



24 February 2016

Mr Garry Itzstein
Executive Director
National Electrical Contractors Association – Western Australia Chapter
PO Box 782
BALCATTWA WA 6914

via email: necawa@necwa.asn.au

Dear Mr Itzstein

Application pursuant to section 269 of the Fair Work (Registered Organisations) Act 2009 for the financial year ended 30 June 2015 (FR2015/118)

I refer to your application pursuant to s269(2)(a) of the *Fair Work (Registered Organisations) Act 2009* (RO Act), lodged in the Fair Work Commission (FWC) on 4 December 2015, in respect of the Western Australia Chapter of the National Electrical Contractors Association (NECA WA) for the financial year ended 30 June 2015.

I am satisfied that NECA WA is a reporting unit and that its financial affairs for the financial year ended 30 June 2015 were encompassed by the Electrical and Communications Association of Western Australia (the Association), an associated State body registered under the *Industrial Relations Act 1979 (WA)*. The attached certificate reflects this decision.

On 4 February 2016 the FWC requested further information from you in relation to the relationship and administrative arrangements between NECA WA and the Association, including your understanding of the operation and intent of the Rules of the organisation in relation to management of NECA WA and the interaction with the Association.

A response was provided on 17 February 2016 where it was confirmed that a contractual arrangement is in place which facilitates the administrative arrangements between the two bodies. Following a conversation between yourself and Ms Joanne Fenwick from the FWC, it was verified that this arrangement was acceptable however moving forward it needs to be appropriately reflected in the Rules of the organisation. I understand that you have agreed to work with the FWC to facilitate the required amendments to the current Rules.

If you wish to discuss this matter, please contact Ms Joanne Fenwick on (03) 8656 4681 or by email to joanne.fenwick@fwc.gov.au.

Yours sincerely

Chris Enright
Director
Regulatory Compliance Branch



CERTIFICATE

Fair Work (Registered Organisations) Act 2009

s.269(2)(a) - Reporting unit's financial affairs encompassed by associated State body

National Electrical Contractors Association – Western Australia Chapter
(FR2015/118)

MR CHRIS ENRIGHT

MELBOURNE, 24 FEBRUARY 2016

Reporting unit's financial affairs encompassed by associated State body

[1] On 4 December 2015 an application was made under s269(2)(a) of the *Fair Work (Registered Organisations) Act 2009* (the Act) by the Western Australia Chapter of the National Electrical Contractors Association (the reporting unit) for a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of Electrical and Communications Association of Western Australia (the Association), an associated State body, in respect of the financial year ended 30 June 2015.

[2] On 4 December 2015, the reporting unit lodged a copy of the audited accounts of the Association with the Fair Work Commission (the Commission).

[3] I am satisfied that the Association:

- is a registered under the *Industrial Relations Act 1979 (WA)*, a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the reporting unit; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the reporting unit; and
- is an associated State body.

[4] I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members and lodged the accounts with the relevant State authority;
- any member of the reporting unit who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the reporting unit who are members of the Association;
- a report under s.254 of the Act has been prepared in respect of those activities of the reporting unit and has been provided to the members of the reporting unit with copies of the accounts; and
- a copy of the audited accounts was lodged with the Commission on 4 December 2015.

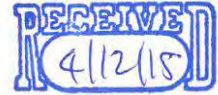
[5] I am satisfied that the financial affairs of the reporting unit in respect of the financial year ending 30 June 2015, are encompassed by the financial affairs of the Association and I certify accordingly under s269(2)(a) of the Act.



DELEGATE OF THE GENERAL MANAGER

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<Price Code A>



1 December 2015

Ms Eve Anderson
Team Manager
Regulatory Compliance Branch
Fair Work Australia
11 Exhibition Street
MELBOURNE VIC 3000

Dear Ms Anderson,

**National Electrical Contractors Association, The-Western Australia Chapter
Annual Returns for Financial Year Ending 30 June 2015**

The National Electrical Contractors Association, Western Australia Chapter makes application pursuant to Section 269 of the *Fair Work (Registered Organisations) Act 2009* ('the Act') to be taken to have satisfied Part 3 of Chapter 8 of the Act for the financial year ending **30 June 2015**.

