

Level 36, 80 Collins Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7777 Fax: (03) 9655 0401 Email: melbourne@air.gov.au

Ms Rosalyn Walker
Administration Officer
National Tertiary Education Industry Union
Northern Territory Division
PO Box 371
Charles Darwin University
NT 0815

Dear Ms Walker

RE: Schedule 1B of the Workplace Relations Act 1996 (the RAO Schedule) Financial Reports for the year ended 30 June 2005 – FR2005/376

I acknowledge receipt of the financial reports of the National Tertiary Education Industry Union – Northern Territory Division on 29 November 2005 and 5 January 2006 for the year ended 30 June 2005. The documents were lodged in the Australian Industrial Registry on 16 January 2006.

The documents have been filed.

Although the documents have been filed I will make the following comment to assist you when you next prepare financial reports. You do not need to take any further action in respect of the financial reports already lodged.

#### 1. Auditor's Report

#### (a) Audit opinion

The opinion expressed by the auditor in their report has been drafted in terms of the previous requirements of the Act. Section 257(5) of the RAO Schedule now sets out the matters on which an auditor is required to state an opinion. An example of acceptable wording would be as follows:

"In our opinion the general purpose financial report presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements in Australia and the requirements of the RAO Schedule."

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7764 (Mon-Tues) or by email at <a href="mailto:dimitra.doukas@air.gov.au">dimitra.doukas@air.gov.au</a>.

#### **Electronic Lodgement**

I encourage you to take advantage of the electronic lodgement service provided by the Registry for future lodgements. You may register as a user and then lodge your documents via the Electronic Lodgement page of the AIRC website at <a href="www.airc.gov.au">www.airc.gov.au</a>. Alternatively, you may send an email with the documents attached to <a href="riateam3@air.gov.au">riateam3@air.gov.au</a>.

Yours sincerely

Devices

Dimitra Doukas Statutory Services Branch

17 January 2006



NTEU NT Division PO Box 371 Charles Darwin University NT 0815 Phone: 08 8946 7231

Fax: 08 8927 9410 Email: <u>nteunt@iinet.net.au</u> Web: http://www.nteu.org.au

22 December 2005

Mr Larry Powell Statutory Services Branch Australian Industrial Registry GPO Box 1994S MELBOURNE VIC 3001

Dear Mr Powell,

Re: Financial reports for the National Tertiary Education Industry Union Northern Territory Division for the financial year ended 30<sup>th</sup> June 2005.

Please find enclosed copies of the following documents for the National Tertiary Education Industry Union Northern Territory Division

- 1. Auditor's Financial Report
- 2. Certificate of Secretary or Other Authorised Officer

I hope you find the documents in order.

Yours sincerely

Rosalyn Walker

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Administration Officer

NTEU NT

#### NATIONAL TERTIARY EDUCATION INDUSTRY UNION NORTHERN TERRITORY DIVISION CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER

I, Anne O'Mahony, being the President of National Tertiary Education Industry Union – Northern Territory Division certify:

- That the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule;
- That the full report was presented to members on 30th November 2005; and
- That the full report was presented to a meeting of the Committee of Management of the reporting unit on 22<sup>nd</sup> December 2005, in accordance with section 266 of the RAO Schedule.

Signature: (IL O'Mbahony).

Date: 22 December

A.B.N. 38 579 396 344 Independent Auditor Report

#### Scope

We have audited the attached financial report, being a special purpose financial report comprising the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows, and Notes to the Financial Statements, for the year ended 30 June, 2005 of NATIONAL TERTIARY EDUCATION UNION (NT DIVISION). The National Tertiary Education Union financial employees are responsible for the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the Corporations Act 2001 and are appropriate to meet the needs of the members. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of this organisation. No opinion is expressed as to whether the accounting policies used, and described in Note 1, are appropriate to the needs of the members.

The financial report has been prepared for distribution to the head of this organisation for the purpose of fulfilling its financial reporting requirements under the Corporations Act 2001. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the employees, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1, so as to present a view which is consistent with our understanding of the company's financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements to the extent described in Note 1.

The audit opinion expressed in this report has been formed on the above basis.

#### **Audit opinion**

In our opinion, the financial report of NATIONAL TERTIARY EDUCATION UNION (NT DIVISION) is in accordance with:

- 1. the Corporations Act 2001, including:
- (a) giving a true and fair view of the company's financial position as at 30 June, 2005 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1; and
- (b) complying with Accounting Standards, comprising AASB 1025: Application of the Reporting Entity Concept and Other Amendments and other Accounting Standards to the extent described in Note 1 and the Corporations Regulations; and
- 2. other mandatory professional requirements to the extent described in Note1.

