



17 March 2016

Mr Andrew Hickman
President
National Fire Industry Association

Email: info@nfia.com.au

Dear Hickman

Notification of changes made to records [AR2016/64]

I acknowledge receipt of a Notification of Change to the office holders of the National Fire Industry Association.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
29 February 2016	Federal	President and Councillor from NFIA Council

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Margaret Williams
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

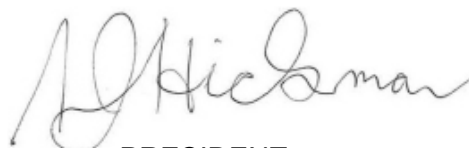
Telephone: (03) 8656 4695
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Internet: www.fwc.gov.au

Update to RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Andrew Hickman, being the President of the National Fire Industry Association declare the following:

1. I am authorised to make this declaration.
2. Brian Davies resigned as President and Councillor from the NFIA Council on 19 February 2016 at our Council meeting in Perth.
3. Following the filling of the casual vacancy of President at the meeting of 19 February 2016, the list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in cursive script that reads "A Hickman".

PRESIDENT

Dated: 29 February 2016

ANNEXURE A

- Offices and Office Holders in the Organisation [*insert as many pages as required*]:

Name of Office (includes any vacant offices)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Secretary	Shayne Bennett	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
President	Andrew Hickman	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Treasurer	vacant	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Vice President	Jeff Wood	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Councillor Qld/NT Industrial	Vacant		
Councillor Qld/NT General	Andrew Hickman	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Councillor NSW/ACT Industrial	Gordon Stalley	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Councillor NSW/ACT General	Stephen Trevor	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Councillor Vic Industrial	Haysam Mohtadi	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Councillor Vic General	Jeff Wood	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Councillor SA Industrial	Shayne Bennett	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Councillor SA General	Graham Dunn	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director
Councillor WA Industrial	Andy Thomas	<i>c/- National Fire Industry Association PO Box 46, BRUNSWICK SOUTH VIC 3056</i>	Company Director



3 February 2016

Mr Brian Davies
President
National Fire Industry Association

By email: info@nfia.com.au

Dear Mr Davies,

Annual Return of Information for 2016 [AR2016/64]

I acknowledge receipt on 21 January 2016 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover the required information for the 2016 Annual Return of Information of National Fire Industry Association.

The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Notifications of Change

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. National Fire Industry Association is encouraged to use this template if any changes occur.

Yours sincerely

Anastasia Kyriakidis
Regulatory Compliance Branch

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Shayne Bennett, being the Secretary/Treasurer of the National Fire Industry Association declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - As of 11 January 2016, the address of the organisation was changed from 22 Phoenix St, Brunswick Vic 3055 to **19 Byrnes Rd South, Joyner, Qld. 4500**.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 195³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:⁴

No elections are required.

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a), (b), (c) & (d)

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:

A handwritten signature in black ink, appearing to read 'B Smith', written in a cursive style.

Secretary / Treasurer

Dated: 21 January 2016

ANNEXURE A

- Offices and Office Holders in the Organisation [*insert as many pages as required*]:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Secretary	Shayne Bennett	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director
President	Brian Davies	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director
Treasurer	vacant	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director
Vice President	Jeff Wood	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director
Councillor Qld/NT Industrial	Brian Davies	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director
Councillor Qld/NT General	Andrew Hickman	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director
Councillor NSW/ACT Industrial	Gordon Stalley	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director
Councillor NSW/ACT General	Stephen Trevor	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director
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Councillor SA Industrial	Shayne Bennett	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director
Councillor SA General	Graham Dunn	<i>c/- National Fire Industry Association PO Box 403, PETRIE QLD 4502</i>	Company Director