



Australian Government
Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Ref: FR2005/511-[182V]

Mr Pdraig Crumlin
National Secretary
Maritime Union of Australia, The
Level 2
365 Sussex Street
SYDNEY NSW 2000

Dear Mr Crumlin

Financial Return - year ending 30 June, 2005

Our records show your organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

Attached to this letter are sample forms and checklists to help you prepare and lodge your documents in time. We recommend you give a copy of this letter to the accountant or auditor preparing your accounts and the audit report.

We are happy to comment on any draft documents you or your accountant/auditor prepare before they are finalised.

Review of last year's financial return

We suggest you review any correspondence you received from us about last year's return. If we referred to any deficiencies or omissions, please take them into account in preparing this year's documents.

Legislation

This letter can only summarise the legislation. We strongly recommend your organisation and your accountant/auditor get a copy and refer to it when preparing your return. This is what you will need and where to find it:

- The *Registration and Accountability of Organisations Schedule* (Schedule 1B to the *Workplace Relations Act 1996*). We will call this the "RAO Schedule"¹. It is a part (or "schedule") of the Act but is numbered separately from rest of the Act. *Part 3 – Accounts and audit* of the RAO Schedule contains legislation on financial returns.
- The *Workplace Relations (Registration and Accountability of Organisations) Regulations 2003* – "the RAO Regulations".
- the *Reporting Guidelines* issued by the Industrial Registrar – "the Guidelines".

¹ References in this letter are to the RAO Schedule unless otherwise stated

You can find the RAO Schedule and RAO Regulations under “Procedures and Legislation”, and the Guidelines under “Organisations”, on our website at www.airc.gov.au. You can also view and download full versions of the Act including the RAO Schedule and RAO Regulations from Comlaw at www.comlaw.gov.au.

Timeline Planner and Checklist

The RAO Schedule includes strict timelines for various steps in the reporting process. It is in the interest of your organisation and its officers to know these time limits. Failure to comply with statutory time limits may attract a civil penalty.

We have attached a Timeline/Planner (*Attachment A*) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a Document Checklist (*Attachment B*) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Guidelines.

In the following section we describe some of the documents your reporting unit² must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports as soon as practicable after its financial year, which, together with the Auditor’s Report, comprise the reporting unit’s financial return.

1. **General Purpose Financial Report** - this must comply with the Australian Accounting Standards and the Industrial Registrar’s Reporting *Guidelines*. The GPFR consists of:

Financial Statements containing:

- a profit and loss statement, or other operating statement; and
- a balance sheet; and
- a statement of cash flows; and
- any other statements required by the Australian Accounting Standards; and

Notes to the Financial Statements containing:

- notes required by the Australian Accounting Standards; and
- information required by the Industrial Registrar’s Reporting *Guidelines* under section 255; and

Committee of Management Statement as required by the Guidelines (a sample Statement is at *Attachment C*)

2. **Operating Report** - this report includes a review of your reporting unit’s principal activities for the year and other specified information. The contents of the operating report are set out in s254 of the RAO Schedule and regulation 159 of the RAO Regulations.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

3. an Auditor’s Report.

² “Reporting Unit” is the term RAO uses to describe a body which has to prepare a financial return. If an organisation is divided into branches, each branch is a “reporting unit”.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the "first meeting". At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a *Committee of Management Statement*.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

The Full Report

Your reporting unit must provide free of charge to its members a copy of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report".

A Concise Report

Under certain circumstances, your reporting unit can provide members a more limited *concise report*. If your committee of management resolves to prepare a concise report, you must ensure the contents and format of the report are consistent with the RAO Schedule and RAO Regulations.

Providing the reports to members

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report on a website on the Internet dependent on:

- the extent of the accessibility of the members of the reporting unit to the Internet; and
- that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.
- both financial and unfinancial members should be able to access the report if published on the website

When does the report have to be provided to members?

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

The Second Meeting - if it is a General Meeting of Members

After providing the full or any concise report to members, the full report must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval and the second meeting is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held to consider the report (see s266(3)), you may present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at www.airc.gov.au). When lodging the financial return please quote the **Ref: FR number** at top left of the front page of this letter.

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members and presented to the second meeting and provide the date of the meeting (a sample certificate is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Reduced Reporting Requirements

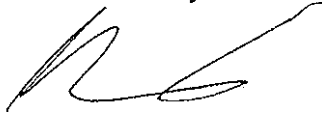
If your reporting unit meets certain conditions, some of these reporting requirements can be reduced. If the annual income of a reporting unit (where the reporting unit is the whole of the organisation) is less than \$100,000, or where the reporting unit has no financial affairs in the financial year, or where the financial affairs of the reporting unit are encompassed by the financial affairs of its counterpart State industrial association, the Industrial Registrar may grant a certificate reducing the reporting requirements.

If you think you might qualify for "reduced reporting", please contact us for more information and how to make an application for a certificate.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6666 or by e-mail at riasydney@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries.

Yours sincerely



Peter McKerrow
for Deputy Industrial Registrar

25 August 2005

TIMELINE/ PLANNER

Financial reporting period ending:	/ /	
FIRST MEETING: Prepare General Purpose Financial Report (including Committee of Management Statement in accordance with C of M resolution) and Operating Report - s253(1), s254(1)	/ /	as soon as practicable after end of financial year
Auditor's Report prepared and signed and given to the Reporting Unit - s257	/ /	within a reasonable time of having received the GPFR
Provide full report free of charge to members. (a) if the report is to be presented before a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or (b) in any other case including where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of end of financial year. (obligation to provide full report may be discharged by provision of a concise report s265(1))	/ / / /	
SECOND MEETING: Present full report to: (a) General Meeting of Members - s266 (1),(2), or (b) where rules of organisation allow, a Committee of Management meeting - s266 (3)	/ / / /	within 6 months of end of financial year within 6 months of end of financial year
Lodge full report (including any concise report) in the Industrial Registry together with secretary's certificate (or other officer authorised by the rules of the organisation) - s268	/ /	within 14 days of meeting

Note: The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

Attachment B

Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	
	Does the report contain a Balance Sheet?	
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the reporting guidelines?	
	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to enable the reporting unit to comply with RAO?	
	Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
	Is the name of the auditor clear?	
	Are the qualifications of the auditor on the report?	
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	
	Does the report provide the number of members?	
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	
	Does the report give details of significant changes?	
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	
	Does the report give details of membership of the committee of management?	
5	Concise report*	
6	Certificate of Secretary or other Authorised Officer	
	Is the certificate signed and dated?	
	Is the signatory the secretary or another officer authorised to sign the certificate?	
	Is the date that the report was provided to members stated?	
	Is the date of the Second Meeting at which the report was presented stated?	
	Does the certificate state that the documents are copies of those provided to members?	
	Does the certificate state that the documents are copies of those presented to the Second Meeting?	

