



Australian Government

Australian Industrial Registry

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Melbourne, VIC 3000
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Mr Doug Stevens
Branch Secretary
National Union of Workers
Central Branch
PO Box 199
NORTH MELBOURNE VIC 3051

Dear Mr Stevens,

National Union of Workers – Central Branch
Financial Reports for the Year Ended 30 June 2007 – FR2007/391
Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

Thank you for the full financial reports and the concise financial report for the Central Branch of the National Union of Workers for the year ended 30 June 2007. The documents were lodged in the Industrial Registry on 19 December 2007.

The documents have been filed and no further action is requested.

A copy of the financial report has been placed on the website maintained by the Industrial Registry at <http://www.e-airc.gov.au/080vfs>.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'R. Pfeiffer'.

Robert Pfeiffer
Statutory Services Branch

16 April 2008

DS/CC
Ref: L43-07D

17 December 2007

Industrial Registrar
Principle Registry
Australian Industrial Relations Commission
Level 35, Nauru House
80 Collins Street
MELBOURNE VIC 3000



Dear Registrar

**RE: DESIGNATED OFFICERS CERTIFICATE – FINANCIAL ACCOUNTS 2006 - 2007
NATIONAL UNION OF WORKERS CENTRAL BRANCH**

I, Douglas Robert Stevens, Branch Secretary of the National Union of Workers Central Branch certify the following:

- That the financial documents and concise reports for the financial year of 2006 – 2007 attached to this correspondence are copies of the full report as received from our auditors in accordance with Section 268.
- That the financial statement for year ending 30 June 2007 was posted on the NUW website and advised to members in our national journal mailed 22nd November 2007.
- That the full report was presented to a meeting of the Committee of Management, the reporting unit, on 30th October 2007 in accordance with Section 266.

If you require any further information in relation to this matter please contact the undersigned on (03) 9287 1855, or alternately on 0417 332 722.

Yours sincerely

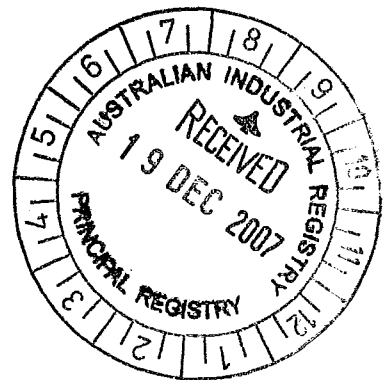
A handwritten signature in black ink, appearing to read 'Doug Stevens', written over the words 'Yours sincerely'.

DOUG STEVENS
Branch Secretary

Enc

NATIONAL UNION OF WORKERS - CENTRAL BRANCH
ABN 76 490 325 232

FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2007



National Union of Workers

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This financial report covers the National Union of Workers - Central Branch as an individual entity. The financial report is presented in the Australian currency.

The National Union of Workers - Central Branch is a registered body under the Workplace Relations Act 1996.

The principal place of business is:
National Union of Workers - Central Branch
552 Victoria Street
NORTH MELBOURNE VIC 3051

The financial report was authorised for issue by the committee of management on 30th day of October 2007.

OPERATING REPORT

Your Branch Committee present their report on the National Union of Workers - Central Branch (the Branch) for the financial year ended 30 June 2007.

Members of Branch Committee

The names of the Committee of Management in office at any time during or since the end of the financial year are:

Doug Stevens
Tim Googh
Bill Bolitho
Kevin Back
Ted Milczarek

All committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The surplus for the financial year amounted to \$176,030 (30 June 2006 : surplus of \$135,361).

Review of Operations

A review of the operations of the Branch during the financial year and the results of those operations found that during the year. The Branch continued to engage in its principal activity, the results of which are disclosed in the financial statements.

Significant Changes in State of Affairs

No significant changes in the state of affairs of the Branch occurred during the financial year.

Principal Activities

The principal activities of the Branch during the financial year were the protection and improvement of employment conditions for its members.

No significant change in the nature of these activities occurred during the year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Branch, the results of those operations, or the state of affairs of the Branch in future financial years.

Union details

The number of employees at 30 June 2007 was 3 (2006: 3)

The number of financial members at 30 June 2007 was 2,281 (2006: 2,799).

Right of members to resign

The rules of the union provide at Rule 59 - Resignation from Membership, that a member of the union may resign from the union in accordance with the Rule. The Rule itself is in similar terms to s. 174 and meets the requirements of the Workplace Relations Act 1996.

OPERATING REPORT (Continued)

Superannuation Trustees

To the best of our knowledge and belief, no officer of the organisation, by virtue of their office of the National Union of Workers - Central Branch is:

- (i) a trustee of a superannuation entity or exempt public sector superannuation scheme; or
- (ii) a director of a company that is the trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the officer being the trustee or director is that the officer is an officer of a registered organisation.

