



Australian Government
Australian Industrial Registry

Level 5, 11 Exhibition Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7764
Fax: (03) 9655 0410
Email: kevin.donnellan@air.gov.au

Mr Ron Slee
Branch Secretary
National Tertiary Education Industry Union
Flinders University Branch

email: nteu.flinders@internode.on.net

Dear Mr Slee

Re: Financial Report for the National Tertiary Education Industry Union, Flinders University Branch for year ended 30 June 2007 – FR2007/327

I acknowledge receipt of the financial report of the National Tertiary Education Industry Union, Flinders University Branch for the year ended 30 June 2007. The documents were lodged with the Registry on 29 November 2007 and subsequent correspondence of 10 December 2007.

The financial report has now been filed.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged.

Operating Report

Right of members to resign

Subsection 254(2)(c) requires the operating report to “give details” of the right of members to resign from the reporting unit under section 174 of the RAO Schedule. This requirement may be met by the inclusion of a statement that a member has the right to resign and a reference to the relevant rule, which makes such provision. Alternatively, the complete text of the relevant resignation rule may be reproduced in the report. It would appear in this case that rule 11 of the organisation’s Rules is applicable.

I note that the information provided does not meet either of the above requirements. Future financial reports should provide the required information.

Trustee of superannuation entity

The operating report indicates that in relation to “detail of superannuation trustees” the result was “not applicable”.

Subsection 254(2)(d) of Schedule 1 requires details of any *officer or member* of the reporting unit who is a trustee, or a director of a company that is a trustee, of a superannuation entity or an exempt public sector superannuation scheme.

If no officers or members of the reporting unit is a trustee of a superannuation entity, the preferred wording to satisfy the s254(2)(d) is:

“No officer or member of the reporting unit holds a position as a trustee or director of a superannuation entity or exempt public sector superannuation scheme where the criterion for holding such position is that they are an officer or member of an organisation.”

Committee of Management Statement

Recovery of wages activity

I remind you that the applicable Reporting Guidelines require the Committee of Management Statement to include information in relation to recovery of wages activity. If there has been no recovery of wages activity you may wish to consider words such as:

(xz) in relation to the recovery of wages activity:

(i) there has been no such activity undertaken by the reporting unit.

Audit Report

Schedule 1

Reference to Schedule 1B of the Act, should properly refer to Schedule 1.

Income Statement

Capitation and Levies

The Reporting Guidelines of the Industrial Registrar made under s.255 of the RAO Schedule prescribe certain disclosure requirements in addition to those prescribed by Australian Accounting Standards.

I note in the Income Statement for the year ended 30 June 2007 there are disclosures for “NTEU SA Division Capitation & Levies” and “NTEU National Office Capitation & Levies”. I further note that note 12 to the financial documents provides, among other things, disclosures of Capitation Fees and Defence Fund Levy paid to the NTEU National Office.

Items 11(b) and (e) of the Reporting Guidelines requires that balances for expenditures in relation to capitation fees and levies be itemised separately.

This issue was brought to the branch’s attention last year in our letter dated 20 December 2006. Please ensure this is addressed in preparation of future financial reports.

Notice for Future Reports

It should be noted that the Industrial Registrar attaches importance to reporting units both fully satisfying the obligations under Schedule 1 and to those obligations being discharged within the requisite timeframes. You should ensure that future financial returns fully satisfy the above obligations.

In the event the documents submitted do not fully comply with the legislative requirements in Schedule 1 then the report will not be filed and the reporting unit will be required to repeat these aspects that do not comply.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Kevin Donnellan', with a long horizontal flourish extending to the right.

Kevin Donnellan

Statutory Services Branch
11 January 2008



NATIONAL TERTIARY EDUCATION INDUSTRY UNION

FLINDERS UNIVERSITY BRANCH

Room 0101
Plaza
Humanities Building

Tel. (08) 8201 2656
Fax. (08) 8201 3807
Email: nteu.flinders@internode.on.net

10th December 2007

Australian Industrial Registry
Statutory Services Branch
GPO Box 1994
MELBOURNE VIC 3001

Attention Mr Kevin Donnellan (Statutory Services Officer, Team 3)

Dear Sir

Financial Returns for year ended 30 June 2007 – NTEU Flinders University Branch

In response to your letter received on 7th December 2007, we attach an amended Audit Report from Messenger Zerner, with the correct wording in the Auditor's Opinion section of the document.