Signed on 1 November, 2005:

Veronica Warham, Taxation Accountant

Madan

H & R BLOCK DARWIN

GPO Box 2984 Darwin NT 0801



NTEU NT Division PO Box 371 Charles Darwin University NT 0815

Phone: 08 8946 7231 Fax: 08 8927 9410 Email: <u>nteunt@iinet.net.au</u> Web: http://www.nteu.org.au

17 November 2005

Mr Larry Powell Statutory Services Branch Australian Industrial Registry GPO Box 1994S MELBOURNE VIC 3001

Dear Mr Powell,

Re: Financial reports for the National Tertiary Education Industry Union Northern Territory Division for the financial year ended 30<sup>th</sup> June 2005.

Please find enclosed copies of the following documents for the National Tertiary Education Industry Union Northern Territory Division

- 1. General Purpose Financial Report
- 2. Operating Report
- 3. Committee of Management Statement

The Auditor's Report has been completed and will be circulated to members. A copy of that report will be forwarded to you soon after.

I hope you find the documents in order.

Yours sincerely

Rosalyn Walker

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Administration Officer

NTEU NT

## NATIONAL TERTIARY EDUCATION INDUSTRY UNION NORTHERN TERRITORY DIVISION

**GENERAL PURPOSE** 

FINANCIAL REPORT

Year ending 30<sup>th</sup> June 2005

#### A.B.N. 38 579 396 344

### Detailed Profit and Loss Statement For the year ended 30 June, 2005

	2005 \$	2004 \$
Income		
NTU Payroll Deductions	57,770.91	59,581,45
MSHR Payroll deductions	2,191.92	3,222.76
BIITE Payroll deductions	22,902.71	17,135.81
CARHDS Payroll deductions	3,245.75	3,606.55
Contra fee National Office	23,637.79	22,937.57
NTU Students Union Payroll	3,751.99	2,067.72
Interest received	1,602.07	1,494.87
Other income	1,831.37	763.00
Salary Subsidy	22,000.00	22,000.00
Total income	138,934.51	132,809.73
Expenses		
Accountancy	350.00	1,200.00
Advertising and promotion	3,258.75	173.13
Bank Fees And Charges	269,65	146,95
Capitation fees paid to N/O	31,356.46	31,942,48
Ind Defence Fee paid to N/O	6,232.15	·
Computer/internet expenses	1,453.82	722.46
Depreciation - plant	2,393.00	1,299.00
Donations	100,00	90.91
General expenses	100.00	282.82
Insurance	930.08	1,864.24
Payroll tax		8,270.29
Postage	322.17	203.00
Printing & stationery	690,34	1,092.49
Rent on land & buildings	1,772.76	1,772.74
Staff amenities	824,21	317.05
Subscriptions	1,300.65	2,393.40
Superannuation	11,737.49	11,019.19
Telephone	2,591.47	2,719.78
Travel, accom & conference	7,107.09	2,398.83
Wages	81,355.74	75,870.50
Total expenses	154,145.83	143,779.26

A.B.N. 38 579 396 344

## Detailed Profit and Loss Statement For the year ended 30 June, 2005

	2005 \$	2004 \$
Profit (Loss) from Ordinary Activities before income tax	(15,211.32)	(10,969.53)

#### A.B.N. 38 579 396 344

#### Detailed Balance Sheet As At 30 June, 2005

	Note	2005 \$	2004 \$
Current Assets			
Cash Assets			
Cash At Bank		9,036.95	8,501.36
Term Deposit		35,958.43	34,356.36
Short Term Deposits		2,395.63	
Cash on hand	_	53.61	18.61
		47,444.62	42,876.33
Total Current Assets		47,444.62	42,876.33
Non-Current Assets			
Property, Plant and Equipment			
Plant & equipment - at cost		10,132.49	8,319.05
Less: Accumulated depreciation		(5,033.00)	(2,640.00)
		5,099.49	5,679.05
Total Non-Current Assets		5,099.49	5,679.05
Total Assets		52,544.11	48,555.38

#### A.B.N. 38 579 396 344

#### Detailed Balance Sheet As At 30 June, 2005

	Note	2005 \$	2004 \$
Current Liabilities			
Payables			
Unsecured: - payables			41,477.34
- Loan National Office	•	127,826.58	
- Visa Card		160.28	
		127,986.86	41,477.34
Current Tax Liabilities			
tax liabilities		(283.93)	237,57
		(283.93)	237,57
Total Current Liabilities		127,702.93	41,714.91
Total Liabilities		127,702.93	41,714.91
Net Assets (Liabilities)		(75,158.82)	6,840.47
Equity			
Reserves			
Net surplus attibutable to the associati		(10,969.53)	55,818.44
Retained profits / (accumulated losses)		(64,189.29)	(48,977.97)
Total Equity		(75,158.82)	6,840.47

