cosgrove for February 2004 - January 2005.
Kathleen Garrie for February 2004 - January 2005.
Gregory Hawkins for February 2004 - January 2005.
Stephen Hobday for December 2004 - January 2005.
Debra James for February 2004 - January 2005.
Anthony Keenan for February 2004 - January 2005.
Hilary Kennedy for February 2004 - January 2005.
John Mildren for February 2004 - January 2005.
Janice Millard for February - November 2004.
Joan North for February - April 2004 & December 2004 - January 2005.
David Potter for February - April 2004.
Frances Renehan for April 2004 - January 2005.
Garry Roden for February - April 2004 & December 2004 - January 2005.
Christine Scott for December 2004 - January 2005.
Maureen Shembrey for February 2004 - January 2005.
Janet Sherry for February 2004 - January 2005.
Clare Solomon for April 2004 - January 2005.
Marshall Toohey for April - September 2004.
Averil Toyne for February 2004 - January 2005.
Kerry Willcox-McGinnes for February 2004 - January 2005.
Mark Williams for February 2004 - January 2005.

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
Statement of Financial Position as at 31st January, 2005**

2004			
\$	MEMBERS FUNDS		
1,281,238	Balance as at 31st January, 2004		1,466,506
185,268	Plus Profit for Year		<u>108,343</u>
<u>\$1,466,506</u>			<u>\$1,574,849</u>
	CURRENT ASSETS		
	Commonwealth Bank of Australia		
216,674	- Cheque Account	143,553	
1,125	- Impress Account	1,128	
28,340	- Long Service Leave Account	32,388	
100,000	- Long Service Leave Term Deposit	100,000	
0	Victorian Teachers Credit Union	308,262	
163,894	Debtors	<u>176,537</u>	
<u>510,033</u>	Total Current Assets		761,868
	LESS CURRENT LIABILITIES		
320,366	Creditors	298,753	
339,979	Members Subs in Advance	495,175	
151,808	Leasing Charges Due (Payable Within 12 Months)	118,197	
(12,114)	Less Unexpired Charges	<u>15,514</u>	
34,755	Provision for Annual Leave	102,683	
60,169	Provision for Long Service Leave	127,770	
100,000	Provision for Members Campaign	64,830	
<u>994,963</u>	Total Current Liabilities	<u>100,000</u>	
(484,930)	Working Capital (Deficiency)	Forward	<u>1,189,211</u>
			(427,343)

INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
Statement of Financial Position as at 31st January, 2005 (Cont'd)

2004			
\$			
(484,930)	Working Capital (Deficiency)	Forward	(427,343)
	PLUS NON CURRENT ASSETS		
	Property, Plant & Equipment		
388,782	Motor Vehicle Under Lease	372,541	
(143,653)	Less Provision for Depreciation	<u>87,099</u>	285,442
43,202	Equipment Under Lease	43,202	
(8,702)	Less Provision for Depreciation	<u>15,963</u>	27,239
128,304	Office Equipment (at cost)	147,618	
(58,911)	Less Provision for Depreciation	<u>78,686</u>	68,932
286,184	Office Furniture & Fittings (at cost)	272,725	
(148,918)	Less Provision for Depreciation	<u>219,752</u>	52,973
6,660	Library		6,660
	Investments		
	Trust Units		
1,598,412	- Federation Union of Australia	1,598,412	
0	- JB Were Cash Trust	172,520	
<u>12</u>	Shares in Private Companies	<u>12</u>	<u>1,770,944</u>
<u>2,091,372</u>	Total Non Current Assets		<u>2,212,190</u>
<u>1,606,442</u>			<u>1,784,847</u>
	LESS NON-CURRENT LIABILITIES		
155,488	Leasing Charges Due (Payable After 12 Months)	228,590	
(15,552)	Less Unexpired Charges	<u>18,592</u>	
<u>139,936</u>	Total Non Current Liabilities		<u>209,998</u>
<u><u>\$1,466,506</u></u>	NET ASSETS		<u><u>\$1,574,849</u></u>

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**
Statement of Financial Performance for Year Ended 31st January, 2005

2004 \$	Income	Notes	
3,513,248	Members Subscriptions		3,939,767
28,323	Advertising		17,741
5,325	Interest Received		12,377
35,823	Training Programs		32,133
0	Rent Received		4,655
0	Unrealised Gain on Investments		7,520
49,729	Sundry Income		37,022
<u>3,632,448</u>	Total Income		<u>4,051,215</u>
	Less Expenditure		
446,437	Administrative & General		260,621
211,556	Affiliation Fees	3	239,627
36,311	Annual Leave Provision		98,198
5,900	Audit Fees		6,200
27,709	Bank Charges & Duties		25,835
37,228	Building Expenses		105,764
25,741	Computer Costs		83,407
36,429	Depreciation		141,775
41,562	Fringe Benefits Tax		21,431
87,060	Insurance		66,678
2,702	Interest Paid		4,090
52,485	Legal & Industrial Expenses		55,929
20,092	Long Service Leave Provision		17,412
88,750	Members Campaign		153,861
13,645	Membership Development		2,800
53,299	Motor Vehicle Expenses		67,848
106,368	Motor Vehicle Leasing		98,595
77,624	Payroll Tax		57,150
127,309	Postage		165,874
38,871	Printing & Stationery		51,473
155,924	Publications		125,141
3,164	Repairs & Maintenance		6,549
206,599	Salaries - Holders of Office		198,147
1,278,607	Salaries - Employees		1,577,071
10,367	Subscriptions		16,426
180,113	Superannuation		207,757
10,707	Teacher Learning Network		689
60,914	Telephone & Fax		69,153
3,706	Workcover		17,371
<u>3,447,179</u>	Total Expenditure		<u>3,942,872</u>
<u>\$185,269</u>	SURPLUS FOR YEAR		<u>\$108,343</u>

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
Statement of Cash Flows for Year Ended 31st January, 2005**

2004			
\$	Cash Flows from Operating Activities		
3,778,978	Revenue from Operations	4,082,320	
(3,307,518)	Payments to Suppliers and Employees	(3,682,112)	
113,875	Revenue from Other Operations	99,071	
5,325	Interest Received	<u>12,377</u>	
<u>590,660</u>	Net Cash provided by Operating Activities		511,656
	(see Note 2)		
	Cash Flows from Investing Activities		
(2,203)	Purchase of Furniture	(17,303)	
(66,137)	Purchase of Equipment	<u>(39,718)</u>	
<u>(68,340)</u>	Net Cash used in other activities		(57,021)
	Cash Flows from Financing Activities		
(21,335)	Trust Units - Federation Education Union	0	
0	Trust Units - JB Were Cash Trust	(165,000)	
(41,650)	Repayment of Lease Creditor	<u>(50,443)</u>	
<u>(62,985)</u>	Net Cash used in other activities		(215,443)
459,335	Net Increase (Decrease) in Cash Held		<u>239,192</u>
(113,196)	Cash at beginning of year		346,139
<u><u>\$346,139</u></u>	Cash at end of year		<u><u>\$585,331</u></u>

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**
Statement of Cash Flows for Year Ended 31st January, 2005 (Cont'd)

2004

\$

NOTES TO THE STATEMENT OF CASH FLOWS

1. Reconciliation of Cash

For the purpose of the Statement of Cash Flows, cash includes cash on hand and in banks and investments in money market instruments. Cash at the end of the year as shown in the Statement of Cash Flows is reconciled to the related items in the financial statements as follows:

	Commonwealth Bank of Australia	
216,674	- Cheque Account	143,553
1,125	- Impress Account	1,128
28,340	- Long Service Leave Account	32,388
100,000	- Long Service Leave Term Deposit	100,000
0	Victorian Teachers Credit Union	308,262
<u>\$346,139</u>		<u>\$585,331</u>

2. Reconciliation of Net Cash provided by Operating Activities to Operating Profit after Income Tax

	Operating Surplus (Deficit) for Year	108,343
185,269	Depreciation	141,775
36,429	Depreciation of Motor Vehicle Under Lease	35,561
37,332	Depreciation of Equipment Under Lease	7,261
6,626	Changes in Assets and Liabilities	
54,419	(Increase) Decrease in Debtors	(12,643)
40,493	Increase (Decrease) in Creditors	(21,613)
211,311	Increase (Decrease) in Members Subs in Advance	155,196
10,827	Increase (Decrease) in Provision for:	
7,954	Annual Leave	93,015
7,954	Long Service Leave	4,661
<u>\$590,660</u>		<u>\$511,556</u>

Cash Outflows shown in brackets

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
NOTES TO AND FORMING PART OF THE ACCOUNTS**

NOTE 1

The General Purpose Financial Report has been prepared in accordance with Accounting Standards, other mandatory professional reporting requirements and The Workplace Relations Act 1996.

The accounts are prepared in accordance with the historical cost convention. The accounting policies adopted are consistent with those of the previous year.

(a) Income Tax

The Union is exempt from income tax under section 50-15 of the Income Tax Assessment Act 1997. The ongoing applicability of this ruling is at the discretion of the Australian Taxation Office.

(b) Depreciation

Depreciation is calculated on a straight line basis so as to write off the full net cost of each fixed asset during its effective working life.

The principal annual rates are:-

Office Furniture & Fittings	20%
Computer & Office Equipment	33%

(c) Employee Entitlements

Provisions for employee long service leave and annual leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment.

(d) Cash

For the purpose of the statement of cash flows, cash includes deposits at call which are readily convertible to cash on hand and are used in the cash management function on a day to day basis, net of outstanding bank overdrafts.

(e) Goods and Services Tax

Business expenses and assets are recognised net of the amount of GST except where the amount of GST accrued is not recoverable from the Australian Taxation Office.

2. Information to be provided to Members or Registrar

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of section 272 which reads as follow:

- (1) A member of an reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit.
- (2) The application must be in writing and must specify the period within which and the manner in which the information is to be made available. The period must be not less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under sub-section (1).

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
NOTES TO AND FORMING PART OF ACCOUNTS (CONT'D)**

<p>2004 \$</p>	<p>Note 3</p>	
	Affiliation Fees Paid	
2,400	Australian Catholic Primary Principals Association	2,400
4,171	Australian Primary Principal Association Inc.	4,240
1,791	Ballarat Trades Hall Council	218
560	Goulburn Valley Trades Hall Council	612
7,400	Incorporated Association of Registered Teachers of Victoria	7,900
152,727	Independent Education Union of Australia	162,909
150	North East Trades & Labour Council	225
468	South West Trades & Labour Council	468
41,889	Victorian Trades Hall Council	60,655
\$211,556		\$239,627

AUDITORS REPORT TO THE MEMBERS OF
**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**
The Financial Report and Directors' Responsibility

The financial report comprises the statement of financial performance, statement of financial position and statement of cash flow for Victorian Independent Education Union for the year ended 31st January, 2005.

The committee is responsible for the preparation and true and fair presentation of the financial report. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the Union. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal controls, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We perform procedures to assess whether in all material respects the financial report presents fairly Australian Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Union's financial position, and of their performances as represented by the results of their operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examine on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors.

While we considered the effectiveness of the Union's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance of internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

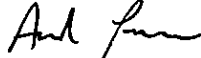
We have received all the information and explanations we required for the purpose of our audit.

In our opinion:

- (i) there were kept by the Union in respect of the year under review, satisfactory accounting records detailing the sources and nature of the income of the union (including income from members) and the nature and purpose of expenditure; and
- (ii) the attached accounts and statements, including the Certificate of the Committee of Management Statement, are prepared in accordance with Section 253 of the Workplace Relations Act, 1996. The accounts set out on page 5 to 11 have been prepared from the accounting records of the Union and are properly drawn up so as to give a true and fair view of:
- (iii) the financial position of the union as at 31st January, 2005; and
- (iv) the financial performance of the union for the year ended on the date; and

are in accordance with Statements of Accounting Concepts and applicable Accounting Standards.

K.L. Paroissien & Associates



A.R. Paroissien PNA

Melbourne, 1st June, 2005

INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
Year Ended 31st January, 2005

DEPRECIATION SCHEDULE

	Original Cost	Value at 30/01/04	Written Off	Value at 30/01/05
1. Furniture & Fittings				
Building Fit Out Costs	223,581	126,131	75%	94,603
Bookcase	509	1	10%	-
Typist Chair (3)	1,300	130	"	-
Bookcase	335	31	"	-
Desk	554	59	"	4
3 Drawer Return	220	22	"	-
4 Units of Shelves	3,485	346	"	-
White Board	510	51	"	-
Prints & Frames	139	13	"	-
Filing Cabinets	610	63	"	2
Bookcases (4)	880	100	"	12
Pedestal (3)	750	85	"	10
Bookcase	335	37	"	2
Plock Collator Base	561	71	"	15
Prints & Frames	177	20	"	2
Computer Workstation Desk (2)	458	104	"	58
Audio Visual Trolley (2)	598	136	"	76
Bookcases (3)	597	135	"	75
Pedestal Mobile	250	57	"	32
Typist Chairs (4)	1,060	243	"	137
Typist Chairs & Arms	350	80	"	45
Sofas (6)	4,194	1,259	"	839
Chair	295	94	"	63
2 Draw Filing Cabinets	169	56	"	39
Bookcases (4)	816	273	"	190
Bookcases	164	57	"	41
Pedestal Mobile	392	133	"	94
4 Draw Filing Cabinets	270	91	"	64
Light Box	407	151	"	110
Framed Prints	378	147	"	109
4 Draw Filing Cabinets	313	125	"	94
Chairs (6)	750	310	"	235
Typist Chair	323	135	"	103
4 Draw Filing Cabinets	295	121	"	90
Desk & Return	437	179	"	135
Boardroom Table	300	124	"	94
Desk	480	199	"	151
Coffee Table (3)	486	200	"	150
Tub Chairs (2)	518	213	"	161
Framed Prints	470	194	"	147
Frames	570	289	"	232
Office Furniture	986	514	"	414
Dishwasher	680	498	"	430
Office Equipment	330	255	"	222
Forward	251,282	133,532		97,327
				36,205

INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
Year Ended 31st January, 2005

DEPRECIATION SCHEDULE (Cont'd)

	Original Cost	Value at 30/01/04	Written Off	Value at 30/01/05
1. Furniture & Fittings (Cont'd)				
Forward	251,282	133,532	97,327	36,205
Aboriginal Artwork	1200	1042	10%	922
Office Chair	737	654	"	579
Desk	1455	1346	"	1200
Office Furniture	748	692	"	617
	<u>255,422</u>	<u>137,266</u>	<u>97,743</u>	<u>39,523</u>
Additions				
Furniture (02-03-04)	1820	1820	20%	1485
Furniture (02-03-04)	1691	1691	"	1380
Refrigerator (05-06-04)	1276	1276	"	1107
Office Chair (11-12-04)	413	413	"	401
Telephone System (01-02-04)	12,103	12,103	25%	9,077
	<u>\$272,725</u>	<u>\$154,569</u>	<u>\$101,596</u>	<u>\$52,973</u>

INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
Year Ended 31st January, 2005

DEPRECIATION SCHEDULE (Cont'd)

	Original Cost	Value at 30/01/04	Written Off	Value at 30/01/05
2. Office Machines & Equipment				
Notebook Computer	3,960	307	33.3%	307
Computer	3,619	422	"	422
File Server	2,045	511	"	511
Printers (2)	1,218	318	"	318
Computers (4)	12,663	4,567	"	4,234
Computer Server	9,146	3,298	"	3,057
Computers (2)	6,388	2,858	"	2,136
Digital Camera	1,724	820	"	577
Mobile Phone	1,000	592	"	334
Computers (6)	9,984	6,664	"	3,329
Monitors (6)	3,712	2,478	"	1,238
Laptop	2,649	1,841	"	883
Projector	4,025	3,053	"	1,342
Laptop	2,648	2,067	"	883
Colour Printer	5,496	4,289	"	1,832
Computers (2)	5,129	4,592	"	1,710
Photocopier	11,892	11,090	"	3,965
File Server	20,602	19,626	"	6,869
	107,900	69,393		33,947
				35,446
Additions				
UPS Back Up (02-03-04)	1642	1642	33.3%	504
Computers (2) (02-03-04)	3233	3233	"	992
Laptop (02-03-04)	3320	3320	"	1019
Lasejet Printer (05-06-04)	1,709	1,709	"	376
Laptops (2) (07-08-04)	6,556	6,556	"	1,066
Laptop (08-09-04)	4,770	4,770	"	636
Computer (09-10-04)	3,727	3,727	"	391
Label Printer (09-10-04)	9,514	9,514	"	999
Backup Hardware (11-12-04)	2,526	2,526	"	120
Computer (11-12-04)	2,721	2,721	"	129
	\$147,618	\$109,111		\$40,179
				\$68,932
Totals	\$420,343	\$263,680		\$141,775
				\$121,905