

25 January 2011

Mr Samuel Roberts
Secretary
General Branch
National Union of Workers
833 Bourke St
DOCKLANDS VIC 3008



By email: info@nuw.org.au

Dear Mr Roberts,

**Re: Financial Reports - NUW (Qld, SA, WA Branches) - FR2010/2812, 2813, 2814
Section 268 Fair Work (Registered Organisations) Act 2009 (RO Act)**

The following documents were lodged on 20 December 2010:

- Qld Branch - financial report and concise report for year ending 1 July to 12 August 2009
- SA Branch - financial report and concise report for year ending 1 July to 12 August 2009
- WA Branch - financial report for year ending 1 July to 12 August 2009

The financial documents for the above branches cover less than 12 months as these branches were merged into the NUW General Branch on 12 August 2009.

Sections 265 and 266 of the RO Act require copies of signed and dated financial reports to be provided to members. Initially it appeared that this had not occurred as:

- the Designated Officer's Certificates lodged with the documents stated that the documents were provided to members on 11 October 2010 - yet many of the documents were dated after that date; and
- the copies of the documents initially published on the NUW website (and viewed by this office in early January 2011) were not signed and dated.

To address this issue, this office contacted the organisation on 13 January 2011 to request that the above deficiencies be remedied. As a result, on 14 January 2011 the organisation published on its website¹ the final signed and dated versions of the financial report for the Qld Branch, the financial report for the WA Branch and the concise report for the SA Branch.

Accordingly, the abovementioned documents have now been filed.

If you have any queries please contact me on (03) 8661 7990 or at andrew.schultz@fwa.gov.au

Yours faithfully,

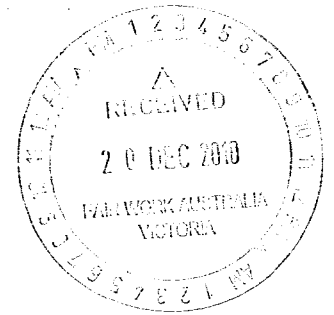


Andrew Schultz

Statutory Services Branch

¹ <http://www.nuw.org.au/get-informed/public-notice/2008-2009-financial-summaries>

FR2010/



FAIR WORK AUSTRALIA

s268 Fair Work (Registered Organisations) Act 2009

I, Samuel Franklin Roberts being the Secretary of the National Union of Workers, General Branch certify:

1. That the documents lodged herewith are copies of the full report and concise report of the former Queensland Branch of the National Union of Workers referred to in s268 of the Fair Work Act (Registered Organisations) Act 2009;
2. That the full report was provided to members on 11 October 2010 and;
3. That the full report was presented to a meeting of the committee of management on 17 December 2010 in accordance with s268 of the Fair Work (Registered Organisations) Act 2009.

A handwritten signature in cursive script, appearing to read 'S. Roberts'.

SAMUEL FRANKLIN ROBERTS

DATE:

17/12/10

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)

**CONCISE FINANCIAL STATEMENTS
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

TABLE OF CONTENTS

Auditor's Independence Declaration.....	1
Independent Audit Report.....	2
Committee of Management Operating Report and Statement.....	4
Discussion and Analysis.....	8
Statement of Comprehensive Income.....	9
Statement of Financial Position.....	10
Statement of Recognised Income and Expenditure.....	11
Statement of Cash Flows.....	12
Notes to the Concise Financial Statements.....	13
Committee of Management Declaration.....	15

**AUDITOR'S INDEPENDENCE DECLARATION
TO THE COMMITTEE OF MANAGEMENT OF
NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)**

As lead auditor for the audit of National Union of Workers (Queensland Branch) and Controlled Entity for the period 1 July 2009 to 12 August 2009, I declare that to the best of my knowledge and belief, there have been:

- (i) no contraventions of any applicable code of professional conduct in relation to the audit.

