

Level 5, 11 Exhibitions Street, Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7817 Fax: (03) 9655 0410

Mr Mark Furner
Branch Secretary
National Union of Workers
Queensland Branch
1st Floor, 17 Cribb Street
MILTON OLD 4064

Dear Mr Furner,

Re: Financial reports for year ended 30 June 2006 - FR2006/409 Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

Thank you for the financial reports of the Queensland Branch of the National Union of Workers for the year ended 30 June 2006. The documents were lodged in the Industrial Registry on 3 January 2007. May I extend our apologies for our late response to your lodged documents.

The documents have been filed.

Although these documents have been filed, the following comments are made to assist you with future financial reports and you do not need to take any further action in respect of the financial reports already lodged.

Timeline provisions:

While the rules of the organisation permit the reporting unit to present its financial reports to a meeting of the Committee of Management, that meeting cannot predate the auditor's report. The presentation of financial reports must include the consideration of the auditor's report. From the information gathered from the financial reports, it would seem that the auditor's report was made on 14 September 2006, whereas the meeting to present the financial reports was held on 13 September 2006.

Operating Report:

The Operating Report is required to state whether any officer or member of the organisation is a trustee of a superannuation entity (or a director of a company that is a trustee of a superannuation entity) – see section 254(2)(d) of the RAO Schedule.

In the event that no officer or member of the organisation is a trustee or director of a superannuation entity, the Operating Report should include a comment to that effect.

Committee of Management Statement:

I note that much of the information which you have provided in your Committee of Management's Statement accords with the requirements of the Registrar's Reporting Guidelines.

The Statement however does not provide details of when the resolution of the Committee was passed nor does it provide details of whether or not the branch undertook any recovery of wages activity during the financial period. Items 25(f) and 26 of the Registrar's Reporting Guidelines require such information be disclosed in the Committee of Management's Statement.

In relation to recovery of wages, where the reporting unit has not undertaken any recovery of wages activity for the financial year a statement by the auditor or a declaration in the committee of management statement to the effect that there was no recovery of wages activity for the financial year would be sufficient.

Please do not hesitate to contact me by email at <u>robert.pfeiffer@air.gov.au</u> or on (03) 8661 7817 if you wish to discuss this letter.

Yours sincerely,

Robert Pfeiffer

Statutory Services Branch

15 October 2007

Ref: Australian Industrial Registrar/Financial Report 2006/MF

3 January 2007

Mr Robert Pfeiffer Statutory Services Branch Australian Industrial Registrar GPO Box 1994 MELBOURNE VIC 3001

Dear Sir

Reference is made to RAO Requirements in relation to the National Union of Workers Queensland Branch Financial Report 2005/2006.

Attached is a copy of the Secretary's Certificate and Financial Report of the Queensland Branch for 2005/2006.

Trusting the attached documentation meets the standard required.

Should there be any further matters outstanding please contact the undersigned on either 07 3368 1077 or mobile 0418 873 075.

Yours faithfully

MARK FURNER

BRANCH SECRETARY

SECRETARY'S CERTIFICATE

I Mark Lionel Furner, Branch Secretary of the Queensland Branch of the National Union of Workers certify as follows:

- 1. The auditors report, the accounts and statements, and the certificates of the accounting officer and of the Branch Committee in respect to the financial year commencing 1 July 2005 and ending 30 June 2006 were distributed to members free of charge or available on the NUW web site as of 10 October 2006.
- 2. The enclosed documents are copies of the concise auditors report, the accounts and statements, the certificates of the accounting officer and of the Branch Committee, prepared for the Branch in accordance with the Act in respect to the year ending 30 June 2006 and are as presented to the Branch Committee of Management meeting of the Queensland Branch of the National Union of Workers, on 13 September 2006.