* This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

Committee of Management Statement

On *[date of meeting]* the Committee of Management of *[name of reporting unit]* passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended *[date]*:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply* with the Australian Accounting Standards;
- (b) the financial statements and notes comply* with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view* of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held* in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been* managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - #(iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - #(v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and
 - #(vi) there has been* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

For Committee of Management: *[name of designated officer per section 243 of the RAO Schedule]*

Title of Office held:

Signature:

Date:

* Where compliance or full compliance has not been attained - set out details of non compliance instead.

Where not relevant these may be modified accordingly (e.g. in (vi) "No orders have been made by the Commission under section 273 of the RAO Schedule during the period."

Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B *Workplace Relations Act 1996*

I *[name]* being the *[title of office]* of the *[name of the organisation]* certify:

- that the documents lodged herewith are copies of the full report, *[and the concise report]*², referred to in s268 of the RAO Schedule; and
- that the *[full report OR concise report]*³, was provided to members on *[insert date]*; and
- that the full report was presented to *[a general meeting of members OR the last of a series of general meetings of members OR a meeting of the committee of management]*³ of the reporting unit on *[insert date]*; in accordance with section 266 of the RAO Schedule.

Signature

Date:

¹*RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:*

(a) the secretary; or

(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

²*Only applicable where a concise report is provided to members*

³*Insert whichever is applicable*

Attachment E

NOTICE REQUIRED BY s272(5) of the RAO Schedule

Your reporting unit must include the text of the Notice below in the Notes to the General Purpose Financial Report and in any Concise Report it prepares.

Information to be provided to members or Registrar

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).



Ref: FR2005/511 -[182V]

Mr Padraig Crumlin
National Secretary
The Maritime Union of Australia
Level 2, 365 Sussex Street
SYDNEY NSW 2000

Dear Mr Crumlin

Re: The Maritime Union of Australia - Outstanding Financial Documents - *Workplace Relations Act 1996*

The Accounts and Audit Part of Schedule 1B of the *Workplace Relations Act 1996* requires, as a general rule, that the audited financial statements of a reporting unit of a registered organisation, be lodged in the Industrial Registry within 6 months and 14 days from the end of its financial year.

To date, the Registry has no record of lodgement of the financial reports of the above named reporting unit for the year ended 30 June, 2005. For details of these provisions and organisations' financial reporting obligations please refer to the Registry's earlier correspondence.

In particular there is no record of lodgement of copies of:

- the general purpose financial report;
- the auditor's report; or
- the operating report.

These three reports are referred to as the "full report".

Section 268 of the RAO Schedule¹ requires that a copy of the full report be lodged in the Registry within 14 days (or such longer period a Registrar allows) after the full report is presented to a general meeting of members (or to a committee of management meeting if the rules make provision consistent with s266(3)).

Section 266 (1) requires that the full report be presented to the meeting within 6 months of the end of the financial year. Therefore, lodgement of the documents in the Registry was required by **14 January, 2006.**

Section 305(2)(ze) of the RAO Schedule is a civil penalty provision. It provides that a failure to meet the requirements of s268 is a contravention of that civil penalty provision. The Federal Court may on application of the Industrial Registrar impose a pecuniary penalty on the person or organisation whose conduct contravened the civil penalty provision.

I also draw your attention to the provisions of Part 1 of Chapter 9 of the RAO Schedule which set out the general duties of officers and employees of organisations and their branches in relation to financial management.

In the absence of lodgement of a copy of the full report, I request you state in writing by **9 February, 2006:**

- whether the auditor has audited the general purpose financial report and if so, the date on which the auditor signed the audit report
- whether the committee of management has prepared the operating report
- whether the full report has been provided to members, and if so, when

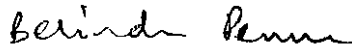
¹ Schedule 1B of the Workplace Relations Act 1996

- whether the full report provided to the members has been presented to a general or committee of management meeting, and if so, when
- when a copy of the full report will be lodged in the Industrial Registry.

The full report when lodged must be accompanied by a certificate of the secretary or other authorised officer that the documents lodged are copies of the documents provided to members and presented to the general or committee of management meeting in accordance with s266.

If you wish to discuss this letter, please contact me on (02) 8374 6618. In reply please quote: **FR2005/511**.

Yours sincerely



Belinda Penna

E-mail: belinda.penna@air.gov.au

23 January, 2006

PENNA, Belinda

From: PENNA, Belinda
Sent: Monday, 3 April 2006 10:41 AM
To: 'William Giddins'
Subject: Financial Statements and Accounts for the year ending 30 June 2005

Dear Bill,

I am writing to you to follow up the Financial Statements and Accounts for the year ending 30 June 2005.

Could you please give me some indication as to what the current position with this Financial Return is, and when lodgement in the Registry is likely to occur?

Regards

Belinda Penna
NSW Registry RIA Team
Australian Industrial Registry
belinda.penna@air.gov.au
(02) 8374 6618

I spoke to Bill Giddings
today - he is still
working on FR but
will attempt to report
back to me if he
is not able to send
it in the next two
weeks.

B. Penn
8/6/06.



Australian Government
Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990
Email: sydney@air.gov.au

Mr Pdraig Crumlin
National Secretary
The Maritime Union of Australia
Level 2
365 Sussex Street
SYDNEY NSW 2000

Dear Mr Crumlin

**Re: Outstanding Financial Return for the year ending 30 June 2005 (FR2005/511)
Outstanding 2006 Annual Return (AR2006/342)**

I refer to the previous correspondence from the Registry in relation to the outstanding Financial Return for the year ending 30 June 2005, and the outstanding Annual Return of information for 2006.

I note that officers of the Registry have initiated contact with your organisation on a number of occasions concerning these returns. Both these returns are now substantially overdue.

Would you please advise me in writing by **Friday 11th August 2006** when you anticipate that these returns will be lodged in the Registry.

Yours sincerely

A handwritten signature in cursive script, appearing to read 'Barry Jenkins'.