MGI Assurance (Brisbane) Pty Ltd

MGI Assurance (Brisbane) Pty Ltd

M Georghiou

Michael Georghiou
Director
Brisbane

17 December 2010

**INDEPENDENT AUDIT REPORT
TO THE COMMITTEE OF MANAGEMENT OF
NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY**

Report on the concise financial statements

The accompanying concise financial statements of National Union of Workers (Queensland Branch) and Controlled Entity (the consolidated entity) comprises the statement of financial position as at 12 August 2009, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and related notes, derived from the audited financial statements of National Union of Workers (Queensland Branch) and Controlled Entity for the period 1 July 2009 to 12 August 2009, as well as the discussion and analysis. The concise financial statements do not contain all the disclosures required by Australian Accounting Standards.

Committee of Management's responsibility for the concise financial statements

The Committee of Management are responsible for the preparation and presentation of the concise financial statements in accordance with Accounting Standard AASB 1039: Concise Financial Reports (Including Australian Accounting Interpretations), statutory and other requirements. This responsibility includes establishing and maintaining internal control relevant to the preparation of the concise financial statements; selecting and applying the appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the concise financial statements based on our audit procedures. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial statements of National Union of Workers (Queensland Branch) and Controlled Entity for the period 1 July 2009 to 12 August 2009. Our audit report on the financial statements for the year was signed on 17 December 2010 and was not subject to any modification. Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements for the year is free from material misstatement.

Our procedures in respect of the concise financial statements included testing that the information in the concise financial statements is derived from, and is consistent with, the financial statements for the year, and examination on a test basis, of evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the financial statements for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial statements complies with Accounting Standard AASB 1039: Concise Financial Reports and whether the discussion and analysis complies with the requirements laid down in AASB 1039.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian Professional ethical pronouncements.

Basis for Disclaimer of Auditor's Opinion

As noted in Note 5(b) to the financial statements, the Union's books and records were removed from the Union's premises subsequent to period end. As a result, some accounting records critical to the performance of our external audit were unable to be recovered (in particular the electronic accounting ledger). The committee of management have attempted to recreate the accounting ledger, however, the remaining accounting and statutory records were inadequate to permit the application of necessary audit procedures. As such, we are unable to obtain all information and explanations we require in order to form an opinion on the financial report and compliance with the financial requirements of the *Fair Work (Registered Organisations) Act 2009*.

Disclaimer of Auditor's Opinion

In our opinion, because of the existence of the limitation on the scope of our work, as described in the preceding paragraph, and the effects of such adjustments, if any, as might have been determined to be necessary had the limitation not existed, we are unable to and do not express an opinion as to whether the financial report of the National Union of Workers (Queensland Branch) and the National Union of Workers (Queensland Branch) and Controlled Entity is in accordance with the *Fair Work (Registered Organisations) Act 2009*, including:

- (a) giving a true and fair view of the Union's financial position as at 12 August 2009 and its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards (including the Australian Accounting Interpretations).

Report on Other Legal and Regulatory Requirements

Due to the matter described in the Basis for Disclaimer of Auditor's Opinion paragraph, we have not been given all information, explanation and assistance necessary for the conduct of the audit; and we are unable to determine whether the Union has kept:

- (a) financial records sufficient to enable the financial report to be prepared and audited; and
- (b) other records and registers as required by the *Fair Work (Registered Organisations) Act 2009*.

MGI Assurance (Brisbane) Pty Ltd

MGI Assurance (Brisbane) Pty Ltd

M A Georghiou
M A Georghiou
Director
Brisbane

17 December 2010

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

(a) Operating Report

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* the Committee of Management presents its Operating Report on the National Union of Workers (Queensland Branch) ("Union") and its controlled entity ("consolidated group") for the period 1 July 2009 to 12 August 2009.

Principal Activities

The principal activity of the Union was to act on behalf of members in respect of:

- employment terms and conditions;
- to secure improved conditions of employment for the members;
- to assist members in dispute resolution;
- to assist members who may become injured in the course of their employment;
- to assist dependants of members through financial benefits; and
- to assist member in unfair dismissal matters before the relevant tribunals.

Results

The consolidated profit of the consolidated group for the period amounted to \$84,343 (2009 loss: \$338,115).

Significant Changes

There were no significant changes in the nature of the Union's activities during the period 1 July 2009 to 12 August 2009 ("the period").