MARK FURNER

BRANCH SECRETARY

Dated:

3 January 2007

National Union of Workers (Queensland Branch)

Registered in Queensland as

National Union of Workers Industrial Union of Employees Queensland

Financial Report for the Year Ended 30 June 2006

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH) Registered in Queensland as THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

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INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
Registered in Queensland as
THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

Scope

The financial report and Committee of Management's ("Committee") responsibility

The financial report comprises the Balance Sheet, Income Statement, Cash Flow Statement, accompanying notes to the financial statements, accounting officers certificate and the Committee of Management statement for the National Union of Workers (Queensland Branch) ("Union"), for the year ended 30 June 2006.

The Committee of the Union is responsible for the preparation and true and fair presentation of the financial report in accordance with the Workplace Relations Act 1996 as amended ("Act") and where relevant the Industrial Relations Act 1999 as amended. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the Union. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Act and Union's Rules, including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Union's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Committee.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Please note our physical address has changed to level 20, Central Plaza Two, 66 Eagle Street.

Audit Opinion

In our opinion:

- (1) The financial report of the Union is in accordance with:
 - a. the Act, including:
 - i. giving a fair view of the Union's financial position as at 30 June 2006 and of it's performance for the year ended on that date; and
 - ii. complying with Accounting Standards in Australia; and
 - b. other mandatory professional reporting requirements.
- (2) The Union has kept satisfactory accounting records for the financial year including records of:
 - (i) The sources and nature of the Union's income, including membership subscriptions and other income from members; and
 - (ii) The nature of and reasons for the Union's expenditure.
- (3) All the information and explanations that officers or employees of the Union were required to provide have been provided; and
- (4) There was no deficiency, failure or shortcoming in any matters referred to in (1) to (3) above.

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ALEXANDER PARTNERS
Chartered Accountants

M A Georghiou

Registered Company Auditor

Brisbane

Date: 14 September 2006

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

(a) Operating Report

In accordance with section 254 of the Workplace Relations Act 1996 ("Act") the Committee of Management presents its Operating Report on the National Union of Workers (Queensland Branch) ("Union") for the year ended 30 June 2006.

Principal Activities

The principal activity of the Union was to act on behalf of members in respect of:

- employment terms and conditions;
- to secure improved conditions of employment for the members;
- · to assist members in dispute resolution;
- · to assist members who may become injured in the course of their employment;
- to assist dependants of members through financial benefits; and
- · to assist member in unfair dismissal matters before the relevant tribunals.

Results

The profit for the financial year amounted to \$301,608.

Significant Changes

There were no significant changes in the nature of the Union's activities during the financial year.

Financial Affairs

As a result of the introduction of Australian equivalents to International Financial Reporting Standards (IFRS), the Union's financial report has been prepared in accordance with those standards. However, there was no material impact on the Union upon the introduction of IFRS.

Members Right to Resign

The following extract from the Union's rules details the members' right to resign from the Union.

Union members may resign from the Union in accordance with Rule 59 – Resignation from Membership as contained within the Union's Rules

Number of Members

The number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for s.230 of the RAO Schedule and who are taken to be members of the Union under s.244 of the RAO Schedule is: Financial Members - 5.041: Unfinancial Members - 56

Number of Employees

The number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time employees and part-time employees measured on a full-time equivalent basis is 8.

Members of the Committee of Management

The name of each person who has been a member of the committee of management of the Union at any time during the reporting period, and the period for which he or she held such a position is as follows:

Period of Appointment	Name	Period of Appointment
Whole Period	M. Salter (Resigned)	To 14/12/05
Whole Period	W. Cooke (Appointed)	From 8/02/06
Whole Period	M. Furner (Continuing)	Whole Period
To 14/12/05	M. Conners (Appointed)	From 8/02/06
Whole Period		
	Whole Period Whole Period Whole Period To 14/12/05	Whole Period M. Salter (Resigned) Whole Period W. Cooke (Appointed) Whole Period M. Furner (Continuing) To 14/12/05 M. Conners (Appointed)

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Other Information

There is no other information that the Union considers relevant.