Barry Jenkins
Deputy Industrial Registrar

27 July 2006

PENNA, Belinda

From: William Giddins [billgiddins@mua.org.au]
Sent: Friday, 28 July 2006 2:15 PM
To: Belinda.PENNA@air.gov.au
Subject: MUA Financial Returns 05 and Office Holder Returns Returns

Belinda,
I apologise for failing to submit these documents when I have previously promised to do so. The office is going to be quieter next week and I shall provide them by end of week.

I will likely send in draft form for you to look at and when cleared will submit to the Registry. Believe me I haven't forgotten but issues keep getting in the way.
Kind Regards



William Giddins
National Industrial Officer
Maritime Union of Australia
365-375 Sussex Street
Sydney NSW 2000
phn 61 2 92679134 fax 61 2 92613481

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PENNA, Belinda

From: JENKINS, Barry
Sent: Friday, 11 August 2006 2:06 PM
To: PENNA, Belinda
Subject: FW: Outstanding Financial Return (FR2005/511) and Annual Return(AR2006/342)

From: William Giddins [mailto:billgiddins@mua.org.au]
Sent: Friday, 11 August 2006 12:35 PM
To: Barry.Jenkins@air.gov.au
Subject: Outstanding Financial Return (FR2005/511) and Annual Return(AR2006/342)

Dear Registrar,
I refer to your correspondence of 27 July 2006 addressed to Mr Crumlin concerning the abovementioned subject matter. Mr Crumlin has asked me to respond given that I hold responsibility for the preparation of the material and lodgement of Returns on behalf of the Organisation. I will have today caused both returns to be filed in the Sydney Registry. I will also ensure that two sec 237 returns are filed [for years 2004 and 2005] within the next 7 calendar days, if not earlier. We appreciate the Registry's patience in this matter and assure you that no disregard has been paid to your correspondence in this matter.

Yours sincerely



William Giddins
National Industrial Officer
Maritime Union of Australia
365-375 Sussex Street
Sydney NSW 2000
phn 61 2 92679134 fax 61 2 92613481

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THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
ABN 93 047 659 794

FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2005



THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
ABN 93 047 659 794

OPERATING REPORT

Your National Council present their report on the Union and it's subsidiary company for the financial year ended 30 June 2005.

The names of the officials in office at any time during the financial year are:

Armstrong, M	Horgan, L
Boyle, J	Keane, G
Bracken, K	Leavy, K
Bray, I	McCorrison, K
Burford, A	Munday, T
Cain, C	Newlyn, J
Campbell, J	Newlyn, D
Carr, M	Patchett, R
Coombs, R	Perry, D
Covell, L	Schleibs, D
Crumlin, P	Smith, W
Cushion, D	Tannock, J
Doleman, M	Virago, S
Field, J	Wickham, M
Garret, P	Wood, G

Officials have been in office since the start of the financial year to the date of this report unless otherwise stated.

The consolidated profit of the reporting unit for the financial year amounted to \$239,122.

The number of members of the reporting unit at the date of this report was 10,838.

The number of employees of the reporting unit at the end of the financial year was 61.

The right of members to resign from the organisation is set out at section 11. of the Unions rules.

No significant changes in the reporting unit's state of affairs occurred during the financial year.

The principal activities of the reporting unit during the financial year were the provision of trade union services to it's members.

No significant change in the nature of these activities occurred during the year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the economic entity, the results of those operations, or the state of affairs of the reporting unit in future financial years.

THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
 ABN 93 047 659 794

STATEMENT OF FINANCIAL PERFORMANCE
 FOR THE YEAR ENDED 30 JUNE 2005

	Note	Consolidated		Chief Entity	
		2005 \$	2004	2005 \$	2004 \$
Revenues from ordinary activities	2	8,397,130	9,359,749	8,397,068	9,359,289
Employee benefits expense	3	(4,371,675)	(4,259,707)	(4,371,675)	(4,259,707)
Depreciation and amortisation expenses	3	(328,224)	(323,370)	(328,224)	(323,268)
Other expenses from ordinary expenses	3	(3,458,109)	(4,614,960)	(3,456,779)	(4,612,613)
Surplus from ordinary activities before income tax		239,122	161,712	240,390	163,701
Income tax expense relating to ordinary activities	1(c)	-	-	-	-
Net surplus from ordinary activities after income tax attributable to members of the union	11	239,122	161,712	240,390	163,701
Increase in surplus upon application of Accounting standard AASB 1028 & AASB 1044		-	(71,376)	-	(71,376)
Total revenue, expenses and valuation adjustments attributable to members of the parent entity directly recognised in equity	11	-	(71,376)	-	(71,376)
Total changes in equity other than those resulting from transactions with owners as owners		239,122	90,336	240,390	92,325

The accompanying notes form part of these financial statements

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY
ABN 93 047 659 794

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2005

	Note	Consolidated		Chief Entity	
		2005	2004	2005	2004
		\$		\$	
CURRENT ASSETS					
Cash	5	3,068,562	6,750,091	3,058,705	6,738,967
Receivables	6	685,262	924,933	684,713	939,383
TOTAL CURRENT ASSETS		<u>3,753,824</u>	<u>7,675,024</u>	<u>3,743,418</u>	<u>7,678,350</u>
NON-CURRENT ASSETS					
Receivables	6	284,438	298,073	284,438	298,073
Investments	7	7,851,977	4,380,020	7,851,967	4,380,010
Property, Plant & Equipment	8	14,333,306	13,237,786	14,333,306	13,237,786
Intangibles		980	980	-	-
TOTAL NON-CURRENT ASSETS		<u>22,470,701</u>	<u>17,916,859</u>	<u>22,469,711</u>	<u>17,915,869</u>
TOTAL ASSETS		<u>26,224,525</u>	<u>25,591,883</u>	<u>26,213,129</u>	<u>25,594,219</u>
CURRENT LIABILITIES					
Payables	9	1,226,848	1,085,304	1,211,848	1,085,304
Provisions	10	1,602,400	1,653,186	1,602,400	1,653,186
TOTAL CURRENT LIABILITIES		<u>2,829,248</u>	<u>2,738,490</u>	<u>2,814,248</u>	<u>2,738,490</u>
NON-CURRENT LIABILITIES					
Provisions	10	994,274	691,512	994,274	691,512
TOTAL NON-CURRENT LIABILITIES		<u>994,274</u>	<u>691,512</u>	<u>994,274</u>	<u>691,512</u>
TOTAL LIABILITIES		<u>3,823,522</u>	<u>3,430,002</u>	<u>3,808,522</u>	<u>3,430,002</u>
NET ASSETS		<u>22,401,003</u>	<u>22,161,881</u>	<u>22,404,607</u>	<u>22,164,217</u>
MEMBERS' EQUITY					
Retained profits	11	22,401,003	22,161,881	22,404,607	22,164,217
TOTAL MEMBERS' EQUITY		<u>22,401,003</u>	<u>22,161,881</u>	<u>22,404,607</u>	<u>22,164,217</u>