Members Right to Resign

The following extract from the Union's rules details the members' right to resign from the Union.

Union members may resign from the Union in accordance with Rule 59 – Resignation from Membership as contained within the Union's Rules.

Number of Members

The number of persons that were, at the end of the period to which the report relates, recorded in the register of members for s.230 of the *Fair Work (Registered Organisations) Act 2009* and who are taken to be members of the Union under s.244 of the *Fair Work (Registered Organisations) Act 2009* at 12 August 2009: 4,556 Financial Members (30 June 2009: 4,556) and Nil Unfinancial Members (30 June 2009: Nil).

After Balance Date Events

On 12 August 2009, the National Union of Workers (Queensland Branch) was amalgamated into the National Union of Workers (General Branch). Except for the above matter, no other matters or circumstances have arisen since the end of the period which significantly affected or may significantly affect the operations of the consolidated group, the results of those operations or the state of affairs of the Union in future financial years.

Future Developments

As this is the final report of the National Union of Workers (Queensland Branch), there are no future developments to report.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

Environmental Issues

The consolidated group's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Membership of Superannuation Scheme

Those who hold a position of trustee or director of an entity, scheme or company as described in s.254 (2)(d) of the *Fair Work (Registered Organisations) Act 2009*, where a criterion of such entity is that the holder of such position must be a member or official of a registered organisation.

No members of the Committee of Management, staff of the Union or members of the branch were either a trustee of a superannuation entity or an exempt public sector superannuation scheme; or a director of a company which is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

Indemnifying Officers or Auditors

The consolidated group has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings.

Proceedings on Behalf of Union

No person has applied for leave of Court to bring proceedings on behalf of the consolidated group or intervene in any proceedings to which the consolidated group is a party for the purpose of taking responsibility on behalf of the Union and its controlled entity for all or any part of those proceedings. The consolidated group was not a party to any such proceedings during the period.

Number of Employees

The number of persons who were, at the end of the period to which the report relates, employees of the consolidated group, where the number of employees includes both full-time employees and part-time employees measured on a full-time equivalent basis is Nil. All operations have transferred to the National Union of Workers (General Branch) subsequent to 12 August 2009.

Members of the Committee of Management

The name of each person who has been a member of the committee of management of the consolidated group at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name	Period of Appointment
L. Seaman	1 July 2009 to 12 August 2009
G. Singh (President)	1 July 2009 to 12 August 2009
T. Forbes	1 July 2009 to 12 August 2009
W. Cooke	1 July 2009 to 12 August 2009
M. Connors	1 July 2009 to 12 August 2009
W. Newcomb	1 July 2009 to 12 August 2009
J. Cosgrove (Branch Secretary)	1 July 2009 to 12 August 2009

Subsequent to 12 August 2009, the newly merged entity – The National Union of Workers (General Branch) Committee of Management have assumed the responsibilities for the preparation and authorisation of this final financial report.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

Wages Recovery

There were no wages recoveries between the period 1 July 2009 to 12 August 2009.

Other Information

There is no other information that the Union considers relevant.

Auditor's Independence Declaration

A copy of the Auditor's Independence Declaration is set out at page 1.

(a) Statement

The Committee of Management of the Union declares that:

1. The consolidated financial report and notes, as set out in pages 8 to 12, have been drawn up to comply with the *Fair Work (Registered Organisations) Act 2009* to comply with Accounting Standards in Australia and the Reporting Guidelines of the Industrial Registrar.

The Committee of Management of the National Union of Workers (General Branch) are unable to determine whether the consolidated financial report and notes presents fairly as a result of the removal of financial records from the Queensland Branch's office (refer point 3 below). As a result, the General Branch Committee of Management are unable to conclude whether this Financial Report is fairly stated for the period 1 July 2009 to 12 August 2009.

