



16 February 2015

Mr Pdraig Crumlin  
National Secretary  
The Maritime Union of Australia  
Level 2, 365 Sussex Street  
SYDNEY NSW 2000

via email: [muano@mua.org.au](mailto:muano@mua.org.au)

Dear Mr Crumlin

**The Maritime Union of Australia Financial Report for the year ended 30 June 2015 - [FR2015/76]**

I acknowledge receipt of the financial report of the Maritime Union of Australia (the reporting unit). The documents were lodged with the Fair Work Commission (FWC) on 4 December 2015. I also acknowledge the receipt of the statement of loans, grants and donations on 12 February 2015.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2016 may be subject to an advanced compliance review.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged. The FWC will confirm these concerns have been addressed prior to filing next year's report.

**Concise report**

I note that the reporting unit has lodged with the FWC a concise report. This is a requirement whenever a registered organisation provides a concise report to members.

Historically, concise reports were employed by reporting units which found the costs of distributing a full report by post prohibitive. As the provision of financial reports has shifted to organisations' websites, the practice of providing concise reports to members has become less common, particularly in view of the additional expense in preparing and auditing a concise report.

Despite this, the decision as to whether to issue a concise report is up to the organisation and the committee of management must ensure that it has a formal resolution to provide a concise report

It should also be noted that item 2 of the reporting guidelines states that '*these reporting guidelines apply to all general purpose financial reports (GPFR), including a concise financial report....*'. In future years, if the Committee of Management resolves to provide members with a

concise report, please ensure that all requirements within the reporting guidelines are appropriately disclosed within the concise report.

### **Statement of Loans, Grants and Donations**

The financial statement disclosed donations of \$504,559 that exceeded \$1,000 during the financial year. Subsection 237(1) of the RO Act requires a statement of relevant loans, grants and donations to be lodged with the Commission within 90 days of the end of each financial year. For the reporting unit the statement must be lodged by 28 September. As stated above, the statement was not lodged with the FWC until 12 February 2016, some 4 months after the statutory timeframe.

The reporting unit should have applied for an extension of time. Please note that in future financial years if the reporting unit cannot lodge on time, a written request for an extension of the 90 day deadline, signed and dated by the relevant officer, outlining the reason for the delay in lodgement, must be made prior to the required date of lodgement.

The late lodgement of the loans, grants and donation statement has been raised with the reporting unit over the past 3 financial reporting periods. The failure of the reporting unit to lodge the statement before the prescribed day renders the organisation liable for a civil penalty provision pursuant to subsection 189(2) of the RO Act. Future failure to meet this timeline may result in an inquiry into the organisation and the General Manager of the FWC may apply under s.310(1) of the RO Act to the Federal Court of Australia for a pecuniary penalty order to be imposed on your organisation.

The contents of the statement have been noted and the statement has been placed on the Commission's files.

### **Reporting Requirements**

On the FWC website a number of factsheets in relation to the financial reporting process and associated timelines are available. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The FWC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).

Should you wish to discuss this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on 03) 8656 4681 or by email at [joanne.fenwick@fwc.gov.au](mailto:joanne.fenwick@fwc.gov.au).

Yours sincerely



Joanne Fenwick  
Financial Reporting Specialist  
Regulatory Compliance Branch



Paddy Crumlin - National Secretary | Will Tracey - Deputy National Secretary  
Ian Bray and Warren Smith - Assistant National Secretaries

4 December 2015

The Registrar  
Fair Work Commission  
Level 8, Terrace Tower  
80 William Street  
EAST SYDNEY NSW 2011

Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

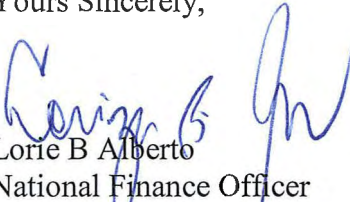
Dear Registrar

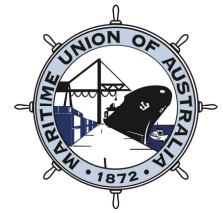
Re: AUDITED FINANCIAL REPORT FOR YEAR ENDING 30 JUNE 2015

Enclosed herewith are the following documents for lodgment by the Maritime Union of Australia:

- Audited Full Financial Consolidated Report and Audited Consolidated Concise Financial Report of the Maritime Union of Australia for the year ended 30 June 2015;
- Certificate of designated officer that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009* (Cth).

Yours Sincerely,

  
Lorie B Alberto  
National Finance Officer  
Maritime Union of Australia



## Certificate of Designated Officer

### Section 268 Fair Work (Registered Organisations) Act 2009

I, Paddy Crumlin, being the National Secretary of the Maritime Union of Australia, hereby certify:

- That in accordance with section 268(c) of the *Fair Work (Registered Organisations) Act 2009* (Cth), the documents lodged herewith are copies of the Audited Full Consolidated Financial Report and Audited Consolidated Concise Financial Report of the Maritime Union of Australia (Union) for the year ended 30 June 2015; and
- That in accordance with section 265 of the *Fair Work (Registered Organisations) Act 2009* (Cth), the Audited Full Consolidated Financial Report was provided to members at the Annual General Meeting of members of the Union held in accordance with Rule 19 of the Rules of the Union between 23 November 2015 and 26 November 2015 as set out at **Annexure A**;
- That in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009* (Cth), the Audited Full Consolidated **Concise** Financial Report was presented to the Annual General Meeting of members of the Union held in accordance with Rule 19 of the Rules of the Union between 23 November 2015 and 26 November 2015 as set out at on **Page 42 of Annexure A**; and
- That in accordance with section 265 of the *Fair Work (Registered Organisations) Act 2009* (Cth), the Audited Concise Financial Report was also published on the Union website [www.mua.org.au](http://www.mua.org.au) on Wednesday, 28 October 2015.

Signature:

A handwritten signature in blue ink, appearing to read 'Paddy Crumlin', is written over a light blue horizontal line.

Padraig Crumlin  
National Secretary  
Maritime Union of Australia

4 December 2015



**THE MARITIME UNION OF AUSTRALIA**

AND ITS SUBSIDIARY AND BRANCHES

ABN 93 047 659 794

**FINANCIAL REPORT**

FOR THE YEAR ENDED

AS AT 30 JUNE 2015

**THE MARITIME UNION OF AUSTRALIA  
AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

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**THE MARITIME UNION OF AUSTRALIA**  
**AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**NATIONAL COUNCIL REPORT**

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Your National Council present their consolidated report on the Maritime Union of Australia ("Union"), consisting of the National Branch of the Union ("Federal"), the State Branches of the Union and the subsidiary company of the Union (MUA HTS Pty Limited) for the financial year ended 30 June 2015.

**Union Officials**

The names of the Officials in office at any time during the financial year and to the date of this report are:

Bracken, K (deposed 30/6/15)	Hoy, J (elected 1/7/15)
Bray, I	Italia, Joseph (elected 1/7/15)
Bull, A * (elected 1/7/15)	Jones, M (elected 1/7/15)
Burford, A *	Keane, G
Cain, C	Keating, P
Cain, D (elected 1/7/2015)	Mayor, T
Campbell, J	McAleer, P
Carnegie, R (elected 1/7/15)	Miners, J (elected 1/7/15)
Carr, M (retired 30/6/15)	Myers, M * (elected 1/7/15)
Cassar, J (elected 1/7/15)	Munday, T (deposed 30/6/15)
Clothier, C*	Newlyn, J
Crumlin, P	Outram, D *
Cushion, D (retired 30/6/15)	Patchett, R
Deakin, J	Paterson, J *
Doleman, M (retired 30/6/15)	Schleibs, D (deposed 30/6/15)
Evans, A	Sheehan, P (retired 30/6/15)
Gallagher, P (elected 1/7/15)	Smith, W
Garrett, P	Tracey, W
Heath, D (resigned 28/4/15)	Williams, G
Hill, I * (deposed 30/6/15)	<i>*Honorary Electorate</i>

Officials have been in office since the start of the financial year to the date of this report unless otherwise stated.

During the financial year all Officials attended the National Council meeting with no apologies.

**Review of Operations**

The consolidated total comprehensive income of the Union for the financial year amounted to a deficit of \$1,286 (2014: \$307,939 deficit).

The number of members of the Union at the end of the financial year was 14,366 (2014: 15,001).

The number of employees of the reporting unit at the end of the financial year was 86 (2014: 88).

The right of members to resign from the organisation is set out at Section 11 of the Union's rules.

**Significant Changes in State of Affairs**

No significant changes in the Union's state of affairs occurred during the financial year.

**THE MARITIME UNION OF AUSTRALIA  
AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**NATIONAL COUNCIL REPORT**

---

**Principal Activities**

The principal activities of the Union during the financial year was the provision of Trade Union services to its members. The objects of the Union are set out in Section 4 of the Union's Rules. No significant change in the nature of these activities occurred during the year.

**Rights of Members - Manner of Resignation**

All members have a right to resign in accordance with Section 11 of the Union's Registered Rules and section 174(1) of the Fair Work (Registered Organisations) Act 2009. In accordance with section 174(1) of the Fair Work (Registered Organisations) Act 2009, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or branch of the organisations.

**Events Subsequent to the End of the Reporting Period**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

**Proceedings on Behalf of the Union**

No person has applied for leave of Court to bring proceedings on behalf of the Union or intervene in any proceedings to which the Union is a party for the purpose of taking responsibility on behalf of the Union for all or any part of those proceedings.

**Indemnification of Officers**

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the Union.

**Auditor's Independence Declaration**

The auditor's independence declaration for the year ended 30 June 2015 has been received and can be found on page 5 of the report.

**Superannuation Fund Office Holders**

The following Officials were trustees or directors of a company that acted as a trustee or alternative trustee of the Maritime Super, a related party:

Carr, M

Crumlin, P

Doleman, M

Newlyn, J

Signed in accordance with a resolution of the National Council:

Dated this 16th day of October 2015



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**P. Crumlin**  
National Secretary



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**W. Tracey**  
Deputy National Secretary





**AUDITOR'S INDEPENDENCE DECLARATION**

**TO THE NATIONAL COUNCIL OF THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY**

I declare that, to the best of knowledge and belief, during the year ended 30 June 2015 there have been no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'ESV'.

**ESV Accounting and Business Advisors**

A handwritten signature in black ink, appearing to read 'David P. Robinson'.