Relief Sought

- That the General Manager issue a certificate stating that the financial affairs of the Reporting Unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009*.

Grounds and Reasons

Section 269 of the Act applies to The National Electrical Contractors Association, Western Australia Chapter (the 'Reporting Unit') on the following basis:

1. The Electrical & Communications Association of Western Australia (the 'associated State body') is registered as an industrial organisation pursuant to the *Industrial Relations Act 1979 (WA)*.
2. The associated State body is composed of substantially the same members as the Reporting Unit.
3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Chapter 8 of the Act on the following basis:

- a) The associated State body has, in accordance with the *Industrial Relations Act 1979 (WA)* prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members, and has lodged the audited accounts with the Western Australian Industrial Registry;
- b) A copy of the audited accounts are attached hereto (See Attachment A);
- c) All the members of the Reporting Unit and the associated State body, at substantially the same time, have been provided a copy of the Auditor's Report, Balance Sheet and Statement of Income and Expenditure, free of charge, in accordance with Division 4 of the *Industrial Relations Act 1979 (WA)*; and
- d) All members of the Reporting Unit have been provided with a copy of the Operating Report. A copy of the Operating Report is attached hereto (See Attachment B).

The National Electrical Contractors Association, Western Australia Chapter submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies section 269 of the Act and consequently seeks the relief as sought.

Should you wish to discuss this or any other matter, please do not hesitate to contact this office at any time.

Yours sincerely



Garry Itzstein
Secretary





**Electrical &
Communications
Association**

**THE ELECTRICAL AND COMMUNICATIONS
ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)**

ABN 19 295 806 769

The Electrical and Communications Association of Western Australia is a registered industrial organisation pursuant to the *Industrial Relations Act 1979* of Western Australia

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2015



**THE ELECTRICAL AND COMMUNICATIONS
ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)**

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THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	Notes	2015 \$	2014 \$
REVENUE			
Revenue	3 (a)	1,088,828	1,095,697
Other Income	3 (b)	4,042,408	3,040,848
Total revenue		5,131,236	4,136,545
LESS EXPENDITURE:			
Service delivery costs	3 (c)	2,534,268	2,125,819
Depreciation		72,472	19,431
Amortisation		15,000	3,591
Employee benefits	3 (d)	2,480,325	2,239,167
Loss on sale of non-current assets		1,153	30,006
Net Impairment of non-current assets held for sale		-	328,813
Impairment of non-current assets		-	14,292
Total expenditure		5,103,218	4,761,119
Surplus/(Loss) for the year		28,018	(624,574)
Retained earnings at beginning of year		4,966,175	4,733,811
Asset revaluation reserve transfer		-	856,938
Retained earnings at end of year		4,994,193	4,966,175

The accompanying notes form part of these financial statements.



THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)

BALANCE SHEET AS AT 30 JUNE 2015

	Notes	2015 \$	2014 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	2,396,307	480,662
Trade and other receivables	5	813,262	1,098,832
Inventories		14,637	46,437
Other current assets		151,256	99,786
Assets held for sale	6	-	4,551,187
TOTAL CURRENT ASSETS		3,375,462	6,276,904
NON-CURRENT ASSETS			
Financial assets	7	1	1
Property, plant and equipment	8	195,374	205,802
Investment properties	9	3,007,106	-
Intangible assets	10	27,500	42,500
TOTAL NON-CURRENT ASSETS		3,229,981	248,303
TOTAL ASSETS		6,605,443	6,525,207
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	1,452,719	1,453,080
Provisions	12	158,531	105,952
TOTAL LIABILITIES		1,611,250	1,559,032
NET ASSETS		4,994,193	4,966,175
EQUITY			
Retained earnings		4,994,193	4,966,175
Asset revaluation reserve	13	-	-
TOTAL EQUITY		4,994,193	4,966,175

The accompanying notes form part of these financial statements.

**THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)**

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	Notes	2015 \$	2014 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from operations		5,397,136	4,098,038
Payments to suppliers and employees		(5,017,560)	(4,540,969)
Interest received		55,185	7,248
Net cash inflow/(outflow) from operating activities		<u>434,761</u>	<u>(435,683)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(74,788)	(69,271)
Proceeds from sale of property, plant and equipment		11,591	81,182
Payment for investment property		(3,007,106)	-
Proceeds from sale of investment properties		4,551,187	-
Proceeds from sale of investments		-	624,064
Payment for intangible assets		-	(11,091)
Net cash inflow from investing activities		<u>1,480,884</u>	<u>624,884</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Net cash inflow from financing activities		<u>-</u>	<u>-</u>
Net increase in cash held		1,915,645	189,201
Cash at the beginning of the financial year		480,662	291,461
Cash at the end of the financial year		<u>2,396,307</u>	<u>480,662</u>
RECONCILIATION OF SURPLUS NET CASH FLOW FROM OPERATING ACTIVITIES			
Surplus/(Loss) for the year		28,018	(624,574)
Plus/ (minus) non-cash items:			
Depreciation		72,472	19,431
Amortisation		15,000	3,591
Loss on financial asset		-	13,228
Loss on sale of non-current assets		1,153	30,006
Non-current assets written off		-	1,064
Net Impairment of non-current assets held for sale		-	328,813
Change in assets and liabilities			
Decrease/(Increase) in receivables		285,570	(127,839)
(Increase) in other current assets		(19,670)	(67,267)
Decrease in payables		(361)	(39,988)
Increase in provisions		52,579	27,852
Net cash inflow/(outflow) from operating activities		<u>434,761</u>	<u>(435,683)</u>

The accompanying notes form part of these financial statements.

THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared to satisfy the reporting requirement of the *Industrial Relations Act 1979*. The Electrical and Communications Association of Western Australia is a registered industrial organisation pursuant to the *Industrial Relations Act 1979* of Western Australia and is the Western Australian Chapter of the National Electrical Contractors Association. The Committee of Management has determined that the Association is not a reporting entity.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) **Consolidated financial statements**

Consolidated financial statements have not been prepared for the entity and its subsidiaries because neither the entity nor the group is a reporting entity and the management committee have decided not to comply with AASB 127 Consolidated and Separate Financial Statements.

(b) **Plant and Equipment**

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Profit and losses on disposal of plant and equipment are taken into account in determining the result for the year

(c) **Investment Property**

Investment property, principally comprising freehold office buildings, is held for long-term rental yields and is not occupied by the Association. Investment property is carried at fair value, representing open-market value determined by external valuers on a regular basis. Changes in fair values are recorded in the income statement as part of other income.

(d) **Impairment of Assets**

At each reporting date, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

(e) **Employee Benefits**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

(f) **Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(g) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Membership income is recognised on a straight line proportional basis over the duration of the membership. Memberships received in advance for future financial years are recognised as a liability.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

All revenue is stated net of the amount of goods and service tax (GST).