2. In the Committee's opinion the consolidated group was solvent for the whole financial year and there are reasonable grounds to believe that the consolidated group will be able to pay its debts as and when they become due and payable.
3. The following breaches of the Union's Rules and the *Fair Work (Registered Organisations) Act 2009* have occurred between 1 July 2009 and 12 August 2009:
 - financial records including, but not limited to, investment records, staff records minutes of meetings, source documents and various forms of correspondence were removed from the Union's premises. These records were subsequently returned, but it is uncertain whether they are complete.
 - the Unions members and list of officers which are required to be kept at the office of the Union were removed. These records were subsequently returned, but it is uncertain whether they are complete.
 - Minutes of the Committee of Management had not been signed and did not appear to be complete.

Arising out of the above comments, the Committee is uncertain whether:

- (a) meetings of the committee of management were held in accordance with the rules of the Union;
- (b) the financial affairs of the Union have been managed in accordance with the rules of the Union;
- (c) the financial records of the Union have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Act 2009*;
- (d) the information sought in any request of a member of the Union or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
- (e) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the *Fair Work (Registered Organisations) Act 2009*.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

4. To the knowledge of any Committee members there have been no instances during the financial year where records, rules or copies of these records or rules required by the *Fair Work (Registered Organisations) Act 2009* or the rules to be provided to a member have not been so provided.

This declaration is made in accordance with a resolution of the Committee of Management.



S Roberts
General Branch Secretary

Melbourne

17 December 2010

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)

DISCUSSION AND ANALYSIS OF THE FINANCIAL STATEMENTS

Information on National Union of Workers' (Queensland) ("Union") Concise Financial Statements

The financial statements and disclosure in the concise financial statements have been derived from the financial statements of the Union for the period 1 July 2009 to 12 August 2009.

A copy of the full financial statements and auditor's report will be sent to any member, free of charge, upon request.

The discussion and analysis is provided to assist members in understanding the concise financial statements.

The discussion and analysis is based on the Union's financial statements and the information contained in these concise financial statements has been derived from the full financial statements of the Union for the period 1 July 2009 to 12 August 2009.

Statement of Comprehensive Income

The consolidated gain from ordinary activities was \$84,343 compared with the 2009 loss of \$338,115. The most significant contributor to the gain during the period was the increase in the Union's listed investments of \$81,359 (2009: loss of \$328,560). As this reporting period is only for 43 days, there were no other significant events had occurred from 30 June 2010.

Statement of financial position

The only significant movement in the financial statements from 1 July 2009 to 12 August 2009 was:

1. revaluation of the Union's shares in listed entities – an increase of \$81,359.
2. money previously held in trust fell from \$372,352 to \$289,282. However, this money was directly converted into cash and remained on the Union's statement of financial position which is evident from a corresponding increase in cash assets held at 12 August 2009.

Statement of Cash Flows

There were no material events that impacted on the Union's cash flows throughout the 43 days in this reporting period.

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)

STATEMENT OF COMPREHENSIVE INCOME
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009

	Note	Consolidated Group		Parent Entity	
		12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
Revenue from ordinary activities	2	205,356	1,602,130	201,124	1,480,928
Employee benefits expense		(64,396)	(623,512)	(64,396)	(623,512)
Depreciation and amortisation expenses		(3,074)	(33,029)	(3,074)	(33,029)
Finance Costs		(2,010)	(28,416)	-	-
Gain/Loss on revaluation of investments		81,359	(328,560)	53,625	(290,053)
Other expenses from ordinary activities		(132,892)	(826,729)	(132,892)	(822,494)
Profit / (loss) before income tax expense		<u>84,343</u>	<u>(338,115)</u>	<u>54,387</u>	<u>(308,160)</u>
Income tax expense		-	-	-	-
Profit / (loss) after income tax expense		<u>84,343</u>	<u>(338,115)</u>	<u>54,387</u>	<u>(308,160)</u>
Other Comprehensive Income					
Other comprehensive income (net of tax)		-	-	-	-
Total comprehensive income for the year		<u>84,343</u>	<u>(338,115)</u>	<u>54,387</u>	<u>(308,160)</u>
Profit attributable to:					
Members of the union		<u>84,343</u>	<u>(338,115)</u>	<u>54,387</u>	<u>(308,160)</u>
Total comprehensive income attributable to:					
Members of the union		<u>84,343</u>	<u>(338,115)</u>	<u>54,387</u>	<u>(308,160)</u>

