

Level 5 11 Exhibition Street, Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7989 Fax: (03 9655 0410

Dr Jeremy Smith Branch President National Tertiary Education Industry Union University of Ballarat Branch PO Box 663 BALLARAT VIC 3353

Dear Dr Smith

Re: Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule) Financial reports for year ended 30 June 2006 - FR 2006/266

I have received the financial reports for the University of Ballarat Branch of the National Tertiary Education Industry Union for the year ended 30 June 2006 and the subsequent correspondence dated 19 February 2007. The documents were lodged in the Industrial Registry on 13 February and 20 February 2007.

The financial documents have been filed.

Although the documents have been filed, I would like to comment on some issues arising out of the reports. I make these comments to assist you when you next prepare the financial reports. You *do not* need to take any further action in respect of the financial reports already lodged.

1. Recovery of Wages Activity

I note the accounts did not provide any information in relation to any recovery of wages activity. The financial reporting of recovery of wages activity is specified in items 16 to 23 and item 25(f) of the Industrial Registrar's reporting guidelines. Where the reporting unit has not undertaken any recovery of wages activity for the financial year a statement by the auditor or by the committee of management to the effect that there was no recovery of wages activity for the financial year would be sufficient.

2. Electronic Lodgement

I encourage you to take advantage of the electronic lodgment service provided by the Registry for future lodgments. You may register as a user and then lodge your documents via the Electronic Lodgment page of the AIRC website at www.airc.gov.au. Alternatively, you may send an email with the documents attached to riateam3@air.gov.au.

Should you wish to discuss any matters contained in this correspondence I can be contacted on (03) 8661 7989 (Wednesday and Thursday) or by email at Cynthia.lobooth@air.gov.au.

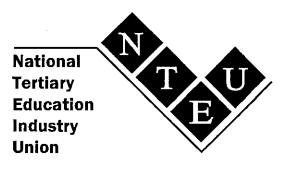
Yours sincerely,

Cynthia Lo-Booth

Statutory Services Branch

egel Briel

1 March 2007



University of Ballarat Branch ABN 38 579 396 344

19 February 2007

Ms Cynthia Lo-Booth Statutory Services Branch Australian Industrial Registry GPO Box 1994 Melbourne VIC 3001

Dear Ms Lo-Booth

Re: Financial reports for year ended 30 June 2006 - FR 2006/266

Thank you for your email of 16 February 2007. In response to your request, I hereby confirm the following:

- The full report was provided to the members on 13 November 2006.
- The documents supplied to the members and presented to the general meeting on 13 December 2006 were identical to the lodged documents, but were unsigned and undated copies.
- The declarations by the committee of management were resolved at a meeting of that committee on 10 November 2006 a signed copy of the minutes of that meeting is available upon request.

The certificate signed on 9 February is the correct one, and I apologise for any confusion. Please contact Janette Dalgliesh in our Branch Office if you have any further queries.

Yours since ty

or Jeremy Smith

Branch President



Mr Jeremy Smith Branch Secretary National Tertiary Education Industry Union University of Ballarat Branch PO Box 663 BALLARAT VIC 3353

Dear Mr Smith

Re: Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule) Financial reports for year ended 30 June 2006 - FR 2006/266

I have received the financial reports for the University of Ballarat Branch of the National Tertiary Education Industry Union for the year ended 30 June 2006. The documents were lodged in the Industrial Registry on 13 February 2007.

The financial documents have not yet been filed.

I will require further information as explained below in order to file the branch's financial report.

Timescale Requirements

The financial reports should be prepared, audited, supplied to members, presented to a meeting and lodged in the Industrial Registry within certain timescale requirements.

Two different certificates of authorised officer were lodged – dated 28 December 2006 and 9 February 2007. The former certificate provides that the full report was supplied to the members on 13 December 2006. The latter certificate provides the same was provided on 13 November 2006. Both certificates provide that the full report was presented to a general meeting of members on 13 December 2006.