(h) Financial assets

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, derivatives not held for hedging purposes, or designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(i) Intangible assets

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

(j) Comparative figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

NOTE 2: INCOME TAX

The Association has self assessed itself to be exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

**THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
NOTE 3: REVENUE, OTHER INCOME AND EXPENSES		
(a) Revenue		
Membership income	863,907	887,565
Administration	94,800	100,800
Commissions	80,726	74,578
Financial administration	49,395	32,754
Total Revenue	1,088,828	1,095,697
(b) Other income		
Members' activities revenue	749,306	217,778
Interest received	55,185	7,248
Rent	228,272	327,718
Reversal of net impairment of non-current assets held for sale	2,101	-
WHS income	204,104	212,999
WHS recovery	563,095	-
SAA and publications income	268,890	230,798
Sponsorship	17,000	-
Group management	1,206,891	1,266,241
Administration recovery	226,906	111,491
Marketing recovery	231,408	414,994
Other income	289,250	251,581
Total Other Income	4,042,408	3,040,848
Total Income	5,131,236	4,136,545
(c) Service Delivery Costs		
Membership expense	177,684	221,093
Members activities expenses	716,318	361,550
Rent expense	88,387	9,603
Group management	91,263	93,650
Administration	294,715	281,510
Marketing	54,057	84,765
WHS expenses (excluding payroll)	323,619	273,649
IT costs	20,746	27,263
Professional costs	289,303	363,549
SAA and publications	232,497	171,055
Sundry employee costs	183,849	191,390
Other expenditure	61,830	46,742
Total service delivery costs	2,534,268	2,125,819
(d) Employee Benefits		
Group management	1,074,494	1,247,036
Administration	719,078	544,446
Marketing	189,053	380,974
WHS	497,700	66,711
Total employee benefits	2,480,325	2,239,167

**THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
4. CASH AND CASH EQUIVALENTS		
Cash on hand	705	609
Cash at bank	1,216,284	480,053
Short term deposits	1,179,318	-
	<u>2,396,307</u>	<u>480,662</u>
5. TRADE AND OTHER RECEIVABLES		
Trade receivables	502,808	804,367
Other receivables	310,454	294,465
	<u>813,262</u>	<u>1,098,832</u>
6. NON-CURRENT ASSETS HELD FOR SALE		
Land and Building – 22 Prowse Street, West Perth	-	1,002,782
Land and Building – 9 Cressall Road, Balcatta	-	3,548,405
	<u>-</u>	<u>4,551,187</u>

The Investment Properties located at 22 Prowse Street, West Perth and 9 Cressall Road, Balcatta were reclassified from Investment Properties to Non-Current Assets (Properties) Held for Sale at the year ended 30 June 2014. The Prowse Street property was sold on 1 July 2014 for \$1,020,000 and the Cressall Road property was sold on 24 September 2014 for \$3,600,000 (both before costs).

The increase and decrease in the fair values of the properties held for sale, including corresponding costs to sell, of \$172,782 (increment) and \$501,595 (decrement) respectively, resulted in a Net Impairment Loss of \$328,813, being recognised in the Statement of Comprehensive Income at the year ended 30 June 2014.

Both properties held for sale were recognised as current assets at 30 June 2014.

7. FINANCIAL ASSETS

Investment in NECA Legal (WA) Pty Ltd	<u>1</u>	<u>1</u>
	<u>1</u>	<u>1</u>
Balance of investment as at 1 July	1	634,639
Movement in net assets of NECA WA Group Property Trust	-	(634,638)
Balance of investment as at 30 June 2015	<u>1</u>	<u>1</u>
Units at \$1 each held in NECA WA Group Property Trust	-	-
Ordinary shares at \$1 each held in NECA Legal (WA) Pty Ltd	1	1

During the year ended 30 June 2014, the NECA WA Group Property Trust was wound up and the final trust distributions made to ECA WA.

**THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

8. PROPERTY, PLANT AND EQUIPMENT

	Notes	2015 \$	2014 \$
Plant & equipment – at cost		14,601	14,601
Accumulated depreciation		(8,705)	(7,457)
		<u>5,896</u>	<u>7,144</u>
Office & computer equipment – at cost		121,176	115,524
Accumulated depreciation		(107,025)	(102,110)
		<u>14,151</u>	<u>13,414</u>
Fixtures & fittings – at cost		71,319	71,319
Accumulated depreciation		(67,667)	(66,878)
		<u>3,652</u>	<u>4,441</u>
Motor vehicles – at cost		308,316	268,252
Accumulated depreciation		(136,641)	(87,449)
		<u>171,675</u>	<u>180,803</u>
Total property, plant and equipment		<u>195,374</u>	<u>205,802</u>

9. INVESTMENT PROPERTIES

Land and Building (9 Cressall Road, Balcatta)			
Balance at 1 July		-	4,050,000
Impairment loss recognised in profit and loss		-	(501,595)
Reclassified as held for sale		-	(3,548,405)
Balance at 30 June		<u>-</u>	<u>-</u>
Land and Building (22 Prowse Street, West Perth)			
Balance at 1 July		-	830,000
Increase in fair value recognised in profit and loss		-	172,782
Reclassified as held for sale		-	(1,002,782)
Balance at 30 June		<u>-</u>	<u>-</u>
Land and Building (5 Avior Avenue, Jandakot)			
Balance at 1 July		-	-
Acquired during the year		3,007,106	-
Balance at 30 June		<u>3,007,106</u>	<u>-</u>
Total investment properties at fair value		<u>3,007,106</u>	<u>-</u>

The basis of the valuation of investment properties is fair value, being the amounts for which the properties could be exchanged between willing parties in an arm's length transaction, based on current prices in an active market for similar properties in the same location and subject to similar leases.

The investment properties located at 22 Prowse Street, West Perth and 9 Cressall Road, Balcatta, were reclassified from investment properties to non-current assets held for sale at the prior year ended 30 June 2014 (refer to Note 6 for further details). The properties deemed fair value at 30 June 2014 was taken as their subsequent selling price net of costs.

A 50% share in 5 Avior Avenue, Jandakot was purchased in November 2014 and this was classified as an investment property, as it is held for long-term rental yields and capital appreciation. The fair value of the property is the amount paid for the property at settlement.



THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

10. INTANGIBLE ASSETS

	2015 \$	2014 \$
Capitalised software development	46,091	46,091
Total intangible assets	46,091	46,091
Cost at 1 July	46,091	35,000
Additions	-	10,000
Change in depreciation method of consumption	-	1,091
Cost at 30 June	46,091	46,091
Accumulated amortisation at 1 July	(3,591)	-
Charge for year	(15,000)	(3,591)
Accumulated amortisation at 30 June	(18,591)	(3,591)
Net carrying amount at 30 June	27,500	42,500

Software development costs capitalised are being amortised over 3 years.

11. TRADE AND OTHER PAYABLES

Trade payables	97,947	82,763
Other payables	333,180	316,919
Petrol deposits	37,943	37,943
Income received in advance	983,649	1,015,455
	1,452,719	1,453,080

12. PROVISIONS

Provision for annual leave	131,309	77,618
Provision for long service leave	17,626	15,111
Other employee benefits	9,596	13,223
	158,531	105,952



**THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA
(UNION OF EMPLOYERS)**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

13. RESERVES

Asset Revaluation Reserve

This reserve records the revaluation of property, plant and equipment. The amount of \$856,938 was transferred to retained earnings during the year ended 30 June 2014 given all owner-occupied properties have since been de-recognised, upon their re-classification and sale.

14. ADMINISTRATION SCHEMES

- REDUNDANCY ADMINISTRATION
- SEVERANCE SCHEME ADMINISTRATION

The above are employee cessation schemes administered for the benefit of members. The results of such schemes do not form part of the trading results of the Association. However income earned for their administration is revenue of the Association.



