

### CERTIFICATE

Fair Work (Registered Organisations) Act 2009 s.269(2)(a)—Reporting unit's financial affairs encompassed by associated State body

National Electrical Contractors Association, The Western Australia Chapter (FR2012/288)

MR ENRIGHT

MELBOURNE, 17 OCTOBER 2013

Reporting unit's financial affairs encompassed by associated State body

- [1] On 24 December 2012 an application was made under s.269(2)(a) of the Fair Work (Registered Organisations) Act 2009 (the Act) by the National Electrical Contractors Association, The Western Australia Chapter (the Chapter) for a certificate stating that the financial affairs of the Chapter are encompassed by the financial affairs of The Electrical and Communications Association of Western Australia (Union of Employers) (the Association), an associated State body, in respect of the financial year ending 30 June 2012.
- [2] On the same day, the Chapter lodged a copy of the audited accounts of the Association with Fair Work Australia.
- [3] On the same day, the Chapter lodged a copy of the Operating Report prepared under section 254 of the Act with Fair Work Australia.
- [4] I am satisfied that the Association:
  - is registered under the *Industrial Relations Act 1979 (WA)*, a prescribed State Act; and
  - is, or purports to be, composed of substantially the same members as the Chapter; and
  - has, or purports to have, officers who are substantially the same as designated officers in relation to the Chapter; and
  - is an associated State body.
- [5] I am further satisfied that:
  - the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members and lodged the accounts with the relevant State authority;
  - any members of the Chapter who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Chapter who are members of the Association; and
  - a report under s.254 of the Act has been prepared in respect of those activities of the Chapter and has been provided to the members of the Chapter with copies of the accounts.

[6] I am satisfied that the financial affairs of the Chapter in respect of the financial year ending 30 June 2012, are encompassed by the financial affairs of the Association and I certify accordingly under s.269(2)(a) of the Act.



### DELEGATE OF THE GENERAL MANAGER

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#### WESTERN AUSTRALIA CHAPTER

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18 December 2012

Ms Eve Anderson
Team Manager
Regulatory Compliance Branch
Fair Work Australia
11 Exhibition Street
MELBOURNE VIC 3000

Dear Ms Anderson,

National Electrical Contractors Association, The-Western Australia Chapter Annual Returns for Financial Year Ending 30 June 2012

The National Electrical Contractors Association, Western Australia Chapter makes application pursuant to Section 269 of the *Fair Work (Registered Organisations) Act 2009* ('the Act') to be taken to have satisfied Part 3 of Chapter 8 of the Act for the financial year ending **30 June 2012**.

### **Relief Sought**

- That the General Manager issue a certificate stating that the financial affairs of the Reporting Unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

### **Grounds and Reasons**

Section 269 of the Act applies to The National Electrical Contractors Association, Western Australia Chapter (the 'Reporting Unit') on the following basis:

- 1. The Electrical & Communications Association of Western Australia (the 'associated State body') is registered as an industrial organisation pursuant to the *Industrial Relations Act 1979 (WA).*
- 2. The associated State body is composed of substantially the same members as the Reporting Unit.
- 3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Chapter 8 of the Act on the following basis:

- a) The associated State body has, in accordance with the *Industrial Relations Act* 1979 (WA) prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members, and will be lodging the audited accounts with the Western Australian Industrial Registry;
- b) A copy of the audited accounts are attached hereto (See Attachment A);
- c) All the members of the Reporting Unit and the associated State body, at substantially the same time, have been provided a copy of the Auditor's Report, Balance Sheet and Statement of Income and Expenditure, free of charge, in accordance with Division 4 of the *Industrial Relations Act 1979 (WA)*; and
- d) All members of the Reporting Unit have been provided with a copy of the Operating Report. A copy of the Operating Report is attached hereto (See Attachment B).

The National Electrical Contractors Association, Western Australia Chapter submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies section 269 of the Act and consequently seeks the relief as sought.

Should you wish to discuss this or any other matter, please do not hesitate to contact this office at any time.

