



FAIR WORK
AUSTRALIA

13 January 2010

Mr Michael Kerschbaum
Executive Director
Master Builders' Association of Tasmania Inc.

email: michael@mbatas.org.au

Dear Mr Michael,

Re: Financial Report for the Master Builders' Association of Tasmania Inc. for year ended 30 June 2009 – FR2009/10057

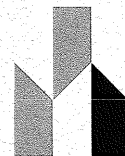
I acknowledge receipt of the designated officer's certificate and correspondence regarding distribution of the report to members for the financial report of the Master Builders' Association of Tasmania Inc. for the year ended 30 June 2009. The certificate was lodged with Fair Work Australia on 2 November 2009 and the correspondence was received on 13 January 2010.

The financial report has been filed.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

Kevin Donnellan
Tribunal Services and Organisations
Fair Work Australia
Email: kevin.donnellan@fwa.gov.au



MASTER BUILDERS
T A S M A N I A

G:\association\COMMITTEES\State Council\FINANCIALS\2008-2009\WR fin report letter 2009 JAN10.doc

13th January 2010

Mr Kevin Donnellan
Statutory Services Branch
Fair Work Australia
GPO Box 1994
MELBOURNE VIC 3001

Dear Sir

FINANCIAL REPORTS – MBAT INC. –
PROVISION OF REPORT TO ASSOCIATION MEMBERS

As stated in the 'Certificate of Secretary or other Authorised Officer' form the Association Financial Report was provided to members on 14th August 2009, members were also advised via email and facsimile prior to that meeting that the Financials were available on the Association website at www.mbatas.org.au or could be provided in hard copy by request to their Regional Office.

Yours faithfully

Michael Kerschbaum
Executive Director

Master Builders' Association of Tasmania Inc. ABN 70 540 112 530
www.mbatas.org.au

HEAD OFFICE

Construction House
85-89 Brisbane Street, Hobart TAS 7000
PO Box 992, Hobart TAS 7001
Telephone: (03) 6234 3810
Facsimile: (03) 6234 3860
Email: headoffice@mbatas.org.au

NORTHERN REGION

30 Gleadow Street, Invermay TAS 7248
PO Box 859, Launceston TAS 7250
Telephone: (03) 6334 7400
Facsimile: (03) 6334 9400
Email: launceston@mbatas.org.au

NORTH WESTERN REGION

41 Steele Street, Devonport TAS 7310
PO Box 83, Devonport TAS 7310
Telephone: (03) 6424 4144
Facsimile: (03) 6424 8350
Email: devonport@mbatas.org.au

"Building Tasmania Since 1891"

DONNELLAN, Kevin

From: Sheena [sheena@mbatas.org.au]
Sent: Wednesday, 13 January 2010 12:40 PM
To: DONNELLAN, Kevin
Subject: RE: FR2009/10057 - Financial year ended 30 June 2009 - Master Builders' Association of Tasmania Inc.
Importance: High
Attachments: Letter re financials jan10.pdf

Kevin,

I am so sorry for the delay hopefully this is what you need.

Regards

Sheena

From: DONNELLAN, Kevin [mailto:Kevin.Donnellan@fwa.gov.au]
Sent: Wednesday, 13 January 2010 11:56 AM
To: Sheena
Subject: FR2009/10057 - Financial year ended 30 June 2009 - Master Builders' Association of Tasmania Inc.

Dear Sheena, email as discussed. Regards Kevin

From: DONNELLAN, Kevin
Sent: Monday, 14 December 2009 11:39 AM
To: 'michael@mbatas.org.au'
Subject: FR2009/10057 - Financial year ended 30 June 2009 - Master Builders' Association of Tasmania Inc.

Dear Michael, could you provide me with information in relation to the method of distribution of the above report to members on 14 August 2009. Regards Kevin

From: DONNELLAN, Kevin
Sent: Thursday, 12 November 2009 10:36 AM
To: 'michael@mbatas.org.au'
Subject: FR2009/10057 - Financial year ended 30 June 2009 - Master Builders' Association of Tasmania Inc.

Dear Michael, could you provide with the method of distribution of the financial report to members. I note that the reports were tabled at the Annual General Meeting on 14 August 2009 but were all members sent a copy of the report.

Regards

KEVIN DONNELLAN
Tribunal Services and Organisations

Fair Work Australia
Tel: 03 8661 7764
Fax: 03 9655 0410
kevin.donnellan@fwa.gov.au

11 Exhibition St, Melbourne Victoria 3000
GPO Box 1994, Melbourne Victoria 3001

www.fwa.gov.au

13/01/2010

Designated Officer's Certificate

s268 Fair Work (Registered Organisations) Act 2009

I *Graham Keating* being the *Treasurer* of the *Master Builders Association of Tasmanian Inc* certify:

- that the documents lodged herewith are copies of the full report, referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the *full report*, was provided to members on 14th August 2009 and
- that the full report was presented to *meeting of the committee of management* of the reporting unit on 9th October 2009; in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature



Date:

2/11/09

The relevant regulations prescribe the designated officer for the purpose of s268 of the Fair Work (Registered Organisations) Act 2009 as an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

DONNELLAN, Kevin

From: DONNELLAN, Kevin
Sent: Thursday, 29 October 2009 5:42 PM
To: 'Megan Breen'
Subject: Financial Report - MBAT INC
Attachments: Financial Report- MBAT INC.pdf

Dear Megan, the attached designated officer's certificate indicates in the third point "that the full report was presented to a meeting of the committee of management of the reporting unit on 14th August 2009". While, the covering letter indicates that "the subject reports were tabled and adopted at the Association's Committee of Council on the 9th October 2009". Could you arrange for the designated officer's certificate to be amended to:

"that the full report was presented to a meeting of the committee of management of the reporting unit on 9th October 2009; in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009".

and resubmitted to Fair Work Australia. Regards Kevin

From: Megan Breen [mailto:megan@mbatas.org.au]
Sent: Monday, 26 October 2009 8:49 AM
To: DONNELLAN, Kevin
Subject: Financial Report - MBAT INC

Good Morning Kevin,

Please find attached amended version.

**CONFIDENTIALITY**

The information contained in this message and any attachments is confidential and is intended only for the named recipient(s). If you have received this message in error, you are prohibited from making, copying, distributing and using the information. Please contact the sender immediately by return e-mail and then delete the message.

PRIVACY

Mobility Builders Association of Tasmania Inc. complies with the National Privacy Principles of the Privacy Act 2000. Please notify us if you do not wish to receive our e-mails, in particular given the trust for your privacy it is our policy to deliver you by email only so that your e-mail address is not disclosed to others.

21st October 2009

Mr Kevin Donnellan
Statutory Services Branch
Fair Work Australia
GPO Box 1994
MELBOURNE VIC 3001

Dear Sir

FINANCIAL REPORTS – MBAT INC.

As per your letter dated 3rd September 2009, please find enclosed a signed 'Certificate of Secretary or other Authorised Officer' form as requested for our financial reports for the year ended 30 June 2009 (previously provided).

The subject reports were tabled and adopted at the Association's Committee of Council held on the 9th October 2009.

Yours faithfully



Michael Kerschbaum
Executive Director

Master Builders' Association of Tasmania Inc. ABN 70 540 112 530

www.mbatas.org.au

HEAD OFFICE

Construction House
85-89 Brisbane Street, Hobart TAS 7000
GPO Box 992, HOBART TAS 7001
Telephone: (03) 6234 3810
Facsimile: (03) 6234 3860
Email: headoffice@mbatas.org.au

NORTHERN REGION

30 Gleadow Street, Invermay TAS 7248
PO Box 859, Launceston TAS 7250
Telephone: (03) 6334 7400
Facsimile: (03) 6334 9400
Email: launceston@mbatas.org.au

NORTH WESTERN REGION

41 Steele Street, Devonport TAS 7310
PO Box 83, Devonport TAS 7310
Telephone: (03) 6424 4144
Facsimile: (03) 6424 8350
Email: devonport@mbatas.org.au

"Building Tasmania Since 1891"

Sample Designated Officer's Certificate or other Authorised Officer¹

s268 Fair Work (Registered Organisations) Act 2009

I *Graham Keating* being the *Treasurer* of the *Master Builders Association of Tasmanian Inc* certify:

- that the documents lodged herewith are copies of the full report, referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the *full report* , was provided to members on *14th August 2009* and
- that the full report was presented to *meeting of the committee of management* of the reporting unit on *14th August 2009* ; in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature



Date:

21-10-09

The relevant regulations prescribe the designated officer for the purpose of s268 of the Fair Work (Registered Organisations) Act 2009 as:

(a) the secretary; or

(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

Only applicable where a concise report is provided to members

Insert whichever is applicable



Fair Work Australia

3 September 2009

Mr Michael Kerschbaum
Executive Director
Master Builders' Association of Tasmania Inc.

email: michael@mbatas.org.au

Dear Mr Michael,

Re: Financial Report for the Master Builders' Association of Tasmania Inc. for year ended 30 June 2009 – FR2009/10057

I acknowledge receipt of the financial report for the Master Builders' Association of Tasmania Inc. for the year ended 30 June 2009. The report was lodged with Fair Work Australia on 28 August 2009.

The financial report has not been filed.