Signed in accordance with a resolution of the Branch Committee of Management:



Branch Secretary - Doug Stevens

Dated this *30th* day of *October* 2007

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2007

| | Note | 2007 \$ | 2006 \$ |
|------------------------------------------------------|------|------------------|------------------|
| Revenue from continuing operations | 5 | <u>512,538</u> | <u>481,485</u> |
| Administrative expenses | | (22,726) | (18,852) |
| Salaries and related expenses | | (48,341) | (30,441) |
| Tasmanian sub-branch expenses | | (176,019) | (174,951) |
| Motor vehicle expenses | | (13,489) | (20,577) |
| Legal and Professional fees | | (8,585) | (8,150) |
| Meetings and conference expenses | | (4,798) | (5,390) |
| Campaign expenses | | (25,488) | (31,381) |
| Occupancy expenses | | (25,420) | (21,681) |
| Office expenses | | (4,221) | (16,076) |
| Travel and accommodation expenses | | <u>(7,421)</u> | <u>(18,625)</u> |
| | | <u>(336,508)</u> | <u>(346,124)</u> |
| Surplus for the year | 6 | <u>176,030</u> | <u>135,361</u> |
| Surplus attributable to members of the entity | | <u>176,030</u> | <u>135,361</u> |

The above statement should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS - CENTRAL BRANCH
 ABN 76 490 325 232

BALANCE SHEET
 AS AT 30 JUNE 2007

| | Note | 2007 \$ | 2006 \$ |
|--------------------------------------|------|-----------------------|-----------------------|
| ASSETS | | | |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 9 | 315,491 | 215,706 |
| Trade and other receivables | 10 | <u>223,872</u> | <u>132,891</u> |
| TOTAL CURRENT ASSETS | | <u>539,363</u> | <u>348,597</u> |
| NON-CURRENT ASSETS | | | |
| Property, plant and equipment | 11 | <u>89,481</u> | <u>123,653</u> |
| TOTAL NON-CURRENT ASSETS | | <u>89,481</u> | <u>123,653</u> |
| TOTAL ASSETS | | <u>628,844</u> | <u>472,250</u> |
| LIABILITIES | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 12 | 43,266 | 67,423 |
| Provisions | 13 | <u>14,418</u> | <u>12,069</u> |
| TOTAL CURRENT LIABILITIES | | <u>57,684</u> | <u>79,492</u> |
| NON-CURRENT LIABILITIES | | | |
| Provisions | 13 | <u>11,756</u> | <u>9,384</u> |
| TOTAL NON-CURRENT LIABILITIES | | <u>11,756</u> | <u>9,384</u> |
| TOTAL LIABILITIES | | <u>69,440</u> | <u>88,876</u> |
| NET ASSETS | | <u>559,404</u> | <u>383,374</u> |
| MEMBERS' FUND | | | |
| Accumulated surplus | 14 | <u>559,404</u> | <u>383,374</u> |
| TOTAL MEMBERS' FUND | | <u>559,404</u> | <u>383,374</u> |

The above balance sheet should be read in conjunction with the accompanying notes.

STATEMENT OF RECOGNISED INCOME AND EXPENSE
FOR THE YEAR ENDED 30 JUNE 2007

| | Accumulated surplus | Reserves | Total |
|-------------------------|------------------------|-----------------|-----------------------|
| | \$ | \$ | \$ |
| Balance at 1 July 2005 | 248,013 | - | 248,013 |
| Surplus for the year | <u>135,361</u> | <u>-</u> | <u>135,361</u> |
| Balance at 30 June 2006 | <u>383,374</u> | <u>-</u> | <u>383,374</u> |
| Balance at 1 July 2006 | 383,374 | - | 383,374 |
| Surplus for the year | <u>176,030</u> | <u>-</u> | <u>176,030</u> |
| Balance at 30 June 2007 | <u><u>559,404</u></u> | <u><u>-</u></u> | <u><u>559,404</u></u> |

The above statement should be read in conjunction with the accompanying notes.

**CASH FLOW STATEMENT
 FOR THE YEAR ENDED 30 JUNE 2007**

| | Note | 2007 \$ | 2006 \$ |
|-------------------------------------------------------------|------|------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts from operations (Inclusive of GST) | | 559,932 | 531,277 |
| Payments to suppliers and employees (Inclusive of GST) | | (374,959) | (332,499) |
| Interest received | | <u>5,294</u> | <u>2,514</u> |
| Net cash inflow from operating activities | 17 | <u>190,267</u> | <u>201,292</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Proceeds from sale of property, plant and equipment | | 14,545 | - |
| Payment for property, plant and equipment | | (5,027) | (88,669) |
| Payment to NUW National Office's investment fund | | <u>(100,000)</u> | <u>(100,000)</u> |
| Net cash (outflow) from investing activities | | <u>(90,482)</u> | <u>(188,669)</u> |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Net increase/(decrease) in cash and cash equivalents | | 99,785 | 12,623 |
| Cash and cash equivalents at beginning of financial year | | <u>215,706</u> | <u>203,083</u> |
| Cash and cash equivalents at end of financial year | 9(a) | <u>315,491</u> | <u>215,706</u> |

The above statement should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The financial report includes the separate financial statements for the National Union of Workers - Central Branch (The Branch).

(a) Basis of Preparation

This general purpose financial report has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Australian Accounting Interpretations and the requirements of The Workplace Relations Act 1996.

Compliance with IFRS

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRS). A statement of full compliance with IFRS cannot be made due to the branch applying the not for profit sector requirements contained in AIFRS.

Early adoption of standards

The Branch has elected to apply the following pronouncement to the annual reporting period beginning 1 July 2006:

- revised AASB 101 Presentation of Financial Statements (issued October 2006)

This includes applying the pronouncements to the comparatives in accordance with AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*. No adjustments to any of the financial statements were required for the above pronouncement, but certain disclosures are no longer required and have been omitted.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets and financial assets and liabilities at fair value through profit or loss.

Critical accounting estimates

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying The Branch's accounting policies.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

(b) Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties. Revenue is recognised to the extent that it is probable that the economic benefits will flow to The Branch and that it can be reliably measured.

