

FAIR WORK AUSTRALIA

s268 Fair Work (Registered Organisations) Act 2009

I, Samuel Franklin Roberts being the Branch Secretary of the National Union of Workers – General Branch certify:

1. That the documents lodged herewith are copies of the full report and concise report of the National Union of Workers – General Branch referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*.
2. That the concise report was provided to members on 23 February 2011.
3. That the full report was presented to a meeting of the committee of management on 22 February 2011.



SAMUEL FRANKLIN ROBERTS

DATED: 27 April 2011





**UNITY IS
STRENGTH.**

**NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232**

**ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2010**



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FOR WORKPLACE SUPPORT

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NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

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This financial report covers the National Union of Workers - General Branch as an individual entity. The financial report is presented in the Australian currency.

During the financial year end, the National Union of Workers – Central Branch changed its name to National Union of Workers – General Branch.

In terms of the rules of the National Union of Workers (a registered body under the Fair Work (Registered Organisations) Act 2009):

1. The General Branch forms part of the National Fund;
2. The members of the Queensland Branch, the South Australian Branch and the Western Australian Branch who are eligible for membership of the union were transferred to the General Branch and these branches were disbanded.

The principal place of business is:

National Union of Workers - General Branch
833 Bourke Street
DOCKLANDS VIC 3008

The financial report was authorised for issue by the Committee of Management on 22 February 2011.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

OPERATING REPORT

Your Branch committee of Management present their report on the union for the financial year ended 30 June 2010.

Members of Branch Committee

The names of the members of Committee of Managements in office at any time during or since the end of the financial year are:

<i>Office</i>	<i>Name</i>
President (resigned 20 April 2010)	Kevin Back
President (appointed 20 April 2010)	Doug Stevens
Secretary (resigned 20 April 2010)	Doug Stevens
Secretary (appointed 20 April 2010)	Sam Roberts
Vice President	Kaye Clavell
Vice President	Vacant
Vice President	Vacant
Committee of Management Member - Central	Tim Gough
Committee of Management Member - Central	Edward Milczarek
Committee of Management Member - Central	Phillip Scheid
Committee of Management Member - Central	Bill Bolitho
Committee of Management Member – Qld (resigned 20 September 2009)	John Cosgrove
Committee of Management Member- Qld (resigned 12 August 2009)	Tala Forbes
Committee of Management Member - Qld (resigned 12 August 2009)	Wendy Cooke
Committee of Management Member - Qld (resigned 12 August 2009)	Michael Connors
Committee of Management Member – Qld (resigned 12 August 2009)	Les Seaman
Committee of Management Member - Qld (resigned 26 October 2009)	Russell Vieritz
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Graham Gilchrist
Committee of Management Member -WA	Peter Toy
Committee of Management Member - WA	Sebastaino Scata
Committee of Management Member - SA	Alan Warne
Committee of Management Member - SA	Trish Watts
Committee of Management Member - SA	Nick Thredgold
Committee of Management Member - SA	Bronte Allen

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

OPERATING REPORT (Continued)

Members of Branch Committee (Continued)

<i>Office</i>	<i>Name</i>
Committee of Management Member - SA	John Beenham
Committee of Management Member - SA	Walter Matthews
Committee of Management Member - SA	Edward Sloniec
Committee of Management Member - SA	Tony Abdou
Committee of Management Member - SA	Andrew Bridges
Committee of Management Member - SA	Tim Palmer
Committee of Management Member - SA	Mark Whenan
Committee of Management Member - SA	Richard O'Connell
Committee of Management Member - SA	Vacant

NOTE: As a consequence of the rule alterations that took effect from 12 August 2009, the composition of the committee of management is as appears in the transitional schedule of the Union's rules. Upon the alterations taking effect it would appear that a number of persons holding office on a former committee of management had resigned on or prior to 12 August 2009. These are the positions identified as being vacant.

The members of Branch Committee of Management have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The deficit/surplus of the union for the financial year amounted to \$NIL (2009: deficit of \$182,662).

Review of Operations

A review of the operations of the union during the financial year and the results of those operations found that during the year, the union continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

Significant Changes in State of Financial Affairs

During the year, the former Western Australian, South Australian and Queensland Branches were amalgamated with the General Branch. This amalgamation has significantly increased the operating expenses of the General Branch. In addition as the General Branch is part of the National Office, it does not have any significant external sources of income. Funding, sufficient to cover the operating expenses, is provided by the National Office. Apart from the above, no other significant changes in the financial affairs of the branch occurred during the financial year.

Principal Activity

The principal activity of the union during the financial year was the protection and improvement of employment conditions for its members.

No significant change in the nature of these activities occurred during the year.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

OPERATING REPORT (Continued)

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the union, the results of those operations, or the state of affairs of the union in future financial years.

Membership and employee numbers

As at 30 June 2010, the total number of members was 9,175 (2009: 2,420) members and 20 full time equivalent (2009: 6) employees.

Right of members to resign

The rules of the union provide at Rule 59 - Resignation from Membership, that a member of the union may resign from the union in accordance with the Rule.

Directorships of Superannuation Fund

To the best of our knowledge and belief, no officer or member of the organisation, by virtue of their office or membership of the National Union of Workers - General Branch is:

- (i) a trustee of a superannuation entity or exempt public sector superannuation scheme; or
- (ii) a director of a company that is the trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation.

Signed in accordance with a resolution of the Branch Committee of Management:

Designated Officer



Sam Roberts

Dated this

22/2/2011

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2010

	Notes	2010 \$	2009 \$
Revenue from continuing operations	5	3,314,847	615,381
Expenses			
Administration expenses		(226,229)	(79,625)
Campaign expenses		-	(409)
Employee benefits expenses	8	(2,231,638)	(365,656)
Industrial expenses		(551,674)	-
Legal and professional fees		(112,527)	(13,029)
Meeting and conference expenses		-	(4,463)
Motor vehicles expenses		(63,478)	(17,466)
Occupancy expenses		(129,301)	(21,191)
Office expenses		-	(30,985)
Tasmanian sub-branch expenses		-	(184,621)
Travel and accommodation		-	(80,598)
		<u>(3,314,847)</u>	<u>(798,043)</u>
(Deficit) for the year	6	<u>-</u>	<u>(182,662)</u>
(Deficit) attributable to members of the entity		-	(182,662)
Other comprehensive income		<u>-</u>	<u>-</u>
Total comprehensive income for the year attributable to the members		<u><u>-</u></u>	<u><u>(182,662)</u></u>

