



10 September 2020

Paul Richardson
Director – Finance, Governance and Administration
The Union Workers' Union
Sent via email: reporting@unitedworkers.org.au

Dear Paul Richardson

The National Union of Workers's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 10 November 2019

Matter number ORP2019/345

Lodgement date 21 August 2020

Review Advanced Review

Result FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

S293J – Officer and Related Party Disclosure Statement

National Union of Workers

ORP 2019/345

I, Paul Richardson being the Director – Finance, Governance and Administration of the United Workers' Union declare the following **Officer and Related Party Disclosure Statement** for the financial year 1 July 2019 to 10 November 2019 for the above-mentioned reporting unit¹.

Top Five Ranking of Officers – relevant remuneration and non-cash benefits

When all officers in the organisation are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

NAME	OFFICE	REMUNERATION		NON-CASH BENEFITS	
		Salary ²	Other	Form	Value
Timothy John Kennedy	General Secretary	\$90,595	Superannuation- \$14,495 Allowances ⁴ - \$1,600 Superannuation contribution arising from being a director of LUCRF Super ⁵ - \$2,280	Motor vehicle ³	\$13,431

¹ The reporting unit ceased to exist with effect from 11 November 2019, being the amalgamation day of the National Union of Workers and United Voice. [2019 FWC 6756]

² The salary is paid because the named officer is a paid officer of the branch.

³ The value declared is the gross reportable fringe benefit associated with the motor vehicle.

⁴ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

⁵ The contribution declared is the superannuation guarantee contribution based on director fees and as specified by legislation. Officers do not receive any director fees associated with their appointment.

Paul Richardson	Assistant General Secretary	\$82,048	Superannuation - \$13,128 Allowances ⁷ - \$7,066 Superannuation contribution arising from being a director of LUCRF Super ⁸ - \$2,012	Motor vehicle ⁶	\$20,030
Samuel Franklin Roberts	General Vice President		Relevant remuneration- \$75,755 ⁹ Superannuation -\$12,121 ¹⁰ Allowances - \$1,825 ¹¹ Superannuation contribution arising from being a director of LUCRF Super ¹² - \$1,805		
Susan Julia Allison	General Vice President		Relevant remuneration - \$75,755 ¹³ Superannuation - \$12,121 ¹⁴ Allowances - \$124 ¹⁵ Superannuation contribution arising from being a director of LUCRF Super ¹⁶ - \$1,805		

⁶ Ibid – note 3.

⁷ Ibid – note 4.

⁸ Ibid – note 5.

⁹ The relevant remuneration is remuneration paid to the officer for other duties they perform as an employee of the organisation. (refer Section 293BC(4)(b), RO Act.)

¹⁰ Ibid – note 9.

¹¹ Ibid – note 9.

¹² Ibid – notes 5 and 9.

¹³ The relevant remuneration is remuneration paid to the officer for other duties they performed as an employee of the organisation. (Refer Section 293BC(4)(b), RO Act.)

¹⁴ Ibid – note 13.

¹⁵ Ibid – note 13.

¹⁶ Ibid – notes 5 and 13.

Dario Mujkic

General Vice President

Relevant remuneration - \$63,884¹⁷

Superannuation - \$10,221¹⁸

Allowances - \$669¹⁹

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch in connection with their duties as an officer of the branch.

Payments to related parties and declared persons or bodies

The reporting unit did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



PAUL RICHARDSON
DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION
UNITED WORKERS' UNION

(Former Assistant General Secretary – National Union of Workers)

Dated this 21st day of August 2020

¹⁷ The relevant remuneration is remuneration paid to the officer for other duties they performed as an employee of the organisation. (Refer Section 293BC(4)(b), RO Act.)

¹⁸ Ibid – note 17.

¹⁹ Ibid – note 17.

