

Level 5, 11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7787 Fax: (03) 9655 0410 Email: iain.stewart@air.gov.au

Mr Michael Barry Secretary National Tertiary Education Industry Union University of Melbourne Branch email: v.mimis@unimelb.edu.au

Dear Mr Barry

Re: Financial Report for year ended 30 June 2006 – University of Melbourne Branch [FR 2006/288]

I acknowledge receipt of the financial report of the National Tertiary Education Industry Union – University of Melbourne Branch for the year ended 30 June 2006. The documents were lodged in the Registry on 17 January 2007. I also refer to my letter of 25 January 2007 and the subsequent lodgement of documents on 14 March 2007.

I advise the financial report has now been filed.

If you wish to discuss any of the matters referred to above, or any related matters, I can be contacted on (03) 8661 7787 (Mon-Thurs).

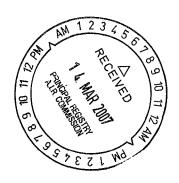
Yours sincerely

Iain Stewart

Statutory Services Branch

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16 March 2007



# NATIONAL TERTIARY EDUCATION INDUSTRY UNION UNIVERSITY OF MELBOURNE BRANCH GENERAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30th JUNE 2006 Full Report

#### CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER

I,	Michael	Barry,	being	the	Branch	Secretary	of National	Tertiary	Education	Industry	Union	_
U	niversity	of Melb	ourne	Brar	nch (the	reporting ι	unit) certify:					

- that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule;
- that the full report was provided to members on 17th Nov.

Signature:

Date: 22-d December 2006

#### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006

#### **Principal Activities**

The principal activities of the Branch during the financial year were:

- To improve and protect the salaries and conditions of employment of our members;
- To represent our members in approaches to and discussions with their employer;
- To negotiate collective agreements which improve the conditions of employment of our members;
- To enforce existing industrial agreements on behalf of our members; and
- To promote industrial peace through conciliation and arbitration.

#### **Results of Principal Activities**

The Branch's principal activities resulted in the maintenance and improvement of the salaries and conditions of employment of our members, especially for those members covered by collective agreements negotiated by the Branch.

#### Significant Changes in the Nature of Principal Activities

There were no significant changes in the nature of the Branch's principal activities during the financial year.

#### Significant Changes in the Branch's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Branch.

# Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme

No officer or member of the Branch was a Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme because they are an officer or a member of a registered organisation.

#### **Number of Members**

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 1,894 (2005 - 1,941).

#### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

#### **Number of Employees**

The number of persons who were, at the end of the financial year, employees of the Branch were 1.8 (being one full-time and one part-time employee) measured on a full-time equivalent basis.

### Members of the Committee of Management

The persons who held office as members of the Committee of Management of the Branch at the beginning of the financial year were:

Branch President	Sean Cooney
Vice-President (Academic)	Ted Clark
Vice-President (General)	Melanie Lazarow
Branch Secretary	Michael Barry
Committee Member	Alex Riverio
Committee Member	Steve Adams
Committee Member	David Wood
Committee Member	Tim Marjoribanks
Committee Member	Lisa Sarmas
Committee Member	Steven Curry
Committee Member	Greg Thomas
Committee Member	Christine Holmes
Committee Member	Andrew Gay
Committee Member	Stephen Halliwell
Committee Member	Martine Drew

There were no changes to the composition of the Committee of Management during the financial year  $1^{st}$  July 2005 to  $30^{th}$  June 2006 unless mentioned above.

### **OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)**

### Manner of Resignation - s254(2)(c)

Members may resign from the organisation in accordance with Rule 11 (Resignation from Membership) which reads as follows:

- 11.1 A member may resign from membership by written notice addressed and delivered to the member's Division Secretary or Branch Secretary provided that:
  - (a) Where a written notice of resignation is received by a Division Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the appropriate Branch Secretary;
  - (b) Where a written notice of resignation is received by a Branch Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the relevant Division Secretary.
- 11.2 A notice of resignation from membership takes effect:
  - (a) where the member ceases to be eligible to become a member of the Union
    - (i) on the day on which the notice is received by the Union; or
    - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) in any other case:
  - (i) at the end of two weeks, or if permitted by law three months after the notice is received by the Union; or
  - (ii) on the day specified in the notice;

whichever is later.

