

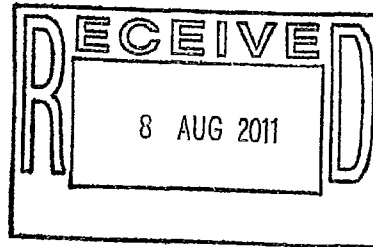
The Maritime Union Of Australia National Office

Paddy Crumlin – National Secretary | Mick Doleman – Deputy National Secretary
Ian Bray and Warren Smith – Assistant National Secretaries



22 July 2011

Timothy Lee
General Manager
Fair Work Australia
Level 4, 11 Exhibition Street
MELBOURNE VIC 3000



Dear Mr. Lee

The Maritime Union of Australia has completed its Quadrennial Election of all Officers of the Union for the term, 2011-2015. The Election was held in accordance with Fair Work (Registered Organisations) Act 2009, with the Union granted an exemption to conduct its own ballot under Section 183 of Schedule 1 of the Workplace Relations Act 2006, and continued in force by Section 62 of the Fair Work (Transitional Provisions and Consequential Amendments) Act 2009. The procedures for the election were undertaken in compliance with the Maritime Union's Rules, as reviewed and certified on 22.02.2011.

The Maritime Union of Australia had 13,954 members of which 13,613 (97%) were financial when the Final Roll of Voters was compiled under Rule 46(b), on 24 February 2011. One further member was added on a Supplementary Roll on 25.05.2011 as he was found to be fully financial, but had been omitted because of an administrative error. This gave a total of 13,614 eligible voters.

Nominations for all positions opened on 7 March, 2011 with 27 official positions (comprising 4 National and 23 Branch positions, 5 of which are Honorary) to be contested.

When nominations closed at 5 pm on Wednesday, 6 April 2011, forty-four nominations were received, and all candidates were found to comply with MUA Rule 45. One nomination for the position of National Deputy Secretary was received late, and consequently disallowed.

Fourteen positions, including the National Secretary's position, were uncontested, and those candidates were elected unopposed. A ballot was required to determine the other thirteen positions, from thirty candidates.

A Rule change as authorised under Section 159 of the Fair Work (RO) Act 2009 allowed the amalgamation of the North and South Queensland Branch into one branch, in line with the 2008 National Conference decision. This amalgamation commenced operation from 1 March, 2011 and forms part of the 2011 Quadrennial Election.

The Election was a full postal vote of financial members as listed on the Final Roll in accordance with the Rules, beginning with the posting out of ballot papers and candidates information material from 28 April, 2011.

The crews of twelve ships indicated to the National Returning Officer that they would be away for the duration of the ballot, and would need their ballot papers forwarded to their vessels.

The voting period concluded on 14 June, 2011. The Final Declaration was made in Sydney on Thursday, 23 June 2011. The participation rate was 45.39%.

All successful candidates took office from 1 July, 2011

Please find enclosed a copy of the Final Declaration and a copy of the National Returning Officers Report for your information.

Yours Sincerely

Philip Byrne
National Returning Officer
Maritime Union of Australia

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election**

Final Count and Declaration of Poll

Rule 46(a) One Candidate only

The following candidates were all elected unopposed

National Office

National Secretary

Padraig Crumlin

National Assistant Secretary/s

Ian Bray

Warren Smith

Northern New South Wales Branch

Branch Secretary

Glen Williams

Branch Deputy (Honorary) Secretary

Dennis Outram

Sydney

Branch Secretary

Paul McAleer

Branch Deputy Secretary

Paul Keating

Southern New South Wales Branch

Branch Secretary

Gary Keane

Branch Deputy (Honorary) Secretary

Scott Carter

Tasmanian Branch

Branch Deputy (Honorary) Secretary

Ian Hill

West Australian Branch
Branch Secretary
Chris Cain
Branch Deputy Secretary
Adrian Evans
Branch Assistant Secretary
Will Tracey

Northern Territory Branch
Branch Secretary (Honorary)
Andrew Burford

Declared at Sydney, NSW dated this 22nd June 2011

By **Philip Byrne – National Returning Officer** Signed _____
By **Neil Swanson – Deputy National Returning Officer** Signed _____

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election**

Final Count and Declaration of Poll

National Deputy Secretary – 1 to be Elected
National Office

DOLEMAN, Mick	3241	
Russell, Keith "Buster"		77
Informal		
	Total	5610
Majority for:	DOLEMAN, Mick	

Number of mailing envelopes received	5631
Less: Voting Envelopes rejected by Returning Officer	21
Papers Counted	5610
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer	By Neil Swanson – Deputy Returning Officer
Signed: _____	Signed: _____

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election**

Final Count and Declaration of Poll

<u>Branch Secretary – 1 to be Elected</u>	
<u>Queensland</u>	
Carnegie, Robert	
CARR, Mick	517
Membrey, Brett	171
Informal	6
	Total 694
Majority for:	CARR, Mick
Number of mailing envelopes received	694
Less: Voting Envelopes rejected by Returning Officer	-
Papers Counted	694
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer	By Neil Swanson - Deputy Returning Officer
Signed: _____	Signed: _____

The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of poll

<u>Branch Assistant Secretary – 1 to be Elected</u>			
<u>Queensland</u>			
Austin, Anthony		204	
Bruekers, Peter			118
Doleman, Bruce			1
SHEEHAN, Paul			
	Total	323	
Majority for:		SHEEHAN, Paul	
<hr/>			
Number of mailing envelopes received		323	
Less: Voting Envelopes rejected by Returning Officer		-	
Papers Counted		323	
<hr/>			
Declared at Sydney, NSW dated this 22nd June 2011			
By Philip Byrne – National Returning Officer		By Neil Swanson - Deputy Returning Officer	
Signed: _____		Signed: _____	

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

<u>Branch Assistant Secretary – 2 to be Elected</u>			
<u>Sydney</u>			
Ambrose, Sean	477		
DEAKIN, Joe	608		
Francis, Vincent			
GARRETT, Paul		12	
	Total	1097	
Majority for:	DEAKIN, Joe		
	GARRETT, Paul		
<hr/>			
Number of mailing envelopes received	1102		
Less: Voting Envelopes rejected by Returning Officer	5		
Papers Counted	1097		
<hr/>			
Declared at Sydney, NSW dated this 22nd June 2011			
By Philip Byrne – National Returning Officer		By Neil Swanson - Deputy Returning Officer	
Signed: _____		Signed: _____	

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

<u>Branch Secretary – 1 to be Elected</u>			
<u>Victoria</u>			
BRACKEN, Kevin		455	
Taulla, Hakan	631		
Informal		11	
	Total	1097	
Majority for:	BRACKEN, Kevin		
Number of mailing envelopes received		1102	
Less: Voting Envelopes rejected by Returning Officer		5	
Papers Counted		1097	
Declared at Sydney, NSW dated this 22nd June 2011			
By Philip Byrne – National Returning Officer By Neil Swanson - Deputy Returning Officer			
Signed: _____		Signed: _____	

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

**Branch Deputy Secretary – 1 to be Elected
Victoria**

SCHLEIBS, David
Walsh, James

Majority for: SCHLEIBS, David

Number of mailing envelopes received	1102
Less: Voting Envelopes rejected by Returning Officer	5
Papers Counted	1097

Declared at Sydney, NSW dated this 22nd June 2011

By Philip Byrne – National Returning Officer By Neil Swanson - Deputy Returning Officer

Signed: _____

Signed: _____

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

<u>Branch Secretary – 1 to be Elected</u>	
<u>Tasmania Branch</u>	
CAMPBELL, Jason	121
Lawrence, Sean	1
Informal	1
Total	357
Majority for:	CAMPBELL, Jason
Number of mailing envelopes received	359
Less: Voting Envelopes rejected by Returning Officer	2
Papers Counted	357
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer By Neil Swanson - Deputy Returning Officer	
Signed: _____	Signed: _____

**The Maritime Union of Australia
2011 – 2015 Quadrennial Election
Final Count and Declaration of Poll**

<u>Branch Deputy Secretary(Honorary) – 1 to be Elected</u> <u>South Australia Branch</u>	
CLOTHIER, Clem	580
Cohrs, Werner	784
Informal	8
Total	1372
Majority for:	CLOTHIER, Clem
Number of mailing envelopes received	1379
Less: Voting Envelopes rejected by Returning Officer	7
Papers Counted	1372
Declared at Sydney, NSW dated this 22nd June 2011	
By Philip Byrne – National Returning Officer	By Nell Swanson - Deputy Returning Officer
Signed: _____	Signed: _____

National Returning Officer's Report 2011

The 2011 Quadrennial Election concluded on Thursday 23 June with the Declaration of the Ballot, in accordance with the Rules. The MUA Rules reflect the requirements of Fair Work Australia (Registered Organisations) Act 2009 for allowing the MUA to conduct its own election.