Regards,

Peter Tuck Secretary

Pete Tuel



# THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA

ABN 19 295 806 769

The Electrical and Communications Association of Western Australia is a registered industrial organisation pursuant to the *Industrial Relations Act 1979* of Western Australia

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2012



# THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA CONTENTS TO FINANCIAL REPORT

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	Notes	2012 \$	2011 \$
REVENUE Revenue Other Income Total revenue	3 (a) 3 (b)	1,307,327 2,584,565 3,891,892	1,168,886 2,325,140 <b>3,494,026</b>
LESS EXPENDITURE: Service delivery costs Depreciation Amortisation Impairment of financial asset Loss on revaluation of investment properties Loss on sale of non-current assets Employee benefits Total expenditure	3 (c) 3 (d) 3 (d) 3 (d) 3 (d) 3 (d) 3 (d)	2,193,405 38,163 3,000 - 100,000 2,914 1,402,113 3,739,595	1,601,412 37,708 - 359,216 - 4,089 1,195,669 3,198,094
Surplus for the year		152,797	295,932
Retained earnings at beginning of year		5,315,167	5,019,235
Retained earnings at end of year		5,467,464	5,315,167

The accompanying notes form part of these financial statements.



### THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA BALANCE SHEET AS AT 30 JUNE 2012

	Notes	2012 \$	2011 \$
ASSETS		Ψ	Ą
CURRENT ASSETS			
Cash and cash equivalents	4	1,354,263	838,321
Trade and other receivables	5	322,136	616,677
Other current assets		49,591	129,073
TOTAL CURRENT ASSETS		1,725,990	1,584,071
NON-CURRENT ASSETS			
Financial assets	6	494,613	386,463
Property, plant and equipment	7	224,275	115,476
Investment properties	8	5,175,000	5,275,000
Intangible assets	9	27,000	, , , <u>-</u>
TOTAL NON-CURRENT ASSETS		5,920,888	5,776,939
TOTAL ASSETS		7,646,878	7,361,010
LIABILITIES CURRENT LIABILITES			
Trade and other payables	10	1,237,404	1,134,165
Provisions	11	85,072	54,740
Borrowings	12	. <del>-</del>	-
TOTAL LIABILITIES		1,322,476	1,188,905
NET ASSETS		6,324,402	6,172,105
EQUITY			
Retained earnings		5,467,464	5,315,167
Asset revaluation reserve	13	856,938	856,938
TOTAL EQUITY		6,324,402	6,172,105
	<del></del>		

The accompanying notes form part of these financial statements.



### THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2012

	Notes	2012 \$	2011 \$
CASH FLOWS FROM OPERATING ACTIVITIES Receipts from Operations Payments to suppliers and employees Interest received Net cash inflow from operating activities		4,092,692 (3,358,932) 42,820 <b>776,580</b>	3,513,151 (3,269,313) 26,697 270,535
CASH FLOWS FROM INVESTING ACTIVITIES Payment for property, plant and equipment and motor vehicles Proceeds from sale of property, plant and equipment, and motor vehicles Payment from investments Payment for intangible assets Net cash (outflow)/inflow from investing activities		(175,104) 25,227 28,238 (30,000) (151,638)	(3,680) 11,818 62,876 
CASH FLOWS FROM FINANCING ACTIVITIES Repayment of borrowings Net cash (outflows) from financing activities		(109,000) ( <b>109,000)</b>	(292,778) (292,778)
Net increase in cash held Cash at the beginning of the financial year		515,942 <u>838,321</u>	48,771 789,550
Cash at the end of the financial year		1,354,263	838,321
RECONCILIATION OF SURPLUS NET CASH FLOW FROM OPERATING ACTIVITIES			
Surplus for the year Plus (minus) non-cash items: Depreciation and amortisation Loss on sale of non-current assets Gain on revaluation of investment properties Loss on revaluation of investment properties Impairment of financial asset Reversal of impairment of financial asset Change in assets and liabilities Decrease in receivables Decrease/(Increase) in other current assets Decrease)/ Increase in payables Increase in provisions	,	152,297 41,163 2,914 100,000 (27,388) 294,541 79,482 103,239 30,332	295,932 37,708 4,089 (308,979) - 359,216 - 164,807 (47,162) (252,425) 17,349
Net cash inflow from operating activities		776,580	270,535

The accompanying notes form part of these financial statements.



