

Level 4, 11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7777 Fax: (03) 9655 0410

Dr Lyn Bloom Secretary National Tertiary Education Industry Union Western Australian Division 97 Broadway NEDLANDS WA 6009

Dear Mr Wilson

Re: Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule) Financial Reports for year ended 30 June 2006 – FR2006/319

Reference is made to the financial reports of the National Tertiary, Education, and Industry Union – Western Australian Division for the year ended 30 June 2006. The documents were lodged in the Industrial Registry on 19 January 2007.

The financial documents have been filed.

I direct your attention to the following comments concerning the above reports and the financial reporting obligations under Schedule 1. Please note that these matters are advised for assistance in the future preparation of financial reports, no further action is required.

## 1. Reference to Schedule 1B

I note the financial documents contain references to Schedule 1B of the Workplace Relations Act 1996. Such references should now be to Schedule 1.

#### 2. Accounting Officer's Certificate

The certificate under the title "Accounting Officer's Certificate" appears to be the accounting officer's certificate previously required under former provisions of the Act. Please not that there is no requirement under the RAO Schedule to lodge an accounting officer's certificate.

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7764 (Mon-Tues) or by email at <a href="mailto:dimitra.doukas@air.gov.au">dimitra.doukas@air.gov.au</a>.

#### **Electronic Lodgement**

I encourage you to take advantage of the electronic lodgement service provided by the Registry for future lodgements. You may register as a user and then lodge your documents via the Electronic Lodgement page of the AIRC website at <a href="www.airc.gov.au">www.airc.gov.au</a>. Alternatively, you may send an email with the documents attached to riateam3@air.gov.au.

Yours sincerely,

mercan

Dimitra Doukas Statutory Services Branch 30 January 2007

# **WESTERN AUSTRALIA DIVISION**

97 Broadway, Nedlands WA 6009 PO Box 3114, Broadway LPO, Nedlands WA 6009

Telephone: (08) 9354 1492 Facsimile: (08) 9354 1629

Email Address: lbloom@nteu.org.au

National Tertiary Education Industry Union

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BY:

16 January 2007

The Industrial Registrar Australian Industrial Relations Commission Level 35 Nauru House 80 Collins Street Melbourne VIC 3000

#### Dear Sir/Madam

Please find enclosed the documentation for the financial return for the financial year 2005/2006 of the National Tertiary Education Industry Union (Western Australia Division).

#### The documents enclosed are:

- 1. The Committee of Management Statement
- 2. The General Purpose Financial Report
- 3. The Operating Report
- 4. The Auditor's Report
- 5. The Secretary's Certificate

Yours sincerely

Dr Lyn Bloom

Secretary, NTEU (WA Division)

# Certificate of Secretary or other Authorised Officer

s268 of Schedule 1B Workplace Relations Act 1996

I Dr Lyn Bloom being the Secretary of the National Tertiary Education Industry Union (Western Australian Division) certify:

- That the documentation lodged herewith are copies of the full report referred to s268 of the RAO Schedule; and
- That the full report was provided to members on 6 November 2006
- That the full report was presented to a meeting of the committee of management of the reporting unit on 6 December 2006 in accordance with section 266 of the RAO Schedule.

Signature:	2 M	
Date:	16/1/07	



#### INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF

# NATIONAL TERTIARY EDUCATION INDUSTRY UNION (WA DIVISION)

Chartered Accountants
Level 5-30 Collins Street
Melbourne Vic 3000
Telephone 03-9654-0100
Fax 03-9654-0122
www.dfkcollins.com.au

#### Scope

#### The financial report and Executive Committee's responsibility

The financial report comprises the income statement, balance sheet, cash flow statement, statement of changes in equity, accompanying notes to the financial statements, and the Executive Committee's statement of the National Tertiary Education Industry Union (WA Division) for the year ended 30 June 2006.

The Executive Committee of the Union is responsible for the preparation and fair presentation of the financial report in accordance with the Workplace Relation Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect frauds and error, and for the accounting policies and accounting estimates inherent in the financial report.

#### Audit approach

We conducted an independent audit in order to express an opinion to the members of the Union. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatements. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitation of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with Accounting Standards and other mandatory financial reporting requirements in Australia and the Workplace Relations Act 1996, a view which is consistent with our understanding of the Union's financial position, and of its performance as represented by the results of its operations and the cash flows.