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NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH) Registered in Queensland as THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

(b) Statement

The Committee of Management of the Union declares that:

- 1. The financial statements and notes, as set out in pages 5 to 23, are in accordance with the Workplace Relations Act 1996 as amended and Industrial Relations Act 1999 as amended:
 - comply with Accounting Standards in Australia and the Reporting Guidelines of the Industrial Registrar; and
 - give a true and fair view of the financial position as at 30 June 2006 and of the performance for the year ended on that date of the Union.
- 2. In the Committee's opinion the Union was solvent for the whole financial year and there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable.
- 3. From 1 July 2005 to the date of this report and in the Committee's opinion:
 - meetings of the committee of management were held in accordance with the rules of the
 - the financial affairs of the Union have been managed in accordance with the rules of the Union;
 - the financial records of the Union have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations;
 - the information sought in any request of a member of the Union or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.
- 4. To the knowledge of any Committee members there have been no instances during the financial year where records, rules or copies of these records or rules required by the Industrial Relations Act 1999 as amended or the rules to be provided to a member have not been so provided.

This declaration is made in accordance with a resolution of the Committee of Management.

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Branch President

Mark Furne Branch Sedretary

Dated 13TH SEPTEMBER 2006

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

	Notes	2006 \$	2005 \$
Revenue from ordinary activities	2	1,585,489	1,446,180
Employee benefits expense	3	617,817	670,184
Depreciation and amortisation expenses	3	22,373	19,441
Other expenses from ordinary activities	3	643,691	579,834
Profit from ordinary activities before income tax expense	3	301,608	176,721
Income tax expense	1(e)		
Net profit from ordinary activities after income tax expense		301,608	176,721
'			
Profit attributable to members		301,608	176,721

This statement should be read in conjunction with the Notes to the Financial Statements.

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

BALANCE SHEET AS AT 30 JUNE 2006

	Notes	2006 \$	2005 \$
CURRENT ASSETS			
Cash and Cash equivalents	4	490,850	365,588
Trade and other Receivables	5	102,475	97,556
Other Current Assets	6 _	21,340	23,787
TOTAL CURRENT ASSETS		614,665	486,931
NON-CURRENT ASSETS	_	400.040	507.00 4
Property, Plant and Equipment	7	486,049	507,604
Other Financial Assets	8	402,434	124,413
TOTAL NON-CURRENT ASSETS		888,483	632,017
TOTAL ASSETS		1,503,148	1,118,948
CURRENT LIABILITIES			
Trade and Other Payables	9	244,721	173,170
TOTAL CURRENT LIABILITIES		244,721	173,170
NON CURRENT LIABILITIES	10	50.000	40.040
Trade and Other Payables	10 _	59,260	48,219
TOTAL NON CURRENT LIABILITIES		59,260	48,219
TOTAL LIABILITIES	-	303,981	221,389
NET ASSETS		1,199,167	897,559
	=	1,100,101	001,000
MEMBERS EQUITY Retained Earnings	11	1,199,167	897,559
Notalieu Lamings	' ' =	1,100,101	091,009

This Statement should be read in conjunction with the Notes to the Financial Statements.

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2006

	Notes	Retained Ea	rnings	Tota Equi	
		\$ 2006	\$ 2005	\$ 2006	\$ 2005
Opening Balance		897,559	720,838	897,559	720,838
Profit/Loss		301,608	176,721	301,608	176,721
Closing Balance	11	1,199,167	897,559	1,199,167	897,559

This Statement should be read in conjunction with the Notes to the Financial Statements.