#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared to satisfy the reporting requirement of the *Industrial Relations Act 1979*. The Electrical and Communications Association of Western Australia is a registered industrial organisation pursuant to the *Industrial Relations Act 1979* of Western Australia and is the Western Australian Chapter of the National Electrical Contractors Association. The Committee of Management has determined that the Association is not a reporting entity.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

#### (a) Consolidated financial statements

Consolidated financial statements have not been prepared for the entity and its subsidiaries because neither the entity nor the group is a reporting entity and the management committee have decided not to comply with AASB 127 Consolidated and Separate Financial Statements.

### (b) Property, Plant and Equipment

Property, plant and equipment are carried at cost, less, where applicable, any accumulated depreciation. The depreciable amount of all fixed assets, including building and capitalised lease assets, but excluding freehold land, is depreciated on a diminishing value basis over their useful lives to the association commencing from the time the asset is held ready for use. Profit and losses on disposal of property, plant and equipment are taken into account in determining the result for the year.

### (c) Investment Property

Investment property, principally comprising freehold office buildings, is held for long-term rental yields and is not occupied by the Association. Investment property is carried at fair value, representing open-market value determined by external valuers every year. Changes in fair values are recorded in the income statement as part of other income.

### (d) Impairment of Assets

At each reporting date, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

### (e) Employee Benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.



#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

### (f) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

#### (g) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Membership income is recognised on a straight line proportional basis over the duration of the membership. Memberships received in advance for future financial years are recognised as a liability.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

All revenue is stated net of the amount of goods and service tax (GST).

#### (h) Financial assets

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, derivatives not held for hedging purposes, or designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

### (i) Intangible assets

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

### (j) Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

### **NOTE 2: INCOME TAX**

The Association has self assessed itself to be exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.



NOTE 3: REVENUE, OTHER INCOME AND	2012	2011
EXPENSES	\$	\$
(a) Revenue		
Membership Income	1,005,009	852,140
Administration	189,500	190,000
Commissions	84,978	98,906
Financial administration	27,840	27,840
Total Revenue	1,307,327	1,168,886
(b) Other income		
Interest received	42,820	26,697
Rent	329,745	331,788
Gain on revaluation of investment properties		308,979
Reversal of impairment of financial asset (Note 6)	27,388	, <u>-</u>
SAA and publications income	408,556	352,738
Sponsorship	32,879	-
Group management	794,340	734,119
Other income	445,245	137,479
Members' activities revenue	503,592	433,340
Total Other Income	2,584,565	2,325,140
Total Income	3,891,892	3,494,026
(c) Service Delivery Costs		
Membership expense	166,912	140,868
Members activities expenses	554,670	399,401
Administration	174,175	115,265
IT costs	49,704	70,145
Group Management	148,227	118,551
Marketing	82,095	58,576
Professional costs	287,930	249,547
SAA and publications	382,612	290,618
Sundry employee costs	123,736	54,751
Other expenditure	223,344	103,690
Total service delivery costs	2,193,405	1,601,412
(d) Expenses		
Depreciation	38,163	37,708
Amortisation	3,000	-
Impairment of financial asset (Note 6)	-	359,216
Loss on revaluation of investment properties	100,000	-
Loss on sale of non-current assets	2,914	4,089
Employee benefits	1,402,113	1,195,669
Total expenses	1,543,190	1,596,682



		2012	2011 \$
4.	CASH AND CASH EQUIVALENTS		
	Cash on hand Cash at bank Cash on deposit	500 1,353,763	314 838,007
	outh on doposit	1,354,263	838,321
5.	TRADE AND OTHER RECEIVABLES		
	Trade receivables Other receivables	296,637 25,499 <b>322,136</b>	497,437 119,240 <b>616,677</b>
6.	FINANCIAL ASSETS		
	Investment in NECA WA Group Property Trust Investment in NECA Legal (WA) Pty Ltd	494,612 1	386,462
		494,613	386,463
	Balance of investment as at 1 July Movement in net assets of NECA WA Group Property Trust Impairment of financial asset Reversal of impairment of financial asset Investment acquired - NECA Legal (WA) Pty Ltd	386,463 80,762 - 27,388	917,554 (171,876) (359,216) - 1
	Balance of investment as at 30 June	494,613	386,463
	Units at \$1 each held in NECA WA Group Property Trust Ordinary shares at \$1 each held in NECA Legal (WA) Pty Ltd	826,439 1	745,678 1

During the year:

<sup>-</sup> the NECA WA Group Property Trust transferred asset and liabilities from the entity with a net asset value of \$80,762 (2011: net liability value of \$171,876), which has offset against the investment value.