The accompanying notes form part of these financial statements

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY
 ABN 93 047 659 794

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2005

	Note	Consolidated		Chief Entity	
		2005	2004	2005	2004
		\$	\$	\$	\$
CASH FLOW FROM OPERATING ACTIVITIES					
Receipts from members		7,068,703	6,366,281	7,068,703	6,366,281
Payments to suppliers and employees		(6,776,469)	(7,933,716)	(6,775,140)	(7,931,422)
Rent received		301,082	456,762	301,082	456,762
Interest received		187,267	228,034	187,205	227,970
Fringe Benefit Tax paid		(81,075)	(68,147)	(81,075)	(68,147)
Net cash provided by (used in)					
operating activities	19(b)	<u>699,508</u>	<u>(950,786)</u>	<u>700,775</u>	<u>(948,556)</u>
CASH FLOW FROM INVESTING ACTIVITIES					
Proceeds from investments		479,837	212,574	479,837	212,574
Purchase of investments		(3,388,164)	-	(3,388,164)	-
Net proceeds/(payment) for purchase of Property, Plant & Equipment		<u>(1,472,710)</u>	<u>6,753,884</u>	<u>(1,472,710)</u>	<u>6,753,884</u>
Net cash provided by (used in)					
investing activities		<u>(4,381,037)</u>	<u>6,966,458</u>	<u>(4,381,037)</u>	<u>6,966,458</u>
Net increase in cash held		<u>(3,681,529)</u>	<u>6,015,672</u>	<u>(3,680,262)</u>	<u>6,017,902</u>
Cash at beginning of the financial year		<u>6,750,091</u>	<u>734,419</u>	<u>6,738,967</u>	<u>721,065</u>
Cash at end of the financial year	19(a)	<u>3,068,562</u>	<u>6,750,091</u>	<u>3,058,705</u>	<u>6,738,967</u>

The accompanying notes form part of these financial statements

THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

1. STATEMENT OF ACCOUNTING POLICIES

a) Basis of Accounting

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Consensus Views, other authoritative pronouncements of the Australian Accounting Standards Board and the RAO Schedule of the Workplace Relations Act, 1996.

The financial report covers The Maritime Union of Australia as an individual chief entity and The Maritime Union of Australia and it's subsidiary company as an economic entity. The Maritime Union of Australia is a trade union registered and domiciled in Australia.

The financial statements have been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the significant accounting policies adopted by the economic entity in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated.

b) Principles of Consolidation

The Consolidated accounts comprise the accounts of the Maritime Union of Australia, being the Chief Entity, and it's controlled entity. The controlled entity is MUA HTS Pty Ltd and surplus/deficit of the controlled entity is included in the Consolidated income and expenditure from the date control was obtained.

Transactions and balances between the controlled entity and the economic entity have been eliminated in full. MUA HTS Pty Ltd is wholly owned by the Maritime Union of Australia and is incorporated in NSW.

c) Income Tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under SS 50-15 of the Income Tax Assessment Act 1997.

THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

1. STATEMENT OF ACCOUNTING POLICIES Cont'd

d) Information to be provided to Members or the Industrial Registrar

In accordance with the requirements of the Workplace Relations Act, 1996 the attention of members is drawn to the following sub sections of Section 272 of the RAO Schedule which read as follows:

- 1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3) A reporting unit must comply with an application made under subsection (1)."

e) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Property

Plant and equipment is measured on the cost basis. The carrying amount of plant and equipment is reviewed annually by officials to ensure it is not in excess of the recoverable amount from those assets.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land and buildings held at fair value, is depreciated on a straight line basis over their estimated useful lives to the economic entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of fixed asset	Depreciation rate
Buildings at cost	2%
Plant and equipment	5-15%

f) Investments

Non-current investments are measured on the cost basis. The carrying amount of investments is reviewed annually by officials to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the quoted market value of shares in listed companies or underlying net assets for other listed corporations.

g) Foreign Currency Transactions and Balances

Foreign currency transactions during the year are converted to Australian currency at the rates of exchange applicable at the dates of the transactions. Amounts receivable and payable in foreign currencies at balance dates are converted at the prevailing rates as at balance date.

The gains and losses from conversion of assets and liabilities, whether realised or unrealised, are included in profit from ordinary activities as they arise.

THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

1. STATEMENT OF ACCOUNTING POLICIES Cont'd

h) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash flow to be made for those benefits.

i) Accrued expenditure

Accruals are recognised when there is a definitive commitment and where an obligation for the Union has arisen. Usually the Union accrues for the international conferences, election expenses, legal fees, and any other payable for which the Union has an estimate. Estimates are based on past year trends and current factors which may have an impact on the Union's obligations. During the current financial year the Union accrued for legal costs, union elections, the federal election, international and national conferences.

j) Cash

For the purposes of the statement of cash flows, cash includes cash on hand and at call deposits with banks or financial institutions, investments in money market instruments maturing within less than two months and net of bank overdrafts.

k) Revenue

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

Revenue from union contributions is recognised on an accrual basis. These comprises of actual contributions received during the year and income due as at balance date.

All revenue is stated net of the amount of goods and sales tax (GST).