We trust that this will now meet all requirements.

Yours sincerely

Ron Slee
Secretary



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Messenger Zerner

INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF
THE NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY BRANCH

REPORT ON THE FINANCIAL REPORT

We have audited the accompanying financial report of National Tertiary Education Industry Union – Flinders University Branch (NTEU-FU), which comprises the balance sheet as at 30 June 2007, and the income statement, statement of recognised income and expenditure and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

I am an approved auditor for the purposes of the Registration and Accountability of Organisations Schedule (Schedule 1B to the Workplace Relations Act 1996) [the RAO Schedule].

Committee's Responsibility for the Financial Report

The committee of the union is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Workplace Relations Act 1996, as amended. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

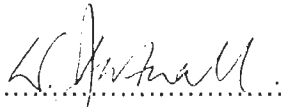
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

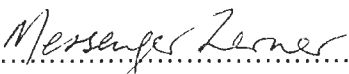
Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

AUDITORS OPINION

In our opinion the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by part 3 of chapter 8 of the RAO schedule of the Workplace Relations Act 1996.


.....
W G DARTNALL
Adelaide


.....
MESSENGER ZERNER PTY LTD
Chartered Accountants

Dated 18 day of October 2007



Mr Ron Slee
Branch Secretary
National Tertiary Education Industry Union
Flinders University Branch

email: nteu.flinders@internode.on.net

Dear Mr Slee

Re: Financial Report for the National Tertiary Education Industry Union, Flinders University Branch for year ended 30 June 2007 – FR2007/327

I acknowledge receipt of the financial report of the National Tertiary Education Industry Union, Flinders University Branch for the year ended 30 June 2007. The documents were lodged with the Registry on 29 November 2007.

The financial report has not been filed.

The following matters require your attention before any action can be taken to file the above report.

Audit Report

Auditor's Opinion

The Audit Report lodged contained the following Auditor's Opinion:

“In our opinion, the financial report of the National Tertiary Education Industry Union – Flinders University Branch (NTEU-FU) is in accordance with the Workplace Relations Act 1996, as amended including:

- i. giving a true and fair view of the Union's financial position as at 30 June 2007 and of their performance for the year ended on that date; and*
- ii complying with Australian Accounting Standards (including Australian Accounting Interpretations) and the Workplace Relations Act 1996, as amended.”*

The term “true and fair view” was used in the superseded legislation. Subsection 257(5) of the RAO Schedule sets out the matters upon which an auditor is required to make an opinion on whether the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and other requirements of the RAO Schedule. The following wording in the auditor's opinion would satisfy the requirements:

“In our opinion the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the RAO Schedule of the Workplace Relations Act 1996.”

I would request that a new Auditor's Opinion is lodged reflecting the above wording.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to read 'K Donnellan', with a long horizontal flourish extending to the right.

Kevin Donnellan

Statutory Services Branch
7 December 2007

FR2007/327



NATIONAL TERTIARY EDUCATION INDUSTRY UNION

FLINDERS UNIVERSITY BRANCH

Room 0101
Plaza
Humanities Building

Tel. (08) 8201 2656
Fax. (08) 8201 3807
Email: nteu.flinders@internode.on.net

26th November 2007

Australian Industrial Registry
Principal Registry
Box 1994S, GPO
MELBOURNE VIC 3001

Dear Sir

Financial Returns for year ended 30 June 2007 – NTEU Flinders University Branch

Enclosed please find:

- General Purpose Financial Report for the year ended 30 June 2007.
- Secretary's Certificate signed by Mr Ron Slee, Secretary of the Branch.

A copy of the General Purpose Financial Report was distributed to each member with the notice of the Annual General Meeting by Newsletter No.6/07 dated 25th October 2007.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Ron Slee', is positioned below the 'Yours sincerely' text.

