AUSTRALIA

FairWork Commission

24 February 2016

Mr Timothy Kennedy
General Secretary
National Union of Workers
nuwassist@nuw.org.au

CC: BGL Partners, Attn I A Hinds, by email: bgl@bglpartners.com.au

Dear Mr Kennedy,

National Union of Workers
Financial Report for the year ended 30 June 2015 - [FR2015/264]

I acknowledge receipt of the financial report of the National Union of Workers. The documents were lodged with the Fair Work Commission on 23 December 2015.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2016 may be subject to an advanced compliance review.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged. The FWC will confirm these concerns have been addressed prior to filing next year's report.

Revenue recognition

The Australian Accounting Standard *AASB 101 Presentation of Financial Statements* paragraph 117 and *AASB 118: Revenue* paragraph 35(a) requires that the entity must disclose the measurement basis or bases used in recognising revenue.

Membership subscriptions must be accounted for on an accruals basis. I note that the revenue policy for membership subscriptions is:

When the right to receive the fee has been established and the receipt of the fee is certain.

It appears that this policy may be more akin to cash recognition. The AASB only requires that receipt of money is probable to be accounted for. Please reconsider whether the policy for membership subscriptions is in accordance with *AASB 101 Presentation of Financial Statements* paragraph 27, 'an entity shall prepare its financial statements, except for cash flow information, using the accrual basis of accounting'.

for donations that exceeded $1,000 was also supplied in the financial report however this figure for donations is different to the figure supplied on the Loans, Grants and Donations Statement.

Please ensure that next year's financial report and Loans, Grants and Donations statements contain the same figures.

Disclosure of payables in respect of legal costs

Reporting Guideline 20(b) requires a payable in relation to legal costs to be disclosed by *litigation* and by *other legal matters*. Note 16 discloses a payable for *other legal matters* however it does not disclose a payable for *litigation*.

Please ensure that these two figures appear in next year's report even if the figure is NIL as per Reporting Guideline 21.

Reporting Requirements

On the FWC website a number of factsheets in relation to the financial reporting process and associated timelines are available. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The FWC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via this link.

If you have any queries regarding this letter, please contact me on (03) 8656 4698 or via email at catherine.bebbington@fwc.gov.au.

Kind regards

CATHERINE BEBBINGTON
Regulatory Compliance Branch

FAIR WORK COMMISSION
Tel: 03 8656 4698
Fax: 03 9655 0410
catherine.bebbington@fwc.gov.au

11 Exhibition Street, Melbourne Victoria 3000
GPO Box 1994, Melbourne Victoria 3001

www.fwc.gov.au

Please note my phone number has changed to 03 8656 4698

NATIONAL UNION OF WORKERS

UNITY IS STRENGTH.

PR:GS

15D-042

23 December 2015

Regulatory Compliance Branch
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001

Dear Sir/Madam,

Re: s268 – Fair Work (Registered Organisations) Act 2009 – Financial Report Year Ending 30 June 2015

Please find enclosed the financial report of the National Union of Workers – National Office for lodgment in accordance with the Act

Should you require any further information, please contact Assistant General Secretary Paul Richardson.

Yours faithfully,

TIM KENNEDY
GENERAL SECRETARY

FAIR WORK COMMISSION

s268 Fair Work (Registered Organisations) Act 2009

I, Timothy John Kennedy being the General Secretary of the National Union of Workers ("the Union") certify:

1. That the document lodged with the Fair Work Commission on 23 December 2015 is the full report of the National Union of Workers – National Office referred to in s268 of the *Fair Work (Registered Organisations) Act 2009.*

2. That the full report was provided to members of the Union on 30 November 2015.

3. That the full report was presented to the committee of management on 23 December 2015.

TIMOTHY JOHN KENNEDY
GENERAL SECRETARY
NATIONAL UNION OF WORKERS

DATED: 23 December 2015

NATIONAL UNION OF WORKERS - NATIONAL OFFICE
ABN 19 834 341 836
AND CONTROLLED ENTITIES

ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2015

nuwassist
1300 275 689
nuw.org.au
FOR WORKPLACE SUPPORT

National PO Box 343, North Melbourne VIC 3051
VIC PO Box 343, North Melbourne VIC 3051
NSW 3-5 Bridge Street, Granville NSW 2142
QLD 1st Floor, 17 Cribb Street, Milton QLD 4064
SA 46 Greenhill Rd, Wayville SA 5034
WA 5/896 Beaufort Street, Inglewood WA 6052

NATIONAL UNION OF WORKERS - NATIONAL OFFICE
ABN 19 834 341 836
AND CONTROLLED ENTITIES

TABLE OF CONTENTS

This financial report covers both National Union of Workers – National Office as an individual entity (which includes the National Office and the General Branch) and the controlled entities consisting of National Union of Workers – National Office and its subsidiaries. The financial report is presented in the Australian currency.

On15 November 2011, the General Manager issued a certificate amending the reporting units so that the National Office and the General Branch of the National Union of Workers are combined for the purpose of financial reporting (R2011/115).

The principal place of business is:
National Union of Workers - National Office
833 Bourke Street
DOCKLANDS VIC 3008

The financial report was authorised for issue by the National Committee of Management on 30th day of November 2015.

NATIONAL UNION OF WORKERS - NATIONAL OFFICE
ABN 19 834 341 836
AND CONTROLLED ENTITIES

OPERATING REPORT

Your Committee present their report on the National Union of Workers - National Office and its controlled entities for the financial year ended 30 June 2015.

Members of National Committee of Management:

The names of the National Committee of Management (NCOM) in office at any time during or since the end of the financial year are:

Name	*Position*
Caterina Cinanni	General President
Gayle Burmeister	General Vice President (term expired 31 August 2014)
Susie Allison	General Vice President (term commenced 1 September 2014)
Gary Maas	General Vice President
Ron Herbert	General Vice President
Marissa Bernardi	General Vice President
Sam Roberts	General Vice President
Dani Shanahan	General Vice President (resigned on 2 September 2015)
Tim Kennedy	General Secretary
Paul Richardson	Assistant General Secretary
Derrick Belan	Branch Secretary (resigned on 23 October 2015)
Wayne Meaney	Branch Secretary (appointed on 23 October 2015)

All NCOM members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Review of Principal activities and results of operations

National Office:

The principal activities of the National Office were to improve the wages and working conditions of its members. This was undertaken through bargaining with employers, maintaining the content of modern awards and by appearing before industrial tribunals, principally the Fair Work Commission.

During the reporting period the Union launched or fostered campaigns around issues of importance to its members and working men and women generally.

Decisions of the National Committee of Management and the National Council were implemented in furtherance of the above during the reporting period

General Branch:

The principal activities of the General Branch were to improve the wages and working conditions of its members. This was undertaken through bargaining with employers, maintaining the content of modern awards and by appearing before industrial tribunals, principally the Fair Work Commission.

During the reporting period the Union either launched or fostered campaigns around issues of importance to its members and working men and women generally.

Decisions of the Branch Committee of Management were implemented in furtherance of the above during the reporting period.

OPERATING REPORT (CONTINUED)

Significant changes in state of affairs

National Office:

No significant changes in the state of financial affairs of the consolidated group occurred during the financial year.

General Branch:

No significant changes in the state of financial affairs of the branch occurred during the financial year.

National Union of Workers details

National Fund:

The number of full time equivalents employees of at 30 June 2015 was 46 (2014: 50).

The number of financial members of the whole National Union of Workers at 30 June 2015 was 71,010 (2014: 71,251).

General Branch:

The number of full time equivalents of the General Branch employees at 30 June 2015 was 24 (2014:29).

The number of financial members of the General Branch at 30 June 2015 was 14,861 (2014:13,934).

Rights of members to resign

National Fund and General Branch

The rules provide at Rule 59 – Resignation from membership, that a member of the union may resign from the union in accordance with the Rule. The Rule is similar to s174 and meets all of the requirements of the Fair Work (Registered Organisations) Act 2009.

Directorships of Superannuation Fund

To the best of our knowledge and belief, the following officers and employees are superannuation fund trustees or directors of a company that is a superannuation fund trustee. In each case the officer or employee was nominated for the position by the reporting unit.

Officer/ Employee	Position	Trustee Company	Name of Superfund	SGC Contribution
Timothy Kennedy	Director	LUCRF Pty Ltd	LUCRF Super	$7,512
Paul Richardson	Director	LUCRF Pty Ltd	LUCRF Super	$5,295
Caterina Cinanni	Director	LUCRF Pty Ltd	LUCRF Super	$5,770
Gary Maas	Director	LUCRF Pty Ltd	LUCRF Super	$5,307
Sam Roberts	Director	LUCRF Pty Ltd	LUCRF Super	$5,027

A superannuation contribution of the amount specified by legislation of LUCRF director's fees is paid to the individual officers nominated superannuation fund. For the reporting period the contribution was as appears in the table above.

OPERATING REPORT (CONTINUED)

Directorships of Boards

In terms of the Unions policy on disclosure, the following information is provided regarding directorships of boards and/or entities held by officers during the reporting period:

Name	Board	Principal activity	Reason
Caterina Cinanni	Trade Union Education Foundation (appointed 14 Oct 2014)	Oversight and development of training	Nominated by the reporting unit
Paul Richardson	Labour Union and Investment Property Services Pty Ltd	Real estate and property	Because he is an officer of the reporting unit
	ACTU Member Connect Pty Ltd	Provider of services to ACTU affiliates	Nominated by the reporting unit
	Australian Institute of Employment Right Inc	Policy development	Nominated by the reporting unit
	Manufacturing Skills Australia Inc.	Industry Skills Council	Nominated by the reporting unit
	IFS Insurance Solutions Pty Ltd *(appointed 26 Aug 2014)*	Insurance broking	Nominated by the reporting unit
	ACTU Education Inc *(appointed 21 July 2014)*	Governing body for trade union education	Nominated by the reporting unit
Tim Kennedy	Newskills Ltd	Registered Training Organisation	Because he is an officer of the reporting unit
	Labour Union and Investment Property Services Pty Ltd	Real estate and property	Because he is an officer of the reporting unit
	United Commerce Pty Ltd *(appointed 14 Oct 2014)*	Gateway and clearing house for superannuation contributions	Nominated by LUCRF Pty Ltd Board
	IFS Insurance Solutions Pty Ltd *(resigned 26 Aug 2014)*	Insurance broking	Nominated by the reporting unit
Gary Maas	Labour Union and Investment Property Services Pty Ltd	Real estate and property	Because he is an officer of the reporting unit
	Publicity Works	Printing & publicity	Because he is an officer of the reporting unit

OPERATING REPORT (CONTINUED)

Directorships of Boards (Continued)

Name	Board	Principal activity	Reason
Sam Roberts	Labour Union and Investment Property Services Pty Ltd	Real estate and property	Because he is an officer of the reporting unit
	APHEDA Inc	Overseas aid agency	Nominated by a peak council (ACTU)
	Newskills Ltd	Registered Training Organisation	Because he is an officer of the reporting unit
Tony Snelson	Food, Tourism and Hospitality Industry Skills Advisory Council	Skills Advisory Council	Because he is an officer of the reporting unit
Tim Gunstone	Australian Institute of Employment Rights Inc	Policy development	Nominated for position by the reporting unit

Other than the SGC contribution noted previously, none of the above officers received any remuneration associated with their membership or directorship of any board of which they are a member (as defined by Rule 14B)

Any remuneration that otherwise could have been paid to the officer by virtue of directorships of the above boards and/or entity was paid in lieu to the Union's operating account.