When the Final Roll was prepared on 24 February 2011, the membership totalled 13,954 of which 13,613 were financial and entitled to vote (97%).

There were 27 official positions to be contested, which included four National and 23 Branch positions, (5 of which are Honorary).

A Rule change authorised under Section 159 of the Fair Work (Registered Organisations) Act 2009 allowed the amalgamation of the North and South Queensland Branches into one Branch, in line with the 2008 National Conference Decision.

Forty-four nominations were received at the World Square Post Office at the close of nominations, 5pm Wednesday 6 April 2011, with scrutineer, Kevin Fennessy (Victorian Branch) in attendance. All nominations complied with Rule 45 and were accepted. One nomination for the position of National Deputy Secretary was received late, and disallowed under Rule 45(a).

There were 14 positions uncontested and those candidates were elected unopposed. These included the position of National Secretary and the two National Assistant Secretaries. Thirty candidates contested the remaining 13 positions. There were four Branches that did not require a ballot, and the Branch officials were elected unopposed:

- Northern NSW : Glen Williams, Dennis Outram
- Southern NSW: Garry Keane, Scott Carter
- West Australia: Chris Cain, Adrian Evans, Will Tracey
- Northern Territory: Andrew Burford

All members were required to vote for the National Deputy Secretary's position. Ballot papers were posted to all members entitled to vote on 28 April 2011, in accordance with the Rules.

The participation rate for this election was low with only 45% of members voting. This compares poorly with the figures from 2007 (56.7%) and 2003 (64.5%), and reflects a downward trend. We may well ask what do these figures reveal. Do they show a general satisfaction with the incumbents and the direction in which the Union is heading? Is the record growth of Union membership creating areas where new members are not familiar with the election processes? The employers may well read into a lower participation rate a lack of commitment or interest by the members.

Three branches requiring an election had the highest participation rate – Victoria 57.48%, Queensland 57.46%, Tasmania 56.84%

The MUA election is required by the Rules to be conducted by postal ballot, which necessitate all members to have their correct address details recorded with the Union. 215 members had "no address" recorded on the Final Roll, and ballot papers could not be issued to them during the voting period. Emails were sent out notifying the Branches to try and contact these members. 297 replacement ballot papers were posted out to members who contacted the Returning Officer, informing him that they had damaged, lost, or never received their ballot papers. Many ballot

papers were damaged in the severe weather conditions experienced along the east coast of Australia at the time of posting. As well, 190 "Return to senders" could not be contacted to update their address details.

The Sydney Ferries has a workforce of approximately 320 members of whom 15 had no postal address registered with the Union. Many of these members were eventually contacted through their mobile phones to obtain their current address. As well, many members contacted the Returning Officer claiming they had not received their ballot paper at the address provided to the Union. Replacement ballot papers were forwarded to those members who requested them.

During the election, many ships' delegates contacted me to enquire about having ballot papers forwarded to crew members on board who would not get home to vote. These replacement ballot papers were then forwarded to a nominated address, usually through the ships' agent. Some of those vessels are as listed.

- Postnik Yakovlev
 - Pacific Triangle
 - RTM Wakmatha
 - NW Sandpiper
 - Araluen Spirit
 - Far Fosna
 - Finmarkin
 - Far Scimitar
 - Botany Salvor
 - Far Sky
 - NW Storm Petrel
 - Maersk Searcher
- As well, 17 members, nearly all seafarers, applied in person for an "absentee vote" by attending National Office to vote in person.
 - All incumbent officials have been re-elected, with the exception of Tony Austin, who was appointed Queensland Assistant Branch Secretary in November 2009
 - Five candidates have been elected to office for the first time
 - Dennis Outram – Northern NNSW Branch Deputy Secretary (Hon), unopposed.
 - Paul Keating – Sydney Branch Deputy Secretary, unopposed.
 - Scott Carter – Southern NSW Branch Deputy Secretary (Hon) unopposed.
 - Ian Hill – Tasmanian Branch Deputy Secretary (Hon), unopposed.
 - Paul Sheehan – Queensland Branch Assistant Secretary
 - Access to workplaces was an issue with some candidates, however it did seem that the complaints mainly came from Melbourne, and East Swanson Dock in particular. This all happened around the time of the Patricks EBA negotiations, and particularly when the "Protected Action" was being contemplated by the MUA to pressure Patricks to come to the table with an acceptable offer. This no doubt accounted for the employers' hard line.
 - It is now evident that many candidates are not familiar with the MUA Rules when running for office. To assist I had the current Rules placed prominently on the MUA website, with a convenient link. I was then able to direct them to the relevant Rule in question in dealing with queries.
 - During the course of the election, one supplementary vote needed to be added to the Final Roll on behalf of a Sydney Branch member whose contributions were going to the account of another member with the same name. The member was fully financial, but left off the Final Roll due to an administrative error.

- There are still members signing their ballot papers when they vote, and it's probably an old practice. I'd like to remind those members that the Rules stipulate it is a secret ballot, and if you sign the ballot paper your vote is declared Informal.
- For the first time, the candidates' photo and 100 word statements were sent out in a separate envelope, posted on Wednesday 4th May. Some candidates have protested, claiming they had been disadvantaged because of the few days' delay. However, the photo and statements of each candidate were posted on the MUA website on 7 April 2011, the day after nominations closed, and on the "E Bulletin" soon after. As well, MUA members would have had access to the candidate's information on their mobile phone in the weeks leading up to the ballot papers being posted. Further, the progressive figures that became available during the count revealed there was no particular disadvantage to the candidates, whether challenging or incumbent, from not having candidates' statements and photos at hand immediately. In previous elections, the candidates' 100 word statements and photos have never been sent out with or in the ballot material.
- I took various steps during the six week election period to urge those still to vote to do so in the time remaining, by sending out weekly reminders by SMS, E Bulletin messages, by posters at the Branch Offices, and by my contributions to the Branch Monthly meetings. As well, I used the Delegates structure at each Branch, so that delegates could remind members during their smoko breaks of the importance of voting, so that the rank and file by majority could determine who would represent them for the next four years.

In every election the security arrangements to protect the ballot papers are most important. On this occasion I was unable to use the services of the Commonwealth Bank at Haymarket as the Manager had been notified by the bank's auditors that any item taken into their custody must have a dollar value placed on it for insurance purposes. As ballot papers have no intrinsic value as such (except of course to those candidates running for office) the Bank was unable to offer me the use of their facilities. All of the other banks in the immediate vicinity were of the same mind, and were not prepared to offer secure storage of the ballot papers as they were returned.

Fortunately, the Manager of the Maritime Mining and Power Credit Union, Mr Mark Genovese, was able to make enquiries on my behalf to local Credit Unions, and organised the use of the facilities of the SGE Credit Union, located in Clarence Street, near the Queen Victoria Building. On two days a week (Monday and Thursday), all returned ballot papers were taken directly from the Locked Bag at Haymarket Post Office, in sealed mail delivery containers, straight to the SGE Credit Union for safe storage. The assistance of the SGE Credit Union is much appreciated.

At the completion of the count, two candidates for the position of Queensland Branch Secretary, Bob Carnegie and Mick Carr, were separated by only one vote, in favour of Mick Carr. A recount for that position was necessary and was undertaken before the two scrutineers nominated by the candidates on Tuesday 21 June 2011. The outcome was decided when one Informal vote was subsequently ruled ok and allowed back into the count. Mick Carr, after being well behind early in the count, managed to claim the position by two votes. This was the closest vote that records show, tighter than the vote in 1999 when John Garrett eclipsed Glen Wood by three votes for the Deputy Branch Secretary's position in Sydney.

Nineteen scrutineers represented 15 candidates during the count, and these scrutineers on two occasions passed resolutions "acknowledging the professional way that the Returning Officers, and the office staff assisting, have handled the running of the election and the ballot counting process."

I would like to congratulate all candidates for their participation in the election process, It is sometimes a sad occasion when a sitting official loses office, but union democracy is about giving the members the right to choose who will represent them. This election has given the leadership team a great blend of youth and experience, all highly capable and well equipped to lead the Union in the years ahead.

Lastly I would like to acknowledge those people who have provided me with great assistance in this election. Full credit must go to Neil Swanson the Deputy National Returning Officer for his ability to pick up on what is required to conduct the MUA election. Raelene Jefferson, who is leaving her position of National Strategic Organising Officer after nearly 20 years with the Union was always there to provide me with assistance and back up when the pressure was on. Bill Giddins was a patient listener when I told him of the issues I encountered during the election, and then provided me with much needed insight in dealing with them. Nicci Coad, the membership team and each of the National Office staff who contributed during the count, were always willing to assist, and I thank them and the staff in all Branch offices as well.