We formed our audit opinion on the basis of these procedures, which include:

- examining on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the executive Committee.

While we considered the effectiveness of management internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance of internal controls.

#### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

#### **Audit Opinion**

In our opinion, the financial report of National Tertiary Education Industry Union presents a true and fair view in accordance with applicable Accounting Standards and other mandatory professional requirements in Australia and Workplace Relations Act 1996 the financial position of National Tertiary Education Industry Union (WA Division) as at 30 June 2006, and the results of its operation and its cash flows for the year then ended.

DFK Collins

Chartered Accountants

DFK CELLUS

Simon Bragg, A.C.A.

Partner

Registered Company Auditor, Registration Number: 291536

A member firm of

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Melbourne

# NATIONAL TERTIARY EDUCATION INDUSTRY UNION

**WA DIVISION** 

Financial Statements for the year ended 30 June 2006

# FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 30 JUNE 2006

# **CONTENTS**

Accounting officer's certificate	1
Operating report	2
Executive committee's certificate	5
Income statement	6
Balance sheet	7
Statement of changes in equity	8
Cashflow statement	9
Notes to and forming part of the financial statements	10
Auditors' report	19

#### NATIONAL TERTIARY EDUCATION INDUSTRY UNION – WESTERN AUSTRALIA DIVISION

#### STATUTORY STATEMENT

#### FOR THE YEAR ENDED 30 JUNE 2006

#### **ACCOUNTING OFFICER'S CERTIFICATE**

I, Associate Professor Lyn Bloom, being the Division Secretary of the National Tertiary Education Industry Union – Western Australia Division, certify that as at 30 June 2006:

- The attached financial statements show a true and fair view of the financial affairs of the Division as at 30
  June 2006.
- A record has been kept of all monies paid by, or collected from, members and all monies so paid or collected have been credited to the bank account to which those monies are to be credited, in accordance with the Rules of the Division.
- 3. Before any expenditure was incurred by the Division, approval of the incurring of the expenditure was obtained in accordance with the Rules of the Division.
- 4. With regard to funds of the Division raised by compulsory levies or voluntary contributions from members or funds other than the National Fund operated in accordance with the Rules, no payments were made out of such fund for purposes other than those for which the fund was operated.
- 5. All loans or other financial benefits granted to persons holding office in the Division were authorised in accordance with the Rules.
- 6. The register of members of the Division was maintained in accordance with the Act.

Associate Professor Lyn Bloom

/8 October 2006 at Joondalup

#### NATIONAL TERTIARY EDUCATION INDUSTRY UNION – WESTERN AUSTRALIA DIVISION

# OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2006

#### Principal Activities

The principal activities of the Division during the financial year were:

- To improve and protect the salaries and conditions of employment of our members;
- To represent our members in approaches to and discussions with their employer;
- To negotiate collective agreements which improve the conditions of employment of our members;
- To enforce existing industrial agreements on behalf of our members; and
- To promote industrial peace through conciliation and arbitration.

#### **Results of Principal Activities**

The Division's principal activities resulted in the maintenance and improvement of the salaries and conditions of employment of our members, especially for those members covered by collective agreements negotiated by the Division.

#### Significant Changes in the Nature of Principal Activities

There were no significant changes in the nature of the Division's principal activities during the financial year.

#### Significant Changes in the Union's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Division.

Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme.

No officer of the Division was a Trustee or Director of a Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme.

#### **Number of Members**

The number of persons who, at the end of the financial year, were recorded on the Register of members was 1,859.

## NATIONAL TERTIARY EDUCATION INDUSTRY UNION - WESTERN AUSTRALIA DIVISION

# OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2006 (Continued)

## **Number of Employees**

The number of persons who were, at the end of the financial year, employees of the Division was 3.8 employees measured on a full time equivalent basis.