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

	Notes	2006 \$	2005 \$
Cash Flows from Operating Activities			
Membership Contributions Interest Received Other receipts Rent Dividends Affiliation Fees Salaries and Allowances Other Expenses		1,428,976 22,443 11,165 38,591 5,758 (65,374) (563,407) (547,687)	1,304,191 11,542 70,841 37,964 14,190 (48,421) (677,370) (478,754)
Net Cash flows provided by Operating Activities	12(a)	330,465	234,183
Cash Flows from Investing Activities			
Payment for Property, Plant & Equipment Proceeds from sale of property, plant & equipment		(819) -	(40,456)
Payment for Investments Net Cash provided by/(used in) Investing Activities		(204,384)	(4,235) (44,691)
Net Increase in Cash Held		125,262	189,492
Cash at the Beginning of the Financial Year		365,588	176,096
Cash at the End of the Financial Year	12(b)	490,850	365,588

This Statement should be read in conjunction with the Notes to the Financial Statements.

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH) Registered in Queensland as THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report which has been prepared in accordance with Australian Standards ('AASBs') adopted by the Australian Accounting Standards Board ('AASB'), Urgent Issues Group interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Workplace Relations Act 1996. International Financial Reporting Standards ('IFRSs') form the basis of Australian Accounting Standards ('AASBs') adopted by the AASB, and for the purpose of this report are called Australian equivalents to IFRS ('AIFRS') to distinguish them from previous Australian GAAP. The financial report of the economic entity also complies with IFRSs and interpretations adopted by the International Accounting Standards Board.

This is Union's First time Adoption of Australian Equivalents to International Financial Reporting Standards (IFRS). The financial statements have complied with all (IFRS) in their entirety unless otherwise stated. An explanation of how the transition to IFRS has affected the reported balance sheet, income statement and cash flows of the Union is provided in note 18.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Union in preparation of the financial report. The accounting policies have been consistently applied to all years presented, unless otherwise stated.

(a) Principles of Preparation

It has been practice to present financial statements representing the combined operations and combined financial position of the National Union of Workers Industrial Union of Employees Queensland ("State") and the National Union of Workers (Queensland Branch) ("Branch")

With certain exceptions each entity is required by Federal and State legislation respectively to prepare and lodge financial statements recording their separate financial positions.

Accordingly, investigations have been undertaken to ensure that assets and liabilities are recorded in the financial statements of the entity which is determined to be the rightful owner. As a result of these investigations it has been determined that all assets, liabilities, income and expenditure are/ is attributed to the Branch. That is, the State Union effectively does not trade and does not own any assets or owe liabilities.

(b) Accounting Methods

In accordance with the Workplace Relations Act 1996 it is a requirement for federally registered unions to prepare a general purpose financial report.

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

(c) Comparatives

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Critical accounting estimates and judgments

The Committee of management evaluate estimates and judgement s incorporated into the financial report based on historical knowledge and best available information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

Key Estimates – Impairments

The Union assesses impairment at each reporting by evaluating conditions specific to the group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

(d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the Committee of management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Property

Freehold land and buildings are measured on the cost basis. It is the policy of the Union to have an independent valuation every three years, with annual appraisals being made by the Committee of management.

The revaluation of freehold land and buildings has not taken account of the potential capital gains tax on assets acquired after the introduction of capital gains tax as the Union is exempt from income tax (refer note 1 (a)).

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

Note 1 (d) (cont.)

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a diminishing value basis (except buildings which are depreciated on a straight line basis) over their estimated useful lives to the Union commencing from the time the asset is held ready for use. Properties held for investment purposes are not subject to a depreciation charge. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2%
Plant and equipment	5% - 40%
Motor Vehicles	18.75%

(e) Income Tax

The Union is exempt from income tax by virtue of s50-45 of the Income Tax Assessment Act 1997.

(f) Cash and Cash Equivalents

For the purposes of the Cash Flow Statement, cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

(g) Acquisition of Non Current Assets

The cost method of accounting is used for all acquisitions of assets regardless of whether shares or other assets are acquired. Cost is determined as the fair value of the assets given up at the date of acquisition plus costs incidental to the acquisition.