Following the Declaration of the result on the 23rd June 2011, there were four confirmed "protests" lodged with the National Returning Officer, dealing with issues raised by candidates relating to the election. As the National Returning Officer I confirmed the protests had been properly lodged, and invited those lodging protests to make formal submissions, so that they could be considered and evaluated as provided for by the Rules.

When those four candidates indicated they wished to continue their action, an Inquiry was subsequently carried out under Rule 44 (c) of the MUA Rules by the National Returning Officer. The results of the Inquiry found that the Quadrennial Election was conducted fully in accordance with the Rules.

The Candidates were informed of the decision by both formal letter and email on Friday, 15 July 2011.

The successful candidates took office on 1 July 2011.

5 Officials notified the National Secretary prior to the election that they were not intending to stand this time. Each has given long service to the members they represent, and on behalf of those members I wish them well in the future.

Jim Boyle – Northern NSW Branch
Len Covell – Northern NSW Branch
Glen Wood – Sydney Branch
Laurie Horgan – North Queensland Branch
Peder Bull – Tasmanian Branch

Additional Matters contained in the "Protest" letters as raised by the candidates

1. Those protesting questioned the National Returning Officer's responsibility for dealing with protest related to the Election

The MUA Rules are the relevant authoritative document in relation to dealing with protests following the Election. The National Returning Officer is responsible for considering the grounds supporting the protest and for undertaking any inquiry (Rule 47(L))

2. That the Australian Electoral Commission (AEC) Rules should apply where the MUA Rules differed from AEC Rules

The MUA Rules are reviewed regularly by the membership at National Conferences, and Rule changes may happen if National Conference feels there is a need (for example, Federal Government Legislation). The Rules must meet the requirements and standards set out in the Fair Work (registered organisation) Act 2009 for them to be approved by the General Manager of Fair Work Australia.

3. The AEC should conduct the MUA Elections for a number of reasons, including the expenses incurred by the MUA in running the election, and also because of the "fairness and impartiality" that the AEC would provide.

The MUA (and its forerunners prior to amalgamation) has a long and proud history of maintaining its independence despite the expenses incurred in conducting its own elections in a universally respected manner. Similarly, the Union established superannuation funds for the benefit of its member in their retirement, and over forty years ago established the Maritime Workers Credit Union to protect the members from the high charges of the established banks and other financial institutions. At a recent meeting the National Returning Officer attended with the National Directors of the AEC, those Directors stated that their recent "Protected Action" ballots they conducted involves MUA Members in WA and elsewhere were a nightmare for them. They did not have the resources to contact all workplaces, ships, various roster cycles and overseas addresses that the MUA members have, that would be necessary in running our National Election

4. That there was a breach of the Fair Work Australia Act, with a candidate being accused of using Union resources (such as vehicle and time) in his campaign during the election period.

This was strenuously denied by the official concerned who stated his election sheet was privately printed with receipts provided to back up his claim. He wrote that he is aware of the Fair Work Act, regarding the use of his Union vehicle, however as he understands it the vehicle can be used in a private capacity not related to his work obligations.

5. That the National Returning Officer had denied members a copy of the Roll, and that the National Returning Officer had refused to provide a digital copy of the Roll.

Once the nominations have been declared, a candidate may request a "hard copy" of the Roll for electioneering purposes only. A document with these requirements must be signed by the candidate and states as well that the information on members details cannot be provided to anyone else, and must be returned once the election is completed. Supplying a digital copy of the Roll would be extremely dangerous because there would be no control over where the membership list could end up.

6. That members had difficulty obtaining replacement ballot papers from the National Returning Officer.

A candidate listed four Brisbane members who had not received a ballot paper, and who said they were all going to vote for him in a tight vote which may well have determined the outcome. The inquiry revealed that one member was "suspended" at the time the final Roll was prepared (24 February 2011). A second member had made no contact with me through National Office or their branch according to my records despite the weekly sms messages and email messages instructing members how to contact the National Returning Officer at National Office or through the branches for an application form for a replacement ballot paper. Another member left his application for a replacement ballot paper too late to be acted upon. The fourth member had his replacement ballot paper posted by "express post" but to a previous address.

7. That there was inadequate security of the ballot papers in the Tally room, that bundles of papers had ended up in the rubbish bin, and that counting staff were shouting to each other and barracking for incumbent officials.

There were a total of nineteen scrutineers. Each of these scrutineers was thoroughly involved with everything that occurred during the count. All ballot papers are fully accounted for and then sealed in their boxes with full records kept on the computer for each count. Quietness is a requirement for counting to take place, and there is no barracking for any candidate (although comments may have been passed during a break if there was any change in the voting pattern). All candidates are known generally by their first names and no favouritism was shown to incumbents.

None of the scrutineers involved lodged a formal complaint nor did any make an informal complaint at any time to the National Returning Officer about any aspect relating to the count or about any of the matters outline above.

8. That candidates could not gain access to MUA members at various workplaces notably at East Swanson Dock, Port Kembla and Newcastle whereas incumbent Officials can.

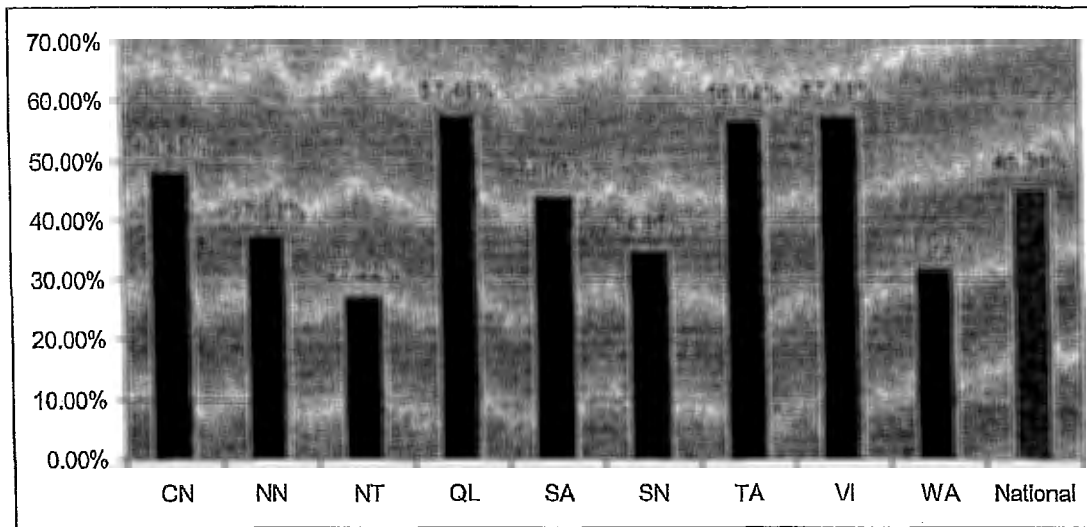
The National Returning Officer has no powers that enable him to force any employer to allow candidates to attend their workplaces. This has to be permitted or agreed to by the companies employing MUA members at their workplaces.

National Participation Rate

Branch	Total on Roll	Supplementary	Total Financial Members	Total votes	Participation
Syd	2238	1	2,239	1084	48.41%
NN	757		757	283	37.38%
NT	327		327	89	27.22%
QL	1857		1,857	1067	57.46%
SA	815		815	359	44.05%
SN	641		641	224	34.95%
TA	760		760	432	56.84%
VI	2568		2,568	1476	57.48%
WA	3650		3,650	1165	31.92%
	13,613	1	13,614	6,179	45.39%

Total Membership 13,954
 Total Financial 13,614
 Total Percentage at time of roll 97.56%