- 11.3 Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a court of competent jurisdiction, as a debt due to the Union.
- 11.4 A notice delivered to the Division Secretary or Branch Secretary shall be taken to have been received by the Union when it was delivered.

### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

- 11.5 A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with sub-rule 1 of this rule.
- 11.6 A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.
- 11.7 Cessation of payment of any dues, levies and other amounts by a member does not, of itself, terminate membership of the Union.

Name Michael Barry

Title Zeretary

Signature V

Date: 24/10/2006

#### COMMITTEE OF MANAGEMENT STATEMENT

On 24 (2006, the Committee of Management of the National Tertiary Education Industry Union –University of Melbourne Branch (the reporting unit) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit for the financial year ended 30th June 2006:

The Committee of Management declares that in relation to the GFPR that, in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GFPR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the National Tertiary Education Industry Union, including the Branch rules:
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the National Tertiary Education Industry Union, including the rules concerning Branches of that union;
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations;
  - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the National Tertiary Education Industry Union;
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar;

### **COMMITTEE OF MANAGEMENT STATEMENT (Continued)**

- (vi) No orders for the inspection of financial records have been made by the Commission under section 273 of the RAO Schedule;
- (f) in relation to the recovery of wages activity:
  - (i) there has been no such activity undertaken by the reporting unit.

For the Committee of Management: Michael Barry

Title of Office Held: Branch Secretary

Signature:

Date: 24 October 2006

### INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005 \$
Profit from Continuing Operations	42,131	68,485
Retained Profits at the beginning of the financial year	274,363	205,878
Retained Profits at the end of the financial year	316,494	274,363

The accompanying notes form part of these accounts.

### BALANCE SHEET AS AT 30th JUNE 2006

	Note	2006 \$	2005 \$
		Ψ	Ψ
CURRENT ASSETS Cash and Cash Equivalents	2	353,775	302,303
Trade and Other Receivables	2 3	20,000	8,000
TOTAL CURRENT ASSETS		373,775	310,303
NON CURRENT ASSETS			
Plant & Equipment	4	7,493	11,265
TOTAL NON-CURRENT ASSETS		7,493	11,265
TOTAL ASSETS		381,268	321,568
CURRENT LIABILITIES	~	06.202	10 505
Trade and Other Payables Employee Provisions	5 6	26,393 36,176	12,595 19,029
TOTAL CUID DIE LA DILITIE			21.604
TOTAL CURRENT LIABILITIES		62,569	31,624
NON-CURRENT LIABILITIES	6	2.205	15 501
Employee Provisions	6	2,205	15,581
TOTAL NON-CURRENT LIABILITIES		2,205	15,581
TOTAL LIABILITIES		64,774	47,205
NET ASSETS		316,494	274,363
MEMBERS' FUNDS			
Retained Profits		316,494	274,363
TOTAL MEMBERS' FUNDS		316,494	274,363
TOTAL MEMBERS' FUNDS		316,494	274,363

The accompanying notes form part of these accounts.

# DETAILED INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	\$	\$
INCOME		
Gross Member Subscriptions	799,294	859,192
Less: Capitation Fees National Office	231,939	265,679
National Defence Fund	48,066	55,139
Capitation Fees Victorian Division	256,350	294,076
Net Member Subscriptions	262,939	244,298
Interest Received	14,802	12,304
Other Income		1,308
BRANCH INCOME	277,741	257,910
EXPENDITURE		
Audit	2,500	2,500
Bank Charges	229	585
Office Administration		
Computer Consumables	675	3,091
Office Amenities	1,553	1,199
Postage	518	622
Printing	410	363
Stationery	758	1,175
Telephone	3,399	2,675
Computer Software	108	818
Depreciation	5,482	4,540
Industrial Campaigns		
Mailouts	-	111
Enterprise Bargaining	58	4,350
Membership Servicing & Recruitment		
Mailouts	466	286
Outer Campus Servicing	1,794	3,345
Printing	6,047	2,892
Special Events	5,860	8,593
Stationery	-	132
Branch Administration		
Conferences	1,075	4,627
Committee Meetings	1,541	1,206
Delegates Meetings	-	77
Recruitment		
Campaigns	1,360	1,733
Printing	2,136	516
Mailouts	895	674
Member Training	409	-
Donations	591	400
Insurance	695	666

