



16 December 2020

Richard Hansen
President
Master Builders' Association of Victoria

Dear President

Re: – Financial reporting – Master Builders' Association of Victoria – for year ending 30 June 2020 (FR2020/91)

I refer to the financial report of the Master Builders' Association of Victoria in respect of the year ending 30 June 2020. The documents were lodged with the Registered Organisations Commission ('the ROC') on 30 November 2020.

The financial report has been filed. The financial report was filed based on a primary review. This involved confirming whether the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

You are not required to take any further action in respect of the report lodged. Please note the report for year ending 30 June 2021 may be subject to an advanced compliance review.

Reporting Requirements

The ROC website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the s.253 reporting guidelines and a model set of financial statements. The ROC recommends that reporting units use these model financial statements to assist in complying with the RO Act, the s.253 Reporting Guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

Yours faithfully

A handwritten signature in black ink that reads "Stephen Kellett".

Stephen Kellett
Financial Reporting
Registered Organisations Commission

MASTER BUILDERS ASSOCIATION OF VICTORIA

s.268 *Fair Work (Registered Organisations) Act 2009*

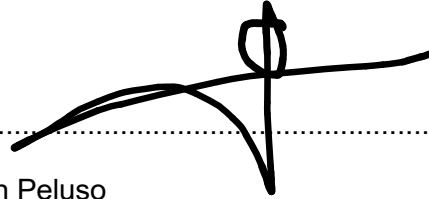
Certificate by prescribed designated officer¹

Certificate for the year ended 30 June 2020

I *STEVEN PELUSO* being the TREASURER of the MASTER BUILDERS ASSOCIATION OF VICTORIA certify:

- that the documents lodged herewith are copies of the full report for the *Master Builders Association of Victoria* for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on *28 October 2020* and
- that the full report was presented to a *general meeting of members* of the reporting unit on *24 November 2020* in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:



Name of prescribed designated officer: Steven Peluso

Title of prescribed designated officer: Treasurer

Dated: 26 November 2020

¹ Regulation 162 of the *Fair Work (Registered Organisations) Regulations 2009* defines a 'prescribed designated officer' of a reporting unit for the purposes of s.268(c) as:
(a) the secretary; or
(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

2019/20 Annual Report

For presentation to the Annual General Meeting of Members

Master Builders Association of Victoria

ACN 004 255 654

(A Company Limited By Guarantee)



332 Albert Street
East Melbourne, VIC 3002
ABN 38 004 255 654 RTO 3935

GPO Box 544
Melbourne, VIC 3001

(03) 9411 4555
www.mbav.com.au

General purpose financial report for the financial year ended 30 June 2020

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Council of Management Operating Report

In accordance with section 254 of the Fair Work (Registered Organisations) Act 2009, the Council of Management present the operating report for the year ended 30 June 2020.

Principal Activities

The principal activity of the Association was to provide a range of services to members in the building and construction industry.

There were no significant changes to the Association's principal activities during the year.

Financial Results

The consolidated surplus from operating activities for the year was \$607,964 (2019: deficit \$880,448). The Association is exempt from paying income tax.

Review of Operations

The past year has been one of significant change for Master Builders Victoria. Some of these and other key achievements during this period are as follows:

- Following the previous year's review of Strategy and Culture, the engagement of G2 Innovation to facilitate in the development of an organisation wide strategy to ensure Master Builders Victoria continues to meet the needs of its industry into the future.
- Review of functional areas – Finance (through the Financial Function Diagnostic conducted by Deloitte) and People & Culture. This resulted in a restructure of both areas and working to the appointment of Finance Business Partnering and People Business Partnering roles.
- A change to Building Services software, which will enable adherence to the new standards in relation to revenue recognition.
- Assisted members with Construction Industry Standards discussions, in relation to the expired CFMMEU Enterprise Agreement.
- With the onset of the COVID 19 pandemic, leading and representing the building and construction industry to ensure that it was designated an essential service, thus enabling work for members to continue.
- Restructure of our IT team which, among other improvements, was able to migrate the entire organisation to Office 365 in the cloud improving collaboration, mobility and productivity across the organisation. This was done in one week, ensuring compliance with Government directives for all team members to work from home.
- Improved our cyber security posture whilst working remotely through the installation of Cisco Umbrella.
- Other effects, from the pandemic, on our organisation:
 - Master Builders Training Institute Simulation courses have been unable to continue face to face and this has seen a significant decline in revenue for this training.
 - Development of online courses for all accredited and training (other than simulation) has enabled continued delivery.
 - Inability to run events according to past years' schedules means a reduction in sponsorship revenue as well as income from running the events (this has been partially offset with the development of virtual events).
- Introduction of Builder Registration programs has proved successful, contributing to increased revenue.

Council of Management Operating Report (cont'd)

Significant Changes

No significant changes in the financial affairs of the Association have occurred during the financial year.

Rights of members to resign

- (1) A member may resign from membership by written notice addressed and delivered to the CEO.
- (2) A notice of resignation from membership takes effect:
 - (a) Where the member ceases to be eligible to become a member;
 - (i) On the day on which the notice is received by the Association, or
 - (ii) On the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;Whichever is later, or
 - (b) In any other case:
 - (i) At the end of 2 weeks after the notice is received by the Association, or
 - (ii) On the day specified in the notice;Whichever is later.
- (3) Any dues payable but not paid by a former member, in relation to a period before the member's resignation from the Association took effect, may be sued for and recovered in the name of the Association in a court of competent jurisdiction, as a debt due to the Association.
- (4) A notice delivered to the CEO shall be taken to have been received by the Association when it was delivered.
- (5) A notice of resignation that has been received by the Association is not invalid because it was not addressed and delivered in accordance with sub-rule (1).
- (6) A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Association that the resignation has been accepted.

To the best of our knowledge and belief

No officer or member of the organisation, by virtue of their office or membership of the Master Builders Association of Victoria is;

- (i) A trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) A Director of an Association that is the trustee of a superannuation entity or an exempt public sector superannuation scheme; and where a criterion for the officer or member being the trustee or Director is that the officer or member is an officer or member of a registered organisation.

Council of Management Operating Report (cont'd)

Prescribed Information

- (1) Number of members of the organisation at 30 June 2020: 6,359 (2019: 6,684)
- (2) Employees of the reporting unit as at 30 June 2020: 86 equivalent full-time staff (2019: 93 equivalent full time staff).
- (3) Members of the Council of Management during or since the financial year ended 30 June 2020:

Allen, S

Cimino, S

Clemenger, M (Resigned 16 July 2020)

Cunniffe, N (Retired 25 November 2019)

Fasham, M

Grenfell, N

Hansen, R

Hawkey, I

King, N

Little, M

McMahon, P

Peluso, S

Purcell, G

Robinson, P (Retired 25 November 2019)

Rowe, D (Appointed 25 November 2019)

Tonkin-Hill, A

Wills, S (Retired 25 November 2019)

Young, S

For and on behalf of Council of Management



Steven Peluso
Treasurer

18 September 2020

Report required under subsection 255(2A)

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Master Builders Association of Victoria for the year ended 30 June 2020.

Categories of expenditures	2020 \$	2019 \$
Remuneration and other employment-related costs and expenses – employees	11,455,620	12,345,274
Advertising	430,117	630,467
Operating costs	8,321,814	9,896,984
Donations to political parties	-	-
Legal costs	37,433	-

Signature of designated officer: 

Name and title of designated officer: Steven Peluso, Treasurer

Directors' Report

The Directors of Master Builders Association of Victoria submit herewith the annual financial report of the Association for the financial year ended 30 June 2020. In order to comply with the provisions of the Corporations Act 2001, the Directors report as follows:

The names of the Directors of the Association during or since the end of the financial year are:

Board of Management (Committee of Directors)

Cimino, S	Little, M
Clemenger, M (Resigned 16 July 2020)	McMahon, P
Fasham, M	Peluso, S
Hansen, R	Purcell, G
Hawkey, I	

Council of Management (Directors)

Allen, S	Little, M
Cimino, S	McMahon, P
Clemenger, M (Resigned 16 July 2020)	Peluso, S
Cunniffe, N (Retired 25 November 2019)	Purcell, G
Fasham, M	Robinson, P (Retired 25 November 2019)
Grenfell, N	Rowe, D (Appointed 25 November 2019)
Hansen, R	Tonkin-Hill, A
Hawkey, I	Wills, S (Retired 25 November 2019)
King, N	Young, S

Principal Activities

The principal activity of the Association was to provide a range of services to members in the building and construction industry.

There were no significant changes to the Association's principal activities during the year.

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Directors' report (cont'd)

Review of Operations

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- Following the previous year's review of Strategy and Culture, the engagement of G2 Innovation to facilitate in the development of an organisation wide strategy to ensure Master Builders Victoria continues to meet the needs of its industry into the future.
- Review of functional areas – Finance (through the Financial Function Diagnostic conducted by Deloitte) and People & Culture. This resulted in a restructure of both areas and working to the appointment of Finance Business Partnering and People Business Partnering roles.
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- With the onset of the COVID 19 pandemic, leading and representing the building and construction industry to ensure that it was designated an essential service, thus enabling work for members to continue.
- Restructure of our IT team which, among other improvements, was able to migrate the entire organisation to Office 365 in the cloud improving collaboration, mobility and productivity across the organisation. This was done in one week, ensuring compliance with Government directives for all team members to work from home.
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 - Inability to run events according to past years' schedules means a reduction in sponsorship revenue as well as income from running the events (this has been partially offset with the development of virtual events).
- Introduction of Builder Registration programs has proved successful, contributing to increased revenue.