Revenue is recognised for the major operating activities as follows:

Membership subscriptions

Membership subscription revenue is recognised only when received, rather than on an accruals basis due to the uncertainty of receipts from members.

Interest income

Interest income is recognised on a time proportion basis using the effective interest method. When a receivable is impaired, the Branch reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income.

Other revenue

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax (GST)

(c) Income tax

In accordance with section 50-15 of the Income Tax Assessment Act, The Branch is exempt from income tax.

(d) Cash and cash equivalents

For cash flow statement presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(e) Trade and other payables

These amounts represent liabilities for goods and services provided to the Branch prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

(f) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

Receivables and payables in the balance sheet are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from, or payable to the ATO as classified as operating cash flow.

Commitments and contingencies are disclosed inclusive of GST.

(g) Financial assets

Classification

The Branch classifies its financial assets in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. The classification depends on the purpose for which the assets were acquired. Management determines the classification of its assets at initial recognition and re-evaluates this designation at each reporting date.

The Branch does not hold any assets in the following categories: financial assets at fair value through profit or loss, available-for-sale financial assets and held-to-maturity investments.

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in trade and other receivables in the balance sheet.

Recognition and derecognition

Regular purchases and sales of investments are recognised on trade-date - the date on which The Branch commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and The Branch has transferred substantially all the risks and rewards of ownership. Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Unrealised gains and losses arising from changes in the fair value of non monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the income statement as gains and losses from investment securities.

Fair value

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), The Branch establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

Impairment

The Branch assesses at each balance date whether there is objective evidence that a financial asset is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss - is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.

(h) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to their short term nature. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to The Branch for similar financial instruments.

(i) Property, plant and equipment

Each class of property, plant and equipment is carried at historical cost less any accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of items.

Depreciation

The depreciable amount of all fixed assets including buildings are depreciated over their estimated useful lives to The Branch commencing from the time the asset is held ready for use.

| Class of fixed asset | Depreciation rate/useful lives | Depreciation basis |
|-----------------------------|---------------------------------------|---------------------------|
| Leasehold improvement | 2.5% | Straight Line |
| Motor vehicles | 18.75% | Diminishing Value |
| Office equipment | 7.5 - 50% | Diminishing Value |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

(j) Employee benefits

(i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows

(k) Comparative figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(l) New accounting standards and interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2007 reporting periods. The Branch's assessment of the impact of these new standards and interpretations is set out below:

(i) AASB 7 Financial Instruments: Disclosures and AASB 2005-10 Amendments to Australian Accounting Standards [AASB 132, AASB 101, AASB 114, AASB 117, AASB 133, AASB 139, AASB 1, AASB 4, AASB 1023 & AASB 1038] AASB 7 and AASB 2005-10 are applicable to annual reporting periods beginning on or after 1 January 2007. The Branch has not adopted the standards early. Application of the standards will not affect any of the amounts recognised in the financial statements, but will impact the type of information disclosed in relation to The Branch's financial instruments.

(ii) AASB-I 10 Interim Financial Reporting and Impairment

AASB-I 10 is applicable to reporting periods commencing on or after 1 November 2006. This standard is not applicable to The Branch.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

NOTE 2: CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on The Branch and that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. None of the estimates and assumptions are expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(b) Critical judgments in applying The Branch's accounting policies

No critical judgements have been made in applying The Branch's accounting policies.

NOTE 3: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of subsection (1), (2) and (3) of section 272 which read as follows:

- (1) a member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) the application must be made in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) a reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

NOTE 4: FINANCIAL RISK MANAGEMENT

The Branch's activities expose it to a variety of financial risks: market risk (including fair value interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk. The Branch overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of The Branch.

Risk management is carried out by the Branch Committee of Management under policies approved by Committee of Management. The Branch Committee of Management identify, evaluates and hedges financial risks as part of regular meetings. This identification and analysis includes an analysis of interest rate exposure and the evaluation of strategies in the context of most recent economic conditions.

The financial instruments of The Branch consist mainly of deposits with banks, short term investments, accounts payable and receivable.

(a) Market risk

(i) Price risk

Market risk for The Branch is mainly price risk. Price risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual instrument or its issuer or to factors affecting all instruments traded in the market.

The Branch is not exposed to commodity price risk.

(ii) Foreign exchange risk

The Branch is not exposed to foreign exchange risk.

(iii) Fair value interest rate risk

Refer to (d) below.

(b) Credit risk

The maximum exposure to credit risk at balance date to recognised financial assets is the carrying amount of those assets as disclosed in the balance sheet and notes to the financial statements.

The Branch has no significant concentrations of credit risk. Cash transactions are limited to high credit quality financial institutions.

(c) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close-out market positions.

(d) Cash flow and fair value interest rate risk

The Branch's income and operating cash flows are not materially exposed to changes in market interest rates.

