



FAIR WORK
COMMISSION

7 April 2016

Mr Peter Davidson
Acting Federal Secretary
Musicians' Union of Australia

By email: federal.secretary@musicians.asn.au

Dear Mr Davidson,

Re: Lodgement of Annual Return of Information – Musicians' Union of Australia – Fair Work (Registered Organisations) Act 2009 (AR2016/100)

I acknowledge receipt on 31 March 2016 of the organisation's declaration and accompanying information pursuant to sub-section 233(1) of the *Fair Work (Registered Organisations) Act 2009*.

The documents lodged cover the required information for the 2016 Annual return of information for the organisation, and the documents have been filed.

Notifications of Change

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The organisation is encouraged to use this template if any changes occur.

Yours sincerely

Stephen Kellett
Senior Adviser
Regulatory Compliance Branch

From: KELLETT, Stephen
Sent: Thursday, 7 April 2016 7:49 AM
To: 'federal.secretary@musicians.asn.au'
Cc: 'musosa@bigpond.net.au'
Subject: Annual return - AR2016/100 - filing

Dear Mr Davidson,

Please see attached my letter in relation to the above.

Yours sincerely

STEPHEN KELLETT
Regulatory Compliance Branch
FAIR WORK COMMISSION

80 William Street
EAST SYDNEY NSW 2011

(ph) (02) 6746 3283
(email) stephen.kellett@fwc.gov.au



MUS AR2016 100
(final).pdf

From: MUA [<mailto:musosa@bigpond.net.au>]

Sent: Thursday, 31 March 2016 4:17 PM

To: Orgs

Subject: SK - ON CMS - AR2016/100 - Musicians Union Annual Return LODGED

Please find attached a copy of the Annual return for the Musicians' Union of Australia for the year ended Dec 31st 2015.



ATT00001.htm



013N MUA Annual
Return 2015.pdf



Fair Work Australia
Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

MUSICIANS' UNION OF AUSTRALIA
FEDERAL OFFICE

U4 23A King William Rd
Unley SA 5061
ph: 08 8272 5013
email:

federal.secretary@musicians.asn.au

31/3/16

Dear Sir/Madam,

ANNUAL RETURN OF INFORMATION

Please find attached documents providing:

- a record of the name of each branch of the organisation;
- a record of the name of each branch that commenced operation in the previous 12 months;
- a record of the name of each branch that ceased operation in the previous 12 months;
- a record of the address of the office of the organisation and the address of the office of each branch of the organisation
- a record of each election that must, under the rules of the organisation, be held during the year commencing 1 January 2016 for an office in the organisation and for an office in a branch of the organisation;
- a record of the number of members on 31 December 2015;
- other information as required by Section 233(1) of Fair Work (Registered Organisations) Act 2009.

Yours faithfully,

Federal Treasurer
Musicians' Union of Australia

DECLARATION BY FEDERAL TREASURER

To the best of my knowledge and after careful enquiry within our organisation I hereby declare that:

1. A register of members has, during the immediately preceding calendar year, been kept and maintained as required by paragraph 230(1)(a) and subsection 230(2) of the Fair Work (Registered Organisations) Act 2009.
2. The attached documents (8 pages) comprise a correct statement of the information contained in the records required to be kept under paragraphs 230(1)(b), (c) and (d) of the Fair Work (Registered Organisations) Act 2009

Yours faithfully,

Federal Treasurer
Musicians' Union of Australia

Musicians' Union of Australia

Names of branches that commenced operation in the twelve 12 months ended 31/12/15:

No new branches of the Musicians' Union of Australia commenced operations in the above twelve months

Names of branches that ceased operation in the twelve 12 months ended 31/12/15:

No branches of the Musicians' Union of Australia ceased operations in the above twelve months

Address:

U4 23 A King William Road.
Unley South Australia 5061

Officers due for election in current year

Federal President	Yes
Federal Vice-Presidents(2)	Yes
Federal Treasurer	Yes
Federal Trustees(3)	Yes
Federal Secretary	Yes