The following matter requires your attention before any action can be taken to file the above report.

I note the correspondence attached to the financial report lodged on 28 August 2009 indicates that the "subject reports were tabled at the Association's Annual General Meeting held on 14th August 2009 and will be adopted at a meeting of the Association's Committee of Management held on 9th October 2009".

If the full report is to be presented to the abovementioned meeting of the Committee of Management in satisfaction of the requirements of section 266 of the Fair Work (Registered Organisations) Act 2009, the report must be provided to members within five months of the end of the financial year. Once the full report is presented to the meeting, it is to be lodged in Fair Work Australia together with a Designated Officer's Certificate within 14 days.

Ordinarily, the full report and Designated Officer's Certificate are lodged after presentation at the appropriate meeting.

I will finalise my examination of the report after receipt of the relevant documentation.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

Kevin Donnellan

Tribunal Services and Organisations

Fair Work Australia

Email: kevin.donnellan@fwa.gov.au

11 EXHIBITION STREET
MELBOURNE VIC 3000

GPO BOX 1994
MELBOURNE VIC 3001

Telephone: (03) 8661 7777
Facsimile: (03) 9655 0410
Email: www.orgs@fwa.gov.au
Internet: www.fwa.gov.au

FR 2001/10051



G:\association\COMMITTEES\State Council\FINANCIALS\2008-2009\WR in report letter 2009.doc

25th August 2009

Mr L Powell
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994
MELBOURNE VIC 3001

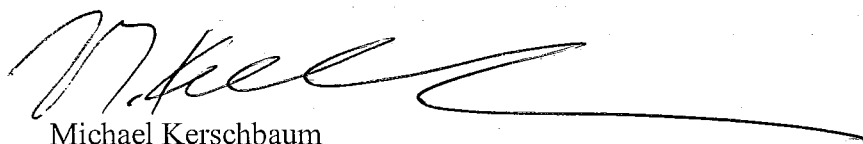
Dear Sir

FINANCIAL REPORTS – MBAT INC.

Please find enclosed a copy of the Association's audited financial reports for the year ended 30 June 2009.

The subject reports were tabled at the Association's Annual General Meeting held on the 14th of August 2009 and will be adopted at a meeting of the Association's Committee of Management held on 9th October 2009.

Yours faithfully


Michael Kerschbaum
Executive Director



Master Builders' Association of Tasmania Inc. ABN 70 540 112 530

www.mbatas.org.au

HEAD OFFICE

Construction House
85-89 Brisbane Street, Hobart TAS 7000
GPO Box 992, HOBART TAS 7001
Telephone: (03) 6234 3810
Facsimile: (03) 6234 3860
Email: headoffice@mbatas.org.au

NORTHERN REGION

30 Gleadow Street, Invermay TAS 7248
PO Box 859, Launceston TAS 7250
Telephone: (03) 6334 7400
Facsimile: (03) 6334 9400
Email: launceston@mbatas.org.au

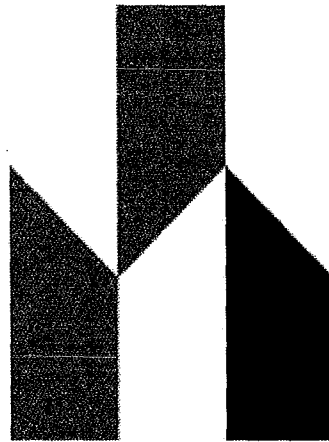
NORTH WESTERN REGION

41 Steele Street, Devonport TAS 7310
PO Box 83, Devonport TAS 7310
Telephone: (03) 6424 4144
Facsimile: (03) 6424 8350
Email: devonport@mbatas.org.au

"Building Tasmania Since 1891"

**MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009**

**THE MASTER BUILDERS'
ASSOCIATION OF
TASMANIA INC.**



**MASTER BUILDERS
TASMANIA**

"Building Tasmania Since 1891"

PRESIDENT'S REPORT

FOR THE YEAR ENDED 30th JUNE 2009

**Presented at the Annual General Meeting of the
Master Builders' Association Inc. on
Thursday 13th August 2009**

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

It is with great pleasure I am able to submit my first Annual Report as President of the Master Builders Association of Tasmania.

We have seen an immense amount of activity within the 2008- 2009 period.

As we are all well aware the Global Financial Crisis has taken a strong hold on our industry.

The Federal Government has offered stimulus packages to curb the spiraling decline. A major plank of the package is the Building the Education Revolution, a \$330 million bonus for our industry. This package is currently being rolled out and our members have successfully tendered and procured the majority of the works to date. All concerned, including, Architects, Engineers, Builders and Councils have struggled to keep up with the demand and the stringent time frame constraints. This BER has seen the Government relax the requirements for National Code Compliance for Federally funded projects. Unfortunately this move is at odds with the intention of the Code and disadvantages a number of our larger commercial members who expended much time and effort in getting themselves code compliant. Flexibility in the procurement of BER projects has resulted in many members benefiting from an increase of their pre-qualification limits and builders that have not previously tendered government works, have entered into a new market.

Master Builders Tasmania submitted a proposal to the State Government on Social and Affordable Housing. An amount of \$15,000 was given to the Association to formulate this proposal; unfortunately the project will not proceed on the basis that the reserved funds had been allocated to other areas.

We have seen the removal of mandatory Housing Indemnity Insurance from Tasmania, but alternatively, Housing Contractors are now required to carry Public Liability and Contract Works Insurance.

Our industry has also seen changes and simplification to 3 main categories of Accreditation. The introduction of Builder Low Rise has enabled Domestic Builders to enter the Commercial Area with construction limited to type C construction with a floor area of 2000m².

With the changing of Federal Governments we have seen the demise of Work Choices and AWA's. This has been replaced by the Workplace Authority and introduction of Fair Work Act 2009.

Life Membership of the Association has been awarded to Graham Keating for his tireless efforts over the many years, not only for Master Builders Tasmania, but for his active involvement on National issues and the Building industry as a whole.

Over the past year Honorary Membership has been bestowed upon Terry Matthews and David Stubbs in recognition of their distinguished service to the industry.

Each region has seen the individual Board and Training rooms named, in honour, of some of our most respected Past Presidents and Life members. Namely:

- Gordon Ibbott (North West)
- Don Dickenson (North)
- Bill Shields and Max Bennett (South)

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

Attached are the individual committee reports and regional reports for your perusal and I would like to thank all the committees for their dedication and commitment.

A special commendation to Michael Kerschbaum and all staff for their professionalism, team work and support, not only for the members and committees, but for each other over the past twelve months.

I would also like to thank the membership for the opportunity and honour of serving the Master Builders of Tasmania.

I look forward to representing the Master Builders for the next twelve months and wish you all a healthy and prosperous year.

A handwritten signature in black ink, appearing to read 'David A. Moody', with a long horizontal line extending to the right.

David A. Moody
President.

30th July 2009

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

COMMERCIAL SECTOR COMMITTEE

The Commercial Sector Committee, five years on from its re-introduction as a working committee, continues to be pro-active dealing with variety of issues including tendering procedures and practices, industrial relations, legislative reform, unions, industrial awards, contractual and commercial services. The Committee's objectives are strongly supported by the members who continue to provide input on all matters concerning the Commercial Sector. This allows the Association, through State Council, to lobby and monitor government, address concerns across the Sector and resolve issues.

In February 2009 the Committee farewelled its convener, Mr C Atkins and welcomed the newly appointed Executive Director, Mr Michael Kerschbaum to the Committee.

The Committee continues to address the **best practice set of tender documents** with the State Government and the Tasmanian Chapter of the Australian Institute of Architects. The Committee has, at times, found it hard to convince the parties that there is a declining quality of project documentation and inappropriate clauses, which continually increase the risk allocation to the builder during the course of the project.

The AIA's new President, Mr Richard Crawford, has acknowledged the problems with documentation and will act on poor documentation internally prior to further consultation with the Association. The Committee is confident that a solution may be achieved by going back to the basics regarding the production of suitable drawings to this long-term problem. Mr Crawford has undertaken to solve the poor standard of documentation by addressing the issues at every level. The Committee will look forward to outcomes on this issue.

The Code of Practice for Induction Training - in the Construction industry is now a reality with a phase in of mandatory induction to be introduced across all sectors of the building and construction industry. Anyone working on a building and construction site in Tasmania will be required to undertake the White Card Training. Work Safely in the Construction Industry is the unit of competency which has been developed to meet the requirements of the National Code of Practice for Induction for Construction Work. Master Builders Tasmania, through its partner registered training organisations, has already commenced the delivery of this training. MBT has also worked with Workplace Standards on an assessment only document, available for those persons who have been in the industry for a long period. If completed successfully, this will negate the requirement to sit the six-hour course.

Contract Works and Legal Liability Insurance - The Committee requested that the State Government review the premiums for this Insurance every 12 months, and congratulates the State Government that its annual review of premiums and excesses in regard to this insurance has seen again seen a reduction in the overall premium rate for contract works and legal liability insurance for 2009-2010 period.

