



10 August 2020

Paul Richardson
Director - Finance, Governance and Administration
The United Workers' Union
Sent via email: reporting@unitedworkers.org.au

Dear Paul Richardson

The National Union of Workers' Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2019
Matter number ORP2019/195
Lodgement date 9 November 2019
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

S293J – Officer and Related Party Disclosure Statement

National Union of Workers

ORP2019/195

I, Timothy John Kennedy being the General Secretary of the National Union of Workers (**the organisation**) declare the following **Officer and Related Party Statement** for the financial year 1 July 2018 to 30 June 2019.

Top Five Ranking of Officers – relevant remuneration and non-cash benefits

When all officers in the organisation are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

NAME	OFFICE	REMUNERATION		NON-CASH BENEFITS	
		Salary ¹	Other	Form	Value
Timothy John Kennedy	General Secretary	\$212,643	Leave loading - \$4,089 Superannuation - \$34,023 Allowances ³ - \$8,571 Superannuation contribution arising from being a director of LUCRF Super ⁴ - \$7,698	Motor vehicle ² Subscriptions Travel insurance	\$13,431 \$340 \$363

¹ The salary is paid because the named officer is a paid officer of the branch.

² The value declared is the gross reportable fringe benefit associated with the motor vehicle.

³ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

⁴ The contribution declared is the superannuation guarantee contribution based on director fees and as specified by legislation. Officers do not receive any director fees associated with their appointment.

Paul Richardson	Assistant General Secretary	\$205,165 ⁵	Leave loading - \$3,419 Superannuation - \$32,847 Allowances ⁷ - \$13,292 Superannuation contribution arising from being a director of LUCRF Super ⁹ - \$5,412	Motor vehicle ⁶ Professional membership ⁸ Travel insurance	\$20,030 \$605 \$463
Martin Cartwright	General Vice President		Relevant remuneration- \$181,266 ¹⁰ Superannuation -\$29,003 ¹¹ Allowances - \$2,326 ¹²		
Susan Julia Allison	General Vice President		Relevant remuneration - \$177,810 ¹³ Leave loading - \$3,419 ¹⁴ Superannuation - \$28,450 ¹⁵ Allowances - \$3,178 ¹⁶ Superannuation contribution arising from being a director of LUCRF Super ¹⁷ - \$5,412		

⁵ Includes cash out of accrued annual leave.

⁶ Ibid – note 2.

⁷ Ibid – note 3.

⁸ Australian Institute of Company Directors

⁹ Ibid – note 4

¹⁰ The relevant remuneration is remuneration paid to the officer for other duties they perform as an employee of the organisation.(refer Section 293BC(4)(b), RO Act.)

¹¹ Ibid – note 10

¹² Ibid – note 10

¹³ The relevant remuneration is remuneration paid to the officer for other duties they performed as an employee of the organisation. (Refer Section 293BC(4)(b), RO Act.)

¹⁴ Ibid – note 13

¹⁵ Ibid – note 13

¹⁶ Ibid – note 13

¹⁷ Ibid – notes 4 and 13

Samuel Franklin Roberts General Vice President

Relevant remuneration - \$177,810¹⁸

Leave loading - \$3,419¹⁹

Superannuation - \$28,450²⁰

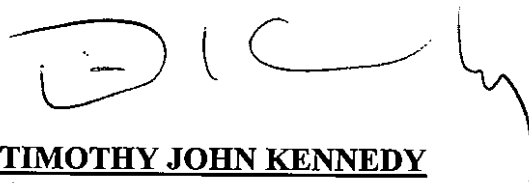
Allowances - \$5,592²¹

Superannuation contribution
arising from being a director
of LUCRF Super²² - \$5,412

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch in connection with their duties as an officer of the branch.

Payments to related parties and declared persons or bodies

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



TIMOTHY JOHN KENNEDY
GENERAL SECRETARY
NATIONAL UNION OF WORKERS

Dated this 8th day of November 2019

¹⁸ The relevant remuneration is remuneration paid to the officer for other duties they performed as an employee of the organisation. (Refer Section 293BC(4)(b), RO Act.)

¹⁹ Ibid – note 18

²⁰ Ibid – note 18

²¹ Ibid – note 18

²² Ibid – notes 4 and 18