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

(h) Financial Instruments

Recognition

Financial instruments are initially measured at cost on the trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Financial assets at fair value through profit and Loss

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management and within the requirements of AASB 139: Recognition and Measurement of Financial Instruments. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the income statement in the period in which they arise.

Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Held-to-maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held-to-maturity investment is stated at amortised cost using the effective interest rate method.

Financial Liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising the original debt less principal payments and amortisation

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

(i) Employee Benefits

Provision is made for the Union's liability for employee benefits (Annual Leave and Long Service Leave) arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Provision has been made in the financial statements for employees' annual leave, long service leave and paid sick leave entitlements on the following basis:

Annual Leave

Annual leave has been provided for as the estimated accrued entitlements of all employees on the basis of each employee's terms of employment.

Long Service Leave

Provision for employee benefits in the form of long service leave has been made for the estimated accrued entitlements of employees. Official's long service leave is accrued from the date of the commencement of employment. The clerical employee's long service leave entitlements begin to perform after 5 years of service has been performed. These benefits have been discounted to their present value.

(j) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the assets, but not the legal ownership, are transferred to the Union are classified as finance leases. Finance leases are capitalised, recording an asset and liability equal to the present value of the minimum lease payments including any guaranteed residual values. Leased assets are amortised on a straight line basis over their estimated useful lives where it is likely that the Union will obtain ownership of the asset over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense of the period.

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor are charged as expenses in the periods in which they are incurred.

(k) Investments

Non-current investments are measured on the cost basis. The carrying amount of investments is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the quoted market value for shares in listed companies.

(I) Revenue

Revenue from membership contributions is recognised on an accruals basis.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

Notes	2006	2005
	\$	\$

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

(m) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

(n) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compare to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the income statement.

NOTE 2 - REVENUE FROM OPERATIONS

General Fund		
Interest Received	17,894	11,542
Membership Fees	1,433,895	1,312,743
Rental Income	38,591	37,964
Sundry Income	21,472	83,931
Increment for fair value in financial assets available		
for sale	73,637_	
TOTAL REVENUE	1,585,489	1,446,180

NOTE 3 – PROFIT FROM ORDINARY ACTIVITIES

Profit from ordinary activities before income tax has been determined after the following expenses

General Fund			
Action Costs – State Office		2,291	149
Action Costs – National Office		62,831	-
Advertising		-	1,263
Affiliation Fees		47,645	48,821
Audit/Accountant Fees		13,573	8,670
ALP Expenses		883	1,550
Bank Charges		3,403	3,869
Brokerage/Macquarie CMT mgt fees		3,345	-
Cards and Journal Production		1,050	5,252
Cleaning		10,805	10,639
Computer Expenses		4,664	7,925
Credit Card Charges		455	649
Depreciation	1(d)	22,373	19,441
Delegates Expenses		2,981	2,554
Donations		500	3,500
Electricity & Power		2,969	7,996

Registered in Queensland as THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

