



Australian Government
Australian Industrial Registry

Level 5, 11 Exhibition Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7764
Fax: (03) 9655 0410
Email: dimitra.doukas@air.gov.au

Mr David Holloway
Branch Secretary
National Tertiary Education Industry Union
Murdoch University Branch
Murdoch University
Transportable 1, Room 8
South Street
MURDOCH WA 6150

Dear Mr Holloway,

RE: Schedule 1B of the Workplace Relations Act 1996 (the RAO Schedule) Financial Reports for year ended 30 June 2005 – FR2005/369

I acknowledge receipt of the Certificate of Secretary of the National Tertiary Education Industry Union – Murdoch University Branch for the year ended 30 June 2005. The document was lodged in the Industrial Registry on 2 April 2007.

The documents are now filed.

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7764 (Tues & Thurs) or by email at dimitra.doukas@air.gov.au.

Electronic Lodgement

I encourage you to take advantage of the electronic lodgement service provided by the Registry for future lodgements. You may register as a user and then lodge your documents via the Electronic Lodgement page of the AIRC website at www.airc.gov.au. Alternatively, you may send an email with the documents attached to riateam3@air.gov.au.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Dimitra Doukas'.

Dimitra Doukas
Statutory Services Branch

3 April 2007

**MURDOCH
UNIVERSITY
ACADEMIC
STAFF
ASSOCIATION**

Transportable 1, Room 8
South Street, Murdoch 6150
Western Australia
Ph: (08) 9360 2717, (08) 9360 2922
Fax: (08) 9360 6587
email: nteu@murdoch.edu.au



MURDOCH BRANCH



27 March 2007

Ms Dimitra Doukas
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994
Melbourne
Victoria 3001


Dear Ms Doukas

**Re: Schedule 1B of the Workplace Relations Act 1996 (the RAO Schedule)
Financial Reports for the year ended 30 June 2005 – FR2005/369**

Thank you for your letter of 17th July 2006. Please accept my apologies for the delay in replying.

Please find enclosed the Certificate of Secretary or Other Authorised Officer as requested.

Yours sincerely



David Holloway
Treasurer – NTEU Murdoch Branch

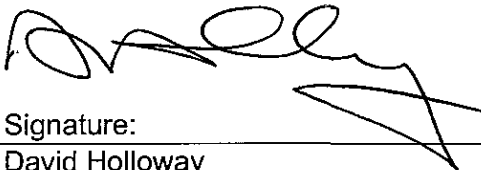


NATIONAL TERTIARY EDUCATION INDUSTRY UNION
MURDOCH BRANCH

CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER
s268 of Schedule 1B *Workplace Relations Act 1996*

I *David Holloway* being the *Treasurer* of the *National Tertiary Education Union Murdoch Branch* certify:

- that the documents lodged on 3rd January 2006 are copies of the full report, referred to in s268 of the RAO Schedule; and
- that the full report, was provided to members on 13th October 2005; and
- that the full report was presented to the Annual General Meeting of members of the reporting unit on 26th October 2005; in accordance with section 266 of the RAO Schedule.



Signature:

David Holloway
Treasurer NTEU Murdoch Branch

Date: *27 March 2007*

NATIONAL TERTIARY EDUCATION INDUSTRY UNION
AUSTRALIAN CATHOLIC UNIVERSITY BRANCH

CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER

I, Glenis Davey, being the Branch President of National Tertiary Education Industry Union – Australian Catholic University Branch (the reporting unit) certify:

- that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule;
- that the full report was provided to members on 27 of FEBRUARY 2006; and
- that the full report was presented to a general meeting of the members of the reporting unit on 6th of MAY 2006, in accordance with section 266 of the RAO Schedule.

Signature: G E Davey

Date: 28th of MARCH 2007



Australian Government
Australian Industrial Registry

Level 36, 80 Collins Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7764
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Mr David Holloway
Branch Secretary
National Tertiary Education Industry Union
Murdoch University Branch
Murdoch University
Transportable 1, Room 8
South Street
MURDOCH WA 6150

Dear Mr Holloway

RE: Schedule 1B of the Workplace Relations Act 1996 (the RAO Schedule) Financial Reports for the year ended 30 June 2005 – FR2005/369

I refer to my letter dated 18 April 2006 which was sent to you in response to your financial reports for the year 30 June 2005 which were lodged in the Australian Industrial Registry on 3 January 2006.