The purpose of Master Builders Victoria is empowering people to build a better future. The vision of the organisation is to lead a future ready industry that builds a better world. Our values are:

- To place members first, all the time, every time
- To be brave enough to be different
- To do the right thing, even when no one is watching
- To always find a better way

The Master Builders Victoria team will:

- Have a positive, can-do problem solving attitude
- Be bold and brave leaders
- Be customer centric with a focus on adding value
- Be authentic and purpose driven.

Directors' Report (cont'd)

Dividends

The Association is a public company limited by guarantee. The Association does not have share capital and it is precluded from paying dividends.

Significant Changes

No significant changes in the state of affairs of the Association have occurred during the financial year.

Subsequent Events

The outbreak of COVID-19 and the subsequent quarantine measures imposed by the Australian and other governments as well as the travel and trade restrictions imposed by Australia and other countries in early 2020 have caused disruption to businesses and economic activity.

Subsequent to balance date, the impacts of COVID-19 continue to be felt by the community and businesses, particularly Victoria where recent Stage 4 lockdown restrictions have been felt.

As the situation remains fluid (due to evolving changes in government policy and corresponding business and customer reactions thereto) as at the date these financial statements are authorised for issue, the Directors of the Group considered that the financial effects of COVID-19 on the Group's financial statements cannot be reasonably estimated for future financial periods

No other matter or circumstance has occurred subsequent to year end that has significantly affected, or may significantly affect, the operations of the Group, the results of those operations or the state of affairs of the entity in subsequent financial years.

Future Developments

The Association will continue to pursue the provision of services to members.

Contracts with Directors

Since the end of the previous financial year, no Director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of remuneration of Directors shown in the accounts) by reason of a contract made by the Association with any Director, or with a firm of which a Director is a member, or with an Association in which a Director has a substantial financial interest.

Environmental Issues

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State.

Directors' Report (cont'd)

Indemnifying Officer or Auditor

During the financial year the Association has paid a total premium of \$22,200 to insure each of the above Directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of Director of the Association, other than conduct involving a willful breach of duty in relation to the Association.

The terms of the policy preclude disclosure as to the level of the coverage, or the name of the insurer.

The Association has not otherwise, during or since the financial year, in respect of any person who is or has been an officer or auditor of the Association or a related body corporate:

- indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability incurred as an officer for the costs or expenses to defend legal proceedings.

Information on Council of Management Directors

During the year 5 Council meetings were held.

Name	Qualifications	Number of meetings eligible to attend	Number of meetings attended
ALLEN, Stuart	Director	5	5
CIMINO, Salvatore	Director	5	5
CLEMENGER Michael (Resigned 16 July 2020)	Director	5	5
CUNNIFFE Nigel (Retired 25 November 2019)	Director	1	1
FASHAM Melanie	Director	5	5
GRENFELL Neil	Director	5	5
HANSEN Richard	Director	5	5
HAWKEY Ian	Director	5	3
KING Natalie	Director	5	3
LITTLE Mark	Director	5	5
McMAHON, Paul	Director	5	5
PELUSO Steven	Director	5	5
PURCELL Geoffrey	Director	5	3
ROBINSON Phillip (Retired 25 November 2019)	Director	1	0
ROWE, David	Director	5	3
TONKIN-HILL Ashley	Director	5	5
WILLS Sally (Retired 25 November 2019)	Director	1	0
YOUNG, Shayne	Director	5	4

Directors' Report (cont'd)

Information on Board of Management Directors (Committee of Directors)

During the year there were 16 Board of Management meetings were held.

Name	Qualifications	Number of meetings eligible to attend	Number of meetings attended
CIMINO, Salvatore	Director	16	11
CLEMENGER Michael (Resigned 16 July 2020)	Director	16	13
FASHAM Melanie	Director	16	15
GRENFELL Neil	Director	16	16
HANSEN Richard	Director	16	16
HAWKEY Ian	Director	16	15
LITTLE, Mark	Director	16	16
McMAHON, Paul	Director	16	13
PELUSO Steven	Director	16	13
PURCELL Geoffrey	Director	16	12

Information on Association secretary

Name	Qualifications	Number of meetings eligible to attend	Number of meetings attended
Moseley, Tristan (Appointed 25 November 2019)	Chief Legal Counsel	21	21

Meetings include both Council of Management and Board of management.

Leave of Court

No person has applied for leave of court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings.

The Association was not a party to any such proceedings during the year.

Membership

The Master Builders Association of Victoria is a public company, limited by guarantee, incorporated and operating in Victoria, Australia. The guarantee will not exceed \$2 per member and at 30 June 2020 there were 6,359 members (2019: 6,684).

Auditor's Independence Declaration

The auditor's independence declaration is included on page 13 of the annual report.

This Directors' report is signed in accordance with a resolution of Directors made pursuant to s.298(2) of the Corporations Act 2001.

On behalf of the Directors



Steven Peluso
Director

Melbourne, 18 September 2020



Richard Hansen
Director

Statement by Council of Management

On 18 September 2020 the Board of Management of the Master Builders Association of Victoria, following a circular resolution by the Council of Management, thereby delegating the authority to the Board, passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2020.

The Board of Management declares in relation to the General Purpose Financial Report that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the General Purpose Financial Report relates and since the end of that year:
 - (i) meetings of the Council of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Board of Management Directors.

Signature:



For Board of Management: Steven Peluso

Title of Office held: Treasurer

Date: 18 September 2020

The Council of Management Directors
Master Builders Association of Victoria
332 Albert Street
EAST MELBOURNE VIC 3002

18 September 2020

Dear Directors,

Master Builders Association of Victoria

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the Directors of Master Builders Association of Victoria.

As the lead audit partner for the audit of the financial statements of Master Builders Association of Victoria for the financial year ended 30 June 2020, I declare that to the best of my knowledge and belief that there have been no contraventions of:

- i. the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

Yours sincerely



Deloitte Touche Tohmatsu



Sandra Lawson
Partner
Chartered Accountants

Independent Auditor's Report to the Members of The Master Builders Association of Victoria

Opinion

We have audited the financial report of The Master Builders Association of Victoria (the "Entity"), and its subsidiaries (the "Group") which comprises the consolidated statement of financial position as at 30 June 2020, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' declaration, State by Council of Management and the Subsection 255(2A) report.

In our opinion:

- (a) the accompanying financial report of the Master Builders Association of Victoria is in accordance with the Corporations Act 2001, including:
 - (i) giving a true and fair view of the Entity's and Group's financial position as at 30 June 2020 and of their financial performance for the year then ended; and
 - (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.
- (b) the financial report is presented fairly in accordance with the requirements of *Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009* (the RO Act) and any other requirements imposed by the Reporting Guidelines.
- (c) the preparation of the financial statements on a going concern basis as determined by the Directors is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards) (the Code)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Entity, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Other Information

The Directors are responsible for the other information. The other information comprises the information included in the Council of Management Operating Report and the Directors' Report but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

The Directors Responsibilities for the Financial Report

The Directors are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Corporations Act 2001, Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.

Deloitte.

- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group's audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I declare that I am an auditor registered under the RO Act.


DELOITTE TOUCHE TOHMATSU


Sandra Lawson
Partner
Chartered Accountants
Melbourne, 18 September 2020

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/88

Declaration by Members of the Board

The Directors declare that:

- (a) in the Directors' opinion, there are reasonable grounds to believe that the company and the consolidated entity will be able to pay their debts as and when they become due and payable; and
- (b) in the Directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the company and the consolidated entity;

Signed in accordance with a resolution of the Directors made pursuant to s.295(5) of the Corporations Act 2001.

On behalf of the Directors



Steven Peluso
Director



Richard Hansen
Director

Melbourne, 18 September 2020

Statements of Profit or Loss and Other Comprehensive Income for the year ended 30 June 2020

	Notes	Consolidated Entity		Parent Entity	
		2020 \$	2019 \$	2020 \$	2019 \$
Revenue	5	23,564,460	24,172,639	19,931,195	20,484,657
Employee benefits expenses	6(iii)	(11,455,620)	(12,345,274)	(9,383,316)	(9,397,750)
Depreciation expense	12(a)	(815,594)	(793,768)	(815,594)	(793,768)
Amortisation expenses	13,14	(1,529,457)	(1,088,777)	(1,529,457)	(1,088,777)
Premises expenses		(888,861)	(1,040,608)	(813,818)	(914,537)
Travel, accommodation & motor vehicles		(200,815)	(472,033)	(32,355)	(273,814)
Telephone & postage		(299,427)	(264,704)	(233,946)	(200,072)
Administration expenses		(6,391,790)	(7,176,248)	(5,422,595)	(6,888,455)
Cost of goods sold-document sales		(540,921)	(634,537)	(274,178)	(265,556)
Finance costs		(18,672)	(1,502)	(18,672)	-
Unrealised and realised loss on financial assets		(431,555)	(200,794)	(431,555)	(200,794)
Doubtful debtor and impairment (expense)/reversal		46,333	(404,375)	(517,856)	(873,967)
Promotional activity expenses		(430,117)	(630,467)	(430,117)	(627,072)
Surplus/(deficit) before tax	6	607,964	(880,448)	27,736	(1,039,905)
Income tax expense	3(e)	-	-	-	-
Surplus/(deficit) for the year		607,964	(880,448)	27,736	(1,039,905)
Other comprehensive income		-	-	-	-
Total comprehensive income/(loss) for the year		607,964	(880,448)	27,736	(1,039,905)

The accompanying notes form part of these financial statements.