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

BALANCE SHEET
AS AT 30 JUNE 2010

	Notes	2010 \$	2009 \$
ASSETS			
Current assets			
Cash and cash equivalents	10	247,873	201,167
Trade and other receivables	11	<u>271,997</u>	<u>342,470</u>
Total current assets		<u>519,870</u>	<u>543,637</u>
Non-current assets			
Property, plant and equipment	12	<u>-</u>	<u>40,863</u>
Total non-current assets		<u>-</u>	<u>40,863</u>
Total assets		<u>519,870</u>	<u>584,500</u>
LIABILITIES			
Current liabilities			
Trade and other payables	13	219,083	28,215
Provisions	14	<u>300,787</u>	<u>124,750</u>
Total current liabilities		<u>519,870</u>	<u>152,965</u>
Non-current liabilities			
Provisions	15	<u>-</u>	<u>18,099</u>
Total non-current liabilities		<u>-</u>	<u>18,099</u>
Total liabilities		<u>519,870</u>	<u>171,064</u>
Net assets		<u>-</u>	<u>413,436</u>
MEMBERS' FUND			
Accumulated surplus	16	<u>-</u>	<u>413,436</u>
Total members' fund		<u>-</u>	<u>413,436</u>

The above balance sheet should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2010

	Accumulated surplus \$	Total \$
Balance at 1 July 2008	596,098	596,098
Total comprehensive loss for the year	(182,662)	(182,662)
Transfer from retained earning	<u>-</u>	<u>-</u>
Balance at 30 June 2009	<u>413,436</u>	<u>413,436</u>
Balance at 1 July 2009	413,436	413,436
Total comprehensive income for the year	-	-
Transfer to the NUW – National Office	<u>(413,436)</u>	<u>(413,436)</u>
Balance at 30 June 2010	<u>-</u>	<u>-</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2010

	Notes	2010 \$	2009 \$
Cash flows from operating activities			
Membership fees and levies received		-	695,969
Funding from NUW National Office		1,040,000	-
Sundry receipts		16,743	4,175
Payments to suppliers and employees		(2,850,452)	(879,240)
Interest received		23	4,916
Net cash (outflow) from operating activities	20	<u>(1,793,686)</u>	<u>(174,180)</u>
Cash flows from investing activities			
Payment for investment via NUW National Office		-	(50,000)
Payment for property, plant and equipment		-	(11,712)
Net cash (outflow) from investing activities		<u>-</u>	<u>(61,712)</u>
Cash flows from financing activities			
Loan received		1,840,392	-
Loan to member		-	(1,715)
Net cash inflow (outflow) from investing activities		<u>1,840,392</u>	<u>(1,715)</u>
Net increase(decrease) in cash and cash equivalents		46,706	(237,607)
Cash and cash equivalents at beginning of financial year		<u>201,167</u>	<u>438,774</u>
Cash and cash equivalents at end of financial year	10	<u><u>247,873</u></u>	<u><u>201,167</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The financial report includes the separate financial statements for the National Union of Workers - General Branch (The Branch).

(a) Basis of preparation

This general purpose financial report has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and Australian Accounting Interpretations and the requirements of the Fair Work (Registered Organisations) Act 2009.

Compliance with IFRS

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRS). A statement of full compliance with IFRS cannot be made due to the entity applying the not for profit sector requirements contained in AIFRS.

Early adoption of standards

The Branch has elected to apply the following pronouncements to the annual reporting period beginning 1 July 2009:

- AASB 2009-5 *Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project*
- AASB 8 *Operating Segments*

This includes applying the revised pronouncements to the comparatives in accordance with AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*. There was no other impact on the current or prior year financial statements.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities (including derivative instruments) at fair value through profit or loss, certain classes of property, plant and equipment and investment property.

Critical accounting estimates

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Branch's accounting policies.

Financial statement presentation

The Branch has applied the revised AASB 101 *Presentation of Financial Statements* which became effective on 1 January 2009. The revised standard requires the separate presentation of a statement of comprehensive income and a statement of changes in equity. All non-owner changes in equity must now be presented in the statement of comprehensive income. There has been no effect on the Branch's presentation of its financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(b) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The Branch recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Branch's activities as described below. The amount of revenue is not considered to be reliably measurable until all relating contingencies have been resolved. The Branch bases its estimates on historical results, taking into consideration the type of member, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major operating activities as follows:

Funding from the NUW National Office

Funding is recognised when the right to receive the revenue has been established.

Subscriptions

Subscription revenue is recognised only when received, rather than on an accruals basis due to the uncertainty of receipts from members. Subscriptions identifiable as being received in advance for next year are recorded as such in the balance sheet.

Interest income

Interest income is recognised on a time proportion basis using the effective interest method. When a receivable is impaired, The Branch reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income.

Other revenue

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of Goods and Services Tax (GST).

(c) Income tax

In accordance with section 50-15 of the Income Tax Assessment Act, the Branch is exempt from income tax.

(d) Cash and cash equivalents

For the Statement of Cash Flows presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(e) Investment in other financial assets

Classification

The Branch classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

The Branch does not hold any investments in the following categories: financial assets at fair value through profit or loss, available-for-sale financial assets and held-to-maturity investments.

i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in trade and other receivables in the balance sheet.

Recognition and derecognition

Regular purchases and sales of investments are recognised on trade-date - the date on which The Branch commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and The Branch has transferred substantially all the risks and rewards of ownership. Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Unrealised gains and losses arising from changes in the fair value of non monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the Statement of Comprehensive Income as gains and losses from investment securities.

Fair value

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), The Branch establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

Impairment

The Branch assesses at each balance date whether there is objective evidence that a financial asset is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss - is removed from equity and recognised in the Statement of Comprehensive Income. Impairment losses recognised in the Statement of Comprehensive Income on equity instruments are not reversed through the Statement of Comprehensive Income.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(f) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by The Branch is the current bid price; the appropriate quoted market price for financial liabilities is the current ask price.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to their short term nature. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to The Branch for similar financial instruments.

(g) Property, plant and equipment

Each class of property, plant and equipment is carried at historical cost less any accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of items.