#### Members of the Committee of Management

The persons who held office as members of the Committee of Management of the Union at the beginning of the financial year were:

President	Mick Campion
Vice President (Academic)	Jan Sinclair-Jones
Vice President (General)	Tom Stewart
Division Secretary	Ute Mueller
Assistant Secretary (General)	Gabe Gooding
Assistant Secretary (Academic)	Vacant
National Councillor	Steve Errington
National Councillor	David Holloway
Alternate Councillor	Marian Kemp
National Councillor (Indigenous Staff)	Chris Heelan
National Councillor	James O'Shea
Alternate Councillor	Sandra Penrose
National Councillor	Alan Needham
Member: National Executive	Lyn Bloom
Alternate Councillor	Ann-Marie Carr
Alternate Councillor	Marjorie Caw
President	Mick Campion

Name: Associate Professor Lyn Bloom

Title: Division Secretary

Signature:

Date:

18/10/06

#### NATIONAL TERTIARY EDUCATION INDUSTRY UNION – WESTERN AUSTRALIA DIVISION

#### OPERATING REPORT

#### FOR THE YEAR ENDED 30 JUNE 2006 (Continued)

#### Manner of Resignation - s254(2)(c)

Members may resign from the Division in accordance with Rule 11 (Resignation from Membership) which reads as follows:

- A member may resign from membership by written notice addressed and delivered to the member's Division Secretary or Branch Secretary provided that:
  - (a) Where a written notice of resignation is received by a Division Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the appropriate Branch Secretary;
  - (b) Where a written notice of resignation is received by a Branch Secretary, he or she shall as soon as practicable forward a copy of the notice of resignation to the relevant Division Secretary.
- 11.2 A notice of resignation from membership takes effect:
  - (a) where the member ceases to be eligible to become a member of the Division
    - (i) on the day on which the notice is received by the Division; or
    - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) in any other case:
  - at the end of two weeks, or if permitted by law three months after the notice is received by the Division; or
  - (ii) on the day specified in the notice;

whichever is later.

- Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Division in a court of competent jurisdiction, as a debt due to the Division.
- 11.4 A notice delivered to the Division Secretary or Branch Secretary shall be taken to have been received by the Umon when it was delivered.
- 11.5 A notice of resignation that has been received by the Division is not invalid because it was not addressed and delivered in accordance with sub-rule 1 of this rule.
- 11.6 A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Division that the resignation has been accepted.
- 11.7 Cessation of payment of any dues, levies and other amounts by a member does not, of itself, terminate membership of the Division.

#### **EXECUTIVE COMMITTEE'S STATEMENT**

#### FOR THE YEAR ENDED 30 JUNE 2006

We, being two members of the Executive of the National Tertiary Education Industry Union (WA Division), do declare on behalf of the Executive and in accordance with a resolution passed by the Executive, that in the opinion of the Executive:

- 1. The financial statements and notes comply with the Australian Accounting Standards;
- 2. The financial statements comply with the reporting guidelines of the Industrial Registrar;
- 3. The financial statements and notes give a true and fair view of the financial performance, financial position and cashflows of the Division for the financial year to which they relate;
- 4. There are reasonable grounds to believe that the Division will be able to pay its debts as and when they become due and payable; and
- 5. During the year ended 30 June 2006 and since the end of that year:
  - Meetings of the Division were held in accordance with the rules of the National Tertiary Education. Industry Union; and
  - ii. The financial affairs of the Division have been managed in accordance with the rules of the National Tertiary Education Industry Union; and
  - iii. The financial records of the Division have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
  - iv. The information sought in any request of a member of the Division or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
  - v. There has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

Member of Committee

Hawau Kemp

Member of Committee

/8 October 2006

at Joondalup

# INCOME STATEMENT

# FOR THE YEAR ENDED 30 JUNE 2006

	NOTE	2006 \$	2005 \$
Revenue from ordinary activities: Subscriptions Other	2 2	307,114 86,670	291,739 26,650
Total revenue from ordinary activities		393,784	318,389
Expenses from ordinary activities: Accountancy & audit fees Advertising Affiliation fees Bank charges Conference expenses Donations Employee entitlements accruals Depreciation Entertainment & meeting expenses Equipment <\$300 Industrial officer / State organiser expenses Insurance Office costs Payroll tax Payroll deduction administrative charges Salaries Superannuation contributions VSP Workers compensation insurance Other expenses		3,800 364 (304) 15 10,587 200 24,875 3,735 462 455 6,902 2,525 709 12,671 1,138 278,153 46,498	2,950 1,567 (505) 132 1,433 350 3,791 3,706 1,581 1,054 2,464 2,637 178 12,636 211,802 33,086 26,157 3,115 7,056
Total expenses from ordinary activities	_	401,602	315,189
Net operating (deficit) / surplus	_	(7,818)	3,200