My letter informed you that your financial reports could not be filed due to a defect in the reporting requirements and your urgent attention was required. The defect was that your financial reports were not accompanied by a certificate signed by the Secretary or other prescribed designated officer, please refer to subsection 268(c) of the RAO Schedule and regulation 162 of the Workplace Relations Registrations and Accountability or Organisations Regulations (the RAO Regulations). The certificate should state that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with section 266 of the RAO Schedule.

Could you please lodge this certificate as soon as possible.

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the act, I may be contacted on (03) 8661 7764 (Mon-Tues) or by email at dimitra.doukas@air.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Dimitra Doukas'.

Dimitra Doukas
Statutory Services Branch

17 July 2006



Australian Government
Australian Industrial Registry

Level 36, 80 Collins Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9655 0401
Email: melbourne@air.gov.au

Mr David Holloway
Branch Secretary
National Tertiary Education Industry Union
Murdoch University Branch
Murdoch University
Transportable 1, Room 8
South Street
MURDOCH WA 6150

Dear Mr Holloway,

RE: Schedule 1B of the Workplace Relations Act 1996 (the RAO Schedule) Financial Reports for year ended 30 June 2005 – FR2005/369

I acknowledge receipt of the financial reports of the National Tertiary Education Industry Union – Murdoch University Branch for the year ended 30 June 2005. The documents were lodged in the Australian Industrial Registry on 3 January 2006.

The documents can not be filed due to a defect in the reporting requirement and requires your urgent attention.

Secretary's Certificate

Financial reports lodged in the Industrial Registry are required to be accompanied by a certificate signed by the Secretary or other prescribed designated officer, please refer to subsection 268(c) of the RAO Schedule and regulation 162 of the Workplace Relations Registration and Accountability or Organisations Regulations (the RAO Regulations). The certificate should state that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with section 266 of the RAO Schedule. Could you please lodge the certificate as soon as possible.

The following matters are referred for assistance when preparing future financial documents; no further action is requested in respect of these.

1. Accounting Officer's Certificate

Please note that there is no requirement under the RAO Schedule to lodge an accounting officer's certificate. Such certificate was previously required by section 273(2) of the *Workplace Relations Act 1996* and regulation 109(1) of the *Workplace Relations Regulations*.

2. Committee of Management Statement

Information to be provided to members or Registrar

Please note the references to ss274(1), (2) and (4) of the *Workplace Relations Act 1996* to provide information to members have now been superseded by ss272(5).

The new legislation now requires the report to include a notice drawing attention to ss272(1), (2) and (3) and the requirements under those subsections.

3. **Operating Report**

Right of members to resign

Subsection 254(2)(c) requires the operating report to "give details" of the right of members to resign from the reporting unit under section 174 of the RAO Schedule. The requirement may be met by the inclusion of a statement that a member has the right to resign and a reference to the relevant rule, which makes such provision. Alternatively, the complete text of the relevant resignation rule may be reproduced in the report. Alternatively, the complete text of the relevant resignation rule may be reproduced in the report. I would appear in this case that rule 11 of the organisation's Rules is applicable.

4. **Auditor's Report**

Audit Opinion

Subsection 257(5) of the RAO Schedule now sets out the matters upon which an auditor is required to make an opinion on whether the GPFR is presented fairly in accordance with applicable Australian Standards and other requirements of the RAO Schedule. The following wording would satisfy the requirements:

"In our opinion the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996."

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7764 (Mon-Tues) or by email at dimitra.doukas@air.gov.au.

Electronic Lodgement

I encourage you to take advantage of the electronic lodgement service provided by the Registry for future lodgements. You may register as a user and then lodge your documents via the Electronic Lodgement page of the AIRC website at www.airc.gov.au. Alternatively, you may send an email with the documents attached to riateam3@air.gov.au.