Depreciation

The depreciable amount of all fixed assets including buildings are depreciated over their estimated useful lives to The Branch commencing from the time the asset is held ready for use.

Class of fixed asset	Depreciation rate	Depreciation basis
Building improvement	2.5%	Straight Line
Motor vehicles	18.75 – 25%	Diminishing value
Furniture & equipment	7.5 – 66.67%	Diminishing value

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the Statement of Comprehensive Income.

(h) Trade and other payables

These amounts represent liabilities for goods and services provided to the Branch prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(i) Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

Receivables and payables in the balance sheet are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from, or payable to the ATO as classified as operating cash flow.

Commitments and contingencies are disclosed inclusive of GST.

(j) Employee benefits

(i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

(k) Functional and presentation currency

Items included in the financial report are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The financial report is presented in Australian dollars, which is The Branch's functional and presentation currency.

(l) Comparative figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year. The comparatives for 2009 represent the pre-amalgamation status of the Branch and covers the old "Central Branch" only.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(m) New accounting standards and interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2010 reporting periods. The Branch's assessment of the impact of these new standards and interpretations is set out below.

AASB 2009-8 Amendments to Australian Accounting Standards – group Cash-Settled Share based Payment Transactions [AASB 2] (effective from 1 January 2010)

The amendments made by the AASB to AASB 2 confirm that an entity receiving goods or services in a group share-based payment arrangement must recognise an expense for those goods or services regardless of which entity in the group settles the transaction or whether the transaction is settled in shares or cash. They also clarify how the group share-based payment arrangement should be measured, that is, whether it is measured as an equity- or a cash-settled transaction. The amendment will have no impact on the Branch.

AASB 2009-10 Amendments to Australian Accounting Standards – Classification of Rights Issues [AASB 132] (effective from 1 February 2010)

In October 2009 the AASB issued an amendment to AASB 132 *Financial Instruments: Presentation* which addresses the accounting for rights issues that are denominated in a currency other than the functional currency of the issuer. Provided certain conditions are met, such rights issues are now classified as equity regardless of the currency in which the exercise price is denominated. Previously, these issues had to be accounted for as derivative liabilities. The amendment must be applied retrospectively in accordance with AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*. The amendment will have no impact on the Branch.

AASB 9 Financial Instruments and AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 (effective from 1 January 2013)

AASB 9 *Financial Instruments* addresses the classification and measurement of financial assets and is not likely to affect the Branch's accounting for its financial assets. The standard is not applicable until 1 January 2013 but is available for early adoption. The Branch will apply these amendments retrospectively for the financial reporting period commencing on 1 July 2010.

Revised AASB 124 Related Party Disclosures and AASB 2009-12 Amendments to Australian Accounting Standards (effective from 1 January 2011)

In December 2009 the AASB issued a revised AASB 124 *Related Party Disclosures*. It is effective for accounting periods beginning on or after 1 January 2011 and must be applied retrospectively. The amendment removes the requirement for government-related entities to disclose details of all transactions with the government and other government-related entities and clarifies and simplifies the definition of a related party. The amendment will have no impact on the Branch.

AASB Interpretation 19 Extinguishing financial liabilities with equity instruments and AASB 2009-13 Amendments to Australian Accounting Standards arising from Interpretation 19 (effective from 1 July 2010)

AASB Interpretation 19 clarifies the accounting when an entity renegotiates the terms of its debt with the result that the liability is extinguished by the debtor issuing its own equity instruments to the creditor (debt for equity swap). It requires a gain or loss to be recognised in profit or loss which is measured as the difference between the carrying amount of the financial liability and the fair value of the equity instruments issued. The Branch will apply the interpretation from 1 July 2010. The amendment will have no impact on the Branch.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(m) New accounting standards and interpretations (continued)

AASB 2009-14 Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement
(effective from 1 January 2011)

In December 2009, the AASB made an amendment to Interpretation 14 *The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction*. The amendment removes an unintended consequence of the interpretation related to voluntary prepayments when there is a minimum funding requirement in regard to the entity's defined benefit scheme. It permits entities to recognise an asset for a prepayment of contributions made to cover minimum funding requirements. The amendment will have no impact on the Branch.

(n) Impairment of assets

Other assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

2: Critical Accounting Estimates and Judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Branch and that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. None of the estimates and assumptions are expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(b) Critical judgments in applying the branch's accounting policies

Employee entitlements

Management judgement is applied in determining the following key assumptions used in the calculation of long service leave at balance date:

- future increases in wages and salaries
- future on-cost rates; and
- experience of employee departures and period of service

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

3: Information to be provided to members or Manager of Fair Work Australia

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 , the attention of members is drawn to the provisions of subsection (1), (2) and (3) of section 272 which read as follows:

(1) a member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application

(2) the application must be made in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

(3) a reporting unit must comply with an application made under subsection (1).

4: Operation of General Branch

The General Branch is funded by the National Council (Rule 32 (f)). Entrance fees, subscriptions, fines and fees and levies received from the members of the General Branch form part of the National Fund (Rule 32(b) (iii)). The National Fund finances the General Branch in carrying out its activities. As a result, the General Branch has no operating surplus or deficit as all expenditure is funded by the National Fund.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

5: Revenue

	2010 \$	2009 \$
From continuing operations		
<i>Service revenue</i>		
- member subscriptions	-	607,209
- Funding from NUW National Office	3,299,603	-
 <i>Other revenue</i>		
- interest	23	4,376
- rent	-	2,542
- other revenue	15,221	1,254
	<u>3,314,847</u>	<u>615,381</u>

6: Expenses

	2010 \$	2009 \$
The (deficit) surplus for the year includes the following specific expenses:		
<i>Depreciation of non-current assets</i>		
- Motor vehicles	-	5,409
- Office equipment and furniture	-	5,616
- Building improvements	-	653
	<u>-</u>	<u>11,678</u>
 <i>Net loss on disposal of non-current assets</i>	-	24,064
 <i>Defined contribution superannuation expense</i>	222,428	55,867
 <i>Conference allowances</i>	12,111	17,279
 <i>Conference and meeting expenses</i>	15,850	4,463
 <i>Legal fees</i>	9,232	2,985
 <i>Donations (>\$1000 each)</i>	12,000	-
<i>Donations (<\$1000 each)</i>	1,940	25

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

7. Auditor's remuneration

During the year the following fees were paid or payable for services provided by the auditor and non-related audit firms:

	2010	2009
	\$	\$
(a) Audit and other assurance services		
Audit of the financial report	8,500	7,900
Other services	18,375	330
	<u>26,875</u>	<u>8,230</u>
(b) Non-related audit firms (auditors of ex-branches)		
Audit of the financial report	54,100	-
Other services	14,610	-
	<u>68,710</u>	<u>-</u>

8: Staff costs

	2010	2009
	\$	\$
Employee benefits - employees	1,596,877	432,493
Employee benefits – official	507,141	45,876
Other staff costs	127,620	30,069
	<u>2,231,638</u>	<u>508,438</u>

Some of the salary and other expenses are included in the Tasmanian sub-branch expenses in the Statement of Comprehensive Income and are reconciled to the above as follows:

	2010	2008
	\$	\$
Total Staff costs		
Employee benefits & related expenses per Statement of Comprehensive Income	2,231,638	365,656
Employee benefits & related expenses included in the Tasmanian sub-branch	-	142,782
	<u>2,231,638</u>	<u>508,438</u>

9: Affiliation fees

	2010	2009
	\$	\$
Qld Council of Trade Unions	19,100	-
ALP	30,240	1,592
Others	22,395	3,283
	<u>71,735</u>	<u>4,875</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

10: Current assets – Cash and cash equivalents

	2010	2009
	\$	\$
Cash at bank	246,873	201,167
Cash on hand	1,000	-
	<u>247,873</u>	<u>201,167</u>

(a) Reconciliation to cash at the end of the year

The above figures are reconciled to cash at the end of the financial year as shown in the Statement of Cash Flows as follows:

Balances as above	<u>247,873</u>	201,167
Balances per Statement of Cash Flows	<u>247,873</u>	<u>201,167</u>

(b) Interest rate risk exposure

The Branch's exposure to interest rate risk is discussed in note 21.

11: Current assets – Trade and other receivables

	2010	2009
	\$	\$
Other receivables	9,699	9,369
Prepayments	15,295	3,690
Net GST	-	29,759
Other debtors – NUW- National Office	<u>247,003</u>	299,652
	<u>271,997</u>	<u>342,470</u>

(a) Other receivables

These amounts generally arise from transactions outside the usual operating activities of the Branch. Interest may be charged at commercial rates where the terms of repayment exceed six months. Collateral is not normally obtained.

(b) Fair value and credit risk

There is no concentration of credit risk with respect to current receivables. Due to the nature of the receivables the carrying value is assumed to approximate their fair value. Refer to note 21 for more information on the risk management policy of the Branch.

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2010

12: Non-current assets – Property, plant and equipment

	2010 \$	2009 \$
PLANT AND EQUIPMENT		
Motor vehicles		
At cost	-	45,585
Less accumulated depreciation	-	<u>(22,850)</u>
	-	<u>22,735</u>
Office equipment	-	52,447
At cost	-	<u>(34,319)</u>
Less accumulated depreciation	-	<u>18,128</u>
Total property, plant and equipment	<u>-</u>	<u>40,863</u>

(a) Non-current assets pledged as security

None of the non-currents assets are pledged as security.

(b) All property, plant and equipment have been transferred to the National Fund

(c) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the year:

2009	Building improvements \$	Motor vehicles \$	Furniture & equipment \$	Total \$
Opening net book amount	19,226	28,144	17,523	64,893
Additions	-	-	11,712	11,712
Disposals	(18,573)	-	(5,491)	(24,064)
Depreciation	<u>(653)</u>	<u>(5,409)</u>	<u>(5,616)</u>	<u>(11,678)</u>
Closing net book amount	<u>-</u>	<u>22,735</u>	<u>18,128</u>	<u>40,863</u>
2010	Building improvements \$	Motor vehicles \$	Furniture & equipment \$	Total \$
Opening net book amount	-	22,735	18,128	40,863
Transfer to NUW-National Office	<u>-</u>	<u>(22,735)</u>	<u>(18,128)</u>	<u>(40,863)</u>
Closing net book amount	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

13: Current liabilities – Trade and other payables

	2010	2009
	\$	\$
<i>Unsecured</i>		
Other payables	<u>219,083</u>	<u>28,215</u>

(a) Risk exposure

Details of the Branch's exposure to risk and the risk management policies of the Branch are set out in Note 21.

14: Current liabilities – Provisions

	2010	2009
	\$	\$
Employee benefits	<u>300,787</u>	<u>124,750</u>

15: Non-current liabilities – Provisions

	2010	2009
	\$	\$
Employee benefits	<u>-</u>	<u>18,099</u>

(a) Employee benefits - long service leave

Included in the employee benefits provision is a provision that has been recognised for future employee benefits relating to long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on an assessment of the individual employee's circumstances. The measurement and recognition criteria for employee benefits has been included in Note 1.

The current provision for long service leave includes all unconditional entitlements where employees have completed the required period of service and also those where employees are entitled to pro-rata payments in certain circumstances. The entire amount is presented as current, since the Branch does not have an unconditional right to defer settlement.

16: Accumulated surplus

	2010	2009
	\$	\$
Movements in the accumulated surplus were as follows:		
Balance 1 July	413,436	596,098
Transfer of accumulated surplus to the NUW-National Office	(413,436)	-
Net (deficit) surplus for the year	-	(182,662)
Balance 30 June	<u>-</u>	<u>413,436</u>

17: Contingencies

There are no known contingent assets or liabilities at 30 June 2010.

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2010

18: Commitments

	2010	2009
	\$	\$
Operating lease commitments		
Non-cancellable operating leases contracted for but not capitalised in the financial statements		
Payables		
- not later than one year	21,725	5,170
- later than one year but not later than five years	<u>18,104</u>	<u>-</u>
	<u><u>39,829</u></u>	<u><u>5,170</u></u>

General description of leasing arrangement:

The leases are related to the rental of office premises.

19: Events occurring after the reporting date

No other matter or circumstance has arisen since the end of the financial year to the date of this report, that has or may significantly affect the activities of the Branch, the results of those activities or the state of affairs of the Branch in the ensuing or any subsequent financial year.

