



**Australian Government**  
**Australian Industrial Registry**

Level 5  
11 Exhibition Street  
Melbourne, VIC 3000  
GPO Box 1994, Melbourne, VIC 3001  
Telephone: (03) 8661 7993  
Fax: (03) 9655 0410

Mr. N. Fredman  
Branch Secretary  
National Tertiary Education Industry Union  
Southern Cross University Branch  
Southern Cross University  
Military Road  
EAST LISMORE NSW 2480

Dear Mr. Fredman

**Re: Schedule 1 of the Workplace Relations Act 1996 (Schedule 1)  
Financial report for year ended 30 June 2007 – FR2007/354**

I acknowledge receipt of the financial report of the Southern Cross University Branch of the National Tertiary Education Industry Union for the year ended 30 June 2007. The documents were lodged in the Industrial Registry on 4 November 2008.

The financial documents have been filed.

I direct your attention to the following comment concerning the above reports and the financial reporting obligations under Schedule 1 of the Workplace Relations Act 1996. Please note that this matter is advised for assistance in the future preparation of financial reports. No further action is required in respect of the subject documents.

**Late preparation and lodgement of the financial report**

The Reporting Unit has failed to prepare and lodge the report within the prescribed timelines. Sections 253 and 254 of Schedule 1 require a reporting unit to commence the financial reporting process by preparing an Operating Report and a General Purpose Financial Report "as soon as practicable" after the end of the financial year. This requirement determines when subsequent steps in the process occur, most notably the preparation of the audit report. This in turn determines when the financial report can be provided to members and presented to an appropriate meeting.

Therefore, in order to have complied with its reporting obligations the reporting unit would have had to have prepared the appropriate reports, cause them to be audited and present them to a meeting before 31 December 2007.

Also, unless an extension is granted, financial reports should be lodged in the Industrial Registry within 14 days of the meeting at which they were presented [refer s.268].

It should be noted that the Industrial Registrar attaches importance to reporting units both fully satisfying the obligations under Schedule 1 and to those obligations being discharged within the requisite timeframes. Your reporting unit should therefore ensure that future financial returns fully satisfy the above obligations.

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7993 or by email at [larry.powell@air.gov.au](mailto:larry.powell@air.gov.au).

Yours sincerely,

A handwritten signature in black ink, appearing to read 'L. Powell'.

Larry Powell  
Statutory Services Branch

24 November 2008

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH  
GENERAL PURPOSE FINANCIAL REPORT  
FOR THE YEAR ENDED  
30th JUNE 2007  
*Full Report***

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH  
GENERAL PURPOSE FINANCIAL REPORT  
FOR THE YEAR ENDED  
30th JUNE 2007  
*Full Report***

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER**

I, Nick Fredman, being the Branch Secretary of National Tertiary Education Industry Union – Southern Cross University Branch (the reporting unit or the Branch) certify:

- that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule;
- that the full report was provided to members on 8th September 2008; and
- that the full report was presented to a general meeting of the members of the reporting unit on 30th September/2008, in accordance with section 266 of the RAO Schedule.

Signature: N.J. Fred

Date: 23/10/ 2008

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER**

I, Nick Fredman, being the Branch Secretary of National Tertiary Education Industry Union – Southern Cross University Branch (the reporting unit or the Branch) certify:

- that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule;
- that the full report was provided to members on \_\_\_\_\_ 2008; and
- that the full report was presented to a general meeting of the members of the reporting unit on \_\_\_\_\_ 2008, in accordance with section 266 of the RAO Schedule.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_ 2008

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2007**

**Principal Activities**

The principal activities of the Branch during the financial year were:

- To improve and protect the salaries and conditions of employment of our members;
- To represent our members in approaches to and discussions with their employer;
- To negotiate collective agreements which improve the conditions of employment of our members;
- To enforce existing industrial agreements on behalf of our members; and
- To promote industrial peace through conciliation and arbitration.

**Results of Principal Activities**

The Branch's principal activities resulted in the maintenance and improvement of the salaries and conditions of employment of our members, especially for those members covered by collective agreements negotiated by the Branch.

**Significant Changes in the Nature of Principal Activities**

There were no significant changes in the nature of the Branch's principal activities during the financial year.

**Significant Changes in the Branch's Financial Affairs**

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Branch.

**Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme**

No officer or member of the Branch was a Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme because they are an officer or a member of a registered organisation.

**Number of Members**

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 275 (2006 – 285).

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2007 (Continued)**

**Number of Employees**

The number of persons who were, at the end of the financial year, employees of the Branch were 0.8 (being one part-time and one casual employees) measured on a full-time equivalent basis.