A.B.N. 38 579 396 344 Notes to the Financial Statements For the year ended 30 June, 2005

#### Note 1: Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the Corporations Act 2001.

The financial report has been prepared in accordance with the requirements of the Corporations Act 2001 and the following applicable Accounting Standards and Urgent Issues Group Consensus Views:

AASB 1002: Events Occurring After Reporting Date

AASB 1008: Leases

AASB 1018: Statement of Financial Performance

AASB 1020: Accounting for Income Tax (Tax Effect Accounting)

AASB 1025: Application of the Reporting Entity Concept and Other Amendments

AASB 1031: Materiality

AASB 1034: Financial Report Presentation and Disclosures

AASB 1040: Statement of Financial Position

UIG Abstract 35: Disclosure of Contingent Liabilities

No other Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

#### (a) Income Tax

This branch believes it is not required to lodge income tax returns. It reports their GST requirements to the head national office for lodging.

#### (b) Property, Plant and Equipment

Property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated deprecation.

Plant and equipment are measured on the cost basis.

#### (e) Investments

Non-current investments are measured on the cost basis. The carrying amount of investments is reviewed annually to ensure it is not in excess of recoverable amount of these investments. The recoverable amount is assessed from the quoted market value for shares in listed companies or the underlying net assets for other non-listed corporations.

#### \*\*\*\*\*\*\*\*\*\*

#### (d) Loans to National Office

We have worked on the assumption that the opening loan balance from National Office was \$112,849.63, as presented on an excel spreadsheet. We have worked from the MYOB Books presented and will show that:

Opening Balance 2004:	112,849.63
Wages/super/insurance:	93,093.05
Subsidy:	(22,000.00)
Contra Fee	(23,637.79)
Loan Repayments	(37,588.61)
Reimbursements Not paid:	3,695.68
Reimbursements not entered in MYOB	699.38
Balance of Loan:	127,111.34

#### Principal activities

The principal activities of the Branch during the financial year were:

- To improve and protect the salaries and conditions of employment of our members;
- To represent our members in approaches to and discussions with their employer;
- To negotiate collective agreements which improve the conditions of employment of our members;
- To enforce existing industrial agreements on behalf of our members;
- To promote industrial peace through conciliation and arbitration.

#### **Results of Principal Activities**

The Branch's principal activities resulted in the maintenance and improvement of the salaries and conditions of employment of our members, especially for those members covered by collective agreements negotiated by the Branch.

#### Significant Changes in the Nature of Principal Activities

There were no significant changes in the nature of the Branch's principal activities during the financial year.

#### Significant Changes in the Branch's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Branch.

## Trustee or Director of a Trustee Company of Superannuation Entity or an Exempt Public Sector Superannuation Scheme

No officer of the Branch was a Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme.

#### **Number of Members**

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 281.

#### **Number of Employees**

The number of employees who were, at the end of the financial year, employees of the Branch was 1.4 measured on a full time equivalent basis.

#### **COMMITTEE OF MANAGEMENT**

Position	Branch/Division	Name	Date From	Date To
President	NT Division	Mr Brian Salter-Duke	1/07/2004	13/09/2004
President	NT Division	Ms Anne O'Mahony	14/09/2004	30/06/2005
Secretary	NT Division	Ms Anne O'Mahony	1/07/2004	13/09/2004
Secretary	NT Division	Ms Alma Mir	14/09/2004	30/06/2005
Vice-President Academic	NT Division	Mr Mark Hansen	1/07/2004	30/06/2005
Vice-President General	NT Division	Ms Alma Mir	1/07/2004	13/09/2004
Vice-President General	NT Division	vacant		
Assistant Secretary Academic	NT Division	vacant		
Assistant Secretary Academic	NT Division	Mr Shane Motlap	1/10/2004	30/06/2005
Assistant Secretary General	NT Division	vacant	•	
National Councillor-Indigenous	Batchelor Institute of Indigenous Tertiary Education	Hermann Wastl	1/07/2004	30/06/2005
National Councillor	Batchelor Institute of Indigenous Tertiary Education	Dawn Waish	1/07/2004	13/09/2004
National Councillor	CDU Student Union	Ms Tiffany Okazaki	1/07/2004	13/09/2004
National Councillor	ITCEP	Mr John Reid	1/07/2004	30/06/2005
President	Charles Darwin University	Mr Mark Hansen	1/07/2004	30/06 <b>/</b> 2005
Vice-President Academic	Charles Darwin University	Mr Alicia Boyle	1/07/2004	30/06/2005
Vice-President General	Charles Darwin University	Ms Anne O'Mahony	1/07/2004	30/09/2004
Vice-President General	Charles Darwin University	Ms Rosemary Britto	1/10/2004	30/06/2005
Secretary	Charles Darwin University	Mr Jason Horton	1/07/2004	30/09/2004
Secretary	Charles Darwin University	Ms Anne O'Mahony	1/10/2004	30/06/2005
Committee Member-Indigenous	Charles Darwin University	Mr Shane Motlap	1/07/2004	30/09/2004
Committee Member-Indigenous	Charles Darwin University	Ms Kathy Arbon	1/10/2004	30/06/2005
Committee Member-General	Charles Darwin University	Ms Tiffany Okazaki	1/07/2004	30/09/2004
Committee Member-General	Charles Darwin University	Ms Annette Royle	1/10/2004	30/06/2005
Committee Member-Academic	Charles Darwin University	Ms Sue Arnison	1/07/2004	30/09/2004
Committee Member-Academic	Charles Darwin University	Ms Susan Bandias	1/10/2004	30/06/2005
Committee Member	Charles Darwin University	Mr Brian Salter-Duke	1/07/2004	30/09/2004