No other disclosures as required under Rule 14B were made by officers for the reporting period.

No officer received any remuneration from a related third party of the Union in connection with the performance of their duties. Rule 68(c) prohibits officers undertaking external or secondary employment without the permission of the National Committee of Management. No such permissions were sought during the reporting period.

The Union maintains a register of interests of all officers and observes procedures for dealing with conflicts of interests. There were no conflicts recorded or noted during the reporting period.

The salary, classification and staff and pay scale of all appointed officers and staff of the Union is as determined from time to time by Union's National Council in accordance with the Rules.

All officers in accordance with Rule 14D are required to undertake training approved by the General Manager of the Fair Work Commission by 29 December 2013 or within six months of assuming office. All officers have complied with this Rule. A register of participation in approved training is maintained by the Union.

Costs associated with the delivery of the training and attendance is met by the Union.

Members wishing to obtain additional information or detail on any of these matters may do so by contacting the Union on 1300 275 689 or by email – info@nuw.org.au

A copy of the Union's rules along with additional material relevant to governance is available for download on the website – nuw.www.org.au/publicnotices

OPERATING REPORT (CONTINUED)

Remuneration and Disclosures

National Office

Under section 148A of the Act and Rule 14B of the Union's Rules, the five highest paid officers of the National Office and their remuneration for the reporting period are required to be disclosed. The following information relates to the year ended 30 June 2015.

Name of officer	Office	Total Remuneration
Tim Kennedy	General Secretary	$226,081
Paul Richardson	Assistant General Secretary	$189,045

There are no other paid officers of the National Office. All other officers are honorary positions and receive no remuneration associated with their office.

The above relevant remuneration for each of the above officers includes the following:

- annual leave and annual leave loading in accordance with Rule 68(d)
- long service leave in accordance with Rule 68(e)
- 12 rostered days off per calendar year (which do not accrue)
- superannuation contributions in accordance with Rule 69.

Additionally the above officers have an entitlement to paid parental leave and other leave that is regulated by the National Employment Standards.

Relevant non cash benefits provided to each paid officer during the reporting period were the provision of a maintained, registered and insured motor vehicle as well as salary continuance insurance.

The above officers, (along with non elected officers of the Union) are entitled to claim reimbursements associated with travel, meals and incidentals (both interstate and overseas) as well as attendance at conferences in accordance with the policy of the Union. As reimbursements these are not considered to be remuneration or non cash benefits.

The above officers are entitled to claim reimbursement of home telephony and internet access and to receive media and/or professional subscriptions in accordance with Union policy and to fulfil their duties as officers of the Union. These are not considered to be non cash benefits.

OPERATING REPORT (CONTINUED)

Remuneration and Disclosures

General Branch

Under section 148A of the Act and Rule 14B of the Union's Rules, the five highest paid officers of the General Branch and their remuneration for the reporting period are required to be disclosed. The following information relates to the year ended 30 June 2015.

Name of officer	Office	Total Remuneration
Sam Roberts	Branch Secretary	$185,202
Godfrey Moase	Assistant Branch Secretary	$156,515

There are no other paid officers of the General Branch. All other officers are honorary positions and receive no remuneration associated with their office.

The above relevant remuneration for each of the above officers includes the following:

- annual leave and annual leave loading in accordance with Rule 68(d)
- long service leave in accordance with Rule 68(e)
- 12 rostered days off per calendar year (which do not accrue)
- superannuation contributions in accordance with Rule 69.

Additionally the above officers have an entitlement to paid parental leave and other leave that is regulated by the National Employment Standards.

Relevant non cash benefits provided to each paid officer during the reporting period were the provision of a maintained, registered and insured motor vehicle as well as salary continuance insurance.

The above officers, (along with non elected officers of the Union) are entitled to claim reimbursements associated with travel, meals and incidentals (both interstate and overseas) as well as attendance at conferences in accordance with the policy of the Union. As reimbursements these are not considered to be remuneration or non cash benefits.

The above officers are entitled to claim reimbursement of home telephony and internet access and to receive media and/or professional subscriptions in accordance with Union policy. These are not considered to be non cash benefits.

Signed in accordance with a resolution of the National Committee of Management:

Signature of designated officer: ______________________

Name of designated officer: TIMOTHY KENNEDY

Title of designated officer: GENERAL SECRETARY

Date: 30 November 2015

NATIONAL UNION OF WORKERS - NATIONAL OFFICE
ABN 19 834 341 836
AND CONTROLLED ENTITIES

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2015

	Notes	Consolidated Group		Parent Entity	
		2015	2014 restated	2015	2014 restated
		$	$	$	$
Revenue from continuing operations	4	**10,141,625**	10,016,881	**10,450,305**	9,793,807
Other income	5	**84,063**	148,577	**61,641**	87,902
Administrative expenses		**(1,028,767)**	(855,083)	**(1,011,170)**	(837,484)
Affiliation fee and capitation fee	7	**(593,283)**	(566,974)	**(593,283)**	(566,974)
Campaign expenses		**(194,000)**	(233,971)	**(194,000)**	(233,971)
Industrial expenses		**(450,806)**	(431,955)	**(450,806)**	(431,955)
Official expenses		**(187,104)**	(122,393)	**(187,104)**	(122,393)
Legal and professional fees		**(144,248)**	(107,326)	**(125,588)**	(84,376)
Motor vehicle expenses		**(190,616)**	(265,755)	**(190,616)**	(265,755)
Occupancy expenses		**(692,798)**	(690,762)	**(672,736)**	(649,716)
Communication expenses		**(36,617)**	(38,923)	**(36,617)**	(38,923)
Salaries and related expenses	8	**(6,261,624)**	(6,014,701)	**(6,261,624)**	(6,000,847)
Grant expenses		**(142,810)**	-	**(142,810)**	-
		(9,922,673)	(9,327,843)	**(9,866,354)**	(9,232,394)
Share of net profit of associates and joint ventures accounted for using the equity method		**203,720**	269,679	**203,720**	269,679
Profit before income tax		**506,735**	1,107,294	**849,312**	918,994
Income tax expense	9	**(77,488)**	(31,750)	**-**	-
Profit attributable to members		**429,247**	1,075,544	**849,312**	918,994
Other comprehensive income					
Items that will not be reclassified to profit or loss:					
Share of gain on revaluation of land and buildings of associates and joint ventures		**260,148**	31,000	**260,148**	31,000
Changes in distress fund		-	25,809	**-**	25,809
Total comprehensive income for the year		**689,395**	1,132,353	**1,109,460**	975,803

The above statements of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS - NATIONAL OFFICE
ABN 19 834 341 836
AND CONTROLLED ENTITIES

BALANCE SHEETS
AS AT 30 JUNE 2015

	Notes	Consolidated Group		Parent Entity	
		2015	2014 restated	2015	2014 restated
		$	$	$	$
ASSETS					
Current assets					
Cash and cash equivalents	10	**4,896,880**	4,270,338	**3,833,078**	3,267,451
Trade and other receivables	11	**950,088**	1,283,330	**938,658**	1,281,489
Total current assets		**5,846,968**	5,553,668	**4,771,736**	4,548,940
Non-current assets					
Financial assets	12	**4,908,023**	4,626,269	**5,483,025**	4,759,063
Intangibles assets	13	**133,500**	170,887	**133,500**	170,887
Property, plant and equipment	14	**1,850,133**	2,133,755	**1,850,133**	2,133,755
Investment properties	15	**2,224,761**	2,238,696	**274,761**	288,696
Total non-current assets		**9,116,417**	9,169,607	**7,741,419**	7,352,401
Total assets		**14,963,385**	14,723,275	**12,513,155**	11,901,341
LIABILITIES					
Current liabilities					
Trade and other payables	16	**666,998**	1,550,457	**632,750**	1,520,225
Tax provisions	17	**60,494**	16,149	**-**	-
Employee benefit obligations	18	**1,673,341**	1,283,512	**1,673,341**	1,283,512
Total current liabilities		**2,400,833**	2,850,118	**2,306,091**	2,803,737
Total liabilities		**2,400,833**	2,850,118	**2,306,091**	2,803,737
Net assets		**12,562,552**	11,873,157	**10,207,064**	9,097,604
MEMBERS' FUND					
Reserves	19	**3,638,291**	3,426,485	**2,662,559**	2,450,753
Retained profits	20	**8,924,261**	8,446,672	**7,544,505**	6,646,851
Total members' fund		**12,562,552**	11,873,157	**10,207,064**	9,097,604

The above balance sheets should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS – NATIONAL OFFICE
ABN 19 834 341 836
AND CONTROLLED ENTITIES

STATEMENTS OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2015

Consolidated Group	Reserves $	Retained profits $	Total $
Balance at 1 July 2013	3,421,294	7,345,319	10,766,613
Profit for the year	-	1,075,544	1,075,544
Other comprehensive income	31,000	-	31,000
Transfer to reserve	(25,809)	25,809	-
Balance at 30 June 2014	3,426,485	8,446,672	11,873,157
Balance at 1 July 2014	3,426,485	8,446,672	11,873,157
Profit for the year	-	429,247	429,247
Other comprehensive income	260,148	-	260,148
Transfer to reserve	(48,342)	48,342	-
Balance at 30 June 2015	3,638,291	8,924,261	12,562,552
Parent Entity			
Balance at 1 July 2013	2,445,562	5,702,048	8,147,610
Surplus for the year	-	918,994	918,994
Other comprehensive income	31,000	-	31,000
Transfer to reserve	(25,809)	25,809	-
Balance at 30 June 2014	2,450,753	6,646,851	9,097,604
Balance at 1 July 2014	2,450,753	6,646,851	9,097,604
Surplus for the year	-	849,312	849,312
Other comprehensive income	260,148	-	260,148
Transfer to reserve	(48,342)	48,342	-
Balance at 30 June 2015	2,662,559	7,544,505	10,207,064

The above statements of changes in equity should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS – NATIONAL OFFICE
ABN 19 834 341 836
AND CONTROLLED ENTITIES