% Voted by Branch



Results from Election

Area	Position	Nominee	No of Votes	Percentage
National Office	National Secretary	Crumlin, Pdraig		Unopposed
	Deputy National Secretary	Doleman, Michael	3,931	64.89%
		Russell, Keith (Buster)	2,127	35.11%
	Assistant National Secretaries (2)	Bray, Ian Smith, Warren		Unopposed Unopposed
Queensland Branch	Branch Secretary	Carnegie, Robert (Bob)	504	47.28%
		Carr, Michael (Mick)	506	47.47%
		Membrey, Brett	56	5.25%
	Deputy Branch Secretary	Munday, Trevor	557	52.75%
		Rayward, Leslie (Pig Dog)	499	47.25%
	Assistant Branch Secretary	Austin, Anthony (Tony)	289	27.29%
	Bruekers, Peter	153	14.45%	
	Doleman, Bruce	249	23.51%	
	Sheehan, Paul	368	34.75%	
Nth NSW Branch	Branch Secretary	Williams, Glen		Unopposed
	Deputy Branch Secretary (Honorary)	Outram, Dennis		Unopposed
Sydney Branch	Branch Secretary	McAleer, Paul		Unopposed
	Deputy Branch Secretary	Keating, Paul		Unopposed
	Assistant Branch Secretary	Ambrose, Sean	355	17.22%
		Deakin, Joe	637	30.91%
Francis, Vincent (Vin)		352	17.08%	
Garrett, Paul		717	34.79%	
Sth NSW Branch	Branch Secretary	Keane, Garry		Unopposed
	Deputy Branch Secretary (Honorary)	Carter, Scott		Unopposed
Victorian Branch	Branch Secretary	Bracken, Kevin	1,013	69.15%
		Taulla, Hakan	452	30.85%
	Deputy Branch Secretary	Schleibs, David	793	54.35%
		Walsh, Jim	666	45.65%
	Assistant Branch Secretary	Cushion, David	873	30.63%
		Harkins, Paul	594	20.84%
Hoy, Jeff		341	11.96%	
Patchett, Robert (Bob)		786	27.58%	
	Wilcocks, Paul	256	8.98%	
Tasmanian Branch	Branch Secretary	Campbell, Jason	234	54.42%
		Lawrence, Sean	196	45.58%
	Deputy Branch Secretary (Honorary)	Hill, Ian		Unopposed

Sth Australian Branch	Branch Secretary	Linhart, Steve	128	35.75%
		Newlyn, Jamie	230	64.25%
	Deputy Branch Secretary (Honorary)	Clothier, Clem Cohrs, Werner	233 125	65.08% 34.92%
West Australian Branch	Branch Secretary	Cain, Christopher		Unopposed
	Deputy Branch Secretary	Evans, Adrian		Unopposed
	Assistant Branch Secretary	Tracey, Will		Unopposed
Nth Territory Branch	Branch Secretary (Honorary)	Burford, Andrew		Unopposed

Yours Sincerely

Phil Byrne
National Returning Officer
Maritime Union of Australia



FAIR WORK
AUSTRALIA

28 July 2011

Mr Padraig Crumlin
National Secretary
The Maritime Union of Australia
Level 2, 365 - 375 Sussex Street
SYDNEY NSW 2000

Dear Mr Crumlin

Notification of Changes to Records

Receipt is acknowledged of notification regarding the change of offices and office holders of The Maritime Union of Australia, which was lodged with Fair Work Australia on 27 July 2011 following the recent quadrennial elections.

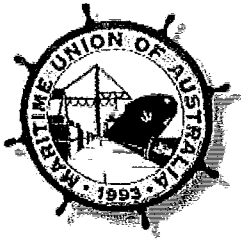
These documents meet the requirements of the *Fair Work (Registered Organisations) Act 2009* and we have amended our electronic records.

Yours sincerely

Carolyn Moloney
Registered Organisations - NSW

Terrace Towers
80 William Street
East Sydney NSW 2011

Telephone: (02) 8374 6666
International: (612) 8374 6666
Facsimile: (02) 9380 6990
Email: sydney@fwa.gov.au



The Maritime Union Of Australia

National Office

P. Crumlin
National Secretary

M. Doleman
Deputy National Secretary

W. Smith

I. Bray
Assistant National Secretaries

Ref: 11/7/25/3388

26 July 2011

Mr David Vale
Manager, Registered Organisations
Fair Work Australia
Level 8, Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

Facsimile: (02) 9380 6990; Email: david.vale@fwa.gov.au



Dear Mr Vale

Re: Changes to holders of certain elected MUA Official positions arising from recently conducted Quadrennial election

In accordance with the requirements of s.233(2) of the Fair Work (Registered Organisations) Act 2009 and Reg.151 of the Fair Work (Registered Organisations) Regulations 2009, I am writing to formally advise you of changes to occupiers of Official positions within the MUA arising from the recent MUA Quadrennial election. Following the election, in accordance the Rules of the MUA, successful candidates took office on 1 July 2011.

For your convenience I attach a Summary (Schedule 'A') which sets out the relevant position, the previous occupier of that position and new occupier of the relevant position. Additionally, Annexures 'B', 'C' and 'D' set out the changes to the records required to be kept by the organisation, and I enclose the relevant Declaration.

Yours sincerely

Paddy Crumlin
National Secretary

Attachs. (Schedule 'A' and Annexures 'B', 'C' and 'D')

Schedule 'A'

SUMMARY

<i>Position/Branch</i>	<i>Previous occupier</i>	<i><u>New official (from 1 July 2011)</u></i>
Secretary/Northern NSW Branch	Jim Boyle	Glen William
Deputy Secretary (Honorary)/Northern NSW Branch	Len Covell	Dennis Outram
Deputy Secretary (Honorary)/Southern NSW Branch	Glen Williams	Scott Carter
Deputy Secretary/Sydney Branch	Glenton Wood	Paul Keating
Deputy Secretary (Honorary)/Tasmanian Branch	Peder Bull	Ian Hill
Assistant Secretary/Queensland Branch	Tony Austin	Paul Sheehan
Secretary (Honorary)/Northern Queensland Branch	Laurie Horgan	(position abolished)*

* Note: The position of Secretary (Honorary)/Northern Queensland Branch was abolished from 1 July 2011 as a result of the merger of the Northern Queensland Branch and the Southern Queensland Branch into the Queensland Branch on 1 March 2011.

Maritime Union of Australia
Declaration

I, PADRAIG CRUMLIN of 365 Sussex Street, Sydney, in the State of New South Wales, Trade Union Official, do solemnly and sincerely declare as follows:

1. I am the National Secretary of The Maritime Union of Australia ("MUA") which is an organisation registered under the Fair Work (Registered Organisations) Act 2009 ("the Act").
2. In accordance with s.233(2) of the Act and Regulation 151 of the Fair Work (Registered Organisations) Regulations 2009, I certify that the information and changes contained in Annexures 'B', 'C' and 'D' enclosed herewith are true and correct to the best of my knowledge and belief.



Padraig Crumlin
National Secretary

Declared this 26th day of July 2011.

Annexure 'B'

THE MARITIME UNION OF AUSTRALIA LIST OF OFFICES AS AT 1 JULY 2011

1. NATIONAL COUNCIL

National Secretary

Deputy National Secretary

❖ National Presiding Officer

❖ Deputy National Presiding Officer

❖ National Vice Presiding Officers (2)

Assistant National Secretary

Assistant National Secretary

Queensland Branch - Branch Secretary

Queensland Branch - Deputy Branch Secretary

Northern New South Wales Branch - Branch Secretary

Northern New South Wales Branch - Deputy Branch Secretary - Honorary

Sydney Branch - Branch Secretary

Sydney Branch - Deputy Branch Secretary

Southern New South Wales Branch - Branch Secretary

Southern New South Wales Branch - Deputy Branch Secretary - Honorary

Victorian Branch - Branch Secretary

Victorian Branch - Deputy Branch Secretary

Tasmanian Branch - Branch Secretary

Tasmanian Branch - Deputy Branch Secretary - Honorary

South Australian Branch - Branch Secretary

South Australian Branch - Deputy Branch Secretary - Honorary

Western Australian Branch - Branch Secretary

Western Australian Branch - Deputy Branch Secretary

Northern Territory Branch - Branch Secretary - Honorary

❖ The National Presiding Officer, Deputy National Presiding Officer, and National Vice Presiding Officers (2) are elected by and from the National Council.