# DETAILED INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	\$	\$
EXPENDITURE (Continued)		
Parking & Travel	1,500	1,088
Subscriptions	1,312	400
University Service Charge	909	1,066
Annual Leave Provision	723	820
Payroll Tax	6,000	4,587
Time Release	41,691	10,000
Long Service Leave Provision	3,048	2,825
Rent	9,641	-
Repairs & Maintenance	-	363
Sundry Expenses	-	353
Superannuation	17,368	16,917
Training	3,160	-
Wages - Employees	109,664	101,892
Workcover	2,035	1,938
BRANCH EXPENDITURE	235,610	189,425
PROFIT FROM CONTINUING OPERATIONS	42,131	68,485

# CASH FLOW STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	۵ Inflows	\$ Inflows
	(Outflows)	
Cash flows from Operating Activities		,
Receipts from members	787,294	859,192
Interest received	14,802	12,304
Other income	(= 40.01.4)	1,308
Payments to suppliers & employees	(748,914)	(777,774)
Net cash provided by / (used in) operating activities – Note B	53,182	95,030
Cash flows from Investing Activities		
Purchases of fixed assets	(1,710)	(7,864)
Net cash (used in) investing activities	(1,710)	(7,864)
Cash flows from Financing Activities	-	-
Net increase / (decrease) in cash and cash equivalents held	51,472	87,166
Cash and cash equivalents at the beginning of the financial year	302,303	215,137
Cash and cash equivalents at the end of the financial year – Note A	353,775	302,303

# CASH FLOW STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

2006

2005

\$	\$
•	-
353,775	302,303
42,131	68,485
5,482	4,540
(12,000) 13,798 3,771  53,182	10,000 8,360 3,645  95,030
	82,018 271,757  353,775 ======= 42,131 5,482 (12,000) 13,798 3,771

The branch has no credit stand-by or financing facilities in place.

There were no non-cash financing or investing activities during the period.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board, the Trustees' accountability requirements under the Union's Rules and the requirements under the Workplace Relations Act 1996.

The financial report covers the National Tertiary Education Industry Union –University of Melbourne Branch as an individual entity. The National Tertiary Education Industry Union is a registered organisation registered under the Workplace Relations Act 1996 and domiciled in Australia. The National Tertiary Education Industry Union –University of Melbourne Branch is a branch of that organisation.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### (a) Fixed Assets

Depreciation is provided on all fixed assets so as to write off the assets progressively over their estimated economic lives to the Branch. The prime cost method of depreciation is used.

Depreciation rates used for each class of assets are:

Class of asset

Depreciation Rate

Office Furniture and Equipment

20 - 33%

#### (b) Revenue

Member subscription revenue is recognised when the respective fees have been deducted from the members' wages and salaries.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### (c) Provision for Employee Entitlements

The provision relates to annual leave and long service leave and has been calculated on the basis of actual entitlements under appropriate awards, based on current wage rates.

#### (d) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

#### (e) Income Tax

No income tax has been provided, as the Branch is exempt from income tax pursuant to section 50-15 of the Income Tax Assessment Act 1997, as amended.

(f) Information to be provided to members or registrar

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of sub-section (1) (2) and (3) of section 272, which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under sub-section (1).

Note: This sub-section is a civil penalty provision

#### (g) Economic Dependency

The Branch is not economically dependent on any other reporting units of the organisation.

#### (h) Segment Reporting

The reporting entity operates in one business and geographical segment being the provision of trade union services to its members in Victoria.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

	2006 \$	2005 \$
2. CASH AND CASH EQUIVALENTS	Ψ	Ψ
Cash at Bank Interest Bearing Deposits	82,018 271,757 353,775	44,980 257,323 302,303
3. TRADE AND OTHER RECEIVABLES		
Unsecured Loan – University of Melbourne	20,000	8,000 8,000
4. PLANT AND EQUIPMENT		
Office Furniture and Equipment- at cost Less: Accumulated Depreciation	34,090 (26,597) 7,493	32,380 (21,115) 11,265
Movements in Carrying Values Opening balance at the beginning of the year Additions Depreciation Closing balance at the end of the year	11,265 1,710 (5,482) 7,493	7,941 7,864 (4,540) 11,265
5. TRADE AND OTHER PAYABLES		
Sundry Creditors And Accruals	26,393 26,393	12,595 12,595
6. EMPLOYEE PROVISIONS		
Current Annual Leave Long Service Leave	19,752 16,424	19,029 15,581
Non-Current Long Service Leave	2,205	-
	38,381	34,610

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

7. LEASING COMMITMENTS	2006 \$	2005
Operating Leases Being for lease of photocopier Payable – minimum lease payments		
Not later than 12 months	5,321	-
Between 12 months and 5 years	-	-
Greater than 5 years	-	-
	5,321	-

The lease of the premises is for a period of 12 months, with no option for a further term.