Yours sincerely,

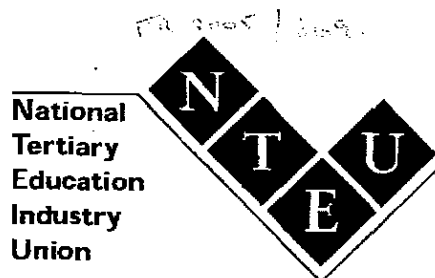
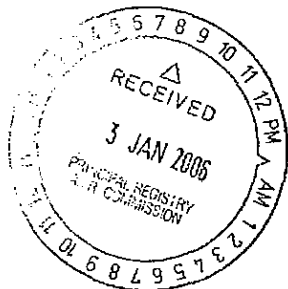


Dimitra Doukas
Statutory Services Branch

18 April 2006

MURDOCH
UNIVERSITY
ACADEMIC
STAFF
ASSOCIATION

Transportable 1, Room 8
South Street, Murdoch 6150
Western Australia
Ph: (08) 9360 2717, (08) 9360 2922
email: nteu@central.murdoch.edu.au



MURDOCH BRANCH



27 December 2005
The Industrial Registrar
Australian Industrial Registry
GPO Box 1994S
Melbourne Vic 3001

Attention: Larry Powell

Dear Mr. Powell,

Financial Return and Auditors Report for the year ended 30 June 2005

I am enclosing the following documents of the National Tertiary Education Industry Union – Murdoch University Branch as required under the Workplace Relations Act 1996 for your perusal and comment.

1. Secretary's and Committee of Management certificates for the 30 June 2005 financial statements.
2. Full report as required under the recent amended provisions of the Workplace Relations Act.

These were approved and accepted at the Annual General Meeting held on 26th October 2004 – copy of AGM minutes also attached – these have only just been finalised which explains the slight delay in forwarding this material to you.

If there are any queries please contact me.

David Holloway
NTEU –Murdoch Branch
Secretary/Treasurer
Tel No: (08) 9360 2704
Fax: (08) 9310 5004
E-mail: D.Holloway@murdoch.edu.au



NATIONAL TERTIARY EDUCATION INDUSTRY UNION
MURDOCH UNIVERSITY BRANCH

MINUTES

ANNUAL GENERAL MEETING
HELD ON WEDNESDAY 26TH OCTOBER 2005

Present: 55 members of the NTEU Murdoch Branch, Teresa Borwick (Industrial Officer), Stephanie Thompson (Executive Officer)

Apologies: Alex Jensen, Suzanne Barley, Dani Arlow, Laura Stocker, Julia Hobson, Brenda Scott-Ladd, David Brown, Amanda Sturrock

1. Confirmation of Minutes

It was **Moved** by Walter Bloom and seconded by Barry Kissane

That the Minutes of the Annual General Meeting held on 27th October 2004 be confirmed as a true and accurate record

And this was **carried**.

2. Matters Arising from the Minutes

There were no matters arising from the Minutes.

3. President's Report

It was **Moved** by Jane Hutchison and seconded by David Holloway

That the President's Operating Report for the year ended 30th June 2005 be approved

And this was **carried**.

4. Treasurer's Report

It was **Moved** by Jen Bradley and seconded by Barry Kissane

That the Treasurer's Report for 2004-2005 be approved

And this was **carried**.

5. Appointment of Auditor

It was **Moved** by David Holloway and seconded by Brenton Clarke

That Norm Chandler CPA be appointed Auditor for the financial year 2005-2006

And this was carried.

6. NTEU National Council 2005

Mick said that the Resolutions from the National Council meeting held at the end of September will become available soon. If any member has a specific question they should contact Teresa, David Holloway, Marian Kemp or himself.

7. Proposed Curtin/Murdoch Merger

Members at the meeting agreed to cover this heading under a more general discussion regarding redundancies later in the meeting.

8. HEWRRs

Mick referred to the fact that if the University wishes to receive full funding in 2006 it must be HEWRRs-compliant. This means it must satisfy the requirements in the relevant clause from the HEWRRs, which reads as follows:

The HEP (Higher Education Provider) must have in place workplace policies and practices that comply with the HEWRRs, except where compliance with the HEWRRs would be directly inconsistent with the HEP's obligations under its existing certified agreement(s) as at 29th April 2005

It is likely that Australian Workplace Agreement offer letters will be sent soon to all staff appointed after 29th April 2005.

9. Any Other Business

Redundancies

a) Software Engineering

As background information, Mick informed the meeting that staff in Commercial Services were targeted for redundancy before Christmas. The three unions covering general staff at Murdoch took the dispute with the university to the Industrial Relations Commission and as a result the NTEU Murdoch Branch believed the university was making a better effort to comply with proper process.