Ron Slee
Secretary

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**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY BRANCH**

CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER
S268 of Schedule 1B *Workplace Relations Act 1996*

I Mr Ron Slee, being the Secretary of the National Tertiary Education Union – Flinders University Branch certify:

- that the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
- that the full report was provided to members on 25th October 2007
- that the full report was presented to a general meeting of members of the reporting unit on 22nd November 2007 in accordance with section 266 of the RAO Schedule.

Signature: _____

Ron Slee

Date: _____

26/11/07



NATIONAL TERTIARY EDUCATION INDUSTRY UNION

FLINDERS UNIVERSITY

**FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2007**

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Operating Report

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Income Statement

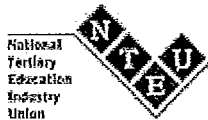
Balance Sheet

Statement of Changes in Equity

Cash flow Statement

Notes to the Financial Statements

Auditor's Report



NATIONAL TERTIARY EDUCATION INDUSTRY UNION FLINDERS UNIVERSITY BRANCH

COMMITTEE OF MANAGEMENT STATEMENT

On 10th October 2007 the Committee of Management of the National Tertiary Education Industry Union – Flinders University Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2007.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

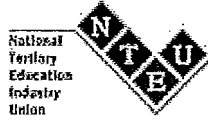
For Committee of Management: Ron Slee

Title of Office held: Branch Treasurer

Signature: Ron Slee

Date: 10/10/07

MZ.



NATIONAL TERTIARY EDUCATION INDUSTRY UNION FLINDERS UNIVERSITY BRANCH

OPERATING REPORT

I, Associate Professor Michael Brunger, being President of the National Tertiary Education Industry Union, Flinders University Branch, report operations for the year ended 30 June 2007 as follows:

No. of Members

521

No. of Employees

One Branch Organiser

Review of Principal Activities

1. Consultation with members re University Collective Bargaining
2. Negotiation with University on Collective Bargaining
3. Negotiation and certification of a new Collective Agreement in the Australian Industrial Relations Commission with the Flinders Campus Community Services Inc.
4. Participation on the University Consultative Committee, which formally consults on Collective Agreement matters.
5. Consultation with members and University, and response to University, on University policy and procedure
6. Union representation on University committees
7. Advice and consultation on personal cases
8. Provision of services to members (e.g. legal service)
9. Supervision of branch administration, finance and industrial officer activities
10. Twice monthly Branch Committee meetings to initiate, authorise, monitor and evaluate activities 1-9
11. NTEU Branch participation in National NTEU conferences and meetings, and South Australian NTEU Division meetings

Results of Principal activities

1. A new Collective Agreement for 2006-2008 was agreed in principle with Flinders University, and commenced on 20th August 2006.
2. Represented members in organisational change issues in Schools of Medicine, Nursing & Midwifery, Informatics & Engineering and Faculty of Education, Humanities, Law & Theology.
3. The NTEU has represented members in Disciplinary proceedings.
4. Proposed policy changes in relation to Academic career structure and improving conditions for Research staff.
5. Participation in National and State Campaigns concerning industrial relations issues.
6. Regular Branch Committee meetings and Delegates meetings have occurred.
7. Annual General Meeting of members.

Significant changes in nature of Principal Activities

There were no significant changes in the nature of the Association's Principal activities during the financial year.

Significant changes in Association's Financial Affairs

Significant additional costs have continued to be incurred by the NTEU Branch due to the obligations imposed by the Higher Education Workplace Relations Requirements (HEWRRs), e.g. rent on office accommodation and commission charge by University on payroll deductions of union fees.

In order to offset these increased costs, National NTEU reimbursed the Branch from the National NTEU Equalisation & Adjustment Fund.

Details of right of members to resign

Members are advised in writing on the NTEU Membership Application form which they are required to sign in order to join NTEU that

"You may resign by written notice to the Division or Branch Secretary. Where you cease to be eligible to become a member, resignation shall take effect on the date the notice is received or on the day specified in your notice, whichever is later. In any other case, you must give at least two weeks notice. Members are required to pay dues and levies as set by the Union from time to time in accordance with NTEU rules. Further information on financial obligations, including a copy of the rules, is available from your Branch."


Details of superannuation trustees

Not applicable.