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**David P. Robinson, FCA**

**Partner**

Approved Auditor

Member of The Institute of Chartered Accountants in Australia

Dated this 16th day of October 2015

Level 18, City Centre  
55 Market St  
SYDNEY NSW 2000

**THE MARITIME UNION OF AUSTRALIA  
AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2015**

	Note	Consolidated		Federal	
		2015	2014	2015	2014
		\$	\$	\$	\$
<b>Operating activities</b>					
Revenues	2	22,357,420	22,659,571	19,581,568	19,073,160
Employee benefits expense	3	(11,531,553)	(11,431,200)	(11,521,442)	(11,431,200)
Finance Cost		(195,416)	(152,369)	(195,416)	(152,369)
Depreciation and amortisation expenses	3	(876,461)	(882,798)	(834,169)	(855,394)
All other expenses		(11,036,431)	(11,785,126)	(9,213,710)	(8,541,605)
<b>Net (deficit) from operating activities</b>		<b>(1,282,441)</b>	<b>(1,591,922)</b>	<b>(2,183,169)</b>	<b>(1,907,408)</b>
<b>Non-operating activities</b>					
Other income	2 (a)	1,281,155	1,283,983	1,154,866	1,101,251
<b>Net surplus from non-operating activities</b>		<b>1,281,155</b>	<b>1,283,983</b>	<b>1,154,866</b>	<b>1,101,251</b>
<b>Net (deficit) attributable to the members of the Union</b>		<b>(1,286)</b>	<b>(307,939)</b>	<b>(1,028,304)</b>	<b>(806,157)</b>
<b>Other comprehensive income</b>		-	-	-	-
<b>Total comprehensive income for the year attributable to the members of the Union</b>		<b>(1,286)</b>	<b>(307,939)</b>	<b>(1,028,304)</b>	<b>(806,157)</b>

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA**  
**AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2015**

	Note	Consolidated		Federal	
		2015 \$	2014 \$	2015 \$	2014 \$
<b>CURRENT ASSETS</b>					
Cash and cash equivalents	5	5,708,464	7,126,950	794,081	1,636,919
Inventories on hand	6	179,451	227,444	51,775	56,012
Trade and other receivables	7	1,165,282	2,307,203	1,081,771	2,375,278
<b>TOTAL CURRENT ASSETS</b>		<b>7,053,197</b>	<b>9,661,598</b>	<b>1,927,627</b>	<b>4,068,209</b>
<b>NON-CURRENT ASSETS</b>					
Trade and other receivables	7	113,519	129,502	128,519	136,502
Investments	8	9,167,155	8,071,985	8,980,726	7,849,747
Property, plant and equipment	9	31,224,852	31,203,529	30,297,624	30,255,044
Investment property	10	3,763,742	-	2,831,106	-
<b>TOTAL NON-CURRENT ASSETS</b>		<b>44,269,267</b>	<b>39,405,016</b>	<b>42,237,975</b>	<b>38,241,293</b>
<b>TOTAL ASSETS</b>		<b>51,322,464</b>	<b>49,066,614</b>	<b>44,165,602</b>	<b>42,309,502</b>
<b>CURRENT LIABILITIES</b>					
Trade and other payables	11	3,406,098	2,842,989	3,753,348	2,562,972
Employee Provisions	12	2,621,498	2,612,743	2,621,498	2,612,743
Borrowings	13	295,902	127,901	295,902	127,901
<b>TOTAL CURRENT LIABILITIES</b>		<b>6,323,498</b>	<b>5,583,633</b>	<b>6,670,748</b>	<b>5,303,616</b>
<b>NON-CURRENT LIABILITIES</b>					
Employee Provisions	12	1,538,829	1,352,761	1,538,829	1,352,761
Borrowings	13	3,640,667	2,309,464	3,640,667	2,309,464
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>5,179,496</b>	<b>3,662,225</b>	<b>5,179,496</b>	<b>3,662,225</b>
<b>TOTAL LIABILITIES</b>		<b>11,502,994</b>	<b>9,245,858</b>	<b>11,850,244</b>	<b>8,965,841</b>
<b>NET ASSETS</b>		<b>39,819,470</b>	<b>39,820,756</b>	<b>32,315,358</b>	<b>33,343,662</b>
<b>MEMBERS' FUNDS</b>					
Fighting fund reserve	14	18,739	18,739	18,739	18,739
Revaluation reserve		2,849,966	2,849,966	2,849,966	2,849,966
Other reserves		2,809,927	4,206,807	82,920	1,119,284
Retained surplus		34,140,838	32,745,244	29,363,733	29,355,673
<b>TOTAL MEMBERS' FUNDS</b>		<b>39,819,470</b>	<b>39,820,756</b>	<b>32,315,358</b>	<b>33,343,662</b>

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA**  
**AND ITS SUBSIDIARY AND BRANCHES**  
 ABN 93 047 659 794

**STATEMENT OF CHANGES IN MEMBERS' FUNDS**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	Fighting Fund Reserve	Revaluation Reserve	General Reserves	Retained Surplus	Total Funds
	\$	\$	\$	\$	\$
<b>CONSOLIDATED</b>					
<b>At 1 July 2013</b>	268,739	2,849,966	3,389,785	33,870,204	40,378,694
Net surplus/(deficit) for the year	-	-	139,329	(447,268)	(307,939)
Other comprehensive income	-	-	-	-	-
Total comprehensive income	-	-	139,329	(447,268)	(307,939)
Transfer to Reserves	(250,000)	-	677,692	(677,692)	(250,000)
<b>At 30 June 2014</b>	<b>18,739</b>	<b>2,849,966</b>	<b>4,206,807</b>	<b>32,745,244</b>	<b>39,820,756</b>
Net surplus/(deficit) for the year	-	-	45,616	(46,902)	(1,286)
<b>Other comprehensive income</b>	-	-	-	-	-
Total comprehensive income	-	-	45,616	(46,902)	(1,286)
Transfer to Reserves	-	-	(1,442,496)	1,442,496	-
<b>At 30 June 2015</b>	<b>18,739</b>	<b>2,849,966</b>	<b>2,809,927</b>	<b>34,140,838</b>	<b>39,819,470</b>
<b>FEDERAL</b>					
<b>At 1 July 2013</b>	268,739	2,849,966	648,728	30,632,386	34,399,819
Net (deficit) for the year	-	-	-	(806,157)	(806,157)
Other comprehensive income	-	-	-	-	-
Total comprehensive income	-	-	-	(806,157)	(806,157)
Transfer to Reserves	(250,000)	-	470,556	(470,556)	(250,000)
<b>At 30 June 2014</b>	<b>18,739</b>	<b>2,849,966</b>	<b>1,119,284</b>	<b>29,355,673</b>	<b>33,343,662</b>
Net (deficit) for the year	-	-	-	(1,028,304)	(1,028,304)
Other comprehensive income	-	-	736,948	-	-
Total comprehensive income	-	-	-	(1,028,304)	(1,028,304)
Transfer to Reserves	-	-	(1,036,364)	1,036,364	-
<b>At 30 June 2015</b>	<b>18,739</b>	<b>2,849,966</b>	<b>82,920</b>	<b>29,363,733</b>	<b>32,315,358</b>

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA  
AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2015**

	Note	Consolidated		Federal	
		2015	2014	2015	2014
		\$	\$	\$	\$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>					
Receipts from members		19,838,004	21,845,613	19,677,782	20,479,667
Payments to suppliers and employees		(20,506,725)	(24,879,550)	(19,607,472)	(21,711,027)
Rent received		419,085	421,146	380,451	353,379
Other receipts		1,180,543	1,355,684	922,990	1,058,368
Donations received		843,909	1,750,843	105,074	45,875
<b>Net cash provided by operating activities</b>	19(b)	<b>1,774,816</b>	<b>493,736</b>	<b>1,478,825</b>	<b>226,262</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>					
Interest received from investments		56,317	100,186	2,101	15,067
Repayment of Official loan/member's loan		35,800	220,145	7,983	220,145
Proceeds from sale of property, plant and equipment		193,955	6,500	193,955	6,500
Purchase of property, plant and equipment	9	(978,400)	(673,341)	(967,490)	(639,307)
Purchase of investment property	10	(3,804,762)	-	(2,862,000)	-
<b>Net cash (used in) investing activities</b>		<b>(4,497,090)</b>	<b>(346,510)</b>	<b>(3,625,451)</b>	<b>(397,595)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>					
Proceeds from borrowings		1,626,712	-	1,626,712	-
Repayment of borrowings		(322,924)	(232,922)	(322,924)	(232,921)
<b>Net cash provided by/(used in) financing activities</b>		<b>1,303,788</b>	<b>(232,922)</b>	<b>1,303,788</b>	<b>(232,921)</b>
<b>Net (decrease) in cash and cash equivalents</b>		<b>(1,418,486)</b>	<b>(85,696)</b>	<b>(842,838)</b>	<b>(404,254)</b>
<b>Cash and cash equivalent at the beginning of the financial year</b>		<b>7,126,950</b>	<b>7,212,646</b>	<b>1,636,919</b>	<b>2,041,173</b>
<b>Cash and cash equivalent at the end of the financial year</b>	19(a)	<b>5,708,464</b>	<b>7,126,949</b>	<b>794,081</b>	<b>1,636,919</b>

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA**  
**AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2015**

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial report covers the National Branch of the Maritime Union of Australia ("Federal"), the State Branches of the Maritime Union of Australia and its subsidiary company MUA HTS Pty Ltd ("Consolidated").

The Maritime Union of Australia is a Trade Union created under the Fair Work (Registered Organisations) Act 2009, registered and domiciled in Australia.

The financial report of The Maritime Union of Australia and its subsidiary and Branches for the year ended 30 June 2015 was authorised for issue in accordance with a resolution of the National Council on the 16th October 2015.

**Basis of preparation**

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, (Including Australian Accounting Interpretations), and the *Fair Work (Registered Organisations) Act 2009*. The union is a not for profit entity.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards (IFRS) as issued by the IASB. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

**(a) Principles of Consolidation**

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by The Maritime Union of Australia at the end of the reporting period. A controlled entity is any entity over which The Maritime Union of Australia has the ability and right to govern the financial and operating policies so as to obtain benefits from the entity's activities.

Where controlled entities have entered or left the Union during the year, the financial performance of those entities is included only for the period of the year that they were controlled.

In preparing the consolidated financial statements, all intra-entity balances and transactions between entities in the consolidated group have been eliminated in full on consolidation.

For a full list of consolidated entities, please refer to Note 18.