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2007

NOTE 5: REVENUE

| | 2007 | 2006 |
|-----------------------------------|----------------|----------------|
| | \$ | \$ |
| From continuing operations | | |
| <i>Service revenue</i> | | |
| Membership subscriptions | <u>501,354</u> | <u>461,435</u> |
| | <u>501,354</u> | <u>461,435</u> |
| <i>Other revenue</i> | | |
| - interest | 5,221 | 2,708 |
| - rent | 3,862 | 9,976 |
| - other revenue | <u>2,101</u> | <u>7,366</u> |
| | <u>512,538</u> | <u>481,485</u> |

NOTE 6: SURPLUS FOR THE YEAR

| | 2007 | 2006 |
|-------------------------------------------------------------------------------------------------------------|---------------|---------------|
| | \$ | \$ |
| The surplus for the year includes the following specific expenses: | | |
| <i>Depreciation of non-current assets</i> | | |
| - building improvements | 1,082 | 1,252 |
| - Motor vehicles | 13,410 | 17,442 |
| - Office furniture & equipment | <u>5,567</u> | <u>5,105</u> |
| | <u>20,059</u> | <u>23,799</u> |
| <i>Affiliation fees</i> | 5,621 | 4,078 |
| <i>Conference and meeting expenses</i> | 8,300 | 8,856 |
| <i>Conference allowances</i> | 2,625 | - |
| <i>Donations</i> | 1,565 | - |
| <i>Expenses incurred as consideration for employers making payroll deduction of membership subscription</i> | 8,512 | 2,396 |
| <i>Legal fees</i> | 1,885 | 1,200 |
| <i>Net loss on disposal of property, plant and equipment</i> | 4,595 | - |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

NOTE 7: SALARIES AND RELATED EXPENSES

| | 2007 | 2006 |
|-----------------------------|-----------------------|-----------------------|
| | \$ | \$ |
| Employee benefit - official | 84,083 | 74,643 |
| Employee benefit - staff | <u>52,291</u> | <u>55,024</u> |
| | <u><u>136,374</u></u> | <u><u>129,667</u></u> |

Some of the salary and related expenses are included in the Tasmanian sub-branch expenses in the Income Statement.

| | 2007 | 2006 |
|--------------------------------------------------------------|-----------------------|-----------------------|
| | \$ | \$ |
| Salaries & related expenses per Income Statement | 48,341 | 30,441 |
| Salaries & related expenses included in Tasmanian sub-branch | <u>87,950</u> | <u>99,226</u> |
| | <u><u>136,291</u></u> | <u><u>129,667</u></u> |

NOTE 8: AUDITORS' REMUNERATION

| | 2007 | 2006 |
|-------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
| | \$ | \$ |
| During the year the following fees were paid or payable for services provided by the auditor and its related practices: | | |
| Audit or review of the financial report | 7,500 | 6,950 |
| Other audits | <u>410</u> | <u>390</u> |
| | <u><u>7,910</u></u> | <u><u>7,340</u></u> |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

NOTE 9: CASH AND CASH EQUIVALENTS

| | | 2007 | 2006 |
|---------------|-----|----------------|----------------|
| | | \$ | \$ |
| Cash on hand | (b) | 2,620 | 2,089 |
| Cash at bank | (c) | 259,877 | 163,617 |
| Term deposits | (d) | <u>52,994</u> | <u>50,000</u> |
| | | <u>315,491</u> | <u>215,706</u> |

a) Reconciliation to cash at the end of the year

The above figures are reconciled to cash at the end of the financial year as shown in the statement of cash flows as follows:

| | | |
|----------------------------------|----------------|----------------|
| Balances as above | <u>315,491</u> | <u>215,706</u> |
| Balances per cash flow statement | <u>315,491</u> | <u>215,706</u> |

(b) Cash on hand

These balances are non-interest bearing.

(c) Cash at bank

These balances have floating interest rates between 0.25 % to 0.95% (2006: 0.50% and 0.70%).

(d) Term Deposit

This bears fixed interest rate 4.30% . (2006: 5.90%)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

NOTE 10: TRADE AND OTHER RECEIVABLES

| | 2007 | 2006 |
|-------------------------------------|----------------|----------------|
| | \$ | \$ |
| CURRENT | | |
| Prepayments | 1,628 | 1,475 |
| Other receivables (a) | 2,228 | 1,593 |
| Net GST | 20,016 | 29,823 |
| NUW-National Office investment fund | <u>200,000</u> | <u>100,000</u> |
| | <u>223,872</u> | <u>132,891</u> |

(a) Other receivables

These amounts generally arise from transactions outside the usual operating activities of The Branch. Interest may be charged at commercial rates where the terms of repayment exceed six months. Collateral is not normally obtained.

(b) Interest rate risk

All trade and other receivables are non-interest bearing.

(c) Credit risk

There is no concentration of credit risk with respect to current and non-current receivables. Refer to note 3 for more information on the risk management policy of The Branch.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

NOTE 11: PROPERTY, PLANT AND EQUIPMENT

| | 2007 | 2006 |
|-------------------------------------|-----------------|-----------------|
| | \$ | \$ |
| BUILDING IMPROVEMENTS | | |
| At cost | 23,898 | 23,898 |
| Less accumulated amortisation | <u>(3,764)</u> | <u>(2,682)</u> |
| Total building improvements at cost | <u>20,134</u> | <u>21,216</u> |
| PLANT AND EQUIPMENT | | |
| Motor vehicles | | |
| At cost | 72,012 | 101,290 |
| Less accumulated depreciation | <u>(23,662)</u> | <u>(20,390)</u> |
| | <u>48,350</u> | <u>80,900</u> |
| Office equipment | | |
| At cost | 54,293 | 49,266 |
| Less accumulated depreciation | <u>(33,306)</u> | <u>(27,743)</u> |
| | <u>20,987</u> | <u>21,523</u> |
| Under lease | 5,953 | 5,953 |
| Less accumulated depreciation | <u>(5,943)</u> | <u>(5,939)</u> |
| | <u>10</u> | <u>14</u> |
| Total plant and equipment | <u>69,347</u> | <u>102,437</u> |
| Total property, plant and equipment | <u>89,481</u> | <u>123,653</u> |

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2007

NOTE 11: PROPERTY, PLANT AND EQUIPMENT (Continued)