20: Cash flow information

	2010	2009
	\$	\$
Reconciliation of cash flow from operations with (deficit) surplus for the year		
(Deficit) surplus for the year	-	(182,662)
<i>Non-cash flows in(deficit) surplus</i>		
Depreciation and amortisation	-	11,678
Net (gain) / loss on disposal of property, plant and equipment	-	24,064
<i>Changes in assets and liabilities</i>		
(Increase) in receivables	(2,142,492)	(61,859)
(Decrease)/Increase in payables	190,868	(73,510)
Increase in provisions	157,938	108,109
Cash flows from operations	<u><u>(1,793,686)</u></u>	<u><u>(174,180)</u></u>

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2010

21: Financial risk management (Continued)

(c) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close-out market positions

(d) Maturity profile of financial instruments

The maturity profile of financial assets and liabilities held are detailed below:

2010

	Weighted Average Interest rate %	Floating Interest rate \$	1 year or less \$	1 to 2 years \$	2 to 5 years \$	Over 5 years \$	Non Interest bearing \$	Total \$
Financial Assets								
Cash on hand		-	-	-	-	-	1,000	1,000
Cash at bank	0.01	195,961	-	-	-	-	50,912	246,873
Other receivables	-	-	-	-	-	-	256,702	256,702
		<u>195,961</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>308,614</u>	<u>504,575</u>
Financial Liabilities								
Other payables	-	-	-	-	-	-	219,083	219,083
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>219,083</u>	<u>219,083</u>
Net Financial Assets		<u>195,961</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>89,531</u>	<u>285,492</u>

2009

	Weighted Average Interest rate %	Floating Interest rate \$	1 year or less \$	1 to 2 years \$	2 to 5 years \$	Over 5 years \$	Non Interest bearing \$	Total \$
Financial Assets								
Cash at bank	0.01	100,135	-	-	-	-	101,032	201,167
Other receivables	-	-	-	-	-	-	338,780	338,780
		<u>100,135</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>439,812</u>	<u>539,947</u>
Financial Liabilities								
Other payables	-	-	-	-	-	-	28,215	28,215
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>28,215</u>	<u>28,215</u>
Net Financial Assets		<u>100,135</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>411,597</u>	<u>511,732</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

21: Financial risk management (Continued)

(e) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

As of 1 July 2009, the National Union of Workers – General Branch has adopted the amendment to AASB 7 *Financial Instruments: Disclosures* which requires disclosure of fair value measurements by level of the following fair value measurement hierarchy:

- (a) quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1)
- (b) inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (level 2), and
- (c) inputs for the asset or liability that are not based on observable market data (unobservable inputs) (level 3).

The following presents the Branch's assets and liabilities measured and recognised at fair value at 30 June 2010. Comparative information has not been provided as permitted by the transitional provisions of the new rules

2010	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Assets				
Financial assets	-	-	-	-
Total Assets	-	-	-	-

The Branch did not have any financial instruments at year end.

The fair value of financial instruments that are not traded in an active market (for example, investments in unlisted subsidiaries) is determined using valuation techniques. The Branch uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments are used for long-term debt instruments held. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to their short-term nature. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Branch for similar financial instruments.

(f) Sensitivity analysis

As at 30 June 2010 the effect on the surplus as a result of changes in interest rates, with all other variables remaining constant, would be as follows:

	2010	2009
	\$	\$
<i>Effect on results:</i>		
Increase of interest rates by 2%	4,937	4,023
Decrease of interest rates by 2%	(4,937)	(4,023)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

22: Related party transactions

(a) The members of the Branch Committee of Management during the year were:

<i>Office</i>	<i>Name</i>
President (resigned 20 April 2010)	Kevin Back
President (appointed 20 April 2010)	Doug Stevens
Secretary (resigned 20 April 2010)	Doug Stevens
Secretary (appointed 20 April 2010)	Sam Roberts
Vice President	Kaye Clavell
Committee of Management Member - Central	Tim Googh
Committee of Management Member - Central	Edward Milczarek
Committee of Management Member - Central	Phillip Scheid
Committee of Management Member - Central	Bill Bolitho
Committee of Management Member – Qld (resigned 20 September 2009)	John Cosgrove
Committee of Management Member- Qld (resigned 12 August 2009)	Tala Forbes
Committee of Management Member - Qld (resigned 12 August 2009)	Wendy Cooke
Committee of Management Member - Qld (resigned 12 August 2009)	Michael Connors
Committee of Management Member – Qld (resigned 12 August 2009)	Les Seaman
Committee of Management Member - Qld (resigned 26 October 2009)	Russell Vientz
Committee of Management Member - WA	Graham Gilchrist
Committee of Management Member -WA	Peter Toy
Committee of Management Member - WA	Sebastaino Scata
Committee of Management Member - SA	Alan Warne
Committee of Management Member - SA	Trish Watts
Committee of Management Member - SA	Nick Thredgold
Committee of Management Member - SA	Bronte Allen
Committee of Management Member - SA	John Beenham
Committee of Management Member - SA	Walter Matthews
Committee of Management Member - SA	Edward Sloniec
Committee of Management Member - SA	Tony Abdou
Committee of Management Member - SA	Andrew Bridges
Committee of Management Member - SA	Tim Palmer
Committee of Management Member - SA	Mark Whenan
Committee of Management Member - SA	Richard O'Connell

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

22: Related party transactions (Continued)

	2010	2009
	\$	\$
(b) Key management personnel compensation		
Short-term benefits	507,141	45,876

(c) Other transactions

There were no transactions between the officers of the union other than those relating to reimbursement by the branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which is reasonable to expect would have been adopted by parties at arm's length.

(d) Loans to key management personnel

There are no loans between key management personnel and the Branch.

(e) Transactions with related parties

MSC contribution paid to the NUW National Office	-	17,834
Funding received from the NUW National Office	3,299,603	-
Loan to members	3,015	3,015

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

STATEMENT BY COMMITTEE OF MANAGEMENT

On 22/2/2011 the Committee of Management of the National Union of Workers – General Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the year ended 30 June 2010:

The Committee of Management declares in relation to the GPFR that in its opinion;

1. the financial statements and notes, as set out on pages 4 to 26 comply with Australian Accounting Standards and other mandatory professional reporting requirements
2. the financial statements and notes, as set out on pages 4 to 26 comply with the reporting guidelines of the General Manager of FWA;
3. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the National Union of Workers – General Branch for the financial year to which they relate;
4. there are reasonable grounds to believe that the consolidate group will be able to pay its debts as and when they become due and payable; and:
5. during the financial year to which the general purpose financial report relates and since the end of 30 June 2010
 - a. meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of branches concerned; and
 - b. the financial affairs of the National Union of Workers – General Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - c. the financial records of the National Union of Workers – General Branch have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009;
 - d. the financial records of the National Union of Workers – General Branch have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the union; and
 - e. the information sought in any request of a member of the National Union of Workers – General Branch or the General Manager of FWA under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or the General Manager of FWA; and
 - f. No orders have been made by the FWA under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period.
6. There were no wage recovery activities undertaken during the year.

