

Level 35, Nauru House 80 Collins Street, Melbourne, VIC 3000 GPO Box 1994S, Melbourne, VIC 3001 Telephone: (03) 8661 7764 Fax: (03) 9654 6672

Mr. Michael Barry Secretary National Tertiary Education Industry Union Melbourne University Branch Old Metallurgy Building University of Melbourne Parkville VIC 3052

Dear Mr. Barry,

Re: Financial documents for year ended 30 June 2003

FR2003/438

I have received the financial documents of the Melbourne University Branch of the National Tertiary Education Industry Union for the year ended 30 June 2003 lodged under cover of your communication dated 22 December 2003.

Having regard to the requirements of Division 11 of Part IX of the Workplace Relations Act 1996 and Part VII of the Workplace Relations Regulations your attention is drawn to the following:

Secretary's certificate

Date of meeting

As discussed the inclusion of the date of the meeting in the secretary's certificate is not expressly required by section 280 but including the date can demonstrate compliance with the timescale requirements arising under subsections 279(6) or (7), as the case may be.

The documents have been filed.

Yours sincerely,

Marylyn Beare

Statutory Services Branch

8 January, 2004



22nd December 2003

UNIVERSITY OF MELBOURNE BRANCH

Old Metallurgy Building, The University of Melbourne 3010 Tel: (03) 8344 6828 Fax: (03) 9348 1162 Email: v.mimis@unimelb.edu.au

Deputy Industrial Registrar Australian Industrial Registry G.P.O. Box 1994S Melbourne 3001

Dear Sir/Madam

Re: National Tertiary Education Industry Union – University of Melbourne Branch Audited Accounts 2002/2003.

Enclosed are the audited accounts for NTEU University of Melbourne Branch for the period 1/7/2002 - 30/6/2003. The attached documents have been supplied to members in accordance with subsections 279(1) and (3), and presented to a meeting in accordance with subsection 279(6).

Yours sincerely

Michael Barry Secretary



Lockwood & Co (Melb) Pty Ltd

ABN 36 290 638 803 ACN 101 133 804 Business Consultants

Lockwood Wehrens ABN 74 135 421 190 Chartered Accountants Auditors

NATIONAL TERTIARY EDUCATION UNION UNIVERSITY OF MELBOURNE BRANCH

FINANCIAL REPORT FOR THE YEAR ENDED 30TH JUNE 2003

CONTENTS

| | Page No. |
|---|----------|
| Accounting Officer's Certificate | 1 |
| Committee of Management's Certificate | 2 |
| Statement by Members of the Committee of Management | 3 |
| Balance Sheet | 4 |
| Income and Expenditure Statement | 5 |
| Detailed Income and Expenditure Statement | 6 – 7 |
| Notes to the Financial Statements | 8 – 10 |
| Independent Audit Report | 11 – 12 |



PO Box 1300 1st Floor 586 Burke Road Camberwell Vic 3124

ACCOUNTING OFFICER'S CERTIFICATE FOR THE YEAR ENDED 30TH JUNE 2003

I, Mike Barry, being the officer responsible for keeping the accounting records of the National Tertiary Education Union - University of Melbourne Branch certify that as at 30th June 2003 the number of members of the organisation was 1,792 (2002 1,736).

In my opinion:

- (i) The accompanying accounts show a true and fair view of the financial affairs of the organisation as at 30th June 2003.
- (ii)A record has been kept of all monies paid or collected from members of the organisation and all monies so paid or collected have been credited to the bank account to which those monies are to be credited in accordance with the rules of the organisation.
- (iii)Before any expenditure was incurred by the organisation, approval of the incurring of the expenditure was obtained in accordance with the rules of the organisation.
- (iv)No payments were made out if funds or accounts operated by contributions collected from members, or other funds, the operation of which is required by the rules of the organisation, for a purpose other than the purpose for which the fund was empowered.
- (v)No loans or other financial benefits, other than remuneration in respect of their full time employment with the organisation (or honoraria in respect of their holding office in the organisation) were made to persons holding office in the organisation.
- (vi)The register of members of the organisation was maintained in accordance with the requirements of the Workplace Relations Act 1996, as amended.

Mike Barry

Branch Accounting Officer

10 September 2003

COMMITTEE OF MANAGEMENT'S CERTIFICATE FOR THE YEAR ENDED 30TH JUNE 2003

We, David Wood and Mike Barry, being two members of the Branch Committee of the National Tertiary Education Union - University of Melbourne Branch do state on behalf of the Branch Committee and in accordance with a resolution passed by the Branch Executive that:

- (1)in the opinion of the Branch Committee the attached accounts show a true and fair view of the financial affairs of the organisation as at 30th June 2003;
- (2)in the opinion of the Branch Committee meetings of the Committee of Management of the organisation were held during the year ended 30th June 2003 in accordance with the rules of the organisation;
- (3)to the knowledge of any member of the Branch Committee there have been no instances where records of the organisation or other documents (not being documents containing information made available to a member of the organisation under Sub-Section 274 (1, 2, & 3) Workplace Relations Act 1996 or copies of those records or documents, or copies of the rules of the organisation, have not been furnished, or made available, to members in accordance with the requirements of the Workplace Relations Act 1996, as amended, the Regulations thereto or the rules of the organisation; and

(4)the organisation has complied with Sub-sections 279 (1) and (6) of the Act in relation to the Financial Accounts in respect of the year ended 30th June 2002 and the Auditor's report therein

David Wood

Branch Treasurer

(September 2003

Mike Barry

Branch Secretary

16 September 2003

STATEMENT BY MEMBERS OF THE COMMITTEE OF MANAGEMENT FOR THE YEAR ENDED 30TH JUNE 2003

The trustees have determined that the organisation is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the trustees the attached financial statements as set out on pages 1 to 10.