This Statement should be read in conjunction with the Notes to the Financial Statements

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)

STATEMENT OF FINANCIAL POSITION
AS AT 12 AUGUST 2009

	Consolidated Group		Parent Entity	
	12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
CURRENT ASSETS				
Cash and Cash equivalents	478,331	388,835	473,184	387,827
Trade and other Receivables	-	-	55,000	55,000
Other Current Assets	300,780	439,590	300,790	439,590
TOTAL CURRENT ASSETS	779,121	828,425	828,974	882,417
NON-CURRENT ASSETS				
Property, Plant and Equipment	506,062	509,138	506,062	509,138
Other Financial Assets	646,778	565,419	283,952	237,780
TOTAL NON-CURRENT ASSETS	1,152,840	1,074,555	790,014	746,916
TOTAL ASSETS	1,931,961	1,902,980	1,618,988	1,629,333
CURRENT LIABILITIES				
Trade and Other Payables	391,531	456,263	391,531	456,263
Interest Bearing Liabilities	312,972	303,602	-	-
TOTAL CURRENT LIABILITIES	704,503	759,865	391,531	456,263
TOTAL LIABILITIES	704,503	759,865	391,531	456,263
NET ASSETS	1,227,458	1,143,115	1,227,457	1,173,070
MEMBERS EQUITY				
Retained Earnings	1,227,458	1,143,115	1,227,457	1,173,070

This Statement should be read in conjunction with the Notes to the Financial Statements

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)

STATEMENT OF RECOGNISED INCOME AND EXPENDITURE
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009

	Parent Entity			
	Retained Earnings		Total Equity	
	\$	\$	\$	\$
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
Opening Balance	1,173,070	1,481,230	1,173,070	1,481,230
Profit/(Loss) attributable to members of the Union	54,387	(308,160)	54,387	(308,160)
Total Other Comprehensive Income for the year	-	-	-	-
Closing Balance	<u>1,227,467</u>	<u>1,173,070</u>	<u>1,227,467</u>	<u>1,173,070</u>

	Consolidated Group			
	Retained Earnings		Total Equity	
	\$	\$	\$	\$
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
Opening Balance	1,143,115	1,481,230	1,143,115	1,481,230
Profit/(Loss) attributable to members of the Union	84,343	(338,115)	84,343	(338,115)
Total Other Comprehensive Income for the year	-	-	-	-
Closing Balance	<u>1,227,458</u>	<u>1,143,115</u>	<u>1,227,458</u>	<u>1,143,115</u>

This Statement should be read in conjunction with the Notes to the Financial Statements

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)

**STATEMENT OF CASH FLOWS
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
	\$	\$	\$	\$
Cash Flows from Operating Activities				
Membership Contributions	181,324	1,331,953	181,324	1,331,953
Interest Received	10,489	18,679	10,489	18,679
Other receipts	-	77	-	77
Rent	9,311	50,870	9,311	50,870
Dividends	4,232	41,202	-	-
Reimbursements	-	4,308	-	4,308
Affiliation Fees	(774)	(68,370)	(744)	(68,370)
Salaries and Allowances	(52,746)	(569,831)	(52,746)	(569,831)
Sustentation Fees	(20,685)	-	(20,685)	-
Other Expenses	(122,718)	(687,004)	(124,665)	(682,778)
Interest Paid	(2,010)	(28,415)	-	-
Net Cash flows provided by Operating Activities	6,423	93,469	2,284	84,908
Cash Flows from Investing Activities				
Payment for Property, Plant & Equipment	-	(17,393)	-	(17,393)
Proceeds from Investment Sales	-	151,650	-	-
Payment for Investments	-	(350,695)	-	-
Loans to Related Parties	-	-	-	(65,000)
Proceeds of Funds held in Trust	372,355	(372,355)	372,355	(372,352)
Payment of Funds held in Trust	(289,282)	-	(289,282)	-
Net Cash provided by/(used in) Investing Activities	83,073	(588,790)	83,073	(444,745)
Cash Flows from Financing Activities				
Proceeds from Borrowings	-	119,312	-	-
Net Cash provided used in Financing Activities	-	119,312	-	-
Net increase/ (decrease) in cash held	89,496	(376,009)	85,357	(359,837)
Cash at the Beginning of the Financial Year	388,835	764,844	387,827	747,664
Cash at the End of the Financial Year	478,331	388,835	473,184	387,827