# BALANCE SHEET

# FOR THE YEAR ENDED 30 JUNE 2006

	NOTE	2006 \$	2005 \$
CURRENT ASSETS		<b>Ψ</b>	Ψ
Cash assets Receivables	4 5	129,748 3,119	118,685 3,550
TOTAL CURRENT ASSETS	-	132,867	122,235
NON CURRENT ASSETS			
Property, plant & equipment	6	1,430	4,169
TOTAL NON CURRENT ASSETS		1,430	4,169
TOTAL ASSETS		134,297	126,404
CURRENT LIABILITIES			
Payables Provisions	7 8	5,968 50,353	15,133 12,888
TOTAL CURRENT LIABILITIES		56,321	28,021
NON CURRENT LIABILITIES			
Provisions	8	14,179	26,767
NON CURRENT LIABILITIES		14,179	26,767
TOTAL LIABILITIES		70,500	52,788
NET ASSETS		63,797	71,616
EQUITY			
Accumulated surplus / (deficit) Reserves: temporary staff reserve	9	47,748 16,049	55,567 16,049
TOTAL EQUITY		63,797	71,616

# STATEMENT OF CHANGES IN EQUITY

## FOR THE YEAR ENDED 30 JUNE 2006

·	NOTE	2006 \$	2005 \$
RETAINED EARNINGS			
Balance at start of the period Profit for the period		55,567 (7,819)	52,367 3,200
Balance at end of period	9	47,748	55,567

# CASH FLOW STATEMENT

# FOR THE YEAR ENDED 30 JUNE 2005

	NOTE	2006	2005 \$
Cash flows from operating activities		<b>.</b>	<b>J</b>
Receipts			
Capitation fees		307,114	291,739
Receipts from other revenue		83,822	25,700
Interest received		3,670	2,719
		394,606	320,158
Payments			
Cash payments in the course of operations		382,999	320,767
Net GST paid to Australian Taxation Office		(450)	972
Net cash flows from operating activities	10	12,057	(1,581)_
Cash flows from investing activities			
Payments for property, plant and equipment		994	
Net Cash flows used in investing activities		994	
Net increase in cash held		11,063	(1,581)
Cash at the beginning of the financial year		118,685	120,266
Cash at the end of the financial year	4	129,748	118,685

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2006

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements are a general purpose financial report prepared in accordance with applicable Accounting Standards, Urgent Issues Group Consensus Views and the requirements of the Workplace Relations Act 1996.

#### **Basis of Preparation**

The financial report has been prepared on an accruals basis and is based on historical costs. It does not take into account changing money values or, except where stated, current valuations of non-current assets. In accordance with the requirements of AASB 1: First-time Adoption of Australian Equivalents to International Financial Reporting Standards, adjustments to the accounts resulting from the introduction of AIFRS have been applied retrospectively to 2005 comparative figures excluding cases where optional exemptions available under AASB 1 have been applied.

These accounts are the first financial statements of National Tertiary Education Industry Union (WA Division) to be prepared in accordance with AIFRS.

Unless otherwise stated all accounting policies are consistent with those of the prior year. Comparative information is included under AIFRS.

The following is a summary of the material accounting policies adopted by the Division in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### (a) Revenue Recognition

## (i) Membership Capitation Fee

The membership capitation fee revenue represents 0.23% (2005: 0.23%) of members' salary. The dues are collected by the Branches and remitted to the Division by the middle of the month after they fall due and at this point recognised in the Division's accounts.

### (ii) Other Revenue

Other revenue comprises revenue earned from the provision of products or services and interest on monies deposited. These revenues are recognised when the goods or services are provided, or when the fee in respect of services provided is receivable.

#### (b) Property, Plant & Equipment

Property, plant and equipment are recorded at cost. Depreciation of property, plant, and equipment is calculated on the straight-line basis in order to write the assets off over their estimated useful lives.