STATEMENTS OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2015

	Notes	Consolidated Group		Parent Entity	
		2015	2014	2015	2014
		$	$	$	$
Cash flows from operating activities					
Receipts from other reporting units	29(a)	**4,580,884**	4,599,508	**4,580,884**	4,599,508
Membership fees received		**5,470,753**	5,184,107	**5,470,753**	5,184,107
Receipts from controlled entities	29(b)	**-**	-	**102,400**	33,000
Grant received		**170,500**	-	**170,500**	-
LUCRF service fee		**497,508**	267,793	**497,508**	267,793
Other income		**403,927**	348,577	**123,153**	120,648
Payments to suppliers and employees		**(9,975,475)**	(9,588,130)	**(9,874,203)**	(9,483,320)
Payments to other reporting units	29(c)	**(274,954)**	(514,112)	**(274,954)**	(514,112)
Payments to controlled entities		**-**	-	**-**	-
Dividends/Distribution received		**449,625**	521,053	**466,576**	503,792
Interest received		**51,062**	50,718	**17,155**	22,904
Income tax (paid)		**(33,143)**	(13,798)	**-**	-
Net cash inflow from operating activities	29(d)	**1,340,687**	855,716	**1,279,772**	734,320
Cash flows from investing activities					
Proceeds from sale of property, plant and equipment		**151,527**	8,149	**151,527**	8,149
Payment for property, plant, equipment and other assets		**(841,252)**	(567,423)	**(841,252)**	(567,423)
Payment for website		**(12,179)**	-	**(12,179)**	-
Payment for investments		**(12,241)**	(47,189)	**(12,241)**	-
Net cash (outflow) from investing activities		**(714,145)**	(606,463)	**(714,145)**	(559,274)
Cash flows from financing activities					
Loan repayment received		**-**	23,374	**-**	23,374
Net cash inflow from financing activities		**-**	23,374	**-**	23,374
Net increase in cash and cash equivalents		**626,542**	272,627	**565,627**	198,420
Cash and cash equivalents at beginning of financial year		**4,270,338**	3,997,711	**3,267,451**	3,069,031
Cash and cash equivalents at end of financial year	10(a)	**4,896,880**	4,270,338	**3,833,078**	3,267,451

The above statements of cash flows should be read in conjunction with the accompanying notes.

1: Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The financial report includes separate financial statements for National Union of Workers – National Office as an individual entity ("The Parent Entity) and the consolidated group consisting of National Union of Workers – National Office and its subsidiaries ("The Group").

(a) Basis of Preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the National Union of Workers – National Office is a not-for-profit entity for the purpose of preparing financial statements. Tier 1 reporting requirements as per the Australian Accounting Standard AASB 1053 Application of Tiers of Australian Accounting Standards have been applied in the preparation of this report as required under the Reporting Guidelines for the purpose of section 253 of the *Fair Work (Registered Organisations) Act 2009*.

Compliance with Australian Accounting Standards

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRS). A statement of full compliance with IFRS cannot be made due to the group applying the not for profit sector requirements contained in AIFRS

New and amended standards adopted by the group

The group has applied the following standards and amendments for the first time for their annual reporting period commencing 1 July 2014:

- AASB 2013-3 *Amendments to AASB 136 – Recoverable Amount Disclosures for Non-Financial Assets*
- AASB 2013-4 *Amendments to Australian Accounting Standards – Novation of Derivatives and Continuation of Hedge Accounting*
- Interpretation 21 *Accounting for Levies*
- AASB 2014-1 *Amendments to Australian Accounting Standards*

The adoption of AASB 2013-3 had a small impact on the impairment disclosures and AASB 2014-1 has required additional disclosures in our segment note. Other than that, the adoption of these standards did not have any impact on the current period or any prior period and is not likely to affect future periods.

Early adoption of standards

No accounting standard has been adopted earlier than the application date stated in the standard.

1: Summary of significant accounting policies (Continued)

(a) Basis of Preparation (Continued)

Historical cost convention

The financial statements have been prepared on a historical cost basis, except for the following:

- available-for-sale financial assets, financial assets and liabilities (including derivative instruments)
- certain classes of property, plant and equipment and investment property – measured at fair value
- assets held for sale – measured at fair value less cost of disposal, and
- retirement benefit obligations – plan assets measured at fair value.

Critical accounting estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

(b) Principles of Consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of National Union of Workers – National Office (''parent entity'') as at 30 June 2015 and the results of all subsidiaries for the year then ended. National Union of Workers – National Office and its subsidiaries together are referred to in this financial report as the Group or the Consolidated Group.

Subsidiaries are all those entities (including special purpose entities) over which the Group has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one-half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group.

The Group applies a policy of treating transactions with minority interests as transactions with parties external to the Group. Disposals to minority interests result in gains and losses for the Group that are recorded in the income statement. Purchases from minority interests result in goodwill, being the difference between any consideration paid and the relevant share acquired of the carrying value of identifiable net assets of the subsidiary.

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group. Minority interests in the results and equity of subsidiaries are shown separately in the consolidated income statement and balance sheet respectively

Investments in subsidiaries are accounted for at cost in the individual financial statements of National Union of Workers – National Office.

1: Summary of significant accounting policies (Continued)

(c) Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The Group recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the Group and specific criteria have been met for each of the Group's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. The Group bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major operating activities as follows:

Membership Subscriptions

Membership subscriptions are recognised when the right to receive the fee has been established and the receipt of the fee is certain.

Sustentation Fees

Sustentation fees are recognised when the right to receive the fees has been established.

Campaign funds

Campaign funds are recognised when the right to receive the fees has been established.

Directors' fees

Directors' fees are recognised when the right to receive the fee has been established.

Investment revenue

Investment revenue is recognised in the period in which it is earned.

Interest income

Interest income is recognised on a time proportion basis using the effective interest method. When a receivable is impaired, the Group reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income.

Other revenue

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax (GST)

1: Summary of significant accounting policies (Continued)

(d) Leases

Leases of property, plant and equipment where the Group, as lessee, has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's inception at the fair value of the leased property or, if lower, the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in other short-term and long-term payables. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases is depreciated over the shorter of the asset's useful life and the lease term.

Leases in which a significant portion of the risks and rewards of ownership are not transferred to the Group as lessee are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease.

(e) Income tax

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the group has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

In accordance with section 50-15 of the Income Tax Assessment Act, the parent entity as a registered trade union is exempt from income tax.

1: Summary of significant accounting policies (Continued)

(f) Impairment of assets

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

(g) Cash and cash equivalents

For statement of cash flows presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(h) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Trade receivables are generally due for settlement within 30 days.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollected are written off by reducing the carrying amount directly. An allowance account (provision for impairment of trade receivables) is used when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The amount of the impairment allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial.

The amount of the impairment loss is recognised in the income statement within other expenses. When a trade receivable for which an impairment allowance had been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in the income statement.

(i) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense

Receivables and payables in the balance sheet are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from, or payable to the ATO as classified as operating cash flow.

1: Summary of significant accounting policies (Continued)

(j) Investment and other financial assets

Classification

The Group classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

The Group does not hold any investments in the following categories: held-to-maturity investments and financial assets at fair value through profit or loss.

(i) Available-for-sale financial assets

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the reporting date. Investments are designated as available-for-sale if they do not have fixed maturities and fixed or determinable payments and management intends to hold them for the medium to long term.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in trade and other receivables in the balance sheet.

Recognition and derecognition

Regular purchases and sales of investments are recognised on trade-date – the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are carried at fair value through profit and loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership. When securities classified as available-for-sale are sold, the accumulated fair value adjustments recognised in equity are included in the income statement as gains and losses from investment securities.

Subsequent measurement

Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method.

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Gains or losses arising from changes in the fair value of the ‘financial assets at fair value through profit or loss’ category are presented in the income statement within other income or other expenses in the period in which they arise. Dividend income from financial assets at fair value through profit and loss is recognised in the income statement as part of revenue from continuing operations when the Group’s right to receive payments is established.

1: Summary of significant accounting policies (Continued)

(j) Investment and other financial assets (Continued)

Impairment

The Group assesses at each balance date whether there is objective evidence that a financial asset is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss – is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.

(k) Investment in associates

An associate is an entity over which the reporting unit has significant influence and that is neither a subsidiary nor an interest in a joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

The results and assets and liabilities of associates and its joint ventures are incorporated in these financial statements using the equity method of accounting, except when the investment is classified as held for sale, in which case it is accounted for in accordance with AASB 5 'Non-current Asset Held for Sale and Discontinued Operations. 'Under the equity method, an investment in an associate or joint venture is initially recognised in the statement of financial position at cost and adjusted thereafter to recognise the share of the profit or loss and other comprehensive income of the associate. When the share of losses of an associate or joint venture exceeds the interest in that associate, the reporting unit discontinues recognising its share of further losses. Additional losses are recognised only to the extent that it has incurred legal or constructive obligations or made payments on behalf of the associate or joint venture.

Any excess of the cost of acquisition over the share of the net fair value of the identifiable assets, liabilities and contingent liabilities of the associate recognised at the date of acquisition is recognised as goodwill, which is included within the carrying amount of the investment. Any excess of the share of the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition, after reassessment, is recognised immediately in profit or loss.

(l) Fair value measurements

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the end of the reporting period. The quoted market price used for financial assets held by the group is the current bid price.

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques. These valuation techniques maximise the use of observable market data where it is available and rely as little as possible on group specific estimates.

Specific valuation techniques used to value financial instruments include:

- The use of quoted market prices or dealer quotes for similar instruments.
- The fair value of interest rate swaps is calculated as the present value of the estimated future cash flows based on observable yield curves.
- The fair value of forward foreign exchange contracts is determined using forward exchange rates at the balance sheet date.
- Other techniques, such as discounted cash flow analysis, are used to determine fair value for the remaining financial instruments.

1: Summary of significant accounting policies (Continued)

(m) Investment property

Investment property, principally comprising freehold office buildings, is held for long-term rental yields and is not occupied by the association. Investment property is carried at deemed cost as is allowed by AASB 140. Cost includes expenditure that is directly attributable to the acquisition of items.

(n) Property, plant and equipment

Each class of property, plant and equipment is carried at historical cost less any accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to the income statement during the reporting period in which they are incurred.

Depreciation is calculated to allocate cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

Class of fixed asset	Depreciation rate	Depreciation basis
Buildings	2.5%	Diminishing Value
Motor Vehicles	18.75 – 25%	Diminishing Value
Office equipment	7.5 – 40%	Diminishing Value
Furniture and fittings	10 – 11.25%	Diminishing Value
Computer equipment	37.5 – 66.66%	Diminishing Value

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement .When revalued assets are sold; it is Group policy to transfer the amounts included in other reserves in respect of those assets to retained earnings.

(o) Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

1: Summary of significant accounting policies (Continued)

(p) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a prepayment for liquidity services and amortised over the period of the facility to which it relates

Borrowings are removed from the balance sheet when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or other expenses.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

(q) Employee benefits

(i) Short term obligations

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

(ii) Other long term employee benefit obligations

The liability for long service leave and annual leave are not expected to be settled wholly within 12 months after the period in which the employees rendered the related services. They are therefore recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The obligations are presented as current liabilities in the balance sheet if the group does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

(iii) Retirement benefit obligations

Contributions to the defined contribution section of the group's superannuation fund and other independent defined contribution superannuation funds are recognised as an expense as they become payable.