Details of membership of Committee of Management

October 2006-September 2008

President:	A/Prof. Michael Brunger	SoCPES	michael.brunger@flinders.edu.au
Secretary:	Mr Ron Slee	Admissions	ron.slee@flinders.edu.au
Vice-President (Academic):	A/Prof. Ian Hunt	Philosophy	ian.hunt@flinders.edu.au
Vice-President (General Staff):	Ms Carol Gibb	Public Health	carol.gibb@flinders.edu.au
Committee:	A/Prof. Tracey Bunda	Yunggoendi	tracey.bunda@flinders.edu.au
	Ms Margaret Hall	Nursing	margaret.m.hall@flinders.edu.au
	Ms Johanna Hall	Library	johanna.hall@flinders.edu.au
	Dr Alia Imtoual	Education	alia.imtoual@flinders.edu.au
	A/Prof. David Powers	Info. & Eng.	david.powers@flinders.edu.au
	Dr Jane Robbins	Politics	jane.robbins@flinders.edu.au

SIGNATURE: .....

Date: 10 October 2007

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2007**

	NOTE	2007	2006
Revenue	2	283,285	254,191
NTEU SA Division Capitation & Levies	13	(44,966)	(55,159)
NTEU National Office Capitation & Levies	13	(144,068)	(131,439)
Depreciation expense	3	(2,397)	(1,460)
National EAF Payroll Contribution		(37,040)	(36,441)
Payroll Tax Liability		(1,926)	(1,233)
Accounting Expense	4	(2,620)	(1,830)
Auditors' Remuneration	4	(1,430)	(1,350)
Other expenses		(32,693)	(24,504)
		-----	-----
PROFIT/(LOSS) Operations		\$16,145	\$775
		-----	-----

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The accompanying notes form part of these financial statements

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**BALANCE SHEET
AS AT 30 JUNE 2007**

	NOTE	2007	2006
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	5	5,012	5,737
Trade and Other Receivables	6	4,084	4,253
		-----	-----
TOTAL CURRENT ASSETS		9,096	9,990
		-----	-----
NON CURRENT ASSETS			
Property, Plant & Equipment	7	12,404	6,525
		-----	-----
TOTAL NON-CURRENT ASSETS		12,404	6,525
		-----	-----
TOTAL ASSETS		21,500	16,515
		-----	-----
CURRENT LIABILITIES			
Trade and Other Payables	8	8,179	19,339
		-----	-----
TOTAL CURRENT LIABILITIES		8,179	19,339
		-----	-----
TOTAL LIABILITIES		8,179	19,339
		-----	-----
NET ASSETS		13,321	(2,824)
		-----	-----
EQUITY			
Retained Earnings/(Deficit)		13,321	(2,824)
		-----	-----
TOTAL EQUITY		13,321	(2,824)
		-----	-----

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The accompanying notes form part of these financial statements

NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY

STATEMENT OF RECOGNISED INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2007

	Retained Earnings	Total
Balance 1 July 2005	(3,599)	(3,599)
Profit attributable to members	775	775
	-----	-----
Balance at 30 June 2006	(2,824)	(2,824)
Profit attributable to members	16,145	16,145
	-----	-----
Balance at 30 June 2007	13,321	13,321
	-----	-----

MZ.

The accompanying notes form part of these financial statements

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2007**

	NOTE	2007	2006
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members		282,762	276,749
Payments to suppliers and employees		(273,850)	(256,934)
Interest received		13	12
		-----	-----
Net Cash provided by operating activities	14	8,925	19,827
		-----	-----
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant & equipment		(9,650)	(2,614)
Proceeds from sale of property, plant & equipment		0	150
		-----	-----
Net Cash provided by (used in) investing activities		(9,650)	(2,464)
		-----	-----
Net increase/(decrease) in cash held		(725)	17,363
Cash at beginning of year		5,737	(11,626)
		-----	-----
CASH AT END OF FINANCIAL YEAR	5	5,012	5,737
		-----	-----

M2.

The accompanying notes form part of these financial statements

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007**

Note 1 : Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Workplace Relations Act 1996, as amended.

The financial report covers the National Tertiary Education Industry Union – Flinders University Branch.