Given that the operating report is dated 26 December 2006, the committee of management statement is dated 28 December 2006 and the auditor's report is dated 31 December 2006 it would appear that such documents supplied to members were unsigned and undated copies.

Could you please confirm in writing the correct date that the full report was provided to the members and whether the documents supplied to the members and presented to the general meeting were the same as the documents lodged but unsigned and undated copies.

Furthermore, the committee of management statement omitted to provide the date of resolution as required by item 26(b) of the Industrial Registrar's reporting guidelines. Could you please confirm in writing the date of resolution regarding the declarations contained in the committee of management statement.

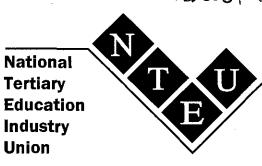
Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7989 or by email at cynthia.lobooth@air.gov.au.

Yours sincerely,

Cynthia Lo-Booth Statutory Services Branch

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16 February 2007



University of Ballarat Branch ABN 38 579 396 344

9 February 2007

Australian Industrial Registrar GPO Box 1994S Melbourne VIC 3001



Dear Registrar

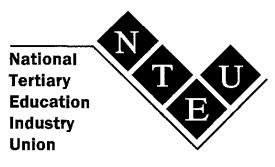
Re: NTEU University of Ballarat Branch - Financial Return for Year Ending 30 June 2006

Please find enclosed the documents sought by the Australian Industrial Registry for the National Tertiary Education Industry Union, University of Ballarat Branch.

If you need further clarification or assistance, please contact Janette Dalgliesh, Branch Organiser, on 03 5327 9163 or via email ballarat@vic.nteu.org.au.

Yours sincerely

Jeremy Smith
Branch President



University of Ballarat Branch ABN 38 579 396 344

Certificate of Secretary or Other Authorised Officer

I, Dr Jeremy Smith, being the Branch President of the National Tertiary Education Industry Union, University of Ballarat Branch (the reporting unit) certify:

- that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule
- that the full report was provided to members on 13 November 2006
- that the full report was presented to a general meeting of members of the reporting unit on 13 December 2006, in accordance with section 266 of the RAO Schedule.

Signature: 97

NATIONAL TERTIARY EDUCATION INDUSTRY UNION UNIVERSITY OF BALLARAT BRANCH GENERAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED

30th JUNE 2006
Full Report

CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER

•	Smith, being the Branch President of National Tertiary Education Industry Unior of Ballarat Branch (the reporting unit) certify:	1 —
	• that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule;	
	• that the full report was provided to members on <u>Quality B</u> 2006; and	
	• that the full report was presented to a general meeting of the members of the reporting unit on 12006, in accordance with section 266 of the RAO Schedule.	
	Signature:	
	Date: 28/12 2006	

OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006

Principal Activities

The principal activities of the Branch during the financial year were:

- To improve and protect the salaries and conditions of employment of our members;
- To represent our members in approaches to and discussions with their employer;
- To negotiate collective agreements which improve the conditions of employment of our members;
- To enforce existing industrial agreements on behalf of our members; and
- To promote industrial peace through conciliation and arbitration.

Results of Principal Activities

The Branch's principal activities resulted in the maintenance and improvement of the salaries and conditions of employment of our members, especially for those members covered by collective agreements negotiated by the Branch.

Significant Changes in the Nature of Principal Activities

There were no significant changes in the nature of the Branch's principal activities during the financial year.

Significant Changes in the Branch's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Branch.

Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme

No officer or member of the Branch was a Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme because they are an officer or a member of a registered organisation.

Number of Members

The number of persons who, at the end of the financial year, were recorded on the Register of Menibers was 267 (2005 - 264).

OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

Number of Employees

The number of persons who were, at the end of the financial year, employees of the Branch was nil, measured on a full-time equivalent basis.

