



10 September 2020

Paul Richardson
Director – Finance, Governance and Administration
The Union Workers' Union
Sent via email: reporting@unitedworkers.org.au

Dear Paul Richardson

The National Union of Workers's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 10 November 2019

Matter number ORP2019/346

Lodgement date 21 August 2020

Review Advanced Review

Result FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

s293J – Officers and Related Party Disclosure Statement

National Union of Workers – General Branch

ORP 2019/346

I, Paul Richardson being the Director – Finance, Governance and Administration of the United Workers' Union declare the following **Officer and Related Party Disclosure Statement** for the financial year 1 July 2019 to 10 November 2019 for the above-mentioned reporting unit¹.

Top Five Ranking Officers – relevant remuneration and non-cash benefits

When all officers in the branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

NAME	OFFICE	REMUNERATION		NON- CASH BENEFITS	
		Salary ²	Other	Form	Value
Samuel Franklin Roberts	Branch Secretary	\$75,755	Superannuation - \$12,121 Allowances ⁴ - \$1,825 Superannuation contribution arising from being a director of LUCRF Super ⁵ - \$1,805	Motor vehicle ³	\$12,699
Godfrey Edward Moase	Assistant Branch Secretary	\$63,884	Superannuation - \$10,221	Motor vehicle ⁶	\$2,360

¹ The reporting unit ceased to exist with effect from 11 November 2019, being the amalgamation day of the National Union of Workers and United Voice. [2019 FWC 6756]

² The salary is paid because the named officer is a paid officer of the branch.

³ The value declared is the gross reportable fringe benefit associated with the motor vehicle.

⁴ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

⁵ The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

⁶ Ibid – note 3.

		Allowances ⁷ - \$299
Mark Andrew Whenan	Vice President	Relevant remuneration - \$66,572 ⁸ Superannuation – \$8,344 Allowances ⁹ - \$3,015
Timothy Bruce Gunstone	Committee of Management Member	Relevant remuneration - \$65,140 ¹⁰ Superannuation - \$8,844 Allowances - \$1,093 ¹¹
Quan Ghia Chuc	Committee of Management Member	Relevant remuneration - \$54,046 ¹² Superannuation - \$8,647 Allowances - \$5,510 ¹³

The officers without any form or value of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch in connection with their duties as an officer of the branch.

Payments to related parties and declared persons or bodies

The reporting unit did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

⁷ Ibid – note 4.

⁸ The relevant remuneration is remuneration paid to the officer for other duties they perform as an employee of the branch (refer s293BC(4)(b) RO Act).

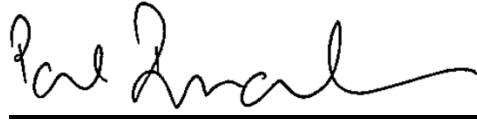
⁹ Ibid – note 4.

¹⁰ Ibid – note 8.

¹¹ Ibid – note 4.

¹² Ibid – note 8.

¹³ Ibid – note 4.

A handwritten signature in black ink, appearing to read "Paul Richardson", is written above a solid horizontal line.

PAUL RICHARDSON
DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION
UNITED WORKERS' UNION

(Former Assistant General Secretary – National Union of Workers)

Dated this 21st day of August 2020