Review of Building and Construction Training Policy - The Committee expressed its dissatisfaction in regard to the policing of this policy, which resulted in a review being undertaken by Skills Tasmania. However, to disappointment of the Association we are still awaiting an outcome of this review which has been with the Minister for some time. The Association has written to the Minister outlining its support of the current policy and the important role it has in maintaining apprentice numbers in Tasmania. MBT has asked for a copy of the review so that it can meet, discuss and contribute to any review of the current policy and the implications any changes to the policy could have on the building and construction industry and its members.

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.

PRESIDENT'S REPORT

2008-2009

National Code of Practice - The Australian Government Building and Construction OH&S Accreditation Scheme - The Scheme is designed to improve health and safety in the building and construction industry, and applies to builders who are head contractors for building work funded by the Australian Government. The Association has six members who have achieved OH&S Accreditation – a long and reasonably difficult process. The Scheme applies to projects either directly or indirectly funded projects (thresholds apply), and once accredited, applies to privately funded construction projects as well. Members of the Committee recently expressed their concerns that the Federal Government has chosen to remove the OH&S Accreditation Scheme requirements for all projects covered under the Nation Building and Jobs Plan, noting that this significantly disadvantages those who have committed the time and resources to obtaining that accreditation. Mr Michael Kerschbaum has written to the Minister proposing a number of changes to the Scheme in Tasmania. We have yet to receive a response.

Apprentice Employment Proposal – Social Housing Initiative - Unfortunately the \$60 million in funding announced in the 2008 State Budget to address social housing issues in Tasmania appears to have been allocated. This, of course, has impacted on the funding submission developed by Master Builders Tasmania on Apprentice Employment which was funded by the State Government. The plan, if implemented, would have resulted in the training of a number of multi-skilled persons across a range of trades. On the positive side, the proposal is in place if required into the future.

Payroll Tax Amendments – The Government's announcement that it would be scrapping the Tasmanian Trainee and Apprentice Incentive Scheme was of real concern to Committee members and the broader industry. The then Executive Director moved to co-ordinate industry participants to develop a response strategy to lobby the Government on the decision. In October 2008, the Premier, Mr Bartlett, announced that following discussions with industry participants he believed that it was important that TTAIS be reinstated. The Association acknowledges the work of Mr Royce Fairbrother who championed the cause with support of MBT, Master Plumbers and the CFMEU. The reinstatement of the TTAIS was a huge win for Industry and the Government's acknowledgement that it is important to continue to provide support for the training of apprentices and not return to the skills shortages of the past few years was very welcome.

Special Training identified for the Commercial Sector - Mindful of the importance of company succession plans for employees, members of the Committee selected three specialised courses which would enhance the skills required to move into new positions:

- Construction Supervisor
- Contract Management and Obligations, and
- Project Management for Building and Construction

Construction Supervisor (2 courses to cater for numbers) and Contract Management and Obligations courses have already been held with good support and excellent outcomes. Project Management for Building and Construction will be delivered later this year. Participants who successfully completed set assessments in the completed courses were issued with Statements of Attainment which count towards a nationally recognised qualification.

Future of ABCC – When the new Federal Government confirmed the ABCC would continue until 2010, it also announced a public enquiry, the Wilcox enquiry, to look at transferring the ABCC into a new specialist division within Fair Work Australia. Master Builders Australia identified that its submission to the Wilcox enquiry was of paramount importance to the industry and devoted considerable time, cost and effort into the submission. However, the Association is disappointed that the appointment of the new industry watchdog will see a weakening of the current powers of the ABCC.

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

As from 1st February 2010, the ABCC replacement will be weakened by additional upfront processes for initiating investigations into unlawful behaviour. Furthermore, the so called coercive powers will be able to be "switched off" in the case where the unions can demonstrate a good track record of lawful behaviour. The Association believes that unions should have nothing to fear if they behave within the law.

TasBuild Employee Entitlements – Employees contributing to TasBuild expressed their concerns regarding a number of consequences of the operation of the portable long service leave in Tasmania. The concerns relate to employees who take a promotion within the same company to a position that is not "relevant employment" under the Construction Industry (Long Service) Act 1997 and consequently lose their entitlements under the CI Act.

The Association has proposed to make it possible, in those circumstances, for the employee to continue to accrue LSL. Fortunately the legislation on LSL is currently being reviewed and there is the opportunity for the changes to be implemented as part of the review. Mr C Atkins, previous MBT Executive Director and now Executive Director of TasBuild, has a good understanding of what MBT is trying to achieve in its proposal. The Association believes that employees, who have previously rejected the opportunity of promotion due to the amount of accrued LSL entitlements they would lose, would take up those opportunities if the legislation was amended.

TasBuild – Increase in LSL Contributions – The Association has written to TasBuild requesting a further review of TasBuild's decision to raise contribution rates to 2% in October. The notification period of four months does not allow employers to recoup the additional 1% increase that TasBuild has imposed over the previously advised rate increase. The Association has requested that it revert to its originally intended 1% increase. Where TasBuild's investments remain in a poor state due to the current economic environment, and a contribution rate increase is necessitated next year, and then a six to nine month delayed implementation period is requested so that members are able to allow for this increase in overheads.

North West Accelerated Training Program for Redundant Employees – Mr M Kerschbaum was approached by the Burnie City Council regarding re-training of ex-Caterpillar and Associated Pulp and Paper Mill (APPM) employees. The Association was asked to identify what skills the industry would be looking for to make these workers "work ready". Two Certificate II Courses were suggested as appropriate to provide work ready employees.

Government Stimulus Package – Mr M Kerschbaum and the Committee spent some time formulating a way forward to deal with the Department of Education work which is now rolling out. To assist members, the Association developed a register of members pricing projects. The system allowed members to self-regulate the amount of interest in projects on a region-by-region basis, smoothing out workloads. Mr Kerschbaum also reported back to the Department any issues of note that related to the BER works. Mr Kerschbaum delivered presentations statewide to members on the National Building Economic Stimulus Plan, covering both Education and Social Housing programs which assisted members who were interested in participating in these projects.

The Committee also dealt with a whole range of other issues over the last 12 months, including security deposits on contracts, new categories for builders, new ministerial insurance order, the requirements regarding WST notification periods and projects involving tilt up panel construction.

The Committee also held two meetings in Hobart over the past year, one in September 2008 and the second in March 2009 which were both very successful.

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

EDUCATION AND TRAINING COMMITTEE

- A total of 77 courses delivered in 2008/2009
- More than 950 participants attended our courses and 11,400 hours of training were delivered
- A Builders Accreditation course was run in each region which will result in more than 40 people being able to apply for their accreditation by the end of the year. Bookings for next years course are coming in steadily and Hobart will have to run two courses next year in order to meet demand. Many of the enrolments are non-members which is an indication that the message is getting out there, potentially bringing in new young members
- More strategic partnerships have been formed with new local providers such as Learning Partners in Launceston, The Australian Technical College, Tasmanian Skills Institute, and interstate providers including MBA ACT and TN Construction Services to offer a wider variety of courses, including:
 - Certificate IV in Building & Construction delivered through a self-paced program as alternative to the already existing face-to-face delivery
 - Diploma in Building & Construction through a self-paced tutor supported program
 - Certificate IV through a recognition process
 - Construction Supervisor (3 days)
 - Project Management (4 days)
 - Commercial Contract management (1 day)

Enrolment numbers for the Diploma are slowly increasing too. Most of them have already completed the Certificate IV with us, work for a commercial member and have the full support of their employer. This is obviously an indication of the succession planning of our members, trying to groom their key staff to take on leading roles within their organisations.

The introduction of the white card training and assessment has created some uncertainty among members, especially those who wanted to register for the federal insulation subsidy as a qualified installer. Most people have now addressed their training requirements in that area and we offer a regular once-a-month course in all regions to meet members' requirements.

HOUSING COMMITTEE

The Housing Committee objectives are to lobby for positive change to the issues of concern to the Housing Sector and identify areas for future development and promotion of the Housing Sector and its members.

The Committee has looked at a wide range of issues over the past twelve months and has developed appropriate documentation for members on request and taken issues forward where required. Matters that the Committee has dealt with include:

- Development of a Defects Policy for members

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

- Mr Shane Davidson was appointed chairman of the Housing Committee in August 2008, following the resignation of current Chairman, Mr Ken Lawson.
- Mr J Beswick was nominated as the Association's representative on the National Residential Housing Council and attended his first meeting earlier this year
- Despite a call to re-introduce a voluntary Master Builders Tasmania Indemnity Scheme, it was identified that there was a lack of support from the membership and that there would be no further investigation of an alternate Housing Indemnity Scheme
- Following a matter raised at Housing Meeting, Mr M Kerschbaum developed a report on subdivision assessment, proposing a potential for subdivision assessments to incorporate some building aspects. The Report has been endorsed by State Council and the Association will lobby State and Local Government on the proposal.
- 5 Star Energy efficiency to be introduced in Tasmania on 1 January 2010 and COAG will introduce 6 Star by 2011. The Association will provide training for its members on the implementation of 5 Star Energy in September/October 2009.
- The Committee has been dealing with the proposed introduction of bushfire prone areas. A draft discussion paper on this matter was released by the Government on the 31st July 2009. The draft concedes on a few points that industry has risen, however MBT still has some reservations with the paper as it includes Class 4-9 buildings (as well as the standard Classes 1-3 as per the Standard. Additional areas of concern include the fact that its proposed stringencies exceed the requirements of AS3959 and it does not deal well with existing infill lots. The Committee will be considering the proposal before the closing period for comments on the 21st August.
- BO4 Dispute Resolution – A complaint raised by a member of the Association on the performance of an appointed arbitrator using the BO4 dispute resolution clause was raised. It was agreed that where the Arbitrator is not prepared to deal with the matter within the timeframe stipulated in the Contract then the Mediator/Arbitrator should not take on the job. It was also agreed that only when both parties were agreeable to an extension of the time period allowed for in the contract could a requested be granted. The information discussed was related to the Institute of Arbitrators and Mediators Australia who supported the Association's position.
- An Annexure has been developed for those members who prefer to use the electronic version of the MBT BO3 contract, rather than the hard copy BO4. The Annexure will be promoted as an attachment to the electronic BO3 Contract and its purpose is to amend the existing contract to include the changes in the BO4 Contract Standard.
- Mr M Kerschbaum made a presentation to MBT members on the DHHS \$140 million Social Housing Package – outlining project requirements, selection criteria, options and timeframes of the package.
- Federal Government's Insulation Rebate Program – Members provided with a full report on how the program operates. For all registered installers the new "white card" will be a requirement.
- Water and Sewerage Industry Reforms – Mr M Kerschbaum has advised that members will need to monitor the requirements and performances of the new Authorities in each Region and has provided up to date information on the processes to be followed.

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

The Committee faces many upcoming challenges with the Consumer Framework model yet to be completed, BCA energy efficiency requirements, State Bushfire provisions and the Federal Government's focus on OH & S to name a few.

MEMBERSHIP AND MARKETING COMMITTEE

The Membership and Marketing Committee has during 2008-09 undertaken a full agenda of items and continues to achieve success. As a result it is able to make an ongoing significant financial contribution to the budget of the Association.

Our main highlights and the big ticket items for the last financial year have once again centred around the Annual Awards, the annual conference, and corporate sponsorship of the Association by our ever increasing number of partners, but principally headed by CBUS and Boral.

Other achievements for the last year have included a major overhaul of the Master Builders Tasmania display at the Home Ideas Centre in Launceston, the installation of flat screen televisions playing loop DVD's of information about our Association at each of the three regional offices, a significant improvement in the content, presentation and professionalism of our journal, The Master Builder, and a general review of all membership benefits available to anyone currently a member or contemplating becoming a member of Master Builders Tasmania.

In addition to this, the Membership and Marketing Committee have several projects that can be classified as work in progress. The most important of these is the development and implementation of a completely new website for the Association. This has been a big task. Firstly getting quotes to do the work, and then working alongside the successful tenderer to produce a website that will promote all facets of the Association, as well as deliver member benefits such as the ability to record CPD points. Matt Donnelly has been instrumental in overseeing this project on behalf of our committee and the Association generally, and must be congratulated on a great job to date. It is anticipated that the new website will be up and running within the next two months. The monthly newsletter sent out to members will then be made available in electronic form to all members with access to the internet. This will ensure that the quality of this publication will also be greatly enhanced.

We continue to encourage new members to join our Association and as a committee have adopted a policy of trying to target quality membership rather than a designated quantity of members. Furthermore, we will be endeavouring to have the number of trade suppliers and sub contractors joining our Association increase significantly going forward.

Following on from the success of the Melbourne trip arranged last year, the Membership and Marketing Committee has been organising a member's trip to Dubai to be held in late November 2009. At this stage expressions of interest for the trip number over twenty members, which should make for a great week away.

STRATEGIC PLANNING

This year has seen a downturn in the number of meetings held due to unavailability of committee members. The highlight for the year was the 2nd X/Y Generation Workshop held in Hobart on 21st November 2008. The Workshop was based around 4 specific questions as follows:

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

- What is your current perception of the Master Builder's Association?
- What do you consider are the things we should be changing?
- What would attract you to join the Association?
- If you did join, what services would you want the Association to provide you?

The Workshop was well represented by a variety of X/Y Generation, members, employees of members and non-members. Results very much revolved around information and access to services 24/7 via electronic means of communication.

The current Strategic Plan is due to expire this year and it is intended that the Committee meet prior to the Annual General Meeting to discuss the Charter and the future of the Committee.

NORTH WEST REGION

Ten meetings held over the last 12 months in the region, including 3 in Wynyard and another successful combined meeting in April 2009 which saw the North and North West Region members come together at the Devonport Office, with 36 members present. Members enjoyed a tour of Australia Cement prior to the meeting

Members continue to be supportive of the Monthly General Meetings with the average attendance for the **current year at 26.3, an increase on last year.**

Industry Discussion items delivered over a range of products and subjects, including three from members of the Association with a diverse range of members offering a whole range of services it is an ideal opportunity for members to promote themselves and their businesses. A number of other presenters also sponsored the night on which they delivered. Thanks to those companies.

A very well attended meeting and Industry Discussion Event was the February Meeting, with 30 members in attendance. Mr Peter Colgrave from the Prostate Cancer Foundation gave an enlightening presentation on prostate cancer which is the most common cancer in men after skin cancer, and the second highest cause of male cancer deaths. The presentation was delivered with skill and humour and certainly made members aware – Peter also presented to good numbers in the North and the South.

In response to members receiving site visits from Workplace Standards, Mr Terry Clarke from WST delivered an excellent presentation on what inspectors are looking for in regard to infringements on work sites.

Recruitment was down on previous years with five (5) new members joining the Association. However, the quality of new members will enhance the profile of the Association.

Items of interest North West:

- Life Membership Awarded to Mr Royce Fairbrother and Mr Paul Ibbott and Honorary Membership to Mr Terry Matthews – all great supporters of the building and construction industry.
- The naming of the Devonport Training room in honour of Mr G G Ibbott. Gordon was a great believer in the outcomes from training and the room being named the G G Ibbott Room is most appropriate

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

- We regret the passing of Mr Gordon Ibbott in September 2008 – his funeral was attended by all involved with the Association at every level.
- Successful 2009 Annual Dinner at the Axeman's Hall of Fame in Latrobe – 95 attended – highest number for quite a few years. The North West Management Committee's initiative to invite other industry participants who work with our members was also well supported.

The new offices in Devonport continue to service the needs of the members of the North West as well as provide quality conditions for the running of training courses, by training organisations who hire the room and by courses facilitated by the Association.

The North West Management Committee held 9 meetings for the year, all supported by the Committee members. Mr Justin Overton has resigned as a member of the Committee due to unexpected family commitments. The Committee is looking to fill the vacant position. The Committee, led by North West Chairman, Mr Tim Mead, continues to deal with matters affecting the region making and bringing decisions on the way forward through the Monthly General Meetings. All Committee members see Management as the learning experience to take on future roles at different levels within the Association. Through this Committee we have excellent representation on State Council and Executive, as well as involvement in other Committees of the Association.

SOUTHERN REGION

The past 12 months seen 10 successful Regional Meetings with various industry discussions as follows:

- Introduction of the new scheme for the Accreditation of Building Practitioners 2008 on August 1st, which saw the adoption of new builder categories which would affect builders. Messrs M Kerschbaum and O Helm provided an overview of the changes and effects.
- Mr David Thomas, State Manager of Boral Plasterboard, provided members with an insight into the latest products on offer from Boral.
- Mr Graeme Bennett and his team from Gunns Ltd, brief members on the services and products available from their various departments at 94 Grove Road.
- Osmose Australia supplies FEA Ltd with a range of treatment chemicals and systems to preserve a broad range of pine products, some of which are new to the Tasmanian Building Industry and will require some minor changes in installation. Mr Terry Smith discussed the types of treatment FEA Ltd will be offering the Tasmanian market.
- Mr M Kerschbaum proved an overview of the current Global Financial Situation and provided an assessment on what this will mean for Tasmania and the industry in general.
- Mr Peter Colgrave, Men's Health Ambassador for the Prostate Cancer Council of Australia provided a valuable information session on men's health issues, focussing on prostate cancer.
- Jennifer Hall, Health Promotion Coordinator, Cancer Council Tasmania promoted a training program for workers in the building and construction industry to promote the awareness of dangers of solar UV exposure.

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

- Members were given a tour of the construction site of the new University of Tasmania Co-Location Project in Hobart. The building is a Fairbrother joint venture with John Holland and the building will house the Faculty of Health Sciences Administration and Tasmanian School of Medicine together with the Menzies Research Institute.
- Mr Kim Blackberry, Executive Officer, addressed the members on their rights and responsibilities regarding union 'right of entry' issues.
- State Council elected and voted that the Training Rooms in each region and the Boardroom in the South be named in honour of one of the Association Life Members. The honours in the South were bestowed upon Mr W.L. Shields for the Boardroom and Mr M.N. Bennett for the Training Room. The unveiling was held at the conclusion of the June 2009 meeting.

Meetings for 2008/2009 have continued to provide the members with up to date information on all areas of the industry. Attendee numbers to meeting have been on average around twenty-five (25) per meeting. The format for the meetings had changed slightly on previous years in the hope of increasing numbers and at the same time reducing costs on catering.

The region recruited twelve (12) new members this year, but unfortunately had twelve (12) members resign as a result of retirement or change in membership to take up new membership under a different trading entity. As at 30th June 2009 there were 212 members registered in the Southern Region.

