



16 November 2018

Mr David Suresh Manickam
National Secretary
National Electrical Contractors Association
necanat@neca.asn.au

Dear Mr Manickam,

cc: Australian Capital Territory Chapter, act@neca.asn.au
New South Wales Chapter, necansw@neca.asn.au
Tasmanian Chapter, necatas@neca.asn.au
Victorian Chapter, necavic@neca.asn.au
Western Australia Chapter, necawa@necawa.asn.au
Queensland Chapter, necaq@neca.asn.au
South Australia/Northern Territory Chapter, lmoore@necasa.asn.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of stages 1 and 2 uncontested offices for Australian Capital Territory, New South Wales, Tasmanian, Victorian, Western Australian, Queensland and South Australia/Northern Territory Chapters [E2018/37]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the National Electrical Contractors Association, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and

- the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
- the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

31 October 2018

The National Electrical Contractors Association Scheduled Election - E2018/37

Contents

Election(s) Covered in this Report.....	3
Rules	3
Roll of Voters.....	3
Irregularities.....	3
Other Matters.....	4
Signed.....	4
Attachments.....	4

Election(s) Covered in this Report

Organisation: The National Electrical Contractors Association
Election: Scheduled
Election Decision No/s: E2018/37

Rules

Rules used for the election: [233V: Incorporates alterations of 16 December 2016 in matter R2016/278]

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections

Roll of Voters

There were no contested offices in 19 Declared Elections, no Roll of Voters was required in those.

There was one contested ballot for WA Election Branch (Stage 1) – See attachment 19.

Total number of voters on the Roll: Please see attached declaration documents.

Other matters pertaining to the roll of voters: Nil

Irregularities

Details of written allegations of irregularities, Nil
and action taken by AEC:

Other irregularities identified, and action taken: None

Other Matters

Returning Officer actions required (Section 193): None

Details: N/A

Signed



Anthony Carey
Returning Officer
Australian Electoral Commission
Email: nswelections@aec.gov.au
Phone: 02 9375 6361
31 October 2018

Attachments

1. Declaration of results for Uncontested Offices – National Executive
2. Declaration of results for Uncontested Offices – National Secretary
3. Declaration of Results for Uncontested Offices – NSW Stage 1
4. Declaration of Results for Uncontested Offices – NSW Recall
5. Declaration of Results for Uncontested Offices – NSW Stage 2
6. Declaration of Results for Uncontested Offices – QLD Stage 1
7. Declaration of Results for Uncontested Offices – QLD Recall
8. Declaration of Results for Uncontested Offices – QLD Stage 2
9. Declaration of Results for Uncontested Offices – VIC Stage 1
10. Declaration of Results for Uncontested Offices – VIC Stage 2
11. Declaration of Results for Uncontested Offices – SA Stage 1
12. Declaration of Results for Uncontested Offices – SA Stage 2
13. Declaration of Results for Uncontested Offices – ACT Stage 1
14. Declaration of Results for Uncontested Offices – ACT Stage 2
15. Declaration of Results for Uncontested Offices – TAS Stage 1
16. Declaration of Results for Uncontested Offices – TAS Recall
17. Declaration of Results for Uncontested Offices – TAS Stage 2
18. Declaration of Results for Uncontested Offices – TAS Stage 2
19. Declaration of Results for Contested Offices – WA Stage 1
20. Declaration of Results for Uncontested Offices – WA Stage 2

The National Electrical Contractors Association
DECLARATION OF RESULTS - E2018/37
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

National Executive

National President (1)

Candidates

BROWN, Alan

National Vice President (1)

Candidates

HODBY, Greg

National Treasurer (1)

Candidates

HEEREY, Jim

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Australian Electoral Commission
02/10/2018

The National Electrical Contractors Association
Australian Capital Territory Chapter
DECLARATION OF RESULTS - E2018/37
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

ACT Chapter Committee

President (1)

Candidates

SKINNER, Barry

Vice President (1)

Candidates

HART, Peter

Treasurer (1)

Candidates

BUCKLEY, Stephen

National Councillors (2)

Candidates

SKINNER, Barry

BAWDEN, Grant

National Executive Member (1)

