

19 November 2010

Kyle Kutasi Secretary The National Electrical Contractors Association Western Australia Chapter PO Box 782 BALCATTA WA 6914

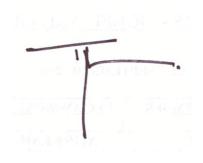
Dear Mr Kutasi,

### Application for certificate stating financial affairs of Chapter encompassed by financial affairs of associated State body for year ended 30 June 2010

I refer to your application of 5 November 2010 lodged pursuant to s269 of the Fair Work (Registered Organisations) Act 2009 in respect of the Western Australia Chapter of The National Electrical Contractors Association for the financial year ended 30 June 2010. The application was lodged with Fair Work Australia on 15 November 2010.

I have granted the application. My certificate is enclosed.

Yours sincerely,



Terry Nassios Delegate of the General Manager Fair Work Australia

Telephone: (03) 8661 7777

Facsimile: (03) 9655 0401

International: (613) 8661 7777

#### FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

s.269(2)(a) - Reporting unit's financial affairs encompassed by associated State body

#### **The National Electrical Contractors Association**

#### **CERTIFICATE**

On 15 November 2010 an application was made under s269(2)(a) of the Act by the Western Australia Chapter ("the Chapter") of the abovenamed organisation for a certificate stating that the financial affairs of the Chapter are encompassed by the financial affairs of the Electrical and Communications Association of Western Australia (Union of Employers) ("the Association"), an associated State body, in respect of the financial year ended 30 June 2010.

On 15 November 2010, the Chapter lodged a copy of the audited accounts of the Association with Fair Work Australia.

I am satisfied that the Association:

- is registered under the Industrial Relations Act 1979 (WA), a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the Chapter; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the Chapter; and
- is an associated State body.

I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited and provided a copy of the audited accounts to its members; and
- any members of the Chapter who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Chapter who are members of the Association; and
- a report under s254 of the Act has been prepared in respect of the activities of the Chapter and has been provided to members of the Chapter with copies of the accounts.

I am satisfied that the financial affairs of the Chapter in respect of the financial year ended 30 June 2010 are encompassed by the financial affairs of the Association and I certify accordingly under s269(2)(a) of the Act.



T. Nassios

Delegate of the General Manager
Fair Work Australia



Western Australia chapter | national electrical and communications association ABN 19 295 806 769 Unit 18, 199 Balcatta Road, Balcatta WA 6021 PO Box 782, Balcatta WA 6914

> telephone +61 8 6241 6100 facsimile +61 8 9240 4866 email necawa@neca.asn.au website www.neca.asn.au/wa



18 November 2010

General Manager Attn: Robert Pfeiffer Statutory Services Branch Australian Industrial Registry **GPO Box 1994S** MELBOURNE VIC 3001

Dear Mr Pfeiffer,

#### National Electrical Contractors Association, The-Western Australia Chapter **Annual Returns for Financial Year Ending 30 June 2010**

The National Electrical Contractors Association, Western Australia Chapter makes application pursuant to Section 269 of the Fair Work (Registered Organisations) Act 2009 ('the Act') to be taken to have satisfied Part 3 of Chapter 8 of the Act for the financial year ending 30 June 2010.

#### **Relief Sought**

- That the General Manager issue a certificate stating that the financial affairs of the Reporting Unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

#### **Grounds and Reasons**

Section 269 of the Act applies to The National Electrical Contractors Association, Western Australia Chapter (the 'Reporting Unit') on the following basis:

- 1. The Electrical & Communications Association of Western Australia (the 'associated State body') is registered as an industrial organisation pursuant to the Industrial Relations Act 1979 (WA).
- 2. The associated State body is composed of substantially the same members as the Reporting Unit.
- 3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Chapter 8 of the Act on the following basis:



Western Australia chapter | national electrical and communications association ABN 19 295 806 769 Unit 18, 199 Balcatta Road, Balcatta WA 6021 PO Box 782, Balcatta WA 6914 telephone +61 8 6241 6100 facsimile +61 8 9240 4866 email necawa@neca.asn.au website www.neca.asn.au/wa

- a) The associated State body has, in accordance with the Industrial Relations Act 1979 (WA) prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members, and lodged the audited accounts with the Western Australian Industrial Registry;
- b) A copy of the audited accounts are attached hereto (See Annexure 1);
- c) All the members of the Reporting Unit and the associated State body, at substantially the same time, have been provided a copy of the Auditor's Report, Balance Sheet and Statement of Income and Expenditure, free of charge, in accordance with Division 4 of the Industrial Relations Act 1979 (WA); and
- d) All members of the Reporting Unit have been provided with a copy of the Operating Report. A copy of the Operating Report is attached hereto (See Annexure 2).

The National Electrical Contractors Association, Western Australia Chapter submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies section 269 of the Act and consequently seeks the relief as sought.

Should you wish to discuss this or any other matter, please do not hesitate to contact this office at any time.