The financial report of the National Tertiary Education Industry Union – Flinders University Branch as an individual entity complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following is a summary of the material accounting policies adopted in the preparation of the financial report. The accounting policies have been consistently applied unless otherwise stated.

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

The accounts have been prepared on a going concern basis. To offset increased costs such as rent for office accommodation and commission charge by Flinders University for payroll deductions, National NTEU reimbursed the Branch from the National NTEU Equalisation & Adjustment Fund.

(a) Property, Plant & Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on a cost basis less depreciation.

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**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007 (continued)

The carrying amount of plant and equipment is reviewed annually by the Association to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets are depreciated on a diminishing value basis over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Class of Fixed Asset	Depreciation Rate
Office equipment	6.6% - 25%

- (b) Income Tax
The union is exempt from income tax.
- (c) Revenue
Membership income and interest income is brought to account when received.
- (d) Cash and Cash Equivalents
Cash and cash equivalents include cash on hand, at banks and on deposit. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.
- (c) Goods and Services Tax (GST)
Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet Position are shown inclusive of GST.
- (f) Comparatives
Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current financial year information and other disclosures.

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**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007 (continued)**

(g) Workplace Relations Act 1996 (as amended)

The attention of members is drawn to the Workplace Relations Act 1996 (as amended) in particular to Subsections 272(1), (2) and (c) set out below.

272(1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

272(2) The application must be made in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

272(3) A reporting unit must comply with an application made under subsection (1).

Note 2: Revenue

	<u>2007</u>	<u>2006</u>
Operating activities		
- membership subscriptions	227,751	221,543
- sundry income	47,495	21,444
	275,246	242,987
Non-operating activities		
- interest received	13	12
- transfer from USASA	8,026	11,192
Total Revenue	283,285	254,191

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**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007 (continued)**

	<u>2007</u>	<u>2006</u>
Note 3: Profit		
Expenses		
Depreciation of property, plant & equipment	2,397	1,460
	-----	-----
Note 4: Auditors' Remuneration		
Remuneration of the auditors for		
- audit or review services	1,430	1,350
- other services	2,620	1,830
	-----	-----
	4,050	3,180
	-----	-----
Note 5: Cash and Cash Equivalents		
Cash on Hand	10	12
Cash at Bank	5,002	5,725
	-----	-----
	5,012	5,737
	-----	-----
Note 6: Trade and Other Receivables		
Sundry Debtors	4,084	4,253
	-----	-----
	4,084	4,253
	-----	-----
Note 7: Property, Plant & Equipment		
Plant & Equipment	17,520	14,648
less: Accumulated Depreciation	(5,116)	(8,123)
	-----	-----
	12,404	6,525
	-----	-----

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

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**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007 (continued)**

	<u>2007</u>	<u>2006</u>
	Plant & Equipment	Total
		\$
Balance at the beginning of year	6,525	6,525
Additions	9,650	9,650
Disposals	(1,374)	(1,374)
Depreciation Expense	(2,397)	2,397
	-----	-----
Carrying amount at the end of year	12,404	12,404
	-----	-----
 Note 8: Trade and Other Payables		
Trade Creditors	3,469	6,159
Provision for Annual Leave	1,011	1,011
Income in Advance	3,699	12,169
	-----	-----
	8,179	19,339
	-----	-----

Note 9: Segment Reporting

The entity operates predominantly in one business and geographical segment, being a union for the benefit of members of Flinders University.

Note 10: Entity Details

The principal place of business is:

NTEU Flinders University Branch
Room 0101 Plaza
Humanities Building
Flinders University
Bedford Park SA 5042

Note 11: Reporting Guidelines

In accordance with Section 255 of the Workplace Relations Act 1996, as amended, the following information is provided:

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**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007 (continued)**

- (a) an amount of \$8,398 was paid in 2006 and \$12,770 was paid in 2007 to Flinders University as consideration for the employer making payroll deductions of membership subscriptions;
- (b) no amount was paid in 2006 and 2007 for legal costs or expenses related to litigation or other legal matters.

Note 12: Related Party Transactions

The names of the members of the Committee during the financial year were:

From September 2006 – October 2007

M Brunger (President), R Slee (Secretary), I Hunt (Vice-President Academic), C Gibb (Vice-President General Staff), T Bunda, J Hall, M Hall, A Imtoul, D Powers, J Robbins.