Statements of Financial Position at 30 June 2020

	Notes	Consolidated Entity		Parent Entity	
		2020	2019	2020	2019
		\$	\$	\$	\$
Current assets					
Cash and cash equivalents	7, 24	5,844,081	2,940,657	5,659,993	2,705,273
Trade and other receivables	8	2,602,350	3,019,802	2,295,591	2,585,899
Other financial assets	9	1,333,256	1,324,916	1,333,256	1,324,916
Inventories	10	186,139	235,177	169,592	223,860
Other assets	11	490,610	245,371	346,280	241,466
Asset held for sale		409,755	409,755	409,755	409,755
Total current assets		10,866,191	8,175,678	10,214,467	7,491,169
Non-current assets					
Property, plant and equipment	12	15,099,450	15,660,903	15,099,450	15,660,903
Intangible assets	13	1,821,845	2,864,672	1,821,845	2,864,672
Right of use asset	14	265,774	-	265,774	-
Other financial assets	9	2,161,838	2,362,294	2,161,842	2,362,298
Total non-current assets		19,348,907	20,887,869	19,348,911	20,887,873
Total assets		30,215,098	29,063,547	29,563,378	28,379,042
Current liabilities					
Trade and other payables	15	2,357,008	2,038,546	2,228,388	1,730,168
Other liabilities	16	3,287,485	2,515,700	3,001,054	2,414,676
Lease liability	17	212,857	-	212,857	-
Provisions	18	1,063,663	1,166,886	864,823	990,116
Total current liabilities		6,921,013	5,721,132	6,307,122	5,134,960
Non-current liabilities					
Lease liability	17	58,276	-	58,276	-
Provisions	18	117,580	251,925	79,806	153,644
Total non-current liabilities		175,856	251,925	138,082	153,644
Total liabilities		7,096,869	5,973,057	6,445,204	5,288,604
Net assets		23,118,229	23,090,490	23,118,174	23,090,438
Equity					
Retained earnings		23,118,229	23,090,490	23,118,174	23,090,438
Reserves	19	-	-	-	-
Total equity		23,118,229	23,090,490	23,118,174	23,090,438

The accompanying notes form part of these financial statements.

Statements of changes in equity for the year ended 30 June 2020

	Retained earnings \$	Investment revaluation reserve \$	Total \$
Consolidated entity			
Balance at 1 July 2018	23,619,556	351,382	23,970,938
Adjustment on adoption AASB 9	351,382	(351,382)	-
Revised balance at 1 July 2018	23,970,938	-	23,970,938
(Deficit) for the year	(880,448)	-	(880,448)
Other comprehensive income	-	-	-
Total comprehensive (loss) for the year	(880,448)	-	(880,448)
Balance 30 June 2019	23,090,490	-	23,090,490
Balance at 1 July 2019	23,090,490	-	23,090,490
Adjustment on adoption AASB 15/1058	(580,225)	-	(580,225)
Revised balance at 1 July 2019	22,510,265	-	22,510,265
Surplus for the year	607,964	-	607,964
Other comprehensive income	-	-	-
Total comprehensive income for the year	607,964	-	607,964
Balance at 30 June 2020	23,118,229	-	23,118,229
Parent entity			
Balance at 1 July 2018	23,778,961	351,382	24,130,343
Adjustment on the AASB 9 adoption	351,382	(351,382)	-
Revised balance at 30 June 2018	24,130,343	-	24,130,343
(Deficit) for the year	(1,039,905)	-	(1,039,905)
Other comprehensive income	-	-	-
Total comprehensive income for the year	(1,039,905)	-	(1,039,905)
	23,090,438	-	23,090,438
Balance at 1 July 2019	23,090,438	-	23,090,438
Surplus) for the year	27,736	-	27,736
Other comprehensive income	-	-	-
Total comprehensive income for the year	27,736	-	27,736
Balance at 30 June 2020	23,118,174	-	23,118,174

The accompanying notes form part of these financial statements.

Statements of Cash Flows for the year ended 30 June 2020

	Notes	Consolidated Entity		Parent Entity	
		2020 \$	2019 \$	2020 \$	2019 \$
Cash flows from operating activities					
Receipts from membership subscriptions		6,595,075	5,276,240	6,989,885	5,276,240
Receipts from other activities		19,668,708	17,564,188	15,211,281	14,037,270
Payments to suppliers and employees		(22,429,058)	(23,518,230)	(18,140,375)	(17,284,100)
Interest and finance costs paid		(18,672)	(1,502)	(18,672)	-
Interest received		50,066	47,414	50,066	46,453
Net cash provided by/(used in) operating activities	24(b)	3,866,119	(631,890)	4,092,185	2,075,863
Cash flows from investing activities					
Net payments for investments		(239,439)	(261,474)	(239,439)	(261,474)
Payments for long term investments		-	(81,564)	-	(81,564)
Payments for property, plant and equipment		(254,141)	(187,232)	(254,141)	(187,232)
Payments for intangible assets		(103,199)	(464,743)	(103,199)	(464,743)
Net payments from/(to) related parties		12,156	(89,209)	(162,614)	(2,919,050)
Net cash used in investing activities		(584,623)	(1,084,222)	(759,393)	(3,914,063)
Cash flows from financing activities					
Repayment of leases		(378,072)	-	(378,072)	-
Net cash used in financing activities		(378,072)	-	(378,072)	-
Net increase/(decrease) in cash and cash equivalents		2,903,424	(1,716,112)	2,954,720	(1,838,200)
Cash and cash equivalents at the beginning of the financial year		2,940,657	4,656,769	2,705,273	4,543,473
Cash and cash equivalents at the end of the financial year	24(a)	5,844,081	2,940,657	5,659,993	2,705,273

The accompanying notes form part of these financial statements.

1. General information

Master Builders Association of Victoria is a company limited by guarantee, incorporated and operating in Australia.

Master Builders Association of Victoria's registered office and its principal place of business are as follows:

Registered office	Principal place of business
332 Albert Street EAST MELBOURNE VIC 3002	332 Albert Street EAST MELBOURNE VIC 3002

The Association's principal activity is to provide a range of services to members in the building and construction industry.

2. Adoption of new and revised Accounting Standards

2.1 Amendments to Accounting Standards that are mandatorily effective for the current reporting period

In the current year, the Group has applied a number of amendments to AASBs and a new Interpretation issued by the Australian Accounting Standards Board (AASB) that are mandatorily effective for an accounting period that begins on or after 1 July 2019, and therefore relevant for the current year end.

New and revised Standards and amendments thereof and Interpretations effective for the current year that are relevant to the Group include:

- AASB 1058 Income of Not-for-Profit Entities (AASB 1058) and AASB 15 Revenue from Contracts with Customers (AASB 15)
- AASB 16 Leases

In the current year, the Group has applied both AASB 1058 Income of Not-for-Profit Entities (AASB 1058), AASB 15 Revenue from Contracts with Customers (AASB 15) and AASB 16 Leases, which is effective for annual periods that begin on or after 1 January 2019.

AASB 1058 Income of Not-for-Profit Entities (AASB 1058) and AASB 15 Revenue from Contracts with Customers (AASB 15)

In the current year, the Group has applied AASB 1058 Income of Not-for-Profit Entities and AASB 15 Revenue from Contracts with Customers which are effective for an annual period that begins on or after 1 January 2019.

The Group has applied AASB 1058 and AASB 15 in accordance with the modified retrospective (cumulative catch up) method where the comparative figures are not restated. Instead, the group has recognised the cumulative effect of initially applying AASB 1058 and AASB 15 for the first time for the year ending 30 June 2020 against retained earnings as at 1 July 2019. The Group has also elected to apply AASB 1058 and AASB 15 retrospectively only to contracts and transactions that are not 'completed contracts' as at 1 July 2019.

AASB 1058 clarifies and simplifies the income recognition requirements that apply to not-for-profit (NFP) entities, in conjunction with AASB 15. The new income recognition requirements shift the focus from a reciprocal/non-reciprocal basis to a basis of assessment that considers the enforceability of a contract and the specificity of performance obligations.

