



19 August 2020

Chris Bird  
Secretary  
Industrial Staff Union - PSA of NSW  
Sent via email: [isu@psa.asn.au](mailto:isu@psa.asn.au)

cc: [isu@psa.asn.au](mailto:isu@psa.asn.au)

Dear Chris Bird

**The Industrial Staff Union - PSA of NSW's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	30 June 2020
Matter number	ORP2020/282
Lodgement date	31 July 2020
Review	Advanced Review
Result	FILED

**Your advanced review**

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.

Your ORP statement has been uploaded to the ROC website.

You do not need to do anything further this year. The following comments are made to assist you when you prepare next year's ORP statement.

## **Payments to related parties and declared persons or bodies**

This section of the ORP statement was left blank. The ROC requests that in when lodging any ORP statements in the future, that a 'NIL' statement is recorded in the table, from number one to five, and across the table. Although this is not a legislative requirement of the *Fair Work (Registered Organisations) Act 2009*, recording a 'NIL' statement provides the assessor clarity in that no related parties, declared persons or bodies were required to be declared.

## **The ROC's risk-based approach**

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

## **Do you have questions?**

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Chris Bird, being the Secretary of the Industrial Staff Union – PSA of NSW, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	Industrial Staff Union – PSA of NSW	<b>Branch Name</b>	NA
<b>Financial year start date</b>	01/07/2019	<b>Financial year end date</b>	30/06/2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Industrial Staff Union – PSA of NSW are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Nick Player	President	NIL	NIL	
2. Phoebe Dangerfield	Vice President	NIL	NIL	
3. Roland Harris	Treasurer	NIL	NIL	
4. Chris Bird	Secretary	NIL	NIL	
5. Michelle Mackintosh	Assistant Secretary	NIL	NIL	

- None of the officers listed above received non-cash benefits from the branch/organisation.



**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

**Payments to related parties and declared persons or bodies**

During the financial year, the Industrial Staff Union – PSA of NSW made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 31/7/2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*