However, when it was proposed that the Software Engineering Programme be closed with associated redundancies, it was clear to the Branch that the Executive Dean was not following proper process. The academic planning process should have been completed prior to redundancy discussions.

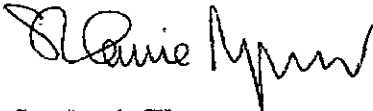
b) Murdoch Business School

Mick said that four union members in the Business School were visited individually within the last few days by the Head of School and told they faced redundancy. When Mick and Teresa objected to Human Resources they were told that Human

NTEU AGM Mins 26.10.05

Resources did not believe they had to go through the Managing Change process first.
The Branch said this was necessary, otherwise it pre-judges the situation.

Teresa and Mick are meeting the Executive Dean on Friday 28th October.
There being no further business, the meeting was declared closed.



Stephanie Thompson
Executive Officer

NATIONAL TERTIARY EDUCATION INDUSTRY UNION

MURDOCH UNIVERSITY BRANCH

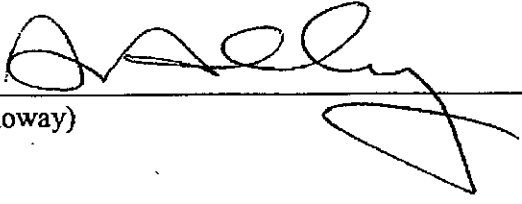
ACCOUNTING OFFICER'S CERTIFICATE

I, David A. Holloway, Treasurer, being the Officer responsible for keeping the accounting records of the National Tertiary Education Industry Union, certify that as at 30 June 2005 the number of members in the association affiliated with the organisation was 321.

In my opinion,

- (1) the attached accounts show a true and fair view of the financial affairs of the organisation as at 30 June 2005;
- (2) a record has been kept of all moneys paid by, or collected from members of the organisation and all moneys so paid or collected have been credited to the bank account or accounts to which those moneys are to be credited, in accordance with the rules of the organisation;
- (3) before any expenditure was incurred by the organisation, approval of the incurring of the expenditure was obtained in accordance with the rules of the organisation;
- (4) with regard to funds of the organisation raised by compulsory levies or voluntary contributions from members, or funds other than the General Fund operated in accordance with the rules, no payments were made out of any such fund for purposes other than those for which the fund was operated;
- (5) all loans or other financial benefits granted to persons holding office in the organisation were authorised in accordance with the rules;
- (6) the register of members of the organisation was maintained in accordance with the Workplace Relations Act 1996.

Signed as a true and correct statement.



(David A. Holloway)
Treasurer

Dated this *14th* day of *September* 2005

NATIONAL TERTIARY EDUCATION INDUSTRY UNION

MURDOCH UNIVERSITY BRANCH

COMMITTEE OF MANAGEMENT STATEMENT

On 14 September 2005 the Committee of Management of the National Tertiary Education Industrial Union, Murdoch Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2005.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO schedule and the RAO regulations; and
 - (iv) No orders have been made by the Commission under section 273 of the RAO schedule during the period.

For Committee of Management:

M. G. CAMPION MICHAEL GEORGE CAMPION

Title of Office Held:

PRESIDENT OF NTEU MURDOCH BRANCH.

Signature:

M. G. Campion

Date:

14 SEPT 2005



MURDOCH BRANCH

OPERATING REPORT YEAR ENDING 30 JUNE 2005

Number of Members at Murdoch University Branch

317

Number of Employees at Murdoch University Branch

None

Review of Principal Activities

A brief account of major activities and changes in 2004/2005.

In December 2004 following a delay related to the Electrolux decision the 2004 **Academic Staff Enterprise Agreement and the General Staff Enterprise Agreement were eventually certified.** Thanks to Jane Hutchison in relation to the Academic Staff Agreement and to Pam Mathews as a member of the NTEU negotiating team in relation to the joint union negotiations on the General Staff Agreement

This calendar year the situation has been thrown into turmoil by the wide ranging and varied proposed changes in legislation and in specific reports and recommendations. The depth and magnitude of these changes was not predicted for there was no expectation that the coalition would gain control of the Senate. So I will run through some of these and point to the NTEU response to date:

1. **The proposed changes in general Industrial Legislation:** The Murdoch Branch of the NTEU was very well represented at the Unions WA June 30th Protest Rally in the city. Soon we will be calling upon members to offer full support for the ACTU Protest being organised for 15th November.
2. **The proposed introduction of the Higher Education Workplace Relations Requirements** and the linkage of compliance in both letter and spirit of these

requirements to a portion of the Commonwealth Grant Scheme funding. These have a wide range of implications for IR within the Universities and whilst as yet Universities like Murdoch have not had to generate compliant agreements we will need to do so in the early part of next year if we are not to risk losing funding in 2007. This year in addition to AWA's being offered to all staff who commenced after April 29th 2005 a number of other matters will need to be addressed if we are to receive full funding for 2006. We have had a good response in relation to the return of signed Bargaining Agent Forms but if any of you have not signed one then there are blank copies available today that you could sign and return at the end of the meeting.

3. **Importantly the University intends to offer AWA's to all new staff** within the next few weeks. (A major issue in this regard is the debate about differing notions of genuine choice).
4. In addition we have **the RQF exercise** with its implications for research funding and ultimately the status of particular universities, particular departments and particular staff, **the Building Diversity** paper with its implications for changes to the protocols under which universities are designated, **the Building Better Foundations** paper with its implications for the shift of powers from the States to the Commonwealth Government; **The Learning and Teaching Fund distribution**, the report on **Quality Assurance in relation to International Education both onshore and offshore** and so on.
5. We also have the prospect of **Voluntary Student Unionism legislation** with its implications for student representation student services etc. On this we would remind members of the possibility of staff taking up Associate Guild membership that can be paid for via a salary deduction of roughly \$3 per fortnight.
6. In addition at Murdoch since June of this year we have also been aware of the feasibility study proceeding in relation to **the proposed Murdoch/Curtin merger**. To date this process has been occurring in a fashion that has effectively limited consultation and resulted in only limited information being provided to staff and students. More on this in the any other business section of the meeting.
7. It is also the case that at the end of last year and through the course of this year we have had to be dealing **with an environment in which redundancies are no longer off the agenda**. This started late in 2004 in relation to general staff positions in OCS and the process by which management handled this led to a dispute between the joint general staff unions and the University that ended up in the Industrial Relations Commission. More recently we have seen redundancies in relation to academic staff positions in Software Engineering and once again our view was that proper process was not being followed. It was only after our intervention that the University agreed to follow proper process though even then questions might well be raised about how the academic decision making process was handled. Having reached agreement with management about what proper process is in relation in Software Engineering we have recently heard that staff in the Business School have been approached about redundancies and once again we are of the view that proper process has not been followed. We will return to this matter in the "*Any Other Business*" section of the meeting.

8. It is also the case that the NTEU was heavily involved in the matters related to the **appointment of the Dean of the Law School** a process which did not commence well but ultimately was put back on track.
9. On **union organisational matters** the changed and massively demanding political situation has slowed processes related to the NTEU restructuring down considerably but although more slowly this process is still continuing.
10. Finally I **would like to thank** Teresa, Stephanie and the new State Organiser Paul together with the members of the Committee of Management, the Liaison Officers and those members who have been willing to serve on University Committees for the NTEU. It has been a very busy year and the more active our membership the stronger the Branch will be.

Details of Significant Changes

None

Details of Right of Members to Resign

The membership application form advises that members may resign by written notice to the Division or Branch Secretary and gives details of when resignation takes effect. This information is also provided on the Membership form for Payroll Deduction Authority. The latter form also advises that the payroll deduction authority can be revoked by the member in writing. In the event of payment by credit card, the form advises that the member may cancel by writing to the Merchant. In the case of Direct Debit payments, the form advises that the member may stop or cancel payments at any time in writing to the NTEU.

Details of Superannuation Trustees

The Branch does not have employees

Membership of the Committee of Management

PRESIDENT	A/P MICK CAMPION	SOCIOLOGY	93606400
VICE PRESIDENT			
ACADEMIC	MS MARIAN KEMP	TLC	93602854
GENERAL	MR NICK SCHLAGER	COMMERCIAL SERVICES	93607365
SECRETARY	MRS JEN BRADLEY	MATHS	93602829
TREASURER	MR DAVID HOLLOWAY	COMMERCE	93602704
COMMITTEE:			
	DR FERNAND DE VARENNES	LAW	93606510
	DR JULIA HOBSON	TLC	93606942
	DR ROB LEESON	ECONOMICS	93602197
	MR CHRIS SMYTH	MEDIA COM & C	93606426
	DR STEVEN WARD	COMMERCE	93606025
NTEU GEN/S	MS HELEN GIBSON	LIBRARY	93602594
NTEU ACAD/S	DR SHARON DELMEGE	MEDIA COM & C	93606249