2. NATIONAL OFFICES IN THE UNION

National Secretary
Deputy National Secretary
Assistant National Secretary
Assistant National Secretary

3. QUEENSLAND BRANCH OFFICES IN THE UNION

Southern Queensland Branch - Branch Secretary
Southern Queensland Branch - Deputy Branch Secretary
Southern Queensland Branch - Assistant Branch Secretary

4. NORTHERN NEW SOUTH WALES BRANCH OFFICES IN THE UNION

Northern New South Wales Branch - Branch Secretary
Northern New South Wales Branch - Deputy Branch Secretary - Honorary

5. SYDNEY BRANCH OFFICES IN THE UNION

Sydney Branch - Branch Secretary
Sydney Branch - Deputy Branch Secretary
Sydney Branch - Assistant Branch Secretary
Sydney Branch - Assistant Branch Secretary

6. SOUTHERN NEW SOUTH WALES BRANCH OFFICES IN THE UNION

Southern New South Wales Branch - Branch Secretary
Southern New South Wales Branch - Deputy Branch Secretary - Honorary

7. VICTORIAN BRANCH OFFICES IN THE UNION

Victorian Branch - Branch Secretary
Victorian Branch - Deputy Branch Secretary
Victorian Branch - Assistant Branch Secretary
Victorian Branch - Assistant Branch Secretary

8. TASMANIAN BRANCH OFFICES IN THE UNION

Tasmanian Branch - Branch Secretary
Tasmanian Branch - Deputy Branch Secretary - Honorary

9. SOUTH AUSTRALIAN BRANCH OFFICES IN THE UNION

South Australian Branch - Branch Secretary
South Australian Branch - Deputy Branch Secretary - Honorary

10. WESTERN AUSTRALIAN BRANCH OFFICES IN THE UNION

Western Australian Branch - Branch Secretary
Western Australian Branch - Deputy Branch Secretary
Western Australian Branch - Assistant Branch Secretary

11. NORTHERN TERRITORY BRANCH OFFICES IN THE UNION

Northern Territory Branch - Branch Secretary - Honorary

ANNEXURE "C"

MARITIME UNION OF AUSTRALIA

LIST OF OFFICE HOLDERS AS AT 1 JULY 2011

1. NATIONAL COUNCIL

National Secretary

Padraig Crumlin
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Deputy National Secretary

Michael Doleman
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

National Presiding Officer

Jim Boyle
Trade Union Official
Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

Deputy National Presiding Officer

Michael Carr
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

National Vice Presiding Officer

Chris Cain
Trade Union Official
Level 2, 2-4 Kwong Alley
NORTH FREMANTLE WA 6159

National Vice Presiding Officer

Kevin Bracken
Trade Union Official
46-54 Ireland St
WEST MELBOURNE VIC 3003

Assistant National Secretary

Warren Smith
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Assistant National Secretary

Ian Bray
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Queensland Branch - Branch Secretary

Michael Carr
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

Queensland Branch – Deputy Branch Secretary

Trevor Munday
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

Northern New South Wales Branch - Branch Secretary

Glen Williams
Trade Union Official
Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

Northern New South Wales Branch - Deputy Branch Secretary - Honorary

Dennis Outram
Trade Union Official
Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

Sydney Branch - Branch Secretary

Paul McAleer
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Sydney Branch - Deputy Branch Secretary

Paul Keating
Trade Union Official

365 Sussex Street
SYDNEY NSW 2000

Southern New South Wales Branch - Branch Secretary

Garry Keane
Trade Union Official

[REDACTED]

Southern New South Wales Branch - Deputy Branch Secretary -Honorary

Scott Carter
Trade Union Official

[REDACTED]

Victorian Branch - Branch Secretary

Kevin Bracken
Trade Union Official
46-54 Ireland Street
WEST MELBOURNE VIC 3003

Victorian Branch - Deputy Branch Secretary

David Schleibs
Trade Union Official
46-54 Ireland Street
WEST MELBOURNE VIC 3003

Tasmanian Branch - Branch Secretary

Jason Campbell
Trade Union Official
Shop 3/59 Wright Street
EAST DEVONPORT TAS 7310

Tasmanian Branch - Deputy Branch Secretary - Honorary

Ian Hill
Trade Union Official
Shop 3 / 59 Wright Street
EAST DEVONPORT TAS 7310

Northern Territory Branch - Branch Secretary - Honorary

Andrew Burford
Trade Union Official
PO Box 1174
DARWIN NT 0801

South Australian Branch - Branch Secretary

Jamie Newlyn
Trade Union Official
65 St Vincent Street

PORT ADELAIDE SA 5015

South Australian Branch - Deputy Branch Secretary - Honorary

Clem Clothier
Trade Union Official
65 St Vincent Street
PORT ADELAIDE SA 5015

Western Australian Branch - Branch Secretary

Christopher Cain
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

Western Australian Branch - Deputy Branch Secretary

Adrian Evans
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

2. NATIONAL OFFICE HOLDERS

National Secretary

Padraig Crumlin
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Deputy National Secretary

Michael Doleman
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Assistant National Secretary

Warren Smith
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Assistant National Secretary

Ian Bray
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

3. QUEENSLAND BRANCH OFFICE-HOLDERS IN THE UNION

Queensland Branch - Branch Secretary

Michael Carr
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

Southern Queensland Branch - Deputy Branch Secretary

Trevor Munday
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

Southern Queensland Branch – Assistant Branch Secretary

Paul Sheehan
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

4. NORTHERN NEW SOUTH WALES BRANCH OFFICE-HOLDERS IN THE UNION

Northern New South Wales Branch - Branch Secretary

Glen Williams
Trade Union Official
Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

Northern New South Wales Branch - Deputy Branch Secretary - Honorary

Dennis Outram
Trade Union Official
Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

5. SYDNEY BRANCH OFFICE-HOLDERS IN THE UNION

Sydney Branch - Branch Secretary

Paul McAleer
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Sydney Branch - Deputy Branch Secretary

Paul Keating
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Sydney Branch - Assistant Branch Secretary

Paul Garrett
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Sydney Branch – Assistant Branch Secretary

Joseph Deakin
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

6. SOUTHERN NEW SOUTH WALES BRANCH OFFICE-HOLDERS IN THE UNION

Southern New South Wales Branch - Branch Secretary

Garry Keane
Trade Union Official

[REDACTED]

Southern New South Wales Branch - Deputy Branch Secretary -Honorary

Scott Carter
Trade Union Official

[REDACTED]

7. VICTORIAN BRANCH OFFICE-HOLDERS IN THE UNION

Victorian Branch - Branch Secretary

Kevin Bracken
Trade Union Official,
46-54 Ireland Street
WEST MELBOURNE VIC 3003

Victorian Branch - Deputy Branch Secretary

David Schliebs
Trade Union Official
46-54 Ireland Street
WEST MELBOURNE VIC 3003

Victorian Branch - Assistant Branch Secretary

Robert Patchett

Trade Union Official
46-54 Ireland St
WEST MELBOURNE Vic 3003

Victorian Branch - Assistant Branch Secretary

David Cushion
Trade Union Official
46-54 Ireland St
WEST MELBOURNE VIC 3003

8. TASMANIAN BRANCH OFFICE-HOLDERS IN THE UNION

Tasmanian Branch - Branch Secretary

Jason Campbell
Trade Union Official
Shop 3/59 Wright Street
EAST DEVONPORT TAS 7310

Tasmanian Branch - Deputy Branch Secretary - Honorary

Ian Hill
Trade Union Official
Shop 3/59 Wright Street
EAST DEVONPORT TAS 7310

9. NORTHERN TERRITORY BRANCH OFFICE-HOLDERS IN THE UNION

Northern Territory Branch - Branch Secretary - Honorary

Andrew Burford
Trade Union Official
PO Box 1174
DARWIN NT 0801

10. SOUTH AUSTRALIAN BRANCH OFFICE-HOLDERS IN THE UNION

South Australian Branch - Branch Secretary

Jamie Newlyn
Trade Union Official
65 St Vincent Street
PORT ADELAIDE SA 5015

South Australian Branch - Deputy Branch Secretary - Honorary

Clem Clothier
Trade Union Official
65 St Vincent Street
PORT ADELAIDE SA 5015

11. WESTERN AUSTRALIAN BRANCH OFFICE-HOLDERS IN THE UNION

Western Australian Branch - Branch Secretary

Christopher Cain
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

Western Australian Branch - Deputy Branch Secretary

Adrian Evans
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

Western Australian Branch - Assistant Branch Secretary

Will Tracey
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

ANNEXURE "D"

THE MARITIME UNION OF AUSTRALIA

LIST OF REGISTERED OFFICES AND BRANCH OFFICES
AS AT 1 JULY 2011

- 1. Maritime Union of Australia - National Office**
Level 2, 365 Sussex Street, SYDNEY NSW 2000
Phone: 02 9267 9134 Fax: 02 9261 3481
email: paddy.crumlin@mua.org.au

- 2. Maritime Union of Australia - Sydney Branch**
Level 2, 365 Sussex Street, SYDNEY NSW 2000
Phone: 02 9264 5024 Fax: 02 9261 4548
email: paul.mcaleer@mua.org.au

- 3. Maritime Union of Australia - Northern New South Wales Branch**
406-408 King Street, NEWCASTLE WEST NSW 2302
Phone: 02 4929 2149 Fax: 02 4929 6618
email: glen.williams@mua.org.au

- 4. Maritime Union of Australia - Southern New South Wales Branch**
██████████
██
(PO Box 51 Port Kembla NSW 2500)
Phone: 02 4274 4166 Fax: 02 42744577
email: garry.keane@mua.org.au

- 5. Maritime Union of Australia - Queensland Branch**
73 Southgate Avenue, Southgate Park, CANNON HILL QLD 4170
Phone: 07 3395 7215 Fax: 07 3395 7688
email: mick.carr@mua.org.au