#### (c) Allowance for Doubtful Debts

Allowance for doubtful debts is recognised when collection of trade debtors in full is no longer probable. Collectability of overdue accounts is assessed on an ongoing basis.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2006

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D...)

#### (d) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and long service leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

Liabilities for employee entitlements, which are not expected to be settled within 12 months, are measured at the present value of the estimated future cash outflows to be made for those benefits.

In determining the liability for employee entitlements, consideration has been given to future increases in wage and salary rates, and the economic entity's experience with staff departures. Related on-costs have also been included in the liability.

#### (e) Income Tax

No provision for Income Tax is necessary as "Trade Unions" are exempt from income tax under Section 50-15 of the Income tax Assessment Act.

#### (f) Cash Flows

For the purpose of the cash flow statement, cash includes cash on hand and held at call with banks, net of bank overdrafts.

#### (g) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable form the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2005

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D...)

#### (h) Financial Instruments

#### **Financial Assets**

Term deposits (Note 4)

Term deposits are valued at cost. Interest is recognised as it accrues. Total weighted average interest rate at balance date was 4.02%.

Receivables (Note 5)

Receivables are carried at the nominal amounts due less any allowance for doubtful debts when applicable. Receivables are unsecured and credit terms are usually up to 30 days.

#### Financial Liabilities

Payables (Note 7)

Liabilities are recognised for amounts to be paid in the future for goods or services received as at balance date, whether or not invoices have been received. Payables are unsecured, not subject to interest charges and are normally settled within 30 days of invoice receipt.

#### (i) Allocation of Current and Non-Current

An Asset or a Liability shall be classified as current when it satisfies any of the following criteria:

- (a) it is expected to be settled in the entity's normal operating cycle;
- (b) it is held primarily for the purpose of being traded;
- (c) it is due to be settled within twelve months after the reporting date; or
- (d) the entity does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

All other assets and liabilities shall be classified as non current.

## (j) Impact of adoption of AIFRS

There have been no changes to prior year opening retained earnings or to the profit and loss comparatives as a result of the introduction of AIFRS.

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 30 JUNE 2005

	· · · · · · · · · · · · · · · · · · ·	2006	2005
2.	REVENUE FROM ORDINARY ACTIVITIES	\$	\$
	Subscriptions		
	Curtin	78,890	88,598
	Edith Cowan	58,571	66,969
	Murdoch	50,818	47,253
	University of Western Australia	74,069	76,060
	RACGP	200	355
	Alternative Payment System	44,244	12,504
	National capitation fees	322	-
	Total revenue from subscriptions	307,114	291,739
	Other revenue		
	Subsidy	75,838	23,931
	Interest received	3,670	2,719
	Other	7,162	-
	Total other revenue	86,670	26,650
	Total revenue from operating activities	393,784	318,389

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 30 JUNE 2005

4.	CASH ASSETS	2006 \$	2005 \$
	Cheque account Term deposits	61,256 68,492	53,733 64,952
		129,748	118,685
5.	RECEIVABLES		
	Net GST receivable Prepayments	333 2,786	449 3,101
		3,119	3,550
6.	PROPERTY, PLANT & EQUIPMENT		
	Plant & equipment Less: accumulated depreciation	17,597 (16,167)	16,602 12,433
		1,430	4,169
7.	PAYABLES		
	Trade creditors and accruals Other	5,968 	13,133 2,000
		5,968	15,133
8.	PROVISIONS		
	Current Employee benefits: annual leave Employee benefits: long service leave	30,095 20,258	12,888
		50,353	12,888
	Non Current Employee benefits: long service leave	14,179	26,767
9.	ACCUMULATED SURPLUS / (DEFICIT)		
	Accumulated surplus/(deficit)at the beginning of the financial year  Net operating surplus/(deficit) for the year	55,567 (7,819)	52,367 3,200
	Accumulated surplus/(deficit) at the end of the financial year	47,748	55,567