Regards,

**Kyle Kutasi** Secretary

### UTC INTEGRATIVE SOLUTIONS

CERTIFIED PRACTISING ACCOUNTANTS

Suite 4, 20 Kearns Crescent, ARDROSS WA 6153 PO Box 1185, Booragoon WA 6954

T: 08 9316 8834 F: 08 9316 8831 E: info@integrativesolutions.net.au

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ABN 90 439 433 880

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA

#### Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of The *Electrical* and Communications Association of Western Australia which comprises the following:-

Electrical Contractors Association

Detailed Income Statement Summary Income Statement Balance Sheet Statement of Cash Flows Notes to the financial statements **Electrical Contractors Association Severance Schemes** 

Detailed Income Statement Balance Sheet Notes to the financial statements

#### Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the *Industrial Relations Act 1979* and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the *Industrial Relations Act 1979*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.





### **UTC INTEGRATIVE SOLUTIONS**

#### CERTIFIED PRACTISING ACCOUNTANTS

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#### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

#### **Auditor's Opinion**

In our opinion, the financial report of The Electrical and Communications Association of Western Australia presents fairly, in all material respects the financial position of The Electrical and Communications Association of Western Australia as at 30 June 2010 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

#### Inherent Uncertainty

Without qualification to the opinion expressed above, attention is drawn to the following matter. As indicated in Note 11(a) to the financial statements, recent application to the Australian Taxation Office for a private ruling as to the status as an income tax exempt employer association, and the subsequent objection and application to the Administrative Appeals Tribunal for a review of the objection, did not result in the income tax exempt status of the Association being confirmed. The circumstances are such that the income tax exempt status of the Association cannot be determined with an acceptable degree of reliability, and accordingly, no provision for any liability that may result has been made in the financial statements.

**UTC Integrative Solutions** 

U-Li Cheong

Principal

Address: Suite 4, 20 Kearns Crescent ARDROSS WA 6153

Dated this 17<sup>th</sup> day of September 2010









Western Australia | national electrical and communications association 18 - 20 /199 Balcatta Road, Balcatta, Western Australia 6021 PO Box 782, Balcatta, Western Australia 6914 telephone 1300 NECA WA facsimile +61 8 9240 4866 email necawa@necawa.asn.au website www.neca.asn.au ABN 19 295 806 769

> 7 5 NOV 2010 AIR WORK AUSTRALL MA SI

5 November 2010

The Industrial Registrar Attn: Robert Pfeiffer Statutory Services Branch Australian Industrial Registry GPO Box 1994S MELBOURNE VIC 3001

Dear Mr Pfeiffer,

National Electrical Contractors Association, The-Western Australia Chapter Annual Returns for Financial Year Ending 30 June 2010

The National Electrical Contractors Association, Western Australia Chapter makes application pursuant to Section 269 of Schedule 1 of the Fair Work (Registered Organisations) Act 2009 to be taken to have satisfied Part 3 of Schedule 1 for the financial year ending 30 June 2010.

#### **Relief Sought**

- That the Registrar issue a certificate stating that the financial affairs of the Reporting Unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Schedule 1 of the Fair Work (Registered Organisations) Act 2009.

#### **Grounds and Reasons**

Section 269 of Schedule 1 applies to The National Electrical Contractors Association, Western Australia Chapter (the 'Reporting Unit') on the following basis:

- 1. The Electrical & Communications Association of Western Australia (the 'associated State body') is registered as an industrial organisation pursuant to the Industrial Relations Act 1979 (WA).
- 2. The associated State body is composed of substantially the same members as the Reporting Unit.
- 3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Schedule 1 on the following basis:

- a) The associated State body has, in accordance with the *Industrial Relations Act 1979* (WA) prepared accounts, had those accounts audited, provided a copy of the audited
   accounts to its members, and lodged the audited accounts with the Western Australian
   Industrial Registry;
- b) A copy of the audited accounts are attached hereto (See Annexure 1);
- c) All the members of the Reporting Unit and the associated State body, at substantially the same time, have been provided a copy of the Auditor's Report, Balance Sheet and Statement of Income and Expenditure, free of charge, in accordance with Division 4 of the *Industrial Relations Act 1979 (WA)*; and
- d) All members of the Reporting Unit have been provided with a copy of the Operating Report. A copy of the Operating Report is attached hereto (See Annexure 2).

The National Electrical Contractors Association, Western Australia Chapter submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies section 269 of Schedule 1 and consequently seeks the relief as sought.

Should you wish to discuss this or any other matter, please do not hesitate to contact this office at any time.

Regards,

Kyle Kutasi Secretary Appendix 1

# THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA

### **FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 30 JUNE 2010

Annexue 2

# THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, WESTERN AUSTRALIA CHAPTER

Operating report for year ended 30 June 2010 - s254

#### **Principal Activities**

The principal activities of the Chapter during the reporting period were to provide services and representation to the members, consistent with the objects of the Association.

The Chapter's principal activities result in improving the business environment for the membership, particularly with respect to negotiated and arbitrated employee wages outcomes.

There were no significant changes in the nature of the Chapter's principal activities during the reporting period.