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the year.

| 2006 | Building improvement s \$ | Motor vehicles \$ | Office equipment \$ | Total \$ |
|-------------------------|------------------------------------|-------------------------|---------------------------|-----------------|
| Opening net book amount | 13,205 | 26,330 | 19,248 | 58,783 |
| Additions | 9,263 | 72,012 | 7,394 | 88,669 |
| Depreciation | <u>(1,252)</u> | <u>(17,442)</u> | <u>(5,105)</u> | <u>(23,799)</u> |
| Closing net book amount | <u>21,216</u> | <u>80,900</u> | <u>21,537</u> | <u>123,653</u> |

| 2007 | Building improvement s \$ | Motor vehicles \$ | Office equipment \$ | Total \$ |
|-------------------------|------------------------------------|-------------------------|---------------------------|-----------------|
| Opening net book amount | 21,216 | 80,900 | 21,537 | 123,653 |
| Additions | - | - | 5,027 | 5,027 |
| Disposals | - | (19,140) | - | (19,140) |
| Depreciation | <u>(1,082)</u> | <u>(13,410)</u> | <u>(5,567)</u> | <u>(20,059)</u> |
| Closing net book amount | <u>20,134</u> | <u>48,350</u> | <u>20,997</u> | <u>89,481</u> |

NOTE 12: TRADE AND OTHER PAYABLES

| | 2007 \$ | 2006 \$ |
|-----------------------|---------------|---------------|
| CURRENT | | |
| Unsecured | | |
| NUW - National Office | <u>43,266</u> | <u>67,423</u> |

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2007

NOTE 13: PROVISIONS

| | 2007 | 2006 |
|------------------------------|---------------|---------------|
| | \$ | \$ |
| CURRENT | | |
| Employee benefits - staff | 5,798 | 591 |
| Employee benefits - official | <u>8,620</u> | <u>11,478</u> |
| | <u>14,418</u> | <u>12,069</u> |
| NON-CURRENT | | |
| Employee benefits - staff | 3,801 | 2,474 |
| Employee benefits - official | <u>7,955</u> | <u>6,910</u> |
| | <u>11,756</u> | <u>9,384</u> |

Included in the employee benefits provision is a provision that has been recognised for future employee benefits relating to long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on an assessment of the individual employee's circumstances. The measurement and recognition criteria for employee benefits has been included in Note 1.

| Movements - | Employee benefits | Total |
|---------------------------------|-------------------|---------------|
| | \$ | \$ |
| At 1 July 2005 | 2,924 | 2,924 |
| Charged to the income statement | <u>18,529</u> | <u>18,529</u> |
| At 30 June 2006 | <u>21,453</u> | <u>21,453</u> |
| Charged to the income statement | <u>4,721</u> | <u>4,721</u> |
| At 30 June 2007 | <u>26,174</u> | <u>26,174</u> |

NOTE 14: ACCUMULATED SURPLUS

| | 2007 | 2006 |
|-------------------------------------------------------|----------------|----------------|
| | \$ | \$ |
| Movements in the accumulated surplus were as follows: | | |
| Balance 1 July | 383,374 | 248,013 |
| Net surplus for the year | <u>176,030</u> | <u>135,361</u> |
| Balance 30 June | <u>559,404</u> | <u>383,374</u> |

NOTE 15: CONTINGENCIES

There are no known contingent assets or liabilities at 30 June 2007.

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2007

NOTE 16: KEY MANAGEMENT COMPENSATION

| | 2007 | 2006 |
|----------------------------------------------------------------------------|---------------|---------------|
| | \$ | \$ |
| The aggregate compensation made to key management personnel is as follows: | | |
| <i>Short-term benefits</i> | <u>84,083</u> | <u>74,453</u> |

NOTE 17: CASH FLOW INFORMATION

| | 2007 | 2006 |
|-----------------------------------------------------------------------|----------------|----------------|
| | \$ | \$ |
| Reconciliation of cash flow from operations with Surplus for the year | | |
| Surplus for the year | 176,030 | 135,361 |
| Non-cash flows in surplus | | |
| Depreciation | 20,059 | 23,799 |
| Net (gain) / loss on disposal of property, plant and equipment | 4,595 | - |
| Changes in assets and liabilities | | |
| (Increase)/decrease in receivables | (788) | (10,057) |
| Increase/(decrease) in payables | (14,350) | 33,660 |
| Increase in provisions | <u>4,721</u> | <u>18,529</u> |
| Cash flows from operations | <u>190,267</u> | <u>201,292</u> |

NOTE 18: EVENTS SUBSEQUENT TO REPORTING DATE

No matter or circumstance has arisen since the end of the financial year to the date of this report, that has or may significantly affect the activities of The Branch, the results of those activities or the state of affairs of The Branch in the ensuing or any subsequent financial year.

STATEMENT BY COMMITTEE OF MANAGEMENT

On *October 30th - 2007* the Committee of Management of the National Union of Workers - Central Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the year ended 30 June 2007:

The Committee of Management declares in relation to the GPFR that in its opinion:

1. the financial statements and notes, as set out on pages 3 to 21 comply with Australian Accounting Standards and other mandatory professional reporting requirements;
2. the financial statements and notes, as set out on pages 3 to 21 comply with the reporting guidelines of the Industrial Registrar;
3. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of National Union of Workers - Central Branch for the financial year to which they relate;
4. there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
5. during the financial year to which the general purpose financial report relates and since the end of 30 June 2007:
 - a. meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of branches concerned; and
 - b. the financial affairs of National Union of Workers - Central Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - c. the financial records of National Union of Workers - Central Branch have been kept and maintained in accordance with the Registration and Accountability of Organisations (RAO) Schedule and the RAO Regulations; and
 - d. where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation ; and
 - e. the information sought in any request of a member of National Union of Workers - Central Branch has been furnished and no order have been made under section 272 of the RAO Schedule by the Commission during the period.
 - f. No order have been made by the Commission under section 273 of the RAO Schedule during the period.