Members of the Committee of Management

The persons who held office as members of the Committee of Management of the Branch at the beginning of the financial year were:

Branch President	Jeremy Smith
Vice-President (Academic)	Steven McEachern
Vice-President (General)	Debbie Lord
Committee Member	Stephen Carey
Committee Member	Rose Counsel
Committee Member	Maxine Kingston
Committee Member	Angus McLachlan

There were no changes to the composition of the Committee of Management during the financial year 1st July 2005 to 30th June 2006 unless mentioned above.

OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

Manner of Resignation - s254(2)(c)

Members may resign from the organisation in accordance with Rule 11 (Resignation from Membership) which reads as follows:

- 11.1 A member may resign from membership by written notice addressed and delivered to the member's Division Secretary or Branch Secretary provided that:
 - (a) Where a written notice of resignation is received by a Division Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the appropriate Branch Secretary;
 - (b) Where a written notice of resignation is received by a Branch Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the relevant Division Secretary.
- 11.2 A notice of resignation from membership takes effect:
 - (a) where the member ceases to be eligible to become a member of the Union
 - (i) on the day on which the notice is received by the Union; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) in any other case:
 - (i) at the end of two weeks, or if permitted by law three months after the notice is received by the Union; or
 - (ii) on the day specified in the notice;

whichever is later.

- 11.3 Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a court of competent jurisdiction, as a debt due to the Union.
- 11.4 A notice delivered to the Division Secretary or Branch Secretary shall be taken to have been received by the Union when it was delivered.

OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

- 11.5 A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with sub-rule 1 of this rule.
- 11.6 A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.
- 11.7 Cessation of payment of any dues, levies and other amounts by a member does not, of itself, terminate membership of the Union.

Name JARMY SMITS

Title 1/2

Signature

Date: <u>W/_12/2006</u>

COMMITTEE OF MANAGEMENT STATEMENT

On	2006, th	ne Commi	tee of	Management	of the	National	Tertiary
Education Industry Union —	Jniversity	of Ballarat	Branch	(the reporting	unit) pa	assed the f	ollowing
resolution in relation to the (General Pu	rpose Finar	icial Re	port (GPFR) c	f the re	porting un	it for the
financial year ended 30th Jur	e 2006:	_	·		•		

The Committee of Management declares that in relation to the GFPR that, in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GFPR relates and since the end of that year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the National Tertiary Education Industry Union, including the Branch rules;
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the National Tertiary Education Industry Union, including the rules concerning Branches of that union;
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations;
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the National Tertiary Education Industry Union;
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar;

COMMITTEE OF MANAGEMENT STATEMENT (Continued)

- (vi) No orders for the inspection of financial records have been made by the Commission under section 273 of the RAO Schedule;
- (f) in relation to the recovery of wages activity:
 - (i) there has been no such activity undertaken by the reporting unit.

For the Committee of Ma	anagement:	Jeremy Smith
Title of Office Held:		Branch President
Signature:		
Date:	28/12	2006

INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006 \$	2005 \$
Profit / (Loss) from Continuing Operations	10,305	(404)
Retained Profits at the beginning of the financial year	13,415	13,819
Retained Profits at the end of the financial year	23,720	13,415

The accompanying notes form part of these accounts.

BALANCE SHEET AS AT 30th JUNE 2006

	Note	2006 \$	2005 \$
CURRENT ASSETS Cash and Cash Equivalents Prepayments	2 3	25,745 1,115	20,210 -
TOTAL CURRENT ASSETS		26,860	20,210
NON CURRENT ASSETS Plant & Equipment	4	681	882
TOTAL NON-CURRENT ASSETS		681	882
TOTAL ASSETS		27,541	21,092
CURRENT LIABILITIES Trade and Other Payables Employee Provisions	5 6	1,513	1,488 3,881
TOTAL CURRENT LIABILITIES		1,513	5,369
TOTAL LIABILITIES		1,513	5,369
NET ASSETS		26,028	15,723
MEMBERS' FUNDS Reserves Retained Profits	7	2,308 23,720	2,308 13,415
TOTAL MEMBERS' FUNDS		27,428	15,723

The accompanying notes form part of these accounts.

DETAILED INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	\$	\$ -
INCOME		
Gross Member Subscriptions *	-	90,823
Less: Capitation Fees National Office *	-	(36,813)
Equalisation and Adjustment Fund *	-	(2,910)
Capitation Fees Victorian Division *		(36,916)
Net Member Subscriptions	6,985	14,184
Equalisation Fund Subsidy	6,000	-
Interest Received	183	261
Other Income	2,678	654
BRANCH INCOME	15,846	15,099
EXPENDITURE		
Audit	1,400	1,450
Bank Charges	122	267
Campaigns & Enterprise Bargaining	2,314	434
Depreciation	746	630
Employee Provisions	(3,881)	(1,288)
Meetings & Conferences	103	94
Other	284	421
Payroll Tax	-	858
Photocopying Expenses	454	187
Rent	1,345	-
Repairs & Maintenance	181	-
Salaries & Wages – Employees	-	10,027
Stationery & Postage	208	143
Superannuation	-	1,972
Telephone & Internet	576	156
Training	1,689	-
Workcover	<u>-</u> _	152
BRANCH EXPENDITURE	5,541	15,503
PROFIT / (LOSS) FROM CONTINUING	4	
OPERATIONS	10,305	(404)

^{*} The Branch changed its method of fee collection as of 1 July 2005 whereby subscriptions were collected directly by the National Office and the net portion due to the Branch was forwarded direct from the National Office.

CASH FLOW STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	\$	\$
	Inflows	Inflows
	(Outflows)	(Outflows)
Cash flows from Operating Activities		
Receipts from members	12,985	90,823
Interest received	183	261
Other income	2,678	654
Payments to suppliers & employees	· ·	(92,562)
Net cash provided by / (used in) operating activities – Note B	6,080	(824)
Cash flows from Investing Activities		-
Purchases of fixed assets	(545)	-
	(5.45)	
	(545)	
Cash flows from Financing Activities	-	-
Net increase / (decrease) in cash and cash equivalents held	5,535	(824)
Cash and cash equivalents at the beginning of the financial year	20,210	21,034
O. b. and a beautiful and a state from the same		
Cash and cash equivalents at the end of the financial year –	25 745	20.210
Note A	25,745	20,210
	=	= :

CASH FLOW STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

2005

2006

	\$	\$
Note A Reconciliation of Cash and Cash Equivalents		
For the purposes of the cash flow statement cash and cash equivalents includes cash on hand and in banks and investments in money markets. Cash at the end of the financial year is shown in the cash flow statement is reconciled to the related items in the balance sheet as follows:		
Cash at Bank	25,745	21,210
	25,745 ======	21,210
Note B Reconciliation of net cash provided by operating activities to (loss) from continuing operations		
Profit / (Loss) from continuing operations	10,305	(404)
Non-cash flows in profit from continuing operations: Depreciation	746	630
Changes in Assets & Liabilities: (Increase) / decrease in prepayments Increase / (decrease) in trade and other payables Increase / (decrease) in employee provisions	(1,115) 25 (3,881)	238 (1,288)
	6,080	(824)

The branch has no credit stand-by or financing facilities in place.

There were no non-cash financing or investing activities during the period.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board, the Trustees' accountability requirements under the Union's Rules and the requirements under the Workplace Relations Act 1996.

The financial report covers the National Tertiary Education Industry Union – University of Ballarat Branch as an individual entity. The National Tertiary Education Industry Union is a registered organisation registered under the Workplace Relations Act 1996 and domiciled in Australia. The National Tertiary Education Industry Union – University of Ballarat Branch is a branch of that organisation.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Fixed Assets

Depreciation is provided on all fixed assets so as to write off the assets progressively over their estimated economic lives to the Branch. The prime cost method of depreciation is used.

Depreciation rates used for each class of assets are:

Class of asset

Depreciation Rate

Plant & Equipment

20 - 33%

(b) Revenue

Member subscription revenue is recognised when the respective fees have been deducted from the members' wages and salaries.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(c) Provision for Employee Entitlements

The provision relates to annual leave and long service leave and has been calculated on the basis of actual entitlements under appropriate awards, based on current wage rates.