2. Adoption of new and revised Accounting Standards

2.1 Amendments to Accounting Standards that are mandatorily effective for the current reporting period (cont)

AASB 1058 Income of Not-for-Profit Entities and AASB 15 Revenue from Contracts with Customers (cont'd)

The core principle of the new income recognition requirements in AASB 1058 is when a NFP entity enters into transactions where the consideration to acquire an asset is significantly less than the fair value of the asset principally to enable the entity to further its objectives, the excess of the asset recognised (at fair value) over any 'related amounts' is recognised as income immediately.

An example of a 'related amount' is AASB 15 and in cases where there is an 'enforceable' contact with a customer with 'sufficiently specific' performance obligations, income is recognised when (or as) the performance obligations are satisfied under AASB 15, as opposed to immediate income recognition under AASB 1058.

Under AASB 15, an entity recognises revenue when (or as) a performance obligation is satisfied, i.e. when 'control' of the goods or services underlying the particular performance obligation is transferred to the customer. AASB 15 introduces a 5-step approach to revenue recognition, which is more prescriptive than AASB 118.

- Step 1: Identify the contract(s) with a customer.
- Step 2: Identify the performance obligations in the contract.
- Step 3: Determine the transaction price.
- Step 4: Allocate the transaction price to the performance obligations in the contract.
- Step 5: Recognise revenue when (or as) the entity satisfies a performance obligation.

The adoption of these standards resulted in permit fees received totaling \$580,225, that had been allocated to revenue when received being reclassified to income in advance as the monies are to be recognised over time as the performance obligations are completed. This was recognised through the period.

	AASB 118 1/7/2019 \$	Adjustments \$	AASB 15 1/7/2019 \$
Statement of financial position			
Current Liabilities			
Contract Liabilities	-	580,225	580,225
Equity			
Accumulated losses	23,090,490	(580,225)	22,510,265

There were no other material changes resulting from the adoption of AASB 1058 and AASB 15.

2. Adoption of new and revised Accounting Standards

2.1 Amendments to Accounting Standards that are mandatorily effective for the current reporting period (cont)

AASB 16 Leases

AASB 16 introduces new or amended requirements with respect to lease accounting. It introduces significant changes to lessee accounting by removing the distinction between operating and finance lease and requiring the recognition of a right-of-use asset and a lease liability at commencement for all leases, except for short-term leases and leases of low value assets. In contrast to lessee accounting, the requirements for lessor accounting have remained largely unchanged. Details of these new requirements are described in note 3. The impact of the adoption of AASB 16 is described below.

Impact of the new definition of a lease

The Group has made use of the practical expedient available on transition to AASB 16 not to reassess whether a contract is or contains a lease. Accordingly, the definition of a lease in accordance with AASB 117 Leases and Interpretation 4 -Determining whether an Arrangement contains a Lease, will continue to be applied to those contracts entered or modified before 1 January 2019.

The change in definition of a lease mainly relates to the concept of control. AASB 16 determines whether a contract contains a lease on the basis of whether the customer has the right to control the use of an identified asset for a period of time in exchange for consideration. This is in contrast to the focus on 'risks and rewards' in AASB 117 and Interpretation 4.

The Group applies the definition of a lease and related guidance set out in AASB 16 to all contracts entered into or changed on or after 1 July 2019.

Former operating leases

AASB 16 changes how the Group accounts for leases previously classified as operating leases under AASB 117, which were off balance sheet.

Applying AASB 16, for all leases (except as noted below), the company:

- Recognises right-of-use assets and lease liabilities in the statement of financial position, initially measured at the present value of the future lease payments
- Recognises depreciation of right-of-use assets and interest on lease liabilities in profit or loss
- Separates the total amount of cash paid into a principal portion (presented within financing activities) and interest (presented within financing activities) in the statement of cash flows.

Lease incentives (e.g. rent-free period) are recognised as part of the measurement of the right-of-use assets and lease liabilities whereas under AASB 117 they resulted in the recognition of a lease incentive, amortised as a reduction of rental expenses generally on a straight-line basis.

Under AASB 16, right-of-use assets are tested for impairment in accordance with AASB 136 Impairment of Assets.

2. Adoption of new and revised Accounting Standards

2.1 Amendments to Accounting Standards that are mandatorily effective for the current reporting period (cont)

AASB 16 Leases (cont'd)

On transition, for leases previously accounted for as operating leases with a remaining lease term of less than 12 months and for leases of low-value assets (such as tablet and personal computers, small items of office furniture and telephones) the Group has applied the optional exemptions to not recognise right-of-use assets but to account for the lease expense on a straight-line basis over the remaining lease term. In the current period, there were none.

The tables below show the amount of adjustment for each financial statement line item affected by the application of AASB 16 for the current and prior years.

Impact on surplus/(deficit) for the year

	Consolidated 30/06/2020 \$	Parent 30/6/2020 \$
Increase in depreciation of right-of-use asset	383,432	383,432
Increase in finance costs	18,672	18,672
Decrease in premise expenses	(123,969)	(123,969)
Decrease in vehicle expenses	(189,569)	(189,569)
Decrease in copiers expenses	(85,489)	(85,489)

Impact on consolidated assets, liabilities and equity as at 1 July 2019

	AASB 117 1/7/2019 \$	Adjustments \$	AASB 116 1/7/2019 \$
Right of use asset	-	649,205	649,205
Lease liability - current	-	378,072	378,072
Lease liability – non-current	-	271,133	271,133

Impact on parent entity assets, liabilities and equity as at 1 July 2019

	AASB 117 1/7/2019 \$	Adjustments \$	AASB 116 1/7/2019 \$
Right of use asset	-	649,205	649,205
Lease liability - current	-	378,072	378,072
Lease liability – non-current	-	271,133	271,133

2. Adoption of new and revised Accounting Standards

2.1 Amendments to Accounting Standards that are mandatorily effective for the current reporting period (cont)

AASB 16 Leases (cont'd)

The lease liabilities as at 1 July 2019 can be reconciled to the operating lease commitments as of 30 June 2019, as follows:

Operating lease commitments disclosed as at 30 June 2019	492,021
Discounted using the Group's weighted average incremental borrowing rate of 4.25%	(20,058)
Add: Finance lease liabilities recognised as at 30 June 2019	-
(Less): Short-term leases recognised on a straight-line basis as an expense	-
(Less): Low-value leases recognised on a straight-line basis as an expense	-
Add/(less): Adjustments as a result of a different treatment of extension and termination options	-
Add/(less): Adjustments relating to changes in the index or rate	-
Add/(less): Adjustments relating to variation/revised lease agreements	177,242
Lease liability recognised as at 1 July 2019	649,205

2.2 New and revised Australian Accounting Standards in issue but not yet effective

Standard/amendment	Effective for annual reporting periods beginning on or after
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AASB 2018-6 <i>Amendments to Australian Accounting Standards - Definition of a Business</i>	1 January 2020
AASB 2018-7 <i>Amendments to Australian Accounting Standards – Definition of Material</i>	1 January 2020
AASB 2019-1 <i>Amendments to Australian Accounting Standards – References to the Conceptual Framework</i>	1 January 2020
AASB 2019-5 <i>Amendments to Australian Accounting Standards – Disclosure of the Effect of New IFRS Standards Not Yet Issued in Australia</i>	1 January 2020
AASB 2020-1 <i>Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-Current</i>	1 January 2022
AASB 2020-3 <i>Amendments to Australian Accounting Standards – Annual Improvements 2018-2020 and Other Amendments</i>	1 January 2022

3. Significant accounting policies

Statement of compliance

The financial report is a general-purpose financial report that has been prepared in accordance with the Corporations Act 2001, the Fair Work (Registered Organisation) Act 2009, Accounting Standards and Interpretations and complies with other requirements of the law.

The financial report covers the economic entity of Master Builders Association of Victoria and controlled entities, and Master Builders Association of Victoria as an individual parent entity. Master Builders Association Victoria is a Member based organisation that operates in accordance with the Fair Work (Registered Organisation) Act 2009. As Master Builders Association of Victoria is a company limited by guarantee it does not have a share capital. The contributions of each member to its debts and liabilities in the event of a winding up are restricted to an amount not exceeding \$2. At 30 June 2020 the number of members was 6,359 (2019: 6,684).

For the purpose of the financial statements, the Group is a not-for-profit entity.

The financial statements were authorised for issue by the Directors on 18 September 2020.

Basis of preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the Fair Work (Registered Organisation) Act 2009.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. The financial statements are presented in Australian dollars.

The Directors have elected under s341(1) of the Corporations Act 2001 to apply ASIC Class Order (CO 10/654) inclusion of parent entity financial statements in the financial report.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Group's accounting policies, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Long service leave

Management judgement is applied in determining the following key assumptions used in the calculation of long service leave at reporting date:

- future increases in salaries and wages;
- future on cost rates; and
- experience of employee departures and period of service.

3. Significant accounting policies (cont'd)

Critical accounting judgements and key sources of estimation uncertainty(cont'd)

Property, plant and equipment

Useful lives and residual value of property, plant and equipment are reviewed annually. Judgement is applied in determining the useful lives of property, plant and equipment. Any reassessment of useful lives and residual value in a particular year will affect depreciation expense (either increasing or decreasing) from the date of reassessment through to the end of the reassessed useful life for both the current and future years.