Candidates

SKINNER, Barry

Executive Member (1)

Candidates

SKINNER, Barry

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Australian Electoral Commission
22/08/2018



The National Electrical Contractors Association
DECLARATION OF RESULTS - E2018/37
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

National Secretary

National Secretary (1)

Candidates

MANICKAM, David Suresh

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Australian Electoral Commission
21/08/2018



The National Electrical Contractors Association
New South Wales Chapter
DECLARATION OF RESULTS - E2018/37
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

NSW Chapter Committee Members

President (1)

Candidates

DUFF, Bruce

Vice President (1)

Candidates

BROWN, Alan

Treasurer (1)

Candidates

MADSON, Christopher

National Councillors (2)

Candidates

DUFF, Bruce

BROWN, Alan

National Executive Member (1)

Candidates

BROWN, Alan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Anthony Carey
Returning Officer
Australian Electoral Commission
24 July 2018

**The National Electrical Contractors Association
New South Wales Chapter – Recall Election
DECLARATION OF RESULTS - E2018/37
Uncontested Offices**

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

NSW Chapter

Members of the Executive Committee (3)

Candidates

MADSON, Chris

BROWN, Alan

ORR, David

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Australian Electoral Commission
12/07/2018



The National Electrical Contractors Association
Western Australia Chapter
DECLARATION OF RESULTS - E2018/37 – Part 2
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Chapter Committee

President (1)

Candidates

GREGO, Jack

Vice President (1)

Candidates

BEVERIDGE, Peter

Treasurer (1)

Candidates

BONOMI, Kaela

National Councillor (2)

Candidates

GREGO, Jack

CHARLTON, Alan

National Councillor

National Executive Member (1)

Candidates

CHARLTON, Alan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Carl Binning
Returning Officer
Australian Electoral Commission
11/07/2018

**The National Electrical Contractors Association
South Australia / Northern Territory Chapter
DECLARATION OF RESULTS - E2018/37
Uncontested Offices**

Scheduled Election – Stage 2

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

NECA South Australia/Northern Territory Chapter

President (1)

Candidates

THORPE, Andrew

Vice President (1)

Candidates

HODBY, Greg

Treasurer (1)

Candidates

CROSS, Andrew

National Councillor (2)

Candidates

THORPE, Andrew

HODBY, Greg

National Executive Member (1)

Candidates

HODBY, Greg

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rexona Calvert
Returning Officer
Australian Electoral Commission
20/06/2018

The National Electrical Contractors Association
Australian Capital Territory Chapter
DECLARATION OF RESULTS - E2018/37
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

ACT Chapter

Councillor (6)

Candidates

BAWDEN, Grant
DONNELLY, Robert
COLEMAN, Jade
SKINNER, Barry
BUCKLEY, Stephen
HART, Peter

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Australian Electoral Commission
28/05/2018

**The National Electrical Contractors Association
South Australia / Northern Territory Chapter
DECLARATION OF RESULTS - E2018/37
Uncontested Offices**

Scheduled Election – Stage 1

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**South Australia/Northern Territory Chapter
Member of the Management Committee (3)**

Candidates

HOBBY, Greg

LINDOP, Ben

THORPE, Andrew

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rexona Calvert
Returning Officer
Australian Electoral Commission
18/05/2018

The National Electrical Contractors Association
New South Wales Chapter
DECLARATION OF RESULTS - E2018/37
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

NSW Chapter

Members of the Executive Committee (4)

Candidates

DUFF, Bruce

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Renee Damasena
Returning Officer
Australian Electoral Commission
18/05/2018



**National Electrical Contractors Association
Tasmania Chapter**

**DECLARATION OF RESULTS - E2018/37 – Stage 3 - Chapter Secretary
Uncontested Offices**

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Tasmania Chapter

Chapter Secretary (1)

Candidates

MANICKAM, Suresh

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Allison Valentine
Returning Officer
Australian Electoral Commission
23/08/2018





22 August 2018

Mr David Suresh Manickam
National Secretary
National Electrical Contractors Association
necanat@neca.asn.au

Dear Mr Manickam,

cc: Victorian Chapter, necavic@neca.asn.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of stage 2 uncontested offices for Victorian Chapter [E2018/37]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the National Electrical Contractors Association, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
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- the postal address of the person (generally the postal address of the organisation); and
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The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

The National Electrical Contractors Association
Victoria Chapter
DECLARATION OF RESULTS - E2018/37 – Stage 2
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victoria Chapter Council

President (1)

Candidates

SPICER, Dean

Vice President (1)

Candidates

JOYCE, Stewart

Treasurer (1)

Candidates

FALLOON, Mark

National Councillor (2)

Candidates

CHATFIELD, Russell

PURNELL, Michael

National Executive Member (1)

Candidates

PURNELL, Michael

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Allison Valentine
Returning Officer
Australian Electoral Commission
21/08/2018





13 August 2018

Mr David Suresh Manickam
National Secretary
National Electrical Contractors Association
necanat@neca.asn.au

Dear Mr Manickam,

cc: Tasmanian Chapter, necatas@neca.asn.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of stage 2 uncontested offices for Tasmanian Chapter [E2018/37]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

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 - the name of the office vacated;
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 - the date of the change of office holder;
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- the postal address of the person (generally the postal address of the organisation); and
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Regards

Christine Hibberd
Registered Organisations Commission

The National Electrical Contractors Association
Tasmania Chapter
DECLARATION OF RESULTS - E2018/37 – Stage 2
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Tasmania Chapter

Chapter President (1)

Candidates

HOBSON, Wayne Keith

Chapter Vice President (1)

Candidates

HILL, Shane

Chapter Treasurer (1)

Candidates

HEEREY, James

National Councillor (2)

Candidates

HOBSON, Wayne

HEEREY, James

National Executive Member (1)

Candidates

HEEREY, James

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Allison Valentine
Returning Officer
Australian Electoral Commission
08/08/2018

The National Electrical Contractors Association
Tasmania Chapter
DECLARATION OF RESULTS - E2018/37
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Southern Group

Total number of persons on the roll of voters	38
Ballot Papers Issued	38
Replacement ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	38
Ballot papers/envelopes returned for scrutiny	10
Less ballot papers/envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
TOTAL BALLOT PAPERS	9
Percentage of ballot papers returned to number issued	26
Ballot papers returned as unclaimed mail by closing date of ballot	2
Ballot papers not returned by voters	28

Councillor (1)

<u>Candidates</u>		<u>Votes</u>
DAMEN	Anthony Francis	3
HEEREY	James Laurence	6
Total votes		9
Formal ballot papers		9
Informal ballot papers		0

I declare the following elected:

- HEEREY James Laurence

Rosemary Darwinkel

Rosemary Darwinkel
Returning Officer
Australian Electoral Commission
26/06/2018



20 June 2018

Mr David Suresh Manickam
National Secretary
National Electrical Contractors Association
necanat@neca.asn.au

Dear Mr Manickam,

cc: Tasmanian Chapter, necatas@neca.asn.au
Western Australia Chapter, necawa@necawa.asn.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices for Tasmanian Chapter and stage 1 contested offices for Western Australia Chapter [E2018/37]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

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 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

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- the name of the person now holding the office;
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Regards

Christine Hibberd
Registered Organisations Commission

The National Electrical Contractors Association
Western Australia Chapter
DECLARATION OF RESULTS – E2018/37 – Stage 1
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Western Australia Chapter

Total number of persons on the roll of voters	1,352
Ballot Papers Issued	1,352
Replacement ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	1,352
Ballot papers/envelopes returned for scrutiny	110
Less ballot papers/envelopes rejected at preliminary scrutiny	6
Adjusting balance	0
TOTAL BALLOT PAPERS	104
Percentage of ballot papers returned to number issued	8
Ballot papers returned as unclaimed mail by closing date of ballot	9
Ballot papers not returned	1,233

Councillor (3)

<u>Candidates</u>	<u>Votes</u>
UTJESINOVIC, Goran	12
WARREN, Greg	56
PASCOE, Aaron	25
ALLEN, Barry	44
BOWER, Darryl	26
O'GRADY, Allan	52
DOWLER, Corey	27
BEVERIDGE, Peter	64
Total votes	306

Formal ballot papers	102
Informal ballot papers	2
I declare the following elected:	
BEVERIDGE, Peter	Order elected 1
•	
WARREN, Greg	2
•	
O'GRADY, Allan	3

Murray Johnston
 Returning Officer
 Australian Electoral Commission
 18 June 2018

The National Electrical Contractors Association
Tasmania Chapter
DECLARATION OF RESULTS - E2018/37
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Tasmania Chapter

Councillor (4)

Candidates

HOBSON, Wayne

North Western

Councillor (1)

Candidates

HILL, Shane

Northern

Councillor (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Rosemary Darwinkel
Returning Officer
Australian Electoral Commission
08/06/2018



6 June 2018

Mr David Suresh Manickam
National Secretary
National Electrical Contractors Association
necanat@neca.asn.au

Dear Mr Manickam,

cc: Queensland Chapter, necaq@neca.asn.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices for Queensland Branch [E2018/37]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

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Holders of office required to undertake approved training

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 - the name of the person vacating the office.

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Regards

Christine Hibberd
Registered Organisations Commission

**The National Electrical Contractors Association
Queensland Chapter
DECLARATION OF RESULTS - E2018/37
Uncontested Offices**

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

NECA Queensland Chapter

Councillor (10)

Candidates

JAMES, David

THOMPSON, Russel

PHELAN, Gerry Phelan

PETERSON, Gavin

FORBES, Ian

MCINNES, David

ELSDEN, Trish

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Kathy Carlaw
Returning Officer
Australian Electoral Commission
16/05/2018





24 May 2018

Mr David Suresh Manickam
National Secretary
National Electrical Contractors Association
necanat@neca.asn.au

Dear Mr Manickam,

cc: Victorian Chapter, necavic@neca.asn.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices for Victorian Chapter [E2018/37]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the National Electrical Contractors Association, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

National Electrical & Communications Association
The National Electrical Contractors Association
DECLARATION OF RESULTS - E2018/37
Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victoria Chapter

Member of Chapter Council (5)

Candidates

VAN DER KOOI, Chris

CHATFIELD, Russell

SPICER, Dean

CUTLER, John

PURNELL, Michael

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rosemary Darwinkel
Returning Officer
Australian Electoral Commission
21/05/2018



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

The National Electrical Contractors Association (E2018/37)

MR ENRIGHT

MELBOURNE, 16 APRIL 2018

Arrangement for conduct of election.

[1] On 1 March and 16 April 2018 The National Electrical Contractors Association (**the organisation**) lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

National Councillor (14) comprising two (2) Councillors from each of the following Chapters:

- Victoria Chapter
- South Australia/Northern Territory Chapter
- Australian Capital Territory Chapter
- New South Wales Chapter
- Tasmania Chapter
- Queensland Chapter
- Western Australia Chapter

National Executive Member (7) comprising (1) from each of the above Chapters

- National President (1)
- National Vice President (1)
- National Treasurer (1)
- National Secretary (1)

Victoria Chapter

- Member of the Chapter Council (5)

- President (1)
- Vice President (1)
- Treasurer (1)

South Australia/Northern Territory Chapter

- Member of the Management Committee (3)

President	(1)
Vice President	(1)
Treasurer	(1)
<u>Australian Capital Territory Chapter</u>	
Councillor	(6)
Executive Member	(1)
President	(1)
Vice President	(1)
Treasurer	(1)
<u>New South Wales Chapter</u>	
Member of the Executive Committee	(4)
President	(1)
Vice President	(1)
Treasurer	(1)
<u>Tasmania Chapter</u>	
Chapter Secretary	(1)
Councillor (7) comprising:	
Councillor from the North Western Group	(1)
Councillor from the Southern Group	(1)
Councillor from the Northern Group	(1)
Councillor representing the membership of the Chapter as a whole	(4)
President	(1)
Vice President	(1)
Treasurer	(1)
<u>Queensland Chapter</u>	
Councillor	(10)
Executive Members	(4)
President	(1)
Vice President	(1)
Treasurer	(1)
<u>Western Australia Chapter</u>	
Councillor	(3)
President	(1)
Vice President	(1)
Treasurer	(1)

[2] The organisation did not lodge the prescribed information before the prescribed day as required by regulation 138(3) of the *Fair Work (Registered Organisations) Regulations 2009*. The prescribed information should have been lodged by 27 February 2018. In its

correspondence dated 13 April 2018, the National Secretary, Suresh Manickam, indicated that the delay was due to “*administrative oversight*” and requested a later date for lodgement.