STATEMENT BY THE EXECUTIVE

The Executive of the Electrical and Communications Association of Western Australia has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Executive, the financial statements as set out on pages 1 to 12:

1. Presents a true and fair view of the financial position of the Electrical and Communications Association of Western Australia as at 30 June 2015 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the Electrical and Communications Association of Western Australia will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Executive and is signed for and on behalf of the Executive by:

PRESIDENT
Alan Charlton

TREASURER
Ian Swain

DATED at Balcatta this *22nd* day of *September*, 2015

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
THE ELECTRICAL AND COMMUNICATIONS ASSOCIATION OF WESTERN AUSTRALIA

We have audited the accompanying financial report, being a special purpose financial report, of the Electrical and Communications Association of Western Australia (the Association), which comprises the balance sheet as at 30 June 2015, the income statement and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the executive.

Executives' Responsibility for the Financial Report

The executive is responsible for the preparation of the financial report, and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the *Industrial Relations Act 1979 (WA)* and is appropriate to meet the needs of the members. The executive's responsibility also includes such internal control as the executive determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the executive, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of the Electrical and Communications Association of Western Australia as of 30 June 2015 and its financial performance and its cash flows for the year then ended, in accordance with the *Industrial Relations Act 1979 (WA)*.

Basis of accounting

Without modifying our opinion, we draw attention to Note 1 in the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of the *Industrial Relations Act 1979 (WA)*. As a result, the financial report may not be suitable for another purpose

RSM BIRD CAMERON

RSM BIRD CAMERON



ALASDAIR WHYTE
Director

Perth, WA
Dated: 23 September 2015

THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, WESTERN AUSTRALIA CHAPTER

Operating report for year ended 30 June 2015 – s254

Principal Activities

The principal activities of the Chapter during the reporting period were to provide services and representation to the members, consistent with the objects of the Association.

The Chapter's principal activities result in improving the business environment for the membership, particularly with respect to negotiated and arbitrated employee wages outcomes.

There were no significant changes in the nature of the Chapter's principal activities during the reporting period.

Manner of Resignation

Members may resign from the Chapter in accordance with Rule 7, which reads as follows:

- a) Subject to Rule 8 below, a member, including a provisional member, associate member and a Life member, may discontinue his membership with the Association by giving written notice of resignation to the Association and serving such notice of resignation on the Association by:
 - i) delivering the notice personally to the registered office of the Association, or
 - ii) sending by certified mail to the address mentioned in sub paragraph (i) or to the address of the Association as ascertained by referring to a current directory of telephone numbers, or
 - iii) sending by email to the address of the Association as ascertained by referring to the Association's current website, or
 - iv) in a format approved by the Executive.
- b) The notice of resignation takes effect on the day on which it was served on the Association or on a later day specified in the notice.
- c) A member who has ceased to be eligible to be a member of the Association or who has become disqualified from continuing, as a member shall upon request being made to the Secretary and with the approval of the Executive be issued with a notification of clearance and thereupon membership of such member shall terminate.

- d) Subject to Rule 8 nothing in this Rule prevents the Association from recovering all unpaid fees, fines, levies or other dues payable by a member under the Rules to the end of the period covered by the notice or upon the date of issue of a clearance card.

Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme

No officers of the Chapter held positions of Trustee or director of a Trustee Company of a superannuation entity or exempt public sector superannuation scheme.

Number of Members

The number of members recorded on the register of members of the Chapter as at the end of the reporting period was 729.

Number of Employees

The number of persons who were, at the end of the reporting period, employees of the Chapter was NIL (0).

Members of Chapter Council

The persons who held office as members of the Chapter Council during the reporting period were:

A. Charlton (Chapter President)
M. Green (Chapter Vice President)
S. Higgins (Chapter Executive) – cessation 23/06/15
I. Swain (Chapter Treasurer)
W. Carter (Chapter Executive)
S. Cole (Chapter Executive) – cessation 23/06/15
Z. Grego (Chapter Executive)
P. Mannion (Chapter Executive)
C. Sweeting (Chapter Executive)
G. Warren (Chapter Executive) – appointed 23/06/15
P. Tobin (Chapter Executive) – appointed 23/06/15
G. Itzstein (Chapter Secretary)



Signed

Garry Itzstein
Chapter Secretary

Date: 1 December 2015