- 6. Maritime Union of Australia - Victorian Branch**

46-54 Ireland Street, WEST MELBOURNE VIC 3003
Phone: 03 9329 5477 Fax: 03 9328 1682
email: kevin.bracken@mua.org.au

7. Maritime Union of Australia - Tasmanian Branch

Shop 3/59 Wright Street
EAST DEVONPORT TAS 7310
(PO Box 741 East Devonport TAS 7310)
Phone: 03 6427 8144 Fax: 03 6427 8433
email: jason.campbell@mua.org.au

8. Maritime Union of Australia - South Australian Branch

65 St Vincent Street, PORT ADELAIDE SA 5015
Phone: 08 8447 1779 Fax: 08 8447 5811
email: jamie.newlyn@mua.org.au

9. Maritime Union of Australia - Western Australian Branch

Level 2, 2-4 Kwong Alley, NORTH FREMANTLE WA 6159
Phone: 08 9335 0500 Fax: 08 9335 0510
email: chris.cain@mua.org.au

10. Maritime Union of Australia - Northern Territory Branch

Forthill Wharf/GPO Box 1174, DARWIN NT 0801
Phone: 08 8981 6830 Fax: 08 8941 1492
email: andy.burford@mua.org.au



FAIR WORK
AUSTRALIA

6 April 2011

Mr Padraig Crumlin
National Secretary
The Maritime Union of Australia
Level 2, 365 - 375 Sussex Street
SYDNEY NSW 2000

Dear Mr Crumlin

Annual Return of Information Contained In Records Kept By Organisation – AR2011/2501

Fair Work Australia has received your declaration dated 30 March 2011 providing information in accordance with subsection 233 of the *Fair Work (Registered Organisations) Act 2009*. The documents were lodged on 30 March 2011.

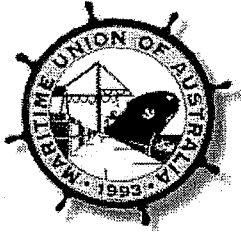
The documents lodged cover the following information:

- Number of members as at 31 December 2010.
- Declaration that the register of members was maintained as required by s230.
- List of offices of the organisation and of the persons holding those offices.
- The address of the offices of the organisation.
- A statement regarding the elections which are due to be held during 2011.

These documents meet the requirements of the *Fair Work (Registered Organisations) Act 2009* and have now been filed.

Yours sincerely

Michael Moutevelis
Fair Work Australia



The Maritime Union Of Australia

National Office

P. Crumlin
National Secretary
J. Tannock
Deputy National Secretary

M. Doleman
R. Newlyn
Assistant National Secretaries

Trim ref: 11/3/30/1608

30 March 2011

Mr David Vale
Manager, Organisations - NSW
Fair Work Australia
Terrace Towers
Level 8
80 William Street
EAST SYDNEY NSW 2011



Facsimile No: (02) 9380 6990
email: david.vale@fwa.gov.au

Dear Mr Vale

Re: Sec 230 of the Fair Work (Registered Organisations) Act 2009 and Regulation 147 of the Fair Work (Registered Organisations) Regulations 2009 - Return for Year 2010 - AR2011/2501 -

In conformity with the abovementioned section of the Fair Work (Registered Organisations) Act 2009 ("the Act") and the relevant Regulations, I enclose a Declaration and Annexures in compliance with the requirements of the Act and the Regulations.

The Return enclosed is for the 2010 calendar year.

Yours sincerely

William Giddins
National Industrial Officer

(Encl. – 2010 Return [17 pages])

Maritime Union of Australia

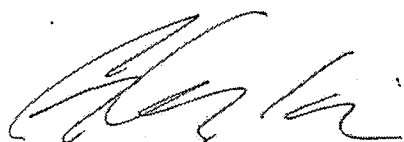
Declaration

I, PADRAIG CRUMLIN of 365 Sussex Street, Sydney, in the State of New South Wales, Trade Union Official, do solemnly and sincerely declare as follows:

1. I am the National Secretary of The Maritime Union of Australia ("MUA") which is an organisation registered under the Fair Work (Registered Organisations) Act 2009 ("the Act").
2. I certify that a register of members ("the register") has been maintained and kept as required under Section 230 (1)(a) of the Fair Work (Registered Organisations) Act 2009 for the **2010** calendar year.
3. I certify that the register is true and correct to my best knowledge and belief.
4. A copy of the records that are required to be maintained under section 230(1)(b) and (c) of the Act are annexed and marked "A" and "B".
5. A copy of the records that are required to be maintained under Section 230(1)(d) of the Act and Regulation 147(d) of the Fair Work (Registered Organisations) Regulations 2009 ("the Regulations") are annexed and Marked "C".
6. I confirm that no Branch has commenced operations in the previous 12 months.
7. I confirm that no Branch has ceased operations in the previous 12 months.
8. I certify that the information contained in the records is true and correct to my best knowledge and belief.

9. In accordance with s.230(1)(d) of the Act and Regulation 147(e) of the Regulations, I certify that, according to the Union's Rules, elections are required to be held for offices during the year commencing 1 January 2011. These offices are set out in 'Annexure D'.

10. In accordance with s230(1)(d) of the Act and Regulation 147 (f), I certify that there were 13,080 members of the organisation on 31 December 2010.



Padraig Crumlin
National Secretary

Declared this 30th day of March 2011.

ANNEXURE "A"

THE MARITIME UNION OF AUSTRALIA LIST OF OFFICES AS AT 31 DECEMBER 2010

1. NATIONAL COUNCIL

- National Secretary
 - Deputy National Secretary
 - ❖ National Presiding Officer
 - ❖ Deputy National Presiding Officer
 - ❖ National Vice Presiding Officers (2)
 - Assistant National Secretary
 - Assistant National Secretary
 - Northern Queensland Branch - Branch Secretary - Honorary
 - Southern Queensland Branch - Branch Secretary
 - Southern Queensland Branch - Deputy Branch Secretary
 - Northern New South Wales Branch - Branch Secretary
 - Northern New South Wales Branch - Deputy Branch Secretary - Honorary
 - Sydney Branch - Branch Secretary
 - Sydney Branch - Deputy Branch Secretary
 - Southern New South Wales Branch - Branch Secretary
 - Southern New South Wales Branch - Deputy Branch Secretary - Honorary
 - Victorian Branch - Branch Secretary
 - Victorian Branch - Deputy Branch Secretary
 - Tasmanian Branch - Branch Secretary
 - Tasmanian Branch - Deputy Branch Secretary - Honorary
 - South Australian Branch - Branch Secretary
 - South Australian Branch - Deputy Branch Secretary - Honorary
 - Western Australian Branch - Branch Secretary
 - Western Australian Branch - Deputy Branch Secretary
 - Northern Territory Branch - Branch Secretary - Honorary
- ❖ The National Presiding Officer, Deputy National Presiding Officer, and National Vice Presiding Officers (2) are elected by and from the National Council.

2. NATIONAL OFFICES IN THE UNION

National Secretary
Deputy National Secretary
Assistant National Secretary
Assistant National Secretary

3. NORTHERN QUEENSLAND BRANCH OFFICES IN THE UNION

Northern Queensland Branch - Branch Secretary - Honorary

4. SOUTHERN QUEENSLAND BRANCH OFFICES IN THE UNION

Southern Queensland Branch - Branch Secretary
Southern Queensland Branch - Deputy Branch Secretary
Southern Queensland Branch - Assistant Branch Secretary

5. NORTHERN NEW SOUTH WALES BRANCH OFFICES IN THE UNION

Northern New South Wales Branch - Branch Secretary
Northern New South Wales Branch - Deputy Branch Secretary - Honorary

6. SYDNEY BRANCH OFFICES IN THE UNION

Sydney Branch - Branch Secretary
Sydney Branch - Deputy Branch Secretary
Sydney Branch - Assistant Branch Secretary
Sydney Branch - Assistant Branch Secretary

7. SOUTHERN NEW SOUTH WALES BRANCH OFFICES IN THE UNION

Southern New South Wales Branch - Branch Secretary
Southern New South Wales Branch - Deputy Branch Secretary - Honorary

8. VICTORIAN BRANCH OFFICES IN THE UNION

Victorian Branch - Branch Secretary
Victorian Branch - Deputy Branch Secretary
Victorian Branch - Assistant Branch Secretary
Victorian Branch - Assistant Branch Secretary

9. TASMANIAN BRANCH OFFICES IN THE UNION

Tasmanian Branch - Branch Secretary
Tasmanian Branch - Deputy Branch Secretary - Honorary

10. SOUTH AUSTRALIAN BRANCH OFFICES IN THE UNION

South Australian Branch - Branch Secretary
South Australian Branch - Deputy Branch Secretary - Honorary

11. WESTERN AUSTRALIAN BRANCH OFFICES IN THE UNION

Western Australian Branch - Branch Secretary
Western Australian Branch - Deputy Branch Secretary
Western Australian Branch - Assistant Branch Secretary

12. NORTHERN TERRITORY BRANCH OFFICES IN THE UNION

Northern Territory Branch - Branch Secretary - Honorary

ANNEXURE "B"

MARITIME UNION OF AUSTRALIA

LIST OF OFFICE HOLDERS AS AT 31 DECEMBER 2010

1. NATIONAL COUNCIL

National Secretary

Padraig Crumlin
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Deputy National Secretary

Michael Doleman
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

National Presiding Officer

Jim Boyle
Trade Union Official
Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

Deputy National Presiding Officer

Michael Carr
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

National Vice Presiding Officer

Chris Cain
Trade Union Official
Level 2, 2-4 Kwong Alley
NORTH FREMANTLE WA 6159

National Vice Presiding Officer

Kevin Bracken
Trade Union Official
46-54 Ireland St
WEST MELBOURNE VIC 3003

Assistant National Secretary

Warren Smith

Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Assistant National Secretary

Ian Bray
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Northern Queensland Branch - Branch Secretary - Honorary

Laurence Horgan
Trade Union Official



Southern Queensland Branch - Branch Secretary

Michael Carr
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

Southern Queensland Branch – Deputy Branch Secretary

Trevor Munday
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

Northern New South Wales Branch - Branch Secretary

James Boyle
Trade Union Official
Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

Northern New South Wales Branch - Deputy Branch Secretary - Honorary

Leonard Covell
Trade Union Official
Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

Sydney Branch - Branch Secretary

Paul McAleer
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Sydney Branch - Deputy Branch Secretary

Glenton Wood
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Southern New South Wales Branch - Branch Secretary

Garry Keane
Trade Union Official

[REDACTED]

**Southern New South Wales Branch - Deputy Branch Secretary -
Honorary**

Glen Williams
Trade Union Official

[REDACTED]

Victorian Branch - Branch Secretary

Kevin Bracken
Trade Union Official
46-54 Ireland Street
WEST MELBOURNE VIC 3003

Victorian Branch - Deputy Branch Secretary

David Schleibs
Trade Union Official
46-54 Ireland Street
WEST MELBOURNE VIC 3003

Tasmanian Branch - Branch Secretary

Jason Campbell
Trade Union Official
Shop 3/59 Wright Street
EAST DEVONPORT TAS 7310

Tasmanian Branch - Deputy Branch Secretary - Honorary

Peder Bull
Trade Union Official
Shop 3 / 59 Wright Street
EAST DEVONPORT TAS 7310

Northern Territory Branch - Branch Secretary - Honorary

Andrew Burford
Trade Union Official
PO Box 1174
DARWIN NT 0801

South Australian Branch - Branch Secretary

Jamie Newlyn
Trade Union Official
65 St Vincent Street
PORT ADELAIDE SA 5015

South Australian Branch - Deputy Branch Secretary - Honorary

Clem Clothier
Trade Union Official
65 St Vincent Street
PORT ADELAIDE SA 5015

Western Australian Branch - Branch Secretary

Christopher Cain
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

Western Australian Branch - Deputy Branch Secretary

Adrian Evans
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

2. NATIONAL OFFICE HOLDERS

National Secretary

Padraig Crumlin
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Deputy National Secretary

Michael Doleman
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Assistant National Secretary

Warren Smith
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Assistant National Secretary

Ian Bray
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

3. NORTHERN QUEENSLAND BRANCH OFFICE-HOLDERS IN THE UNION

Northern Queensland Branch - Branch Secretary - Honorary

Laurence Horgan
Trade Union Official



4. SOUTHERN QUEENSLAND BRANCH OFFICE-HOLDERS IN THE UNION

Southern Queensland Branch - Branch Secretary

Michael Carr
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

Southern Queensland Branch - Deputy Branch Secretary

Trevor Munday
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

Southern Queensland Branch – Assistant Branch Secretary

Tony Austin
Trade Union Official
73 Southgate Avenue
Southgate Park
CANNON HILL QLD 4170

5. NORTHERN NEW SOUTH WALES BRANCH OFFICE-HOLDERS IN THE UNION

Northern New South Wales Branch - Branch Secretary

James Boyle
Trade Union Official
Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

Northern New South Wales Branch - Deputy Branch Secretary - Honorary

Leonard Covell
Trade Union Official

Suite 1, Devonshire House
406-408 King Street
NEWCASTLE WEST NSW 2302

6. SYDNEY BRANCH OFFICE-HOLDERS IN THE UNION

Sydney Branch - Branch Secretary

Paul McAleer
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Sydney Branch - Deputy Branch Secretary

Glenton Wood
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Sydney Branch - Assistant Branch Secretary

Paul Garrett
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

Sydney Branch - Assistant Branch Secretary

Joseph Deakin
Trade Union Official
365 Sussex Street
SYDNEY NSW 2000

7. SOUTHERN NEW SOUTH WALES BRANCH OFFICE-HOLDERS IN THE UNION

Southern New South Wales Branch - Branch Secretary

Garry Keane
Trade Union Official

[REDACTED]

Southern New South Wales Branch - Deputy Branch Secretary - Honorary

Glen Williams
Trade Union Official

[REDACTED]

8. VICTORIAN BRANCH OFFICE-HOLDERS IN THE UNION

Victorian Branch - Branch Secretary

Kevin Bracken
Trade Union Official,
46-54 Ireland Street
WEST MELBOURNE VIC 3003

Victorian Branch - Deputy Branch Secretary

David Schliebs
Trade Union Official
46-54 Ireland Street
WEST MELBOURNE VIC 3003

Victorian Branch - Assistant Branch Secretary

Robert Patchett
Trade Union Official
46-54 Ireland St
WEST MELBOURNE Vic 3003

Victorian Branch - Assistant Branch Secretary

David Cushion
Trade Union Official
46-54 Ireland St
WEST MELBOURNE VIC 3003

9. TASMANIAN BRANCH OFFICE-HOLDERS IN THE UNION

Tasmanian Branch - Branch Secretary

Jason Campbell
Trade Union Official
Shop 3/59 Wright Street
EAST DEVONPORT TAS 7310

Tasmanian Branch - Deputy Branch Secretary - Honorary

Peder Bull
Trade Union Official
Shop 3/59 Wright Street
EAST DEVONPORT TAS 7310

10. NORTHERN TERRITORY BRANCH OFFICE-HOLDERS IN THE UNION

Northern Territory Branch - Branch Secretary - Honorary

Andrew Burford
Trade Union Official
PO Box 1174
DARWIN NT 0801

11. SOUTH AUSTRALIAN BRANCH OFFICE-HOLDERS IN THE UNION

South Australian Branch - Branch Secretary

Jamie Newlyn
Trade Union Official
65 St Vincent Street
PORT ADELAIDE SA 5015

South Australian Branch - Deputy Branch Secretary - Honorary

Clem Clothier
Trade Union Official
65 St Vincent Street
PORT ADELAIDE SA 5015

12. WESTERN AUSTRALIAN BRANCH OFFICE-HOLDERS IN THE UNION

Western Australian Branch - Branch Secretary

Christopher Cain
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

Western Australian Branch - Deputy Branch Secretary

Adrian Evans
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

Western Australian Branch - Assistant Branch Secretary

Will Tracey
Trade Union Official
Level 2/2-4 Kwong Alley
NORTH FREMANTLE WA 6159

ANNEXURE "C"

THE MARITIME UNION OF AUSTRALIA

LIST OF REGISTERED OFFICES AND BRANCH OFFICES
AS AT 31 DECEMBER 2010

1. **Maritime Union of Australia - National Office**
Level 2, 365 Sussex Street, SYDNEY NSW 2000
Phone: 02 9267 9134 Fax: 02 9261 3481
email: paddy.crumlin@mua.org.au

2. **Maritime Union of Australia - Sydney Branch**
Level 2, 365 Sussex Street, SYDNEY NSW 2000
Phone: 02 9264 5024 Fax: 02 9261 4548
email: paul.mcaleer@mua.org.au

3. **Maritime Union of Australia - Northern New South Wales Branch**
406-408 King Street, NEWCASTLE WEST NSW 2302
Phone: 02 4929 2149 Fax: 02 4929 6618
email: jim.boyle@mua.org.au

4. **Maritime Union of Australia - Southern New South Wales Branch**
[REDACTED]
[REDACTED]
(PO Box 51 Port Kembla NSW 2500)
Phone: 02 4274 4166 Fax: 02 42744577
email: garry.keane@mua.org.au

5. **Maritime Union of Australia - Northern Queensland Branch**
[REDACTED]
(PO Box 277 Townsville QLD 4810)
Phone: 07 4771 4311 Fax: 07 4721 2459
email: laurie.horgan@mua.org.au

6. **Maritime Union of Australia - Southern Queensland Branch**
73 Southgate Avenue, Southgate Park, CANNON HILL QLD 4170

Phone: 07 3395 7215
email: mick.carr@mua.org.au

Fax: 07 3395 7688

- 7. Maritime Union of Australia - Victorian Branch**
46-54 Ireland Street, WEST MELBOURNE VIC 3003
Phone: 03 9329 5477 Fax: 03 9328 1682
email: kevin.bracken@mua.org.au
- 8. Maritime Union of Australia - Tasmanian Branch**
Shop 3/59 Wright Street
EAST DEVONPORT TAS 7310
(PO Box 741 East Devonport TAS 7310)
Phone: 03 6427 8144 Fax: 03 6427 8433
email: jason.campbell@mua.org.au
- 9. Maritime Union of Australia - South Australian Branch**
65 St Vincent Street, PORT ADELAIDE SA 5015
Phone: 08 8447 1779 Fax: 08 8447 5811
email: jamie.newlyn@mua.org.au
- 10. Maritime Union of Australia - Western Australian Branch**
Level 2, 2-4 Kwong Alley, NORTH FREMANTLE WA 6159
Phone: 08 9335 0500 Fax: 08 9335 0510
email: chris.cain@mua.org.au
- 11. Maritime Union of Australia - Northern Territory Branch**
Forthill Wharf/GPO Box 1174, DARWIN NT 0801
Phone: 08 8981 6830 Fax: 08 8941 1492
email: andy.burford@mua.org.au

ANNEXURE "D"

THE MARITIME UNION OF AUSTRALIA LIST OF OFFICES FOR WHICH ELECTIONS ARE DUE IN 2011

NATIONAL OFFICES IN THE UNION

National Secretary
Deputy National Secretary
Assistant National Secretary
Assistant National Secretary

QUEENSLAND BRANCH OFFICES IN THE UNION

Queensland Branch - Branch Secretary
Queensland Branch - Deputy Branch Secretary
Queensland Branch - Assistant Branch Secretary

NORTHERN NEW SOUTH WALES BRANCH OFFICES IN THE UNION

Northern New South Wales Branch - Branch Secretary
Northern New South Wales Branch - Deputy Branch Secretary - Honorary

SYDNEY BRANCH OFFICES IN THE UNION

Sydney Branch - Branch Secretary
Sydney Branch - Deputy Branch Secretary
Sydney Branch - Assistant Branch Secretary
Sydney Branch - Assistant Branch Secretary

SOUTHERN NEW SOUTH WALES BRANCH OFFICES IN THE UNION

Southern New South Wales Branch - Branch Secretary
Southern New South Wales Branch - Deputy Branch Secretary - Honorary

VICTORIAN BRANCH OFFICES IN THE UNION

Victorian Branch - Branch Secretary
Victorian Branch - Deputy Branch Secretary
Victorian Branch - Assistant Branch Secretary
Victorian Branch - Assistant Branch Secretary

TASMANIAN BRANCH OFFICES IN THE UNION

Tasmanian Branch - Branch Secretary
Tasmanian Branch - Deputy Branch Secretary - Honorary

SOUTH AUSTRALIAN BRANCH OFFICES IN THE UNION

South Australian Branch - Branch Secretary
South Australian Branch - Deputy Branch Secretary - Honorary

WESTERN AUSTRALIAN BRANCH OFFICES IN THE UNION

Western Australian Branch - Branch Secretary
Western Australian Branch - Deputy Branch Secretary
Western Australian Branch - Assistant Branch Secretary

NORTHERN TERRITORY BRANCH OFFICES IN THE UNION

Northern Territory Branch - Branch Secretary - Honorary



FAIR WORK
AUSTRALIA

21 March 2011

Mr Pdraig Crumlin
National Secretary
Maritime Union of Australia, The
Fax (02) 9261 3481

Dear Mr Crumlin

**Maritime Union of Australia, The
Annual Return of Information for 2011 [AR2011/2501]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2011 in respect of the above by **31 March 2011**.

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* [the "RO Act"] must be lodged with Fair Work Australia [FWA] by that date. The matters to be included in the declaration are set out in the attached Checklist.

The declaration must be signed by the secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (the "other prescribed officer"). A declaration signed by a non-elected person does not meet this requirement.

The secretary or other prescribed officer must also notify FWA within 35 days of any changes to such records.

Failure to comply with these obligations is subject to a civil penalty provision – see s305 of the RO Act.

Once an Annual Return or change of records has been lodged, a copy will be posted on the FWA website at www.fwa.gov.au – under *Registered organisations - List of registered organisations*. To protect the privacy of the relevant office holders listed in declarations, you may wish to list their postal, rather than home addresses.

FWA encourages you to lodge all returns electronically (e.g. as pdf files) at RIASydney@fwa.gov.au. Alternatively, you can forward the documents by fax to (02) 9380 6990 .

Please ensure that emailed documents include signatures where required e.g. by scanning the signed documents into a PDF or TIF format.

Although it is not a requirement under the RO Act, I would like to ask, where possible, if you could include a primary email point of contact for each branch office.

As technology changes, we find that we are increasingly contacting you by email, rather than fax. The respective preferred email addresses would be useful for this purpose.

Please do not hesitate to contact me on (02) 8374 6620 or by e-mail at RIASydney@fwa.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Steve Teece', written in a cursive style.

Steve Teece
Registered Organisations - NSW
Fair Work Australia

Obligation to lodge Annual Return of Information by 31 March

A copy of each of the following records must be lodged with Fair Work Australia [FWA] between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (the “other prescribed officer” see RO Regulation 150).

For full details see ss230-233 of the Fair Work (Registered Organisations) Act 2009 [the “RO Act”], and Regulations 149-151 of the Fair Work (Registered Organisations) Regulations 2009 [the “RO Regulations”].

Failure to comply with these obligations is subject to a civil penalty provision – see s305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss230(1)(a) and (2) <i>[s233(1)(a)]</i>
List of Offices	A list of the offices in the organisation and each branch (note the definition of “office” and “officer” in ss6 and 9) <i>[s230(1)(b)]</i>
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of “office” and “officer” in ss6 and 9) <i>[s230(1)(c)]</i>
List of Branches	A record of the name of each branch of the organisation <i>[s230(1)(d) and reg. 147(a)]</i>
New Branches	A record of the name of each branch that commenced operation in the previous 12 months <i>[s230(1)(d) and reg. 147(b)]</i>
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months <i>[s230(1)(d) and reg. 147(c)]</i>
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch <i>[s230(1)(d) and reg. 147(d)]</i>
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . <i>[s230(1)(d) and reg. 147(e)]</i> Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s189 of the RO Act
Statement concerning number of members	<ul style="list-style-type: none"> • A record of the number of members on 31 December in the previous year, and: • if the organisation has entered into an agreement relating to members of State unions under s151(1) of the RO Act - a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s150 of the RO Act. <i>[s230(1)(d) and reg. 147(f) and (g)]</i>

Obligation to notify of changes within 35 days

If there are any changes during the year to the list of offices, list of officeholders, list of branches (where relevant) and the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with FWA, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [*RO Act s233(2) and RO reg. 151* refer].



FAIR WORK
AUSTRALIA

19 January 2011

Mr Padraig Crumlin
National Secretary
Maritime Union of Australia, The
(02) 9261 3481

Dear Mr Crumlin

**Maritime Union of Australia, The
Annual Return of Information for 2011 [AR2011/2501]**

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The declaration must be signed by the secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (the "other prescribed officer"). A declaration signed by a non-elected person does not meet this requirement.

The secretary or other prescribed officer must also notify FWA within 35 days of any changes to such records.

Failure to comply with these obligations is subject to a civil penalty provision – see s305 of the RO Act.

Once an Annual Return or change of records has been lodged, a copy will be posted on the FWA website at www.fwa.gov.au - under Registered organisations - List of registered organisations. To protect the privacy of the relevant office holders listed in declarations, you may wish to list their postal, rather than home addresses.

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Yours sincerely

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Steve Teece
Registered Organisations - NSW
Fair Work Australia

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List of Branches	A record of the name of each branch of the organisation <i>[s230(1)(d) and reg. 147(a)]</i>
New Branches	A record of the name of each branch that commenced operation in the previous 12 months <i>[s230(1)(d) and reg. 147(b)]</i>
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