### 7. PROPERTY, PLANT AND EQUIPMENT

	2012 \$	2011 \$
Plant & equipment – at cost LESS: Accumulated depreciation	114,591 (92,047) <b>22,544</b>	107,777 (85,773) <b>22,004</b>
Fixtures & fittings – at cost LESS: Accumulated depreciation	101,645 (96,972) 4,673	101,645 (93,587) 8,058
Motor vehicles – at cost LESS: Accumulated depreciation	238,253 (41,195) 197,058	149,898 (64,484) 85,414
Total property, plant and equipment	224,275	115,476
8. INVESTMENT PROPERTIES		
Land and Building - 9 Cressall Road, Balcatta Land and Building - 9 Prowse Street, West Perth	4,050,000 1,125,000	4,150,000 1,125,000
Total investment properties at fair value	5,175,000	5,275,000

The basis of the valuation of investment properties is fair value, being the amounts for which the properties could be exchanged between willing parties in an arm's length transaction, based on current prices in an active market for similar properties in the same location and subject to similar leases. The fair values of the investment properties at 9 Cressall Road, Balcatta and 9 Prowse Street, West Perth, have been arrived at on the basis of independent valuations performed on 26 June 2012 and 20 June 2011 respectively, by a licensed Certified Practising Valuer.

### 9. INTANGIBLE ASSETS

Net carrying amount of Elecjobs website	27,000
Total intangible assets	27,000 -
Cost at 30 June 2011 Additions Cost at 30 June 2012	30,000 - 30,000 -
Accumulated amortisation at 30 June 2011 Charge for the year Accumulated amortisation at 30 June 2012	(3,000) - (3,000) -
Net carrying amount at 30 June 2012	27,000 -

A useful life of 5 years is used in the calculation of amortisation of websites



#### 10. TRADE AND OTHER PAYABLES

		2012	2011
		<b>3</b>	\$
	Trade payables	16,716	10,516
	Other payables	186,122	224,443
	Petrol deposits	37,943	57,393
	Income received in advance	996,623	841,813
		1,237,404	1,134,165
11.	PROVISIONS		
	Provision for annual leave	61,482	52,967
	Provision for long service leave	23,590	1,773
	1 Tovision for long service leave	<u> </u>	54,740
			<del></del>
12.	BORROWINGS		
	Bank loan - secured	<u>.                                      </u>	

Financial liability represents NECA WA Group Property Trust loan paid by The Electrical and Communications Association (WA). The commercial bill facility is secured by a corporate guarantee and indemnity from The Electrical and Communication (WA) and NECA WA Group Pty Ltd in its own capacity and trustee for NECA WA Group Property Trust as well as first registered standard mortgage by The Electrical and Communications over property at 9 Cressall Road, Balcatta WA and by NECA WA Group Pty Ltd in its own capacity and trustee for NECA WA Group Property Trust over property at Lot 2, Delawney Street, Balcatta WA. The balance of \$109,000 as at 30 June 2011 was transferred to financial assets and is included in the movement in net assets of NECA WA Group Property Trust (refer note 6). The commercial bill was repaid in full on 27 February 2012.

NECA WA Group Pty Ltd in its own capacity and trustee for NECA WA Group Property Trust has in place a facility limit up to \$125,000 at a variable interest rate. The facility expires on 18/02/2013.

### 13. RESERVES

### **Asset Revaluation Reserve**

This reserve records the revaluation of property, plant and equipment.