Regional Items of interest:

- National Awards held late in 2008 saw Tascon Constructions take out the National Award for alterations/additions/renovations award under \$200,000.
- Southern Regional Dinner was held in late November at the Sandy Bay Yacht Club. K&D Trade were major sponsors with 90 attendees; the night was enjoyed by all.
- Sale of Construction House occurred in March, which has seen the Southern Office temporarily relocated to Ingomar House, 34 Patrick Street, Hobart.
- In March 2009 Mr Chris Atkins, resigned as Executive Director, replaced by Mr Michael Kerschbaum.
- April 2009, Mr Kim Blackberry took up the position of Executive Officer in the Hobart Office.

Southern Management Committee:

A total of 3 meetings were held between July 2008 and June 2009. Management Committee is looking at setting up a regional mentor program, which has been asked for by a number of the younger members. Though this is being address already by the Manager, Marketing and Membership Services, it is hoped that the south can get an interim process in place by the end of 2009, to assist the members in the South.

2008/2009 has seen the end of some major changes to the staffing in the Hobart Office, however with the professional handling by Mr Michael Kerschbaum, Executive Director, and the transition has been kept to an absolute minimum and there has been virtually no disruption to members' services and assistance. The addition of Mr Kim Blackberry, who has an extensive legal background, has brought another dimension to the staffing structure and has already added to the professionalism and expertise of the services to members.

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.

PRESIDENT'S REPORT

2008-2009

NORTHERN REGION

Our economy has been assisted through the Global Financial Crisis to date by the consistent lowering of interest rates over the last year by the Reserve Bank and loan rates are now at their lowest levels for over forty years.

The added financial stimuli for first home owners has seen this sector of the housing market flourish over the last year, and many builders targeting this sector of the residential market have solid bookings for work going forward. The commercial sector has been quiet in Northern Tasmania over recent months. The flood of school redevelopment and construction projects, as a result of the Federal Government's Building the Education Revolution project will shortly see our members of our Association fully employed within the industry for at least the next year.

The Northern regional office has experienced staff change during the last year. In December, Claire Doran tendered her resignation as our regional administrator and we wish her well with her academic studies. Her position was subsequently filled by Sarah Roache. Her outgoing and lively personality has added a certain spark to the regional office, and this along with her devoted allegiance and loyalty to the Collingwood Football Club has certainly aroused some keen rivalries within the northern office.

David and Matt have continued to work tirelessly for our region and the Association generally. David continues to be able to secure some significant sponsorship deals for Master Builders Tasmania, which in turn eases the burden on the Treasurer to balance the budget in these tough economic times.

Matt, working in conjunction with the Membership and Marketing Committee, has again done an outstanding job in organising the Annual Dinner and Excellence Awards night held at Wrest Point Casino last August, and delivering the Annual Conference at the Country Club in Launceston.

Other improvements to the conference this year included moving the dinner to the Friday night and combining it with our own Northern Regional Dinner and introducing a breakfast session on the Saturday. We had a fantastic response to the dinner with 180 people attending. A buffet meal, followed by comedy stories from Max Walker and music from Voodoo Lounge rounded off an outstanding evening.

Guest speakers at our monthly meetings this year have included:

Peter Colgrave from the Prostate Cancer Council, Ms Denise Rodriguez from the Cancer Council of Tasmania, Terry Smith from FEA who delivered a presentation on their newly developed eco friendly treated timber; Mark DeBeve and Selwyn Dalton from Boral Plasterboard, and Terry Hurley from Workplace Standards who delivered a presentation focusing on changes to legislation in respect to testing and tagging of power tools and new regulations relating to scaffolding.

Also this year the Northern region had two site visits. The first was to the new Launceston Aquatic centre to view the construction methods employed in this twenty six million dollar facility. The second venture was to tour Cement Australia's factory at Railton in April. The tour was followed by a joint monthly meeting held with our North West colleagues in Devonport.

Once again this year the Northern region was well represented at the Annual Excellence Awards presented at Master Builders Tasmania's gala night at Wrest Point last August. We had several individual winners, covering both the domestic and commercial building categories. They included Bruce Crerar, winning three awards for excellence in his specialty area of heritage

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
PRESIDENT'S REPORT
2008-2009

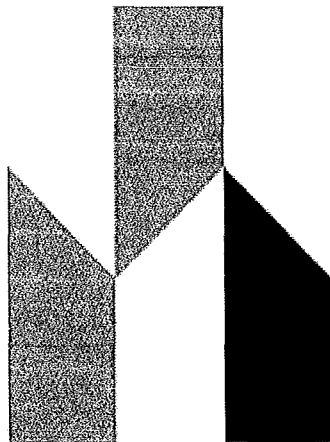
restoration, CBM Designer Homes, Vos Construction and Joinery and Ty Turner who again won the award for Young Builder of the Year.

Our training and meeting room at Gleadow Street has recently been named the Don Dickenson Room in honour of our only northern Life Member.

Our northern honorary member, Ron Dent passed away on February 26th, 2009 at the age of 94. Ron was well known in the building industry across Northern Tasmania and was a foundation member of our region.

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
TREASURER'S REPORT
2008-2009

**THE MASTER BUILDERS'
ASSOCIATION OF
TASMANIA INC.**



**MASTER BUILDERS
TASMANIA**

"Building Tasmania Since 1891"

TREASURER'S REPORT

And

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30th JUNE 2009

**Presented at the Annual General Meeting of the
Master Builders' Association Inc. on
Thursday 13th August 2009**

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
TREASURER'S REPORT
2008-2009

Members, it is my pleasure to present my third report as Treasurer of the Association on the financial operations of the Association for the 2008–2009 financial year. The report of accounts also includes the 2009 Auditor's report for the fiscal year. This report is the 118th report issued by the Master Builders' Association of Tasmania Inc.

In my last report, I advised that the Association's operations had the advantage of effectively being insulated against the vagaries of the economic conditions. Unfortunately, like every business, the Global Financial Crisis has affected the Association's overall position during this reporting year, and we will continue to face this challenge during the 2009 -2010 financial year.

Whilst the audited accounts reveal a surplus of \$978,387.00, some \$1,063,746.00 of profit from the sale of fixed assets, namely 89 Brisbane Street and the Annexe Building, distort the real figure. After adjusting for the sale of Construction House, the true figure is an operating deficit of some \$85,359.00, against a surplus from the previous year of \$81,275.00.

We commenced the year aiming for a nominal balanced budget with a surplus of \$10,686.00. The budget was constructed on significant income being derived from:

- Association assets (property).
- Training & associated activities.
- Increased income from marketing/sponsorship arrangements with our commercial partners.
- Income generated by our yearly Conference of similar proportion to 2007/2008.
- 10% increase in membership across all sectors

In December 2008 State Council made an informed decision to dispose of 89 Brisbane Street Hobart (Head Office) and the adjacent Annexe building. Whilst the sale of these properties has resulted in a major increase in our cash assets, as witnessed by the balance sheet, it has resulted in significant decreases in operating income and increased expenses.

The two primary areas where the Association suffered losses were the \$84,000.00 loss of rental income from the sale of properties at 85-89 Brisbane Street and the \$38,000.00 cost of office rental for the leased premises at 34 Patrick St.

Whilst interest received from cash deposits has increased, the significant reduction in interest rates over the last 9 months has resulted in far less favourable results than were envisaged in the last quarter of 2008.

The Investment Committee are currently investigating future options for new premises that would house the Association's head office and increase its income opportunities through additional rental space.

Other operating expenses not budgeted for during 2008-2009 was the payout of significant accumulated long service leave and other entitlements to our retiring Executive Director.

Marketing and sponsorship arrangements were also hit hard by the Global Financial Crisis and impacted on local and interstate business partners' ability to maintain or increase their involvement with us.

Our annual conference in May 2009, whilst successful, also failed to meet budget.

MASTER BUILDERS' ASSOCIATION OF TASMANIA INC.
TREASURER'S REPORT
2008-2009

Training services, on the other hand, met budget and I would like to compliment Ottmar Helm for his work.


Membership growth has stalled, and again, affected MBT's results. This is an area of the Association's strategic operations that will need to be addressed to achieve continuing and longer term success.

Claims against our own Housing Indemnity Scheme continue to erode our assets, and this will continue in 2009-2010.

Fit out costs associated with the rental premises at 34 Patrick St have mostly been posted in the balance sheet as assets to be depreciated over the 3 year term of the lease.

Finally our gross income decreased by 6.8 percent over 2007-2008 and our gross expenses increased by 5.25 percent during the same period.

Members, whilst it gives me no pleasure to report a deficit, I commend the financial statements and auditors' reports to you as being the financial position of the Master Builders' Association of Tasmania Inc. for the period ended 30th June 2009.


Graham F. Keating
Treasurer.

30th July 2009



Wise Lord & Ferguson

advice to advantage



Chartered Accountants

INDEPENDENT AUDIT REPORT

To the members of The Master Builders' Association of Tasmania Inc.

Scope

The Financial Report and the Committee of Management's Responsibility

The general purpose financial report comprises the income statement, balance sheet, statement of cash flows, the accompanying notes to the financial statements and the committee of management's statement for The Master Builders' Association Tasmania Inc., for the year ended 30 June 2009.