Number of members at end of report period: N/A

Number of Salaried officers, Employees and Independent Contractors: 0.5

Details of office Bearers for reporting period:

Position	Surname	Given Name	Address	Occupation
Federal President				
Anderson	Gavan		U4 23A King William Rd Unley SA 5061	Musician
Federal Vice President				
Clarke	Douglas		U4 23A King William Rd Unley SA 5061	Musician
Federal Vice President				
Vacant				
Federal Treasurer (Acting)				
Moody	Samuel		U4 23A King William Rd Unley SA 5061	Musician
Federal Secretary (Acting)				
Davidson	Peter		U4 23A King William Rd Unley SA 5061	Musician
Federal Trustee				
Price	Glenn		PO Box 320 Kings Meadows Launc. TAS 7249	Musician
Federal Trustee				
Richards	Alan		8 Palmerston St. Camberwell VIC 3124	Musician
Federal Trustee				
Vacant				

Adelaide Branch Musicians' Union of Australia

Reporting period: 1/1/15-31/12/15

Address:U4 23 A King William Road.
Unley South Australia 5061**Officers due for election in current year**

President	Yes
Vice-Presidents(2)	Yes
Secretary/Treasurer	No
Committee (8)	Yes
Trustees(3)	Yes

Number of members at end of report period: 139**Number of Salaried officers, Employees and Independent Contractors:** 0.5**Details of office Bearers for reporting period:**

Position	Surname	Given Name	Address	Occupation
President	Clarke	Douglas	U4 23A King William Rd Unley SA 5061	Musician
Vice President	Callisto	John	U4 23A King William Rd Unley SA 5061	Musician
Vice President	Fiddian	Ian	U4 23A King William Rd Unley SA 5061	Musician
Secretary / Treasurer	Moody	Sam	U4 23A King William Rd Unley SA 5061	Musician
Committee Member	Lang	Frank	U4 23A King William Rd Unley SA 5061	Musician
Committee Member	Levendis	Evniki	U4 23A King William Rd Unley SA 5061	Musician
Committee Member	Pearse	Dave	U4 23A King William Rd Unley SA 5061	Musician
Committee Member	Turner	Alan	U4 23A King William Rd Unley SA 5061	Musician
Committee Member(4)	Vacant			
Trustee	Pearse	Dave	U4 23A King William Rd Unley SA 5061	Musician
Trustee	Guy	Robert	U4 23A King William Rd Unley SA 5061	Musician
Trustee	Spilsbury	Brett	U4 23A King William Rd Unley SA 5061	Musician

Brisbane Branch Musicians' Union of Australia

Reporting period: 1/1/15-31/12/15

Address:

c/o Federal Office
U4 23 A King William Road.
Unley South Australia 5061

Officers due for election in current year

President	Yes
Vice-Presidents(2)	Yes
Secretary	Yes
Treasurer	Yes
Committee (8)	Yes
Trustees(3)	Yes

Number of members at end of report period: 74**Number of Salaried officers, Employees and Independent Contractors:** 0**Details of office Bearers for reporting period:**

Position			
<i>Surname</i>	<i>Given Name</i>	<i>Address</i>	<i>Occupation</i>
Secretary / Treasurer (Acting)			
Clarke	Bernice Claire	U4 23A King William Rd Unley SA 5061	Musician

* In accordance with the Union Rules, the Federal Executive acts on behalf of the Brisbane Branch Committee, until an election for all vacancies can be held.