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY
ABN 93 047 659 794

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

	Consolidated		Chief Entity	
	2005	2004	2005	2004
	\$	\$	\$	\$
2. Revenue				
Operating activities				
Union contributions	6,839,250	6,487,184	6,839,250	6,487,184
Commission and levies	-	91	-	91
Donation	70,704	17,203	70,704	17,203
Fees, fines & other charges	1,342	2,605	1,342	2,605
Interest	187,267	228,034	187,205	227,970
Professional fees	-	600	-	-
Rent received	301,082	456,762	301,082	456,762
Sustenance refunded	40	2,080	40	2,080
Union sales	2,447	5,440	2,447	5,440
	<u>7,402,132</u>	<u>7,199,999</u>	<u>7,402,070</u>	<u>7,199,335</u>
Non-operating activities				
Income from managed funds	429,678	241,396	429,678	241,396
Increase/(decrease) on market value of investments	249,981	283,020	249,981	283,020
Loss on sale of non-current assets	(48,966)	-	(48,966)	-
Profit on sale of non-current assets	-	1,532,674	-	1,532,674
Sundry income	364,305	102,660	364,305	102,864
	<u>8,397,130</u>	<u>9,359,749</u>	<u>8,397,068</u>	<u>9,359,289</u>
3. Profit from ordinary activities before income tax				
Depreciation for non-current assets				
buildings	7,695	102	7,695	102
plant and equipment	320,529	323,268	320,529	323,268
Total depreciation	<u>328,224</u>	<u>323,370</u>	<u>328,224</u>	<u>323,370</u>
Employee benefits				
provision employee entitlements	378,660	417,807	378,660	417,807
salaries and wages	3,711,198	3,339,332	3,711,198	3,339,332
staff & member training	32,854	33,094	32,854	33,094
superannuation contributions	248,963	469,474	248,963	469,474
	<u>4,371,675</u>	<u>4,259,707</u>	<u>4,371,675</u>	<u>4,259,707</u>
Other operating expenses				
audit	35,012	34,800	34,800	34,800
legal expenses	337,017	765,570	337,017	765,570
other services	18,047	7,755	18,047	7,755
rates	93,374	229,178	93,374	229,178
travelling	259,250	204,838	259,250	204,838

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY
 ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2005

	Consolidated		Chief Entity	
	2005	2004	2005	2004
	\$	\$	\$	\$
4. Official's Remuneration				
The aggregate remuneration received by officials and relieving officials from the Union during the year:	1,874,177	2,064,903	1,874,177	2,064,903

Number of chief entity officials whose income from chief entity or any related parties was within the following bands:

			Salaries	Lump Sums
			No.	No.
\$0	-	\$4,999	1	-
\$5,000	-	\$9,999	2	-
\$10,000	-	\$14,999	2	-
\$15,000	-	\$19,999	1	2
\$20,000	-	\$24,999	-	-
\$70,000	-	\$74,999	4	-
\$75,000	-	\$79,999	3	-
\$80,000	-	\$84,999	10	-
\$85,000	-	\$89,999	2	-
\$90,000	-	\$94,999	3	-

The names of officials of the chief entity who have held office during the financial year are:

Armstrong, M	Horgan, L
Boyle, J	Keane, G
Bracken, K	Leavy, K
Bray, I	McCorrison, K
Burford, A	Munday, T
Cain, C	Newlyn, J
Campbell, J	Newlyn, D
Carr, M	Patchett, R
Coombs, R	Perry, D
Covell, L	Schleibs, D
Crumlin, P	Smith, W
Cushion, D	Taunock, J
Doleman, M	Virago, S
Field, J	Wickham, M
Garret, P	Wood, G

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

	Consolidated		Chief Entity	
	2005	2004	2005	2004
	\$	\$	\$	\$
5. Cash				
Cash at Bank	234,652	(13,726)	224,795	(24,850)
Cash on hand	1,010	1,010	1,010	1,010
Deposits at call	2,832,900	6,762,807	2,832,900	6,762,807
	<u>3,068,562</u>	<u>6,750,091</u>	<u>3,058,705</u>	<u>6,738,967</u>
6. Receivables				
CURRENT				
Accrued contributions	327,761	557,214	327,761	557,214
Sundry receivables	357,501	367,719	356,952	382,169
	<u>685,262</u>	<u>924,933</u>	<u>684,713</u>	<u>939,383</u>
NON-CURRENT				
Loans to officials	6(a) <u>284,438</u>	<u>298,073</u>	<u>284,438</u>	<u>298,073</u>
(a) Loans to officials				
Amounts repaid during the year	<u>13,635</u>	<u>15,916</u>	<u>13,635</u>	<u>15,916</u>

No loans were advanced during the year.

(b) There are three loans outstanding to officials at 30 June 2005 amounting to \$284,438 (2004: \$298,073).

Names of the officials who hold loans from the Union:

D Summers
M Doleman
R Newlyn

The loans are secured by mortgage over residential property and are made on normal commercial terms and conditions. The total interest received on loans to officials for the year was \$12,120 [2004: \$11,232].

7. Investments

NON-CURRENT				
Managed funds at market value	4,463,803	4,380,020	4,463,803	4,380,010
Other Investments	3,388,174	-	3,388,164	-
	<u>7,851,977</u>	<u>4,380,020</u>	<u>7,851,967</u>	<u>4,380,010</u>

Managed funds at market value

Managed funds are disclosed in the financial accounts at 30 June 2005 at market value. The revaluation increment/(decrement) of \$249,981 [2004: \$283,020] has been credited/(charged) to the Income & Expenditure Statement pursuant to Regulation 107(a)(xxvii) and the Workplace Relations Act, 1996.

Which is not in compliance with the statutory requirement (AASB 1010) which states that non-current assets other than revalued assets should be recorded at lower of recoverable cost. This year the market value of the managed fund is higher than the cost.

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

8. Property, plant and equipment

(a) Consolidated

Cost	Land & Buildings	Plant & Equipment	Office Equipment	Office Furniture	Motor Vehicles	Total
Balance 1 July 2004 at cost	8,860	361,587	673,038	451,200	766,151	2,260,836
independent valuation	11,947,551	-	-	-	-	11,947,551
Additions	957,645	119,152	354,472	47,917	-	1,479,186
Disposals	-	-	(380,557)	(42,269)	(37,752)	(460,578)
Balance 30 June 2005	12,914,056	480,739	646,953	456,848	728,399	15,226,995
Depreciation						
Balance 1 July 2004	(102)	(186,440)	(403,031)	(269,247)	(111,781)	(970,601)
Depreciation charges	(7,695)	(23,925)	(137,928)	(45,585)	(113,091)	(328,224)
Disposals Adjustment	-	-	356,046	49,090	-	405,136
Balance 30 June 2005	(7,797)	(210,365)	(184,913)	(265,742)	(224,872)	(893,689)
Carrying Value						
As at 30 June 2004	11,956,309	175,147	270,007	181,953	654,370	13,237,786
As at 30 June 2005	12,906,259	270,374	462,040	191,106	503,527	14,333,306

THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
 ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2005