**Members of the Committee of Management**

The persons who held office as members of the Committee of Management of the Branch at the beginning of the financial year were:

Branch President	Kenneth Burke
Vice-President (Academic)	Grant Cairncross
Vice-President (General)	Robyn Anderson
Branch Secretary	Nick Fredman
Committee Member*	Paul Gannon
Committee Member*	Adele Wessel
Committee Member*	Trevor Lyle

\* Resigned or did not stand for election, held on 1<sup>st</sup> October 2007

The branch held its election in 2006 and as a result the following changes took place effective 1<sup>st</sup> October 2006:

Committee Member	Christopher MacFarlane
Committee Member	Maarten Rothengatter
Committee Member	Jenny Austin
Committee Member	Rosemary Webb

There were no other changes to the composition of the Committee of Management during the financial year 1<sup>st</sup> July 2006 to 30<sup>th</sup> June 2007 unless mentioned above.



**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2007 (Continued)**

**Manner of Resignation** – s254(2)(c)

Members may resign from the organisation in accordance with Rule 11 (Resignation from Membership) which reads as follows:

- 11.1 A member may resign from membership by written notice addressed and delivered to the member's Division Secretary or Branch Secretary provided that:
- (a) Where a written notice of resignation is received by a Division Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the appropriate Branch Secretary;
  - (b) Where a written notice of resignation is received by a Branch Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the relevant Division Secretary.
- 11.2 A notice of resignation from membership takes effect:
- (a) where the member ceases to be eligible to become a member of the Union
    - (i) on the day on which the notice is received by the Union; or
    - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
  - (b) in any other case:
    - (i) at the end of two weeks, or if permitted by law three months after the notice is received by the Union; or
    - (ii) on the day specified in the notice;whichever is later.
- 11.3 Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a court of competent jurisdiction, as a debt due to the Union.
- 11.4 A notice delivered to the Division Secretary or Branch Secretary shall be taken to have been received by the Union when it was delivered.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2007 (Continued)**

- 11.5 A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with sub-rule 1 of this rule.
- 11.6 A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.
- 11.7 Cessation of payment of any dues, levies and other amounts by a member does not, of itself, terminate membership of the Union.

Name Nick Fredman

Title Mr.

Signature N.J. Fred

Date: 14 / 8 / 2008

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**COMMITTEE OF MANAGEMENT STATEMENT**

On 14th August 2008, the Committee of Management of the National Tertiary Education Industry Union – Southern Cross University Branch (the reporting unit) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit for the financial year ended 30th June 2007:

The Committee of Management declares that in relation to the GPFR that, in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the National Tertiary Education Industry Union, including the Branch rules;
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the National Tertiary Education Industry Union, including the rules concerning Branches of that union;
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations;
  - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the National Tertiary Education Industry Union;
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar;

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**COMMITTEE OF MANAGEMENT STATEMENT (Continued)**

- (vi) No orders for the inspection of financial records have been made by the Commission under section 273 of the RAO Schedule;
- (f) in relation to the recovery of wages activity:
- (i) there has been no such activity undertaken by the reporting unit.

**For the Committee of Management:** Nick Fredman

**Title of Office Held:** Branch Secretary

**Signature:** N. J. Fredman

**Date:** 14 / 8 2008

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**INCOME STATEMENT  
FOR THE YEAR ENDED 30th JUNE 2007**

	2007 \$	2006 \$
Loss from Continuing Operations	(4,622)	(11,131)
Retained (Losses) / Profits at the beginning of the financial year	(3,746)	7,385
Retained Losses at the end of the financial year	<u>(8,368)</u>	<u>(3,746)</u>

The accompanying notes form part of these accounts.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**BALANCE SHEET  
AS AT 30th JUNE 2007**

	Note	2007 \$	2006 \$
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	2	6,231	8,225
Trade And Other Receivables	3	763	1,139
<b>TOTAL CURRENT ASSETS</b>		<b>6,994</b>	<b>9,364</b>
<b>NON CURRENT ASSETS</b>			
Plant & Equipment	4	-	-
<b>TOTAL NON-CURRENT ASSETS</b>		<b>-</b>	<b>-</b>
<b>TOTAL ASSETS</b>		<b>6,994</b>	<b>9,364</b>
 <b>CURRENT LIABILITIES</b>			
Trade and Other Payables	5	9,999	8,702
Employee Provisions	6	592	592
<b>TOTAL CURRENT LIABILITIES</b>		<b>10,591</b>	<b>9,294</b>
<b>NON-CURRENT LIABILITIES</b>			
Employee Provisions	6	4,771	3,816
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>4,771</b>	<b>3,816</b>
<b>TOTAL LIABILITIES</b>		<b>15,362</b>	<b>13,110</b>
 <b>NET ASSETS</b>		<b>(8,368)</b>	<b>(3,746)</b>
 <b>EQUITY</b>			
Retained Losses		(8,368)	(3,746)
<b>TOTAL EQUITY</b>		<b>(8,368)</b>	<b>(3,746)</b>