Operating Report 2004-2005

Mick Campion

Mick Campion
President NTEU Murdoch Branch
25th October 2005

NATIONAL TERTIARY EDUCATION INDUSTRY UNION

MURDOCH UNIVERSITY BRANCH

STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2005

	2005	2004
	\$	\$
INCOME		
Members Subscriptions Transferred from MUASA	147,057	143,239
Interest Received	4	4
Other	8000	1385
	<u>155,061</u>	<u>144,628</u>
EXPENDITURE		
Capitation fees - National + WA Division	144,339	141,297
Miscellaneous payments	8,000	51
Bank Charges	61	65
	<u>152,400</u>	<u>141,413</u>
NET SURPLUS	<u>\$2,661</u>	<u>\$3,215</u>

NATIONAL TERTIARY EDUCATION INDUSTRY UNION

MURDOCH UNIVERSITY BRANCH

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2005

	Note	2005 \$	2004 \$
CURRENT ASSETS			
Cash	3	11,280	7,641
Sundry Debtors		-	-
TOTAL CURRENT ASSETS		<u>11,280</u>	<u>7,641</u>
TOTAL ASSETS		<u>11,280</u>	<u>7,641</u>
CURRENT LIABILITIES			
Sundry Creditors		978	-
TOTAL LIABILITIES		<u>978</u>	<u>Nil</u>
NET ASSETS		<u>10,302</u>	<u>7,641</u>
ACCUMULATED FUNDS - MEMBERS EQUITY			
Retained surplus - beginning of year		7,641	4,426
PLUS: Surplus for the financial year		2,661	3,215
TOTAL ACCUMULATED FUNDS - MEMBERS EQUITY		<u>10,302</u>	<u>7,641</u>
AS AT 30TH JUNE		<u>\$10,302</u>	<u>\$7,641</u>

**National Tertiary Education Industry Union
Murdoch University Branch**

**Statement of Cash Flows
For the year ended 30 June 2005**

	2005	2004
	\$	\$
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
<u>INFLOWS</u>		
Cash received from members	148,035	143,239
Interest received	4	4
Other cash received	8,000	1,385
<u>OUTFLOWS</u>		
Cash paid for capitation fees	(144,339)	(141,297)
Payments for bank charges	(61)	(51)
Payments for miscellaneous activities	(8,000)	(65)
Net cash provided by operating activities	<u>\$ 3,639</u>	<u>\$ 3,215</u>
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>		
<u>NIL ACTIVITIES</u>		
Net cash for investing activities	<u>-</u>	<u>-</u>
<u>CASH FLOWS FROM FINANCING ACTIVITIES</u>		
<u>NIL ACTIVITIES</u>		
Net cash for financing activities	<u>-</u>	<u>-</u>
NET INCREASE IN CASH	3,639	3,215
BALANCE OF CASH 1 July	<u>7,641</u>	<u>4,426</u>
BALANCE OF CASH 30 June	<u>\$ 11,280</u>	<u>\$ 7,641</u>
<u>RECONCILIATION OF NET PROFIT TO NET CASH PROVIDED BY OPERATING ACTIVITIES</u>		
Net Profit	2,661	3,215
Add (deduct) items not affecting cash		
Depreciation Expense	Nil	Nil
Increase in Sundry Creditors	978	
Net cash provided by operating activities	<u>\$ 3,639</u>	<u>\$ 3,215</u>

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
MURDOCH UNIVERSITY BRANCH**

**NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR
ENDED 30TH JUNE 2005**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report has been prepared in accordance with the requirement of the Association's Incorporation ACT (WA) and Australian Accounting Standards AAS5 "Materiality" and AAS6 "Accounting Policies". No other applicable Australian Accounting Standards, Urgency Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accrual basis and is based on historic costs and does not take into account changing money values. The accounts have been prepared on a going concern basis. The ability for the union to continue as a going concern is dependent on receiving membership dues.

The following is a summary of the significant accounting policies adopted by the Murdoch University Branch of the National Tertiary Education Industrial Union in the preparation of this financial report.

- a) Membership Income
Membership income is brought to account when received.

2. NOTICE TO MEMBERS UNDER SECTION 274(4)

Notice is drawn to Subsections 274(1) (2) and (4) of the Workplace Relations Act which state that:

- 1 A member of the organization or a Registrar may apply to the organisation for specified prescribed information in relation to the organization.
- 2 The organisation shall, on application made under (1), make the specified information available to the member or Registrar in such a manner and within such time, as is prescribed.
- 3 A Registrar may only make an application under Sub-section (1) at the request of a member of the organisation, and the Registrar shall provide to a member information received because of an application made at the request of the member.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION
MURDOCH UNIVERSITY BRANCH**

**NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR
ENDED 30TH JUNE 2005**

	<u>2005</u>	<u>2004</u>
	\$	\$
3. CASH		
BankWest – Account number 77-418024-1	<u>11,280</u>	<u>7,641</u>

NATIONAL TERTIARY EDUCATION INDUSTRY UNION

MURDOCH UNIVERSITY BRANCH

AUDITOR'S REPORT

FOR THE YEAR ENDED 30 JUNE 2005

Scope

I have audited the Financial Statements of the Murdoch University Branch of the National Tertiary Education Industry Union for the year ended 30 June 2005. The Financial Statements are a general purposes financial report comprising of the Accounting Officer's Certificate, Committee of Management Statement, Statement of Financial Position, Statement of Financial Performance, Statement of Cash Flows & notes to the financial statements.

The Murdoch University Branch of the National Tertiary Education Industry Union Committee of Management is responsible for the financial report & has determined that in its opinion the financial statements & notes comply with Australian Accounting Standards & reporting guidelines of the Industrial Registrar.

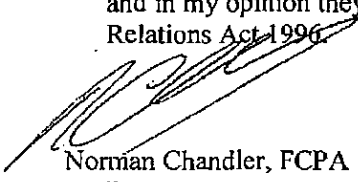
I have conducted an independent audit of the financial report in order to express an opinion on it to the Members of the Murdoch University Branch of the National Tertiary Education Industry Union. The financial report has been prepared for distribution to members for the purpose of fulfilling the Committee of Management's financial reporting requirements under the Murdoch University Branch of the National Tertiary Education Industry Union's constitution & the requirements of the Workplace Relations Act 1996.

The audit has been conducted in accordance with Australian Auditing Standards & procedures include evidence supporting the amounts & other disclosures in the financial report. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in note 1 to the financial statements.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

- In my opinion satisfactory accounting records were kept by the organisation for the year. The financial reports were properly drawn up so as to give a true and fair view of the financial position of the National Tertiary Education Industry Union Murdoch University Branch as at 30 June 2005 & the results of its operations for the year ended 30 June 2005.
- I have examined the attached Accounting Officer's Certificate and Committee of Management Statement and in my opinion they are correctly drawn up in accordance with the relevant provisions of the Workplace Relations Act 1996.


Norman Chandler, FCPA
Auditor

SIGNED at Kardinya this 7th day of October 2005

31st March, 2007

The Industrial Registrar
GPO Box 1994S
Nauru House
Melbourne. Vic. 3001

Attention: Lynette Markovski
Email: niateam1@air.gov.au

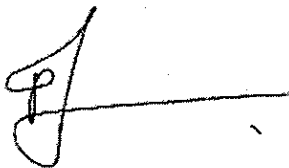
Dear Sir/Madam,

Please find attached documents relating to the Annual Return of Information for the Year 2007.

In accordance with section 233 (1) of Schedule 1 of the Workplace Relations Act 1996, enclosed is a declaration containing

- the names, postal addresses and occupations of the office holders of the Branch
- the election details as required under the rules of the organisation in accordance with the Workplace Relations Act.

Yours sincerely

A handwritten signature in black ink, appearing to be 'P. Fegan', with a long horizontal line extending to the right.