8. Property, plant and equipment

(b) Chief Entity

Cost	Land & Buildings	Plant & Equipment	Office Equipment	Office Furniture	Motor Vehicles	Total
Balance 1 July 2004						
at cost	8,860	361,587	673,038	451,200	766,151	2,260,836
independent valuation	11,947,551	-	-	-	-	11,947,551
Additions	957,645	119,152	354,472	47,917	-	1,479,186
Disposals	-	-	(380,557)	(42,269)	(37,752)	(460,578)
Balance 30 June 2005	12,914,056	480,739	646,953	456,848	728,399	15,226,995
Depreciation						
Balance 1 July 2004	(102)	(186,440)	(403,031)	(269,247)	(111,781)	(970,601)
Depreciation charges	(7,695)	(23,925)	(137,928)	(45,585)	(113,091)	(328,224)
Disposal Adjustment	-	-	356,046	49,090	-	405,136
Balance 30 June 2005	(7,797)	(210,365)	(184,913)	(265,742)	(224,872)	(893,689)
Carrying Value						
As at 30 June 2004	11,956,309	175,147	270,007	181,953	654,370	13,237,786
As at 30 June 2005	12,906,259	270,374	462,040	191,106	503,527	14,333,306

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

8. Property, plant and equipment cont'd

(c) Property

The Union's land and buildings were revalued to their recoverable amounts at 30 June 2002 by Mr K.R. Gentle FAPI, Mr M.W. Evans AAPI, Mr Gavin Chapman AAPI, and Mr Bill Linkson AAPI, MBA, Registered Valuers. Buildings are depreciated on a straight line basis over their estimated potential service period.

(d) Revaluation of non-current assets

Land and buildings are periodically revalued. Independent assessments are obtained of the fair market values of land and buildings on existing use and such assessments are used as a guide when revaluations are made. Revaluation increments and decrements are credited or charged to the Income and Expenditure Statement, pursuant to Regulation 107(a) (xxvii) and the Workplace Relations Act, 1996 which is a departure from the requirements in the Australian Accounting Standard AAS10. The statutory requirement must, however, be observed where there is a conflict between statute and accounting standards.

Building improvements since the date of revaluation are booked at cost.

	Consolidated		Chief Entity	
	2005	2004	2005	2004
	\$	\$	\$	\$
9. Payables				
CURRENT				
Trade Creditors	244,061	223,950	244,061	223,950
Sundry Creditors	982,787	861,354	967,787	861,354
	<u>1,226,848</u>	<u>1,085,304</u>	<u>1,211,848</u>	<u>1,085,304</u>
10. Provisions				
CURRENT				
Employee entitlements	<u>1,602,400</u>	<u>1,653,186</u>	<u>1,602,400</u>	<u>1,653,186</u>
NON-CURRENT				
Employee entitlements	<u>994,274</u>	<u>691,512</u>	<u>994,274</u>	<u>691,512</u>
Aggregate employee benefit liability	2,596,674	2,344,698	2,596,674	2,344,698
Number of employees at year-end			61	61

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

	2005	2004
11. Retained Surplus		
Consolidated		
Retained surplus at the beginning of the	22,161,881	22,071,545
Net surplus/ (deficit) from ordinary activities after income tax attributable to members of the union	239,122	161,712
Retrospective adjustment to provisions and employee benefits upon application of AASB		
Reversal of provisions (AASB 1044)	-	194,461
Additional on-cost on employee benefits (AASB 1041)	-	(113,248)
Reversal of depreciation on land and buildings	-	120,995
Reversal of investments (AASB 1010)	-	(273,584)
Total retrospective adjustments taken up in retained surplus	-	(71,376)
Retained surplus at the end of the financial year	22,401,003	22,161,881
 Chief Entity		
Retained surplus at the beginning of the	22,164,217	22,071,892
Net surplus/ (deficit) from ordinary activities after income tax attributable to members of the union	240,390	163,701
Retrospective adjustment to provisions and employee benefits upon application of AASB		
Reversal of provisions (AASB 1044)	-	194,461
Additional on-cost on employee benefits (AASB 1041)	-	(113,248)
Reversal of depreciation on land and buildings	-	120,995
Reversal of investments (AASB 1010)	-	(273,584)
Total retrospective adjustments taken up in retained surplus	-	(71,376)
Retained surplus at the end of the financial year	22,404,607	22,164,217

THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

	2005	2004	2005	2004
	\$	\$	\$	\$
12. Contingent Liabilities				
Estimates of the maximum amount of contingent liabilities that may become payable:				
Litigation claims				
A proceeding against the economic entity was filed in the Federal Court in May 2004 by Port Waratah Coal Services Limited alleging breaches of the Trade Practices Act and Workplace Relations Act. Legal counsel advises that the case is still at a preliminary stage. The initial claim for lost income and damages is:				
	- 2,074,689		- 2,074,689	
Payable under contract				
The economic entity engaged a contractor for construction of a new building at Pt Kembla in 2004. The estimate of the future payment relating to the contract was:				
	- 400,000		- 400,000	

13. Events subsequent to balance date

There has not arisen in the interval between the end of financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the officials of the union, to affect significantly the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity, in future financial years.

14. Related Party Transactions

The parent entity is Maritime Union of Australia

The Maritime Union of Australia has made loans to the officials of the Union on normal commercial terms and conditions that are unsecured and at call.

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

15. Segment Reporting

The economic entity operates predominantly in one business and geographical segment being trade union services in Australia.

16. Impact of Adoption of Australian Equivalents to International Financial Reporting Standards

The Union is preparing and managing the transition to Australian Equivalents to International Financial Reporting Standards (AIFRS) effective for the financial years commencing 1 January 2005. The adoption of AIFRS will be reflected in the financial statements for the year ending 30 June 2006. On first time adoption of AIFRS, comparatives for the financial year ended 30 June 2005 are required to be restated. The majority of the AIFRS transitional adjustments will be made retrospectively against the retained earnings at 1 July 2004.

With the assistance of the auditors the Union has assessed the significance of the expected changes and is preparing for the implementation. The impact of the alternative treatments and elections under AASB 1: First Time Adoption of Australian Equivalents to International Financial Reporting Standards has been considered where applicable.

The Committee of Management is of the opinion that the key differences in the Union's accounting policies on Conversion to AIFRS will not have a material effect on the financial statements.

