



7 May 2020

Matthew McGowan  
General Secretary (National Council & National Executive)  
National Tertiary Education Industry Union  
Sent via email: [national@nteu.org.au](mailto:national@nteu.org.au)

cc:

Dear Matthew McGowan

**The National Tertiary Education Industry Union's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	30 June 2019
Matter number	ORP2019/41
Lodgement date	3 December 2019
Review	Primary Review
Result	FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT**  
in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union (NTEU), declare the following Officer and Related Party Statement for the year ended 30 June 2019.

**Top Five Officers – Relevant remuneration and non-cash benefits**

When all officers in the NTEU are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Grahame McCulloch	General Secretary	\$346,105 <sup>1</sup>	\$7,994	Personal flights MEL-HOB. Gifts upon leaving office.
2. Matthew McGowan	National Assistant Secretary/ General Secretary	\$53,013 \$177,904	Nil	
3. Gabe Gooding	WA Division Secretary/ National Assistant Secretary	\$45,490 \$164,128 <sup>3</sup>	Nil	
4. Jeannie Rea	President	\$202,491 <sup>2</sup>	\$2,544	Gifts upon leaving office.
5. Alison Barnes	President	\$167,719	Nil	

<sup>1</sup> Grahame McCulloch received board fees of \$20,833 during the year. These fees are not retained by the officer personally and were passed on to the union for the benefit of all members. Also included in remuneration is accrued leave payments upon leaving office of \$242,626.

<sup>2</sup> Jeannie Rea received accrued leave payments upon leaving office of \$131,330.

<sup>3</sup> Gabe Gooding received \$6,084 for relocation costs from WA to Victoria upon taking up office as National Assistant Secretary.

### Officers' material personal interests

Officers whose duties include duties that relate to the financial management of the organisation or branch must disclose to their Committee of Management any material personal interests they hold (excluding exempted interests) that relate to the affairs of the organisation or branch. These interests must be recorded in the minutes of the Committee of Management. Details of these interests must be provided within 28 days if requested, in writing, by a member of the organisation or branch.

### Payments to related parties and declared persons or bodies

During the financial year, the NTEU made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
29/08/2018	Federation of Education Unions	Controlled subsidiary	Rent and outgoings	\$6,144.60	All transactions at arm's length
15/11/2018				\$6,298.60	
17/01/2019				\$6,144.60	
11/04/2019				\$6,375.60	

Signed by the officer:



Dated: 2/12/17

*[PLEASE NOTE: An Officer and Related Party Disclosure Statement must be lodged with the Registered Organisations Commission within 6 months of the end of the financial year and must be provided to members. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*