- 1. Present fairly the financial position of the National Tertiary Education Union University of Melbourne Branch as at 30th June 2003 and the result of the association for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that the National Tertiary Education Union University of Melbourne Branch will be able to pay its debts as and when they fall due.

This statement is signed for and on behalf of the trustees by:

David Wood

Branch Treasurer

Mike Barry

Branch Secretary

Dated 14 October 2003

BALANCE SHEET AS AT 30TH JUNE 2003

| | Note | 2003 \$ | 2002 \$ |
|---------------------------|--------|-------------------|------------------|
| CURRENT ASSETS | | | |
| Cash Receivables | 2 3 | 138,683 16,000 | 204,809 6,000 |
| TOTAL CURRENT ASSETS | | 154,683 | 210,809 |
| NON-CURRENT ASSETS | | | |
| Plant and equipment | 4 | 5,233 | 4,957 |
| TOTAL NON-CURRENT ASSETS | | 5,233 | 4,957 |
| TOTAL ASSETS | | 159,916 | 215,766 |
| CURRENT LIABILITIES | | | |
| Creditors and accruals | 5 | | 88,012 |
| Provisions | 6 | 26,646 | 20,252 |
| TOTAL CURRENT LIABILITIES | | 28,946 | 108,264 |
| TOTAL LIABILITIES | | 28,946 | 108,264 |
| NET ASSETS | | 130,970 | 107,502 |
| MEMBERS' FUNDS | | | |
| Retained Profits | | 130,970 | 107,502 |
| TOTAL MEMBERS' FUNDS | | 130,970 | 107,502 |

The accompanying notes form part of this financial report.

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30TH JUNE 2003

| | 2003 \$ | 2002 \$ |
|---|------------|------------|
| Profit / (Loss) from ordinary activities | 23,468 | (18,170) |
| Retained Profits at the beginning of the financial year | 107,502 | 125,672 |
| Retained Profits at the end of the financial year | 130,970 | 107,502 |

The accompanying notes form part of this financial report.

DETAILED INCOME & EXPENDITURE STATEMENT FOR THE YEAR ENDED 30TH JUNE 2003

| | 2003 | 2002 |
|---|------------|--------------|
| INCOME | \$ | \$ |
| INCOME | | |
| Membership Subscriptions Less: | 722,727 | 636,997 |
| Capitation Fees - National Office | 317,998 | 282,242 |
| Capitation Fees - Victorian Division | 250,146 | • |
| Net Branch Income from Membership Subscriptions | 154,583 | 87,041 |
| Interest | | 3,009 |
| Sundry Income | 10,050 | 421 |
| NET BRANCH INCOME | 167,543 | 90,471 |
| EXPENDITURE | | |
| | | |
| Audit Fees | 2,300 | 2,100 |
| Bank Charges | 307 | 253 |
| Office Administration | | |
| Computer Consumables | 224 | 281 |
| Office Amenities | 459 | 192 |
| Postage | 391 | 144 |
| Printing | 1,822 | • |
| Stationery | 1,622 | • |
| Telephone | 2,261 | |
| Computer Software | 796 | |
| Depreciation | 3,348 | 2,992 |
| Industrial Campaigns | | 275 |
| Mailouts | - | 275 |
| Membership Servicing & Recruitment | 20 | 50 |
| Mailouts | 32 | 50 |
| Meetings | 1,603 | 416 |
| New Members Kits | - (520 | 421 |
| Printing | 6,530 | 1,829 |
| Special Events | 5,875 | 4,274 |
| Stationery | 231 | 150 |
| Branch Administration | 2.457 | 1 105 |
| Conferences | 2,457 | 1,185 |
| Recruitment | | 504 |
| Campaigns | 1.42 | 506 |
| Printing | 143 | 2,127 279 |
| Stationery | - | 219 |

DETAILED INCOME & EXPENDITURE STATEMENT FOR THE YEAR ENDED 30TH JUNE 2003

| | 2003 | 2002 |
|--|---------|----------|
| | \$ | \$ |
| EXPENDITURE (cont'd) | | |
| Accounting Fees | 400 | _ |
| Donations | 100 | 200 |
| Insurance | 541 | 541 |
| Parking & Travel | 1,558 | 853 |
| Subscriptions | 701 | 626 |
| University Service Charge | 675 | 427 |
| Annual Leave Provision | 4,600 | 3,619 |
| Hardship Payments | - | 890 |
| Payroll Tax | 2,728 | 3,473 |
| Time Release | 10,476 | - |
| Long Service Leave Provision | 1,794 | 1,984 |
| Repairs & Maintenance | - | 1,025 |
| Sundry Expenses | 700 | - |
| Superannuation | 12,718 | • |
| Wages – Employees | 74,810 | • |
| Workcover | 1,873 | 988 |
| TOTAL BRANCH EXPENDITURE | 144,075 | 108,641 |
| PROFIT / (LOSS) FROM ORDINARY ACTIVITIES | 23,468 | (18,170) |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2003

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the Trustees' accountability requirements under the Branch's Rules and the requirements under the Workplace Relations Act 1996 to prepare a financial report. The Trustees' have determined that the Branch is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Workplace Relations Act 1996, and the following Australian Accounting Standards.