Other Related Party Transactions

(a) NTEU SA State Division and NTEU National Office

The NTEU Flinders University Branch has transactions with both the NTEU SA State Division and NTEU National Office, all of these transactions are on normal commercial terms and conditions.

Capitation fees are paid to the SA Division, the amounts payable are determined by the SA Division. In 2007 these totalled \$44,966 (2006 \$55,159).

Capitation fees and defence fund levy paid to NTEU National Office totalled \$144,068 in 2007 (\$131,439 in 2006). Again these amounts are determined by the NTEU National Office.

(b) Universities' Staff Association of South Australia (USASA)

Transactions with USASA are on normal commercial terms and conditions.

At balance date no amount is payable or receivable from USASA.

	<u>2007</u>	<u>2006</u>
Note 13: Cash Flow Information		
Reconciliation of Cash Flow from Operations with Profit/(Loss) from Ordinary activities		
Profit/(deficit)	16,145	775
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit/(deficit)		
Depreciation	2,397	1,460
Net (gain)/loss on disposal of property, plant & equipment	1,374	(150)

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**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007 (continued)**

	2007	2006
Changes in assets and liabilities		
(Increase)/Decrease in receivables	169	6,581
Increase/(Decrease) in payables	(11,160)	(1,008)
Increase/(Decrease) in provision	-	12,169
	8,925	19,827

Note 14: Financial Instruments

(a) Financial Risk Management

The Union's financial instruments consist mainly of deposits with banks, accounts receivable and payable.

The Union does not have any derivative instruments at 30 June 2007.

(i) Treasury Risk Management

A committee meets on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

(ii) Financial Risks

The main risks the association is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Interest rate risk

Interest rate risk is managed with floating rate debt.

Foreign currency risk

The Union is not exposed to fluctuations in foreign currencies.

Liquidity risk

The Union manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

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**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007 (continued)**

The Union does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the Union.

Price risk

The Union is not exposed to any material commodity price risk.

(b) Interest Rate Risk

The entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial liabilities, is as follows:

	Weighted Average Effective Interest Rate		Floating Interest Rate		Fixed Interest Rate Maturing			
					Within 1 year		1 to 5 years	
	2007	2006	2007	2006	2007	2006	2007	2006
FINANCIAL ASSETS	%	%	\$	\$	\$	\$	\$	\$
Cash	.05	.05	5,002	5,725	-	-	-	-
TOTAL FINANCIAL ASSETS	.05	.05	5,002	5,725	-	-	-	-
FINANCIAL LIABILITIES								
Bank Overdraft	-	-	-	-	-	-	-	-
TOTAL FINANCIAL LIABILITIES	-	-	-	-	-	-	-	-

(c) Net Fair Values

Methods and assumptions used in determining net fair value.

For all assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

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INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF
THE NATIONAL TERTIARY EDUCATION INDUSTRY UNION
FLINDERS UNIVERSITY BRANCH

REPORT ON THE FINANCIAL REPORT

We have audited the accompanying financial report of National Tertiary Education Industry Union – Flinders University Branch (NTEU-FU), which comprises the balance sheet as at 30 June 2007, and the income statement, statement of recognised income and expenditure and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

I am an approved auditor for the purposes of the Registration and Accountability of Organisations Schedule (Schedule 1B to the Workplace Relations Act 1996) [the RAO Schedule].

Committee's Responsibility for the Financial Report

The committee of the union is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Workplace Relations Act 1996, as amended. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.


Independence

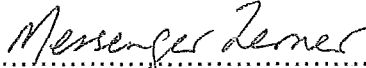
In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

AUDITORS OPINION

In our opinion, the financial report of National Tertiary Education Industry Union – Flinders University Branch (NTEU-FU) is in accordance with the Workplace Relations Act 1996, as amended including:

- i giving a true and fair view of the Union's financial position as at 30 June 2007 and of their performance for the year ended on that date; and
- ii complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Workplace Relations Act 1996, as amended.


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W G DARTNALL
Adelaide


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MESSENGER ZERNER PTY LTD
Chartered Accountants

Dated 18 day of October 2007