For the Committee of Management



Designated officer – Sam Roberts

Dated this 22 day of February 2011



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Incorporating BGL & Associates

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL UNION OF WORKERS - GENERAL BRANCH

Report on the financial report

We have audited the accompanying general purpose financial report of National Union of Workers - General Branch, which comprises the balance sheet as at 30 June 2010, and the statement of comprehensive Income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Statement by the Committee of Management.

Committee of Management 's responsibility for the financial report

The Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility includes establishing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the financial report.

Our audit did not involve an analysis of the prudence of business decisions made by the Committee of Management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.





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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL UNION OF WORKERS - GENERAL BRANCH (Continued)

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Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion, the general purpose financial reports of the National Union of Workers – General Branch present fairly the financial position of National Union of Workers – General Branch as at 30 June 2010 and the results of its operations, its changes in equity and cash flows for the financial year then ended, in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements in Australia and the requirements of the Fair Work (Registered Organisations) Act 2009.

BGL + Associates

BGL & Associates
Chartered Accountants

I Hinds

I. A. Hinds - A.C.A. - Partner

Member of The Institute of Chartered Accountants in Australia and
holder of current Public Practice Certificate

22 February 2011
Melbourne





**UNITY IS
STRENGTH.**

**NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232**

**ANNUAL CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2010**



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Relationship of the concise financial report to the full financial report

The concise financial report is an extract of the full financial report for the year ended 30 June 2010.

The financial statements and specific disclosures included in the concise financial report have been derived from the full financial report and are consistent, with the full report of the National Union of Workers – General Branch.

The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of National Union of Workers – General Branch. Further financial information can be obtained from the full financial report.

The full financial report and the auditor's report will be sent to members, free of charge, upon request.

The committee of management has resolved on 22 February 2011 that this concise report be provided in accordance with s265(2) of the Fair Work (Registered Organisations) Act 2009.

During the financial year end, the National Union of Workers – Central Branch changed its name to National Union of Workers – General Branch.

In terms of the rules of the National Union of Workers (a registered body under the Fair Work (Registered Organisations) Act 2009):

1. The General Branch forms part of the National Fund;
The members of the Queensland Branch, the South Australian Branch and the Western Australian Branch who are eligible for membership of the union were transferred to the General Branch and these branches were disbanded.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

DISCUSSION AND ANALYSIS OF THE FINANCIAL STATEMENTS

Information on National Union of Workers – General Branch Concise Financial Report

The concise financial report is an extract of the full financial report for the year ended 30 June 2010. The financial statements and specific disclosures in the concise financial report have been derived from the 2010 financial report of the National Union of Workers – General Branch. A copy of the full financial report and the auditor's report will be sent to any member, free of charge, upon request.

The discussion and analysis is provided to assist members in understanding the concise financial report. The discussion and analysis is based on National Union of Workers – General Branch financial statements and the information contained in the concise financial report has been derived from the full 2010 financial report of National Union of Workers – General Branch.

Statement of Comprehensive Income

The Branch did not have any surplus or deficit attributable to members for the year (2009: deficit of \$182,662).

During the year, the former Western Australian, South Australian and Queensland Branches were amalgamated with the General Branch. This amalgamation has significantly increased the operating expenses of the General Branch. In addition as the General Branch is part of the National Office, it does not have any significant external sources of income. Funding, sufficient to cover the operating expenses, is provided by the National Office.

Balance Sheet

Total assets decreased by 11% or \$64,630 from \$584,500 in 2009 to \$519,870 this year mainly due to the transfer of fixed assets to the National Fund. Total liabilities increased by \$348,806 or 204% from \$171,064 in 2009 to \$519,870 in 2010. This increase is mainly as a result of increase in employees leave provision due to the increased number of staff employed during the year.

Cash Flows

Net cash flows from operations decreased by \$1,619,506 from (\$174,180) in 2009 to (\$1,793,686) in 2010. The decrease was mainly due to the increase in expenditure associated with the amalgamation.

Overall cash balances increased by \$46,706 from last reporting period, with cash on hand and at banks at 30 June 2010 being \$247,873 (2009: \$201,167).

Signed in accordance with a resolution of the Committee of Management



Designated Officer – Sam Roberts

Dated this 22/2/2011

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

OPERATING REPORT

Your Branch committee of Management present their report on the union for the financial year ended 30 June 2010.

Members of Branch Committee

The names of the members of Committee of Managements in office at any time during or since the end of the financial year are:

<i>Office</i>	<i>Name</i>
President (resigned 20 April 2010)	Kevin Back
President (appointed 20 April 2010)	Doug Stevens
Secretary (resigned 20 April 2010)	Doug Stevens
Secretary (appointed 20 April 2010)	Sam Roberts
Vice President	Kaye Clavell
Vice President	Vacant
Vice President	Vacant
Committee of Management Member - Central	Tim Googh
Committee of Management Member - Central	Edward Milczarek
Committee of Management Member - Central	Phillip Scheid
Committee of Management Member - Central	Bill Bolitho
Committee of Management Member – Qld (resigned 20 September 2009)	John Cosgrove
Committee of Management Member- Qld (resigned 12 August 2009)	Tala Forbes
Committee of Management Member - Qld (resigned 12 August 2009)	Wendy Cooke
Committee of Management Member - Qld (resigned 12 August 2009)	Michael Connors
Committee of Management Member – Qld (resigned 12 August 2009)	Les Seaman
Committee of Management Member - Qld (resigned 26 October 2009)	Russell Vieritz
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Vacant
Committee of Management Member - WA	Graham Gilchrist
Committee of Management Member -WA	Peter Toy
Committee of Management Member - WA	Sebastaino Scata
Committee of Management Member - SA	Alan Warne
Committee of Management Member - SA	Trish Watts
Committee of Management Member - SA	Nick Thredgold
Committee of Management Member - SA	Bronte Allen