**THE MARITIME UNION OF AUSTRALIA**  
**AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2015**

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**(b) Changes to Accounting Policy, accounting standards and interpretations**

**(i) AASB 10 Consolidated Financial Statements**

AASB 10 supersedes AASB 127 Consolidated and Separate Financial Statements (AASB 127) and AASB Interpretation 112 Consolidation - Special Purpose Entities. AASB 10 revises the definition of control and provides extensive new guidance on its application. These new requirements have affected which of the Union's entities are considered to be subsidiaries and therefore should be included in the scope of consolidation. The requirements on consolidation procedures, accounting for changes in non-controlling interests and accounting for loss of control of a subsidiary are unchanged.

**c) Income Tax**

No provision for income tax is necessary as *Trade Unions* are exempt from income tax under SS 50-15 of the Income Tax Assessment Act 1997.

**d) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**e) Information to be provided to Members or the General Manager**

In accordance with the requirements of the *Fair Work (Registered Organisation) Act 2009* the attention of members is drawn to the following sub sections of Section 272 of the Act which read as follows:

- i). A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- ii). The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- iii). A reporting unit must comply with an application made under subsection (1).

**f) Inventories on Hand**

Inventories are measured at the lower of cost and current replacement cost.

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**g) Investment Properties**

Investment properties principally comprise of freehold land and buildings held for long-term rental and capital appreciation that are not occupied by the consolidated entity. Investment properties are initially recognised at cost, including transaction costs, and are subsequently remeasured annually at fair value. Movements in fair value are recognised directly to profit or loss.

Investment properties are derecognised when disposed of or when there is no future economic benefit expected.

Transfers to and from investment properties to property, plant and equipment are determined by a change in use of owner-occupation. The fair value on the date of change of use from investment properties to property, plant and equipment are used as deemed cost for the subsequent accounting. The existing carrying amount of property, plant and equipment is used for the subsequent accounting cost of investment properties on the date of change of use.

Investment properties also include properties under construction for future use as investment properties. These are carried at fair value, or at cost where fair value cannot be reliably determined and the construction is incomplete.

**h) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

**Property**

Freehold land and buildings are shown at their fair value, based on periodic, at least every 5 years valuations by external independent valuers, less subsequent depreciation and impairment for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Increases in the carrying amounts arising on revaluation of land and buildings are credited to the revaluation surplus in equity, any revaluation decrements are initially taken to the revaluation surplus reserve to the extent of any previous revaluation surplus of the same asset. Thereafter, the decrements are taken to profit and loss.

**Plant and equipment**

Plant and equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by Officials to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal.

Subsequent costs are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Union and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Statement of Comprehensive Income during the financial period in which they are incurred.



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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

<b>Class of fixed asset</b>	<b>Effective life (years)</b>		<b>Depreciation Rate</b>
Buildings	40	- 40	2.50%
Plant and Equipment	15	- 15	6.85%
Office Equipment	5	- 5	20.0%
Furniture & Fixtures	6.6	- 6.6	15.0%
Motor Vehicles	8	- 8	12.5%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

**i) Financial instruments**

**Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Union commits itself to either purchase or sell the asset.

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

**Classification and subsequent measurement**

Financial instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost.

Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

*Amortised cost* is calculated as the amount at which the financial asset or liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between the initial amount and the maturity amount calculated using the effective interest method.

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

The *effective interest method* is used to allocate interest income or expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when they cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset. Revisions to the expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of income or expense in profit or loss.

The Union does not designate any interests in subsidiaries as being subject to the requirements of accounting standards specifically applicable to financial instruments.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking, where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains and losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Financial liabilities*

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost. Gains and losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

**Impairment**

At the end of each reporting period, the Union assesses whether there is objective evidence that a financial asset has been impaired. A financial asset is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") that has occurred, which has an impact on the estimated future cash flows of the financial assets.

In the case of available-for-sale financial instruments, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Derecognition**

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

**j) Impairment of Assets**

At the end of each reporting period, the Union assesses whether there is any indication that the asset maybe impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon the assets ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset. Where it is not possible to estimate the recoverable amount of an individual asset, the union estimates the recoverable amount of the cash generating unit to which the asset belongs.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class f asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

**k) Employee Benefits**

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

**l) Accrued expenditure**

Accruals are recognised when there is a definitive commitment and where an obligation for the Union has arisen. Usually the Union accrues for the international conferences, election expenses, legal fees, and any other payables for which the Union has an estimate. Estimates are based on past year trends and current factors which may have an impact on the Union's obligations. During the current financial year the Union accrued for Union elections, international and national conferences.

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**m) Cash and Cash equivalents**

Cash and cash equivalents include cash on hand, deposits available on demand with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are reported within short-term borrowings in current liabilities in the statement of financial position.

**n) Revenue**

Revenue from member contributions is recognised on an accrual basis. These comprise of actual contributions received during the year and contributions due at reporting date.

Donations are recognised as revenue when received unless they are designated for a specific purpose, where they are carried forward as prepaid income on the statement of financial position.

When a grant revenue is received whereby the union has the obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise, the grant is recognised as income on receipt.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Revenue from rendering of a service is recognised upon the delivery of service to the customer.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

All revenue is stated net of the amount of GST.

**o) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the Union has retrospectively applied an accounting policy, made a retrospective restatement or reclassified items in its financial statements, an additional Statement of Financial Position as at the beginning of the earliest comparative period will be disclosed.

**p) Trade and Other Receivables**

Trade and other receivables include amounts due from member contributions as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment.

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**q) Trade and Other Payables**

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**r) Critical Accounting Estimates and Judgements and Key Sources of Estimation Uncertainty**

*Estimation of useful lives of assets*

The Union determines the estimated useful lives and related depreciation of assets. The useful lives can change from time to time due to technical innovations or some other events.

*Long service leave provision*

Long service leave is recognised and measured at present value of the estimated future cash flow to be made in respect of employees at the reporting date. In determining the present value of the liability, estimates of attribution rates, inflation and the probability of entitlement paid outs are taken into account.

**s) Changes in accounting policies**

There have been no changes in the policies adopted by the Union during the financial year.

**t) Contingent Liabilities and Contingent Assets**

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

**u) New Accounting Standards for Application in Future Periods**

The AASB has issued a number of new and amended Accounting Standards that have mandatory application dates for future reporting periods, some of which are relevant to the Union. The Union has decided not to early adopt any of the new and amended pronouncements. The Union's assessment of the new and amended pronouncements that are relevant to the Company but applicable in future reporting periods is set out below:

- AASB 9: Financial Instruments (December 2014) and associated amending Standards (applicable for annual reporting periods commencing on or after 1 January 2018).

These Standards will be applicable retrospectively (subject to the provisions on hedge accounting outlined below) and include revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments and simplified requirements for hedge accounting.

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

The key changes that may affect the Company on initial application of AASB 9 and associated amending Standards include certain simplifications to the classification of financial assets, simplifications to the accounting of embedded derivatives, upfront accounting for expected credit loss and the irrevocable election to recognise gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. AASB 9 also introduces a new model for hedge accounting that will allow greater flexibility in the ability to hedge risk, particularly with respect to the hedging of non-financial items. Should the company elect to change its hedge accounting policies in line with the new hedge accounting requirements of AASB 9, the application of such accounting would be largely prospective.

Although the Council anticipate that the adoption of AASB 9 may have an impact on the Union's financial instruments, it is impracticable at this stage to provide a reasonable estimate of such impact.

**v) Going Concern**

The Union statement of financial position shows an excess of current liabilities over current assets by \$4,743,121 (2014: \$1,235,407). However, the Union has investments amounting to \$8.9M which are highly liquid and can be sold in an active market should the need arise. This factor lead the National Council and Key Management Personnel to the opinion that the Union can pay its debts as and when they fall due and accordingly the financial report has been prepared on a going concern basis.

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	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>2. Revenue</b>				
<b>Operating activities</b>				
Union contributions	16,941,166	17,676,096	16,873,701	17,652,720
Special purpose levies received	1,182,089	1,218,626	1,182,089	1,218,626
Special purpose levies paid	-	-	(1,182,089)	(1,218,626)
MJLFF levies received (refer to 2b)	1,376,018	-	1,376,018	-
Donations	843,909	1,463,667	105,074	45,875
Consulting fees	339,693	296,989	339,693	296,989
Rent received	419,085	382,860	380,451	321,254
Profit on sale of non-current assets	72,319	5,603	72,319	5,603
Union sales	109,439	109,611	16,683	23,962
Expenses recouped	67,000	43,000	67,000	43,000
Commission Income	415,448	940,669	205,356	470,556
Sundry income	591,253	522,450	145,273	213,202
Grants	-	-	-	-
Receipts from other reporting units	-	-	-	-
Capitation fees received	-	-	-	-
<b>Total revenue</b>	<b>22,357,420</b>	<b>22,659,571</b>	<b>19,581,568</b>	<b>19,073,160</b>
<b>(a) Income &amp; Expenses from Non-operating Activities</b>				
Income from managed funds	1,151,487	1,171,920	1,133,081	1,074,307
Interest received on deposits	110,496	100,186	2,612	15,067
Interest received on loans	5,017	11,877	5,017	11,877
Foreign exchange gain	14,155	-	14,155	-
<b>Other income</b>	<b>1,281,155</b>	<b>25,947,747</b>	<b>1,154,866</b>	<b>1,101,251</b>
<b>(b) Maritime Jobs Legal Fighting Fund (MJLFF)</b>				
The purpose of the MJLFF is to raise funds and assist in contesting strategic litigation when required in the event that a judgment from the Court or law from the Parliament is contrary to the labour, human and civil rights and interests of the MUA, its officers and its members.				
<b>3. Expenses</b>				
<b>Depreciation for non-current assets</b>				
Buildings and investment property	362,908	323,116	333,581	304,198
Plant and equipment	513,553	559,682	500,588	551,196
<b>Total depreciation</b>	<b>876,461</b>	<b>882,798</b>	<b>834,169</b>	<b>855,394</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>Employee benefits</b>				
<i>Officials</i>				
Salaries and wages	3,234,288	3,193,373	3,234,288	3,193,373
Annual leave entitlement	180,088	450,619	180,088	450,619
Long service leave entitlement	187,850	74,004	187,850	74,004
Superannuation contributions	488,598	462,747	488,598	462,747
Separation and redundancies	-	-	-	-
Other employment costs	436,812	447,104	418,140	447,104
	<u>4,527,637</u>	<u>4,627,848</u>	<u>4,508,964</u>	<u>4,627,848</u>
<i>Other employees</i>				
Salaries and wages	5,193,735	5,136,959	5,193,735	5,136,959
Annual leave entitlement	225,190	98,025	225,190	98,025
Long service leave entitlement	25,703	15,151	25,703	15,151
Superannuation contributions	700,034	710,621	700,034	710,621
Staff and member training	153,338	117,673	151,419	117,673
Separation and redundancies	44,933	5,698	44,933	5,698
Other employment costs	660,983	719,225	671,464	719,225
	<u>7,003,916</u>	<u>6,803,352</u>	<u>7,012,478</u>	<u>6,803,352</u>
<b>Total employee benefits</b>	<b><u>11,531,553</u></b>	<b><u>11,431,200</u></b>	<b><u>11,521,442</u></b>	<b><u>11,431,200</u></b>
<b>Other operating expenses</b>				
Affiliation fees and levies				
ACTU Affiliation	67,691	66,000	67,691	66,000
Australian Labour Party	70,647	69,221	70,647	57,121
ITF Seafarers	44,669	45,717	44,669	45,717
Other affiliation	25,868	27,753	21,385	24,133
Unions NSW - Trades & Labour Council	23,337	10,093	23,337	10,093
Unions NT - Trades & Labour Council	-	8,886	-	8,886
Unions QLD - Trades & Labour Council	150	26,848	-	13,884
Unions SA - Trades & Labour Council	4,157	1,182	4,157	1,182
Unions TAS - Trades & Labour Council	4,343	4,469	4,343	4,469
Unions VIC - Trades & Labour Council	13,547	13,151	13,547	13,151
Unions WA - Trades & Labour Council	29,723	25,958	29,723	25,958
	<u>284,133</u>	<u>299,278</u>	<u>279,499</u>	<u>270,594</u>
Consideration to employers for payroll deductions	-	-	-	-
Capitation fees paid	-	-	-	-
Compulsory levies paid	-	-	-	-
Penalties - via RO Act or RO Regulations	-	-	-	-
Grants	-	-	-	-



