

28 January 2009

Mr Derrick Belan Branch Secretary New South Wales Branch National Union of Workers 3–5 Bridge Street GRANVILLE NSW 2142

By email: dbelan@nuw.com.au

Dear Mr Belan

Re: Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule) Financial report for year ended 30 June 2008 – FR2008/240

I acknowledge receipt of the financial report for the New South Wales Branch of the National Union of Workers for the year ended 30 June 2008. The documents were lodged in the Industrial Registry on 22 December 2008.

The documents have been filed.

I make the following comments to assist you when you next prepare the financial reports. You *do not* need to take any further action in respect of the financial report already lodged.

1. Recovery of wages activity

The accounts did not provide information in relation to any recovery of wages activity. The financial reporting obligations regarding the recovery of wages activity is specified in items 16 to 23 and item 25(f) of the Industrial Registrar's reporting guidelines.

Where the reporting unit has not undertaken any recovery of wages activity for the financial year a statement by the auditor or by the committee of management declaring there was no recovery of wages activity for the financial year would satisfy the reporting obligations imposed by the guidelines.

2. Undated operating report and committee of management statement

Please ensure that as a matter of course the operating report and committee of management statement is dated as at the date the designated officer signs the report and statement. This is a requirement under item 26(d) of the reporting guidelines.

3. Section 272 notice in notes to the financial report

Under note 2 entitled "Notice to Members" of the notes to and forming part of the accounts, there appears a reproduction of ss512(1) and 512(2) of the *Industrial Relations Act 1991*. At present the financial report is lodged under the *Workplace Relations Act 1996*, more specifically the Registration

and Accountability of Organisation Schedule (the RAO Schedule or Schedule 1). Therefore, the relevant notice to members should be a reproduction of ss272(1), 272(2) and 272(3) of the RAO Schedule. The correct subsections were reproduced in the previous financial report for the year ended 30 June 2007. Please ensure future financial reports set out the correct subsections from the RAO Schedule.

Your attention to rectify the abovementioned matters when preparing future financial reports will be much appreciated. Should you wish to discuss any matters contained in this letter I may be contacted on (03) 8661 7989 (Wed – Fri) or by e-mail at cynthia.lobooth@airc.gov.au.

Yours sincerely,

Cynthia Lo-Booth

Statutory Services Branch

egel Briel



22 December 2008

Australian Industrial Relations Commission Principal Registry Level 4, 11 Exhibition Street GPO Box 1995 MELBOURNE VIC 3001

Tel: (03) 8661 7777 Fax: (03) 9655 0401

Dear Madam/Sir,

Re: Financial Report – Year ending 30 June 2008 – National Union of Workers, New South Wales Branch

Please find enclosed the financial report of the National Union of Workers, New South Wales Branch for the year ending 30th June 2008.

Included is-:

- Operating Report
- Committee of Management Statement
- Certificate of Secretary
- Independent Auditor's Report

Yours faithfully

DERRICK BELAN

BRANCH SECRETARY

National Union of Workers New South Wales Branch

Certificate of Secretary

I, Derrick Belan, being the Secretary of the National Union of Workers, New South Wales Branch, certify:

- That the documents lodged herewith are copies pf the full report, referred to in section 268 of the RAO Schedule;
- That the full report was provided to members on 24 November 2008; and
- That the full report was presented to a meeting of members of the Committee of Management on 22 December 2008 in accordance with section 266 of the RAO Schedule.

Signature:

Date: 22/12/08

National Union of Workers NSW Branch

COMMITTEE OF MANAGEMENT STATEMENT

On 18th August 2008 the Committee of Management of the National Union of Workers – NSW Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30th June 2008:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards:
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPRF relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

For Committee of Management: Derrick Belan

Title of Office Held: Branch Secretary

Signature:

Date:

National Union of Workers NSW Branch

OPERATING REPORT FOR THE YEAR ENDED 30TH JUNE 2008

In accordance with sec. 254 of the Registration and Accountability of Organisations Schedule (RAO Schedule), your Committee of Management report as follows:

Principal Activities

The principal activity of the Branch during the year was that of a registered trade union. No significant change occurred in the nature of those activities during the year.

Operating Result

The operating result of the Branch for the year ended 30th June 2008 was a surplus of \$427,891. No provision for tax was necessary as the Branch is considered exempt.

Significant Changes

There was no significant change in the financial affairs of the Branch during the year.

Rights of Members

Subject to the rules of the organisation and sec. 174 of the RAO Schedule, members have the right to resign from membership of the Branch by written notice addressed to and delivered to the Secretary of the Branch.