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

OPERATING REPORT (Continued)

Members of Branch Committee (Continued)

<i>Office</i>	<i>Name</i>
Committee of Management Member - SA	John Beenham
Committee of Management Member - SA	Walter Matthews
Committee of Management Member - SA	Edward Sloniec
Committee of Management Member - SA	Tony Abdou
Committee of Management Member - SA	Andrew Bridges
Committee of Management Member - SA	Tim Palmer
Committee of Management Member - SA	Mark Whenan
Committee of Management Member - SA	Richard O'Connell
Committee of Management Member - SA	Vacant

NOTE: As a consequence of the rule alterations that took effect from 12 August 2009, the composition of the committee of management is as appears in the transitional schedule of the Union's rules. Upon the alterations taking effect it would appear that a number of persons holding office on a former committee of management had resigned on or prior to 12 August 2009. These are the positions identified as being vacant.

The members of Branch Committee of Management have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The deficit/surplus of the union for the financial year amounted to \$NIL (2009: deficit of \$182,662).

Review of Operations

A review of the operations of the union during the financial year and the results of those operations found that during the year, the union continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

Significant Changes in State of Financial Affairs

During the year, the former Western Australian, South Australian and Queensland Branches were amalgamated with the General Branch. This amalgamation has significantly increased the operating expenses of the General Branch. In addition as the General Branch is part of the National Office, it does not have any significant external sources of income. Funding, sufficient to cover the operating expenses, is provided by the National Office. Apart from the above, no other significant changes in the financial affairs of the branch occurred during the financial year.

Principal Activity

The principal activity of the union during the financial year was the protection and improvement of employment conditions for its members.

No significant change in the nature of these activities occurred during the year.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

OPERATING REPORT (Continued)

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the union, the results of those operations, or the state of affairs of the union in future financial years.

Membership and employee numbers

As at 30 June 2010, the total number of members was 9,175 (2009: 2,420) members and 20 full time equivalent (2009: 6) employees.

Right of members to resign

The rules of the union provide at Rule 59 - Resignation from Membership, that a member of the union may resign from the union in accordance with the Rule.


Directorships of Superannuation Fund

To the best of our knowledge and belief, no officer or member of the organisation, by virtue of their office or membership of the National Union of Workers - General Branch is:

- (i) a trustee of a superannuation entity or exempt public sector superannuation scheme; or
- (ii) a director of a company that is the trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation.

Signed in accordance with a resolution of the Branch Committee of Management:

Designated Officer



Sam Roberts

Dated this

22/2/2011

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010 \$	2009 \$
Revenue from continuing operations	4	3,314,847	615,381
Expenses			
Administration expenses		(226,229)	(79,625)
Campaign expenses		-	(409)
Employee benefits expenses		(2,231,638)	(365,656)
Industrial expenses		(551,674)	-
Legal and professional fees		(112,527)	(13,029)
Meeting and conference expenses		-	(4,463)
Motor vehicles expenses		(63,478)	(17,466)
Occupancy expenses		(129,301)	(21,191)
Office expenses		-	(30,985)
Tasmanian sub-branch expenses		-	(184,621)
Travel and accommodation		-	(80,598)
		<u>(3,314,847)</u>	<u>(798,043)</u>
(Deficit) for the year		<u>-</u>	<u>(182,662)</u>
(Deficit) attributable to members of the entity		-	(182,662)
Other comprehensive income		<u>-</u>	<u>-</u>
Total comprehensive income for the year attributable to the members		<u>-</u>	<u>(182,662)</u>

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

BALANCE SHEET
AS AT 30 JUNE 2010

	2010 \$	2009 \$
ASSETS		
Current assets		
Cash and cash equivalents	247,873	201,167
Trade and other receivables	<u>271,997</u>	<u>342,470</u>
Total current assets	<u>519,870</u>	<u>543,637</u>
Non-current assets		
Property, plant and equipment	<u>-</u>	<u>40,863</u>
Total non-current assets	<u>-</u>	<u>40,863</u>
Total assets	<u>519,870</u>	<u>584,500</u>
LIABILITIES		
Current liabilities		
Trade and other payables	219,083	28,215
Provisions	<u>300,787</u>	<u>124,750</u>
Total current liabilities	<u>519,870</u>	<u>152,965</u>
Non-current liabilities		
Provisions	<u>-</u>	<u>18,099</u>
Total non-current liabilities	<u>-</u>	<u>18,099</u>
Total liabilities	<u>519,870</u>	<u>171,064</u>
Net assets	<u>-</u>	<u>413,436</u>
MEMBERS' FUND		
Accumulated surplus	<u>-</u>	<u>413,436</u>
Total members' fund	<u>-</u>	<u>413,436</u>

The above balance sheet should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2010

	Accumulated surplus \$	Total \$
Balance at 1 July 2008	596,098	596,098
Total comprehensive loss for the year	(182,662)	(182,662)
Transfer from retained earning	<u>-</u>	<u>-</u>
Balance at 30 June 2009	<u>413,436</u>	<u>413,436</u>
Balance at 1 July 2009	413,436	413,436
Total comprehensive income for the year	-	-
Transfer to the NUW – National Office	<u>(413,436)</u>	<u>(413,436)</u>
Balance at 30 June 2010	<u>-</u>	<u>-</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2010

	2010 \$	2009 \$
Cash flows from operating activities		
Membership fees and levies received	-	695,969
Funding from NUW National Office	1,040,000	-
Sundry receipts	16,743	4,175
Payments to suppliers and employees	(2,850,452)	(879,240)
Interest received	23	4,916
Net cash (outflow) from operating activities	<u>(1,793,686)</u>	<u>(174,180)</u>
Cash flows from investing activities		
Payment for investment via NUW National Office	-	(50,000)
Payment for property, plant and equipment	-	(11,712)
Net cash (outflow) from investing activities	<u>-</u>	<u>(61,712)</u>
Cash flows from financing activities		
Loan received	1,840,392	-
Loan to member	-	(1,715)
Net cash inflow (outflow) from investing activities	<u>1,840,392</u>	<u>(1,715)</u>
Net increase(decrease) in cash and cash equivalents	46,706	(237,607)
Cash and cash equivalents at beginning of financial year	<u>201,167</u>	<u>438,774</u>
Cash and cash equivalents at end of financial year	<u>247,873</u>	<u>201,167</u>

The above statement of cash flows should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basic of Preparation of Concise Financial Reports

The financial statements and specific disclosures included in the concise financial report have been derived from the general purpose financial report of the National Union of Workers – General Branch. The concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the entity as the general purpose financial report of the National Union of Workers – General Branch. A full general purpose financial report has been prepared for the National Union of Workers – General Branch as an individual entity.