#### 8. FINANCIAL INSTRUMENTS

#### (a) Interest Rate Risk

The reporting entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities, is as follows:

	Weighted Average Effective Interest Rate				Floating Interest Rate	
Financial Assets	2	006	2005		2006	2005
Cash at bank	\$82	2,018	\$44,980		0.01%	1.55%
Interest Bearing Deposits	· \$27	1,757	\$257,323		5.75%	5.50%

No financial assets are subject to a fixed interest rate. No financial liabilities are subject to any interest rate.

#### (b) Credit Risk

The reporting entity does not have any material credit risk exposure to any single debtor or group of debtors under any financial instruments entered into by the reporting entity.

#### (c) Net Fair Values

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

### 9. UNION DETAILS

The office of the branch is located at;

Old Metallurgy Building UNIVERSITY OF MELBOURNE VIC 3010

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

7. LEASING COMMITMENTS	2006 \$	2005 \$
Operating Leases Being for lease of photocopier Payable – minimum lease payments Not later than 12 months	5,321	-
Between 12 months and 5 years	-	-
Greater than 5 years	-	-
	5,321	

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	Weighted Average Effective Interest Rate		Floating Interes Rate	
Financial Assets	2006	2005	2006	2005
Cash at bank	\$82,018	\$44,980	0.01%	1.55%
Interest Bearing Deposits	\$271,757	\$257,323	5.75%	5.50%

No financial assets are subject to a fixed interest rate. No financial liabilities are subject to any interest rate.

#### (b) Credit Risk

The reporting entity does not have any material credit risk exposure to any single debtor or group of debtors under any financial instruments entered into by the reporting entity.

#### (c) Net Fair Values

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.







#### INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION UNIVERSITY OF MELBOURNE BRANCH

#### Scope

#### The financial report and trustees' responsibility

The general purpose financial report comprises the income statement, balance sheet, detailed income statement, cash flow statement and accompanying notes to the financial statements and the committee of management statement for the National Tertiary Education Industry Union -University of Melbourne Branch for the year ended 30<sup>th</sup> June 2006.

The trustees of the branch are responsible for the preparation and true and fair presentation of the general purpose financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the general purpose financial report.

#### Audit Approach

We conducted an independent audit in order to express an opinion to the members of the branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Workplace Relations Act 1996 including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the branch's financial position, and of its performance as represented by the results of its operations and its cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee of management.

OCKWOOD WEHRENS
Auditors
Chartered Accountants

Telephone: 03 9882 0566 Facsimile: 03 9882 0436 1st floor 586 Burke Road Camberwell Victoria 3124 PO Box 1300 Camberwell Victoria 3124 www.lock-wood.com.au ABN: 74 135 421 190

#### INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION UNIVERSITY OF MELBOURNE BRANCH

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

#### **Audit Opinion**

In our opinion, the general purpose financial report of the National Tertiary Education Industry Union –University of Melbourne Branch is presented fairly in accordance with:

- (i) applicable Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1 of the Workplace Relations Act 1996, and
- (ii) other mandatory professional reporting requirements.

LOCKWOOD WEHRENS

Lalund Welners

Chartered Accountants

Camberwell

ANDREW WEHRENS

Olibbrano.

Member of The Institute of Chartered Accountants in Australia – 79117, holder

of a current Certificate of Public Practice

ZUM October

2006



Level 5, 11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7787 Fax: (03) 9655 6672 Email: iain.stewart@air.gov.au

Mr Michael Barry Secretary National Tertiary Education Industry Union University of Melbourne Branch email: v.mimis@unimelb.edu.au

Dear Mr Barry

Re: Financial Report for year ended 30 June 2006 – University of Melbourne Branch [FR 2006/288]

I acknowledge receipt of the financial report of the National Tertiary Education Industry Union – University of Melbourne Branch for the year ended 30 June 2006. The documents were lodged in the Registry on 17 January 2007.