Superannuation Office-holders

No officers and/or members of the Branch are directors of the companies that are trustees of superannuation funds which require one or more of their directors to be a member of a registered organisation.

National Union of Workers NSW Branch

OPERATING REPORT FOR THE YEAR ENDED 30TH JUNE 2008 (continued)

Other Prescribed Information

In accordance with Regulation 159 of the Workplace Relations (Registration & Accountability of Organisations) Regulations:-

- (a) the number of persons that were at the end of the financial year recorded in the register of members for sec. 230 of the RAO Schedule and who are taken to be members of the Branch under sec. 244 of the RAO Schedule was 16,193
- (b) the number of persons who were at the end of the financial year employees of the Branch including both full-time and part-time employees measured on a fulltime equivalent basis was 25;
- (c) the names of those who have been members of the Committee of Management of the Branch at any time during the financial year and the time for which he or she held office were:-

Name	Time Held
Marilyn Issanchon	12 Months
Ron Dunn	12 Months
Derrick Belan	12 Months
Wayne Meaney	12 Months
John Anderson	12 Months
Frazer Hall	12 Months
Colin Minns	12 Months
Nigel Livingstone	12 Months
Stefan Riedel	12 Months
Lyn Warzecha	12 Months
Ron Brann	12 Months
Ray Walsh	12 Months
James Nero	12 Months
Geoff Pearson	12 Months
Patrick Luxford	12 Months
Michael Wright	12 Months
Gavin Yagci	12 Months

National Union of Workers

NSW Branch

OPERATING REPORT FOR THE YEAR ENDED 30TH JUNE 2008 (continued)

<u>name</u>	<u>I ime Held</u>
Ken Stewart	12 Months
John Williamson	12 Months
Paleyant Information	

Other Relevant Information

Nil

Signed for and on behalf of the Committee of Management:-

Date:

Branch Secretary

National Union of Workers - NSW Branch

Audited Financial Accounts

Year Ended 30 June 2008

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2008

INCOME	Note	2008 \$	2007 \$
Contributions	1	4,785,676	4,337,389
nterest		376,032	288,138
Payroll Protection Reimbursement		38,310	5 7 ,537
Profit/(Loss) on Sale of Assets		(4,612)	(153,669)
Sundry Income		10,000	27,270
Asset Revaluation		(1,392)	218
Dividends Received		184	184
TOTAL INCOME		5,204,200	4,557,069
EXPENDITURE			
Depreciation			
Furniture and Fittings		55,485	51,262
Motor Vehicles		85,298	79,201
Property		32,201	32,201
		172,984	162,664
Employee Benefits Expense			•
Salaries and Allowances -Officials		646,555	613,196
-Other Employees		1,182,536	1,143,867
-Casual Labour		5,755	1,140,007
Accrued Annual Leave		(20,341)	16,706
Long Service Leave		14,425	44,625
ringe Benefits Tax		33,519	46,026
Officers' Superannuation		270,100	267,530
Payroll Tax		74,679	102,120
		2,207,227	2,234,071

(The attached notes 1 to 11 form part of these Accounts)

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2008 (continued)

 $\mathcal{A}^{*} = \mathcal{A}^{*}$

	Note	2,008	2007
Other Expenses		\$	\$
Advertising		168,611	162,247
Affiliation Fees		102,234	114,353
Ambulance Fund		45,380	28,464
Apparel		462	29,555
Arbitration Reports and Awards		25,126	17,671
Ballot Expense		2,684	971
Building Expenses		45,371	34,819
Car Expenses		144,781	178,430
Commission		12,117	15,029
Computer Expenses		46,506	35,859
Consultants Fees		37,710	9,850
Delegates Fees and Expenses		84,768	37,137
Donations		71,303	46,970
Election Expenses		2,804	595
Electricity		12,594	11,510
Federal Council Sustentation Fees		822,220	756,838
Freight Paid		41	317
General/Sundry Expenses		72,484	49,435
nsurance		82,993	71,433
nterest Paid		183	-
Professional Services	3	238,902	193,898
Meeting Expenses	-	21,693	22,066
Mortality Fund Payments		12,860	19,452
Officers' Travelling and Other Expenses		178,135	153,923
Organising Fees		11,275	40,500
Picket Expenses		5,702	2,856
Postage		10,733	21,425
Printing and Stationery		82,873	74,317
Rent		9,389	13,079
Repairs and Mainteлance		91,947	7,955
Staff Training		50,121	24,171
Felephone		62,447	72,057
		2,556,446	2,247,182
TOTAL EXPENDITURE		4,936,658	4,643,917
OPERATING SURPLUS (DEFICIT) FOR THE YEAR		267,542	(86,848)
Fransfer from (to) Asset Revaluation Reserve		1,392	(218)
Accumulated Funds at beginning of Year		5,099,477	5,186,543
ACCUMULATED FUNDS AT END OF YEAR		5,368,411	5,099,477