(d) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(e) Income Tax

No income tax has been provided, as the Branch is exempt from income tax pursuant to section 50-15 of the Income Tax Assessment Act 1997, as amended.

(f) Information to be provided to members or registrar

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of sub-section (1) (2) and (3) of section 272, which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under sub-section (1).

Note: This sub-section is a civil penalty provision

(g) Economic Dependency

The continued operation of the branch is dependent upon the provision of funding from the national Equalisation and Adjustments Fund, as well as the provision of a staff member funded by the Victorian Division.

(h) Segment Reporting

The reporting entity operates in one business and geographical segment being the provision of trade union services to its members in Victoria.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
2. CASH AND CASH EQUIVALENTS	\$	\$
Cash at Bank	25,745 25,745	21,210 21,210
3. PREPAYMENTS		
Prepaid Rent	1,115	
4. PLANT AND EQUIPMENT		
Office Equipment- at cost Less: Accumulated Depreciation	5,647 (4,966)	5,102 (4,220)
	681	882
Movements in Carrying Values Opening balance at the beginning of the year Additions Depreciation Closing balance at the end of the year	882 545 (746) 681	1,512 (630) 882
5. TRADE AND OTHER PAYABLES		
Sundry Creditors And Accruals	1,513	1,487
	1,513	1,487
6. EMPLOYEE PROVISIONS		
Annual Leave Long Service Leave	- -	2,210 1,662
		3,872

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

7. RESERVES	2006 \$	2005 \$
Asset Revaluation Reserve	2,308	2,308
	2,308	2.308

8. FINANCIAL INSTRUMENTS

(a) Interest Rate Risk

The reporting entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities, is as follows:

	_	rage Effective st Rate		Interest ite
Financial Assets	2006	2005	2006	
Cash at bank	1.65%	1.95%	\$25,745	

No financial assets are subject to a fixed interest rate. No financial liabilities are subject to any interest rate.

(b) Credit Risk

The reporting entity does not have any material credit risk exposure to any single debtor or group of debtors under any financial instruments entered into by the reporting entity.

(c) Net Fair Values

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

9. UNION DETAILS

The office of the branch is located at;

University of Ballarat Branch NTEU Office University of Ballarat, Gear Avenue BALLARAT VIC 3353



PO Box 1300 Camberwell Victoria 3124 www.lock-wood.com.au ABN: 74 135 421 190



INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION UNIVERSITY OF BALLARAT BRANCH

Scope

The financial report and trustees' responsibility

The general purpose financial report comprises the income statement, balance sheet, detailed income statement, cash flow statement and accompanying notes to the financial statements and the committee of management statement for the National Tertiary Education Industry Union – University of Ballarat Branch for the year ended 30th June 2006.

The trustees of the branch are responsible for the preparation and true and fair presentation of the general purpose financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the general purpose financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Workplace Relations Act 1996 including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the branch's financial position, and of its performance as represented by the results of its operations and its cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee of management.

OCKWOOD WEHRENS
Auditors
Chartered Accountants

Telephone: 03 9882 0566 Facsimile: 03 9882 0436 1st floor 586 Burke Road Camberwell Victoria 3124 PO Box 1300 Camberwell Victoria 3124 www.lock-wood.com.au ABN: 74 135 421 190

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION UNIVERSITY OF BALLARAT BRANCH

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the general purpose financial report of the National Tertiary Education Industry Union –University of Ballarat Branch is presented fairly in accordance with:

- (i) applicable Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1 of the Workplace Relations Act 1996, and
- (ii) other mandatory professional reporting requirements.

LOCKWOOD WEHRENS

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Chartered Accountants

Camberwell

ANDREW WEHRENS

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Member of The Institute of Chartered Accountants in Australia – 79117, holder

of a current Certificate of Public Practice

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