As you know, the financial reporting process as prescribed in Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule) requires the reporting unit to undertake various steps in accordance with specified timelines. The Registry has produced a fact sheet which sets out in diagrammatic form the requisite sequence <a href="http://www.airc.gov.au/fact\_sheets/09">http://www.airc.gov.au/fact\_sheets/09</a> fact sheet.pdf.

On the face of the documents submitted to the Registry, the reporting unit could not have complied with the legislative requirements if the information in those documents is accurate. For example, the Committee of Management resolution that triggers the reporting process occurred after the documents were forwarded to members, presented to the general meeting of members and after the date of the auditor's report; an auditor is required to take account of, amongst other things, the Committee of Management Statement in the formation of his/her opinion.

It is possible the dating of the documents does not reflect the actual sequence of events. If that is the case, I would be pleased if you would forward appropriately dated documents to the Registry and the report could then be filed; however, if that is not the case, the reporting unit will need to re-do some of the steps before the report could be filed.

If you wish to discuss any of the matters referred to above, or any related matters, I can be contacted on (03) 8661 7787 (Mon-Thurs).

Yours sincerely

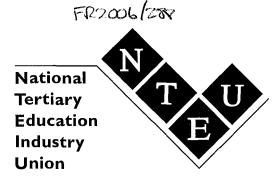
Iain Stewart Statutory Services Branch

lain Skurr

25 January 2007

10<sup>th</sup> January 2007





#### **UNIVERSITY OF MELBOURNE BRANCH**

Old Metallurgy Building, The University of Melbourne 3010 Tel: (03) 8344 6828 Fax: (03) 9348 1162 Email: v.mimis@unimelb.edu.au

Deputy Industrial Registrar Australian Industrial Registry GPO Box 1994S Melbourne 3001

Dear Sir/Madam

Enclosed are the audited accounts for NTEU University of Melbourne Branch for the period 1/7/2005 - 30/6/2006.

Yours sincerely

Michael Barry

Secretary

NATIONAL TERTIARY EDUCATION INDUSTRY UNION UNIVERSITY OF MELBOURNE BRANCH GENERAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30th JUNE 2006 Full Report

#### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006

### **Principal Activities**

The principal activities of the Branch during the financial year were:

- To improve and protect the salaries and conditions of employment of our members;
- To represent our members in approaches to and discussions with their employer;
- To negotiate collective agreements which improve the conditions of employment of our members;
- To enforce existing industrial agreements on behalf of our members; and
- To promote industrial peace through conciliation and arbitration.

#### **Results of Principal Activities**

The Branch's principal activities resulted in the maintenance and improvement of the salaries and conditions of employment of our members, especially for those members covered by collective agreements negotiated by the Branch.

#### Significant Changes in the Nature of Principal Activities

There were no significant changes in the nature of the Branch's principal activities during the financial year.

#### Significant Changes in the Branch's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Branch.

# Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme

No officer or member of the Branch was a Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme because they are an officer or a member of a registered organisation.

#### **Number of Members**

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 1,894 (2005 - 1,941).

### **OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)**

#### **Number of Employees**

The number of persons who were, at the end of the financial year, employees of the Branch were 1.8 (being one full-time and one part-time employee) measured on a full-time equivalent basis.

#### Members of the Committee of Management

The persons who held office as members of the Committee of Management of the Branch at the <u>beginning</u> of the financial year were:

Branch President	Sean Cooney
Vice-President (Academic)	Ted Clark
Vice-President (General)	Melanie Lazarow
Branch Secretary	Michael Barry
Committee Member	Alex Riverio
Committee Member	Steve Adams
Committee Member	David Wood
Committee Member	Tim Marjoribanks
Committee Member	Lisa Sarmas
Committee Member	Steven Curry
Committee Member	Greg Thomas
Committee Member	Christine Holmes
Committee Member	Andrew Gay
Committee Member	Stephen Halliwell
Committee Member	Martine Drew

There were no changes to the composition of the Committee of Management during the financial year  $1^{st}$  July 2005 to  $30^{th}$  June 2006 unless mentioned above.

#### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

### Manner of Resignation – s254(2)(c)

Members may resign from the organisation in accordance with Rule 11 (Resignation from Membership) which reads as follows:

- 11.1 A member may resign from membership by written notice addressed and delivered to the member's Division Secretary or Branch Secretary provided that:
  - (a) Where a written notice of resignation is received by a Division Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the appropriate Branch Secretary;
  - (b) Where a written notice of resignation is received by a Branch Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the relevant Division Secretary.
- 11.2 A notice of resignation from membership takes effect:
  - (a) where the member ceases to be eligible to become a member of the Union
    - (i) on the day on which the notice is received by the Union; or
    - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) in any other case:
  - (i) at the end of two weeks, or if permitted by law three months after the notice is received by the Union; or
  - (ii) on the day specified in the notice;

whichever is later.

- 11.3 Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a court of competent jurisdiction, as a debt due to the Union.
- 11.4 A notice delivered to the Division Secretary or Branch Secretary shall be taken to have been received by the Union when it was delivered.

### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

- 11.5 A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with sub-rule 1 of this rule.
- 11.6 A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.
- 11.7 Cessation of payment of any dues, levies and other amounts by a member does not, of itself, terminate membership of the Union.

Name MICHAEL BAYORY

Title SELVARATAVAY

Signature Y

Date: 22/12/2006

#### COMMITTEE OF MANAGEMENT STATEMENT

On 20		
Education Indu	stry Union –University of Melbourne Branch (the	reporting unit) passed the
	tion in relation to the General Purpose Financial Rep	
unit for the finar	icial year ended 30th June 2006:	

The Committee of Management declares that in relation to the GFPR that, in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GFPR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the National Tertiary Education Industry Union, including the Branch rules;
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the National Tertiary Education Industry Union, including the rules concerning Branches of that union;
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations;
  - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the National Tertiary Education Industry Union;
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar;

### **COMMITTEE OF MANAGEMENT STATEMENT (Continued)**

- (vi) No orders for the inspection of financial records have been made by the Commission under section 273 of the RAO Schedule;
- (f) in relation to the recovery of wages activity:
  - (i) there has been no such activity undertaken by the reporting unit.

For the Committee of Management: Michael Barry

Title of Office Held: Branch Secretary

Signature:

Date: 22/12/ 2006

### INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006 \$	2005
Profit from Continuing Operations	42,131	68,485
Retained Profits at the beginning of the financial year	274,363	205,878
Retained Profits at the end of the financial year	316,494	274,363

The accompanying notes form part of these accounts.

### BALANCE SHEET AS AT 30th JUNE 2006

	Note	2006 \$	2005 \$
GVD D DVG A GGDGG		Ψ	Ψ
CURRENT ASSETS Cash and Cash Equivalents	2	353,775	302,303
Trade and Other Receivables	3	20,000	8,000
TOTAL CURRENT ASSETS		373,775	310,303
NON CURRENT ASSETS			
Plant & Equipment	4	7,493	11,265
TOTAL NON-CURRENT ASSETS		7,493	11,265
TOTAL ASSETS		381,268	321,568
CURRENT LIABILITIES Trade and Other Payables	5	26,393	12,595
Employee Provisions	6	36,176	19,029
TOTAL CURRENT LIABILITIES		62,569	31,624
NON-CURRENT LIABILITIES			
Employee Provisions	6	2,205	15,581
TOTAL NON-CURRENT LIABILITIES		2,205	15,581
TOTAL LIABILITIES		64,774	47,205
NET ASSETS		316,494	274,363
1122 1100210		210,121	
MEMBERS' FUNDS			
Retained Profits		316,494	274,363
TOTAL MEMBERS' FUNDS		316,494	274,363

The accompanying notes form part of these accounts.

### DETAILED INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	\$	\$
INCOME	·	·
Gross Member Subscriptions	799,294	859,192
Less: Capitation Fees National Office	231,939	265,679
Equalisation and Adjustments Fund	48,066	55,139
Capitation Fees Victorian Division	256,350	294,076
Net Member Subscriptions	262,939	244,298
Interest Received	14,802	12,304
Other Income	- -	1,308
BRANCH INCOME	277,741	257,910
EXPENDITURE		
Audit	2,500	2,500
Bank Charges	229	585
Office Administration		
Computer Consumables	675	3,091
Office Amenities	1,553	1,199
Postage	518	622
Printing	410	363
Stationery	758	1,175
Telephone	3,399	2,675
Computer Software	108	818
Depreciation	5,482	4,540
Industrial Campaigns		
Mailouts	-	111
Enterprise Bargaining	58	4,350
Membership Servicing & Recruitment		
Mailouts	466	286
Outer Campus Servicing	1,794	3,345
Printing	6,047	2,892
Special Events	5,860	8,593
Stationery	-	132
Branch Administration		
Conferences	1,075	4,627
Committee Meetings	1,541	1,206
Delegates Meetings	-	77
Recruitment		
Campaigns	1,360	1,733
Printing	2,136	516
Mailouts	895	674
Member Training	409	-
Donations	591	400
Insurance	695	666