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**NOTES TO THE FINANCIAL STATEMENTS  
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	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>Other operating expenses, continued</b>				
Conferences and meeting expenses	1,150,060	1,087,103	1,206,603	903,407
Fees/allowances - conferences and meetings	106,650	116,474	99,890	74,701
IT and Telecommunications Expense	991,453	1,101,295	984,615	1,097,096
Travelling	1,296,914	1,357,709	1,184,468	1,232,652
<i>Donations</i>				
- Total paid that were \$1,000 or less	96,269	292,597	5,826	5,767
- Total paid that exceeded \$1,000	504,559	1,510,081	135,590	199,324
	600,828	1,802,678	141,416	205,091
<i>Remuneration of auditors:</i>				
- Audit services	194,902	109,246	219,168	60,000
- Other services	49,812	23,852	48,882	23,852
	244,715	133,099	268,050	83,852
<i>Legal expenses</i>				
- Litigation	1,991,962	1,909,477	1,979,480	1,896,342
- Other legal expense	139,340	28,256	139,328	28,256
	2,131,302	1,937,732	2,118,809	1,924,598

**4. Officials' Remuneration**

The total amount of compensation paid to all key management personnel from the Union during the year was:	758,929	757,794	758,929	757,794
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The following list is the key management personnel of the Union at 30 June 2015.

Crumlin, P  
Doleman, M  
Smith, W  
Bray, I  
Cain, C

Further disclosures regarding key management personnel can be located in Note 25.

**5. Cash and Cash Equivalents**

Cash at banks and on hand	3,915,867	5,665,315	794,081	1,319,742
Deposits at call	1,792,597	1,461,635	-	317,177
	5,708,464	7,126,950	794,081	1,636,919

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**NOTES TO THE FINANCIAL STATEMENTS**  
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	Note	Consolidated		Federal	
		2015	2014	2015	2014
		\$	\$	\$	\$
<b>6 Inventories on Hand</b>					
Union Merchandise		179,451	227,444	51,775	56,012
		<u>179,451</u>	<u>227,444</u>	<u>51,775</u>	<u>56,012</u>
<b>7. Trade and Other Receivables</b>					
<b>CURRENT</b>					
Trade debtors		335,386	382,507	259,328	495,165
Accrued contributions		685,286	584,047	685,286	584,047
Loan to Officials		13,000	13,000	13,000	13,000
Loan to Members		6,300	26,117	-	-
Other receivables		125,310	206,809	124,157	188,343
Receivable from other reporting unit		-	-	-	-
Receivable from other related parties		-	1,183,864	-	1,183,864
Provision for doubtful debts		-	(89,140)	-	(89,140)
		<u>1,165,282</u>	<u>2,307,203</u>	<u>1,081,771</u>	<u>2,375,278</u>
<b>NON-CURRENT</b>					
Amount due from subsidiary	<b>19</b>	-	-	15,000	15,000
Loans to Officials	<b>7(a)</b>	113,519	129,502	113,519	121,502
		<u>113,519</u>	<u>129,502</u>	<u>128,519</u>	<u>136,502</u>
		<u>1,278,801</u>	<u>2,436,706</u>	<u>1,210,290</u>	<u>2,511,781</u>
<b>(a) Loans to Officials</b>					
Repayments paid during the year		21,000	220,145	13,000	220,145
There were two loans to Officials at 30 June 2015 amounting to \$126,519 (2014: \$142,502).					
The names of the Officials who held loans from the Union were:					
- Dean Summers		- Jason Campbell (2014)			
Loans are secured by mortgage over residential property and are made on normal commercial terms and conditions. The total interest received on loans to Officials for the year was \$5,017 (2014: \$11,877).					
<b>8. Investments</b>					
Managed funds at market value		9,139,891	8,044,731	8,953,481	7,822,502
Shares - other entities		27,264	27,264	27,244	27,244
Shares in subsidiary		-	-	1	1
		<u>9,167,155</u>	<u>8,071,995</u>	<u>8,980,726</u>	<u>7,849,747</u>

**Managed funds at market value**

Managed funds are disclosed in the financial accounts as at 30 June 2015 at market value. The net revaluation increment of \$762,853 (2014: Increment of \$791,475) has been credited to the statement of comprehensive income pursuant to Note 1 i (i) of the financial report.

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**9. Property, Plant and Equipment**  
**(a) Consolidated**

**Cost:**

	<b>Land &amp; Buildings</b>	<b>Plant &amp; Equipment</b>	<b>Office Equipment</b>	<b>Office Furniture</b>	<b>Motor Vehicles</b>	<b>Total</b>
Balance at 1 July 2014	30,303,583	977,542	1,831,113	1,043,157	1,545,621	35,701,015
Additions	443,206	44,418	133,155	27,086	330,535	978,400
Disposals	-	-	-	-	(304,630)	(304,630)
Balance at 30 June 2015	<b>30,746,789</b>	<b>1,021,960</b>	<b>1,964,268</b>	<b>1,070,243</b>	<b>1,571,525</b>	<b>36,374,785</b>

**Accumulated Depreciation:**

Balance at 1 July 2014	(1,247,599)	(556,518)	(1,275,585)	(750,563)	(667,222)	(4,497,487)
Depreciation	(321,889)	(55,299)	(194,683)	(89,397)	(174,173)	(835,441)
Disposals	-	-	-	-	182,995	182,995
Balance at 30 June 2015	<b>(1,569,489)</b>	<b>(611,817)</b>	<b>(1,470,268)</b>	<b>(839,959)</b>	<b>(658,399)</b>	<b>(5,149,933)</b>

**Carrying Value**

As at 30 June 2014	29,055,985	421,024	555,527	292,594	878,399	31,203,528
As at 30 June 2015	<b>29,177,300</b>	<b>410,142</b>	<b>494,000</b>	<b>230,283</b>	<b>913,126</b>	<b>31,224,852</b>

Land and buildings are stated at fair value, which has been determined based on valuations as at 30 June 2012 performed by Gentle & Co Pty Ltd, an accredited independent valuer. The fair value of the properties have been determined on transactions observable in the market.

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**9. Property, Plant and Equipment**  
**(b) Federal**

**Cost:**

	<b>Land &amp; Buildings</b>	<b>Plant &amp; Equipment</b>	<b>Office Equipment</b>	<b>Office Furniture</b>	<b>Motor Vehicles</b>	<b>Total</b>
Balance at 1 July 2014	29,400,065	939,150	1,831,113	1,021,756	1,476,952	34,669,036
Additions	443,206	33,508	133,155	27,086	330,535	967,490
Disposals	-	-	-	-	(304,630)	(304,630)
Balance at 30 June 2015	<b>29,843,271</b>	<b>972,658</b>	<b>1,964,268</b>	<b>1,048,842</b>	<b>1,502,857</b>	<b>35,331,896</b>

**Accumulated Depreciation:**

Balance at 1 July 2014	(1,227,045)	(538,975)	(1,275,585)	(730,026)	(642,360)	(4,413,991)
Depreciation	(302,687)	(51,154)	(194,683)	(89,161)	(165,589)	(803,274)
Disposals	-	-	-	-	182,995	182,995
Balance at 30 June 2015	<b>(1,529,732)</b>	<b>(590,129)</b>	<b>(1,470,268)</b>	<b>(819,187)</b>	<b>(624,954)</b>	<b>(5,034,270)</b>

**Carrying Value**

As at 30 June 2014	28,173,019	400,175	555,527	291,730	834,592	30,255,044
As at 30 June 2015	<b>28,313,539</b>	<b>382,529</b>	<b>494,000</b>	<b>229,655</b>	<b>877,903</b>	<b>30,297,624</b>

Land and buildings are stated at fair value, which has been determined based on valuations as at 30 June 2012 performed by Gentle & Co Pty Ltd, an accredited independent valuer. The fair value of the properties have been determined on transactions observable in the market.

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	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>10. Investment Property</b>				
Land and Building	3,804,762	-	2,862,000	-
Less: Accumulated Depreciation	(41,019)	-	(30,894)	-
<b>Total Investment Property</b>	<b>3,763,743</b>	<b>-</b>	<b>2,831,106</b>	<b>-</b>
<b>11. Trade and Other Payables</b>				
Trade creditors	749,888	716,686	768,136	713,496
Other Creditors	565,193	484,401	894,195	576,509
Legal costs - Other Matters	-	-	-	-
Legal costs - Litigations	173,814	133,565	173,814	133,565
Accruals and other provisions	1,083,631	1,167,159	1,083,631	798,224
Deferred contributions	671,708	341,178	671,708	341,178
Consideration to employers for payroll deduction	-	-	-	-
Payable to other related parties	161,864	-	161,864	-
Payable to other reporting unit	-	-	-	-
	<b>3,406,098</b>	<b>2,842,989</b>	<b>3,753,348</b>	<b>2,562,972</b>
<b>12. Employee Provisions</b>				
<b>CURRENT</b>				
Annual leave		736,948		1,070,879
Officials	1,260,329	1,253,812	1,260,329	1,253,812
Employees	1,361,169	1,358,931	1,361,169	1,358,931
Separation and redundancies	-	-	-	-
Others	8,118,614	7,828,978	8,465,864	7,513,957
	<b>2,621,498</b>	<b>2,612,743</b>	<b>2,621,498</b>	<b>2,612,743</b>
<b>NON-CURRENT</b>				
Officials				
Long service leave	929,940	765,110	929,940	765,110
Separation and redundancies	-	-	-	-
Others	-	-	-	-
Employees				
Long service leave	608,889	587,651	608,889	587,651
Separation and redundancies	-	-	-	-
Others	-	-	-	-
	<b>1,538,829</b>	<b>1,352,761</b>	<b>1,538,829</b>	<b>1,352,761</b>
<b>Aggregate employee benefit liability</b>	<b>4,160,327</b>	<b>3,965,504</b>	<b>4,160,327</b>	<b>3,965,504</b>

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	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>13. Borrowings</b>				
Current	295,902	127,901	295,902	127,901
Noncurrent	3,640,667	2,309,464	3,640,667	2,309,464
	<b>3,936,570</b>	<b>2,437,365</b>	<b>3,936,570</b>	<b>2,437,365</b>

This account consist of two bank loans which have a fixed rate of 6% p.a. and both are secured by a mortgage over certain of the Union's land and building with carrying value of \$10,061,347 (2014: \$10,089,588).

Loan 1 is payable in equal monthly instalments of \$17,917 for 240 months commencing on 14 July 2013. Loan 2 is repayable in equal monthly instalments of \$18,063 for 120 months commencing 17 January 2015.

The Union's borrowings are subject to financial covenant. During the financial year and at year end, the Union was in compliance with the covenants.

**14. Fighting Fund Reserve**

The fighting fund was set up to advance the defence of the Union's interest. Ongoing contributions to the fighting fund by the Union will be dependent on prevailing requirements.

	<b>18,739</b>	<b>18,739</b>	<b>18,739</b>	<b>18,739</b>
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**Other Reserves**

Training and Development Fund	1,259,397	2,701,897	82,920	1,119,284
Appeal and Welfare Fund	896,422	870,905	-	-
Point Peron Fund	(5,652)	(66,323)	-	-
Sustenance Fund	499,689	499,689	-	-
Special Purpose Fund	6,683	6,683	-	-
Sick and Accident Fund	103,413	145,081	-	-
Divers Fighting Fund	49,975	48,875	-	-
	<b>2,809,927</b>	<b>4,206,807</b>	<b>82,920</b>	<b>1,119,284</b>

The *Training & Development Fund* (held by the Federal Office and the Western Australian Branch) was set up to provide industry skills training to members, including through the provision of training infrastructure and delivery, and research and training materials and equipment, in order to improve employment opportunities for members, along with enhanced occupational health and safety awareness and competency. The receipts and expenses of the fund are as follows:

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	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>14. Other Reserves, continued</b>				
<b>Receipts</b>				
Commission Income	415,448	940,231	205,356	470,114
Loan for investment property	1,626,712	-	1,626,712	-
Interest	280	38,605	280	442
Grants and donations	-	291,653	-	-
Other revenue	335,000	-	-	-
<b>Total receipts</b>	<b>2,377,440</b>	<b>1,270,489</b>	<b>1,832,348</b>	<b>470,556</b>
<b>Disbursements</b>				
Donation payments expenses	-	580,470	-	-
Purchase of investment property	3,804,762	-	2,862,000	-
Other expenses	15,174	12,324	6,712	-
<b>Total disbursements</b>	<b>3,819,936</b>	<b>592,794</b>	<b>2,868,712</b>	-
<b>Surplus/(Deficit)</b>	<b>(1,442,496)</b>	<b>677,695</b>	<b>(1,036,364)</b>	<b>470,556</b>

The members of the Fremantle Port Committee pays additional levies to build up the Sickness, Accident and Funeral Fund (known as *Appeal and Welfare Fund*). The fund is used to provide financial assistance/benefits to members in distress and in hospital. It also provides funeral and death benefits and also assist widows and dependant children of deceased members. The fund is governed by rules and are accounted for appropriately as part of the Western Australian Branch's normal transactions.

The Western Australian Branch entered into a Lease Agreement with the Conservation and Land Management Executive Body of Western Australia, for *Point Peron* Site to be used for members recreation. The members contribute levies to the fund which are used to manage the site. Members also pay rent as they use the recreational site.

The *Sustenance and Special Purpose Fund* (held by the Sydney Branch) was set up to provide members assistance in their time of need and special branch actions.

The *Divers Fighting Fund* (held by the Victorian Branch) was set up by members working in the offshore diving industry and is utilised for the benefit of divers in need or other activities related to the offshore diving industry. The *Sick and Accident Fund*, on the other hand was set up to provide Victorian members assistance in their time of need through specific fund raising campaigns or donations.

**15. Contingent Liabilities**

The maximum amount of contingent liabilities that are due to become payable are:	220,000	-	220,000	-
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The Union regularly engages legal action in support of its members. These cases are often ongoing pending court outcomes and are considered activities common to the Union's operations.

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**16. Events Subsequent to Reporting Date**

There has not arisen in the interval between the reporting date and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Officials of the Union, to affect significantly the operations of the Union the results of those operations, or the state of affairs of the Union, in future financial years.

**17. Information required under the Reporting Guidelines for the purposes of Section 253, of the Fair Work (Registered Organisations) Act 2009.**

- (1) There was no recovery of wages activity undertaken by the Union during the financial year (2014: Nil).
- (2) The Union is liquid and does not rely on other entity to continue as a going concern. No financial support was received or given to/from other entity during or since the end financial year (2014: Nil).
- (3) The Union did not acquire any assets nor liability during the financial year (2014: Nil) as a result of amalgamation, restructuring of branches, business combination or determination and revocation by the General Manager.

**18. Controlled entities**

The consolidated financial statements incorporate the financial statements of the entities controlled by the Union. The entities that are controlled by the Union during the financial year were:

- MUA HTS Pty Limited ("Subsidiary")
- Maritime Union of Australia Newcastle ("Branch")
- Maritime Union of Australia Northern Territory ("Branch")
- Maritime Union of Australia Queensland ("Branch")
- Maritime Union of Australia South Australia ("Branch")
- Maritime Union of Australia Southern New South Wales ("Branch")
- Maritime Union of Australia Sydney ("Branch")
- Maritime Union of Australia Tasmania ("Branch")
- Maritime Union of Australia Victoria ("Branch")
- Maritime Union of Australia Western Australia ("Branch")

The Union also controls the following not for profit entities, these entities have not been consolidated as each entity prepares and lodges audited financial statements that are available to the general public.

- Maritime Employee Training Limited (METL)
- Australian Maritime Training Foundation Limited
- Hunter Workers Rehabilitation and Counselling Centre Limited



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	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>19. Cash Flow Information</b>				
<b>(a) Reconciliation of Cash</b>				
Cash at the end of the financial year as shown in the Statement of Cash Flows is represented as:				
Cash at bank and on hand	3,913,767	5,665,315	794,081	1,319,742
Deposits at call	1,792,597	1,461,635	-	317,177
	<b>5,706,364</b>	<b>7,126,950</b>	<b>794,081</b>	<b>1,636,919</b>
<b>(b) Reconciliation of Cash Flow from Operations with Net (Deficit)</b>				
Net (deficit)	(1,286)	(307,939)	(1,028,304)	(806,157)
<b>Adjustments for:</b>				
Depreciation	876,461	882,798	834,169	855,394
(Profit) on disposal of non current asset	(72,319)	(5,603)	(72,319)	(5,603)
Finance cost	195,416	152,369	195,416	152,369
Income from managed investment	(1,151,487)	(1,171,920)	(1,133,081)	(1,074,307)
<b>Changes in assets and liabilities :</b>				
Decrease/(increase) in trade and other receivables	1,157,906	(155,435)	1,301,491	(397,287)
Decrease/(increase) in inventory	47,993	(31,343)	4,237	37,112
Increase in trade and other payables	527,309	736,948	1,182,393	1,070,879
Increase in provisions	194,823	393,862	194,823	393,862
<b>Cash flows from operations</b>	<b>1,774,816</b>	<b>493,736</b>	<b>1,478,825</b>	<b>226,262</b>

**20. Financial Risk Management**

**Specific Financial Risk Exposures and Management**

The main risks the Union is exposed to through its financial instruments are credit risk, interest rate risk and equity price risk.

**a. Credit risk**

Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise cleared as being financially sound.

*Credit risk exposures*

The Union has no significant concentration of credit risk with any single counterparty or group of counterparties.

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**20. Financial Risk Management (continued)**

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the Statement of Financial Position.

**b. Interest rate risk**

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows.

**c. Price risk**

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held.

The Union is exposed to securities price risk on available-for-sale investments. Such risk is managed through diversification of investments across industries and geographic locations. The Union's investments are held in diversified management fund portfolios.

*Sensitivity analysis*

The following table illustrates sensitivities to the Union's exposure to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reporting at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	<b>Profit</b>	<b>Equity</b>
	<b>\$</b>	<b>\$</b>
<b>Year ended 30 June 2015</b>		
+/- 2% in interest rates	38,382	38,382
+/- 10% in fair value of financial assets	916,715	916,715
<b>Year ended 30 June 2014</b>		
+/- 2% in interest rates	32,083	32,083
+/- 10% in fair value of financial assets	807,198	807,198

**21. Segment Reporting**

The economic entity operates predominantly in one business and geographical segment being Trade Union services in Australia. Together, the Union provides trade union services in Australia.