The accompanying notes form part of these accounts.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**DETAILED INCOME STATEMENT  
FOR THE YEAR ENDED 30th JUNE 2007**

	2007	2006
	\$	\$
<b>INCOME</b>		
Gross Member Subscriptions	-	70,611
Less : Capitation Fees National Office*	-	(17,763)
Capitation Fees Division Allocation*	-	(21,796)
Capitation Fees National Defence Fund*	-	(5,426)
Net Member Subscriptions	24,515	25,626
EAF Subsidy	15,460	-
National Office Subsidy	6,973	-
Interest Received	21	133
Sundry Income	160	11,533
<b>BRANCH INCOME</b>	<b>47,129</b>	<b>37,292</b>
<b>EXPENDITURE</b>		
Audit – Current Year	1,280	-
Audit – Prior Year	1,320	400
Bank Charges	254	422
Employee Provisions	955	2,788
Equipment Lease	(216)	1,618
Insurance	174	-
Membership	136	-
Merchandise	-	278
Motor Vehicle Allowance	300	-
Payroll Tax	1,577	846
Printing & Photocopying	116	33
Recruitment	-	724
Salaries & Wages	38,793	28,061
Staff Training	45	-
Stationery	245	23
Sundry Expenses	-	9,493
Superannuation	5,931	3,000
Telephone & Facsimile	327	289
Travel	211	-
Workcover	303	448
<b>BRANCH EXPENDITURE</b>	<b>51,751</b>	<b>48,423</b>
<b>LOSS FROM CONTINUING OPERATIONS</b>	<b>(4,622)</b>	<b>(11,131)</b>

\* The Branch changed its method of fee collection as of 1 July 2006 whereby subscriptions were collected directly by the National Office and the net portion due to the Branch was forwarded direct from the National Office.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 30th JUNE 2007**

	2007	2006
	\$	\$
	Inflows (Outflows)	Inflows (Outflows)
Cash flows from Operating Activities		
Receipts from members	23,752	81,567
Interest received	21	133
Payments to suppliers & employees	(25,767)	(82,046)
	-----	-----
Net cash provided by / (used in) operating activities – Note B	(1,994)	(346)
	-----	-----
Cash flows from Investing Activities	-	-
	-----	-----
Cash flows from Financing Activities	-	-
	-----	-----
Net decrease in cash and cash equivalents held	(1,994)	(346)
Cash and cash equivalents at the beginning of the financial year	8,225	8,571
	-----	-----
Cash and cash equivalents at the end of the financial year – Note A	6,231	8,225
	=====	=====



**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 30th JUNE 2007**

	2007	2006
	\$	\$
Note A Reconciliation of Cash and Cash Equivalents		
For the purposes of the cash flow statement cash and cash equivalents includes cash on hand and in banks and investments in money markets. Cash at the end of the financial year is shown in the cash flow statement is reconciled to the related items in the balance sheet as follows:		
Cash on Hand	263	263
Cash at Bank	5,968	7,962
	6,231	8,225
	6,231	8,225

Note B Reconciliation of net cash provided by operating activities to loss from continuing operations

Loss from continuing operations	(4,622)	(11,131)
Non-cash flows in profit / (loss) from continuing operations	-	-
Changes in Assets & Liabilities:		
Decrease / (Increase) in trade and other receivables	376	(577)
Increase / (Decrease) in trade and other payables	1,297	8,574
Increase / (Decrease) in employee provisions	955	2,788
	(1,994)	(346)
	(1,994)	(346)

The branch has no credit stand-by or financing facilities in place.

There were no non-cash financing or investing activities during the period.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
30th JUNE 2007**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board, the Trustees' accountability requirements under the Union's Rules and the requirements under the Workplace Relations Act 1996.

The financial report covers the National Tertiary Education Industry Union – Southern Cross University Branch as an individual entity. The National Tertiary Education Industry Union is a registered organisation registered under the Workplace Relations Act 1996 and domiciled in Australia. The National Tertiary Education Industry Union – Southern Cross University Branch is a branch of that organisation.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

**(a) Fixed Assets**

Depreciation is provided on all fixed assets so as to write off the assets progressively over their estimated economic lives to the Branch. The prime cost method of depreciation is used.