#### COMMITTEE OF MANAGEMENT

Position	Branch/Division	Name	Date From	Date To
Committee Member	Charles Darwin University	Mr Shane Motlap	1/10/2004	30/06/2005
Committee Member	Charles Darwin University	Mr Ian Burnett	1/10/2004	31/12/2004
Committee Member	Charles Darwin University	Mr Paul Simonato	1/10/2004	30/06/2005
Committee Member	Charles Darwin University	Mr George Ljultasi	1/07/2004	30/09/2004
Committee Member	Charles Darwin University	Ms Norma Benger	1/07/2004	30/09/2004
President	Batchelor Institute of Indigenous Tertiary Education	Ms Alma Mir	1/07/2004	30/06/2005
Vice-President	Batchelor Institute of Indigenous Tertiary Education	Ms Dawn Walsh	1/07/2004	30/09/2004
Vice-President	Batchelor Institute of Indigenous Tertiary Education	Mr Heramnn Wastl	1/10/2004	30/06/2005
Secretary	Batchelor Institute of Indigenous Tertiary Education	Ms Lolita Wikander	1/07/2004	30/06/2005
Committee Member	Batchelor Institute of Indigenous Tertiary Education	Ms Dawn Walsh	1/10/2004	30/06/2005
Committee Member-Indigenous	Batchelor Institute of Indigenous Tertiary Education	Mr Zane Hughes	•	

#### Manner of Resignation

Members may resign from the Branch in accordance with Rule 11 (Resignation from Membership) which reads as follows:

- 11.1 A member may resign from membership by written notice addressed and delivered to the member's Division Secretary or Branch Secretary provided that:
  - (a) Where a written notice of resignation is received by a
     Division Secretary, he or she shall as soon as practicable
     forward a copy of the notice of resignation to the appropriate
     Branch Secretary;
  - (b) Where written notice of resignation is received by a Branch Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the relevant Division Secretary.
- 11.2 A notice of resignation from membership takes effect:
  - (a) where the member ceases to be eligible to become a member of the Union
    - (i) on the day on which the notice is received by the Union; or
    - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) in any other case:
  - (i) at the end of two weeks, or if permitted by law three months after the notice is received by the Union; or
  - (ii) on the day specified in the notice;

whichever is later.

11.3 Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a court of competent jurisdiction, as debt to the Union.

- 11.4 A notice delivered to the Division Secretary or Branch Secretary shall be taken to have been received by the Union when it was delivered.
- 11.5 A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with subrule 1 of this rule.
- 11.6 A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.
- 11.7 Cessation of payments of any dues, levies and other amounts by a member does not, of itself, terminate membership of the Union.

Name: Anne L Omahony
Title: Division Prosident
Date: 9 Nov 2005
Signature: QL O'Moakeny

#### NATIONAL TERTIARY EDUCATION INDUSTRY UNION NORTHERN TERRITORY DIVISION COMMITTEE OF MANGEMENT STATEMENT

The Committee of management declares that in relation to the GPFR that, in it's opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statement and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance and financial position of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay it's debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the organization, including the rules of the branch;
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the National Tertiary Education Industry Union, including the rules of the branch;
  - (iii) the financial records of the reporting unit have been kept and maintained n accordance with the RAO Schedule and the RAO Regulations
  - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the National Tertiary Education Industry Union;

#### NATIONAL TERTIARY EDUCATION INDUSTRY UNION NORTHERN TERRITORY DIVISION COMMITTEE OF MANGEMENT STATEMENT (continued)

- (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar;
- (vi) no orders for the inspection of financial records have been made by the Commission under section 273 of the RAO Schedule.

For the Committee Of Managemen	nt: aLO'Mahany
Title of Office held:	Division President.
Date:	9th November 2005

Signature: