

11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7989 Fax: (03) 9655 0410



Mr Tom Clark Secretary National Tertiary Education Industry Union Victoria University of Technology Branch VUT Mail Box F042 PO Box 14428 MCMC MELBOURNE VIC 8001

By email: nteu@vu.edu.au

Dear Mr Clark

#### Re: Financial Reports for year ended 30 June 2006 – National Tertiary Education Industry Union - Victoria University of Technology Branch - FR2006/317

I acknowledge receipt of the financial reports of the National Tertiary Education Industry Union -Victoria University of Technology Branch for the year ended 30 June 2006. The documents were lodged in the Industrial Registry on 14 December 2006.

The documents have been filed.

Although the documents have been filed, I would like to make some comments to assist you when you next prepare the financial reports. You do not need to take any further action in respect of the financial reports already lodged.

#### 1. **Dates of Operating Report and Committee of Management Statement**

Section 265(1) of Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule) provides that:

"A reporting unit must provide free of charge to its members either:

- a full report consisting of: (a)
  - a copy of the report of the auditor in relation to the inspection and audit of the (i) financial year; and
  - (ii) a copy of the general purpose financial report to which the report relates; and
  - (iii) a copy of the operating report to which the report relates; or
- a concise report for the financial year that complies with subsection (3)." (emphasis (b) added)

Section 253(2) of the RAO Schedule defines the general purpose financial report. It states:

"The general purpose financial report must consist of:

financial statements containing:

- (i) a profit and loss statement, or other operating statement; and
- (ii) a balance sheet; and
- (iii) a statement of cash flows; and
- (iv) any other statements required by the Australian Accounting Standards; and
- (b) notes to the financial statements containing:
  - (i) notes required by the Australian Accounting Standards; and
  - (ii) information required by the reporting guidelines (see section 255); and
- (c) any other reports or statements required by the reporting guidelines (see section 255)." (emphasis added)

Therefore, members of the reporting unit should be provided with a full report containing the Operating Report and the Committee of Management Statement as specified in s.253(2)(c) of the RAO Schedule and Item 24 of the Reporting Guidelines.

I note from the information provided in the Authorised Officer's Certificate the full report was provided to members on 8 November 2006, but the Operating Report and the Committee of Management Statement were signed on 21 November 2006. In future please ensure the members are provided with signed copies of the Operating Report and Committee of Management Statement.

I further note that the Authorised Officer's Certificate was undated. In future years, please ensure the certificate is dated on the same day it is signed.

### 2. Electronic Lodgement

I encourage you to take advantage of the electronic lodgement service provided by the Registry for future lodgements. You may register as a user and then lodge your documents via the Electronic Lodgement page of the AIRC website at <a href="www.airc.gov.au">www.airc.gov.au</a>. Alternatively, you may send an email with the documents attached to <a href="RIATeam3@air.gov.au">RIATeam3@air.gov.au</a>. Please note that the Rules of the Commission allow for electronic signatures to be used, other than for statutory declarations (see sub rule 74A(1)). Where documents are lodged electronically, there will be no need to forward hard copies of the documents.

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I can be contacted on (03) 8661 7989 (Wednesday and Thursday).

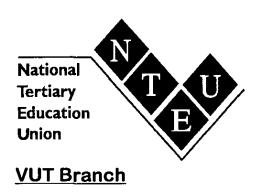
Yours sincerely,

Cynthia Lo-Booth

Statutory Services Branch

egel Briel

21 December 2006



12 December 2006

Australian Industrial Registry GPO Box 1994 MELBOURNE VIC 3001

Attention: Industrial Registrar

RE: Financial Documents for NTEIU-VU Branch for Financial Year Ending 30 June 2006

Please find enclosed financial documents of the National Tertiary Education Industry Union – Victoria University Branch in respect of the period 1 July 2005 – 30 June 2005.

If you have any queries please contact the Branch Office on (03) 9919 4076, or email: **nteu@vu.edu.au**, or write to:

NTEU-VU Branch c/o Victoria University Room D236, Footscray Park Campus PO Box 14428 MELBOURNE CITY MAIL CENTRE, VIC. 8001

Your sincerely

Shirley Winton

NTEU-VU Branch

Tom Clark Secretary NATIONAL TERTIARY EDUCATION INDUSTRY UNION VICTORIA UNIVERSITY OF TECHNOLOGY BRANCH GENERAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED

30th JUNE 2006
Full Report

### CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER

I, Andrea Brown, being the Branch Secretary of National Tertiary Education Industry Union – Victoria University of Technology Branch (the reporting unit) certify:

- that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule;
- that the full report was provided to members on <u>8 November</u> 2006; and
- that the full report was presented to a general meeting of the members of the reporting unit on 30 November 2006, in accordance with section 266 of the RAO Schedule.

Signature:

Date:

2006

#### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006

### **Principal Activities**

The principal activities of the Branch during the financial year were:

- To improve and protect the salaries and conditions of employment of our members;
- To represent our members in approaches to and discussions with their employer;
- To negotiate collective agreements which improve the conditions of employment of our members:
- To enforce existing industrial agreements on behalf of our members; and
- To promote industrial peace through conciliation and arbitration.

### **Results of Principal Activities**

The Branch's principal activities resulted in the maintenance and improvement of the salaries and conditions of employment of our members, especially for those members covered by collective agreements negotiated by the Branch.

### Significant Changes in the Nature of Principal Activities

There were no significant changes in the nature of the Branch's principal activities during the financial year.

### Significant Changes in the Branch's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Branch.

## Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme

No officer or member of the Branch was a Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme because they are an officer or a member of a registered organisation.

#### **Number of Members**

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 924 (2005 - 975).

### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

### Number of Employees

The number of persons who were, at the end of the financial year, employees of the Branch were 1.28 (being two part-time employees) measured on a full-time equivalent basis.

### Members of the Committee of Management

The persons who held office as members of the Committee of Management of the Branch at the beginning of the financial year were:

Dr Jamie DOUGHNEY
Dr Susan BEVAN
Mr Michael ZAAR
Ms Andrea BROWN
Mr Justin BARE
Ms Marian BURFORD
Dr Alison DUNCAN
Dr Paul ADAMS
Mr Richard GOUGH
Ms Bronwyn BETTS
Ms Jeannie REA
Dr Michele GROSSMAN
Mr Bruce LINDSAY
Ms Judith-Ann ROBERTSON
Mr Jessie SINGH
Ms Pam MILONAS
Mr John VERNON
Dr John TULLY
Ms Karen JACKSON

During the financial year the following people left the Committee of Management; Dr John Tully 20/7/2005, Mr Justin Bare 8/5/2006, Mr Bruce Lindsay 8/5/2006 and Dr Michele Grossman 15/5/2006.

There were no changes to the composition of the Committee of Management during the financial year 1<sup>st</sup> July 2005 to 30<sup>th</sup> June 2006 unless mentioned above.

### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

### Manner of Resignation - s254(2)(c)

Members may resign from the organisation in accordance with Rule 11 (Resignation from Membership) which reads as follows:

- 11.1 A member may resign from membership by written notice addressed and delivered to the member's Division Secretary or Branch Secretary provided that:
  - (a) Where a written notice of resignation is received by a Division Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the appropriate Branch Secretary;
  - (b) Where a written notice of resignation is received by a Branch Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the relevant Division Secretary.
- 11.2 A notice of resignation from membership takes effect:
  - (a) where the member ceases to be eligible to become a member of the Union
    - (i) on the day on which the notice is received by the Union; or
    - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) in any other case:
  - (i) at the end of two weeks, or if permitted by law three months after the notice is received by the Union; or
  - (ii) on the day specified in the notice;

whichever is later.

- Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a court of competent jurisdiction, as a debt due to the Union.
- 11.4 A notice delivered to the Division Secretary or Branch Secretary shall be taken to have been received by the Union when it was delivered.

### OPERATING REPORT FOR THE YEAR ENDED 30th JUNE 2006 (Continued)

- 11.5 A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with sub-rule 1 of this rule.
- 11.6 A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.
- 11.7 Cessation of payment of any dues, levies and other amounts by a member does not, of itself, terminate membership of the Union.

Name DR Jamie DOUGHNEY

Title Pheside T

Signature

Date: 21 / 4/2006

#### COMMITTEE OF MANAGEMENT STATEMENT

On 17 October 2006, the Committee of Management of the National Tertiary Education Industry Union – Victoria University of Technology Branch (the reporting unit) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit for the financial year ended 30th June 2006:

The Committee of Management declares that in relation to the GFPR that, in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards:
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GFPR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the National Tertiary Education Industry Union, including the Branch rules;
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the National Tertiary Education Industry Union, including the rules concerning Branches of that union;
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations;
  - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the National Tertiary Education Industry Union;
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar;

### **COMMITTEE OF MANAGEMENT STATEMENT (Continued)**

- (vi) No orders for the inspection of financial records have been made by the Commission under section 273 of the RAO Schedule;
- (f) in relation to the recovery of wages activity:
  - (i) there has been no such activity undertaken by the reporting unit.

For the Committee of Management:	Dr. Jamie Doughney
Title of Office Held:	Branch President
Signature:	

Date: Thenty-First of November 2006

### INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006 \$	2005 \$
Profit / (Loss) from Continuing Operations	(15,625)	(21,330)
Retained Profits at the beginning of the financial year	24,595	45,925
Retained Profits at the end of the financial year	8,970	24,595

The accompanying notes form part of these financial statements.

### BALANCE SHEET AS AT 30th JUNE 2006

	Note	2006 \$	2005 \$
CURRENT ASSETS Cash and Cash Equivalents Other Financial Assets	2 3	14,477 5	45,549 5
TOTAL CURRENT ASSETS		14,482	45,554
NON CURRENT ASSETS Plant & Equipment	4	313	405
TOTAL NON-CURRENT ASSETS		313	405
TOTAL ASSETS		14,795	45,959
CURRENT LIABILITIES Trade and Other Payables Employee Provisions TOTAL CURRENT LIABILITIES	5 6	4,260 1,565 5,825	9,036 12,328 21,364
TOTAL LIABILITIES		5,825	21,364
NET ASSETS		8,970	24,595
MEMBERS' FUNDS Retained Profits		8,970	24,595
TOTAL MEMBERS' FUNDS		8,970	24,595

The accompanying notes form part of these financial statements.

# DETAILED INCOME STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	\$	\$
INCOME		
Gross Member Subscriptions	406,036	404,190
Less: Capitation Fees National Office	(185,843)	(174,063)
Capitation Fees Victorian Division	(138,526)	(148,764)
Net Member Subscriptions	81,667	81,363
Interest Received	3,410	3,408
Other Income	1	2,348
	·	
BRANCH INCOME	85,078	<u>87,119</u>
EXPENDITURE		
Audit	2,100	1,990
Bad Debts	-	82
Bank Charges	60	174
Depreciation	93	397
Employee Provisions	(10,763)	4,524
Functions - Branch	372	970
Industrial Activity	224	1,563
Insurance	676	632
Lease of Photocopier	3,282	3,879
Office Expenses	1,7 <b>7</b> 0	2,650
Office Rent	2,700	-
Payroll Deduction Service Fee - VUT	5,765	-
Payroll Tax	4,142	3,977
Printing & Publicity	-	294
Salaries & Wages – Employees	75,823	71,159
Stationery Expenses	196	340
Sundry Expenses	125	116
Superannuation	12,590	11,931
Telephones, Postage & Courier	443	1,654
Travel	11	-
Workcover	1,094	1,767
Workcover Expenses		350_
BRANCH EXPENDITURE	100,703	108,449
PROFIT / (LOSS) FROM CONTINUING OPERATIONS	(15,625)	(21,330)

## CASH FLOW STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
	\$	\$
	Inflows	Inflows
Cash flows from Operating Activities	(Outflows)	(Outflows)
Receipts from members	406,036	404,190
Interest received	3,410	3,408
Other income	1	2,348
Payments to suppliers & employees	(440,519)	(418,524)
Net cash provided by / (used in) operating activities – Note B	(31,072)	(8,578)
Cash flows from Investing Activities		
Purchases of fixed assets		(462)
Net cash (used in) investing activities	-	(462)
Cash flows from Financing Activities		
Net increase / (decrease) in cash and cash equivalents held	(31,072)	(9,040)
Cash and cash equivalents at the beginning of the financial year _	45,549	54,589_
Cash and cash equivalents at the end of the financial year – Note A	14,477	45,549
11016/1		

The accompanying notes form part of these financial statements.

## CASH FLOW STATEMENT FOR THE YEAR ENDED 30th JUNE 2006

2006

2005

Note A Reconciliation of Cash and Cash Equivalents		
For the purposes of the cash flow statement cash and cash equivalents includes cash on hand and in banks and investments in money markets. Cash at the end of the financial year is shown in the cash flow statement is reconciled to the related items in the balance sheet as follows:		
Cash at Bank – (Overdraft) Interest Bearing Deposit Cash on Hand	(26,481) 40,894 64	(19,626) 65,021 154
	14,477	45,549
Note B Reconciliation of net cash provided by operating activities to profit / (loss) from continuing operations		
Profit / (Loss) from continuing operations	(15,625)	(21,330)
Non-cash flows in profit from continuing operations: Depreciation Bad Debts	92 -	397 82
Changes in Assets & Liabilities: (Increase) / decrease in trade and other current receivables Increase / (decrease) in trade and other payables Increase / (decrease) in employee provisions	(4,776) (10,763)  (31,072)	523 7,226 4,524 (8,578)

The branch has no credit stand-by or financing facilities in place.

There were no non-cash financing or investing activities during the period.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board, the Trustees' accountability requirements under the Union's Rules and the requirements under the Workplace Relations Act 1996.

The financial report covers the National Tertiary Education Industry Union – Victoria University of Technology Branch as an individual entity. The National Tertiary Education Industry Union is a registered organisation registered under the Workplace Relations Act 1996 and domiciled in Australia. The National Tertiary Education Industry Union – Victoria University of Technology Branch is a branch of that organisation.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

### (a) Fixed Assets

Depreciation is provided on all fixed assets so as to write off the assets progressively over their estimated economic lives to the Branch. The prime cost method of depreciation is used.

Depreciation rates used for each class of assets are:

Class of asset

Depreciation Rate

Office Furniture and Equipment

20%

### (b) Revenue

Member subscription revenue is recognised when the respective fees have been deducted from the members' wages and salaries.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

- 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)
- (c) Provision for Employee Entitlements

The provision relates to annual leave and long service leave and has been calculated on the basis of actual entitlements under appropriate awards, based on current wage rates.

### (d) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

### (e) Income Tax

No income tax has been provided, as the Branch is exempt from income tax pursuant to section 50-15 of the Income Tax Assessment Act 1997, as amended.

(f) Information to be provided to members or registrar

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of sub-section (1) (2) and (3) of section 272, which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under sub-section (1).

Note: This sub-section is a civil penalty provision

(g) Economic Dependency

The Branch is not economically dependent on any other reporting units of the organisation.

