



20 October 2020

Debra James
Federal President - Vic/Tas General Secretary
Independent Education Union of Australia-Victoria Tasmania Branch
Sent via email: djames@ieuvictas.org.au

Dear Debra James

The Independent Education Union of Australia-Victoria Tasmania Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 January 2020

Matter number ORP2020/1

Lodgement date 25 June 2020

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Debra James, General Secretary of the Independent Education Union Victoria Tasmania Branch declare the following Officer and Related Party Disclosure Statement.

Organisation Name	IEU	Branch Name	Victoria Tasmania
Financial year start date	1 February 2019	Financial year end date	31 January 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Debra James	General Secretary	\$187,073.19 (salary)		
		\$28,060.95 (superannuation)		
			\$8,157.93	Car
			\$41,946.55	Gross income was paid to Ms James by Catholic Superannuation Fund for being a Director. \$37,197.88 was deducted for tax purposes and \$41,946.55 was transferred by Ms James to the Union's account on receiving the payment, meaning no net benefit was received.
2. Loretta Cotter	Deputy General Secretary	\$168,895.00 (salary)		
		\$25,334.19 (superannuation)		
			\$7,920.36	Car

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.

Payments to related parties and declared persons or bodies

During the financial year, the Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
	Teacher Learning Network	Professional development body		\$63,000.00	
	Independent Education Union of Australia	Federal Union	Capitation fees	\$536,735.149	Fee includes capitation fee of \$142,151.41 as a levy to the ACTU

Signed by the officer:



Debra James General Secretary

Dated:

25 June 2020