**22. Union Details**

The national office of the Union is located at:  
Level 2, 365 - 375 Sussex Street SYDNEY NSW 2000

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**23. Financial Instruments**

**Interest Rate Risk**

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rate on those financial assets and financial liabilities is as follows:

	Weighted Average Effective Interest		Interest Bearing		Non-interest Bearing	
	2015 %	2014 %	2015 \$	2014 \$	2015 \$	2014 \$
<b>Consolidated</b>						
<b>Financial Assets</b>						
Cash at bank	1.87%	1.89%	5,708,464	7,126,950	-	-
Receivables	4.29%	4.29%	126,519	142,502	1,152,282	2,294,203
Investments	-	-	-	-	9,167,155	8,071,985
			<u>5,834,983</u>	<u>7,269,452</u>	<u>10,319,437</u>	<u>10,366,188</u>
<b>Financial Liabilities</b>						
Payables	-	-	-	-	3,406,098	2,842,989
Loans	6.00%	6.00%	3,936,570	2,437,365	-	-
			<u>3,936,570</u>	<u>2,437,365</u>	<u>3,406,098</u>	<u>2,842,989</u>
<b>Federal</b>						
<b>Financial Assets</b>						
Cash at bank	0.43%	1.45%	794,081	1,636,919	-	-
Receivables	4.29%	4.54%	126,519	134,502	1,068,771	2,362,278
Investment	-	-	-	-	8,980,726	7,849,747
			<u>920,600</u>	<u>1,771,421</u>	<u>10,049,497</u>	<u>10,212,025</u>
<b>Financial Liabilities</b>						
Payables	-	-	-	-	3,753,348	2,562,972
Loans	6.00%	6.00%	3,936,570	2,437,365	-	-
			<u>3,936,570</u>	<u>2,437,365</u>	<u>3,753,348</u>	<u>2,562,972</u>

**Net Fair Values**

The net fair values of listed investments have been valued at the quoted market bid price at reporting date adjusted for transaction costs expected to be incurred. For other assets and other liabilities net fair value approximates their carrying value. No financial assets, where the carrying amount exceeds net fair values, have been written down as these assets will be held to maturity. The fair value of investments are based on the quoted prices in active markets and is categorised under the Level 1 of Fair value hierarchy.

The aggregate net fair values and carrying amounts of financial assets and liabilities are disclosed as financial liabilities in the Statement of Financial Position and in the Notes to the Financial Statements.

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	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>24. Related Party Disclosures</b>				
The following provides the total amount of transactions that have been entered into with related parties for the financial year:				
<b>Revenue received from related parties:</b>				
Special Purpose levies paid to branches	-	-	1,182,089	1,218,626
Consulting fees received	339,693	296,989	339,693	296,989
Rental received	179,771	121,766	179,771	121,766
Sundry income received	414,643	210,813	180,702	210,813
<b>Expenses paid to related parties:</b>				
Donations paid to METL	-	127,870	-	-
<b>Amounts owed by related parties:</b>				
Amounts receivable from International Transport Federation (ITF) are disclosed in Note 7. These represent expenses that were paid by the Union on behalf of ITF.				
<b>Amounts owed to related parties:</b>				
Amounts payable to International Transport Federation (ITF) are disclosed in Note 11. These represent monies received in advance by the Union from the ITF for expenses to be incurred.				
<b>Assets transferred from/to related parties</b>				
There were no assets transferred to related parties	-	-	-	-
<b>Loans from/to related parties:</b>				
Dean Summers	<b>7(a)</b>	126,519	134,502	126,519
Jason Campbell	<b>7(a)</b>	-	8,000	-
Loan repayments from Union Officials have been received during the financial year.				
Total repayments received	21,000	220,145	13,000	220,145

**Funds Held in Trust**

The Western Australian Branch holds monies in trust for Thomas Leslie Bradshaw (Tom Bradshaw) to be used for the welfare of the retired and sick members of the West Australian Branch of the MUA (formerly The Seamen's Union of Australia). The fund is governed by rules and are accounted for separately from the branch's normal transactions. The unaudited balance of the fund as at 30 June 2015 is \$136,850 (2014: \$137,803).

The Tasmanian Branch holds monies in trust, called the "Burnie Funeral Fund". The object of the fund is to provide funeral benefits and death benefits to existing life members and members who have made contributions to the fund in the past. The unaudited balance of the fund as at 30 June 2015 is \$160,336 (2014: \$160,529).

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	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>25. Key Management Personnel Remuneration for the Reporting Period</b>				
<b>Short-term employee benefits</b>				
Salary (including annual leave taken)	665,726	660,473	665,726	660,473
Annual leave accrued	98,524	94,734	98,524	94,734
Performance bonus	-	-	-	-
<b>Total short-term employee benefits</b>	<b>764,249</b>	<b>755,207</b>	<b>764,249</b>	<b>755,207</b>
<b>Post-employment benefits:</b>				
Superannuation	93,203	97,321	93,203	97,321
<b>Total post-employment benefits</b>				
<b>Other long-term benefits:</b>				
Long-service leave	21,347	20,526	21,347	20,526
<b>Total other long-term benefits</b>	<b>21,347</b>	<b>20,526</b>	<b>21,347</b>	<b>19,198</b>
<b>Termination benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>785,596</b>	<b>775,733</b>	<b>785,596</b>	<b>774,405</b>

**26. Official's Material Personal Interests**

No Official, or any relative of an Official, held or acquired a material personal interest in the affairs of the Union during the financial year.

**THE MARITIME UNION OF AUSTRALIA  
AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**NATIONAL COUNCIL'S STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2015**

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On 16 October 2015, the National Council of The Maritime Union of Australia passed the following resolution to the general purpose financial report (GPFR) for the year ended 30 June 2015:

In accordance with the resolution of the National Council, we state that in the opinion of the Council:

- (a) The financial statements and notes comply with the Australian Accounting Standards.
- (b) The financial statements and notes comply with the reporting guidelines of the General Manager.
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year ended 30 June 2015.
- (d) There are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable.
- (e) During the financial year to which the financial report relates and since the end of the year:
  - (i) meetings of the National Council were held in accordance with the rules of the organisation
  - (ii) the financial affairs of the Union have been managed in accordance with the rules of the organisation
  - (iii) the financial records of the Union have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Act 2009*
  - (iv) to the knowledge and belief of the National Council, during the financial year to which the financial report relates, there have been no instances where records of the organisation or other documents or copies of those records or other documents, have not been furnished, or made available to members of the organisation or the Registrar in accordance with section 272 of the *Fair Work (Registered Organisations) Act 2009*
  - (v) where the Union consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the union; and
  - (vi) with regard to funds of the organisation raised by the compulsory levies or voluntary contributions from members, or funds other than the General Fund operated in accordance with the rules, no payments were made out of any such fund for purposes other than those for which the fund was operated; and
  - (vii) no orders have been made by the Commission under section 273 of the *Fair Work (Registered Organisations) Act 2009* during the period.
- (f) No revenue has been derived from undertaking recovery of wages activity during the reporting period.
- (g) The National Council has also approved the issuance of a concise report.

Signed at Sydney this 16th day of October 2015



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**P. Crumlin**  
National Secretary



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**W. Tracey**  
Deputy National Secretary



## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY**

We have audited the accompanying financial report, being a general purpose financial report, of The Maritime Union of Australia and its Subsidiary and Branches (the "Union"), which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income, statement of changes in members equity, statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the National Council's statement.

### **National Council's Responsibility for the Financial Report**

The National Council is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009 and for such internal controls as the National Council determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the National Council also states, in accordance with Australian Accounting Standards 101, Presentation of Financial Statements, that the financial statements comply with the International Financial Reporting Standards.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Union's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the National Council, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Independence**

In conducting our audit, we have complied with the independence requirements of the Accounting Professional and Ethical Standard Board.

**Opinion**

As part of the audit of the financial statements, we have concluded that the council's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

In our opinion the financial report of the Maritime Union of Australia and its Subsidiary and Branches gives a true and fair view of the union's financial position as at 30 June 2015 and of its performance for the year ended on that date and is presented fairly in accordance with:

- i. the 'Fair Work (registered Organisations) Act 2009' and
- ii. The 'Australian Accounting Standards'

**Report on the recovery of wages activity**

The National Council are responsible for the preparation and presentation of the recovery of wages activity financial report in accordance with Section 253(2)(c) of the Fair Work (Registered Organisations) Act 2009. Our responsibility is to express an opinion on the recovery of wages activity financial report, based on our audit conducted in accordance with Australian Auditing Standards. We have been advised that no revenue has been derived from undertaking recovery of wages activity during the reporting period. Accordingly, we have not been instructed by the national council to include in the scope of the audit under subsection 257(1) of the RO act all recovery of wages activity by the reporting unit from which revenues had been derived for the financial year in respect of such activity.

**Auditors' Opinion on the recovery of wages activity**

Based upon the national council's statement referred to above, in our opinion in relation to the recovery of wages activity, the financial report of The Maritime Union of Australia and its Subsidiary and Branches presents fairly all reporting guidelines in the General Manager, including:

- i. any fees charged to, or reimbursements of expenses claimed from, members and others for recovery of wages activity; and
- ii. any donations or other contributions deducted from recovery money.





**Other matters**

In accordance with the Reporting Guidelines for the purposes of Section 253, the following declarations are made in reference to the auditor:

- i. is a registered company auditor and a partner of ESV Accounting and Business Advisors.
- ii. is a fellow of the Institute of Chartered Accountants in Australia, and holds a current Public Practice Certificate.

The financial report also complies with International Financial Accounting Standards as disclosed in Note 1.