# DETAILED INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	\$	\$
EXPENDITURE (Continued)		
Parking & Travel	1,500	1,088
Subscriptions	1,312	400
University Service Charge	909	1,066
Annual Leave Provision	723	820
Payroll Tax	6,000	4,587
Time Release	41,691	10,000
Long Service Leave Provision	3,048	2,825
Rent	9,641	-
Repairs & Maintenance	-	363
Sundry Expenses	-	353
Superannuation	17,368	16,917
Training	3,160	-
Wages - Employees	109,664	101,892
Workcover	2,035	1,938
BRANCH EXPENDITURE	235,610	189,425
PROFIT FROM CONTINUING OPERATIONS	42,131	68,485

# CASH FLOW STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	\$	\$
	Inflows	Inflows
Cash flows from Operating Activities	(Outflows)	(Outflows)
Receipts from members	787,294	•
Interest received	14,802	-
Other income	- (5.40.01.4)	1,308
Payments to suppliers & employees	(748,914)	(777,774)
Net cash provided by / (used in) operating activities – Note B	53,182	
Cash flows from Investing Activities		
Purchases of fixed assets	(1,710)	(7,864)
Net cash (used in) investing activities	(1,710)	(7,864)
Cash flows from Financing Activities	-	_
Net increase / (decrease) in cash and cash equivalents held	51,472	87,166
Cash and cash equivalents at the beginning of the financial year	302,303	215,137
Cash and cash equivalents at the end of the financial year – Note A	353,775	302,303

# CASH FLOW STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006 \$	2005 \$
Note A Reconciliation of Cash and Cash Equivalents		
For the purposes of the cash flow statement cash and cash equivalents includes cash on hand and in banks and investments in money markets. Cash at the end of the financial year is shown in the cash flow statement is reconciled to the related items in the balance sheet as follows:		
Cash at Bank Interest Bearing Deposits	82,018 271,757	44,980 257,323
	353,775	302,303
Note B Reconciliation of net cash provided by operating activities to profit from continuing operations		
Profit from continuing operations	42,131	68,485
Non-cash flows in profit from continuing operations: Depreciation	5,482	4,540
Changes in Assets & Liabilities: (Increase) / decrease in trade and other current receivables Increase / (decrease) in trade and other payables Increase / (decrease) in employee provisions	(12,000) 13,798 3,771 53,182	10,000 8,360 3,645  95,030

The branch has no credit stand-by or financing facilities in place.

There were no non-cash financing or investing activities during the period.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board, the Trustees' accountability requirements under the Union's Rules and the requirements under the Workplace Relations Act 1996.

The financial report covers the National Tertiary Education Industry Union –University of Melbourne Branch as an individual entity. The National Tertiary Education Industry Union is a registered organisation registered under the Workplace Relations Act 1996 and domiciled in Australia. The National Tertiary Education Industry Union –University of Melbourne Branch is a branch of that organisation.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### (a) Fixed Assets

Depreciation is provided on all fixed assets so as to write off the assets progressively over their estimated economic lives to the Branch. The prime cost method of depreciation is used.

Depreciation rates used for each class of assets are:

Class of asset

Depreciation Rate

Office Furniture and Equipment

20 - 33%

#### (b) Revenue

Member subscription revenue is recognised when the respective fees have been deducted from the members' wages and salaries.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

### (c) Provision for Employee Entitlements

The provision relates to annual leave and long service leave and has been calculated on the basis of actual entitlements under appropriate awards, based on current wage rates.

#### (d) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

#### (e) Income Tax

No income tax has been provided, as the Branch is exempt from income tax pursuant to section 50-15 of the Income Tax Assessment Act 1997, as amended.

(f) Information to be provided to members or registrar

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of sub-section (1) (2) and (3) of section 272, which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under sub-section (1).