Intangibles

Useful lives and residual value of intangible assets are reviewed annually. Judgement is applied in determining the useful lives of intangibles. Any reassessment of useful lives and residual value in a particular year will affect amortisation expense (either increasing or decreasing) from the date of reassessment through to the end of the reassessed useful life for both the current and future years.

Provision for obsolete stock

Management's judgement is applied in determining the provision for inventory obsolescence. If the estimated selling price of inventory is lower than the cost to sell, the difference is recognised in the provision for obsolescence.

Provision for doubtful debts/Expected credit losses

When measuring the expected credit loss (ECL) allowance for the financial assets, the Group uses reasonable and supportable forward looking information, which is based on the assumptions for the future movement of the different economic drivers and how these drivers will drive each other.

Loss given default is an estimate of the loss arising on default. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, taking into account cash flows from collateral and integral credit enhancements.

Probability of default constitutes a key input in measuring ECL. Probability of default is an estimate of the likelihood of default over a given time horizon, the calculation of which includes historical data, assumptions, and expectations of future conditions.

Contract assets and liabilities

On the adoption of AASB 15 Revenue from Contracts with Customers, the Group has assessed all of its arrangements with customers to determine revenue recognition. Where contracts are held with customers, the Group has identified its performance obligations and used judgement and estimate to determine how revenue is recognised over time and what performance obligations remain unfulfilled. These unfulfilled obligations represent contract liabilities at reporting date.

3. Significant accounting policies (cont'd)

The following significant accounting policies have been adopted in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Master Builders Association of Victoria and entities controlled by the Master Builders Association of Victoria (the "Association"). Control is achieved when the Master Builders Association of Victoria:

- has power over the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns.

Master Builders Association of Victoria reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Association's accounting policies.

All intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Association are eliminated in full on consolidation.

A list of the controlled entities is contained in Note 26 of the financial statements.

(b) Property, Plant and Equipment

Each class of property, plant and equipment are carried at cost less, where applicable, any accumulated depreciation.

Plant and equipment

The depreciable amount of all fixed assets, excluding freehold land, is depreciated over their useful lives commencing from the time the asset is ready for use.

Depreciation is based on the straight-line method of calculation.

The depreciation rates used for each class of depreciable assets are:

Buildings	2.5%	Straight Line
Plant and Equipment:		
Office Furniture	10% - 20%	Straight Line
Computer Equipment	20% - 40%	Straight Line
Motor Vehicles	15% - 22.5%	Straight Line
Electrical	20%	Straight Line

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in profit or loss.

3. Significant accounting policies (cont'd)

(c) Inventories

Inventories are stated at the lower of cost and net realisable value. Costs of inventories are determined on a first-in-first-out basis. Net realisable value represents the estimated selling price for inventories less all estimated costs of completion and costs necessary to make the sale.

(d) Employee entitlements

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of employee benefits expected to be settled within 12 months are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the Association in respect of services provided by employees up to reporting date.

Contributions are made by the Association to various employee superannuation funds and are charged as expenses when incurred. The funds are accumulation funds.

(e) Income tax

The Group is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

(f) Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(g) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from building services and contracts with customers is recognised upon delivery of the service or goods. Building services and contracts with customers revenue is billed in advance and therefore any unfulfilled performance obligations are recognised as deferred revenue (contract liabilities) at reporting date. Revenue is recognised as and when specific performance obligations are satisfied.

Revenue from membership subscriptions is recognised over time as the performance obligation is fulfilled throughout the financial year and deferred accordingly for future financial period based on the timing of payment/renewal of membership by customers.

3. Significant accounting policies (cont'd)

(g) Revenue (cont'd)

When the group receives government grants or donations (being a transactions where the consideration paid to acquire an asset is significantly less than fair value principally to enable the company to further its objectives), it performs an assessment to determine if the contract is 'enforceable' and contains 'sufficiently specific' performance obligations.

In cases where there is an 'enforceable' contract with a customer with 'sufficiently specific' performance obligations, the transaction is accounted for under AASB 15 where income is recognised when (or as) the performance obligations are satisfied. In all other cases the transaction is accounted for under AASB 1058 where the income is recognised upon receipt.

Interest revenue is recognised on a time proportionate basis that takes into account the effective yield on the financial asset.

Investment revenue is recognised when the Association has established that it has a right to receive a dividend or distribution.

All revenue is stated net of the amount of goods and services tax (GST).

(h) Intangible assets

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

(i) Provisions

Provisions are recognised when the Association has a present obligation (legal or constructive) as a result of a past event, it is probable that the Association will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

3. Significant accounting policies (cont'd)

(j) Financial instruments

Financial assets

Recognition and Derecognition

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument. Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and substantially all the risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Initial measurement of financial assets

Financial assets are classified according to their business model and the characteristics of their contractual cash flows. Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price, all financial assets are initially measured at fair value adjusted for transaction costs

Subsequent measurement of financial assets

For the purpose of subsequent measurement, financial assets, other than those designated and effective as hedging instruments, are classified into the following four categories:

- Financial assets at amortised cost
- Debt instruments at fair value through other comprehensive income (FVTOCI)
- Equity instruments at FVTOCI
- Financial assets at FVTPL

Classification of Financial assets

The Group classifies its financial assets subsequently at amortised cost if the following conditions are met:

- The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Debt instruments that meet the following conditions are measured subsequently at fair value through other comprehensive income (FVTOCI):

- The financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are measured subsequently at fair value through profit or loss (FVTPL).

The relevant categories for the Group are:

(i) Financial assets at amortised cost and effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. Given the settlement terms of financial assets at amortised cost, amortised cost approximates fair value.

3. Significant accounting policies (cont'd)

(j) Financial instruments (cont'd)

(ii) Financial assets at fair value through profit or loss (FVTPL)

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any fair value gains or losses recognised in profit or loss to the extent they are not part of a designated hedging relationship. The net gain or loss recognised in profit or loss includes any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line.

Impairment of financial assets

The Group recognises a loss allowance for expected credit losses on investments in debt instruments that are measured at amortised cost or at FVTOCI, lease receivables, trade receivables and contract assets, as well as on financial guarantee contracts. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

(k) Leases

The Group assesses whether a contract is or contains a lease, at inception of the contract. The Group recognises a right-of-use asset and a corresponding liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets (such as tablets and personal computer, small items of office furniture and telephones). For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Group uses its incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise:

- Fixed lease payments (including in-substance fixed payments), less any lease incentives receivable;
- Variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- The amount expected to be payable by the lessee under residual value guarantees;
- The exercise price of purchase options, if the lessee is reasonably certain to exercise the options; and
- Payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the statement of financial position.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.

3. Significant accounting policies (cont'd)

(k) Leases (cont'd)

The Group re-measures the lease liability (and makes corresponding adjustments to the related right of use asset) whenever:

- The lease term has changed or there is a significant event or change in circumstances resulting in a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using an unchanged discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is re-measured based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

The Group did not make any such adjustments during the periods presented.

(l) Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Group were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- i. where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- ii. for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables. Cash flows are included in the statement of cash flows on a net basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

3. Significant accounting policies (cont'd)

(n) Assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification. Non-current assets classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs of disposal.

(o) Fair value measurement

The Group measures financial instruments, such as, financial assets at fair value through the profit and loss, financial assets at fair value through OCI, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 24A.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the [reporting unit]. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

3. Significant accounting policies (cont'd)

(o) Fair value measurement

For assets and liabilities that are recognised in the financial statements on a recurring basis, the reporting unit determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period. For the purpose of fair value disclosures, the reporting unit has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

(p) Contract liabilities

A contract liability is an entity's obligation to transfer goods or services to a customer for which the entity has received consideration (or an amount of consideration is due) from the customer.

The transaction price allocated from revenue and recognised as a contract liability at the time of the initial sales transaction and is released based on the management set percentage over time as the performance obligation with the customers are satisfied.

Management exercise accounting judgments in determining the amount of work completed as of balance date for each of the building permit issued or contract entered with customers.

(q) Going Concern

The Group is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

The Group has agreed to provide MBA Building Services Pty Ltd, trustee of MBA Building Services Trust with financial support to ensure they can continue on a going concern basis.

This agreed financial support is to continue over the next 12 months to ensure the subsidiaries can pay their debt as and when they fall due.

(r) Acquisition of assets and or liabilities that do not constitute a business combination

The Group did not acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of the organisation, a determination or revocation by the General Manager of the Fair Work Commission under subsections 245(1) or 249(1) of the RO Act.

4. Information to Be Provided to Members or Commissioner

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of the members is drawn to the provisions of the sub-sections (1),(2) and (3) of Section 272, which reads as follows:

1. A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
3. A reporting unit must comply with an application made under subsection (1).

Master Builders Association of Victoria

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$
5. Revenue				
Operating activities				
Membership subscriptions	5,821,370	5,937,206	5,821,370	5,937,206
Insurance commission	1,534,980	1,462,969	1,534,980	1,462,969
Sale of documents	805,528	729,791	805,528	729,791
Event income	1,211,900	744,040	1,211,900	744,040
Sundry income	659,812	1,036,201	636,153	1,030,914
Rental income	272,653	273,331	272,653	518,131
Planning and building services	3,609,606	3,438,075		-
Training division	1,714,779	2,810,243	1,714,779	2,321,784
Commercial income	218,961	195,359	218,961	195,359
Capitation fees and other revenue from another operating unit	-	-	-	-
Compulsory levies	-	-	-	-
Grants	7,664,805	7,498,010	7,664,805	7,498,010
Donations	-	-	-	-
Revenue from recovery of wages activity	-	-	-	-
	<u>23,514,394</u>	<u>24,125,225</u>	<u>19,881,129</u>	<u>20,438,204</u>
Non-operating activities				
Interest received	50,066	47,414	50,066	46,453
Total revenue	<u>23,564,460</u>	<u>24,172,639</u>	<u>19,931,195</u>	<u>20,484,657</u>
Financial support has not been received from another reporting unit.				
6. Surplus/(deficit) for the year before tax				
Other expenses				
Surplus for the year includes the following expenses:				
(Decrease)/increase in allowance for doubtful debts provision	<u>(142,234)</u>	<u>404,375</u>	<u>269,807</u>	<u>107,525</u>
Bad debt expense/(recovered)	<u>46,334</u>	<u>-</u>	<u>35,405</u>	<u>-</u>
Remuneration of auditor				
- audit of the financial statements	74,450	83,400	54,900	54,100
- other audit services (grant acquittal statements)	7,400	7,200	7,400	7,200
- other services (Advisory – industry analysis)	91,000	-	91,000	-
	<u>172,850</u>	<u>90,600</u>	<u>153,300</u>	<u>61,300</u>

The auditor of Master Builders Association of Victoria is Deloitte Touche Tohmatsu.

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$

6. Surplus/(Deficit) for the year before tax (cont'd)

Expenses include the following items for which additional information is required by section 255 of the Fair Work (Registered Organisations) Act 2009:

Consideration to employers for payroll deductions	-	-	-	-
Compulsory levies	-	-	-	-
Capitation fees and other expense to another reporting unit	-	-	-	-
Fees/allowance – meeting and conferences	-	-	-	-
Penalties – via RO Act or Fair Work Act 2009	-	-	-	-
Legal fees (i)	37,433	-	37,433	-
Affiliation fees - Master Builders Australia and other congress organisations	615,437	765,924	615,437	765,924
Other fees and subscriptions	116,591	108,770	84,030	73,428
Grants and donations (ii)	20,094	888	20,094	888
Conference/meeting expenses	18,904	33,902	18,904	33,902

(i) Legal costs

Litigation	29,741	-	29,741	-
Other legal matters	7,692	-	7,692	-
Total legal costs	37,433	-	37,433	-

(ii) Grants or donations

Grants:

Total paid that were \$1,000 or less	-	-	-	-
Total paid that exceeded \$1,000	-	-	-	-

Donations

Total paid that were \$1,000 or less	94	888	94	888
Total paid that exceeded \$1,000	20,000	-	20,000	-

Total grants or donations	20,094	888	20,094	888
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During the year, the entity did not have another entity administer the financial affairs of the reporting unit.

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$
6. Surplus/(Deficit) for the year before tax (cont'd)				
(iii) Employee expenses:				
Holders of office:				
Wages and salaries	-	-	-	-
Superannuation	-	-	-	-
Leave and other entitlements	-	-	-	-
Separation and redundancies	-	-	-	-
Other employee expenses	-	-	-	-
Subtotal employee expenses holders of office	-	-	-	-
Employees other than office holders:				
Wages and salaries	8,288,926	8,853,154	6,660,941	6,612,780
Superannuation	842,199	981,252	677,589	730,248
Leave and other entitlements	682,175	737,908	517,006	582,505
Separation and redundancies	395,932	549,686	388,796	482,964
Other employee expenses	1,246,388	1,223,274	1,138,984	989,253
Subtotal employees other than office holders	11,455,620	12,345,274	9,383,316	9,397,750
Total employee expenses	11,455,620	12,345,274	9,383,316	9,397,750
7. Cash and cash equivalents				
Cash at bank	5,839,679	2,936,255	5,656,893	2,702,173
Cash on hand	4,402	4,402	3,100	3,100
	5,844,081	2,940,657	5,659,993	2,705,273
8. Trade and other receivables				
Trade debtors – contract customers	1,442,274	2,078,222	953,935	866,378
Provision for expected credit loss	(135,804)	(354,375)	(43,977)	(57,525)
	1,306,470	1,723,847	909,958	808,853
Other debtor	-	50,000	-	50,000
Provision for expected credit loss	-	(50,000)	-	(50,000)
Other receivables – contract customers	913,348	901,267	913,348	901,267
Inter-company loan – controlled entity	-	-	2,213,866	2,122,755
Provision for impairment of intercompany loan	-	-	(2,124,053)	(1,641,664)
Inter-company loan – related company	382,532	394,688	382,532	394,688
Receivables from other reporting units	-	-	-	-
	2,602,350	3,019,802	2,295,651	2,585,899

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$

8. Trade and other receivables (cont'd)

The average credit period on sales of goods and rendering of services is 30 days. No interest is charged on the trade receivables. An allowance has been made for estimated irrecoverable trade receivable amounts arising from the past sale of goods and rendering of services, determined by reference to past default experience.

Ageing of past due but not impaired

60 - 90 days	135,867	92,312	103,069	28,544
90+ days	451,760	258,874	325,701	73,282
Total	587,627	351,186	428,770	101,826

Movement in the allowance for doubtful debts

Balance at the beginning of the year	354,375	-	57,525	-
Provision (used)/increased during the year	(218,571)	354,375	(13,548)	57,525
Balance at the end of the year	135,804	354,375	43,977	57,525

In determining the recoverability of a trade receivable, the Group considers any change in the credit quality of the trade receivable from the date credit was initially granted up to the reporting date. The concentration of credit risk is limited due to the customer base being large and unrelated. Accordingly, the Directors believe that there is no further credit provision required in excess of the allowance for doubtful debts.

9. Other financial assets

Current

Term deposit	1,333,256	1,324,916	1,333,256	1,324,916
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Non-Current

Financial assets at fair value through profit or loss

- Shares in controlled entity – at cost	-	-	4	4
- Shares in related entities – at cost	120,000	120,000	120,000	120,000
- Financial assets at amortised cost	583,042	686,923	583,042	686,923
- Financial assets at fair value through profit or loss	1,458,796	1,555,371	1,458,796	1,555,371
	2,161,838	2,362,294	2,161,842	2,362,298

Equities securities of \$1,187,917 (2019: \$1,474,380) held at fair value are classified as Level 1 and valued as quoted bid prices in an active market. Other fair value through profit or loss investments are classified as Level 2 and valued using valuation techniques which maximise the use of observable market data.

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$
10. Inventories				
Stock on hand	186,139	235,177	169,592	223,860
11. Other assets				
Prepayments	490,612	245,371	346,280	241,466
12. Property Plant and Equipment				
Freehold land and buildings				
At cost	19,365,239	19,365,239	19,365,239	19,365,239
Provision for depreciation	(5,419,721)	(4,977,940)	(5,419,721)	(4,977,940)
Written down value	13,945,518	14,387,299	13,945,518	14,387,299
Plant and equipment				
At cost	7,319,378	7,066,287	7,319,378	7,066,287
Provision for depreciation	(6,165,446)	(5,792,683)	(6,165,446)	(5,792,683)
Written down value	1,153,932	1,273,604	1,153,932	1,273,604
Net Book Value	15,099,450	15,660,903	15,099,450	15,660,903

(a) Movement in carrying amount

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end at the current financial year.

Consolidated & Parent entity:

	Freehold land and buildings \$	Plant and equipment \$	Total \$
2019			
Balance at the beginning of year	14,829,080	1,438,359	16,267,439
Additions	-	187,232	187,232
Disposals	-	-	-
Depreciation expense	(441,781)	(351,987)	(793,768)
Carrying amount at the end of the year	14,387,299	1,273,604	15,660,903
2020			
Balance at the beginning of year	14,387,299	1,273,604	15,660,903
Additions	-	254,141	254,141
Disposals	-	-	-
Depreciation expense	(441,781)	(373,813)	(815,594)
Carrying amount at the end of the year	13,945,518	1,153,932	15,099,450

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$
13. Intangible Assets				
Licence at cost	5,245,000	5,245,000	5,245,000	5,245,000
Accumulated amortisation	(5,245,000)	(4,320,116)	(5,245,000)	(4,320,116)
	-	924,884	-	924,884
Software	2,221,679	2,117,454	2,221,679	2,117,454
Accumulated amortisation	(399,834)	(177,666)	(399,834)	(177,666)
	1,821,845	1,939,788	1,821,845	1,939,788
Net book value	1,821,845	2,864,672	1,821,845	2,864,672

(a) Movement in carrying amount

Movement in the carrying amounts for each class of intangible asset between the beginning and the end at the current financial year.

	Licence	Software	Total
	\$	\$	\$
2019			
Balance at the beginning of year	1,849,767	1,638,937	3,488,704
Additions	-	464,745	464,745
Amortisation expense	(924,883)	(163,894)	(1,088,777)
Carrying amount at the end of the year	924,884	1,939,788	2,864,672
2020			
Balance at the beginning of year	924,884	1,939,788	2,864,672
Additions	-	103,199	103,199
Amortisation expense	(924,884)	(221,142)	(1,146,026)
Carrying amount at the end of the year	-	1,821,845	1,821,845

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$
14. Right of use asset				
Right of use asset – premises	187,864	-	187,864	-
Less accumulated amortisation	(120,584)	-	(120,584)	-
	<u>67,280</u>	-	<u>67,280</u>	-
Right of use asset - vehicles	343,592	-	343,592	-
Less accumulated amortisation	(179,730)	-	(179,730)	-
	<u>163,862</u>	-	<u>163,862</u>	-
Right of use asset - copiers	117,750	-	117,750	-
Less accumulated amortisation	(83,118)	-	(83,118)	-
	<u>34,632</u>	-	<u>34,632</u>	-
	<u><u>265,774</u></u>	-	<u><u>265,774</u></u>	-

15. Trade and other payables

Arbitration deposit account	12,265	12,265	12,265	12,265
Trade creditors	1,453,784	1,006,224	1,390,710	827,509
Sundry creditors and accrued expenses	890,959	1,020,057	825,413	890,394
Payables to other reporting units	-	-	-	-
Consideration to employers for payroll deductions of membership subscriptions	-	-	-	-
Legal and litigation costs	-	-	-	-
	<u>2,357,008</u>	<u>2,038,546</u>	<u>2,228,388</u>	<u>1,730,168</u>

The average credit period on purchases of goods is 30 days. The Group has financial risk management policies in place to ensure that all payables are paid within the credit timeframe. No interest is paid on overdue amounts. No amounts are outstanding at reporting date in relation to related parties.

16. Other liabilities

Current

Deferred revenue	3,287,485	2,515,700	3,001,054	2,414,676
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17. Leases

Current liability	<u>212,857</u>	-	<u>212,857</u>	-
Non-current liability	<u>58,276</u>	-	<u>58,276</u>	-

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$
18. Provisions				
Office holders:				
Annual leave	-	-	-	-
Long service leave	-	-	-	-
Separations and redundancies	-	-	-	-
Other	-	-	-	-
Subtotal employee provisions – office holders	-	-	-	-
Employees other than office holders				
Annual leave	602,948	714,036	491,366	574,986
Long service leave	578,295	704,775	453,263	568,774
Separations and redundancies	-	-	-	-
Other	-	-	-	-
Subtotal employee provisions – employees other than office holders	1,181,243	1,418,811	944,629	1,143,760
Total employee provisions	1,181,243	1,418,811	944,629	1,143,760
Current	1,063,663	1,166,886	864,823	990,116
Non-current	117,580	251,925	79,806	153,644
Total employee provisions	1,181,243	1,418,811	944,629	1,143,760
Number of employees at year end	86	93	71	72

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$
19. Reserves				
Investment revaluation reserve	-	-	-	-
Compulsory levy/voluntary contribution fund	-	-	-	-
Other funds required by RO rules	-	-	-	-

20. Commitments for expenditure

(a) Operating leases of plant and equipment

The consolidated and parent entity have operating leases for premises, photocopiers and motor vehicles.

Not longer than 1 year	-	353,788	-	353,788
Longer than 1 but not later than 5 Years	-	138,233	-	138,233
	-	492,021	-	492,021

Leasing arrangements are now accounted for under AASB 16: Leases and form part of note 17.

(b) Other commitments

Master Builders Association of Victoria has committed to support its subsidiaries MBA Building Services Pty Ltd, trustee of MBA Building Services Trust and MBA Training Services Pty Ltd, trustee of MBA Unit Trust over the next 12 months to ensure the subsidiaries can pay their debt as and when they fall due.

21. Segment Reporting

The operations are limited to one operating activity (to provide services to raise the standards in the building industry by continually providing assistance to develop skills of members) and geographic segment (Australia).

22. Related Party Transactions

(i) Directors

The following people held office of Director during the year ended 30 June 2020.

Board of Management (Committee of Directors)

Cimino, S	Little, M
Clemenger, M	McMahon, P
Fasham, M	Peluso, S
Hansen, R	Purcell, G
Hawkey, I	

Council of Management (Directors)

Allen, S	Little, M
Cimino, S	McMahon, P
Clemenger, M	Peluso, S
Cunniffe, N (Retired 25 November 2019)	Purcell, G
Fasham, M	Robinson, P (Retired 25 November 2019)
Grenfell, N	Rowe, D (Appointed 25 November 2019)
Hansen, R	Tonkin-Hill, A
Hawkey, I	Wills, S (Retired 25 November 2019)
King, N	Young, S

2020	2019
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(ii) Remuneration of Directors

Amounts received or due and receivable by Directors of Master Builders Association Of Victoria

\$Nil	\$Nil
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Number of Directors whose remuneration was within the following bands:

\$0 - \$9,999

18	20
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The services of the Directors are provided on a voluntary basis only.

One director received non cash benefits being travel expenses of \$474.

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$
22. Related Party Transactions				
(iii) Transactions				
Rental income from MBA Insurance Services Pty Ltd	205,806	204,660	205,806	204,660
Accounting Services charged to MBA Insurance Services Pty Ltd	(84,000)	(84,000)	(84,000)	(84,000)
Commissions received from MBA Insurance Services Pty Ltd	1,458,520	1,364,339	1,458,520	1,364,339
Training expenditure paid to MBA Unit Trust	-	-	-	(1,582,309)
Payment to a former related party of the reporting unit	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Transactions are arms length, non interest bearing.				
23. Superannuation expense	<hr/> 842,200	<hr/> 981,242	<hr/> 677,589	<hr/> 730,248

The Association contributes to superannuation plans to provide benefits to employees on retirement, death or disability. The Association has no liability for any unfunded benefits which may exist within these plans.

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$

24. Notes to the statement of cash flows

(a) Reconciliation of cash and cash equivalents

For the purposes of the statement of cash flows, cash and cash equivalents includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash at bank and on hand	5,844,081	2,940,657	5,659,993	2,705,273
Cash deposits	-	-	-	-
	5,844,081	2,940,657	5,659,993	2,705,273

(b) Reconciliation of (deficit)/surplus for the year to net cash flows from operating activities

Operating (deficit)/surplus after income tax	607,964	(880,448)	27,736	(1,039,905)
 Non-cash transactions recognised in operating activities:				
Related party expense transactions	-	-	83,659	1,582,309
Movement in doubtful debts	-	404,375	35,405	107,525
Depreciation	815,594	793,768	815,594	793,768
Amortisation	1,529,457	1,088,777	1,529,457	1,088,777
Impairment /(reversal) of intercompany loans		-	482,449	766,443
Unrealised loss on fair value through profit or loss investments	431,555	200,794	432,604	200,794
 <i>Changes in assets and liabilities</i>				
<i>(Increase)/decrease in assets:</i>				
Trade and other receivables	405,296	(802,022)	(148,591)	(280,503)
Inventories	49,038	(31,202)	54,268	(19,885)
Other assets	(245,247)	77,168	(105,863)	75,062
 <i>(Decrease)/increase in liabilities</i>				
Trade and other payables	318,462	(564,784)	498,220	(279,268)
Other liabilities	191,568	(559,943)	586,378	(660,968)
Provisions	(237,568)	(358,373)	(199,131)	(258,286)
Net cash (used in)/provided by operating activities	3,866,119	(631,890)	4,092,185	2,075,863

Consolidated Entity		Parent Entity	
2020	2019	2020	2019
\$	\$	\$	\$

24. Notes to the statement of cash flows (cont'd)

(c) Cash flow information:

Cash inflows

MBA Building Services	-	-	3,331,343	2,636,955
MBA Training Services	-	-	-	203,072
Total cash inflows	-	-	3,331,343	2,840,027

Cash outflows

MBA Building Services	-	-	2,993,841	3,175,976
MBA Training Services	-	-	-	1,102,601
Total cash outflows	-	-	2,993,841	4,278,577

(d) Financing Facilities

Master Builders Association of Victoria has a commercial bill facility for \$Nil as at 30 June 2020 (2019: Nil).

(e) Non-Cash Financing and Investing Activities

The parent entity cash flow included non-cash transactions of \$ 530,101(2019: \$1,582,309) for unrealised loss on financial assets & intercompany loan accounts provisions, training expenditure recharges from a subsidiary and income of \$nil (2019: \$nil) of interest to a subsidiary.

There were no other material non cash financing or investing activities undertaken during the year.

25. Financial Instruments

(a) The Association's financial instruments are disclosed as follows:

Recognised Financial Instruments	Statement of Financial Position Note
i) Financial Assets	
Loans & Receivables	8
Cash & Cash equivalents	7
Other financial assets – investments	9
ii) Financial Liabilities	
Trade & other payables	15
Leases	17

(b) **Interest rate risk**

The economic entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates. The economic entity's exposure to interest rates on financial assets and financial liabilities are detailed in the liquidity risk section of this note.

The consolidated and parent entity's sensitivity to interest rates has decreased during the current period mainly due to the decrease of variable rate borrowings and of cash held in term deposits.