This Statement should be read in conjunction with the Notes to the Financial Statements

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)

**NOTES TO THE CONCISE FINANCIAL STATEMENTS
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 1: BASIS OF PREPARATION OF THE CONCISE FINANCIAL STATEMENTS

These concise financial statements are an extract from the full financial statements for the period 1 July 2009 to 12 August 2009. These concise financial statements have been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports, and the *Fair Work (Registered Organisations) Act 2009*.

The financial statements, specific disclosures and other information included in these concise financial statements are derived from and are consistent with the full financial statements of the Union. These concise financial statements cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of the Union as the full financial statements.

The financial statements of the National Union of Workers (Queensland Branch) and Controlled Entity complies with all Australian equivalents to International Reporting Standards (AIFRS) in their entirety. The presentation currently used in these concise financial statements is Australian dollars.

NOTE 2: REVENUE AND OTHER INCOME

	Consolidated Group		Parent Entity	
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
	\$	\$	\$	\$
General Fund				
Insurance Recovery	-	4,308	-	4,308
Interest Received	10,489	18,879	10,489	18,679
Membership Fees	181,324	1,386,994	181,324	1,386,994
Rental Income	9,311	50,870	9,311	50,870
Sundry Income	-	77	-	77
Dividends / Distribution Income	4,232	41,202	-	-
TOTAL REVENUE	205,356	1,602,130	201,124	1,460,928

NOTE 3: OPERATING SEGMENTS

The Union only operates in one reporting segment being the provision of trade union services throughout Queensland.

NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)

**NOTES TO THE CONCISE FINANCIAL STATEMENTS
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 4: GOING CONCERN

Amalgamation

Since 12 August 2009, the Union received Federal Court determination that the National Union of Workers (Queensland Branch) is an arm of the National Union of Workers (General Branch) and as such, the Union should be abolished as a reporting Unit.

While the Union is not considered a going concern at 12 August 2009 as this is the final financial report of the National Union of Workers (Queensland Branch) as a single entity. However, this general purpose financial report has been prepared on a going concern basis.

The National Union of Workers (Queensland Branch) was required to transfer the assets and liabilities of the Union to the National Union of Workers (General Branch) as at changeover date. As a result, it is appropriate for the assets and liabilities of the National Union of Workers (Queensland Branch) to be valued and presented on a going concern basis.

The values of the assets and liabilities reported in these general purpose financial statements represent the existing book values as at the changeover day, determined in accordance with the accounting policies outlined in Note 1.

At the date of these accounts, no legal challenge to the Federal Court determination has been made. As such, all assets and liabilities were transferred to the General Branch on 13 August 2009.

NOTE 5: EVENTS AFTER THE PERIOD END

(a) Money Held In Trust

The Union at 12 August 2009 had \$289,282 held by its investment advisors in a Cash Management Trust Account (30 June 2009: \$372,352). This transfer has been subject to legal proceedings. The court has recently ruled in favour of the Union with the funds to be returned to the General Branch.

(b) Removal of Books and Records

Subsequent to 12 August 2009, the books and records of the Union were removed from its office. Such records include but not limited to investment records, electronic accounting ledger, bank records, members records, employee records, minutes of meetings, source documents and various forms of correspondence. Many of the records have subsequently been returned to the Union premises.

(c) Approval of Financial Statements

The financial report was authorised for issue by the Committee of Management of the National Union of Workers (General Branch) on December 2010.

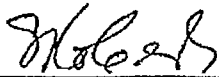
NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)

COMMITTEE OF MANAGEMENT DECLARATION

The Committee of Management of the National Union of Workers (Queensland Branch) declares that the concise financial statements of the National Union of Workers (Queensland Branch) and Controlled Entity for the financial period 1 July 2009 to 12 August 2009, as set out in pages 8 to 14:

- (a) complies with Accounting Standard AASB 1039: Concise Financial Reports; and
- (b) is an extract from the full financial statements for the period 1 July 2009 to 12 August 2009 and has been derived from and is consistent with the full financial statements of the National Union of Workers (Queensland Branch) and Controlled Entity.