Note: This sub-section is a civil penalty provision

#### (g) Economic Dependency

The Branch is not economically dependent on any other reporting units of the organisation.

#### (h) Segment Reporting

The reporting entity operates in one business and geographical segment being the provision of trade union services to its members in Victoria.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

	2006 \$	2005 \$
2. CASH AND CASH EQUIVALENTS	Ψ	Ψ
Cash at Bank Interest Bearing Deposits	82,018 271,757 353,775	44,980 257,323 302,303
3. TRADE AND OTHER RECEIVABLES		
Unsecured Loan – University of Melbourne	20,000	8,000 8,000
4. PLANT AND EQUIPMENT		
Office Furniture and Equipment- at cost Less: Accumulated Depreciation	34,090 (26,597) 7,493	32,380 (21,115) 11,265
Movements in Carrying Values Opening balance at the beginning of the year Additions Depreciation Closing balance at the end of the year	11,265 1,710 (5,482) 7,493	7,941 7,864 (4,540) 11,265
5. TRADE AND OTHER PAYABLES		
Sundry Creditors And Accruals	26,393 26,393	12,595 12,595
6. EMPLOYEE PROVISIONS		
Current Annual Leave Long Service Leave	19,752 16,424	19,029 15,581
Non-Current Long Service Leave	2,205	-
	38,381	34,610

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

7. LEASING COMMITMENTS	2006 \$	2005 \$
Operating Leases Being for lease of photocopier Payable – minimum lease payments Not later than 12 months	5,321	-
Between 12 months and 5 years	-	-
Greater than 5 years	-	-
	5,321	

The lease of the premises is for a period of 12 months, with no option for a further term.

#### 8. FINANCIAL INSTRUMENTS

#### (a) Interest Rate Risk

The reporting entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities, is as follows:

	Weighted Average Effective Interest Rate		Floating Interest Rate	
Financial Assets Cash at bank	2006 \$82,018	2005 \$44 <b>.</b> 980	2006 0.01%	2005
Interest Bearing Deposits	. ,	\$257,323		5.50%

No financial assets are subject to a fixed interest rate. No financial liabilities are subject to any interest rate.

#### (b) Credit Risk

The reporting entity does not have any material credit risk exposure to any single debtor or group of debtors under any financial instruments entered into by the reporting entity.

#### (c) Net Fair Values

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

### 9. UNION DETAILS

The office of the branch is located at;

Old Metallurgy Building UNIVERSITY OF MELBOURNE VIC 3010



www.lock-wood.com.au ABN: 74 135 421 190



#### INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION UNIVERSITY OF MELBOURNE BRANCH

#### Scope

#### The financial report and trustees' responsibility

The general purpose financial report comprises the income statement, balance sheet, detailed income statement, cash flow statement and accompanying notes to the financial statements and the committee of management statement for the National Tertiary Education Industry Union – University of Melbourne Branch for the year ended 30<sup>th</sup> June 2006.

The trustees of the branch are responsible for the preparation and true and fair presentation of the general purpose financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the general purpose financial report.

#### **Audit Approach**

We conducted an independent audit in order to express an opinion to the members of the branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Workplace Relations Act 1996 including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the branch's financial position, and of its performance as represented by the results of its operations and its cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee of management.



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#### INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION UNIVERSITY OF MELBOURNE BRANCH

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

#### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

#### **Audit Opinion**

In our opinion, the general purpose financial report of the National Tertiary Education Industry Union –University of Melbourne Branch is presented fairly in accordance with:

- (i) applicable Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1 of the Workplace Relations Act 1996, and
- (ii) other mandatory professional reporting requirements.

LOCKWOOD WEHRENS

Lochwood Wehrens

Chartered Accountants

Camberwell

ANDREW WEHRENS

Duklowers.

Member of The Institute of Chartered

 $Accountants\ in\ Australia-79117,\ holder$ 

of a current Certificate of Public Practice

31st Recember 2006

### CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER

•	Barry, being the Branch Secretary of National Tertiary Education Industry Union – f Melbourne Branch (the reporting unit) certify:
•	that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule;
•	that the full report was provided to members on 17 11 06 2006; and
•	that the full report was presented to a general meeting of the members of the reporting unit on 2012 2006, in accordance with section 266 of the RAO Schedule.
Š	Signature: Y
]	Date: 22/12/ 2006