	Notes	2006 \$	2005 \$
NOTE 3 - PROFIT FROM ORDINARY ACTIVITIES (cont.	.)		
General Fund (cont.)			
Employee Entitlements – Annual Leave Employee Entitlements – Long Service Leave Entertainment Fair Value Decrement in Financial Assets available for sale Fringe Benefits Tax Finance/Admin Charge Gifts, Flowers Hire of Equipment Insurance – Building Insurance – Motor Vehicle Insurance – Income Protection Labour Day Expenses Legal Costs Meeting Costs, BCM Merchandise Motor Vehicle Expenses Outgoings – Buildings Payroll Tax Postage and Couriers Printing & Stationery Rent Reimbursement Expenses Repairs and Maintenance Salaries and Wages – Officials Salaries and Wages – Clerical Staff Amenities Sundry Expenses Subscriptions Superannuation Sustentation Fees Telephone and Facsimile Training Expenses Transcripts	1(i) 1(i)	15,748 14,892 85 11,138 84 105 17,555 2,523 3,290 6,280 12,257 1,382 2,921 1,359 20,752 27,679 30,317 12,866 7,320 20,981 3,908 1,498 400,709 111,608 685 1,758 7,284 74,861 241,055 18,598 2,032 719	(1,709) (15,261) 2,659 36,527 3,460 70 422 16,343 3,156 - 3,979 6,196 1,864 1,142 24,224 11,466 33,584 13,599 13,109 40,602 - 1,644 498,148 112,797 128 1,061 13,033 76,208 196,456 25,936 4,837 1,687
Travel Work Cover		27,320 2,543	18,696 1,118
TOTAL OPERATING EXPENSES		1,283,881	1,269,459
NOTE 4 - CASH AND CASH EQUIVALENTS			
Cash on Hand Cash at Bank Term Deposit Knight Frank Cash Management Trust		909 423,092 57,719 8,075 1,055 490,850	859 310,097 54,632 - - - - - - - 365,588

Registered in Queensland as

THE NATIONAL UNION OF WORKERS INDUSTRIAL UNION OF EMPLOYEES QUEENSLAND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

	Notes	2006 \$	2005 \$
NOTE 5 – TRADE AND OTHER RECEIVABLES	1(I)		
Debtors		102,475 102,475	97,556 97,556
NOTE 6 - OTHER CURRENT ASSETS			
Deposits GST Paid Other	1(m)	600 20,690 50 21,340	600 19,548 3,639 23,787
NOTE 7 - NON CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT (AT COST)	1(d)		
Land and Buildings (at cost) Accumulated Depreciation		466,574 (27,993) 438,581	466,574 (18,662) 447,912
Carpet (at cost) Accumulated Depreciation		4,022 (2,109) 1,913	4,022 (1,897) 2,125
Computers (at cost) Accumulated Depreciation		33,875 (26,992) 6,883	40,749 (29,492) 11,257
Plant and Equipment (at cost) Accumulated Depreciation		102,975 (88,466) 14,509	102,167 (85,404) 16,763
Motor Vehicles (at cost) Accumulated Depreciation		32,085 (7,922) 24,163	32,085 (2,538) 29,547
		486,049	507,604

An independent valuation of the Union's building at Cribb St was undertaken in 30 June 2005. The Valuation was undertaken by J Crawford, AAPI, Certified Practising Valuer. The valuation was based on an assessment of the property's market value and valued the buildings at \$1,100,000. The Union's share is 50% or approximately \$550,000. The financial statements of the Union do not reflect the revaluation increment of approximately \$83,426

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

	Notes	2006 \$	2005 \$
NOTE 7B – MOVEMENTS IN CARRYING AMOUNTS			
Land and Buildings at Cost Balance at the beginning of the year Additions Disposals/write offs Accumulated Depreciation write back		466,574 - - -	466,574 - - -
Depreciation Expense Carrying amount at the end of the year		(27,993) 438,581	(18,662) 447,912
Carpet at Cost Balance at the beginning of the year Additions Disposals/write offs Accumulated Depreciation write back Depreciation Expense Carrying amount at the end of the year		4,022 - - - (2,109) 1,913	4,022 - - (1,897) (2,125)
Computers at Cost Balance at the beginning of the year Additions Disposals/write offs Accumulated Depreciation write back Depreciation Expense Carrying amount at the end of the year		40,749 - (6,874) - (26,992) 6,883	40,749 - - - (29,492) 11,257
Plant and Equipment at Cost Balance at the beginning of the year Additions Disposals/write offs Accumulated Depreciation write back Depreciation Expense Carrying amount at the end of the year		102,167 818 (10) - (88,466) 14,509	96,803 13,518 (8,154) - (85,404) 16,763
Motor Vehicles at Cost Balance at the beginning of the year Additions Disposals/write offs Accumulated Depreciation write back Depreciation Expense Carrying amount at the end of the year		32,085 - - - (7,922) 24,163	32,085 - - (2,538) 29,547