Hobart Branch Musicians' Union of Australia

Reporting period: 1/1/15-31/12/15

Address:PO Box 579
Moonah TAS 7009**Officers due for election in current year**

President	No
Vice-Presidents(2)	No
Secretary/Treasurer	No
Committee (8)	No
Trustees(3)	No

Number of members at end of report period: 54**Number of Salaried officers, Employees and Independent Contractors:** 0**Details of office Bearers for reporting period:**

Position	Surname	Given Name	Address	Occupation
President	Kinsella	Michael	PO Box 579 Moonah TAS 7009	Musician
Vice President	Norris	Chris	PO Box 579 Moonah TAS 7009	Musician
Vice President	Fletcher	Doug	PO Box 579 Moonah TAS 7009	Musician
Secretary / Treasurer	Davidson	Peter	PO Box 579 Moonah TAS 7009	Musician
Committee Member	Andrews	Gerald	PO Box 579 Moonah TAS 7009	Musician
Committee Member	Gregs	Tony	PO Box 579 Moonah TAS 7009	Musician
Committee Member	Burgess	David	PO Box 579 Moonah TAS 7009	Musician
Committee Member	Young	John	PO Box 579 Moonah TAS 7009	Musician
Committee Member(4)				
Vacant				
Trustee	Gregs	Tony	PO Box 579 Moonah TAS 7009	Musician
Trustee	Young	John	PO Box 579 Moonah TAS 7009	Musician
Trustee	McCann	Geoff	PO Box 579 Moonah TAS 7009	Musician

Launceston Branch Musicians' Union of Australia Reporting period: 1/1/15-31/12/15

Address:

PO Box 320 Kings Meadows
launceston TAS 7249

Officers due for election in current year

President	No
Vice-Presidents(2)	No
Secretary/Treasurer	No
Committee (8)	No
Trustees(3)	No

Number of members at end of report period: 24

Number of Salaried officers, Employees and Independent Contractors: 0

Details of office Bearers for reporting period:

Position	Surname	Given Name	Address	Occupation
President				
	Bullock	June	PO Box 320 Kings Meadows TAS 7249	Musician
Vice President				
	Badcock	Andrea	PO Box 320 Kings Meadows TAS 7249	Musician
Vice President				
	Baines	Ron	PO Box 320 Kings Meadows TAS 7249	Musician
Secretary / Treasurer				
	Price	Glenn	PO Box 320 Kings Meadows TAS 7249	Musician
Committee Member				
	Crawford	Alan	PO Box 320 Kings Meadows TAS 7249	Musician
Committee Member				
	James	Alan	PO Box 320 Kings Meadows TAS 7249	Musician
Committee Member(6)				
	Vacant			
Trustee				
	Baines	Ron	PO Box 320 Kings Meadows TAS 7249	Musician
Trustee				
	Bullock	June	PO Box 320 Kings Meadows TAS 7249	Musician
Trustee				
	Price	Glenn	PO Box 320 Kings Meadows TAS 7249	Musician

Melbourne Branch Musicians' Union of Australia Reporting period: 1/1/15-31/12/15

Address:

8 Palmerston St.
Camberwell VIC 3124

Officers due for election in current year

President	Yes
Vice-Presidents(2)	Yes
Secretary/Treasurer	Yes
Committee (8)	Yes
Trustees(3)	Yes

Number of members at end of report period: 237

Number of Salaried officers, Employees and Independent Contractors: 0

Details of office Bearers for reporting period:

Position	Surname	Given Name	Address	Occupation
President				
	Anderson	Gavan	8 Palmerston St. Camberwell VIC 3124	Musician
Vice President				
	Bates	Ed	8 Palmerston St. Camberwell VIC 3124	Musician
Vice President				
	Zakharov	Martin	8 Palmerston St. Camberwell VIC 3124	Musician
Secretary (Acting) / Treasurer				
	Richards	Alan	8 Palmerston St. Camberwell VIC 3124	Musician
Committee Member				
	James	David	8 Palmerston St. Camberwell VIC 3124	Musician
Committee Member				
	Whitford	Peter	8 Palmerston St. Camberwell VIC 3124	Musician
Committee Member				
	Williams	Steve	8 Palmerston St. Camberwell VIC 3124	Musician
Committee Member(5)				
	Vacant			
Trustee				
	Anderson	Gavan	8 Palmerston St. Camberwell VIC 3124	Musician
Trustee				
	Richards	Alan	8 Palmerston St. Camberwell VIC 3124	Musician
Trustee				
	Vacant			