AAS 4 Depreciation of Non-Current Assets

AAS 5 Materiality

AAS 8 Events Occurring After Reporting Date

No other applicable Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

(a) Plant & Equipment

Depreciation is provided on all fixed assets so as to write off the assets progressively over their estimated economic lives to the Branch. The prime cost method of depreciation is used.

(b) Provision for Employee Entitlements

The provision relates to annual leave and long service leave and has been calculated on the basis of actual entitlements under appropriate awards, based on current wage rates.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2003

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(c) Income Tax

No income tax has been provided, as the Branch is exempt from income tax pursuant to section 50-15 of the Income Tax Assessment Act 1997.

(d) Information to be provided to members or registrar

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of sub-section (1) (2) and (3) of section 274, which reads as follows:

- (1) A member of an organisation or Registrar may apply to the organisation for specified prescribed information in relation to the organisation.
- (2) An Organisation shall, on application made under subsection (1) by members of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time as prescribed.
- (3) A Registrar may only make an application under sub-section (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the members.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2003

| | 2003 | 2002 |
|--|-------------------|-------------------|
| 2. CASH | \$ | \$ |
| Coal of Doul | 10 000 | 96 116 |
| Cash at Bank Interest Bearing Deposits | 18,808 119,875 | 86,116 118,693 |
| | 120 692 | 204.900 |
| | 138,683 ====== | 204,809 ====== |
| 3. RECEIVABLES | | |
| Sundry Debtor | 10,000 | - |
| Unsecured Loan - Melbourne University | 6,000 | 6,000 |
| | 16,000 | 6,000 |
| | | |
| 4. PLANT & EQUIPMENT | | |
| Office Equipment - at Cost | 19,473 | 22,132 |
| Less Accumulated Depreciation | (14,240) | (17,175) |
| | 5,233 | 4,957 |
| 5. CREDITORS & ACCRUALS | | |
| Sundry Creditors & Accruals | 2,300 | 82,746 |
| GST Clearing | | 5,266 |
| | 2,300 | 88,012 |
| 6. PROVISIONS | | |
| | 15 766 | 11 166 |
| Annual Leave Long Service Leave | 15,766 10,880 | 11,166 9,086 |
| | 26,646 | 20,252 |
| | | |



Lockwood & Co (Melb) Pty Ltd
ABN 36 290 638 803
ACN 101 133 804
Business Consultants

Lockwood Wehrens ABN 74 135 421 190 Chartered Accountants Auditors

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF

NATIONAL TERTIARY EDUCATION UNION UNIVERSITY OF MELBOURNE BRANCH

Scope

We have audited the financial report, being a special purpose financial report set out on pages 1 to 10 of the National Tertiary Education Union – University of Melbourne Branch for the year ended 30th June 2003. The Union's Branch Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the Workplace Relations Act and are appropriate to meet the needs of the members. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of the National Tertiary Education Union - University of Melbourne Branch. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for the purpose of fulfilling the requirements of the Workplace Relations Act. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures include examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the Branch's financial position and performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Opinion

- (a) In our opinion:
 - (i) there were kept by the organisation in relation to the year satisfactory accounting records, including:



(A) the sources and nature of the income of the organisation (including income PO Box 1300 Ist Floor from members); and

Camberwell Vic 3124



Lockwood & Co (Melb) Pty Ltd
ABN 36 290 638 803
ACN 101 133 804
Business Consultants

Lockwood Wehrens
ABN 74 135 421 190
Chartered Accountants
Auditors

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF

NATIONAL TERTIARY EDUCATION UNION UNIVERSITY OF MELBOURNE BRANCH

- (B) records of the nature and purposes of the expenditure of the organisation; and
- (ii)the accounts and statements prepared under section 273 in relation to the year were properly drawn up so as to give a true and fair view of:-
 - (A) the financial affairs of the organisation as at the end of the year; and
 - (B) the income and expenditure, and any surplus or deficit, of the organisation for the year; and
- (b) all the information and explanations that under subsection (2), officers or employees of the organisation were required to provide were provided;

and there were no deficiencies, failures or shortcomings in relation to any matters referred to in paragraphs (a) or (b).

LOCKWOOD WEHRENS Chartered Accountants

Lochwood Websens.

ANDREW WEHRENS Registered Company Auditor

P. Welvers

Camberwell

14 October 2003



PO Box 1300 1st Floor 586 Burke Road Camberwell Vic 3124