### 14. ADMINISTRATION SCHEMES

REDUNDANCY ADMINISTRATION SEVERANCE SCHEME ADMINISTRATION

These are employee cessation schemes administered for the benefit of members. The results of such schemes do not form part of the trading results of the Association. However income earned for their administration is revenue of the Association.



### STATEMENT BY THE EXECUTIVE

The Executive of the Electrical and Communications Association of Western Australia has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Executive, the financial statements as set out on pages 1 to 11:

- 1. Presents a true and fair view of the financial position of the Electrical and Communications Association of Western Australia as at 30 June 2012 and its performance for the year ended on that date.
- At the date of this statement, there are reasonable grounds to believe that the Electrical and Communications Association of Western Australia will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Executive and is signed for and on behalf of the Executive by:

PRESIDENT Simon Higgins

TREASURER Steve Cole

DATED at Balcatta this /6th day of Cctob er, 2012



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#### INDEPENDENT AUDITOR'S REPORT

#### TO THE MEMBERS OF

#### THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA

We have audited the accompanying financial report, being a special purpose financial report, of the Electrical and Communications Association of Western Australia (the Association), which comprises the statement of financial position as at 30 June 2012, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee is responsible for the preparation of the financial report, and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the *Industrial Relations Act 1979 (WA)* and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



### Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

#### Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of the Association as of 30 June 2012 and its financial performance and its cash flows for the year then ended in accordance with the Industrial Relations Act 1979 (WA).

### Basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of the Industrial Relations Act 1979 (WA). As a result, the financial report may not be suitable for another purpose

Director

Perth, WA

Perth, WA Dated: 16 October 2012

### THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, WESTERN AUSTRALIA CHAPTER

Operating report for year ended 30 June 2012 – s254

### **Principal Activities**

The principal activities of the Chapter during the reporting period were to provide services and representation to the members, consistent with the objects of the Association.

The Chapter's principal activities result in improving the business environment for the membership, particularly with respect to negotiated and arbitrated employee wages outcomes.

There were no significant changes in the nature of the Chapter's principal activities during the reporting period.

### Manner of Resignation

Members may resign from the Chapter in accordance with Rule 7, which reads as follows:

- a) Subject to Rule 8 below, a member, including a provisional member, associate member and a Life member, may discontinue his membership with the Association by giving written notice of resignation to the Association and serving such notice of resignation on the Association by:
  - i) delivering the notice personally to the registered office of the Association, or
  - ii) sending by certified mail to the address mentioned in sub paragraph (i) or to the address of the Association as ascertained by referring to a current directory of telephone numbers.
  - iii) In a format approved by the Management Committee.
- b) The notice of resignation takes effect on the day on which it was served on the Association or on a later day specified in the notice.
- c) A member who has ceased to be eligible to be a member of the Association or who has become disqualified from continuing, as a member shall upon request being made to the Secretary and with the approval of the Management Committee be issued with a notification of clearance and thereupon membership of such member shall terminate.
- d) Subject to Rule 8, nothing in this Rule prevents the Association from recovering all unpaid fees, fines, levies or other dues payable by a member under the Rules to the end of the period covered by the notice or upon the date of issue of a clearance card.

<u>Trustee or director of trustee company of superannuation entity or exempt public sector</u> superannuation scheme

No officers of the Chapter held positions of Trustee or director of a Trustee Company of a superannuation entity or exempt public sector superannuation scheme.

### **Number of Members**

The number of members recorded on the register of members of the Chapter as at the end of the reporting period was 746.

### Number of Employees

The number of persons who were, at the end of the reporting period, employees of the Chapter was NIL (0).

### Members of Committee of Management

The persons who held office as members of the Committee of Management of the Chapter during the reporting period were:

- S. Higgins (Chapter President)
- A. Charlton (Chapter Vice President)
- S. Cole (Chapter Treasurer)
- I. Swain (Chapter Executive)
- W. Carter (Chapter Executive)
- Z. Grego (Chapter Executive)
- R. Hatherley (Chapter Executive)
- M. Green (Chapter Executive)
- P. Mannion (Chapter Executive)
- P. Tuck (Chapter Secretary)

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Signed Peter Tuck

**Chapter Secretary** 

Date: 18 December 2012