(h) Segment Reporting

The reporting entity operates in one business and geographical segment being the provision of trade union services to its members in Victoria.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

	2006	2005
2. CASH AND CASH EQUIVALENTS	\$	\$
Cash on Hand Cash at Bank Term Deposit	64 (26,481) 40,894 14,477	154 (19,626) 65,021 45,549
3. OTHER FINANCIAL ASSETS		
Shares in MECU Limited	5	5 5
4. PLANT AND EQUIPMENT		
Office Furniture and Equipment- at cost Less: Accumulated Depreciation	5,561 (5,248)	5,561 (5,156)
	313	405
Movements in Carrying Values Opening balance at the beginning of the year Additions Depreciation Closing balance at the end of the year	405 - (92) 313	340 462 (397) 405
5. TRADE AND OTHER PAYABLES		
Sundry Creditors And Accruals	4,260	9,036
	4,260	9,036
6. EMPLOYEE PROVISIONS		
Annual Leave Long Service Leave	1,565 -	8,030 4,298
	1,565	12,328

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

7. LEASING COMMITMENTS	2006 \$	2005 \$
Operating Leases Being for lease of photocopier and premises Payable – minimum lease payments Not later than 12 months	9,339	3,939
Between 12 months and 5 years	6,311	7,549
Greater than 5 years	-	
	15,650	11,488

The photocopier lease is a non-cancellable lease with a five year term, with rent being payable quarterly in advance. An option exists to acquire the asset at the end of the five year term.

#### 8. FINANCIAL INSTRUMENTS

### (a) Interest Rate Risk

The reporting entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities, is as follows:

	Weighted Ave Interes	•	Floating Ra	
Financial Assets	2006		2006	2005
Cash at bank	4.96%		\$14,477	\$45,549

No financial assets are subject to a fixed interest rate. No financial liabilities are subject to any interest rate.

## (b) Credit Risk

The reporting entity does not have any material credit risk exposure to any single debtor or group of debtors under any financial instruments entered into by the reporting entity.

### (c) Net Fair Values

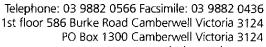
The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2006

### 9. UNION DETAILS

The office of the branch is located at;

Room D236, Building D9 Victoria University of Technology, Footscray Park Campus FOOTSCRAY VIC 3011



www.lock-wood.com.au ABN: 74 135 421 190



#### INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION VICTORIA UNIVERSITY OF TECHNOLOGY BRANCH

### Scope

### The financial report and trustees' responsibility

The general purpose financial report comprises the income statement, balance sheet, detailed income statement, cash flow statement and accompanying notes to the financial statements and the committee of management statement for the National Tertiary Education Industry Union – Victoria University of Technology Branch for the year ended 30<sup>th</sup> June 2006.

The trustees of the branch are responsible for the preparation and true and fair presentation of the general purpose financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the general purpose financial report.

#### Audit Approach

We conducted an independent audit in order to express an opinion to the members of the branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Workplace Relations Act 1996 including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the branch's financial position, and of its performance as represented by the results of its operations and its cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee of management.



Telephone: 03 9882 0566 Facsimile: 03 9882 0436 1st floor 586 Burke Road Camberwell Victoria 3124 PO Box 1300 Camberwell Victoria 3124 www.lock-wood.com.au ABN: 74 135 421 190

#### INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF NATIONAL TERTIARY EDUCATION INDUSTRY UNION VICTORIA UNIVERSITY OF TECHNOLOGY BRANCH

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

### **Audit Opinion**

In our opinion, the general purpose financial report of the National Tertiary Education Industry Union – Victoria University of Technology Branch is presented fairly in accordance with:

- (i) applicable Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1 of the Workplace Relations Act 1996, and
- (ii) other mandatory professional reporting requirements.

LOCKWOOD WEHRENS

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Chartered Accountants

Camberwell

ANDREW WEHRENS

P. Welmens

Member of The Institute of Chartered Accountants in Australia – 79117, holder

of a current Certificate of Public Practice

7th Recember 2006