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

	Notes	2006 \$	200 5
NOTE 8 - OTHER FINANCIAL ASSETS			
Investments in Listed Corporations – at fair value		402,434	124,413
Cost price of shares in listed corporations		361,904	157,520
The above are held for long term investment, to provide fut and not short term trading profits.	ure income	e in terms of a divi	dend stream,
NOTE 9 - CURRENT LIABILITIES - TRADE AND OTHER PAYABLES			
Trade Creditors		72,260	61,724
GST Collected Employee Benefits – AL	1(m) 1(i)	34,036 43,628	30,071 28,099
Employee Benefits – LSL Other Creditors	1(i)	23,571	19,500
Other Greators		71,226 244,721	33,776 173,170
NOTE 10 – NON CURRENT LIABILITIES – TRADE AND OTHER PAYABLES			
Employee Benefits – AL	1(i)	39,239	39,020
Employee Benefits – LSL	1(i)	20,021 59,260	9,199 48,219
			10,210
NOTE 11 - MEMBERS EQUITY - ACCUMULATED FUNDS			
Balance at Beginning of Year		897,559	720,838
Net Surplus/(Deficiency) for the Year Balance at End of Year		301,608 1,199,167	176,721 897,559
Ediano di mila di Todi		1,100,107	

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

No	otes 2006 \$	2005 \$
NOTE 12 – NOTES TO THE CASH FLOW STATEMENT		
(a) Reconciliation of Net Cash Provided by Operating Activities to Operating Surplus after Income Tax		
Operating Surplus (Deficiency)	301,608	176,721
Add/(Subtract) Non-Cash Items Depreciation (increment)/Decrement in Financial assets available for sale	22,373 (73,637) (51,264)	19,441 <u>36,527</u> 55,968
Changes in Assets and Liabilities Trade and other Receivables GST Liability Trade and other Payables Employee Benefits GST Paid	(1,330) 3,965 47,987 30,641 (1,142)	(13,605) 2,914 13,443 (16,970) 15,712
Net Cash from Operating Activities	330,465	234,183
(b) Reconciliation of Cash		
For the purposes of the Cash Flow Statement, cash includes cash on hand, at banks and on deposit. Cash at the end of the financial year as shown in the cash flow statement is reconciled to the related items in the balance sheet as follows:		
Cash on Hand Cash at Bank Term Deposit Knight Frank Cash Management Trust	909 423,092 57,719 8,075 1,055 490,850	859 310,097 54,632 - - - 365,588
NOTE 13 – COMMITMENTS (a) Operating Lease Commitments		
Operating Leases contracted for but not capitalised in the financial statements.	1(j)	
 Payable Not longer than 1 year Greater than 1 year but not longer than 5 years 	11,460 30,560	11,460 42,020
In addition the Union rents its premises at Cribb St, Milton at a normal commercial rental. However there is no rental agreement and no defined term.		

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

NOTE 14 - FINANCIAL INSTRUMENTS

(a) Interest Rate Risk

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	Weighted /	Average	Floating Inte	rest Rate	Non Interes	t Bearing	TOTA	AL.
	Effective Interest Rate							
	2006 %	2005 %	2006 \$	2005 \$	2006 \$	2005 \$	2006 \$	2005 \$
Financial Assets Cash on hand			·		909	859	909	859
Cash at bank Term Deposits	4.10 5.70	4.10 5.65	423,092 57,719	310,097 54,632	8,075		431,167 57,719	310,097 54,632
Investments Cash Management Trust	4.65	0.00	1,055	0 1,002	361,904	157,520	361,904 1.055	157,520
Trade and other Receivables	4.05	-	1,055		102,475	97,556	102,475	97,556
Other		_			21,340	23,737	21,340	23,737
Total Financial Assets		=	481,866	364,729	494,703	279,672	976,569	644,401
Financial Liabilities								
Trade and other Payables		-			303,981	221,389	303,981	221,389
Total Financial Liabilities		-			303.981	221,389	303,981	221,389

(b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes the financial statements.