The committee of management are responsible for the preparation and true and fair presentation of the financial report in accordance with the Associations Incorporation Act and Workplace Relations Act 1996 including applicable accounting standards. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We have conducted an independent audit in order to express an opinion to the members of the Association. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Associations Incorporation Act and Workplace Relations Act 1996, including compliance with Accounting Standards and other mandatory professional reporting requirements in Australia, a view which is consistent with our understanding of the Association's financial position and its performance as represented by the results of its operations and cash flows.



1st Floor 160 Collins Street Hobart TAS 7000 GPO Box 1083 Hobart TAS 7001
Tel: (03) 6223 6155 Fax: (03) 6223 8993 Email: email@wlf.com.au Internet: www.wlf.com.au

Partners: Peter Beven, Harvey Gibson, Danny McCarthy, Douglas Thomson,
Joanne Doyle, Stuart Clutterbuck, Ian Wheeler, Dean Johnson, Marg Marshall
Managers: Sharon Breen, Alicia Leis, Melanie Richardson, Nick Carter,
Paul Lyons, Kate Barnes, Simon Jones

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee of management.


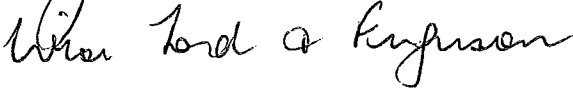
While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Workplace Relations Act 1996.

AUDIT OPINION

In our opinion the general purpose financial report of The Master Builders' Association of Tasmania Inc. as at 30 June 2009 is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1 (RAO Schedule) of the Workplace Relations Act 1996, and other mandatory professional reporting requirements in Australia.

H J GIBSON

PARTNER

WISE LORD & FERGUSON

CHARTERED ACCOUNTANTS

Approved Auditor under the Workplace Relations Act 1996

Dated: 13 August 2009

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2009

	Notes	2009 \$	2008 \$
REVENUE	3	1,549,181	1,662,253
Other Income	3	1,097,081	4,358
TOTAL INCOME		2,646,262	1,666,611
EXPENSES			
Depreciation expense	4	84,732	108,445
Employee Benefits Expense		592,414	518,615
Other Expenses	4	990,727	958,276
TOTAL EXPENSES		1,667,875	1,585,336
NET PROFIT		978,387	81,275

The accompanying notes form part of these financial statements.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA

BALANCE SHEET

AS AT 30 JUNE 2009

	Notes	2009 \$	2008 \$
CURRENT ASSETS			
Cash	5	2,913,412	361,843
Prepayments		13,336	14,760
Stock		43,632	57,726
Trade Receivables	6	174,945	234,111
Accrued Income		6,658	-
TOTAL CURRENT ASSETS		3,151,983	668,440
NON-CURRENT ASSETS			
Investment in MBAIS	14	30,000	30,000
Property, Plant & Equipment	7	2,025,163	3,639,445
Other Receivables		34,210	-
TOTAL NON-CURRENT ASSETS		2,089,373	3,669,445
TOTAL ASSETS		5,241,356	4,337,885
CURRENT LIABILITIES			
Creditors	8	91,360	100,861
Income Received in Advance		73,652	50,502
Employee Entitlements	9	49,619	71,517
HIS Claim Liability	14, 1(k)	133,333	200,000
TOTAL CURRENT LIABILITIES		347,964	422,880
TOTAL LIABILITIES		347,964	422,880
NET ASSETS		4,893,392	3,915,005
ACCUMULATED FUNDS & RESERVES			
Accumulated Funds & Reserves	10	4,893,392	3,915,005

The accompanying notes form part of these financial statements.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2009

	Notes	2009 \$	2008 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Trading		1,524,577	1,591,320
Interest Received		40,995	27,292
Payments to Suppliers & Employees		(1,601,627)	(1,434,467)
Net Cash provided by (used in) Operating Activities	12(b)	(36,055)	184,145
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from Sale of Property, Plant & Equipment		2,739,362	30,231
Acquisition of Property, Plant and Equipment		(151,738)	(400,388)
Net Cash provided by (used in) Investing Activities		2,587,624	(370,157)
 Net Increase (Decrease) in Cash Held		 2,551,569	 (186,012)
Cash at the Beginning of the Year		361,843	547,855
CASH AT THE END OF THE YEAR	12(a)	2,913,412	361,843

The accompanying notes form part of these financial statements.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial report is a general purpose financial report which has been prepared in accordance with the Associations Incorporation Act Tasmania, the Workplace Relations Act 1996 and applicable Accounting Standards. Other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) have also been complied with.

The financial report has been prepared on an accruals basis and is based on historical costs. Cost is based on fair values of the consideration given in exchange for assets. The financial report is presented in Australian dollars.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report.

(b) Statement of Compliance

The financial report complies with Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial report, comprising the financial statements and notes thereto, complies with International Financial Reporting Standards (IFRS).

(c) Receivables

Receivables include amounts where settlement has not yet occurred. Receivables are recognised and carried at original invoice amount less a provision for uncollectible debts. An allowance for doubtful debts is made when there is objective evidence that collection of the debt is no longer probable. Bad debts are written off as incurred.

(d) Inventories

Inventories are valued at the lower of cost or net realisable value.

(e) Cash and Cash Equivalents

Cash on hand and in banks and short-term deposits are stated at nominal value.

For the purpose of the Statement of Cash Flows, cash includes cash on hand and in banks including deposits held with a bank or financial institution.

(f) Payables

Liabilities for trade creditors and other amounts are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Association.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

(g) Property, Plant and Equipment

Valuation

All classes of property, plant and equipment are valued at cost.

Depreciation

Land is not depreciated. Depreciation of items of Equipment and Motor Vehicles is calculated on the reducing balance method in order to write the assets off over their useful life. Depreciation on Buildings is calculated on a straight line basis at 2%.

Major depreciation periods are:

	2009	2008
Motor vehicles	4 - 5 years	4 - 5 years
Plant and Equipment	2.5 - 11 years	2.5 - 11 years
Buildings	50 years	50 years

Impairment

The carrying values of property, plant and equipment are reviewed for impairment at each reporting date. The recoverable amount of property, plant and equipment is the higher of fair value less costs to sell and value in use. An impairment exists when the carrying value of an asset exceeds its recoverable amount. The asset is then written down to its recoverable amount. Impairment losses are recognised in the income statement.

(h) Revenue Recognition

Income is recognised to the extent that it is probable that the economic benefits will flow to the Association and the income can be reliably measured. The following specific recognition criteria must also be met before income is recognised:

Subscriptions

Control of the right to receive the subscription has been received.

Interest

Interest income is recognised as it accrues.

Sale of Goods

Control of the goods has passed to the buyer.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

(i) Taxes

The provision for income tax is not necessary as "Employers' Associations" are exempt from income tax under Section 23(f) of the Income Tax Assessment Act.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except:

Where the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

(j) Employee benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries, annual leave and long service leave.

Liabilities arising in respect of wages and salaries, long service leave and annual leave expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled.

The amounts expected to be paid to employees for their pro-rata entitlements for long service leave are accrued annually at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled. The pro-rata liability for long service leave is recognised after completion of seven years service. The provision for long service leave has not been calculated in accordance with AASB 119 "Employee Benefits" due to the small number of staff members and the consequent impracticality of applying the discounting methodology. The method applied is consistent with prior years.

(k) HIS Claim Liability

As discussed in further detail in note 14 the Association managed a Housing Guarantee Scheme which was open until 30 June 2005. The scheme is now closed but the Association remains liable to make payouts for claims which pass the approval process for the subsequent 6 years. The scheme when closed on 30 June 2005 was valued by an independent actuarial assessment. The balance of this actuarial liability will be amortised over the remaining life of the scheme. As such on 1 July 2005 the actuarial assessed liability for claims was entered into the Associations accounts for \$400,000. This amount is being amortised over the 6 years commencing 1 July 2005.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

2. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirement of the Workplace Relations Act 1996 the attention of members is drawn to the provisions of sub-sections (1), (2), (3) and (4) of section 272 of that Act, which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).
- (4) A Registrar may only make an application under subsection (1) at the request of a member of the reporting unit concerned, and the Registrar must provide to a member information received because of an application made at the request of the member.