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 30 JUNE 2005

10.	CASH FLOW INFORMATION	<b>2006</b> \$	2005 \$
	Reconciliation of net operating surplus to net cash flows from operating activities:		
	Net operating surplus	(7,818)	3,200
	Non-cash flows in operating activities:		
	Depreciation	3,734	3,706
	Provisions: annual leave	17,206	1,612
	Provisions: long service leave	7,669	2,179
	<u> </u>	23,091	10,697
	Changes in assets and liabilities:		•
	(Increase) / decrease in receivables	116	95
	(Increase) / decrease in prepayments	315	(599)
	Increase / (decrease) in payables	(9,165)	(11,774)
	Net cash flows from operating activities	12,057	(1,581)
11.	RELATED PARTY INFORMATION		
	Remuneration of key management personnel		
	Income received or due and receivable by key management personnel of the Division	_	-

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 30 JUNE 2006

## 12. FINANCIAL INSTRUMENTS

## 12.1 Terms, conditions and accounting policy

Recognised Financial Instruments	Note	Accounting Policy	Terms and Conditions
12.1.1 Financial Assets			
Bank Term Deposits	4	Valued at cost. Interest recognised as it accrues.	The rates at balance date were 0.5% and 5.5%.
Receivables	5	Receivables are carried at nominal amounts due less any allowance for doubtful debts. An allowance for doubtful debts is recognised when collection in full is no longer probable. Collectability of overdue accounts is assessed on an ongoing basis.	General debtors are unsecured and interest free. Credit terms are usually up to 30 days.
12.1.2 Financial Liabili	ities		
Payables	7	Liabilities are recognised for amounts to be paid in the future for goods received and services provided to the Union as at balance date whether or not invoices have been received.	General creditors are unsecured, not subject to interest charges and are normally settled within 30 days of invoice receipt.

#### 12.2 Interest Rate Risk

The Division's exposure to interest rate risk and the effective interest rates of financial assets and financial liabilities at balance date are as follows:

			2006			
	Note	Fixed Interest Rate	Floating Interest Rate	Non Interest Bearing	Carrying Amount	Weighted Average Interest
		\$	\$	\$	\$	Rate %
Financial assets						
Receivables	5	-	-	333	333	-
Prepayments	5	-	-	2,786	2,786	-
Cash assets	4	-	129,748	-	-	4.02%
Total		-	129,748	3,119	3,119	
Financial liabilities Payables	7	-	-	5,968	5,968	-
Total				5,968	5,968	-

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 30 JUNE 2005

## 12. FINANCIAL INSTRUMENTS (CONT'D...)

			2005			
	Note	Fixed Interest Rate \$	Floating Interest Rate \$	Non Interest Bearing \$	Carrying Amount \$	Weighted Average Interest
		Ψ	Ψ	Ψ	Ψ	Rate %
Financial assets						
Receivables	5	-	-	449	449	-
Prepayments	5	-	-	3,101	3,101	-
Cash assets	4	-	118,685	-	-	3.24%
Total			118,685	3,550	3,119	
Financial liabilities						
Payables	7	-	-	13,133	13,133	-
Total		-	•	13,133	13,133	-

## 12.3 Net Fair Value

The aggregate fair values of financial assets and liabilities as at balance date are as follows:

#### 2006

	Note	Total Carrying Amount as per Balance sheet \$	Aggregate Net Fair Value \$
Financial Assets			
Receivables	5	333	333
Prepayments	5	2,786	2,786
Cash assets	4	129,748	129,748
<b>Total Financial Assets</b>		132,867	132,867
Financial Liabilities			
Payables	7	5,968	5,968
Total Financial Liabilities		3,668	3,668

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2005

#### 12. FINANCIAL INSTRUMENTS (CONT'D...)

#### 2005

	Note	Total Carrying Amount as per Balance sheet \$	Aggregate Net Fair Value \$
Financial Assets			
Receivables	5	449	449
Prepayments	5	3,101	3,101
Cash assets	4	118,685	118,685
Total Financial Assets		122,235	122,235
Financial Liabilities			
Payables	7	13,133	13,133
Total Financial Liabilities		13,133	13,133

The following methods and assumptions are used to determine the net fair value of financial assets and liabilities:

Payables, Cash and Receivables:

The carrying amount approximated fair value because of their short-term maturity.

#### 13. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provision of subsections (1), (2) and (3) of section 272 of Schedule 1B – Registration of accountability of Organisations which reads as follows:

- (1) "A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the matter in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1)."