The Union does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Union.

(c) Net Fair Values

The net fair values of listed investments have been valued at cost at balance date. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

Notes	2006	2005
	\$	\$

NOTE 15 – UNION DETAILS

The principal place of business is:

17 Cribb Street Milton, Brisbane Queensland

NOTE 16 - INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996 as amended the attention of members is drawn to the following provisions:

Workplace Relations Act 1996 - Sections 272 (1), (2) and (3):

Sub Section (1)

A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.

Sub-Section (2)

The application must be in writing and must specify the period within which and the manner in which the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.

Sub-Section (3)

The organisation must comply with an application made under sub section (1) above.

NOTE 17 - RELATED PARTY TRANSACTIONS

During the year the following normal commercial payments were made:

Rent of premises 20,981 40,602

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

NOTE 18 - ADOPTION OF INTERNATIONAL FINANCIAL REPORTING STANDARDS

The Union has elected to change its accounting policies in respect of the following items to reflect changes to the recognition and measurement criteria resulting from the introduction of Australian equivalents to International Financial Reporting Standards. Retrospective adjustments have been made to comparative information where applicable.

Financial Assets

Available for sale financial assets for which there is a quoted market are revalue to fair value at reporting date. All adjustments resulting from changes in fair value are taken directly to equity. The entity previously measured these investments at cost. This accounting policy has been retrospectively applied.

The reconciliation of the financial effects of the previous GAAP and AIFRS in accordance with AASB1 is set out Reconciliation of Equity at 1 July 2004 (date of transition to Australian equivalents to IFRSs)

	Previous GAAP 1 July 2004	Effect of transition to AIFRSs	AIFRSs 1 July 2004
Financial Assets			
(current and non current)	153,285	3,420	156,705
Net Assets	717,418	3,420	720,838
Members Equity	<u> </u>		
Retained profits/(Accumulated losses)	717,418	3,420	720,838
	717,418	3,420	720,838
Reconciliation of Equity at 30 June 2005			
	Previous GAAP 30 June 2005	Effect of transition to AIFRSs	AIFRSs 30 June 2005
Financial Assets (current and non current)	157,520	(33,107)	124,413
Net Assets	930,666	(33,107)	897,559
Members Equity Retained profits/(Accumulated losses)	930,666	(33,107)	897,559
Tretained profits/(Accomulated losses)	······································		
	930,666	(33,107)	897,559

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

NOTE 18 - ADOPTION OF INTERNATIONAL FINANCIAL REPORTING STANDARDS (cont.)

Reconciliation of Income Statement (formerly Statement of Financial Performance) for the Year Ended 30 June 2005

	Previous GAAP 30 June 2005	Effect of transition to AIFRSs	AIFRSs 30 June 2005
Revenue			
Interest Received	11,542	-	11,542
Membership Fees	1,312,743	-	1,312,743
Rental Income	37,964	-	37,964
Sundry Income	83,931	-	83,931
Total Revenue	1,446,180		1,446,180
Expenses			
Affiliation Fees	48,821	-	48,821
Depreciation and amortisation expenses	19,441	_	19,441
Employee Benefits Expense	670,184	-	670,184
Fair Value Decrement in Financial Assets			
available for sale	-	36,527	36,527
Motor Vehicle Expenses	24,224	-	24,224
Payroll Tax	33,584	-	33,584
Rent/Building Expenses	52,068	-	52,068
Sustentation Fees	196,456	-	196,456
Telephone and Facsimile	25,936	-	25,936
Other Expenses	162,218	-	162,218
Total Expenses	1,232,932		1,269,459
Net Profit	213,248		176,721