(b) Basic of Accounting

The concise financial reports have been prepared in accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 and Accounting Standards AASB 1039 "Concise Financial Report".

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets and financial assets and liabilities at fair value through profit or loss.

The accounting policies adopted have been consistently applied to all years presented, unless otherwise stated.

(c) Presentation currency

The presentation currency used in this concise financial report is Australian dollars.

(d) Comparative figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year. The comparatives for 2009 represent the pre-amalgamation status of the Branch and covers the old "Central Branch" only.

2: Information to be provided to members or Manager of Fair Work Australia

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsection (1), (2) and (3) of section 272 which read as follows:

- (1) a member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application
- (2) the application must be made in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) a reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

3: Operation of General Branch

The General Branch is funded by the National Council (Rule 32 (f)). Entrance fees, subscriptions, fines and fees and levies received from the members of the General Branch form part of the National Fund (Rule 32(b) (iii)). The National Fund finances the General Branch in carrying out its activities. As a result, the General Branch has no operating surplus or deficit as all expenditure is funded by the National Fund.

4: Revenue

	2010 \$	2009 \$
From continuing operations		
<i>Service revenue</i>		
- member subscriptions	-	607,209
- Funding from NUW National Office	3,299,603	-
 <i>Other revenue</i>		
- interest	23	4,376
- rent	-	2,542
- other revenue	15,221	1,254
	<u>3,314,847</u>	<u>615,381</u>

5: Events occurring after the reporting date

No other matter or circumstance has arisen since the end of the financial year to the date of this report, that has or may significantly affect the activities of the Branch, the results of those activities or the state of affairs of the Branch in the ensuing or any subsequent financial year.

NATIONAL UNION OF WORKERS - GENERAL BRANCH
ABN 76 490 325 232

STATEMENT BY COMMITTEE OF MANAGEMENT

On 22/02/2011 the Committee of Management of the National Union of Workers – General Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the year ended 30 June 2010:

The Committee of Management declares in relation to the GPFR that in its opinion;

1. the financial statements and notes, as set out on pages 5 to 10 comply with Australian Accounting Standards and other mandatory professional reporting requirements
2. the financial statements and notes, as set out on pages 5 to 10 comply with the reporting guidelines of the General Manager of FWA;
3. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the National Union of Workers – General Branch for the financial year to which they relate;
4. there are reasonable grounds to believe that the consolidate group will be able to pay its debts as and when they become due and payable; and:
5. during the financial year to which the general purpose financial report relates and since the end of 30 June 2010
 - a. meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of branches concerned; and
 - b. the financial affairs of the National Union of Workers – General Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - c. the financial records of the National Union of Workers – General Branch have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009;
 - d. the financial records of the National Union of Workers – General Branch have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the union; and
 - e. the information sought in any request of a member of the National Union of Workers – General Branch or the General Manager of FWA under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or the General Manager of FWA; and
 - f. No orders have been made by the FWA under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period.
6. There were no wage recovery activities undertaken during the year.

For the Committee of Management



Designated officer – Sam Roberts

Dated this 22 day of February 2011



B.G.L. & Associates Pty. Ltd.

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Incorporating BGL & Associates

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL UNION OF WORKERS - GENERAL BRANCH

Report on the concise financial report

The accompanying concise financial reports of the National Union of Workers – General Branch, which comprise the balance sheet as at 30 June 2010, the statement of comprehensive income, statement of changes in equity, statement of cash flows for the year ended and related notes, derived from the audited financial report of the National Union of Workers – General Branch for the year ended 30 June 2010. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards.

Committee of Management 's responsibility for the concise financial report

The Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards AASB 1039 *Concise Financial Reports* and the Fair Work (Registered Organisations) Act 2009. This responsibility includes establishing, implementing and maintaining internal control relevant to the preparation the concise financial report; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the concise financial report based on our audit procedures. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of National Union of Workers – General Branch for the year ended 30 June 2010. Our audit report on the financial report for the year was signed on 22 February 2011 and was not subject to any modification. The Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of evidence supporting the amounts and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039 *Concise Financial Reports*.

Our procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the concise financial report.

Our audit did not involve an analysis of the prudence of business decisions made by the Committee of Management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.





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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
NATIONAL UNION OF WORKERS - GENERAL BRANCH (Continued)**

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Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion, the concise financial report of the National Union of Workers – General Branch for the year ended 30 June 2010 complies with Australian Accounting Standard AASB 1039 *Concise Financial Reports* and the requirements of the Fair Work (Registered Organisations) Act 2009.

BGL & Associates

BGL & Associates
Chartered Accountants

I. A. Hinds

I. A. Hinds - A.C.A. - Partner
Member of The Institute of Chartered Accountants in Australia and
holder of current Public Practice Certificate

22 February 2011
Melbourne





FAIR WORK
AUSTRALIA

16 June 2011

Mr Samuel Roberts
Branch Secretary
National Union of Workers
General Branch
833 Bourke St
DOCKLANDS VIC 3008

By email: info@nuw.org.au

Dear Mr Roberts,

Re: Financial Reports - Y/E 30 June 2010 - FR2010/2751

s.268 Fair Work (Registered Organisations) Act 2009 (RO Act)

We refer to the full financial report and concise financial report for the General Branch of the National Union of Workers for the year ended 30 June 2010. The documents were lodged on 19 May 2011 under s268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act).

The documents have been filed.

Further action required by Thursday 30 June 2011

One matter requires further attention as follows:

- The accounts disclosed a total of \$12,000 for donations in excess of \$1,000.

Action required - please provide a statement setting out relevant details of any donation (or loan or grant) that was made during the year in excess of \$1,000 in accordance with s237 of the RO Act by Thursday 30 June 2011.

If you have any queries please contact: (03) 8661 7990 or andrew.schultz@fwa.gov.au

Yours faithfully,

Andrew Schultz
Tribunal Services and Organisations