**ESV Accountants and Business Advisors**

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**David P. Robinson, FCA**  
Partner

Dated this 16th day of October 2015

Level 18, City Centre  
55 Market St  
SYDNEY NSW 2000

**THE MARITIME UNION OF AUSTRALIA  
AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**ITEMISED STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2015**

	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>Operating income</b>				
Union contributions	19,499,273	18,894,722	18,249,719	17,652,720
Donations	843,909	1,463,667	105,074	45,875
Consulting fees	339,693	296,989	339,693	296,989
Rent received	419,085	382,860	380,451	321,254
Profit on sale of non-current assets	72,319	5,603	72,319	5,603
Union sales	109,439	109,611	16,683	23,962
Expenses recouped	67,000	43,000	67,000	43,000
Training and Development	415,448	940,669	205,356	470,556
Sundry income	591,253	522,450	145,273	213,202
<b>Total operating income</b>	<b>22,357,419</b>	<b>22,659,571</b>	<b>19,581,568</b>	<b>19,073,160</b>
<b>Compensation and benefit</b>				
Direct salaries - Officials	3,234,288	3,193,373	3,234,288	3,193,373
Direct salaries - Staff	5,238,668	5,142,657	5,238,668	5,142,657
Fringe benefits tax	137,106	153,460	137,106	153,460
Motor vehicle expenses	317,020	338,953	304,562	338,782
Payroll tax	569,631	497,631	569,631	497,631
Staff & Official training	153,338	117,673	151,419	117,673
Superannuation	1,188,632	1,173,368	1,188,632	1,173,368
Employee entitlement expense	618,832	637,799	618,832	637,799
Temporary staff	(40,465)	91,087	(36,198)	91,087
Workers compensation insurance	114,502	85,370	114,502	85,370
<b>Total compensation and benefit</b>	<b>11,531,553</b>	<b>11,431,371</b>	<b>11,521,441</b>	<b>11,431,200</b>
<b>General expenses</b>				
Audit & accountancy	244,715	109,709	268,050	83,107
Bank charges	86,093	92,650	83,672	77,375
Depreciation	513,553	559,682	500,588	551,196
Donations	600,827	1,802,678	141,416	205,091
Insurance - general	37,941	34,593	37,941	34,593
Merchandise	192,121	201,675	24,137	69,895
National Council expenses	167,891	123,273	167,891	123,273
Office expenses	153,983	230,710	97,589	121,847
Media activities	158,755	178,647	106,648	109,599
Postage and freight	208,983	83,612	203,831	82,502
Printing and stationery	237,105	158,500	230,549	155,245
Provision for bad debts expense	13,279	-	13,279	-
Repairs and maintenance	41,217	141,613	37,702	30,696
Subscriptions, newspapers & periodicals	130,420	69,275	115,926	59,894
Sundry expenses	10,079	120,374	880	252
<b>Total general expenses</b>	<b>2,796,962</b>	<b>3,906,991</b>	<b>2,030,101</b>	<b>1,704,565</b>

**THE MARITIME UNION OF AUSTRALIA**  
**AND ITS SUBSIDIARY AND BRANCHES**  
 ABN 93 047 659 794

**ITEMISED STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>Occupancy &amp; rental expenses</b>				
Cleaning	221,118	184,122	219,602	181,812
Building depreciation	362,908	323,116	333,581	304,198
Security	37,200	34,493	30,172	34,493
Electricity	208,489	223,572	194,798	201,968
Interest Expense	195,416	152,369	195,416	152,369
Property insurance	64,291	79,292	64,291	65,760
Property rates	338,504	287,712	323,529	267,985
Property sales and purchase costs	18,535	-	10,412	-
Property valuation fees	-	-	-	-
Rent	62,596	38,806	62,596	38,806
Repairs & Maintenance	301,929	211,894	212,685	205,902
<b>Total occupancy and rental expenses</b>	<b>1,810,986</b>	<b>1,535,376</b>	<b>1,647,082</b>	<b>1,453,294</b>
<b>Industrial &amp; member services</b>				
Affiliation fees & levies	284,133	299,278	279,499	270,594
Branch activities	294,138	191,670	-	-
Business expenses	61,204	172,516	45,437	51,777
Conferences - International	591,421	574,008	569,217	574,008
Conferences - National	940,541	599,615	737,276	479,947
Fares & travel	1,296,914	1,282,136	1,184,468	1,232,652
Funeral expenses	70,476	86,483	24,930	52,168
Legal expenses	2,131,302	1,937,732	2,118,809	1,924,598
Member training	182,048	279,571	101,644	83,059
Research & professional services	310,053	419,560	308,321	419,560
Stop work meeting expenses	11,409	70,691	2,191	4,323
Union election	30,941	20,673	30,941	20,673
Union publications	130,049	140,400	128,763	105,329
ALP elections	174,279	192,660	50,000	66,257
<b>Total industrial &amp; member services</b>	<b>6,508,907</b>	<b>6,266,992</b>	<b>5,581,496</b>	<b>5,284,945</b>
<b>IT &amp; telecommunications expenses</b>				
Computer consumables	30,850	14,765	29,773	14,765
Internet expenses	249,835	333,256	249,736	333,256
IT support & maintenance	294,323	265,273	294,323	265,273
Telephone	403,103	353,102	397,442	348,903
Video and teleconference	13,342	134,899	13,342	134,899
<b>Total IT &amp; telecommunications expenses</b>	<b>991,453</b>	<b>1,101,295</b>	<b>984,615</b>	<b>1,097,096</b>
<b>Total operating expenses</b>	<b>23,639,861</b>	<b>24,242,025</b>	<b>21,764,736</b>	<b>20,971,100</b>
<b>Operating (deficit)</b>	<b>(1,282,441)</b>	<b>(1,582,454)</b>	<b>(2,183,169)</b>	<b>(1,897,940)</b>

**THE MARITIME UNION OF AUSTRALIA  
AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

**ITEMISED STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2015**

	Consolidated		Federal	
	2015	2014	2015	2014
	\$	\$	\$	\$
<b>Non-operating income/(expenses)</b>				
Gain/(Loss) on investments	564,805	791,475	564,805	766,335
Income from managed funds	597,924	380,445	578,988	307,972
Investment fees	(11,242)	(9,468)	(10,712)	(9,468)
Foreign current exchange gain	14,155	-	14,155	-
Interest received	115,513	112,063	7,629	26,944
<b>Total non-operating income/(expenses)</b>	<b>1,281,155</b>	<b>1,274,515</b>	<b>1,154,866</b>	<b>1,091,783</b>
<b>Net (deficit)</b>	<b>(1,286)</b>	<b>(307,939)</b>	<b>(1,028,304)</b>	<b>(806,157)</b>
Other comprehensive income	-	-	-	-
<b>Total comprehensive income</b>	<b>(1,286)</b>	<b>(307,939)</b>	<b>(1,028,304)</b>	<b>(806,157)</b>

The itemised statement of comprehensive income does not form part of the audited financial statements and therefore it is not covered in the auditors' report.

**THE MARITIME UNION OF AUSTRALIA  
AND ITS SUBSIDIARY AND BRANCHES**  
ABN 93 047 659 794

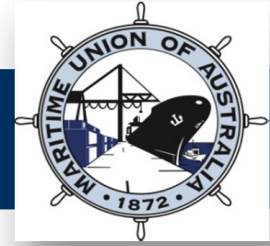
**CONSOLIDATED COMPREHENSIVE INCOME/(LOSS)  
5 YEAR COMPARATIVE**

CONSOLIDATED	2015	2014	2013	2012	2011	5 Year Average
<b>Operating surplus/(deficit) before income tax</b>	(1,282,441)	(1,582,454)	2,705,573	(1,120,828)	27,080	(250,771)
<b>Non-operating income/(expenses)</b>						
Increase/(decrease) in investments	564,805	791,475	1,186,029	(557,752)	(13,810)	389,121
Income from managed funds	597,924	380,445	440,347	220,005	228,217	363,921
Management fees	(11,242)	(9,468)	-	-	(6,484)	(5,439)
Foreign current exchange gain/(loss)	14,155	-	7,436	3,861	(26,923)	(294)
Interest received	115,513	112,063	122,872	233,645	396,667	210,804
Revaluation of land and buildings	-	-	790,953	2,059,013	-	569,993
<b>Total non-operating income/(expenses)</b>	1,281,155	1,274,515	2,547,638	1,958,772	577,667	1,528,107
<b>Net surplus/(deficit)</b>	<b>(1,286)</b>	<b>(307,939)</b>	<b>5,253,211</b>	<b>837,944</b>	<b>604,747</b>	<b>1,277,336</b>
<b>FEDERAL</b>						
<b>Operating surplus/(deficit) before income tax</b>	(2,183,169)	(1,897,940)	1,062,000	(445,325)	142,928	142,928
<b>Non-operating income/(expenses)</b>						
Increase/(decrease) in investments	564,805	766,335	1,140,721	(557,752)	(13,810)	(13,810)
Income from managed funds	578,988	307,972	333,823	187,496	203,280	203,280
Management fees	(10,712)	26,944	62,714	-	(6,484)	(6,484)
Foreign current exchange gain/(loss)	14,155	(9,468)	-	3,861	(26,923)	(26,923)
Interest received	7,629	-	7,436	117,186	178,971	178,971
Revaluation of land and buildings	-	-	790,953	2,059,013	-	-
<b>Total non-operating income/(expenses)</b>	1,154,866	1,091,783	2,335,647	1,809,804	335,034	1,345,427
<b>Net surplus/(deficit)</b>	<b>(1,028,304)</b>	<b>(806,157)</b>	<b>3,397,647</b>	<b>1,364,479</b>	<b>477,962</b>	<b>681,125</b>

# THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY

## CONCISE FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2015



The Concise Financial Report is an extract from the Union's Full Financial Report for the year ended 30 June 2015. The Financial Statements and specific disclosures in the Concise Financial Report have been derived from the Full Financial Report. A copy of the Full Financial Report is available to members at any branch of the Maritime Union of Australia.

### AUDITOR'S OPINION

The audit of the Financial Report of the Maritime Union of Australia for the financial year ended 30 June 2015 resulted in an Unqualified Independent Auditor's Report.

### OPERATING REPORT

The names of the officials in office at any time during the financial year and to the date of this report are:

Bracken, K (deposed 30/6/15)	Deakin, J	McAleer, P
Bray, I	Doleman, M (retired 30/6/15)	Miners, J (elected 1/7/15)
Bull, A * (elected 1/7/15)	Evans, A	Myers, M * (elected 1/7/15)
Burford, A *	Gallagher, P (elected 1/7/15)	Munday, T (deposed 30/6/15)
Cain, C	Garrett, P	Newlyn, J
Cain, D (elected 1/7/15)	Heath, D (resigned 28/4/15)	Outram, D *
Campbell, J	Hill, I * (deposed 30/6/15)	Patchett, R
Carnegie, R (elected 1/7/15)	Hoy, J (elected 1/7/15)	Paterson, J *
Carr, M (retired 30/6/15)	Italia, Joseph (elected 1/7/15)	Schleibs, D (deposed 30/6/15)
Cassar, J (elected 1/7/15)	Jones, M (elected 1/7/15)	Sheehan, P (retired 30/6/15)
Clothier, C *	Keane, G	Smith, W
Crumlin, P	Keating, P	Tracey, W
Cushion, D (retired 30/6/15)	Mayor, T	Williams, G

\* Honorary Electorate

Officials have been in office since the start of the financial year to the date of this report unless otherwise stated.