This declaration is made in accordance with a resolution of the Committee of Management.



S Roberts
General Branch Secretary

Adelaide

17 December 2010

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY**

**FINANCIAL STATEMENTS
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY**

	Page
Auditor's Independence Declaration	2
Independent Audit Report	3
Committee of Management Operating Report and Statement.....	6
Statement of Comprehensive Income.....	9
Statement of Financial Position	10
Statement of Changes in Equity.....	11
Statement of Cash Flows	12
Notes to and forming Part of the Financial Statements	13

**AUDITOR'S INDEPENDENCE DECLARATION
TO THE COMMITTEE OF MANAGEMENT OF
NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY**

As lead auditor for the audit of National Union of Workers (Queensland Branch) and Controlled Entity for the period 1 July 2009 to 12 August 2009, I declare that to the best of my knowledge and belief, there have been:

- (i) no contraventions of any applicable code of professional conduct in relation to the audit.

MGI Assurance (Brisbane) Pty Ltd

MGI Assurance (Brisbane) Pty Ltd

M. Georghiou
Michael Georghiou
Director
Brisbane

17 December 2010

**INDEPENDENT AUDIT REPORT
TO THE COMMITTEE OF MANAGEMENT OF
NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY**

Report on the Financial Report

We have audited the accompanying financial report of the National Union of Workers (Queensland Branch) (the Union) and the National Union of Workers (Queensland Branch) and Controlled Entity (the Consolidated Entity), which comprises the statement of financial position as at 12 August 2009, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the period 1 July 2009 to 12 August 2009, a summary of significant accounting policies and other explanatory notes and the committee of management's declaration of the Consolidated Entity comprising the Union and the entity it controlled at the period end or from time to time during the period 1 July 2009 to 12 August 2009.

Committee of Management's Responsibility for the Financial Report

The committee of management of the Union is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Fair Work Australia (Registered Organisations) Act 2009*. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1, the committee of management also state, in accordance with Accounting Standard AASB 101: Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards (IFRS) ensures that the financial report comprising the financial statements and notes complies with IFRS.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

Matters Relating to the Electronic Presentation of the Audited Financial Report

This auditor's report relates to the financial report of the National Union of Workers (Queensland Branch) for the period 1 July 2009 to 12 August 2009 included on the National Union of Workers website. The Union's committee of management are responsible for the integrity of the National Union of Workers website. We have not been engaged to report on the integrity of this website. The auditor's report refers only to the statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/ from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited report presented on this website.

Basis for Disclaimer of Auditor's Opinion

As noted in Note 24(b) to the financial statements, the Union's books and records were removed from the Union's premises subsequent to period end. As a result, some accounting records critical to the performance of our external audit were unable to be recovered (in particular the electronic accounting ledger). The committee of management have attempted to recreate the accounting ledger, however, the remaining accounting and statutory records were inadequate to permit the application of necessary audit procedures. As such, we are unable to obtain all information and explanations we require in order to form an opinion on the financial report and compliance with the financial requirements of the *Fair Work Australia (Registered Organisations) Act 2009*.

Disclaimer of Auditor's Opinion

In our opinion, because of the existence of the limitation on the scope of our work, as described in the preceding paragraph, and the effects of such adjustments, if any, as might have been determined to be necessary had the limitation not existed, we are unable to and do not express an opinion as to whether the financial report of the National Union of Workers (Queensland Branch) and the National Union of Workers (Queensland Branch) and Controlled Entity is in accordance with the *Fair Work Australia (Registered Organisations) Act 2009*, including:

- (a) giving a true and fair view of the Union's financial position as at 12 August 2009 and its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards (including the Australian Accounting Interpretations).