An increase or decrease of 50 interest basis points would increase or decrease consolidated cash and profit by \$29,220 or the parent entity cash and profit by \$28,300.

(c) **Credit risk**

The maximum exposure to credit risk, excluding the value of any collateral or other security, at reporting date to recognised financial assets is the carrying amount, as disclosed in the statement of financial position and notes to the financial statements.

The economic entity does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the economic entity.

(d) **Liquidity risk**

Ultimate responsibility for liquidity risk management rests with the board of Directors. The economic entity manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities. Included in note 25(d) is a listing of facilities that the Association has at its disposal to further reduce liquidity risk.

Liquidity and interest table

Prudent liquidity risk management is carried out by maintaining sufficient cash including working capital and unused bank debt.

The following tables detail the economic entity's remaining contractual maturity for its non-derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the economic entity can be required to pay. The table includes both interest and principal cash flows.

25. Financial Instruments (cont'd)

(d) Liquidity risk (cont'd)

Consolidated	Weighted Average Effective Interest Rate	Less than 1 month	1 - 3 months	3 months – 1 year	1-5 years	Total
2019						
Non-interest bearing	-	2,219,753	748,228	1,445,213	33,673	4,446,867
Variable interest rate instruments	-	-	-	-	-	-
Fixed interest rate instruments	-	34,767	123,756	250,221	276,882	685,626
2020						
Non-interest bearing	-	2,334,404	824,357	1,852,922	210,817	5,222,500
Variable interest rate instruments	-	-	-	-	-	-
Fixed interest rate instruments	4.25	29,545	82,148	186,804	59,142	277,639

Parent	Weighted Average Effective Interest Rate	Less than 1 month	1 - 3 months	3 months – 1 year	1-5 years	Total
2019						
Non-interest bearing	-	1,822,369	748,228	1,445,213	33,673	4,049,483
Variable interest rate instruments	-	-	-	-	-	-
Fixed interest rate instruments	-	34,767	123,756	250,221	276,882	685,626
2020						
Non-interest bearing	-	2,194,699	824,357	1,852,922	210,817	5,082,795
Variable interest rate instruments	-	-	-	-	-	-
Fixed interest rate instruments	4.25	29,545	82,148	186,804	59,142	277,639

The following tables detail the Association's expected maturity for its non-derivative financial assets. The tables below have been drawn up based on the undiscounted contractual maturities of the financial assets including interest that will be earned on those assets except where the economic entity anticipates that the cash flow will occur in different period.

25. Financial Instruments (cont'd)

(d) Liquidity risk (cont'd)

Consolidated	Weighted Average Effective Interest Rate	Less than 1 month	1 - 3 months	3 months – 1 year	1-5 years	Total
2019						
Non-interest bearing	-	988,155	1,961,160	70,782	-	3,000,097
Variable interest rate instruments	0.76%	2,940,655	-	-	-	2,940,655
Fixed interest rate instruments	2.11%	-	644,791	665,958	-	1,310,749
2020						
Non-interest bearing		1,860,327	650,332	12,752	-	2,523,411
Variable interest rate instruments	0.55%	5,844,079	-	-	-	5,844,079
Fixed interest rate instruments	1.19%	-	667,955	668,618	-	1,336,573

Parent	Weighted Average Effective Interest Rate	Less than 1 month	1 - 3 months	3 months – 1 year	1-5 years	Total
2019						
Non-interest bearing	-	416,470	1,343,119	58,664	-	1,818,251
Variable interest rate instruments	0.68%	2,705,273	-	-	-	2,705,723
Fixed interest rate instruments	2.11%	-	664,791	665,958	-	1,330,749
2020						
Non-interest bearing		1,647,382	470,296	9,221	-	2,126,899
Variable interest rate instruments	0.52%	5,659,993	-	-	-	5,659,993
Fixed interest rate instruments	1.19%	-	667,955	668,618	-	1,336,573

The amounts included above for variable interest rate instruments for both non-derivative financial assets and liabilities is subject to change if changes in variable interest rates differ to those estimates of interest rates determined at the end of the reporting period.

The Group has access to financing facilities as described in note 25 (d) above. The Group expects to meet its other obligations from operating cash flows and proceeds of maturing financial assets.

25. Financial Instruments (cont'd)

(e) Fair Value of financial assets and financial liabilities

Assets and liabilities, fair values approximate their carrying value. Financial assets where carrying amounts exceeds net fair values have not been written down as the Association intends to hold these to maturity.

The aggregate fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

(f) Capital Risk Management

The economic entity manages its capital to ensure that the economic entity will be able to continue as a going concern while maximising the return to stakeholders through the optimisation of the debt and equity balance. The economic entity's overall strategy remains unchanged from 2019. The economic entity is not exposed to any externally imposed capital requirements.

(g) Market Risk

The economic entity is exposed to equity price risks arising from equity investments. Equity investments are held for strategic rather than trading purposes. The economic entity does not actively trade these investments. There has been no change to the Group's exposure to market risks or the manner in which these risks are managed and measured.

An increase or decrease equity prices by 5% would increase or decrease equity investments by \$59,395.

(h) Foreign Currency Risk Management

The economic entity does not undertake transactions denominated in foreign currencies, and consequently exposures to exchange rate fluctuation will not arise.

26. Controlled Entities

	Principal activity	Country of Incorporation	Percentage Owned (%)	
			2020	2019
Parent Entity:				
Master Builders Association of Victoria		Australia	N/A	N/A
Subsidiaries of Master Builders Association of Victoria:-				
MBA Building Services Pty Ltd (trustee of MBA Building Services Trust)	Provide supporting services to the building and construction industry	Australia	100%	100%
MBA Training Services Pty Ltd (trustee of MBA Unit Trust)	Provide training for the Victorian building and construction industry	Australia	100%	100%
Related Companies:				
MBA Insurance Services Pty Ltd	Provision of insurance brokerage services.	Australia	17.5%	17.5%
MBA Foundation Ltd	Provide training for the Victorian building and construction industry	Australia	100%	100%

Information about subsidiaries

Year ended 30 June 2020	MBA Building Services Trust	MBA Unit Trust	MBA Building Services Pty Ltd	MBA Training Services Pty Ltd
Revenue	3,609,606	-	-	-
Expenses	3,511,829	-	-	-
Surplus/(deficit)	97,777	-	-	-
Total comprehensive income/(loss)	97,777	-	-	-
Cash from/(used in) operating activities	(12,219)	-	-	-
Total cash inflow/(outflow)	(12,219)	-	-	-
As at 30 June 2020				
Current assets	672,266	69,213	-	-
Non current assets	-	-	-	-
Current liabilities	1,936,574	891,183	-	-
Non current liabilities	37,774	-	-	-

	Consolidated Entity		Parent Entity	
	2020	2019	2020	2019
	\$	\$	\$	\$
26. Key Management Personnel Compensation				
Short-term employee benefits	2,016,664	2,651,893	2,016,664	2,561,861
Long-term employee benefits	6,625	25,276	6,625	24,457
Post-employment benefits	148,109	180,896	148,109	172,457
	<u>2,171,398</u>	<u>2,858,065</u>	<u>2,171,398</u>	<u>2,758,775</u>
Short-term employee benefits				
Salary (including annual leave taken)	1,925,151	2,420,369	1,925,151	2,335,929
Annual leave accrued	91,513	142,059	91,513	140,851
Performance bonus	-	89,465	-	85,081
Total short-term employee benefits	<u>2,016,664</u>	<u>2,651,893</u>	<u>2,016,664</u>	<u>2,561,861</u>
Post-employment benefits:				
Superannuation	148,109	180,896	148,109	172,457
Total post-employment benefits	<u>148,109</u>	<u>180,896</u>	<u>148,109</u>	<u>172,457</u>
Other long-term benefits:				
Long-service leave	6,625	25,276	6,625	24,457
Total other long-term benefits	<u>6,625</u>	<u>25,276</u>	<u>6,625</u>	<u>24,457</u>
Termination benefits	-	-	-	-
Total	<u>2,171,398</u>	<u>2,858,065</u>	<u>2,171,398</u>	<u>2,758,775</u>
Transactions with key management personnel and their close family members				
Loans to/from key management personnel	-	-	-	-
Other transactions with key management personnel	-	-	-	-

27. Subsequent events

The outbreak of COVID-19 and the subsequent quarantine measures imposed by the Australian and other governments as well as the travel and trade restrictions imposed by Australia and other countries in early 2020 have caused disruption to businesses and economic activity.

Subsequent to balance date, the impacts of COVID-19 continue to be felt by the community and businesses, particularly Victoria where recent Stage 4 lockdown restrictions have been felt.

As the situation remains fluid (due to evolving changes in government policy and corresponding business and customer reactions thereto) as at the date these financial statements are authorised for issue, the Directors of the Group considered that the financial effects of COVID-19 on the Group's financial statements cannot be reasonably estimated for future financial periods

No other matter or circumstance has occurred subsequent to year end that has significantly affected, or may significantly affect, the operations of the Group, the results of those operations or the state of affairs of the entity in subsequent financial years.

28. Contingent liabilities

There were no contingent liabilities at 30 June 2020 (2019: \$nil)