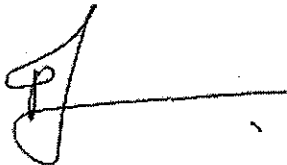
Pauline Fegan (Ms)
President
Health Services Union, Victoria No. 1 Branch

DECLARATION

I, Pauline Fegan, of 106-108 Victoria Street, Carlton South in the State of Victoria, declare:

1. That I am the Branch President of the Health Services Union, Victoria No.1 Branch, the address of which is 106-108 Victoria Street, Carlton South. 3053.
2. That attached hereto and Marked "Attachment A" is a list of names of the offices and Committee of Management members of the Health Services Union Victoria. No. 1. Branch and the names, postal addresses and occupation of the persons holding those offices as 1 January, 2007.
3. That the register of members has, during the immediately preceding calendar year, been kept and maintained as required by sub sections 230 (1) (a) and (2) and 233 (1) (a) of schedule 1B of the Workplace Relations Act 1996.
4. That there are no elections due for any offices of the Health Services Union, Victoria No. 1 Branch in 2007.
5. That the number of members of the Health Services Union, Victoria No. 1 Branch on 31st December, 2006 was 14,359.

AND I conscientiously believe the statements contained in this declaration to be true in every particular.

A handwritten signature in black ink, appearing to be 'Pauline Fegan', with a long horizontal line extending to the right.

Pauline Fegan
31st March, 2007

"Attachment A"

HEALTH SERVICES UNION
VICTORIA NO.1 BRANCH

BRANCH COMMITTEE OF MANAGEMENT AT 1st January, 2007

Position	Name	Occupation	Address
Branch President	Pauline Fegan	President	106-108 Victoria St Carlton South 3053
Branch Senior Vice President	Sonya MacCormack	Nurse	1-15 Davey Drive Ringwood East 3135.
Branch Junior Vice President	Donna Conquo	CSSD Attendant	34 Erin St Richmond 3121.
Branch Secretary	Jeff Jackson	Branch Secretary	106-108 Victoria St Carlton South 3053.
Branch Assistant Secretary	Shaun Hudson	Assistant Secretary	106-108 Victoria St Carlton South 3053
Branch Trustee	April Johnston	Computer Clerk	32 Gisborne St East Melbourne. 3002.
Branch Trustee	Maria Torro	Food Service Assistant	166 Clarendon St East Melbourne 3002
Ordinary Member	Jenny Banks	Nurse	Kenny Street, Ballarat. 3350.
Ordinary Member	Matthew Boxell	Support Worker	51 Creek St Bendigo 3550.
Ordinary Member	Angelo Dritsas	Patient Service Asst	Peter Mac Hospital St. Andrews Place East Melbourne 3002
Ordinary Member	Anastasia Hondros	Patient Service Asst	59-61 Victoria Pde Fitzroy. 3065.
Ordinary Member	Toni Joyce	Cook	

Ordinary Member	Stuart Marshall	Nursing Attendance	South Gippsland Hospital Koonwarra Rd Leongatha Vic 3953. 272 -322 Ryrie St Geelong. 3220.
Ordinary Member	Bill Ricketts	Gardener	Warracknabeal Hospital Dimboola Rd Warracknabeal.
Ordinary Member	John Tuovinen	Cleaner	Alfred Hospital Commercial Road Prahran. 3004.
Branch Delegate to National Council			
	Jenny Banks	Nurse	Kenny Street, Ballarat. 3350.
	Dolores Bannon	Manager	246 Clayton Rd Clayton. 3168.
	Gino Catherine	Patient Service Asst	Frankston Hospital Hastings Road Frankston. 3199.
	Donna Conquo	CSSD Attendant	34 Erin St Richmond 3121.
	Rob Elliot	Manager	106-108 Victoria St Carlton South 3053.
	Pauline Fegan	President	106-108 Victoria St Carlton South 3053
	Penny Gay	Clerk	Box Hill Hospital Nelson Road Box Hill 3128.
	Soula Grouios	CSSD Attendant	143-165 Studley Road Heidelberg. 3084

Shaun Hudson	Assistant Secretary	106-108 Victoria St Carlton South 3053
Jeff Jackson	Branch Secretary	106-108 Victoria St Carlton South 3053.
April Johnston	Computer Clerk	32 Gisborne St East Melbourne. 3002.
Joan Kemp	Nurse	155 Guthridge Pde Sale. 3850.
Phil Kerr	Cleaner	Alfred Hospital Commercial Road Prahran. 3004.
Ricky Lovell	Nurse	100 Barnard St Bendigo 3550.
Gail Noonan	Clerk	106-108 Victoria St Carlton South 3053.