3. Revenue	2009	2008
	\$	\$
Associate Specialist Contractor	59,936	60,029
Associate Supplier Exchange	17,820	16,630
Documents	19,390	22,931
Fee for Service	27,501	51,950
Housing Indemnity Guarantee Commission	67,121	67,122
Housing Indemnity	-	81,632
Insurance Rebates	14,638	11,417
Interest Received	40,995	27,972
MBA Conference	59,222	81,497
Subscriptions	431,786	422,323
Training	308,477	306,650
Property Income	251,693	307,673
Sponsorship	90,176	32,500
Pathways Program Income	42,063	19,700
Housing Awards/Annual Dinner Income	76,144	72,389
Sundry Revenue	42,219	79,838
Total Revenue	1,549,181	1,662,253
Other Income		
Profit on Sale of Fixed Assets	1,063,746	4,358
Reimbursement Income	33,335	-
Total Other Income	1,097,081	4,358

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

4. EXPENSES

	2009	2008
	\$	\$
<i>Depreciation of Non-Current Assets</i>		
Plant and Equipment	29,466	29,691
Buildings	29,425	51,098
Motor Vehicles	25,841	27,656
Total Depreciation of Non-Current Assets	84,732	108,445
<i>Other Expenses</i>		
Accounting & Audit	6,945	4,360
Advertising	40,061	39,531
Amortisation Expense	4,238	-
Annual Dinner Expenses	18,384	35,562
Bad Debts	6,968	2,290
Bank Charges	1,121	1,787
Building Journal Expenses	11,932	11,475
Catering & Meeting Costs	21,811	28,063
Consultancies	26,763	3,629
Cost of Goods Sold	14,093	-
Documents	12,741	11,885
Federal Subscriptions	65,414	62,736
Housing Awards/Annual Dinner Expense	88,318	88,765
Housing Guarantee Scheme	19,893	22,261
Insurances	22,002	17,345
Light & Power	7,983	12,707
Loss on Sale of Fixed Asset	808	2,744
MBA Conference	55,617	49,122
Office Rental	38,024	226
Postage & Stamps	15,184	20,801
Printing and Photocopying	21,168	28,300
Property Expenses- Rates	46,839	61,641
Property Maintenance	52,877	52,339
Sponsorship	1,119	2,237
Telephone	33,099	31,573
Training	235,916	242,397
Travel Meals & Accommodation	27,188	21,448
Vehicle Running	24,335	23,311
Sundry Expenses	69,886	79,741
Total Other Expenses	990,727	958,276

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

	Notes	2009 \$	2008 \$
5. CASH			
Cash on Hand		1,500	1,500
Commonwealth Trading Bank		15,532	127,129
Cash Investment		246,318	233,214
Commonwealth At Call		2,650,062	-
TOTAL CASH		2,913,412	361,843
6. TRADE RECEIVABLES			
Trade Receivables	(a)	187,205	240,060
Provision for Doubtful Debts		(12,260)	(5,949)
TOTAL TRADE RECEIVABLES		174,945	234,111
(a) Terms and Conditions			
Terms and conditions relating to the above financial instruments:			
(i) Trade debtors are non-interest bearing and generally on 30 day terms.			
7. PROPERTY, PLANT & EQUIPMENT			
Land		362,000	712,000
Buildings		1,469,358	2,822,037
Less: Accumulated Depreciation		(58,624)	(101,210)
		1,410,734	2,720,827
Plant & Equipment		388,232	616,726
Less: Accumulated Depreciation		(331,543)	(524,309)
		56,689	92,417
Motor Vehicles		154,664	146,436
Less: Accumulated Depreciation		(43,330)	(32,235)
		111,334	114,201
Leasehold Improvements		88,644	-
Less: Accumulated Amortisation		(4,238)	-
		84,406	-
TOTAL PROPERTY, PLANT & EQUIPMENT		2,025,163	3,639,445

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

	2009 \$	2008 \$
PROPERTY PLANT & EQUIPMENT - CONTINUED		
(a) Reconciliations		
<i>Buildings</i>		
Opening Written Down Value	2,720,827	2,455,464
Less Depreciation	(29,425)	(51,098)
Less Disposals	(1,285,386)	-
Add Extensions	4,718	316,461
Closing Written Down Value	1,410,734	2,720,827
<i>Plant & Equipment</i>		
Opening Written Down Value	92,417	105,589
Add Purchases	24,605	16,519
Less Disposals	(30,867)	-
Less Depreciation	(29,466)	(29,691)
Closing Written Down Value	56,689	92,417
<i>Motor Vehicles</i>		
Opening Written Down Value	114,201	103,066
Add Purchases	33,774	67,408
Less Disposals	(10,800)	(28,617)
Less Depreciation	(25,841)	(27,656)
Closing Balance	111,334	114,201
8. CREDITORS		
Trade Creditors	(a) 91,816	91,041
GST Liability	(456)	9,820
TOTAL CREDITORS	91,360	100,861

(a) Terms and Conditions

Terms and conditions relating to the above financial instruments:

- (i) Trade creditors are non-interest bearing and normally settled on 30 day terms.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

	Notes	2009 \$	2008 \$
9. EMPLOYEE ENTITLEMENTS			
The aggregate employee entitlement liability is comprised of:			
Provision for Annual Leave		34,760	25,966
Provision for Long Service Leave		14,859	45,551
TOTAL EMPLOYEE ENTITLEMENTS		49,619	71,517
10. ACCUMULATED FUNDS			
Accumulated Funds			
Balance at Beginning of year		3,915,005	3,833,730
Add Profit for the year		978,387	81,275
TOTAL ACCUMULATED FUNDS		4,893,392	3,915,005
11. AUDITORS REMUNERATION			
Amounts received or due and receivable by Wise Lord & Ferguson for:			
- an audit or review of the financial report of the Association		4,600	4,360
		4,600	4,360

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2009

	2009 \$	2008 \$
12. NOTES TO THE STATEMENT OF CASH FLOWS		
(a) Reconciliation of Cash		
Cash on Hand	1,500	1,500
Cash at Bank	15,532	127,129
Cash Investment Account	246,318	233,214
Commonwealth At Call	2,650,062	-
	2,913,412	361,843
(b) Reconciliation of Net Cash provided by (used in) Operating Activities to Net Profit:		
Net Profit	978,387	81,275
Depreciation and Amortisation	88,970	108,445
(Profit)/Loss on Sale of Non- Current Assets	(1,062,938)	(1,614)
Amortisation of HIS Claim Liability	(66,666)	(66,666)
Increase/(Decrease) in Provisions	(21,894)	10,443
Increase/(Decrease) in Creditors/Accruals	(9,225)	38,148
Increase/(Decrease) in Income in Advance	23,149	14,429
(Increase)/Decrease in Prepayments	1,424	(3,888)
(Increase)/Decrease in Inventories	14,093	(5,024)
(Increase)/Decrease in Receivables	18,645	8,597
Net Cash provided by (used in) Operating Activities	(36,055)	184,145

13. RELATED PARTY DISCLOSURES

The officers of The Master Builders' Association of Tasmania, during the financial year were:

President	Mr D Moody	Councillor	Mr A Kilpatrick
Senior Vice President	Mr P Watts	Councillor	Mr K Lawson
Vice President	Mr W Licht	Councillor	Mr J Rosevear
Treasurer	Mr G Keating	Councillor	Mr T Mead
Councillor	Mr A Bennett	Councillor	Mr D Murray
Councillor	Mr S Davidson	Councillor	Mr D Reid
Councillor	Mr T Turner	Councillor	Mr S Glanville
Councillor	Mr PR Ibbott		

Details of loans to officers is Nil.

There were no transactions between the officers and the Association other than those relating to their membership of the Association and the reimbursement by the Association in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which would have been adopted by parties at arm's length.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

14. HOUSING GUARANTEE SCHEME

The Master Builders' Association of Tasmania managed the operation of a Housing Guarantee Scheme, through an agreement with the State Government, which began operation in May 2002 and was closed to new premiums on 30 June 2005. The Housing Guarantee Scheme was valued by an actuary as at 30 June 2005 and the outstanding claims were assessed at \$400,000. Wise Lord & Ferguson audited this scheme and as at 30 June 2005 the scheme had a net asset position of \$1,135,393.

The Housing Guarantee scheme has historically been reported as a separate entity. The scheme has now been accounted for in the Associations accounts by consolidating the 1 July 2005 scheme balances into the Associations accounts. All transactions related to the scheme subsequent to this date have been recognised in the Associations accounts. The following account balances, as audited by Wise Lord & Ferguson, were therefore taken up in the Associations accounts at 1 July 2005.

	\$
Cash and Cash Investments	1,450,113
Receivables	55,280
Investment in MBAIS	30,000
Accrued Claims Liability	(400,000)
Accumulated Funds	(1,135,393)

15. CONTINGENT ASSETS AND LIABILITIES

As at 30 June 2009, The Master Builders' Association of Tasmania Inc. has a contingent liability in relation to the Housing Guarantee Scheme. The Association is liable for all funds that were available to the scheme as at 30 June 2005, in settlement of both the administration of the scheme and any claims made to the scheme which satisfy the approval process, up to this value

16. DESCRIPTION OF OPERATIONS

The principal activities of the Association are to provide benefits to its members.

17. SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

During the year there were no significant changes in the state of affairs.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

18. SIGNIFICANT EVENTS AFTER BALANCE DATE

There were no significant events after balance date.

19. INVESTMENT IN MBAIS

As at the 30th June 2009, The Master Builders' Association of Tasmania has monies invested in and receivable from MBA Insurance Services Pty Ltd (MBAIS). This includes a share holding in MBAIS of \$30,000, as well as current and non-current receivables totalling \$47,321. MBAIS have faced consistent challenges since the inception of the business to ensure the timely payment of commissions to State MBA's and to ensure the business is sufficiently capitalized. A third party review of the financial status of MBAIS was performed recently which found that challenges remain and that without change to the capitalization of MBAIS, the severity of the solvency risk and risk of not being able to pay monies owing to MBA's will increase. A proposal has been put forward to State MBA's regarding injecting further capital into MBAIS to help reduce solvency risk and increase the likelihood of receiving monies owed from MBAIS. No decisions have been made at date of signing.