17. Controlled Entities

Subsidiary: MUA HTS Pty Limited
Country of Incorporation: Australia
Percentage owned: 100% (2004: 100%)

18. Union Details

The national office of the Union is located at:

Maritime Union of Australia
Level 2
365 Sussex Street
SYDNEY NSW 2000

THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
ABN 93 047 659 794

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005

	2005	2004	2005	2004
	\$	\$	\$	\$
19. Cash flow information				
(a) Reconciliation of Cash				
Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the statement of financial position as follows:				
Cash at bank	234,652	(13,726)	224,795	(24,850)
Cash on hand	1,010	1,010	1,010	1,010
Deposits at call	2,832,900	6,762,807	2,832,900	6,762,807
	<u>3,068,562</u>	<u>6,750,091</u>	<u>3,058,705</u>	<u>6,738,967</u>
 (b) Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities after Income Tax				
Profit from ordinary activities after income tax	239,122	161,712	240,390	163,701
Non-cash flows in profit from ordinary activities:				
Depreciation	328,224	323,370	328,224	323,370
Net loss/(gain) on disposal	48,966	(1,532,674)	48,966	(1,532,674)
Net (gain)/loss from investments	(563,630)	377,131	(563,630)	377,131
Changes in assets and liabilities, net of the effects of purchase and disposals of subsidiaries				
(Increase)/decrease in receivables	10,218	(181,743)	25,217	(196,502)
(Increase)/decrease in other assets	13,635	5,276	13,635	5,276
Increase/(decrease) in payables	141,544	660,585	126,544	675,585
Increase/(decrease) in provisions	251,976	(643,540)	251,976	(643,540)
(Increase)/Decrease in accrued contributions	229,453	(120,903)	229,453	(120,903)
Cash flows from operations	<u>699,508</u>	<u>(950,786)</u>	<u>700,775</u>	<u>(948,556)</u>

INDEPENDENT AUDIT REPORT**TO THE MEMBERS OF****THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY COMPANY**

ABN 93 047 659 794

Principal: David Robinson MCom BEc FCA FTIA

Level 3, 2 Bulletin Place
Circular Quay, Sydney NSW 2000Postal Address: GPO Box 4605
Sydney NSW 2001 Australia

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Scope

We have audited the financial report of The Maritime Union of Australia for the financial year ended 30 June 2005 comprising the statement of financial position, statement of financial performance, statement of cash flows and accompanying notes to the financial statements. The financial report includes the consolidated accounts of the economic entity comprising the Maritime Union of Australia and, MUA HTS Pty Ltd, an entity it controlled at year's end. The National Council (Committee of Management) is responsible for the preparation and presentation of the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the organisation.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Australian Accounting Standards and the Workplace Relations Act, 1996 so as to present a view which is consistent with our understanding of the union's and the economic entity's financial position and the results of their operations and their cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the general purpose financial report of The Maritime Union of Australia:

- (a) gives a true and fair view of the Union's and economic entity's financial position as at 30 June 2005 and of their performance for the year ended on that date;
- (b) complies with Accounting Standards in Australia and the Workplace Relations Act 1996, RAO
- (c) other mandatory professional reporting requirements.

HARVEYS
Chartered Accountants

D.P. Robinson

Level 3

SYDNEY NSW 2000

Dated this 11th day of November, 2005.

THE MARITIME UNION OF AUSTRALIA AND IT'S SUBSIDIARY COMPANY
ABN 93 047 659 794

COMMITTEE OF MANAGEMENT STATEMENT
FOR THE YEAR ENDED 30 JUNE 2005


In accordance with the resolution of the National Council, we state that in the opinion of the Council:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
the accompanying financial statements and notes are drawn up so as to give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year ended
- (c) 30 June 2005;
there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (d) During the financial year to which the financial report relates and since the end of the year:
 - (i) meetings of the National council were held in accordance with the rules of the organisation; and
the financial affairs of the reporting unit have been managed in accordance with the rules of the
 - (ii) organisation; and
the financial records of the reporting unit have been kept and maintained in accordance with the
 - (iii) RAO schedule and the RAO Regulations; and
to the knowledge and belief of the National Council, during the financial year to which the financial report relate, there have been no instances where records of the organisation or other documents or copies of those records or other documents, have not been furnished, or made available to members of the organisation or the Registrar in accordance with section 272 of the RAO
 - (iv) schedule; and
 - (v) the organisation has kept its records, as far as practicable, in a consistent manner.
with regard to funds of the organisation raised by the compulsory levies or voluntary contributions from members, or funds other than the General Fund operated in accordance with the rules, no payments were made out of any such fund for purposes other than those for which the fund was
 - (vi) operated.
 - (vii) No orders have been made by the Commission under section 273 of the RAO schedule during the period.

Signed at SYDNEY this 11th day of November 2005

National Councillors


M. DOLEMAN


J. TANNOCK



The Maritime Union Of Australia

National Office

P. Crumlin
National Secretary

J. Tannock
Deputy National Secretary

M. Doleman
R. Newlyn

Assistant National Secretaries

Ref: 06/8/11/5962

11th August 2006

Deputy Industrial Registrar
Australian Industrial Registry
Level 8, Terrace Towers
80 William Street
EAST SYDNEY NSW 2011



Att: Ms. Belinda Penna

Dear Registrar,

Re: Financial Return Year Ending 30 June 2005 [FR 2005/511]

I refer to the abovementioned matter and to previous correspondence from the Registry relating thereto.

I enclose herewith the requisite Certificate and the set of financial reports for lodgement pursuant to Sec 268 of Schedule 1B to the Workplace Relations Act 1996 as applicable at the time.

In preparing the enclosed documents it has come to my attention that documents required to be lodged pursuant to Sec 237 of the RAO Schedules have not been filed for year ending 2004 and June 2005. It is my intention that these documents will be filed in the Registry within the next 7 days.

Yours Sincerely,

William Giddins
National Industrial Officer



The Maritime Union Of Australia

National Office

P. Crumlin
National Secretary
J. Tannock
Deputy National Secretary

M. Doleman
R. Newlyn
Assistant National Secretaries

Trim 5927

Certificate of Secretary or Other Authorised Officer

S268 of Schedule 1B Workplace Relations Act 1996

I, Padraig Crumlin, being the National Secretary of the Maritime Union of Australia certify:

- ❖ That the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule; and
- ❖ That the full report was provided to members on and from 14th November 2005; and
- ❖ That the full report was presented to the last of a series of general meetings of members of the reporting unit on 19th December 2005 in accordance with s266 of the RAO Schedule.