1: Summary of significant accounting policies (Continued)

(r) Comparative figures

During the year, a new chart of accounts was adopted which grouped expenses differently from previous years. Some comparative figures have been adjusted to conform with these changes.

(s) New and amended standards adopted by the group

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2015 reporting periods and have not been early adopted by the group. The group's assessment of the impact of these new standards and interpretations is set out below.

AASB 9 *Financial Instruments (*Must be applied for financial years commencing on or after 1 January 2018)

AASB 9 addresses the classification, measurement and derecognition of financial assets and financial liabilities and introduces new rules for hedge accounting. In December 2014, the AASB made further changes to the classification and measurement rules and also introduced a new impairment model. These latest amendments now complete the new financial instruments standard.

Following the changes approved by the AASB in December 2014, the group no longer expects any impact from the new classification, measurement and derecognition rules on the group's financial assets and financial liabilities. While the group has yet to undertake a detailed assessment of the debt instruments currently classified as available-for-sale financial assets, it would appear that they would satisfy the conditions for classification as at fair value through other comprehensive income (FVOCI) and hence there will be no change to the accounting for these assets. There will also be no impact on the group's accounting for financial liabilities, as the new requirements only affect the accounting for financial liabilities that are designated at fair value through profit or loss and the group does not have any such liabilities. The new hedging rules align hedge accounting more closely with the group's risk management practices. As a general rule it will be easier to apply hedge accounting going forward as the standard introduces a more principles-based approach. The new standard also introduces expanded disclosure requirements and changes in presentation. The new impairment model is an expected credit loss (ECL) model which may result in the earlier recognition of credit losses. The group has not yet assessed how its own hedging arrangements and impairment provisions would be affected by the new rules.

AASB 15 *Revenue from Contracts with Customers)*Mandatory for financial years commencing on or after 1 January 2017)
The AASB has issued a new standard for the recognition of revenue. This will replace AASB 118 which covers contracts for goods and services and AASB 111 which covers construction contracts. The new standard is based on the principle that revenue is recognised when control of a good or service transfers to a customer – so the notion of control replaces the existing notion of risks and rewards. The standard permits a modified retrospective approach for the adoption. Under this approach entities will recognise transitional adjustments in retained earnings on the date of initial application (eg 1 July 2017), ie without restating the comparative period. They will only need to apply the new rules to contracts that are not completed as of the date of initial application.

Management is currently assessing the impact of the new rules. At this stage, the group is not able to estimate the impact of the new rules on the group's financial statements. The group will make more detailed assessments of the impact over the next twelve months.

There are no other standards that are not yet effective and that would be expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

1: Summary of significant accounting policies (Continued)

(t) Change in accounting policy

The financial report has been prepared on the basis of a retrospective application of changes in accounting policy:

(i) Accounting of investment using equity method

The new accounting policy for investment in associates is to account for them using the equity method. Previously these investments were recorded on a fair value basis. This change in accounting policy has been applied retrospectively based on available information relating to previous years.

As a result of these changes and as required by accounting standards, prior year financial statements have been restated. The impacts of the changes are shown below. Line items that were not affected by the changes have not been included. As a result, the sub-totals and totals disclosed cannot be recalculated from the numbers provided. (There has been no change to the balances in the balance sheets as at 1 July 2013).

Consolidated Group **Statement of Comprehensive Income (Extract)**	**2014 (Previously stated)** **$**	**Profit Increase (Decrease)** **$**	**2014 (Restated)** **$**
Revenue from continuing operations	10,272,431	(255,550)	10,016,881
Other income	193,706	(45,129)	148,577
Share of net profit of associates & joint venture accounted for using the equity method	-	269,679	269,679
Profit before income tax	1,138,294	(31,000)	1,107,294
Profit after income tax	1,106,544	(31,000)	1,075,544
Share of gain on revaluation of land and buildings of associates and joint ventures	-	31,000	31,000

Parent entity **Statement of Comprehensive Income (Extract)**	**2014 (Previously stated)** **$**	**Profit Increase (Decrease)** **$**	**2014 (Restated)** **$**
Revenue from continuing operations	10,049,357	(255,550)	9,793,807
Other income	133,031	(45,129)	87,902
Share of net profit of associates & joint venture accounted for using the equity method	-	269,679	269,679
Profit before income tax	949,994	(31,000)	918,994
Profit after income tax	949,994	(31,000)	918,994
Share of gain on revaluation of land and buildings of associates and joint ventures	-	31,000	31,000

1: Summary of significant accounting policies (Continued)

(t) Change in accounting policy (Continued)

Consolidated Group Balance Sheet (Extract)	2014 (Previously stated) $	Increase (Decrease) $	2014 (Restated) $
Members Fund:			
Reserves	3,395,485	31,000	3,426,485
Retained profits	8,477,672	(31,000)	8,446,672
Total members fund	11,873,157	-	11,873,157

Parent entity Balance Sheet (Extract)	2014 (Previously stated) $	Increase (Decrease) $	2014 (Restated) $
Members Fund:			
Reserves	2,419,753	31,000	2,450,753
Retained profits	6,677,851	(31,000)	6,646,851
Total members fund	9,097,604	-	9,097,604

2: Critical accounting estimates and judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Group and that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Impairment
The Group assesses impairment at each reporting date by evaluating conditions specific to the Group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

(b) Critical judgments in applying the group's accounting policies

Employee entitlements
Management judgement is applies in determining the following key assumptions in the calculation of long service leave at balance date:

- future increase in wages and salaries;
- future on-costs rates; and
- experience of employees departures and period of service.

3: Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009* the attention of members is drawn to the provisions of subsection (1) to (3) of sections 272, which read as follows:

Information to be provided to members or the General Manager of Fair Work Commission:

(1) a member of a reporting unit, or the General Manager of Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

(2) the application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

(3) a reporting unit must comply with an application made under subsection (1).

4: Revenue

	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
From continuing operations	**$**	**$**	**$**	**$**
Service revenue				
- sustentation fees				
- NUW NSW Branch	**1,441,357**	1,379,831	**1,441,357**	1,379,831
- NUW Vic Branch	**2,133,250**	2,140,952	**2,133,250**	2,140,952
- membership subscriptions	**4,885,221**	4,790,905	**4,885,221**	4,790,905
- capitation fees – other reporting units	**-**	-	**-**	-
- levies	**-**	-	**-**	-
	8,459,828	8,311,688	**8,459,828**	8,311,688
Other revenue				
- interest	**51,062**	50,718	**17,155**	22,904
- reimbursements from Branches				
- NUW NSW Branch	**47,750**	38,238	**47,750**	38,238
- NUW Vic Branch	**166,255**	130,047	**166,255**	130,047
- LUCRF service fee	**364,464**	355,931	**364,464**	355,931
- management fee	**80,062**	48,854	**80,062**	54,854
- director fees	**321,227**	291,011	**345,227**	315,011
- investment income	**91,600**	227,509	**91,600**	227,509
- dividends	**47,165**	37,997	**562,199**	20,735
- rent	**304,750**	238,853	**108,303**	67,253
- donations	**6,550**	1,000	**6,550**	1,000
- grant income	**165,769**	195,491	**165,769**	195,491
- sponsorship	**3,886**	11,659	**3,886**	11,659
- financial support from another reporting unit	**-**	-	**-**	-
- other revenue	**31,257**	77,885	**31,257**	41,487
	10,141,625	10,016,881	**10,450,305**	9,793,807

5: Other income

	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**
Net gain on disposal of property, plant and equipment and investments	**22,422**	-	**-**	-
Net gain on revaluation of investments	**61,641**	148,577	**61,641**	87,902
	84,063	148,577	**61,641**	87,902

6: Expenses

	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**
Profit before income tax expenses includes the following specific expenses:				
Depreciation	**338,119**	191,889	**338,119**	191,889
Amortisation of website costs	**49,566**	37,098	**49,566**	37,098
Bad debts	**-**	573	**-**	573
Defined contribution superannuation expense	**763,545**	775,358	**763,545**	775,358
Rental expenses relating to operating leases				
Minimum lease payments	**457,280**	422,604	**457,280**	422,604
Loss on disposal of property, plant and equipment	**18,543**	34,458	**18,543**	34,458
Compulsory levies	**-**	-	**-**	-
Consideration to employers for payroll deduction	**21,870**	22,874	**21,870**	22,874
Conference and meeting allowances	**74,892**	76,026	**74,892**	76,026
Conference and meeting expenses	**59,459**	18,319	**59,459**	5,364
Donations:				
Total paid that were $1,000 or less	**1,909**	2,053	**1,909**	2,053
Total paid that exceeded $1,000	**59,727**	15,500	**59,727**	15,500
Sponsorship	**22,663**	10,000	**22,663**	10,000
Grants:				
Total paid that were $1,000 or less	**-**	-	**-**	-
Total paid that exceeded $1,000	**-**	-	**-**	-
Legal fees				
- litigation	**15,150**	-	**15,150**	-
- other legal matters	**47,819**	24,338	**44,119**	24,338
Penalties – RO Act or RO Regulations	**-**	-	**-**	-
ACTU campaign levy	**194,000**	191,000	**194,000**	191,000

7: Affiliation & capitation fees

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Affiliation fees				
- ACTU	**360,456**	374,766	**360,456**	374,766
- AIER	**5,000**	5,000	**5,000**	5,000
- ALP NT	**147**	387	**147**	387
- ALP Qld	**30,518**	27,709	**30,518**	27,709
- ALP SA	**12,716**	12,203	**12,716**	12,203
- ALP TAS	**2,136**	2,203	**2,136**	2,203
- ALP Vic	**6,994**	6,837	**6,994**	6,837
- ALP WA	**8,685**	7,120	**8,685**	7,120
- APHEDA	**2,418**	2,418	**2,418**	2,418
- IndustriALL	**-**	4,224	**-**	4,224
- ITF	**29,381**	14,030	**29,381**	14,030
- IUF	**76,795**	64,792	**76,795**	64,792
- IUF Regional	**4,000**	-	**4,000**	-
- QCU	**30,203**	24,633	**30,203**	24,633
- Union TAS	**3,462**	3,685	**3,462**	3,685
- Unions SA	**12,714**	12,012	**12,714**	12,012
- Unions WA	**7,658**	4,955	**7,658**	4,955
Capitation fees	**-**	-	**-**	-
	593,283	566,974	**593,283**	566,974

8: Salaries and related expenses

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Employees other than holders of office				
- wages and salaries	**3,891,332**	3,906,844	**3,891,332**	3,906,844
- superannuation	**644,400**	679,023	**644,400**	679,023
- leave and other entitlements	**107,643**	139,925	**107,643**	126,071
- separation and redundancies	**-**	-	**-**	-
- other employee expenses *(note a)*	**375,357**	360,494	**375,357**	360,494
	5,018,732	5,086,286	**5,018,732**	5,072,432
Holders of office (NCOM)				
- wages and salaries	**758,516**	847,525	**758,516**	847,525
- superannuation	**119,144**	97,168	**119,144**	97,168
- leave and other entitlements	**147,345**	(203,864)	**147,345**	(203,864)
- separation and redundancies	**-**	-	**-**	-
- other employee expenses *(note a)*	**73,166**	68,665	**73,166**	68,665
	1,098,171	809,494	**1,098,171**	809,494
Other staff costs (note b)	**144,721**	118,921	**144,721**	118,921
	6,261,624	6,014,701	**6,261,624**	6,000,847

(a) Other employee expenses primarily comprise employee insurance, payroll tax and workcover.
(b) Other staff costs primarily comprise contract staff, recruitment expenses and training expenses.

9: Income tax expense

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
(a) Income of tax expense:				
Current tax	**77,488**	31,750	**-**	-
Deferred tax	**-**	-	**-**	-
	77,488	31,750	**-**	-
(b) Numerical reconciliation of income tax expense to prima facie tax payable:				
Profit from continuing operations before income tax expense	**506,735**	1,107,294	**849,312**	918,994
Prima facie income tax payable on profit before income tax at 30.0% (2014 – 30.0%)	**152,020**	332,188	**254,794**	275,698
Tax effect of amounts which are not deductible (taxable) in calculating taxable income:				
Sundry items	**10,984**	(24,740)	**-**	-
Non taxable income	**(85,516)**	(275,698)	**(254,794)**	(275,698)
Income tax expense attributable to profit	**77,488**	31,750	**-**	-

10: Current assets – Cash and cash equivalents

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Cash In hand	**509**	664	**509**	664
Cash at bank	**4,896,371**	4,269,674	**3,832,569**	3,266,787
	4,896,880	4,270,338	**3,833,078**	3,267,451

(a) Reconciliation to cash at the end of the year

The above figures are reconciled to cash at the end of the financial year as shown in the statements of cash flows as follows:

Balances as above	**4,896,880**	4,270,338	**3,833,078**	3,267,451
Bank overdrafts	**-**	-	**-**	-
Balances per statement of cash flows	**4,896,880**	4,270,338	**3,833,078**	3,267,451

11: Current assets - Trade and other receivables

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Receivable from other reporting units				
NUW NSW Branch	**135,722**	145,140	**135,722**	145,140
NUW Victorian Branch	**238,261**	246,480	**238,261**	246,480
	373,983	391,620	**373,983**	391,620
Less provision for impairment of receivables	**-**	-	**-**	-
	373,983	391,620	**373,983**	391,620
Other				
Prepayments	**125,869**	122,147	**125,869**	121,177
Other receivables	**450,236**	769,563	**438,806**	768,692
	576,105	891,710	**564,675**	889,869
	950,088	1,283,330	**938,658**	1,281,489

11: Current assets – Trade and other receivables (Continued)

(a) Classification as trade and other receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business. Loans and other receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. If collection of the amounts is expected in one year or less they are classified as current assets. If not, they are presented as noncurrent assets. Trade receivables are generally due for settlement within 30 days and therefore are all classified as current. The entity's impairment and other accounting policies for trade and other receivables are outlined in note 1.

(b) Other receivables

These amounts generally arise from transactions outside the usual operating activities of the entity. Interest may be charged at commercial rates where the terms of repayment exceed six months. Collateral is not normally obtained.

(c) Impaired receivables

Individual receivables which are known to be uncollectible are written off by reducing the carrying amount directly. The other receivables are assessed collectively to determine whether there is objective evidence that an impairment has been incurred but not yet been identified. For these receivables the estimated impairment losses are recognised in a separate provision for impairment.

The entity considers that there is evidence of impairment if any of the following indicators are present:

- significant financial difficulties of the debtor
- probability that the debtor will enter bankruptcy or financial reorganisation, and
- default or delinquency in payments (more than 30 days overdue).

Receivables for which an impairment provision was recognised are written off against the provision when there is no expectation of recovering additional cash. Impairment losses are recognised in profit or loss within other expenses. Subsequent recoveries of amounts previously written off are credited against other expenses. See note 1 for information about how impairment losses are calculated.

(d) Movements in the provision for impairment of trade receivables that are assessed for impairment collectively are as follows:

	2015 $	2014 $
At 1 January	-	-
Provision for impairment recognised during the year	-	-
At 31 December	-	-

(e) Fair value of trade and other receivables

Due to the short-term nature of the current receivables, their carrying amount is assumed to be the same as their fair value.

12: Non-current assets – financial assets

		Consolidated Group		Parent Entity	
		2015	**2014**	**2015**	**2014**
		$	**$**	**$**	**$**
Available-for-sale financial assets	a	**1,046,609**	922,362	**1,046,609**	480,154
Investments accounted for using the equity method	b	**3,861,414**	3,703,907	**3,861,414**	3,703,907
Other investments	c	**-**	-	**575,002**	575,002
		4,908,023	4,626,269	**5,483,025**	4,759,063

(a) Available-for-sale financial assets					
Listed investment, at fair value					
- shares in listed trusts and shares	d	**1,026,078**	904,720	**1,026,078**	462,512
Unlisted investment, at cost					
- units in unit trusts	e	**20,488**	17,599	**20,488**	17,599
- shares in unlisted companies		**43**	43	**43**	43
		1,046,609	922,362	**1,046,609**	480,154

(b) Investments accounted for using the equity method

Set out below are the associates and joint ventures of the group as at 30 June 2015 which, in the opinion of the directors, are material to the group. The country of incorporation or registration is also their principal place of business, and the proportion of ownership interest is the same as the proportion of voting rights held.

Name of entity	Country of incorporation	Nature of ownership	% of ownership 2015	% of ownership 2014	Carrying amount 2015 $	Carrying amount 2014 $
833 Bourke Street Unit Trust	Australia	Associate (1)	**15.89%**	15.89%	**3,106,211**	2,867,787
87 St Vincent Unit Trust	Australia	Associate (2)	**25%**	25%	**611,121**	636,120
IPP Pty Ltd & Trust	Australia	Associate (3)	**8%**	8%	**144,082**	200,000
					3,861,414	3,703,907

- the above are private entities and therefore no quoted prices are available.

(1) 833 Bourke Street Unit Trust operates as a property investor. The National Office and Victorian Branch of the National Union of Workers jointly hold units in the trust. These units are registered in the name of the “National Union of Workers”. Because of this, it is considered that the necessary significant influence exists to require that the investment is accounted for using the equity method.

(2) 8t St Vincent Unit Trust operates as a property investor.

(3) IPP Pty Ltd and the associated trust provide marketing, graphic design and communication services. The National Office and Victorian Branch of the National Union of Workers jointly hold shares in Industrial Printing and Publishing Pty Ltd and units in IPP Property Trust. These units and shares are registered in the name of the “National Union of Workers”. Because of this, it is considered that the necessary significant influence exists to require that the investment is accounted for using the equity method.

12: Non-current assets – financial assets (Continued)

(b) Investments accounted for using the equity method (Continued)

(i) There are no commitments or contingent liabilities in respect of the associates.

(ii) Summarised financial information for associates

The tables below provide summarised financial information for those associates that are material to the group. The information disclosed reflects the amounts presented in the financial statements of the relevant associates and not National Union of Workers-National Office's share of those amounts. They have been amended to reflect adjustments made by the entity when using the equity method, including fair value adjustments and modifications for differences in accounting policy.

	833 Bourke St Unit Trust		87 St Vincent Unit Trust		IPP Pty Ltd & Trust	
Summarised balance sheet	**2015 $**	**2014 $**	**2015 $**	**2014 $**	**2015 $**	**2014 $**
Total current assets	**301,308**	312,835	**366,512**	371,220	**922,233**	943,665
Total non-current assets	**19,400,000**	17,900,000	**2,100,000**	2,200,000	**5,192,454**	5,026,069
Total assets	**19,701,308**	18,212,835	**2,466,512**	2,571,220	**6,114,687**	5,969,734
Total current liabilities	**159,244**	170,771	**22,030**	26,738	**2,760,424**	2,733,515
Total non-current liabilities	**-**	-	**-**	-	**1,538,825**	1,513,816
Total liabilities	**159,244**	170,771	**22,030**	26,738	**4,299,249**	4,247,331
Net assets	**19,542,064**	18,042,064	**2,444,482**	2,544,482	**1,815,438**	1,722,403
Reconciliation to carrying amounts						
Opening net assets 1 July	**18,042,064**	17,642,064	**2,544,482**	2,544,482	**1,722,403**	2,287,933
Profit (loss) for the period	**3,148,566**	1,983,271	**(22,715)**	72,071	**93,035**	(565,530)
Other comprehensive income	**-**	-	**-**	-	**-**	-
Distribution/Dividends paid	**(1,648,566)**	(1,583,271)	**(77,285)**	(72,071)	**-**	-
Closing net assets	**19,542,064**	18,042,064	**2,444,482**	2,544,482	**1,815,438**	1,722,403
Group's share in %	**15.89%**	15.89%	**25%**	25%	**8%**	8%
Group's in $	**3,106,211**	2,867,787	**611,121**	636,120	**144,082**	200,000
Goodwill	**-**	-	**-**	-	**-**	-
Carrying amount	**3,106,211**	2,867,787	**611,121**	636,120	**144,082**	200,000

12: Non-current assets – financial assets (Continued)

(b) Investments accounted for using the equity method (Continued)

(ii) Summarised financial information for associates (Continued)

	833 Bourke St Unit Trust		87 St Vincent Unit Trust		IPP Pty Ltd & Trust	
Summarised statement of comprehensive income	**2015**	**2014**	**2015**	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**	**$**	**$**
Revenue	**1,632,435**	1,572,888	**96,949**	93,220	**4,221,062**	3,892,449
Profit from continuing operation	**3,148,566**	1,983,271	**(22,715)**	72,071	**93,035**	(565,530)
Profit from discontinued operation	**-**	-	**-**	-	**-**	-
Profit for the period	**3,148,566**	1,983,271	**(22,715)**	72,071	**93,035**	(565,530)
Other comprehensive income	**-**	-	**-**	-	**-**	-
Total comprehensive income	**3,148,566**	1,983,271	**(22,715)**	72,071	**93,035**	(565,530)
Distribution / Dividends received from associates	**262,040**	251,661	**19,321**	18,078	**-**	-

	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**
(c) Other investments:				
Shares in subsidiaries	**-**	-	**575,002**	575,002
	-	-	**575,002**	575,002
(d) Movements in fair value of listed investment during the financial year:				
Opening balance	**904,720**	741,427	**462,512**	407,080
Net (Disposals) / Additions	**12,241**	47,296	**476,925**	109
Fair value adjustment	**109,117**	115,997	**86,641**	55,323
Closing balance	**1,026,078**	904,720	**1,026,078**	462,512
(e) Movements in unlisted investment – at cost during the financial year:				
Opening balance	**17,599**	17,599	**17,599**	17,599
Addition – at cost	**2,889**	-	**2,889**	-
Transfer to investment at recoverable amount (e)	**-**	-	**-**	-
Closing balance	**20,488**	17,599	**20,488**	17,599

13: Non-current assets – Intangible assets

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Website				
Costs	**236,020**	223,841	**236,020**	223,841
Less: accumulated amortisation	**(102,520)**	(52,954)	**(102,520)**	(52,954)
	133,500	170,887	**133,500**	170,887

14: Non-current assets - Property, plant and equipment

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Buildings				
At cost	**282,204**	282,205	**282,204**	282,205
Less accumulated depreciation	**(60,845)**	(56,328)	**(60,845)**	(56,328)
	221,359	225,877	**221,359**	225,877
Total property	**221,359**	225,877	**221,359**	225,877
PLANT AND EQUIPMENT				
Motor vehicles				
At cost	**885,723**	906,894	**885,723**	906,894
Less accumulated depreciation	**(271,402)**	(74,771)	**(271,402)**	(74,771)
	614,321	832,123	**614,321**	832,123
Office equipment				
At cost	**163,504**	207,744	**163,504**	207,744
Less accumulated depreciation	**(114,507)**	(147,661)	**(114,507)**	(147,661)
	48,997	60,083	**48,997**	60,083
Computer equipment				
At cost	**253,544**	244,655	**253,544**	244,655
Less accumulated depreciation	**(195,778)**	(196,966)	**(195,778)**	(196,966)
	57,766	47,689	**57,766**	47,689
Furniture, fixtures and fittings				
At cost	**1,269,913**	1,265,640	**1,269,913**	1,265,640
Less accumulated depreciation	**(362,223)**	(297,657)	**(362,223)**	(297,657)
	907,690	967,983	**907,690**	967,983
Total plant and equipment	**1,628,774**	1,907,878	**1,628,774**	1,907,878
Total property plant and equipment	**1,850,133**	2,133,755	**1,850,133**	2,133,755

14: Non-current assets - Property, plant and equipment (Continued)

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the year:

2014 - Group	Freehold land	Freehold buildings	Furniture, fixture & fittings	Vehicles	Office equipment	Computer equipment	Total
	$	$	$	$	$	$	$
Opening net book amount	900,000	1,431,067	720,120	275,139	73,617	62,549	3,462,492
Additions	-	-	448,969	743,083	343	28,052	1,220,447
Re-classification	(900,000)	(1,200,580)	(146,469)	-	-	-	(2,247,049)
Disposals	-	-	(869)	(113,690)	(3,347)	(693)	(118,599)
Depreciation	-	(4,610)	(53,768)	(72,409)	(10,530)	(42,219)	(183,536)
Closing net book amount	-	225,877	967,983	832,123	60,083	47,689	2,133,755

2015 – Group	Freehold land	Freehold buildings	Furniture, fixture & fittings	Vehicles	Office equipment	Computer equipment	Total
	$	$	$	$	$	$	$
Opening net book amount	-	225,877	967,983	832,123	60,083	47,689	2,133,755
Additions	-	-	8,257	108,411	-	45,458	162,126
Disposals	-	-	(3,984)	(111,371)	(2,801)	(3,409)	(121,565)
Depreciation	-	(4,518)	(64,566)	(214,842)	(8,285)	(31,972)	(324,183)
Closing net book amount	-	221,359	907,690	614,321	48,997	57,766	1,850,133

2014 - Parent	Freehold land	Freehold buildings	Furniture, fixture & fittings	Vehicles	Office equipment	Computer equipment	Total
	$	$	$	$	$	$	$
Opening net book amount	-	381,067	720,120	275,139	73,617	62,549	1,512,492
Additions	-	-	448,969	743,083	343	28,052	1,220,447
Re-classification	-	(150,580)	(146,469)	-	-	-	(297,049)
Disposals	-	-	(869)	(113,690)	(3,347)	(693)	(118,599)
Depreciation	-	(4,610)	(53,768)	(72,409)	(10,530)	(42,219)	(183,536)
Closing net book amount	-	225,877	967,983	832,123	60,083	47,689	2,133,755

2015 - Parent	Freehold land	Freehold buildings	Furniture, fixture & fittings	Vehicles	Office equipment	Computer equipment	Total
	$	$	$	$	$	$	$
Opening net book amount	-	225,877	967,983	832,123	60,083	47,689	2,133,755
Additions	-	-	8,257	108,411	-	45,458	162,126
Disposals	-	-	(3,984)	(111,371)	(2,801)	(3,409)	(121,565)
Depreciation	-	(4,518)	(64,566)	(214,842)	(8,285)	(31,972)	(324,183)
Closing net book amount	-	221,359	907,690	614,321	48,997	57,766	1,850,133

(b) Non-current assets pledged as security

None of the non-current assets pledged as security by the parent entity and its controlled entity.

15: Non-current assets – Investment property

	Consolidated		Parent entity	
	2015	2014	2015	2014
	$	$	$	$
At cost or fair value	**2,280,839**	2,280,839	**330,839**	330,839
Less accumulated depreciation	**(56,078)**	(42,143)	**(56,078)**	(42,143)
	2,224,761	2,238,696	**274,761**	288,696

(a) Amounts recognised in the statement of comprehensive income for investment properties

Rental income	**299,562**	253,979	**121,098**	82,379
Direct operating expenses from property that generated rental income	**(46,053)**	(68,429)	**(25,991)**	(27,383)
Direct operating expenses from property that did not generate rental income	**-**	-	**-**	-
	253,509	185,550	**95,107**	54,996

(b) Leasing arrangements

Investment properties are leased to tenants under long-term operating leases with the rental payable monthly. Minimum lease payments under non-cancellable operating leases of investment properties not recognised in the financial statements are receivable as follows:

Within one year	**89,012**	89,012	**89,012**	89,012
Later than one year but not later than five years	**445,060**	445,060	**445,060**	445,060
Later than five years	**222,530**	311,542	**222,530**	311,542
	756,602	845,614	**756,602**	845,614

(c) Movements

Opening net book amount	**2,238,696**	-	**288,696**	-
Re-classification	**-**	2,247,049	**-**	297,049
Depreciation charge	**(13,935)**	(8,353)	**(13,935)**	(8,353)
Closing net book amount	**2,224,761**	2,238,696	**274,761**	288,696

16: Current liabilities - Trade and other payables

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Unsecured				
Trade payables	**151,652**	1,049,338	**131,428**	1,019,547
Legal cost payables – other matters	**-**	1,933	**-**	1,933
Amount payables to other reporting units				
- NUW Victorian Branch	**14,645**	60,772	**14,645**	60,772
Consideration to employers for payroll deductions	**-**	-	**-**	-
Other payables	**500,701**	438,414	**486,677**	437,973
	666,998	1,550,457	**632,750**	1,520,225

Trade payables are unsecured and are usually paid within 30 days of recognition.
The carrying amounts of trade and other payables are assumed to be the same as their fair values, due to their short-term nature.

17: Current liabilities – Tax provision

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Tax payable	**60,494**	16,149	**-**	-

18: Current liabilities – Employee benefit obligations

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Holders of office (NCOM):				
Annual leave	**174,645**	86,579	**174,645**	86,579
Long service leave	**226,798**	167,519	**226,798**	167,519
Separations and redundancies	**-**	-	**-**	-
Other	**-**	-	**-**	-
Total holders of office	**401,443**	254,098	**401,443**	254,098
Employees other than holders of office:				
Annual leave	**600,522**	473,907	**600,522**	473,907
Long service leave	**671,376**	555,507	**671,376**	555,507
Separations and redundancies	**-**	-	**-**	-
Other	**-**	-	**-**	-
Total employees other than office holders:	**1,271,898**	1,029,414	**1,271,898**	1,029,414
Total employee provisions	**1,673,341**	1,283,512	**1,673,341**	1,283,512

18: Current liabilities – Employee benefit obligations (Continued)

(a) Employee benefits - long service leave

A provision has been recognised for future employee benefits relating to long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on an assessment of the individual employee's circumstances. The measurement and recognition criteria for employee benefits have been included in Note 1.

19: Reserves

		Consolidated Group		Parent Entity	
		2015	**2014**	**2015**	**2014**
		$	**$**	**$**	**$**
Strike/Distress fund reserve	a	**150,542**	198,884	**150,542**	198,884
Amalgamation reserve	b	**2,220,869**	2,220,869	**2,220,869**	2,220,869
Asset revaluation reserve	c	**1,261,920**	1,001,772	**291,148**	31,000
Capital profit reserve	d	**4,960**	4,960	**-**	-
		3,638,291	3,426,485	**2,662,559**	2,450,753

(a) Strike / Distress fund reserve	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**
Movements in reserve were as follows:				
Balance 1 July	**198,884**	224,693	**198,884**	224,693
Net transfer from retained profits consists of:				
- Interest received	**224**	173	**224**	173
- Contributions received	**30,900**	30,900	**30,900**	30,900
- Expenses incurred	**(79,466)**	(56,882)	**(79,466)**	(56,882)
Net transfer from accumulated surplus	**(48,342)**	(25,809)	**(48,342)**	(25,809)
Balance 30 June	**150,542**	198,884	**150,542**	198,884

The strike/distress fund reserve was established to cover emergency assistance to members.

(b) Amalgamation reserve	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**
Movements in reserve were as follows:				
Balance 1 July	**2,220,869**	2,220,869	**2,220,869**	2,220,869
Movement during the year	**-**	-	**-**	-
Balance 30 June	**2,220,869**	2,220,869	**2,220,869**	2,220,869

The amalgamation reserve records the net assets acquired as a result of the amalgamation of the Queensland, South Australia, Western Australia and General Branch.

19: Reserves (Continued)

(c) Asset revaluation reserve	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Movements in reserve were as follows:				
Balance 1 July	**1,001,772**	970,772	**31,000**	-
Movement during the year	**260,148**	31,000	**260,148**	31,000
Balance 30 June	**1,261,920**	1,001,772	**291,148**	31,000

The asset revaluation reserve records the revaluation of capital assets.

(d) Capital profit reserve	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Movements in reserve were as follows:				
Balance 1 July	**4,960**	4,960	**-**	-
Movement during the year	**-**	-	**-**	-
Balance 30 June	**4,960**	4,960	**-**	-

The capital profit reserve records non-taxable profits on sale of capital assets.

20: Retained profits

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Movements in retained profits were as follows:				
Balance 1 July	**8,446,672**	7,345,319	**6,646,851**	5,702,048
Transfer from (to) reserves	**48,342**	25,809	**48,342**	25,809
Net profit for the year	**429,247**	1,075,544	**849,312**	918,994
Balance 30 June	**8,924,261**	8,446,672	**7,544,505**	6,646,851

No specific funds or accounts have been operated in respect of compulsory levies or voluntary contributions.

21: Events occurring after reporting date

No matter or circumstance has arisen since the end of the financial year to the date of this report, that has or may significantly affect the activities of the Group, the results of those activities or the state of affairs of the Group in the ensuing or any subsequent financial year.

22: Commitments

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
(a) Funding commitments				
Funding contracted for at the reporting date but not recognised as liabilities is as follows:				
Funding to other organisation	**13,261**	26,136	**13,261**	26,136

The above commitments relate to the research funding provided.

(b) Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:

	Consolidated Group 2015	Consolidated Group 2014	Parent Entity 2015	Parent Entity 2014
Within one year	**199,288**	199,909	**199,288**	199,909
Later than one year but not later than five years	**980,920**	984,023	**980,920**	984,023
More than 5 years	**390,889**	587,073	**390,889**	587,073
	1,571,097	1,771,005	**1,571,097**	1,771,005

The group leases office and equipments under non-cancellable operating leases expiring within one to five years. The leases have varying terms, escalation clauses and renewal rights. On renewal, the terms of the leases are renegotiated

23: Contingencies

At 30 June 2015, no contingencies exist.

24: Wage recovery activities

All wage recovery activity has resulted in payments being made directly to members by employers. The group has not derived any revenue in respect of these activities.

25: Other information

(i) Going Concern
The group's ability to continue as a going concern is not reliant on financial support from another reporting unit.

(ii) Financial Support
No financial support has been provided to another reporting unit to ensure that it continues as a going concern.

(iii) Acquisition of assets and liability under specific sections:

The group did not acquires any asset or a liability during the financial year as a result of:
- an amalgamation under part 2 of Chapter 3, of the RO Act;
- a restructure of the Branches of the organisation;
- a determination by the General Manager under s245(1) of the RO Act;
- a revocation by the General Manager under s249(1) of the RO Act;

(iv) Acquisition of assets and liability as part of a business combination:
If assets and liabilities were acquired during the financial year as part of a business combination, the requirement of the Australian Accounting Standards will be complied with. No such acquisition has occurred during the financial year.

26: Auditor's remuneration

	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**
During the year the following fees were paid or payable for services provided by the auditor of the parent entity and non-related audit firms:				
(a) Audit and other assurance services – parent entity audit				
Audit or review of the financial report	**40,250**	40,100	**40,250**	40,100
Other audits	**1,800**	2,950	**1,800**	2,950
Grant audits	**6,200**	-	**6,200**	-
Other services	**9,780**	8,495	**9,780**	8,495
	58,030	51,545	**58,030**	51,545
(b) Remuneration of other auditors of subsidiaries				
Audit or review of the financial report	**18,660**	13,260	**-**	-
Other services	**-**	9,690	**-**	-
	18,660	22,950	**-**	-

27: Related party transactions

(a) Parent entity
The parent entity within the Group is National Union of Workers – National Office.

(b) Subsidiaries
The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1(b):

Name of entity	Country of incorporation	Class of shares	Equity holding 2015	Equity holding 2014
Labour Union Investment & Property Services Pty Ltd (formerly known as Labour Union Insurance (Brokers) Pty Ltd)	Australia	Ordinary	100%	100%

(c) Transactions with related parties

	Consolidated Group	
	2015	2014
	$	$
Sales of goods and services		
Sustentation fees from Branches	**3,574,607**	3,520,783
Purchases of goods and services		
Reimbursements to Branches	**214,005**	168,284

(d) Outstanding balances arising from sales/purchases of goods and services
These balances are included in the notes on receivables and payables.

(e) Loan to related parties	Consolidated Group	
	2015	2014
	$	$
Movements in loan were as follows:		
Balance 1 July	-	23,374
Loan repayments received	-	(23,531)
Interest charged	-	157
Balance 30 June	-	-

There is no allowance account for impaired receivable in relation to any outstanding balances, and no expense has been recognised in respect of any impaired receivables due from related parties.

27: Related party transactions (Continued)

(f) The names of the National Committee of Management (NCOM) in office at any time during or since the end of the financial year are:

Name	*Position*
Caterina Cinanni	General President
Gayle Burmeister	General Vice President (term expired 31 August 2014)
Susie Allison	General Vice President (term commenced 1 September 2014)
Gary Maas	General Vice President
Ron Herbert	General Vice President
Marissa Bernardi	General Vice President
Sam Roberts	General Vice President
Dani Shanahan	General Vice President (resigned on 2 September 2015)
Tim Kennedy	General Secretary
Paul Richardson	Assistant General Secretary
Derrick Belan	Branch Secretary (resigned on 23 October 2015)
Wayne Meaney	Branch Secretary (appointed on 23 October 2015)

(g) Key management personnel compensation

	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**
The aggregate compensation made to key management personnel of the Group is as follows:				
Short-term employee benefits				
Salary (including leave taken)	**839,101**	591,940	**839,101**	591,940
Annual leave accrued	**70,438**	56,882	**70,438**	56,882
Total short-term employee benefits	**909,539**	648,822	**909,539**	648,822
Post-employment benefits:				
Superannuation	**119,144**	97,168	**119,144**	97,168
Total post-employment benefits	**119,144**	97,168	**119,144**	97,168
Other long-term benefits:				
Long-service leave accrued	**22,892**	18,487	**22,892**	18,487
Total other long-term benefits	**22,892**	18,487	**22,892**	18,487
Termination benefits	**-**	-	**-**	-
Total	**1,051,575**	764,477	**1,051,575**	764,477

27: Related party transactions (Continued)

(g) Other transactions

- As part of directorship arrangement, director fees earned by any officers or employees who are directors of a company or trustee of superannuation scheme due to their positions of the entity, are paid to the group directly. The superannuation contributions related to the director fees paid are paid to the officer's superannuation fund.
- There were no transactions between the officers of the branch other than those relating to reimbursement by the branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which is reasonable to expect would have been adopted by parties at arm's length.

(h) Loans to key management personnel

There are no loans between key management personnel and the group.

28:Analysis of comprehensive income of parent entity

In order for the members of the General Branch to more readily understand the operations of the branch the following analysis is presented:

	This year			Last year		
	$	$	$	$	$	$
	General Branch	National Office	Total	General Branch	National Office	Total
Revenue from continuing operations	**216,315**	**10,233,990**	**10,450,305**	201,509	9,592,298	9,793,807
Other income	**-**	**61,641**	**61,641**	-	87,902	87,902
Administrative expenses	**(242,714)**	**(768,456)**	**(1,011,170)**	(281,095)	(556,389)	(837,484)
Affiliation fee	**(115,233)**	**(362,817)**	**(478,050)**	(101,744)	(465,230)	(566,974)
Campaign expenses	**-**	**(194,000)**	**(194,000)**	-	(233,971)	(233,971)
Industrial expenses	**(522,162)**	**(43,877)**	**(566,039)**	(324,231)	(107,724)	(431,955)
Official expenses	**-**	**(187,104)**	**(187,104)**	-	(122,393)	(122,393)
Legal and professional fees	**(46,595)**	**(78,993)**	**(125,588)**	(25,364)	(59,012)	(84,376)
Motor vehicle expenses	**(136,424)**	**(54,192)**	**(190,616)**	(161,632)	(104,123)	(265,755)
Occupancy expenses	**(304,196)**	**(368,540)**	**(672,736)**	(266,310)	(383,406)	(649,716)
Communication expenses	**-**	**(36,617)**	**(36,617)**	-	(38,923)	(38,923)
Salaries and related expenses	**(3,157,883)**	**(3,103,741)**	**(6,261,624)**	(3,089,710)	(2,911,137)	(6,000,847)
Grant expenses	**-**	**(142,810)**	**(142,810)**	-	-	-
Total expenses	**(4,525,207)**	**(5,341,147)**	**(9,866,354)**	(4,250,086)	(4,982,308)	(9,232,394)
Share of net profit of associates & joint ventures accounted for using the equity method	**-**	**203,720**	**203,720**	-	269,679	269,679
(Loss)/Profit before income tax	**(4,308,892)**	**5,158,204**	**849,312**	(4,048,577)	4,967,571	918,994
Income tax expense	-	-	-	-	-	-
(Loss)/Profit attributable to members	**(4,308,892)**	**5,158,204**	**849,312**	(4,048,577)	4,967,571	918,994
Other comprehensive income	**-**	**260,148**	**260,148**	-	56,809	56,809
Total comprehensive (loss) income for the year	**(4,308,892)**	**5,418,352**	**1,109,460**	(4,048,577)	5,024,380	975,803

Attention is drawn to Rule 32 of the NUW Rules which effectively considers all income including membership contributions being part of the National Fund (National Office). The General Branch is funded by an allocation of money by the National Fund (National Office). This is reflected in the above analysis.

29: Cash flow information

(a) Receipts from branches

(Sustentation fees and reimbursements)	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
Branches	**$**	**$**	**$**	**$**
New South Wales	**1,656,798**	1,785,368	**1,656,798**	1,785,368
Victoria	**2,924,086**	2,814,140	**2,924,086**	2,814,140
	4,580,884	4,599,508	**4,580,884**	4,599,508

(b) Receipts from controlled entities

	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**
Dividend received from Labour Union Investment & Property Services Pty Ltd	**-**	-	**76,000**	-
Director fees from Labour Union Investment & Property Services Pty Ltd	**-**	-	**26,400**	-
Management fee received from Labour Union Investment & Property Services Pty Ltd	**-**	-	**-**	33,000
	-	-	**102,400**	33,000

(c) Payments to branches

	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
Branches	**$**	**$**	**$**	**$**
New South Wales	**3,874**	-	**3,874**	-
Victoria	**271,080**	514,112	**271,080**	514,112
	274,954	514,112	**274,954**	514,112

29: Cash flow information (Continued)

(d) Reconciliation of cash flow from operations with profit after income tax	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Profit after income tax	**429,247**	1,075,544	**849,312**	918,994
Non-cash flows in profit				
Depreciation	**338,119**	191,889	**338,119**	191,889
Amortisation	**49,566**	37,099	**49,566**	37,099
Unrealised (gain) on investments	**(61,641)**	(148,577)	**(61,641)**	(87,902)
Non-cash distribution	**74,698**	(24,253)	**(389,932)**	(24,253)
Realised loss (gain) on investments	**(22,422)**	-	**-**	-
Net loss on disposal of property, plant and equipment	**18,543**	34,458	**18,543**	34,458
Changes in assets and liabilities				
(Increase)/decrease in receivables	**223,092**	(144,123)	**232,680**	(144,085)
(Decrease) in payables	**(142,688)**	(103,531)	**(146,704)**	(112,941)
(Decrease) in income tax provision	**44,345**	16,149	**-**	-
Increase/(decrease) in provisions	**389,828**	(78,939)	**389,829**	(78,939)
Net cash flows from operating activities	**1,340,687**	855,716	**1,279,772**	734,320

30: Capital management

The group manages its capital to ensure that it will be able to continue as a going concern while maximising the return on investments. The Committee of Management ensure that the overall risk management strategy is in line with this objective.

The capital structure of the group consists of cash and cash equivalents, listed securities and members' funds, comprising reserves and retained earnings.

The Committee of Management effectively manages the group's capital by assessing the group's financial risk and responding to changes in these risks and in the market. These responses may include the consideration of debts levels. There have been no changes to the strategy adopted by Committee of Management to control capital of the group since the previous year. No operations of the group are subject to external imposed capital requirements.

31: Financial risk management

The group's activities expose it to a variety of financial risks: market risk (including fair value interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk. The group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the group. The group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, other price risks and aging analysis for credit risk.

Risk management is carried out by management under policies as advised to the National Committee of Management (NCOM). The management identifies, evaluates and hedges financial risks as part of regular meetings. This identification and analysis includes an analysis of interest rate exposure and the evaluation of strategies in the context of most recent economic conditions.

(a) Market risk
(i) Foreign exchange risk
The Group is not exposed to foreign exchange risk.

(ii) Price risk
The Group is exposed to equity securities price risk. This arises from investments held by the Group and classified on the balance sheet either as available-for-sale or at fair value through profit or loss. To manage its price risk arising from investments in equity securities, the group only maintains a small portfolio.

The Group is not exposed to commodity price risk.

The Group's equity investments are publicly traded and are listed on the ASX.

The table below summarises the impact of increases/decreases of the indexes on the Group's post-tax profit for the year and on equity. The analysis is based on the assumption that the equity indexes had increased/(decreased) by 10% (2014 - 10%) with all other variables held constant and all the Group's equity instruments moved according to the historical correlation with the index.

	Consolidated Group		Parent Entity	
	2015	**2014**	**2015**	**2014**
	$	**$**	**$**	**$**
Effect on equity:				
Increase of equity index by 10%	**102,608**	90,472	**102,608**	46,251
Decrease of equity index by 10%	**(102,608)**	(90,472)	**(102,608)**	(46,251)

Equity would further increase/decrease as a result of gains/ (losses) on equity securities classified as available-for-sale.

The price risk for the unlisted securities is immaterial in terms of the possible impact on profit or loss or total equity. It has therefore not been included in the sensitivity analysis.

(iii) Cash flow and fair value interest rate risk
The group has no borrowings and is therefore not exposed to interest rate risk on liabilities. The group has investments in a variety of interest-bearing assets which have fixed interest rates and therefore are not subject to interest rate volatility.

31: Financial risk management (Continued)

(b) Credit risk
Credit risk arises from cash and cash equivalents and deposits with banks and financial institutions. Cash transactions are limited to high credit quality financial institutions. Currently the investments are held in Australian banks. The group has no significant concentrations of credit risk. The maximum exposure to credit risk at the reporting date is the carrying amount of the financial assets.

The credit quality of financial assets can be assessed by reference to external credit ratings as follows:

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Cash at bank:				
AA- Rating	**4,896,371**	4,269,674	**3,832,569**	3,266,787

(c) Liquidity risk
Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close-out market positions

(d) Sensitivity analysis

As at 30 June the effect on the (deficit)/surplus as a result of changes in interest rates, with all other variables remaining constant would be as follows:

	Consolidated Group		Parent Entity	
	2015	2014	2015	2014
	$	$	$	$
Effect on results:				
Increase of interest rates by 2%	**97,927**	85,393	**76,651**	65,335
Decrease of interest rates by 2%	**(97,927)**	(85,393)	**(76,651)**	(65,335)

31: Financial risk management (Continued)

(e) Maturity profile of financial instruments
The maturity profile of financial assets and liabilities held are detailed below

Group
2015

	Weighted Average Interest rate	Floating Interest rate	1 year or less	1 to 2 years	2 to 5 years	Non Interest bearing	Total
	%	$	$	$	$	$	$
Financial Assets							
Cash at bank	3	4,896,371	-	-	-	509	4,896,880
Amounts due from branches		-	-	-	-	373,983	373,983
Other receivables		-	-	-	-	450,236	450,236
Investments	6.9	4,908,023	-	-	-	-	4,908,023
		9,804,394	-	-	-	824,728	10,629,122
Financial Liabilities							
Trade creditors		-	-	-	-	166,297	166,297
Other payables		-	-	-	-	500,701	500,701
		-	-	-	-	666,998	666,998
Net Financial Assets		9,804,394	-	-	-	157,730	9,962,124

Group
2014

	Weighted Average Interest rate	Floating Interest rate	1 year or less	1 to 2 years	2 to 5 years	Non Interest bearing	Total
	%	$	$	$	$	$	$
Financial Assets							
Cash at bank	3	4,269,674	-	-	-	664	4,270,338
Amounts due from branches		-	-	-	-	391,620	391,620
Other receivables		-	-	-	-	769,563	769,563
Investments	6.9	4,626,269	-	-	-	-	4,626,269
		8,895,943	-	-	-	1,161,847	10,057,790
Financial Liabilities							
Trade creditors	-	-	-	-	-	1,112,043	1,112,043
Other payables	-	-	-	-	-	438,414	438,414
		-	-	-	-	1,550,457	1,550,457
Net Financial Assets (Liabilities)		8,895,943	-	-	-	(388,610)	8,507,333

31: Financial risk management (Continued)

(e) Maturity profile of financial instruments (Continued)

Parent
2015

	Weighted Average Interest rate	Floating Interest rate	1 year or less	1 to 2 years	2 to 5 years	Non Interest bearing	Total
	%	$	$	$	$	$	$
Financial Assets							
Cash on hand	3	3,832,569	-	-	-	509	3,833,078
Amounts due from branches		-	-	-	-	373,983	373,983
Other receivables		-	-	-	-	438,806	438,806
Investments	12	5,483,025	-	-	-	-	5,483,025
		9,315,594	-	-	-	813,298	10,128,892
Financial Liabilities							
Trade creditors		-	-	-	-	146,073	146,073
Other payables		-	-	-	-	486,677	486,677
		-	-	-	-	632,750	632,750
Net Financial Assets (Liabilities)		9,315,594	-	-	-	180,548	9,496,142

Parent
2014

	Weighted Average Interest rate	Floating Interest rate	1 year or less	1 to 2 years	2 to 5 years	Non Interest bearing	Total
	%	$	$	$	$	$	$
Financial Assets							
Cash on hand	3	3,266,787	-	-	-	664	3,267,451
Amounts due from branches		-	-	-	-	391,620	391,620
Other receivables		-	-	-	-	768,692	768,692
Investments	12	4,759,063	-	-	-	-	4,759,063
		8,025,850	-	-	-	1,160,976	9,186,826
Financial Liabilities							
Trade creditors	-	-	-	-	-	1,082,252	1,082,252
Other payables	-	-	-	-	-	437,973	437,973
		-	-	-	-	1,520,225	1,520,225
Net Financial Assets (Liabilities)		8,025,850	-	-	-	(359,249)	7,666,601

31: Financial risk management (Continued)

(f) Fair value estimation
The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

AASB 7 *Financial Instruments: Disclosures* requires disclosure of fair value measurements by level of the following fair value measurement hierarchy:
(a) quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1)
(b) inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (level 2), and
(c) inputs for the asset or liability that are not based on observable market data (unobservable inputs) (level 3).

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to their short-term nature.

The fair value of financial assets available-for-sale is based on quoted market prices at the end of the reporting period. The quoted market price used for financial assets held by the group is the current bid price. These are included in level 1.

Group

	Level 1		Level 2		Level 3		Total	
	2015	2014	2015	2014	2015	2014	2015	2014
	$		$		$		$	
Assets at fair value								
Available-for-sale financial assets	1,046,609	922,362	-	-	-	-	1,046,609	922,362
Financial assets through profit and loss	-	-	-	-	-	-	-	-
Total Assets	1,046,609	922,362	-	-	-	-	1,046,609	922,362

Parent

	Level 1		Level 2		Level 3		Total	
	2015	2014	2015	2014	2015	2014	2015	2014
	$		$		$		$	
Assets at fair value								
Available-for-sale financial assets	1,046,609	480,154	-	-	-	-	1,046,609	480,154
Financial assets through profit and loss	-	-	-	-	-	-	-	-
Total Assets	1,046,609	480,154	-	-	-	-	1,046,609	480,154

NATIONAL UNION OF WORKERS - NATIONAL OFFICE
ABN 19 834 341 836
AND CONTROLLED ENTITIES

STATEMENT BY COMMITTEE OF MANAGEMENT

On 30 November 2015, the National Committee of Management of National Union of Workers – National Office passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2015:

The National Committee of Management declares that in its opinion:

1. the financial statements and notes comply with Australian Accounting Standards;
2. the financial statements and notes comply with the reporting guidelines of the General Manager;
3. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
4. there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
5. during the financial year to which the GPFR relates and since the end of that year:
    a. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
    b. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
    c. the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
    d. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
    e. where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act has been provided to the member or General Manager; and
    f. where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

6. No revenue has been derived from undertaking recovery of wages activity during the reporting period.

This declaration is made in accordance with a resolution of the National Committee of Management.

Signature of designated officer: ______________________

Name of designated officer: TIMOTHY KENNEDY

Title of designated officer: GENERAL SECRETARY

Dated: 30 November 2015

BGL PARTNERS
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL UNION OF WORKERS - NATIONAL OFFICE

Report on the financial report

We have audited the accompanying financial report of the National Union of Workers – National Office and consolidated group, which comprises the balance sheet as at 30 June 2015, the statement of profit or loss and other comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Statement by the Committee of Management of the National Union of Workers – National Office and the consolidated group comprising the National Union of Workers – National Office and the entities it controlled at the year's end or from time to time during the financial year.

Committee of Management 's responsibility for the financial report

The Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009, and for such internal control as the Committee of Management determines as necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the group's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the financial report.

Our audit did not involve an analysis of the prudence of business decisions made by the Committee of Management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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AUSTRALIA + NEW ZEALAND

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL UNION OF WORKERS - NATIONAL OFFICE (Continued)

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Opinion

In our opinion:

- the general purpose financial report of National Union of Workers – National Office and consolidated group presents fairly, in all material respects, the financial position of National Union of Workers – National Office and consolidated group as at 30 June 2015 and the results of its operations, its changes in equity and cash flows for the year then ended, in accordance with any of the following that apply to the group:

  a) the Australian Accounting Standards; and

  b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009.*

- the Committee of Management's use of the going concern basis of accounting in the preparation of the group's financial statements is appropriate.

BGL Partners

BGL Partners
Chartered Accountants

JHinds

I. A. Hinds - C.A. – Partner
Registered auditor with ASIC No: 56814
Chartered Accountants Australia and New Zealand
Membership number: 28696

Melbourne
30 November 2015

CHARTERED ACCOUNTANTS
AUSTRALIA + NEW ZEALAND