[3] There is of course a normal and reasonable expectation that registered organisations will take steps to ensure they comply with the time-frame requirements set out not only in the *Fair Work (Registered Organisations) Act 2009* (the Act) and also in instruments or references pertaining to their own governance. Having regard to the extent of the offices due for election and the facts and circumstances of this matter, including the brief time period which might otherwise constitute a contravention of the statutory scheme, I allow a later date for lodgement of the prescribed information.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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<PR351034>

13 April 2018

Registered Organisations Commissioner
Registered Organisations Commission
GPO Box 2983
Melbourne Vic 3000

Dear Commissioner

Attn: Mr Moutevelis: Michael.Moutevelis@roc.gov.au

cc: Mr G Itzstein

NECA 2018 Annual Elections – prescribed information – E2018/37

Further to the prescribed information lodged by the Association on 1 March 2018, I provide the following amended information.

Western Australia Chapter

In relation to the election of members of the Chapter Council, the prescribed information should read:

"Three (3) members of Chapter Council (vice Warren, Beveridge and Baudains)".

Mr Warren was elected in 2015 for a 3 year term due to expire at the subject election. Messrs Beveridge and Baudains have been appointed to replace vacancies of Messrs Carter and Tobin respectively, whose elections terms were also from 2015 to 2018.

Request for extension of time

The prescribed information was lodged on 1 March 2018 for elections for certain offices for which the latest date nominations can open conformably with the rules will be 30 April 2018.

By telephone and email of 12 April 2018 your office explained that the prescribed information [having regard to subsection 189(2) and subregulation 138(3) of the RO Act and Regulations] should have been lodged by 27 February 2018.

Accordingly, the Association requests an extension of time of two days until 1 March 2018 as a later date for lodgement of the prescribed information. The reason for the delay was due to administrative oversight.

Yours sincerely



Suresh Manickam
National Secretary

svc-adlib5

From: Wendy Ramjee <wendy.ramjee@neca.asn.au>
Sent: Thursday, 1 March 2018 4:54 PM
To: ROC - Registered Org Commission
Cc: Suresh Manickam
Subject: E2018/37 NECA's prescribed Information - Election notification arrangements 2018
Attachments: 2018 NECA prescribed info_elections_ROC final.pdf

Dear Commissioner

Please find attached 2018 NECA's prescribed information - Election notification arrangements.

Regards

(on behalf of Suresh Manickam, National Secretary/CEO)

Wendy Ramjee

Executive Assistant to CEO



National Office

L4,30 Atchison Street,
St Leonards NSW 2065
Locked Bag 1818
St Leonards NSW 1590

T +61 2 9439 8523

F +61 2 9439 8525

E wendy.ramjee@neca.asn.au

W www.neca.asn.au

by email to regorgs@roc.gov.au

28 February 2018

Registered Organisations Commissioner
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

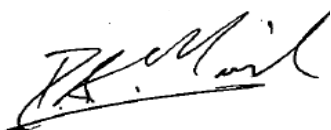
Dear Commissioner

**The National Electrical Contractors Association
Election Notification Arrangements**

I herewith submit the prescribed information for elections covering office holders for NECA National and its Chapters.

For details of Chapter election contact persons and any other questions you have in relation to this matter please contact either myself or Ms Wendy Ramjee on 02 9439 8523 or email necanat@neca.asn.au.

Yours sincerely



Suresh Manickam
National Secretary/CEO

Attach

cc. NECA Chapter Secretaries/NECA Executive Directors

Fair Work (Registered Organisations) Regulation 138

Prescribed Information for elections by The National Electrical Contractors Association (NECA)

I, David Suresh Manickam, National Secretary of The National Electrical Contractors Association (NECA), state that the information is lodged under section 189 of the Fair Work (Registered Organisations) Act 2009 and that I am the person authorised to make the statement.