Sydney Branch Musicians' Union of Australia

Reporting period: 1/1/15-31/12/15

Address:

c/o Federal Office
U4 23 A King William Road.
Unley South Australia 5061

Officers due for election in current year

President	Yes
Vice-Presidents(2)	Yes
Secretary	Yes
Treasurer	Yes
Committee (8)	Yes
Trustees(3)	Yes

Number of members at end of report period: 166**Number of Salaried officers, Employees and Independent Contractors:** 0**Details of office Bearers for reporting period:**

* In accordance with the Union Rules, the Federal Executive acts on behalf of the Sydney Branch Committee, until an election for all vacancies can be held.

11 March 2016



Mr Terence Joseph Noone
Federal Secretary
Musicians' Union of Australia

By email: musiciansua@aol.com

Dear Mr Noone,

**Musicians' Union of Australia
Annual Return of Information for 2016 [AR2016/100]**

I refer to our letter dated 10 February 2016 reminding you of the obligation to lodge an Annual Return of Information for 2016 by **31 March 2016**. While the organisation has until the end of the month in which to lodge the information, we provide the following as a second and final reminder. Please ignore this letter if you have lodged the Annual Return in the last few days.

A signed and dated declaration certifying matters prescribed in the Fair Work (Registered Organisations) Act 2009 (the RO Act) must be lodged with the Fair Work Commission (the Commission) by that date. The matters to be included in the declaration are set out in the attached checklist.

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement. Further, you are reminded that the Secretary or other prescribed officer must also notify the Commission within 35 days of any changes to such records that may occur throughout the year.

If you require further information about an Annual Return you can refer to the '[Annual Information Requirements](#)' page on our website and, in particular, our Webinar slides.

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

We encourage you to lodge all returns electronically (e.g. as a pdf file) at orgs@fwc.gov.au. Please ensure that emailed documents include signatures where required.

Please note: failure to comply with these obligations is subject to a civil penalty provision (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention), under s.305 of the RO Act. Finally, in maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Please do not hesitate to contact the Commission by phone on (03) 8661 7777 or by e-mail at orgs@fwc.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Anastasia Kyriakidis', written in a cursive style.

Anastasia Kyriakidis
Adviser
Regulatory Compliance Branch

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] Note: In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of office and officer in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of office and officer in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months [s.230(1)(d) and r.147(c)]
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch [s.230(1)(d) and r.147(d)]
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].



10 February 2016

Mr Terence Noone
Federal Secretary
Musicians' Union of Australia

By email: musiciansua@aol.com

Dear Mr Noone,

**Musicians' Union of Australia
Annual Return of Information for 2016 [AR2016/100]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2016 in respect of the Musicians' Union of Australia by **31 March 2016**.

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Fair Work Commission (the Commission) by that date. The matters to be included in the declaration are set out in the attached checklist.

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement. Further, you are reminded that the Secretary or other prescribed officer must also notify the Commission within 35 days of any changes to such records that may occur throughout the year.

As previously advised, section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at [Registered Organisations fact sheets](#), one for an [organisation with branches](#) and one for an [organisation without branches](#).

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

We encourage you to lodge all returns electronically (e.g. as a pdf file) at orgs@fwc.gov.au. Please ensure that emailed documents include signatures where required.

Please note: failure to comply with these obligations is subject to a civil penalty provision (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention), under s.305 of the RO Act. Finally, in maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Please do not hesitate to contact the Commission by phone on (03) 8661 7777 or by e-mail at orgs@fwc.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

Anastasia Kyriakidis
Assistant Adviser
Regulatory Compliance Branch

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] Note: In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of office and officer in ss.6 and 9) [s.230(1)(b)]
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Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].