Depreciation rates used for each class of assets are:

Class of asset	Depreciation Rate
Furniture and Fixtures	25%

**(b) Revenue**

Member subscription revenue is recognised when the respective fees have been deducted from the members' wages and salaries.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30th JUNE 2007**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(c) Provision for Employee Entitlements

The provision relates to annual leave and long service leave and has been calculated on the basis of actual entitlements under appropriate awards, based on current wage rates.

(d) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(e) Income Tax

No income tax has been provided, as the Branch is exempt from income tax pursuant to section 50-15 of the Income Tax Assessment Act 1997, as amended.

(f) Information to be provided to members or registrar

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of sub-section (1) (2) and (3) of section 272, which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under sub-section (1).

Note: This sub-section is a civil penalty provision

(g) Economic Dependency

The Branch is economically dependent upon the National Office and the Equalisation and Adjustment Fund "EAF".

(h) Segment Reporting

The reporting entity operates in one business and geographical segment being the provision of trade union services to its members in New South Wales.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30th JUNE 2007**

	2007	2006
	\$	\$
<b>2. CASH AND CASH EQUIVALENTS</b>		
Cash on Hand	263	263
Cash at Bank	5,968	7,962
	6,231	8,225
<b>3. TRADE AND OTHER RECEIVABLES</b>		
Trade Receivables	763	-
GST Owed by the ATO	-	1,139
	763	1,139
<b>4. PLANT AND EQUIPMENT</b>		
Furniture and Fixtures - at cost	3,192	3,192
Less : Accumulated Depreciation	(3,192)	(3,192)
	-	-
Movements in Carrying Values		
Opening balance at the beginning of the year	-	-
Depreciation	-	-
Closing balance at the end of the year	-	-
<b>5. TRADE AND OTHER PAYABLES</b>		
Trade Creditors	8,719	8,702
Accruals	1,280	-
	9,999	8,702
<b>6. EMPLOYEE PROVISIONS</b>		
Current		
Annual Leave	592	592
Non-Current		
Long Service Leave	4,771	3,816
	5,363	4,408

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30th JUNE 2007**

	2007	2006
	\$	\$
<b>7. LEASING COMMITMENTS</b>		
Operating Lease		
Being for lease of computer equipment		
Payable – minimum lease payments		
Not later than 12 months	2,374	2,374
Between 12 months and 5 years	593	2,967
Greater than 5 years	-	-
	2,967	5,341

**8. FINANCIAL INSTRUMENTS**

(a) Interest Rate Risk

The reporting entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities, is as follows:

	Weighted Average Effective Interest Rate		Floating Interest Rate	
	2007	2006	2007	2006
Financial Assets				
Cash at bank	0.95%	0.95%	\$6,231	\$8,225

No financial assets are subject to a fixed interest rate.

No financial liabilities are subject to any interest rate.

(b) Credit Risk

The reporting entity does not have any material credit risk exposure to any single debtor or group of debtors under any financial instruments entered into by the reporting entity.

(c) Net Fair Values

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION  
SOUTHERN CROSS UNIVERSITY BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30th JUNE 2007**

9. UNION DETAILS

The office of the branch is located at;

Southern Cross University  
Military Road  
EAST LISMORE NSW 2480



Chartered Accountants  
Auditors  
Business Services  
Financial Planning Services

## **INDEPENDENT AUDIT REPORT**

### **TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION SOUTHERN CROSS UNIVERSITY BRANCH**

#### **Scope**

##### ***The financial report and trustees' responsibility***

The general purpose financial report comprises the income statement, balance sheet, detailed income statement, cash flow statement and accompanying notes to the financial statements and the committee of management statement for the National Tertiary Education Industry Union – Southern Cross University Branch for the year ended 30<sup>th</sup> June 2007.

The trustees of the branch are responsible for the preparation and true and fair presentation of the general purpose financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the general purpose financial report.

#### **Audit Approach**

We conducted an independent audit in order to express an opinion to the members of the branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Workplace Relations Act 1996 including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the branch's financial position, and of its performance as represented by the results of its operations and its cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee of management.

**Liability Limited by a scheme approved under Professional Standards Legislation**



Chartered Accountants  
Auditors  
Business Services  
Financial Planning Services

## INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION SOUTHERN CROSS UNIVERSITY BRANCH

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

#### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

#### Audit Opinion

In our opinion, the general purpose financial report of the National Tertiary Education Industry Union – Southern Cross University Branch is presented fairly in accordance with:

- (i) applicable Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1 of the Workplace Relations Act 1996, and
- (ii) other mandatory professional reporting requirements.



**Lockwood Wehrens**  
Chartered Accountants  
Hawthorn



**Alan Lockwood**  
Principal  
15 Aug 2008

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