#### Manner of Resignation

Members may resign from the Chapter in accordance with Rule 7, which reads as follows:

- a) Subject to Rule 8 below, a member, including a provisional member, associate member and a Life member, may discontinue his membership with the Association by giving written notice of resignation to the Association and serving such notice of resignation on the Association by:
  - i) delivering the notice personally to the registered office of the Association, or
  - ii) sending by certified mail to the address mentioned in sub paragraph (i) or to the address of the Association as ascertained by referring to a current directory of telephone numbers.
  - iii) In a format approved by the Management Committee.
- b) The notice of resignation takes effect on the day on which it was served on the Association or on a later day specified in the notice.
- c) A member who has ceased to be eligible to be a member of the Association or who has become disqualified from continuing, as a member shall upon request being made to the Secretary and with the approval of the Management Committee be issued with a notification of clearance and thereupon membership of such member shall terminate.
- d) Subject to Rule 8, nothing in this Rule prevents the Association from recovering all unpaid fees, fines, levies or other dues payable by a member under the Rules to the end of the period covered by the notice or upon the date of issue of a clearance card.

<u>Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme</u>

No officers of the Chapter held positions of Trustee or director of a Trustee Company of a superannuation entity or exempt public sector superannuation scheme.

#### **Number of Members**

The number of members recorded on the register of members of the Chapter as at the end of the reporting period was 650.

#### Number of Employees

The number of persons who were, at the end of the reporting period, employees of the Chapter was one (1).

#### Members of Committee of Management

The persons who held office as members of the Committee of Management of the Chapter during the reporting period were:

- J. Sweeting (Chapter President)
- I. Swain (Chapter Vice President)
- G. Mizza (Chapter Treasurer)
- W. Carter (Chapter Executive)
- Z. Grego (Chapter Executive)
- R. Hatherley (Chapter Executive)
- M. Pearson (Chapter Executive)
- M. Green (Chapter Executive)
- S. Higgins (Chapter Executive)
- P. Mannion (Chapter Executive)
- K. Kutasi (Chapter Secretary)

Signed lan Swain

**Chapter President** 

Date: 10 September 2010

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# THE ELECTRICAL AND COMMUNICATION ASSOCIATION OF WESTERN AUSTRALIA

Income Statement

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### **SEVERANCE SCHEME**

Income Statement .

**Balance Sheet** 

Notes to the Financial Statements

Statement by Principal Accounting Officer

Management Committee Statement to Members

Audit Report

### INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

| Kooling         \$         \$           Clothing Sales         7,299         27,519           Commissions         107,764         81,874           Conference Income         94,899         138,102           Financial Administration         27,840         42,825           Group Management Reimbursement         455,241         209,238           Interest Received         17,969         20,504           Members Activities Revenue         85,881         171,104           NECA News         26,705         71,426           OSH & NESMA         46,039         -           Redundancy – Admin Fee         60,000         49,000           Rent         278,721         183,500           SAA Publications         252,898         96,577           Severance Payment Scheme – Admin Fee         60,000         49,000           Severance Scheme – Admin Fee         60,000         49,000           Sponsorship         97,534         5,000           Stationery         7,215         9,097           Subscriptions         714,366         532,596           Sundry         -         416           2,400,371         1,736,778 | INCOME                               | Note | 2010     | 2009      |
|---|--------------------------------------|------|----------|-----------|
| Commissions         107,764         81,874           Conference Income         94,899         138,102           Financial Administration         27,840         42,825           Group Management Reimbursement         455,241         209,238           Interest Received         17,969         20,504           Members Activities Revenue         85,881         171,104           NECA News         26,705         71,426           OSH & NESMA         46,039         -           Redundancy – Admin Fee         60,000         49,000           Rent         278,721         183,500           SAA Publications         252,898         96,577           Severance Payment Scheme – Admin Fee         60,000         49,000           Severance Scheme – Admin Fee         60,000         49,000           Sponsorship         97,534         5,000           Stationery         7,215         9,097           Subscriptions         714,366         532,596           Sundry         -         416   | HACOME                               | Note | \$       | \$        |
| Conference Income         94,899         138,102           Financial Administration         27,840         42,825           Group Management Reimbursement         455,241         209,238           Interest Received         17,969         20,504           Members Activities Revenue         85,881         171,104           NECA News         26,705         71,426           OSH & NESMA         46,039         -           Redundancy – Admin Fee         60,000         49,000           Rent         278,721         183,500           SAA Publications         252,898         96,577           Severance Payment Scheme – Admin Fee         60,000         49,000           Severance Scheme – Admin Fee         60,000         49,000           Sponsorship         97,534         5,000           Stationery         7,215         9,097           Subscriptions         714,366         532,596           Sundry         -         416  | Clothing Sales                       |      | 7,299    | 27,519    |
| Financial Administration       27,840       42,825         Group Management Reimbursement       455,241       209,238         Interest Received       17,969       20,504         Members Activities Revenue       85,881       171,104         NECA News       26,705       71,426         OSH & NESMA       46,039       -         Redundancy – Admin Fee       60,000       49,000         Rent       278,721       183,500         SAA Publications       252,898       96,577         Severance Payment Scheme – Admin Fee       60,000       49,000         Severance Scheme – Admin Fee       60,000       49,000         Sponsorship       97,534       5,000         Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416   | Commissions                          | •    | 107,764  | 81,874    |
| Group Management Reimbursement       455,241       209,238         Interest Received       17,969       20,504         Members Activities Revenue       85,881       171,104         NECA News       26,705       71,426         OSH & NESMA       46,039       -         Redundancy – Admin Fee       60,000       49,000         Rent       278,721       183,500         SAA Publications       252,898       96,577         Severance Payment Scheme – Admin Fee       60,000       49,000         Severance Scheme – Admin Fee       60,000       49,000         Sponsorship       97,534       5,000         Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416  | Conference Income                    |      | 94,899   | 138,102   |
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| NECA News       26,705       71,426         OSH & NESMA       46,039       -         Redundancy – Admin Fee       60,000       49,000         Rent       278,721       183,500         SAA Publications       252,898       96,577         Severance Payment Scheme – Admin Fee       60,000       49,000         Severance Scheme – Admin Fee       60,000       49,000         Sponsorship       97,534       5,000         Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416   | Interest Received                    |      | 17,969   | 20,504    |
| OSH & NESMA       46,039       -         Redundancy – Admin Fee       60,000       49,000         Rent       278,721       183,500         SAA Publications       252,898       96,577         Severance Payment Scheme – Admin Fee       60,000       49,000         Severance Scheme – Admin Fee       60,000       49,000         Sponsorship       97,534       5,000         Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416   | Members Activities Revenue           |      | 85,881   | 171,104   |
| Redundancy – Admin Fee       60,000       49,000         Rent       278,721       183,500         SAA Publications       252,898       96,577         Severance Payment Scheme – Admin Fee       60,000       49,000         Severance Scheme – Admin Fee       60,000       49,000         Sponsorship       97,534       5,000         Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416  | NECA News                            |      | 26,705   | 71,426    |
| Rent       278,721       183,500         SAA Publications       252,898       96,577         Severance Payment Scheme – Admin Fee       60,000       49,000         Severance Scheme – Admin Fee       60,000       49,000         Sponsorship       97,534       5,000         Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416   | OSH & NESMA                          |      | 46,039   | -         |
| SAA Publications       252,898       96,577         Severance Payment Scheme – Admin Fee       60,000       49,000         Severance Scheme – Admin Fee       60,000       49,000         Sponsorship       97,534       5,000         Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416  | Redundancy – Admin Fee               |      | 60,000   | 49,000    |
| Severance Payment Scheme – Admin Fee       60,000       49,000         Severance Scheme – Admin Fee       60,000       49,000         Sponsorship       97,534       5,000         Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416  | Rent                                 | ,    | 278,721  | 183,500   |
| Severance Scheme – Admin Fee       60,000       49,000         Sponsorship       97,534       5,000         Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416   | SAA Publications                     |      | 252,898  | 96,577    |
| Sponsorship         97,534         5,000           Stationery         7,215         9,097           Subscriptions         714,366         532,596           Sundry         -         416  | Severance Payment Scheme – Admin Fee |      | 60,000   | 49,000    |
| Stationery       7,215       9,097         Subscriptions       714,366       532,596         Sundry       -       416   | Severance Scheme – Admin Fee         |      | 60,000   | 49,000    |
| Subscriptions         714,366         532,596           Sundry         -         416  | Sponsorship                          |      | 97,534   | 5,000     |
| Sundry - 416  | Stationery                           |      | 7,215    | 9,097     |
|   | Subscriptions                        |      | 714,366  | 532,596   |
| 2,400,371 1,736,778   | Sundry                               |      | -        | 416       |
|   |                                      | 2,   | ,400,371 | 1,736,778 |

# INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

| EXPENSES Not                               | Note 2010 | 2009    |
|--|-----------|---------|
| LAF LINGLS                                 | \$        | \$      |
| Accommodation                              | 36,299    | 7,033   |
| Accounting Fees / EGT Recharge             | 66,952    | 40,760  |
| Audit Fees                                 | 6,310     | 5,600   |
| Bad Debts                                  | 782       | 16,764  |
| Bank Charges                               | 4,433     | 5,707   |
| CEO Expense                                | 423,454   | 245,647 |
| Cleaning                                   | -         | 7,791   |
| Clothing Purchases                         | 5,277     | 23,909  |
| Conference Expenditure                     | 64,148    | 129,040 |
| Consultancy                                | -         | 11,907  |
| Courier Services                           | 3,014     | 2,624   |
| Database Maintenance                       | 71,227    | 52,028  |
| Depreciation                               | 46,076    | 54,780  |
| Electricity                                | -         | 4,933   |
| Fringe Benefits Tax                        | 16,571    | 13,852  |
| Fuel Purchases                             | (2,427)   | (2,510) |
| General Expenses                           | 7,102     | 38,861  |
| Insurance                                  | 18,823    | 14,122  |
| Legal Expenses                             | 18,436    | 14,130  |
| Marketing                                  | 35,605    | 36,160  |
| Meeting Expenses                           | 1,283     | 1,969   |
| Members Activities Expenses                | 329,575   | 177,744 |
| Motor Vehicle Expenses                     | 17,173    | 12,062  |
| National Meetings                          | 1,954     | -       |
| Office Wages                               | 517,598   | 412,853 |
| Postage                                    | 5,352     | 18,444  |
| Printing & Stationery                      | -         | 15,086  |
| Provisions for Annual & Long Service Leave | 2,063     | 3,363   |
| Publications                               | 614       | 23,823  |
| Rates and Taxes                            | -         | 57,885  |
| Record Storage                             | 1,018     | 2,449   |
| Repairs and Maintenance                    | -         | 10,664  |

# INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

| EXPENSES                                | 2010<br>Note | 2009      |
|---|--------------|-----------|
| EXPENSES                                | Note<br>\$   | \$        |
| Resale – Standards                      | 278,144      | 68,973    |
| Software and Systems Support            | 23,652       | 30,650    |
| Sponsorship                             | 700          | -         |
| Subscriptions                           | 133,485      | 114,271   |
| Staff Recruitment and Training          | 16,837       | 34,727    |
| Staff Superannuation                    | 45,536       | 35,052    |
| Telephone                               | 18,155       | 30,182    |
| Travel, Accommodation and Entertainment | 47,476       | 31,284    |
|   | 2,262,697    | 1,804,619 |
| Profit / (Loss) before income tax       | 137,674      | (67,841)  |
| Income tax expense                      | -            | -         |
| Profit / (Loss) after income tax        | 137,674      | (67,841)  |

The accompanying notes form part of these financial statements.

### SUMMARY INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

|  | 2010      | 2009      |
|--|-----------|-----------|
| INCOME   | \$        | \$        |
| Severance Schemes – Admin Fee                          | 120,000   | 98,000    |
| Interest Received                                      | 17,969    | 20,504    |
| Rent   | 278,721   | 183,500   |
| Subscriptions  | 714,366   | 532,596   |
| Commissions  | 107,764   | 81,874    |
| Redundancy Scheme – Admin Fee                          | 60,000    | 49,000    |
| Financial Administration                               | 27,840    | 42,825    |
| Sponsorship  | 97,534    | 5,000     |
| Other Income   | 976,177   | 723,479   |
|  | 2,400,371 | 1,736,778 |
| LESS:  |           |           |
| Expenditure – wages, office expenses & other outgoings | 2,213,776 | 1,729,712 |
| Bad Debts  | 782       | 16,764    |
| Depreciation   | 46,076    | 54,780    |
| Provision for Annual & Long Service Leave              | 2,063     | 3,363     |
|  | 2,262,697 | 1,804,619 |
|  |           |           |
| Profit / (Loss) after income tax                       | 137,674   | (129,194) |
| Retained profits at beginning of year                  | 4,881,560 | 4,949,401 |
| Retained profits at end of year                        | 5,019,234 | 4,881,560 |

### **BALANCE STATEMENT AS AT 30 JUNE 2010**

|   | Notes | 2010      | 2009        |
|---|-------|-----------|-------------|
|   |       | \$        | \$          |
| EQUITY                                    |       |           |             |
| Retained Earnings                         |       | 5,019,234 | 4,881,560   |
| Reserves                                  | _     | 856,937   | 856,937     |
|   | _     | 5,876,171 | 5,738,497   |
| Represented by: -                         |       |           | -           |
| CURRENT ASSETS                            |       |           |             |
| GST Input Credits                         |       | 160,968   | 104,275     |
| Sundry Debtors                            |       | 775,713   | 454,572     |
| Short Term Deposits and Bank              | 2     | 789,050   | 774,010     |
| Petty Cash Imprest                        |       | 500       | 348         |
| Redundancy Payment Investment             | 3     | 816,684   | 793,148     |
| Severance Administration Scheme(Old)      | 3     | 635,002   | 720,165     |
| Severance Payment Scheme (New)            | 3     | 2,274,117 | 2,021,299   |
| Prepayments                               |       | 81,911    | 50,834      |
| Financial Asset                           | 4     | 917,554   | 897,937     |
| Loan - NECA WA Group Property Trust       | 5     | 5,772     |             |
|   |       | 6,457,271 | 5,816,588   |
| LESS: CURRENT LIABILITIES                 | -     |           | <del></del> |
| GST Charged                               |       | 195,061   | 106,142     |
| Income Received in Advance                |       | 793,720   | 603,558     |
| Review Magazine                           |       | -         | (3,832)     |
| Petrol Security Deposits                  |       | 90,692    | 83,092      |
| Provision for Annual & Long Service Leave |       | 37,390    | 29,398      |
| Redundancy Payment Administration         | 3     | 816,684   | 793,148     |
| Severance Administration Scheme (Old)     | 3     | 635,002   | 720,165     |
| Severance Payment Scheme (New)            | 3     | 2,274,117 | 2,021,299   |
| Sundry Creditors                          |       | 468,089   | 103,313     |
| Financial Liability                       | 6     | 401,777   | 743,333     |
|   | -     | 5,712,532 | 5,199,616   |
| Net Current Assets                        | •     | 744,739   | 616,972     |
| ADD: NON-CURRENT ASSETS                   |       |           |             |
| Property, plant and equipment             | 7     | 1,131,432 | 1,121,525   |
| Investment Property                       | 8     | 4,000,000 | 4,000,000   |
| • •                                       | **    | 5,131,432 | 5,121,525   |
| NET ASSETS                                | •     | 5,876,171 | 5,738,497   |
| 11mg 1 110 Cha 1 C                        | =     |           |             |

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2010

| CASH FLOWS FROM OPERATING ACTIVITIES                                    | Notes | 2010         | 2009        |
|---|-------|--------------|-------------|
|   |       | \$           | \$          |
| Receipts from Operations  |       | 2,016,764    | 1,542,571   |
| Payments to suppliers and employees                                     |       | (1,600,476)  | (1,159,211) |
| Interest received   |       | 17,969       | 20,504      |
| Bad debts written off   |       | (782)        | (16,764)    |
| Net cash inflow from operating activities                               | _     | 433,475      | 387,100     |
| CASH FLOWS FROM INVESTING ACTIVITIES                                    |       |              |             |
| Payment for property, plant and equipment and motor vehicles            |       | (84,112)     | (34,955)    |
| Proceeds from sale of property, plant and equipment, and motor vehicles |       | 26,850       | -           |
| Payment for investments   |       | (19,617)     | (61,352)    |
| Net cash outflow from investing activities                              | -     | (76,879)     | (96,307)    |
| •   | -     | <del></del>  |             |
| CASH FLOWS FROM FINANCING ACTIVITIES                                    |       |              |             |
| Repayment of borrowings   |       | (341,556)    | (45,335)    |
| Net cash inflow from financing activities                               | •     | (341,556)    | (45,335)    |
|   |       |              |             |
| Net increase in cash held   |       | 15,040       | 245,458     |
| Cash at the beginning of the financial year                             |       | 774,010      | 528,552     |
| Cash at the end of the financial year                                   |       | 789,050      | 774,010     |
| RECONCILIATION OF SURPLUS NET CASH FLOW FRO                             | M OPF | RATING ACTIV | ITIES       |
| Profit/(Loss) before income tax   | 5. –  | 137,674      | (67,841)    |
| Plus (minus) non-cash items:  |       |              | (4-1)y      |
| Depreciation  |       | 46,076       | 54,780      |
| Fixed assets written off  |       | -            | 5,698       |
| (Gain) / Loss on sale of non-current assets                             |       | 918          | -           |
| Change in assets and liabilities  |       |              |             |
| (Increase) in receivables   |       | (383,606)    | (278,477)   |
| (Increase) decrease in other current assets                             |       | (31,077)     | 104,771     |
| Increase (decrease) in creditors  |       | 655,498      | 559,444     |
| Increase in provisions  |       | 7,992        | 8,725       |
| Net cash inflow from operating activities                               |       | 433,475      | 387,100     |
|   |       |              |             |

The accompanying notes form part of these financial statements.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared to satisfy the reporting requirement of the *Industrial Relations Act 1979*. The committee has determined that the Association is not a reporting entity.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

#### (a) Property, Plant and Equipment

Property, plant and equipment are carried at cost, less, where applicable, any accumulated depreciation. The depreciable amount of all fixed assets, including building and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over their useful lives to the association commencing from the time the asset is held ready for use.

#### (b) Investment Property

Investment property, principally comprising freehold office buildings, is held for long-term rental yields and is not occupied by the Association. Investment property is carried at fair value, representing open-market value determined by external valuers every three years. Changes in fair values are recorded in the income statement as part of other income.

#### (c) Impairment of Assets

At each reporting date, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

#### (d) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### (e) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

#### (f) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established

All revenue is stated net of the amount of goods and service tax (GST).

#### (g) Investment

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, derivatives not held for hedging purposes, or designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

#### (h) Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

#### 2. SHORT TERM DEPOSITS AND BANK

|                 | 2010    | 2009    |
|-----------------|---------|---------|
|                 | \$      | .\$     |
| Cash at Bank    | 633,416 | 491,481 |
| Cash on Deposit | 155,634 | 282,529 |
|                 | 789,050 | 774,010 |

#### 3. ADMINISTRATION SCHEMES

REDUNDANCY ADMINISTRATION SEVERANCE SCHEME ADMINISTRATION

These are employee cessation schemes administered for the benefit of members.

The results of the Schemes do not form part of the trading results of the Association and so are capitalised against the appropriate Scheme's accounts.

However income earned for the administration is treated as revenue.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

#### 4. FINANCIAL ASSET

Investment represents 917,554 units at \$1 each held in NECA WA Group Property Trust (2009: 897,937.units at \$1 each)

#### 5. LOAN - NECA WA GROUP PROPERTY TRUST

Loan was \$10,000 was given to NECA WA Group Property Trust during the year on the basis that it will be repaid with an interest of \$2,000 by no later than 30 June 2012.

#### 6. FINANCIAL LIABILITY

Financial liability represents NECA WA Group Property Trust loan paid by The Electrical and Communications Association (WA). The facility is secured by a corporate guarantee and indemnity from The Electrical and Communication (WA) and NECA WA Group Pty Ltd in its own capacity and trustee for NECA WA Group Property Trust as well as first registered standard mortgage by The Electrical and Communications over property at 9 Cressall Road, Balcatta WA and by NECA WA Group Pty Ltd in its own capacity and trustee for NECA WA Group Property Trust over property at Lot 2, Delawney Street, Balcatta WA.

#### 7. FIXED ASSETS

|   | 2010<br>\$ | 2009<br>\$ |
|---|------------|------------|
| Land (Prowse Street) at valuation July 2007 | 916,937    | 916,937    |
| Buildings (Prowse Street) – at cost         | 53,062     | 53,062     |
| LESS: Accumulated Depreciation              | (3,979)    | (2,652)    |
|   | 49,083     | 50,410     |
|   |            |            |
| Plant & Equipment – at cost                 | 104,401    | 100,809    |
| LESS: Accumulated Depreciation              | (75,649)   | (58,744)   |
|   | 28,752     | 42,065     |
|   |            |            |
| Fixtures & Fitting – at cost                | 101,341    | 93,458     |
| LESS: Accumulated Depreciation              | (91,568)   | (90,726)   |
|   | 9,773      | 2,732      |
|   | *          |            |
| Motor Vehicles – at cost                    | 181,572    | 163,326    |
| LESS: Accumulated Depreciation              | (54,685)   | (53,945)   |
|   | 126,887    | 109,381    |
| TOTAL FIXED ASSETS                          | 1,131,432  | 1,121,525  |
|   |            |            |

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

#### 8. INVESTMENT PROPERTY

 2010
 2009

 Land and Building (Cressall Road) Balcatta
 \$4,000,000
 \$4,000,000

The basis of the valuation of investment properties is fair value being the amounts for which the properties could be exchanged between willing parties in an arm's length transaction, based on current prices in an active market for similar properties in the same location and subject to similar leases. The above is based on initial valuations on 5 July 2007. Further valuation was performed in July 2010, which is consistent with the above valuation.

#### 9. RESERVES

#### **Asset Revaluation Reserve**

This reserve records the revaluation of property, plant and equipment.

#### 10. PRIOR YEAR RESTATEMENT

|                                | Previously<br>Stated |     | 2009<br>Adjustment | Restated  |
|--------------------------------|----------------------|-----|--------------------|-----------|
| Income & Expenditure Statement |                      |     |                    |           |
| Interest Expense               | 61,352               | (a) | (61,352)           |           |
| Balance Sheet                  |                      |     |                    |           |
| Financial Assets               | 836,585              |     | 61,352             | 897,937   |
| Retained Earnings              | 4,820,207            |     | 61,352             | 4,881,560 |

(a) An adjustment has been made to Financial Asset for interest expenses paid on behalf of NECA WA Group Property Trust Loan (Refer Note 6)

#### 11. CONTINGENCIES

- (a) The most recent application to the Australian Taxation Office for a private ruling as to the status as an income tax exempt employer association, and the subsequent objection and application to the Administrative Appeals Tribunal for a review of the objection, did not result in the income tax exempt status of the Association being confirmed. The circumstances are such that the income tax exempt status of the Association cannot be determined with an acceptable degree of reliability, and accordingly, no provision for any liability that may result has been made in the financial statements.
- (b) A loan of \$25,000 was approved by Board on 18 May 2010 to re-establish NECA Queensland office. As at 30 June 2010 the loan has yet to be advanced to NECA Queensland.

### SEVERANCE ADMINISTRATION SCHEME (OLD SCHEME)

### **INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2010**

|                               | 2010     | 2009    |
|-------------------------------|----------|---------|
|                               | \$       | \$      |
| INCOME                        |          |         |
| Gain on Investment            | 1,864    | -       |
| Investment Income             | 18,844   | -       |
| Interest Received on Deposits | 15,136   | 42,057  |
|                               | 35,844   | 42,057  |
| LESS EXPENSE                  |          |         |
| Administration Fees           | 60,000   | 49,000  |
| Investment Fees               | 4,954    |         |
| •                             | 64,954   | 49,000  |
| LOSS FOR THE YEAR             | (29,110) | (6,943) |

### SEVERANCE ADMINISTRATION SCHEME (OLD SCHEME)

### **BALANCE SHEET AS AT 30 JUNE 2010**

|                                 | 2010     | 2009    |
|---------------------------------|----------|---------|
|                                 | \$       | \$      |
| ASSETS                          |          |         |
| ANZ Cheque Account              | 53,750   | 24,390  |
| ANZ Term Deposit                | 175,498  | 689,670 |
| Financial Asset                 | 393,900  | -       |
| Interest Receivable             | -        | 5,691   |
| Sundry Debtor                   | 11,854   | 414     |
|                                 | 635,002  | 720,165 |
|                                 |          |         |
| LESS LIABILITIES                |          |         |
| Contribution owing to Employees | 490,265  | 540,151 |
| Severance Tax Liability         | 2,833    | -       |
| Sundry Creditor                 |          | 9,000   |
|                                 | 493,098  | 549,151 |
|                                 |          |         |
| NET ASSETS                      | 141,904  | 171,014 |
|                                 |          |         |
| ACCUMULATED FUNDS               |          |         |
| Brought Forward                 | 171,014  | 177,957 |
| Loss for the year               | (29,110) | (6,943) |
| •                               |          |         |
| ACCUMULATED FUNDS AT 30 JUNE    | 141,904  | 171,014 |

# SEVERANCE PAYMENT SCHEME (NEW SCHEME - Commenced 1/4/04)

#### **INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2010**

| •                    | 2010    | 2009   |
|----------------------|---------|--------|
| INCOME               | \$      | \$     |
| Gain on Investment   | 7,972   | •      |
| Investment Income    | 83,227  | -      |
| Interest received    | 25,210  | 99,545 |
| Total income         | 116,409 | 99,545 |
|                      |         |        |
| LESS EXPENSES        |         |        |
| Administration Fees  | 60,000  | 49,000 |
| Investment Fees      | 21,285  |        |
| Total expenses       | 81,285  | 49,000 |
|                      |         |        |
| SURPLUS FOR THE YEAR | 35,124  | 50,545 |

# SEVERANCE PAYMENT SCHEME (NEW SCHEME - Commenced 1/4/04)

### **BALANCE SHEET AS AT 30 JUNE 2010**

|                                 | 2010      | 2009      |
|---------------------------------|-----------|-----------|
|                                 | \$        | \$        |
| ASSETS                          |           |           |
| ANZ Cheque Account              | 382,320   | 223,054   |
| ANZ Term Deposit                | 140,785   | 1,797,236 |
| Financial Asset                 | 1,698,790 | -         |
| Interest Receivable             | 1,099     | -         |
| Sundry Debtor                   | 51,123    | 1,009     |
|                                 | 2,274,117 | 2,021,299 |
| LESS LIABILITIES                |           |           |
| Contribution owing to employees | 2,067,921 | 1,862,388 |
| Severance Tax Liability         | 20,345    | -         |
| Sundry Creditor                 |           | 8,184     |
|                                 | 2,088,266 | 1,870,572 |
|                                 |           | <u> </u>  |
| NET ASSETS                      | 185,851   | 150,727   |
| ACCUMULATED FUNDS               |           |           |
| Brought Forward                 | 150,727   | 100,182   |
| Surplus for the year            | 35,124    | 50,545    |
| ACCUMULATED FUNDS AT 30 JUNE    | 185,851   | 150,727   |

The accompanying notes form part of this financial report.

#### SEVERANCE SCHEMES

#### NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING METHODS

This financial report is a special purpose financial report prepared for use by the Committee of Management. The Committee of Management has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the following Australian Accounting Standards:

AASB 110: Events after the Balance Sheet Date

AASB 1031: Materiality

No other Australian Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

#### (i) Financial assets at fair value through profit or loss

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, derivatives not held for hedging purposes, or designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

#### STATEMENT BY PRINICIPAL ACCOUNTING OFFICER

I, MR KYLE KUTASI being the Officer in charge of the preparation of the accompanying accounts of "The Electrical and Communications Association of Western Australia", state that to the best of my knowledge and belief, such accounts present a true and fair view of the financial position of the Association as at 30 June 2010, and the results of its operations for the period then ended.

DATED at Balcatta this 10th day of Sphenie, 2010

MR KYLE KUTASI

#### MANAGEMENT COMMITTEE STATEMENT TO MEMBERS

The Management Committee of The Electrical and Communications Association of Western Australia has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Management Committee, the financial statements as set out on pages 1 to 15:

- 1. Presents a true and fair view of the financial position of The Electrical and Communications Association of Western Australia as at 30 June 2010 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that The Electrical and Communications Association of Western Australia will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Management Committee and is signed for and on behalf of the Management Committee by:

PRESIDENT

TREASURER

DATED at Balcatta this 10th day of Systemler, 2010

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA

#### Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of The Electrical and Communications Association of Western Australia which comprises the following:-

Electrical Contractors Association

Electrical Contractors Association Severance Schemes

Detailed Income Statement
Summary Income Statement
Balance Sheet
Statement of Cash Flows
Notes to the financial statements

Detailed Income Statement
Balance Sheet
Notes to the financial statements

#### Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the *Industrial Relations Act 1979* and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the *Industrial Relations Act 1979*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

#### Auditor's Opinion

In our opinion, the financial report of The Electrical and Communications Association of Western Australia presents fairly, in all material respects the financial position of The Electrical and Communications Association of Western Australia as at 30 June 2010 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

#### Inherent Uncertainty

Without qualification to the opinion expressed above, attention is drawn to the following matter. As indicated in Note 11(a) to the financial statements, recent application to the Australian Taxation Office for a private ruling as to the status as an income tax exempt employer association, and the subsequent objection and application to the Administrative Appeals Tribunal for a review of the objection, did not result in the income tax exempt status of the Association being confirmed. The circumstances are such that the income tax exempt status of the Association cannot be determined with an acceptable degree of reliability, and accordingly, no provision for any liability that may result has been made in the financial statements.

#### **UTC Integrative Solutions**

U-Li Cheong Principal Address: Suite 4, 20 Kearns Crescent ARDROSS WA 6153 Dated this 31<sup>st</sup> day of August 2010