20. REGISTERED OFFICE

34 Patrick Street
Hobart Tasmania 7000

21. SEGMENT REPORTING

The Master Builders' Association of Tasmania operates predominantly in the one geographical region being Tasmania. The Master Builders' Association of Tasmania activities surround the provision of benefits and services to its members.

22. FINANCIAL INSTRUMENTS

(a) Credit risk

Credit risk represents the risk that a counter-party will fail to perform contractual obligations under a contract.

The Association's maximum credit risk exposure at balance date in relation to each class of recognised financial assets, is the carrying amount of those assets as indicated in the Balance Sheet. Credit risk exposure for receivables reflects the underlying credit risk inherent in the Association.

These risks are managed through the credit policies implemented by the Association. There is no concentration of credit risk in any particular industry or market segment, however all transactions are within the State of Tasmania.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA
NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2009

(b) Liquidity and cash flow risk

Liquidity risk is the risk that the Association will encounter difficulty in realising assets or otherwise raising funds to meet commitments associated with financial instruments. Cash flow risk is the risk that future cash flows associated with financial instruments will fluctuate in amount.

(c) Interest Rate Risk

Interest rate risk is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates.

(d) Net fair values

The carrying amounts of all financial assets and financial liabilities of the Association recognised at balance date generally approximated fair value because of the short term to maturity.

THE MASTER BUILDERS' ASSOCIATION OF TASMANIA

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2009

Note 22. FINANCIAL INSTRUMENTS - Continued

	Non-interest bearing	Floating interest rate	Fixed interest rate	Carrying amount per balance sheet	Aggregate net fair value	Weighted average effective interest rate
2009						
Financial Assets						
Cash at Bank	17,032	-	-	17,032	17,032	Non-interest bearing
Cash Investment	-	246,318	-	246,318	246,318	4.25%
At Call Investment		2,650,062	-	2,650,062	2,650,062	3.00%
Other assets	215,466	-	-	215,466	215,466	Non-interest bearing
Total financial assets	232,498	2,896,380	-	3,128,878	3,128,878	
Financial Liabilities						
Accounts payable	91,360			91,360	91,360	Non-interest bearing
2008						
Financial Assets						
Cash at Bank	128,629	-	-	128,629	128,629	Non-interest bearing
Cash Investment	-	233,214	-	233,214	233,214	5.10%
Other assets	234,111	-	-	234,111	234,111	Non-interest bearing
Total financial assets	362,740	233,214	-	595,954	595,954	
Financial Liabilities						
Accounts payable	100,861	-	-	100,861	100,861	Non-interest bearing

The Associations financial assets and liabilities included in the Balance Sheet are carried at cost. Refer to note 21(d) for the methods and assumptions adopted in determining net fair values.

COMMITTEE OF MANAGEMENT'S STATEMENT

I, Graham Keating being a designated officer of the Master Builders' Association of Tasmania Inc., report that the Committee of Management of the Association resolved on the 12th of August 2009 that the following declarations, passed by the Committee, in relation to the financial report of the Association for the year ended 30 June 2009 be included in the financial report.

In the opinion of the Committee of Management:

- (a) the financial report complies with the Australian Accounting Standards;
- (b) the financial report complies with the reporting guidelines of the Industrial Registrar;
- (c) the financial report gives a true and fair view of the financial performance, financial position and cash flows of the Association for the financial year ended 30 June 2009;
- (d) the financial statements and notes comply with the Australian Accounting Standards;
- (e) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (f) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable; and
- (g) during the financial year ended 30 June 2009 and since the end of the financial year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the Association; and
 - (ii) the financial affairs of the Association have been managed in accordance with the rules of the Association; and
 - (iii) the financial records of the Association have been kept and maintained in accordance with Schedule 1 to the Workplace Relations Act 1996 and the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003; and
 - (iv) the financial records of the Association have been kept, as far as practicable, in a consistent manner; and
 - (v) the information sought in any request of a member of the Association or a Registrar duly made under Section 272 of Schedule 1 to the Workplace Relations Act 1996 has been furnished to the member or Registrar; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of Schedule 1 to the Workplace Relations Act 1996.

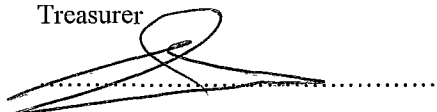
For the Committee of Management:

Graham Keating

Title of Office Held:

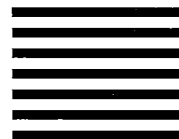
Treasurer

Signature:



Date:

...12.08.09



Wise Lord & Ferguson

advice to advantage

The Commissioner
Corporate Affairs
GPO Box 249C
HOBART TAS 7001



Chartered Accountants

I advise that, as at the 30th June 2009 the following persons were Committee Members of the Master Builders' Association of Tasmania Inc. for the purposes of the Association's Incorporations Act 1964.

President	Mr David Moody	[REDACTED]
Senior Vice President	Mr Phillip Watts	[REDACTED]
Vice President	Mr Wayne Licht	[REDACTED]
Treasurer	Mr Graham Keating	[REDACTED]

Councillors	Mr Andrew Bennett	[REDACTED]
	Mr Shane Davidson	[REDACTED]
	Mr Paul Ibbott	[REDACTED]
	Mr Andrew Kilpatrick	[REDACTED]
	Mr Ken Lawson	[REDACTED]
	Mr Ty Turner	[REDACTED]
	Mr Tim Mead	[REDACTED]
	Mr David Murray	[REDACTED]
	Mr Denis Reid	[REDACTED]
	Mr Scott Glanville	[REDACTED]
	Mr John Rosevear	[REDACTED]
	Mr Grant Barnes	[REDACTED]

H J GIBSON
PARTNER
WISE LORD & FERGUSON

1/160 Collins Street
HOBART TAS 7000

Registered Company Auditor
Under the Corporations Law
Section 1280(2)

Dated: 13 August 2009



1st Floor 160 Collins Street Hobart TAS 7000 GPO Box 1083 Hobart TAS 7001
Tel: (03) 6223 6155 Fax: (03) 6223 8993 Email: email@wlf.com.au Internet: www.wlf.com.au

Partners: Peter Beven, Harvey Gibson, Danny McCarthy, Douglas Thomson,
Joanne Doyle, Stuart Clutterbuck, Ian Wheeler, Dean Johnson, Marg Marshall
Managers: Sharon Breen, Alicia Leis, Melanie Richardson, Nick Carter,
Paul Lyons, Kate Barnes, Simon Jones

OPERATING REPORT

The Master Builders' Association of Tasmania, since establishment in 1891, has been active in seeking to improve the conditions under which the building industry operates.

It is a non-political and non-profit making organisation set up to safeguard and promote the interests of its members in their business of building and construction contracting, to assist them in the execution of their work and to encourage and promote a high standard of workmanship and integrity in the building industry.

The principal activities of the Association are to provide benefits to its member.

As at 30 June 2009 the Association employed ten staff supporting a total membership of 450. Rule 9 of the Association's Constitution provides that:

"9 - RESIGNATION OF MEMBERS

- (a) *Any Member may resign from membership by written notice addressed and delivered to the Executive Director.*
- (b) *A notice of resignation from membership of the Association takes effect:*
 - (i) *where the member ceases to be eligible to become a member of the Association;*
 - (a) *on the day on which the notice is received by the Association; or*
 - (b) *on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;*

whichever is later; or

- (ii) *In any other case:*
 - (a) *at the end of 2 weeks after the notice is received by the Association; or*
 - (b) *on the day specified in the notice;*

whichever is later.

- (c) *Any dues payable but not paid by a former member of the Association, in relation to a period before the member's resignation from the Association took effect, may be sued for and recovered in the name of the Association, in a court of competent jurisdiction, as a debt due to the Association.*
- (d) *A notice delivered to the Executive Director shall be taken to have been received by the Association when it was delivered.*
- (e) *A notice of resignation that has been received by the Association is not invalid because it was not addressed and delivered in accordance with sub-section (a).*

A notice of resignation from membership of the Association is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Association that the resignation has been accepted."

No officer or member of the reporting unit is a trustee of superannuation entity.

During the year there were no significant changes in the state of affairs.

Current State Council Members are:

President & Southern Region Representative

Mr David Moody

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

Senior Vice President & Northern Region Chairman

Mr P Watts

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

Vice President

Mr W Licht

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

Treasurer

Mr GF Keating

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

Southern Region Chairman

Mr A Bennett

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

North West Region Representative

Mr S Davidson

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

Northern Region Representative

Mr Ty Turner

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

State Councillor

Mr S Glanville

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

State Councillor

Mr PR Ibbott

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

State Councillor

Mr A Kilpatrick

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

State Councillor

Mr K Lawson

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

North West Region Chairman

Mr T Mead

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

State Councillor

Mr D Murray

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

State Councillor

Mr D Reid

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

State Councillor (Immediate Past President)

Mr J Rosevear

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

State Councillor

Mr G Barnes

Elected: 08.08.2008 **Tenure expires:** 07.08.2010 **Resigned:** n/a

Signed:

David A Moody

Dated this 30th day of July 2009

Signed:

Graham F Keating

Dated this 30th day of July 2009