(The attached notes 1 to 11 form part of these Accounts)

187 188

NATIONAL UNION OF WORKERS - NEW SOUTH WALES BRANCH

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2008 (continued)

MEMBERS' DISTRESS	Note	2008	2007
INCOME		\$	\$
Contributions	1	204,601	151,569
Interest		27,449	36,517
TOTAL INCOME		232,050	188,087
LESS EXPENDITURE			
Advances and Expenses		32,000	9,655
TOTAL EXPENDITURE		32,000	9,655
NET (DEFICIT) SURPLUS FOR THE YEAR		200,050	178,432
Accumulated Funds at Beginning of Year		1,458,525	1,280,093
ACCUMULATED FUNDS AT END OF YEAR		1,658,575	1,458,525

(The attached notes 1 to 11 form part of these Accounts)

$\mathcal{D}_{i}^{\star} = \mathcal{D}_{i}^{\star}$

NATIONAL UNION OF WORKERS - NEW SOUTH WALES BRANCH

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2008 (continued)

DELEGATES FUND	2008 \$	2007 \$
Deductions from Commission Interest	-	<u>-</u>
TOTAL INCOME	-	
EXPENDITURE		
Delegates Expenses	7,184	15,630
TOTAL EXPENSES	7,184_	15,630
NET (DEFICIT) SURPLUS FOR THE YEAR	(7,184)	(15,630)
Accumulated loss at beginning of year	(69,408)	(53,778)
ACCUMULATED RESERVES AT END OF YEAR	(76,592)	(69,408)

(The attached Notes 1 to 11 form part of these Accounts)

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2008 (continued)

IR FUND	2008	2007
INCOME	\$	\$
Contributions Interest	68_	192
TOTAL INCOME	68	192
EXPENDITURE		
Federal IR Campaign	32,585	65,867
TOTAL EXPENSES	32,585	65,867
NET (DEFICIT) SURPLUS FOR THE YEAR	(32,517)	(65,675)
Accumulated loss at beginning of year	(172,991)	(107,316)
ACCUMULATED RESERVES AT END OF YEAR	(205,508)	(172,991)

(The attached Notes 1 to 11 form part of these Accounts)

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2008

	Note	2008	2007
ACCUMULATED FUNDS AND RESERVES		\$	\$
Asset Revaluation Reserve		1,154	2,546
General Fund		5,36 8,4 11	5,099,477
Members' Distress Reserve		1,65 8 ,575	1,458,525
Delegates Trust Reserve		(76,592)	(69,408)
Industrial Relations Reserve		(205,508)	(172,991)
		6,746,040	6,318,149
Represented by Net Assets as follows:		=======================================	
CURRENT ASSETS			
Cash Assets			
Cash on Hand		1,100	1,100
Cash at Bank-General		707,401	<u>191,390</u>
Receivables		708,501	192,490
Accrued Interest		55,330	24 040
			21,940
Prepayments		49,630	67,051
Sundry Debtors		53,859	7,596
		158,820	96,587
Investments	7	4,264,835	3,958,352
Long Service Leave and Retiring Allowance Fund			
Cash at bank		247,949	<u>241,079</u>
Members' Distress Fund			
Cash at bank		402,356	658,875
Accrued Interest		1,556	2,869
Sundry Debtor		.,	
Distress Clearing Account		10	10
Sundry Debtor-General Fund		1,145,482	687,601
Sunary Septem Constant and		1,110,102	
		1,549,404	<u>1,349,356</u>
Delegates Trust Fund			
Cash at Bank		<u>-</u>	-
Sundry Debtor-General Fund		(76,592)	(69,408)
		(76,592)	(69,408)
Industrial Relations Fund			
Cash at Bank		26,955	26,947
Sundry Debtor-General Fund		(232,463)	(199,938)
		(205,508)	(172,991)
		(200,000)	(1,2,001)
TOTAL CURRENT ASSETS		6,647,409	5,595,464

(The attached notes 1 to 11 form part of these Accounts)

NATIONAL UNION OF WORKERS - NEW SOUTH WALES BRANCH STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2008 (continued)

