



27 March 2019

Timothy Kennedy
General Secretary, National Union of Workers
Email: prichardson@nuw.org.au
cc: reporting@nuw.org.au

Dear Mr Kennedy,

Officer and related party disclosure statement under 293J [ORP Statement] for Financial Year End 30 June 2018 [ORP2018/1316]

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 December 2018 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours Sincerely,

**Ros Wozniak
Investigator
Registered Organisations Commission**

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

S293J – Officer and Related Party Disclosure Statement

National Union of Workers

ORP2018/1316

I, Timothy John Kennedy being the General Secretary of the National Union of Workers (**the organisation**) declare the following **Officer and Related Party Statement** for the financial year 1 July 2017 to 30 June 2018.

Top Five Ranking of Officers – relevant remuneration and non-cash benefits

When all officers in the organisation are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

NAME	OFFICE	REMUNERATION		NON-CASH BENEFITS	
		Salary ¹	Other	Form	Value
Timothy John Kennedy	General Secretary	\$207,963	Leave loading - \$3,999 Superannuation - \$39,760 Allowances ⁴ - \$11,087 Superannuation contribution arising from being a director of LUCRF Super ⁵ - \$8,550	Motor vehicle ² Telephony ³ Subscriptions Travel insurance	\$18,607 \$270 \$171 \$363

¹ The salary is paid because the named officer is a paid officer of the branch.

² The amount declared is the reportable fringe benefit associated with the motor vehicle.

³ Home telephony and/or internet

⁴ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

⁵ The contribution declared is the superannuation guarantee contribution based on director fees and as specified by legislation. Officers do not receive any director fees associated with their appointment.

NAME	OFFICE	REMUNERATION		NON-CASH BENEFITS	
		Salary ⁶	Other	Form	Value
Paul Richardson	Assistant General Secretary	\$187,273 ⁷	Leave loading - \$3,344 Superannuation - \$33,959 Allowances ⁹ - \$12,828 Superannuation contribution arising from being a director of LUCRF Super ¹¹ - \$5,415	Motor vehicle ⁸ Professional membership ¹⁰ Travel insurance	\$20,124 \$575 \$463
Samuel Franklin Roberts	General Vice President		Relevant remuneration- \$173,897 ¹² Leave loading - \$3,344 ¹³ Superannuation -\$31,819 ¹⁴ Allowances - \$4,671 ¹⁵ Superannuation contribution arising from being a director of LUCRF Super ¹⁶ - \$5,415		

⁶ The salary is paid because the named officer is a paid officer of the branch.

⁷ Includes cash out of accrued annual leave of \$13,376.40 gross.

⁸ Ibid – note 2.

⁹ Ibid – note 4.

¹⁰ Australian Institute of Company Directors

¹¹ Ibid – note 5

¹² The relevant remuneration is remuneration paid to the officer for other duties they perform as an employee of the branch.(refer Section 293BC(4)(b), RO Act.)

¹³ Paid to the officer for other duties they performed as an employee of the reporting unit (refer Section 293BC(4)(b), RO Act.)

¹⁴ Ibid – note 12

¹⁵ Ibid – note 12

¹⁶ Ibid – notes 5 and 12

NAME	OFFICE	REMUNERATION		NON-CASH BENEFITS	
		Salary ¹⁷	Other	Form	Value
Mark Gary Maas	General Vice President		Relevant remuneration - \$170,951 ¹⁸ Leave loading - \$3,276 ¹⁹ Superannuation - \$27,824 ²⁰ Allowances - \$4,212 ²¹ Superannuation contribution arising from being a director of LUCRF Super ²² - \$3,156		
Susan Julia Allison	General Vice President		Relevant remuneration - \$150,184 ²³ Leave loading - \$2,888 ²⁴ Superannuation - \$24,029 ²⁵ Allowances - \$3,735 ²⁶ Superannuation contribution arising from being a director of LUCRF Super ²⁷ - \$1,804		

¹⁷ The salary is paid because the named officer is a paid officer of the branch.

¹⁸ The relevant remuneration is remuneration paid to the officer for other duties they performed as an employee of the branch. (Refer Section 293BC(4)(b), RO Act.)

¹⁹ Ibid – note 18

²⁰ Ibid – note 18

²¹ Ibid – note 18

²² Ibid – notes 5 and 18

²³ The relevant remuneration is remuneration paid to the officer for other duties they performed as an employee of the branch. (Refer Section 293BC(4)(b), RO Act.)

²⁴ Ibid – note 24

²⁵ Ibid – note 24

²⁶ Ibid – note 24

²⁷ Ibid – notes 5 and 24

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch in connection with their duties as an officer of the branch.

Payments to related parties and declared persons or bodies

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

A handwritten signature in black ink, appearing to read 'T. Kennedy', with a long horizontal flourish extending to the right.

TIMOTHY JOHN KENNEDY
GENERAL SECRETARY
NATIONAL UNION OF WORKERS

Dated this 21st day of December 2018