Signature:

Date: 10th August 2006



Australian Government
Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990
Email: sydney@air.gov.au

Mr William Giddins
National Industrial Officer
Maritime Union of Australia
Level 2, 365-375 Sussex Street
SYDNEY NSW 2000

Dear Mr Giddins

**Re: Lodgement of Financial Return – Maritime Union of Australia – for year
ending 30 June 2005 (FR2005/511)**

Thank you for lodging the above financial statements which were received in the Registry on 14 August 2006. The documents have been filed. However I draw your attention to the following matter.

Donations over \$1,000

Although a section 237 Statement in respect of Donations was lodged in the Registry on 16 August 2006 no amount entry for “Donations” appears to have been included in the statements or Notes of the financial report itself. I draw your attention to paragraph 11 of the Industrial Registrar’s Guidelines which prescribes the various expense amounts, including Donations, which must be disclosed in the financial report. I attach the relevant extract for future reference.

Recovery of Wages Activity Financial report

I note that the financial report did not contain any separate Recovery of Wages Activity report as referred to in paragraph 16 of the amended Industrial Registrar’s Guidelines applying to financial years commencing after 11 November 2004. Paragraph 16 provides:

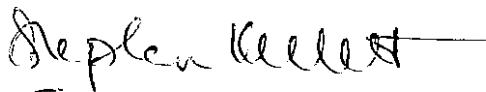
Where the reporting unit has undertaken recovery of wages activity (and has derived revenues for the financial year in respect of such activity) the reporting unit must cause to be prepared for purposes of paragraph 253(2)(c) of the RAO Schedule a financial report in which is disclosed financial information associated with such activity.

Paragraphs 17-23 describe what such a report must contain, and paragraph 25(f) requires that the Committee of Management Statement contain various declarations in relation to such recovery wages activity.

From the absence of such a report I assume there was no such wages activity in the financial year ending 31 December 2005. My purpose in drawing the above provisions to your attention is so that if such activity occurs in future years, you are aware that it should be reported in accordance with these Guidelines. I attach relevant extracts from the Guidelines.

Please do not hesitate to contact me on 0429 462 979 Mondays to Wednesdays if you have any questions regarding the above.

Yours sincerely,

A handwritten signature in black ink that reads "Stephen Kellett". The signature is written in a cursive style with a long horizontal stroke extending to the right.

Stephen Kellett
Statutory Services Branch

5 September 2006

EXTRACT FROM INDUSTRIAL REGISTRAR'S GUIDELINES

Profit and Loss Statement

.....

11. Balances for the following items of expense must be disclosed by the reporting unit in the notes to the financial statements unless already disclosed on the face of the profit and loss statement in accordance with Australian Accounting Standards:

.....

(f) grants or donations;

Recovery of wages activity financial report

16. Where the reporting unit has undertaken recovery of wages activity (and has derived revenues for the financial year in respect of such activity) the reporting unit must cause to be prepared for purposes of paragraph 253(2)(c) of the RAO Schedule a financial report in which is disclosed financial information associated with such activity.

17. The financial report required under paragraph 16 should be prepared and presented in a manner consistent with Australian Accounting Standards and Statements of Accounting Concepts approved by the Australian Accounting Standards Board.

18. Comparatives for the preceding financial year must be disclosed in the financial report required under paragraph 16 except where, in respect of the financial year to which these reporting guidelines are first applied, comparatives were not required under a superseded version of these reporting guidelines.

19. The financial report required under paragraph 16 may be prepared under the cash basis of accounting or the accrual basis of accounting, at the option of the organisation provided that all reporting units of the organisation use the same. The Appendix to these reporting guidelines provides for purposes of illustration only the format of this financial report prepared under the cash basis of accounting.

20. Balances including nil amounts for the following items of revenue must be disclosed in the financial report required under paragraph 16:

(a) amounts in aggregate recovered from employers in respect of recovery of wages activity; and

(b) interest received on recovered moneys.

21. Balances including nil amounts for the following items of outgoings from recovered moneys must be disclosed in the financial report required under paragraph 16:

(a) deductions of amounts payable in aggregate in respect of membership of the organisation where at the time of deduction the amounts had become payable:

(i) 12 months before or earlier; or

(ii) greater than 12 months before; and

(b) deductions of donations or other contributions made to a fund or account of the reporting unit showing the name and amount in aggregate in respect of each such fund or account; and

(c) deductions of donations or other contributions made to a fund or account of another reporting unit of the organisation showing the name of the other reporting unit and the name and amount in aggregate in respect of each such fund or account; and

(d) deductions of donations or other contributions made to a fund or account of another entity showing the name of the other entity and the name and amount in aggregate in respect of each such fund or account; and

(e) deductions in aggregate of fees charged or reimbursements in aggregate of expenses incurred by the reporting unit in respect of recovery of wages activity; and

(f) amounts in aggregate distributed to workers as recovered moneys.

22. Balances including nil amounts for cash assets attributable to recovered moneys must be disclosed in the financial report required under paragraph 16 as at the:

(a) beginning of the financial year; and

(b) end of the financial year.

23. For purposes of subparagraph 253(2)(b)(ii) of the RAO Schedule the notes to the financial statements must contain the following information in relation to recovery of wages unless already disclosed in the financial report required under paragraph 16:

(a) the number of workers to which the moneys recovered mentioned in subparagraph 20(a) relate; and

(b) aggregate payables to workers attributable to recovered moneys but not yet distributed; and

(c) the number of workers to which the payables mentioned in subparagraph (b) relate; and

(d) name and balance of each fund or account operated for recovery of wages activity; and

(e) where moneys, or the balance of moneys, standing to the credit of a fund or account referred to in subparagraph (d) have been invested in any assets - the name of the fund or account and the value of those assets.

Committee of Management Statement

25. The committee of management statement must include declarations by the committee of management as to whether in the opinion of the committee of management that:

....

(f) in relation to recovery of wages activity:

(i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and

(ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and

(iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and

(iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and

(v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Auditor's Statement

27. The auditor's statement required under section 257(5) of the RAO Schedule must include a declaration as to whether in the auditor's opinion the general purpose financial report is presented fairly in accordance with any of the following that apply in relation to the reporting unit:

- (a) the Australian Accounting Standards;
- (b) in relation to recovery of wages activity;
 - (i) that the scope of the audit encompassed recovery of wages activity;
 - (ii) that the financial statements and notes and recovery of wages activity financial report properly and fairly report all information required by the reporting guidelines of the Industrial Registrar, including;
 1. any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 2. any donations or other contributions deducted from recovered money; and