	Note	2008	2007
NON CURRENT ASSETS		\$	\$
Other Financial Assets			
Shares	8	252,790	4,182
Fixed Assets			
Property	4	1,024,881	1,057,082
Motor Vehicles	5	603,985	697,940
Office Furniture	6	190,761_	<u>235,314</u>
		1,819,627	1,990,336
			4
TOTAL NON CURRENT ASSETS		2,072,418	1,994,518
TOTAL ASSETS		8,719,827	7,589,983
LESS LIABILITIES			
CURRENT LIABILITIES			
Payables			
Sundry Creditors		1,390,537	832,667
		1,390,537	832,667
Provisions			
Provision for Accrued Annual Leave		167,011	187,352
Provision for Long Service Leave		266,240	251,815
		433,250	439,167
			
TOTAL CURRENT LIABILITIES		1,823, 7 87	1,271,833
LONG TERM LIABILITIES Manic Times Pty Ltd		150,000	-
TOTAL LIABILITIES		1,973,787	
NET ASSETS		6,746,040	6,318,149

(The attached notes 1 to 11 form part of these Accounts)

NATIONAL UNION OF WORKERS - NEW SOUTH WALES BRANCH STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2008

CASH FLOWS FROM OPERATING ACTIVITIES	Note	2008 \$	2007 \$
Contributions Payment to Suppliers & Employees Interest Other Receipt/(Payments)		4,990,277 (4,755,396) 403,549 48,494	4,488,959 (4,466,053) 324,848 84,991
NET CASH PROVIDED BY OPERATING ACTIVITIES	10B	686,924	432,745
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from Sale and Transfer of Property, Plant & Equipment		4.044	276.502
Payment for Property, Plant and Equipment		(10,931)	(649,784)
Payment from Delegates Trust		(7,184)	(15,630)
Shares(Purchased) Sold Investment Redeemed (Invested)		(100,000) (306,483)	(263,842)
NET CASH USED IN INVESTING ACTIVITIES		(420,554)	(652,754)
NET (DECREASE) INCREASE IN CASH HELD		266,370	(220,009)
Cash at Beginning of Year		1,119,391	1,339,400
CASH AT END OF YEAR	10A	1,385,761	1,119,391

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2008

1. STATEMENT OF ACCOUNTING POLICIES

10

. • •

The accounts have been prepared in accordance with Statements of applicable Accounting Standards, other mandatory professional reporting requirements and the Australian Workplace Relations Act, 1996. The accounts have also been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the economic entity in the preparation of the accounts.

- (a) Depreciation of fixed assets is calculated on the straight line basis in order to write the assets off over their useful lives to the Union.
- (b) Provision for employee benefits in the form of Long Service Leave and Accrued Annual Leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment.
- (c) Contributions are accounted for on a cash receipts basis. Otherwise the concept of accruals accounting has been adopted in the preparation of the financial statements.
- (d) No provision for Income Tax is necessary as the Union is exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act.

2. NOTICE TO MEMBERS

Subsections (1) and (2) of section 512 of the Industrial Relations Act 1991, preserved as regulations under section 282(3) Industrial Relations Act 1996, provide that:

- s.512. (1) A member of the organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation. [Industrial Relations Regulation 1992, clause 60]
 - (2) An organisation must, on the making of such an application, make the specified information available to the member or the Industrial Registrar in the manner, and within the time, prescribed by the regulations.

	2008 \$	2007 \$
3. PROFESSIONAL SERVICES	·	
Audit Fees	33,000	31,235
Legal Expenses	205,902	162,66 <u>3</u>
•	238.902	193.898

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2008 (continued)

4. PROPERTY	2008 \$	200 7 \$
4. PROPERTY		
Land and Buildings at Cost Less Accumulated Depreciation on Buildings	1,710,101 685,220	1,710,101 653,019
TOTAL LAND AND BUILDINGS	1,024,881	1,057,082
Located at:		
3-5 Bridge Street, Granville 1 Bridge Street, Granville 2 Bridge Street, Granville		
5. MOTOR VEHICLES		
At Cost Less Accumulated Depreciation	718,744 114,7 <u>59</u>	727,744 29,804
	603,985	697,940
6. OFFICE FURNITURE		
At Cost Less Accumulated Depreciation	485,417 294,656	474,485 239,171
	190,761	235,314
7. INVESTMENTS (AT COST)		
Other	4,122,173	3,822,408
Realisable within one year	142,662	135,944
	4,264,835	3,958,352
8. SHARES		
IAG at Valuation Express Newspapers at Cost Trade Union Medical Centre at Cost Manic Times Pty Ltd at Cost	2,165 400 225 250,000	3,557 400 225 -
	252,790	4,182

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2008 (continued)

9. STATE REGISTERED ORGANISATIONS

It has not been possible to definitely apportion property and assets held by the New South Wales Branch of the National Union of Workers and the counterpart State Trade Union, registered pursuant to the provisions of the Industrial Relations Act 1996 (NSW).