For the Branch Committee of Management.



Branch Secretary - Doug Stevens

Dated this *30th* day of *October*

2007



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Incorporating BGL & Associates

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL UNION OF WORKERS - CENTRAL BRANCH

Report on the Financial Report

We have audited the accompanying financial report of National Union of Workers - Central Branch ("The Branch") which comprises the balance sheet as at 30 June 2007 and the income statement, statement of recognised income and expense and cash flow statement for the year ended 30 June 2007, a summary of significant accounting policies, other explanatory notes and the Statement by Committee of Management.

Branch Committee's Responsibility for the Financial Report

The Branch Committee is responsible for the preparation and fair presentation of the financial report, in accordance with the Australian Accounting Standards (including the Australian Accounting Interpretations) and the Workplace Relations Act 1996. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Branch's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the branch committee, as well as evaluating the overall presentation of the financial report.

Our audit did not involve an analysis of the prudence of business decisions made by the branch committee.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.





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Incorporating BGL & Associates

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
NATIONAL UNION OF WORKERS - CENTRAL BRANCH (Continued)**

Auditor's Opinion

In our opinion, the financial report of The Branch presents fairly the financial position of The Branch as at 30 June 2007 and the results of its operations, its changes in equity and cash flows for the financial year then ended, in accordance with any of the following that apply to the entity:

- a) the Australian Accounting Standards (including the Australian Accounting Interpretations); and
- b) the requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996.

BGL + Associates

BGL & Associates
Chartered Accountants

I Hinds

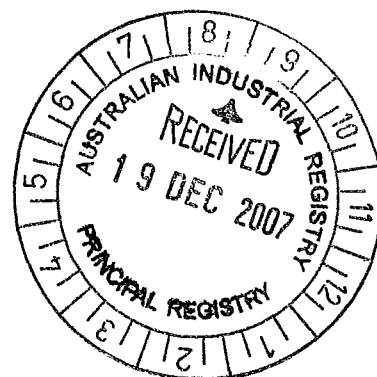
I. A. Hinds - A.C.A.
Partner

30 October 2007
Melbourne



NATIONAL UNION OF WORKERS - CENTRAL BRANCH
ABN 76 490 325 232

CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2007



National Union of Workers

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Relationship of the concise financial report to the full financial report

The concise financial report is an extract from the full financial report for the year ended 30 June 2007. The financial statements and specific disclosures included in the concise financial report have been derived from the full financial report. This concise financial report is being provided to members in accordance with a branch committee resolution dated 30th October 2007.

The concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of National Union of Workers - Central Branch as the full financial report. Further financial information can be obtained from the full financial report.

The full financial report and auditor's report will be sent to members on request, free of charge. This financial report covers National Union of Workers - Central Branch as an individual entity.

OPERATING REPORT

Your Branch Committee present their report on the National Union of Workers - Central Branch (the Branch) for the financial year ended 30 June 2007.

Members of Branch Committee

The names of the Committee of Management in office at any time during or since the end of the financial year are:

Doug Stevens
Tim Googh
Bill Bolitho
Kevin Back
Ted Milczarek

All committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The surplus for the financial year amounted to \$176,030 (30 June 2006 : surplus of \$135,361).

Review of Operations

A review of the operations of the Branch during the financial year and the results of those operations found that during the year. The Branch continued to engage in its principal activity, the results of which are disclosed in the financial statements.

Significant Changes in State of Affairs

No significant changes in the state of affairs of the Branch occurred during the financial year.

Principal Activities

The principal activities of the Branch during the financial year were the protection and improvement of employment conditions for its members.

No significant change in the nature of these activities occurred during the year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Branch, the results of those operations, or the state of affairs of the Branch in future financial years.

Union details

The number of employees at 30 June 2007 was 3 (2006: 3)

The number of financial members at 30 June 2007 was 2,281 (2006: 2,799).

Right of members to resign

The rules of the union provide at Rule 59 - Resignation from Membership, that a member of the union may resign from the union in accordance with the Rule. The Rule itself is in similar terms to s. 174 and meets the requirements of the Workplace Relations Act 1996.

OPERATING REPORT (Continued)

Superannuation Trustees

To the best of our knowledge and belief, no officer of the organisation, by virtue of their office of the National Union of Workers - Central Branch is:

- (i) a trustee of a superannuation entity or exempt public sector superannuation scheme; or
- (ii) a director of a company that is the trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the officer being the trustee or director is that the officer is an officer of a registered organisation.

Signed in accordance with a resolution of the Branch Committee of Management:



Branch Secretary - Doug Stevens

Dated this *30th* day of *October*

2007

DISCUSSION AND ANALYSIS OF THE FINANCIAL STATEMENTS

Information on National Union of Workers - Central Branch Concise Financial Report

The concise financial report is an extract from the full financial report for the year ended 30 June 2007. The financial statements and specific disclosures included in the concise financial report have been derived from the full financial report.

This discussion and analysis is provided to assist members in understanding the concise financial report. The discussion and analysis is based on National Union of Workers - Central Branch financial statements and the information contained in the concise report has been derived from the full 2007 Financial Report of National Union of Workers - Central Branch.