NECA hereby lodges prescribed information in respect of elections to be conducted by the Australian Electoral Commission.

National Council: Fourteen (14) comprising two (2) National Councillors elected by and from each Chapter Committee (see below);

National Executive: Seven (7) comprising one (1) National Executive member elected by each Chapter Committee from the relevant Chapter's National Councillors.

National President, National Vice President, National Treasurer, - elected by the members of the National Council and from the National Executive.

National Secretary: DVS election to be completed by 10 June 2018, which will be the fourth anniversary of the declaration of election in 2014.

Victoria Chapter

- Five (5) Chapter Councillors (*for Spicer, Chatfield, Purnell, Cutler and Van Der Kooij, whose 2 year terms are due to expire*) for 2 year term per Vic rule 5(d) – DVS.
- Chapter President, Chapter Vice President, Chapter Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.

South Australia/Northern Territory Chapter

- Three (3) members of Management Committee (*for Thorpe, Hodby and Mattner whose 2 year terms are due to expire*) for a 2 year term per SA rule 6 – DVS.
- Chapter President, Chapter Vice President, Chapter Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.

Australian Capital Territory Chapter

- Six (6) members of Chapter Council for a 1 year term per ACT rule 5(d) – DVS.
- Chapter President, Chapter Vice President, Chapter Treasurer and one (1) [ordinary] member of Executive per ACT rule 5(c) – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.

New South Wales Chapter

- Four (4) members of Chapter Executive (for Duff, A.Brown, Madson and Orr whose 2 year terms are due to expire) for a 2 year term per NSW rule 6(d) and (f) – DVS.
- Chapter President, Chapter Vice President, Chapter Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.

Tasmania Chapter

- Chapter Secretary - DVS election to be completed by 1 July 2018, which will be the fourth anniversary of the declaration of election in 2014
- Seven (7) members of Chapter Council for a 1 year term - comprising one (1) Councillor from each of the 3 Groups (North Western, Southern and Northern) respectively as defined and four (4) Councillors representing the "membership of the Chapter as a whole" – per Tas rule 5(b) and (d) and 14(f) - DVS.
- Chapter President, Chapter Vice President, Chapter Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.

Queensland Chapter

- Ten (10) members of Chapter Council for a 1 year term per Qld rule 5(i) – DVS.
- Four (4) [ordinary] members of Executive (per Qld rule 5(f)(iii)) – CES.
- Chapter President, Chapter Vice President, Chapter Treasurer – CES
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.

Western Australia Chapter

- Four (4) members of Chapter Council (*for, Beverage, Warren, O'Grady and Baudains whose 3 year terms are due to expire*) for a 3 year term as per WA rules 5(d) and 21 - DVS
- Chapter President, Chapter Vice President, Chapter Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.

Reason for election

Scheduled elections as provided in the Rules of the Association.

Electorate

The electorate for the DVS election for National Secretary is the whole of the financial membership of NECA.

The electorate for the CES election for National President, Vice President and Treasurer is the National Council.

The electorate for the DVS elections in the relevant Chapters is the financial membership of the respective Chapters.

The electorate for the Chapter CES elections is the relevant Chapter Committee (however named) in the respective Chapter.

Closure of Roll for Voters

The Roll will close 10 days prior to date nominations for office are invited.

Voting System

The direct voting system is indicated as DVS.
The collegiate electoral system is indicated as CES.

Election Timetable

Chapter Elections by DVS

- Nominations open – before 1 May each year per National Rule 23(a)
- Nominations close – not less than 14 days after nominations open per National Rule 23(a)
- Ballot opens – not later than 31 May each year per National Rule 23(h)(ii)
- Ballot closes – not less than 14 days after ballot opens but must close at latest by 15 June each year per National Rule 23(h)(iii)(a).

Chapter Elections (incl National Council representatives and National Executive representatives) by CES

National Rule 18(a) provides that the collegiate elections at Chapter level be completed by 15 August.