An agreement pursuant to Section 202 of the Australian Industrial Relations Act 1988 was executed between the National Union of Workers, New South Wales Branch and the National Union of Workers (D No 30075 of 1992) whereby all persons who are members of the National Union of Workers, New South Wales Branch are also entitled to membership of the New South Wales Branch of the Federal Organisation and whereby agreement has also been reached in respect to the payment of a common membership fee and also in respect to the joint holding of funds, property and assets.

Accordingly, the financial records herein represent a replication of records which have been produced to the Australian Industrial Registrar in respect of the financial year ended 30 June 2008.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2008 (continued) $\,$

		2008	2007
10.	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2007		
A.	RECONCILIATION OF CASH		
	Cash on hand and on call deposits with banks or Financial Institutions		
	Cash at Bank General Fund Long Service Leave & Retiring Allowance Fund Distress Fund Industrial Relations Fund Cash on Hand	707,401 247,949 402,356 26,955 	191,390 241,079 658,875 26,947 1,100
		1,385,761	1,119,391
В.	RECONCILIATION OF CASH FLOW FROM OPERATIONS WITH OPERATING SURPLUS (DEFICIT)		
	Operating Surplus General Account (Deficit) Distress Fund Surplus Industrial Relations Fund (Deficit)	268,934 200,050 (32,517)	(86,630) 178,432 (65,675)
	Non Cash Flows in Operating Surplus Depreciation Changes in Employees Provision (Profit)/Loss on Sale of Assets	172,984 (5,916) 4,612	162,664 61,331 153,669
	Changes in Assets & Liabilities (Increase)/Decrease in Sundry Debtors (Increase)/Decrease in Accrued Interest (Increase)/Decrease in Prepayments Increase/(Decrease) in Payables	(464,435) (32,077) 17,421 557,870	(249,291) (11,854) (12,971) 303,070
	CASH FLOWS FROM OPERATIONS	686,924	432,745

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2008 (continued)

	2008	2007
	\$	\$

11. CONTINGENT LIABILITIES

Contingent Liabilities exist in relation to matters of litigation involving the Branch, and which have not been resolved at the date of adoption of these accounts. All such matters are being vigorously defended by the Branch and no provision has been made in the accounts for such matters.

The Branch may also be liable for costs in respect of certain legal matters but it is not possible to assess the amount of such costs, and accordingly, no provision for same had been made in the accounts.



Business & taxation advisors

Registered company auditors

NATIONAL UNION OF WORKERS - NEW SOUTH WALES BRANCH INDEPENDENT AUDIT REPORT

To the members of the National Union of Workers – New South Wales Branch.

Principoli.
Geoffrey Iwames
Michael Triomes
Andrew Prvoi
Jenny Critical
Donal hodge
Philip cilile.
Radio Mohinaugh
Matikeer Woothoogh

Associale Maithey: Palerson

Consultanti Doug Cenkey

www.hmotp.com.au

SCOPE

We have audited the financial report of the National Union of Workers – New South Wales Branch for the year ended 30 June 2008. The Branch's Committee of Management is responsible for the preparation and presentation of the financial report and the information it contains. We have, conducted on independent audit of the financial report in order to express an opinion on it to the members of the branch.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of moterial misstatement. Our procedures included exomination, on a test basis, of evidence supporting the amounts and ofher disclosures in the financial report, and the evaluation of accounting policies and significant account estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Australian accounting standards, other mandatory professional reporting requirements and statutory requirements so as to present a view of the Branch which is consistent with our understanding of its financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

We have received all the information and explanations required for the purposes of our audit.

As noted in the attached financial report the financial transactions, assets and liabilities oppearing in the report also appear in identical manner in the financial report lodged with the Commonwealth Industrial Registror for the same financial period. Such disclosure is mode on legal advice pending a final determination as to the ultimate holdings of properties and funds between those respective bodies.

In our opinion:

- (i) The financial report is properly drawn up so as to present fairly the financial position of the Union as at 30 June 2008 and its performance for the year ended on that dote;
- (ii) The financial report is in accordance with the provisions of the Workplace relations Act 1996 and Australian Accounting Standards.

Phillip W Miller CPA HMA Twomey Patterson

5 Sepfember 2008