Income Statements

The surplus attributable to members for the year ended 30 June 2007 was \$176,030 which is 30% higher than the results of 2006 where a surplus of \$ 135,361 was made. This is mainly due to revenue growth with fees from continuing operations growing by 6% which was combined with a 3% decrease in total expenses.

Balance Sheet

Total assets increased by \$ 156,594 to \$ 628,844 at 30 June 2007 representing an increase of 33% from 2006 where total assets were \$472,250. This increase was attributable to the following:

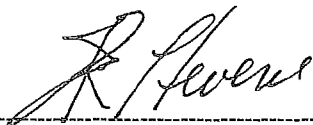
- Increase in cash and cash equivalents.
- Increase in trade and other receivables.

Total liabilities decreased over the year by \$ 19,436 to \$ 69,440 at 30 June 2007. This represents a decrease of 22% from the 2006 total liabilities of \$ 88,876. This decrease was attributable to reduction of trade and other payables.

Total members fund of the Branch increased by \$ 176,030 due to the net increase in accumulated surplus.

Cash Flows

Net cash flows from operating activities for the year ended 30 June 2007 were \$190,267 (30 June 2006: \$201,292). These surplus cash flows were mainly used to finance the purchase of new assets and making a new investment. Overall there was a net increase in cash and cash equivalents for the year ended 30 June 2007 of \$ 99,785 (30 June 2006: \$ 12,623).



Branch Secretary - Doug Stevens

Dated this 30th day of October 2007

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2007

| | Note | 2007 \$ | 2006 \$ |
|------------------------------------------------------|------|------------------|------------------|
| Revenue from continuing operations | 3 | <u>512,538</u> | <u>481,485</u> |
| Administrative expenses | | (22,726) | (18,852) |
| Salaries and related expenses | | (48,341) | (30,441) |
| Tasmanian sub-branch expenses | | (176,019) | (174,951) |
| Motor vehicle expenses | | (13,489) | (20,577) |
| Legal and Professional fees | | (8,585) | (8,150) |
| Meetings and conference expenses | | (4,798) | (5,390) |
| Campaign expenses | | (25,488) | (31,381) |
| Occupancy expenses | | (25,420) | (21,681) |
| Office expenses | | (4,221) | (16,076) |
| Travel and accommodation expenses | | <u>(7,421)</u> | <u>(18,625)</u> |
| | | <u>(336,508)</u> | <u>(346,124)</u> |
| Surplus for the year | | <u>176,030</u> | <u>135,361</u> |
| Surplus attributable to members of the entity | | <u>176,030</u> | <u>135,361</u> |

The above statement should be read in conjunction with the accompanying notes.

**BALANCE SHEET
 AS AT 30 JUNE 2007**

| | 2007 \$ | 2006 \$ |
|--------------------------------------|----------------|----------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| Cash and cash equivalents | 315,491 | 215,706 |
| Trade and other receivables | <u>223,872</u> | <u>132,891</u> |
| TOTAL CURRENT ASSETS | <u>539,363</u> | <u>348,597</u> |
| NON-CURRENT ASSETS | | |
| Property, plant and equipment | <u>89,481</u> | <u>123,653</u> |
| TOTAL NON-CURRENT ASSETS | <u>89,481</u> | <u>123,653</u> |
| TOTAL ASSETS | <u>628,844</u> | <u>472,250</u> |
| LIABILITIES | | |
| CURRENT LIABILITIES | | |
| Trade and other payables | 43,266 | 67,423 |
| Provisions | <u>14,418</u> | <u>12,069</u> |
| TOTAL CURRENT LIABILITIES | <u>57,684</u> | <u>79,492</u> |
| NON-CURRENT LIABILITIES | | |
| Provisions | <u>11,756</u> | <u>9,384</u> |
| TOTAL NON-CURRENT LIABILITIES | <u>11,756</u> | <u>9,384</u> |
| TOTAL LIABILITIES | <u>69,440</u> | <u>88,876</u> |
| NET ASSETS | <u>559,404</u> | <u>383,374</u> |
| MEMBERS' FUND | | |
| Accumulated surplus | <u>559,404</u> | <u>383,374</u> |
| TOTAL MEMBERS' FUND | <u>559,404</u> | <u>383,374</u> |

The above balance sheet should be read in conjunction with the accompanying notes.

STATEMENT OF RECOGNISED INCOME AND EXPENSE
FOR THE YEAR ENDED 30 JUNE 2007

| | Accumulated surplus | Reserves | Total |
|-------------------------|------------------------|-----------------|-----------------------|
| | \$ | \$ | \$ |
| Balance at 1 July 2005 | 248,013 | - | 248,013 |
| Surplus for the year | <u>135,361</u> | <u>-</u> | <u>135,361</u> |
| Balance at 30 June 2006 | <u>383,374</u> | <u>-</u> | <u>383,374</u> |
| Balance at 1 July 2006 | 383,374 | - | 383,374 |
| Surplus for the year | <u>176,030</u> | <u>-</u> | <u>176,030</u> |
| Balance at 30 June 2007 | <u><u>559,404</u></u> | <u><u>-</u></u> | <u><u>559,404</u></u> |

The above statement should be read in conjunction with the accompanying notes.