National President, National Vice President and National Treasurer by CES

National Rule 18 provides that nominations close no later than 30 August and if a ballot required to be completed by 15 September.

National Secretary and Tas Chapter Secretary

As determined by the Returning Officer, having regard to National rules 19(b) and 26(b) respectively.

The above information is lodged under subsection 189(1) of the Act.

Signed:



.....
Suresh Manickam
National Secretary

Date: 28 February 2018

svc-adlib5

From: GALLICHIO,Sam
Sent: Wednesday, 28 February 2018 11:46 AM
To: 'adam.spivakovsky@neca.asn.au'
Subject: Election Courtesy Letter [SEC=UNCLASSIFIED]
Attachments: 3A22708257D58913DFBBEA5908065FE993625.rtf

Dear Adam,

As discussed, please find attached the courtesy letter sent to Suresh Manickam in early February.

Kind Regards

SAM GALLICHIO

Adviser
Education & Reporting
Tel: (03) 9954 2931
sam.gallichio@roc.gov.au

The Registered Organisations Commission
GPO Box 2983, MELBOURNE VIC 3001 | 414 Latrobe Street, Melbourne Victoria 3000
www.roc.gov.au

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Australian Government
Registered Organisations Commission

Please consider the environment before printing this message



2 February 2018

Mr Suresh Manickam
National Secretary/CEO
National Electrical Contractors Association

Sent via email: necanat@neca.asn.au

CC: AEC Returning Officer by email: industrial.elections@aec.gov.au

Dear Mr Manickam,

Courtesy Letter - Election for offices [E2018/37]

The rules of the National Electrical Contractors Association, The indicate that an election for offices within the organization is due to commence shortly.

- National Councillors
- National Executive Members
- National Secretary
- Victorian Secretary
- Tasmanian Secretary
- National and Chapter President, Vice-President and Treasurer

It appears that nominations for the election for the above-named offices open in May this year.

Reminder: prescribed information must be lodged

This is a courtesy letter to remind you of your obligation to lodge information about the election (known as the 'prescribed information') pursuant to sub-sections 189(1) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the 'Act') within the month. Prescribed information must be lodged with the Registered Organisations Commission (the ROC) two months before nominations open for the election.

If you do NOT agree that an election is due

If you have a different interpretation for the commencement of the election or the offices due for election under your rules, please let the ROC know on regorgs@roc.gov.au as soon as possible.

If you agree that an election is due

If you agree that an election is due, the prescribed information must be lodged within the month. The prescribed information should contain details of the election as required by regulation 138(1) of the *Fair Work (Registered Organisations) Regulations 2009* (the 'Regulations'), and any subsequent collegiate elections, if that is relevant. A sample of the prescribed information can be found on our website at <http://www.roc.gov.au/resources-and-decisions/fact-sheets-templates-and-webinars>.

The prescribed information should be emailed to regorgs@roc.gov.au. When lodging the prescribed

information, please quote [E2018/37]

If you are unable to lodge the prescribed information on time

If your organisation believes that it will be unable to comply with the prescribed day as set out in the Regulations, it will need to apply to the Commissioner within the month for a later date. Such request will need to set out in detail the reason why your organisation is unable to comply with the requirement. While the Commissioner will consider such an application, there is no assurance that consent to a later day will be allowed.

Penalties apply

It should be noted Section 189(2) is a civil penalty provision. Failure for an organisation to lodge prescribed information at least two months before nominations open may result in legal proceedings being issued with the possibility of a pecuniary penalty being imposed upon an officer and/or the organisation.

The ROC intends to continue to provide reminders that an election is due as a courtesy. However failure to receive a reminder from the ROC cannot be relied on as a reason for late, incorrect or non-lodgment of prescribed information. The obligation to lodge prescribed information consistent with the Act and the rules of the organisation rests with the organisation.

Insufficient nominations

If there are insufficient nominations, or if a casual vacancy arises after the conduct of this election, then those unfilled or vacated offices must be filled in accordance the organisation's rules, and in any event in a timely manner.

Should you seek any clarification in relation to the above, please contact the ROC on regorgs@roc.gov.au.

Yours faithfully,



Sam Gallichio
Registered Organisations Commission