No significant changes in the Union's state of affairs occurred during the financial year.

The principal activities of the Union during the financial year were the provision of Trade Union services to its members. No significant change in the nature of these activities occurred during the year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the economic entity, the results of those operations, or the state of affairs of the reporting unit in future financial years.

The Union operates predominantly in one business and geographical segment being Trade Union services in Australia.

All transactions and balances are reported in local currency unless otherwise stated.

Revenue from member contributions is recognised on an accrual basis. These comprise of actual contributions received during the year and contributions due at reporting date.

The lead Auditor's Independence Declaration for the year ended 30 June 2015 has been received and can be found on page 5 of the Full Financial Report.

The Financial Report of The Maritime Union of Australia for the year ended 30 June 2015 was authorised for issue in accordance with a resolution of the National Council on the 16th of October 2015.

STATEMENT OF FINANCIAL POSITION	Consolidated		Federal	
	2015	2014	2015	2014
Current assets	7,053,197	9,661,598	1,927,627	4,068,209
Non-current assets	44,269,267	39,405,016	42,237,975	38,241,293
<b>Total assets</b>	<b>51,322,464</b>	<b>49,066,614</b>	<b>44,165,602</b>	<b>42,309,502</b>
Current liabilities	6,323,498	5,583,633	6,670,748	5,303,616
Non-current liabilities	5,179,496	3,662,225	5,179,496	3,662,225
<b>Total liabilities</b>	<b>11,502,994</b>	<b>9,245,858</b>	<b>11,850,244</b>	<b>8,965,841</b>
<b>Members' funds</b>	<b>39,819,470</b>	<b>39,820,756</b>	<b>32,315,358</b>	<b>33,343,662</b>

**THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY**  
**CONCISE FINANCIAL REPORT**

FOR THE YEAR ENDED 30 JUNE 2015

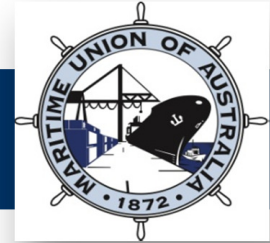


STATEMENT OF COMPREHENSIVE INCOME	Consolidated		Federal	
	2015	2014	2015	2014
<b>Operating income and expenses</b>				
Revenues from operating activities	22,357,420	22,659,571	19,581,568	19,073,160
Employee benefits expense	(11,531,553)	(11,431,200)	(11,521,442)	(11,431,200)
Finance Cost	(195,416)	(152,369)	(195,416)	(152,369)
Depreciation and amortisation expenses	(876,461)	(882,798)	(834,169)	(855,394)
Other expenses from ordinary activities	(11,036,431)	(11,775,658)	(9,213,710)	(8,532,137)
<b>Operating (deficit)</b>	<b>(1,282,441)</b>	<b>(1,582,454)</b>	<b>(2,183,169)</b>	<b>(1,897,940)</b>
<b>Non-operating income and expenses</b>				
Increase/(Decrease) in investments	564,805	791,475	564,805	766,335
Income from managed investments	597,924	380,445	578,988	307,972
Investment fees	(11,242)	(9,468)	(10,712)	(9,468)
Foreign currency exchange gain	14,155	-	14,155	-
Interest received	115,513	112,063	7,629	26,944
<b>Non-operating income and expenses</b>	<b>1,281,155</b>	<b>1,274,515</b>	<b>1,154,865</b>	<b>1,091,783</b>
<b>Net (deficit) from ordinary activities</b>	<b>(1,286)</b>	<b>(307,939)</b>	<b>(1,028,304)</b>	<b>(806,157)</b>
Other comprehensive income	-	-	-	-
<b>Total comprehensive income for the year</b>	<b>(1,286)</b>	<b>(307,939)</b>	<b>(1,028,304)</b>	<b>(806,157)</b>

CASH FLOW STATEMENT	Consolidated		Federal	
	2015	2014	2015	2014
<b>CASH FLOW FROM ORDINARY ACTIVITIES</b>				
Receipts from members	19,838,004	21,845,613	19,677,782	20,479,667
Payments to suppliers and employees	(20,506,725)	(24,879,550)	(19,607,472)	(21,711,027)
Rent received	419,085	421,146	380,451	353,379
Other receipts	1,180,543	1,355,684	922,990	1,058,368
Donations received	843,909	1,750,843	105,074	45,875
<b>Net cash provided by operating activities</b>	<b>1,774,816</b>	<b>493,736</b>	<b>1,478,825</b>	<b>226,262</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>				
Interest received from investments	56,317	100,186	2,101	15,067
Repayment of Official loan/member's loan	35,800	220,145	7,983	220,145
Proceeds from sale of property, plant and equipment	193,955	6,500	193,955	6,500
Purchase of investment property	(3,804,762)	-	(2,862,000)	-
Purchase of property, plant and equipment	(978,400)	(673,341)	(967,490)	(639,307)
<b>Net cash (used in) investing activities</b>	<b>(4,497,090)</b>	<b>(346,510)</b>	<b>(3,625,451)</b>	<b>(397,595)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>				
Proceeds from borrowings	1,626,712	-	1,626,712	-
Repayment of borrowings	(322,924)	(232,922)	(322,924)	(232,921)
<b>Net cash provided by/(used in) financing activities</b>	<b>1,303,788</b>	<b>(232,922)</b>	<b>1,303,788</b>	<b>(232,921)</b>
Net (decrease) in cash and cash equivalents	(1,418,486)	(85,696)	(842,838)	(404,254)
Cash and cash equivalent at the beginning of the financial year	7,126,950	7,212,646	1,636,919	2,041,173
<b>Cash and cash equivalent at the end of the financial year</b>	<b>5,708,464</b>	<b>7,126,950</b>	<b>794,081</b>	<b>1,636,919</b>

THE MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY  
CONCISE FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2015



CHANGE IN MEMBERS FUNDS	Fighting Fund Reserve	Revaluation Reserve	Other Reserves	Retained Surplus	Total Equity
<b>CONSOLIDATED</b>					
At 1 July 2013	268,739	2,849,966	3,389,785	33,870,204	40,378,694
Net surplus/(deficit) for the year	-	-	139,329	(447,268)	(307,939)
Other comprehensive income	-	-	-	-	-
Total comprehensive income	-	-	139,329	(447,268)	(307,939)
Transfer to Reserves	(250,000)	-	677,692	(677,692)	(250,000)
<b>At 30 June 2014</b>	<b>18,739</b>	<b>2,849,966</b>	<b>4,206,807</b>	<b>32,745,244</b>	<b>39,820,756</b>
Net surplus/(deficit) for the year	-	-	45,616	(46,902)	(1,286)
Other comprehensive income	-	-	-	-	-
Total comprehensive income	-	-	45,616	(46,902)	(1,286)
Transfer to Reserves	-	-	(1,442,496)	1,442,496	-
<b>At 30 June 2015</b>	<b>18,739</b>	<b>2,849,966</b>	<b>2,809,927</b>	<b>34,140,838</b>	<b>39,819,470</b>
<b>FEDERAL</b>					
At 1 July 2013	268,739	2,849,966	648,728	30,632,386	34,399,819
Net (deficit) for the year	-	-	-	(806,157)	(806,157)
Other comprehensive income	-	-	-	-	-
Total comprehensive income	-	-	-	(806,157)	(806,157)
Transfer to Reserves	(250,000)	-	470,556	(470,556)	(250,000)
<b>At 30 June 2014</b>	<b>18,739</b>	<b>2,849,966</b>	<b>1,119,284</b>	<b>29,355,673</b>	<b>33,343,662</b>
Net (deficit) for the year	-	-	-	(1,028,304)	(1,028,304)
Other comprehensive income	-	-	-	-	-
Total comprehensive income	-	-	-	(1,028,304)	(1,028,304)
Transfer to Reserves	-	-	(1,036,364)	1,036,364	-
<b>At 30 June 2015</b>	<b>18,739</b>	<b>2,849,966</b>	<b>82,920</b>	<b>29,363,733</b>	<b>32,315,358</b>

End of Concise Financial Report





## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MARITIME UNION OF AUSTRALIA AND ITS SUBSIDIARY**

### **Report on the Concise Financial Report**

We have audited the accompanying concise financial report of The Maritime Union of Australia and its Subsidiary and Branches (the "Union") comprises the statement of financial position, the statement of comprehensive income, statement of changes in members' fund and statement of cash flows, which are derived from the audited financial report of the Union for year then ended 30 June 2015. We expressed an unmodified audit opinion on that financial report in our report dated 16th October 2015. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards and accordingly reading the concise report is not a substitute for reading the audited financial report of the Union.

### **National Council's Responsibility for the Concise Financial Report**

The National Council is responsible for the preparation of the financial report in accordance with the Australian Accounting Standards AASB 1039 *Concise Financial Reports* and the Fair Work (Registered Organisations) Act 2009.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Auditing Standards ASA 810 *Engagements to Report on Summary Financial Statements*. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report for the year is free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the concise financial report. The procedures selected depend on the auditor's judgment, including the risk of material misstatement of the concise financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Union's preparation of concise financial report in order to design procedures that are appropriate in the circumstances, but not purpose of expressing an opinion on the effectiveness of Union's internal control. Our procedures included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Australian Accounting Standards AASB 1039: *Concise Financial Report* and the Fair Work (Registered Organisations) Act 2009.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our audit opinion.

**Independence**

In conducting our audit, we have complied with the independence requirements of the APES 110 - Code of Ethics for Professional Accountants and the Fair Work (Registered Organisations) Act 2009.

**Opinion**

In our opinion, the concise financial report of the Maritime Union of Australia and its subsidiary and branches for the year ended 30 June 2015 is consistent, in all material respects with the financial report from which it was derived and complies with Australian Accounting Standards AASB 1039: *Concise Financial Reports* and the Fair Work (Registered Organisations) Act 2009.

In accordance with the Reporting Guidelines for the purposes of Section 253, the following declarations are made in reference to the auditor:

- i. is a registered company auditor and a Partner of ESV Accounting and Business Advisors.
- ii. is a fellow of the Institute of Chartered Accountants in Australia, and holds a current Public Practice Certificate.

**ESV Accounting and Business Advisors**

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**David P. Robinson, FCPA**

Partner

Dated this 16th day of October 2015

Level 18, City Centre  
55 Market St  
SYDNEY NSW 2000