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2007

| | 2007 \$ | 2006 \$ |
|-------------------------------------------------------------|------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Receipts from operations (Inclusive of GST) | 559,932 | 531,277 |
| Payments to suppliers and employees (Inclusive of GST) | (374,959) | (332,499) |
| Interest received | <u>5,294</u> | <u>2,514</u> |
| Net cash inflow from operating activities | <u>190,267</u> | <u>201,292</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Proceeds from sale of property, plant and equipment | 14,545 | - |
| Payment for property, plant and equipment | (5,027) | (88,669) |
| Payment to NUW National Office's investment fund | <u>(100,000)</u> | <u>(100,000)</u> |
| Net cash (outflow) from investing activities | <u>(90,482)</u> | <u>(188,669)</u> |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Net increase/(decrease) in cash and cash equivalents | 99,785 | 12,623 |
| Cash and cash equivalents at beginning of financial year | <u>215,706</u> | <u>203,083</u> |
| Cash and cash equivalents at end of financial year | <u>315,491</u> | <u>215,706</u> |

The above statement should be read in conjunction with the accompanying notes.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007**

This concise financial report relates to National Union of Workers - Central Branch. The accounting policies adopted have been consistently applied to all years presented, unless otherwise stated in note 1 below.

NOTE 1: BASIS OF PREPARATION OF THE CONCISE FINANCIAL REPORT

The financial statements, specific disclosures and other information included in the concise financial report are derived from and are consistent with the full financial report of National Union of Workers - Central Branch. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of National Union of Workers - Central Branch as the full financial report.

The financial report of National Union of Workers - Central Branch has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Australian Accounting Interpretations and the requirements of The Workplace Relations Act 1996. Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRS). A statement of full compliance with IFRS cannot be made due to the branch applying the not for profit sector requirements contained in AIFRS.

The presentation currency used in this concise financial report is Australian dollars.

NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of subsection (1), (2) and (3) of section 272 which read as follows:

(1) a member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

(2) the application must be made in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

(3) a reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2007

NOTE 3: REVENUE

| | 2007 | 2006 |
|-----------------------------------|----------------|----------------|
| | \$ | \$ |
| From continuing operations | | |
| <i>Service revenue</i> | | |
| Membership subscriptions | <u>501,354</u> | <u>461,435</u> |
| | <u>501,354</u> | <u>461,435</u> |
| <i>Other revenue</i> | | |
| - interest | 5,221 | 2,708 |
| - rent | 3,862 | 9,976 |
| - other revenue | <u>2,101</u> | <u>7,366</u> |
| | <u>512,538</u> | <u>481,485</u> |

STATEMENT BY COMMITTEE OF MANAGEMENT

On 30th October 2007, the Committee of Management of the National Union of Workers - Central Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the year ended 30 June 2007:

The Committee of Management declares in relation to the GPFR that in its opinion:

1. the financial statements and notes, as set out on pages 4 to 9 comply with Australian Accounting Standards and other mandatory professional reporting requirements;
2. the financial statements and notes, as set out on pages 4 to 9 comply with the reporting guidelines of the Industrial Registrar;
3. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of National Union of Workers - Central Branch for the financial year to which they relate;
4. there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
5. during the financial year to which the general purpose financial report relates and since the end of 30 June 2007:
 - a. meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of branches concerned; and
 - b. the financial affairs of National Union of Workers - Central Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - c. the financial records of National Union of Workers - Central Branch have been kept and maintained in accordance with the Registration and Accountability of Organisations (RAO) Schedule and the RAO Regulations; and
 - d. where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation ; and
 - e. the information sought in any request of a member of National Union of Workers - Central Branch has been furnished and no order have been made under section 272 of the RAO Schedule by the Commission during the period.
 - f. No order have been made by the Commission under section 273 of the RAO Schedule during the period.

For the Branch Committee of Management.



Branch Secretary - Doug Stevens

Dated this 30th day of October 2007



B.G.L. & Associates Pty. Ltd.

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Incorporating BGL & Associates

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL UNION OF WORKERS - CENTRAL BRANCH

Report on the Concise Financial Report

The accompanying concise financial report of National Union of Workers - Central Branch balance sheet as at 30 June 2007 and the income statement, statement of recognised income and expense and cash flow statement for the year then ended and related notes derived from the audited financial report of National Union of Workers - Central Branch the year ended 30 June 2007, and the discussion and analysis. The concise financial report does not contain all of the disclosures required by Australian Accounting Standards.

Branch Committee's Responsibility for the Financial Report

The Branch Committee is responsible for the preparation and fair presentation of the concise financial report, in accordance with the Australian Accounting Standard AASB 1039: Concise Financial Reports (including Australian Accounting Interpretations) and the Workplace Relations Act 1996. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the concise financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the concise financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standard of the financial report of National Union of Workers - Central Branch for the year ended 30 June 2007. Our audit report on the financial report for the year was signed on 30 October 2007 and was not subject to any modification. Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is derived from and is consistent with, the financial report for the year, on a test basis, of evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the financial report for the year. The procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Australian Accounting Standard AASB 1039: *Concise Financial Reports* and whether the discussion and analysis complies with the requirements laid down in Australian Accounting Standard AASB 1039: *Concise Financial Reports*

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.



Chartered Accountants



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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
NATIONAL UNION OF WORKERS - CENTRAL BRANCH (Continued)**

Auditor's Opinion

In our opinion, the concise financial report including the discussion and analysis of National Union of Workers - Central Branch for the year ended 30 June 2007 complies with Australian Accounting Standard AASB 1039: *Concise Financial Reports*.

BGL + Associates

BGL & Associates
Chartered Accountants

I. Hinds

I. A. Hinds - A.C.A.
Partner

30 October 2007
Melbourne



Chartered Accountants