Report on Other Legal and Regulatory Requirements

Due to the matter described in the Basis for Disclaimer of Auditor's Opinion paragraph, we have not been given all information, explanation and assistance necessary for the conduct of the audit; and we are unable to determine whether the Union has kept:

- (a) financial records sufficient to enable the financial report to be prepared and audited; and
- (b) other records and registers as required by the *Fair Work Australia (Registered Organisations) Act 2009*.

MGI Assurance (Brisbane) Pty Ltd

MGI Assurance (Brisbane) Pty Ltd


M A Georghiou
Director
Brisbane

17 December 2010

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

(a) Operating Report

In accordance with section 254 of the *Fair Work Australia (Registered Organisations) Act 2009* ("Act") the Committee of Management presents its Operating Report on the National Union of Workers (Queensland Branch) ("Union") and its controlled entity ("consolidated group") for the period 1 July 2009 to 12 August 2009.

Principal Activities

The principal activity of the Union was to act on behalf of members in respect of:

- employment terms and conditions;
- to secure improved conditions of employment for the members;
- to assist members in dispute resolution;
- to assist members who may become injured in the course of their employment;
- to assist dependants of members through financial benefits; and
- to assist member in unfair dismissal matters before the relevant tribunals.

Operating Results

The consolidated profit of the consolidated group for the period amounted to \$84,343 (2009 loss: \$308,160).

Significant Changes

There were no significant changes in the nature of the Union's activities during the period 1 July 2009 to 12 August 2009 ("the period").

Members Right to Resign

The following extract from the Union's rules details the members' right to resign from the Union:

Union members may resign from the Union in accordance with Rule 59 – Resignation from Membership as contained within the Union's Rules.

Number of Members

The number of persons that were, at the end of the period to which the report relates, recorded in the register of members for s.230 of the *Fair Work Australia (Registered Organisations) Act 2009* and who are taken to be members of the Union under s.244 of the *Fair Work Australia (Registered Organisations) Act 2009* at 12 August 2009: 4,556 Financial Members (30 June 2009: 4,556) and Nil Unfinancial Members (30 June 2009: Nil).

After Balance Date Events

On 12 August 2009, the National Union of Workers (Queensland Branch) was amalgamated into the National Union of Workers (General Branch). Except for the above matter, no other matters or circumstances have arisen since the end of the period which significantly affected or may significantly affect the operations of the consolidated group, the results of those operations or the state of affairs of the Union in future financial years.

Future Developments

As this is the final report of the National Union of Workers (Queensland Branch), there are no future developments to report.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

Environmental Issues

The consolidated group's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Membership of Superannuation Scheme

Those who hold a position of trustee or director of an entity, scheme or company as described in s.254 (2)(d) of the *Fair Work Australia (Registered Organisations) Act 2009*, where a criterion of such entity is that the holder of such position must be a member or official of a registered organisation.

No members of the Committee of Management, staff of the Union or members of the branch were either a trustee of a superannuation entity or an exempt public sector superannuation scheme; or a director of a company which is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

Indemnifying Officers or Auditors

The consolidated group has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings.

Proceedings on Behalf of Union

No person has applied for leave of Court to bring proceedings on behalf of the consolidated group or intervene in any proceedings to which the consolidated group is a part for the purpose of taking responsibility on behalf of the Union and its controlled entity for all or any part of those proceedings. The consolidated group was not a party to any such proceedings during the period.

Number of Employees

The number of persons who were, at the end of the period to which the report relates, employees of the consolidated group, where the number of employees includes both full-time employees and part-time employees measured on a full-time equivalent basis is Nil. All operations have transferred to the National Union of Workers (General Branch) subsequent to 12 August 2009.

Members of the Committee of Management

The name of each person who has been a member of the committee of management of the consolidated group at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name	Period of Appointment
L. Seaman	1 July 2009 to 12 August 2009
G. Singh (President)	1 July 2009 to 12 August 2009
T. Forbes	1 July 2009 to 12 August 2009
W. Cooke	1 July 2009 to 12 August 2009
M. Connors	1 July 2009 to 12 August 2009
W. Newcomb	1 July 2009 to 12 August 2009
J. Cosgrove (Branch Secretary)	1 July 2009 to 12 August 2009

Subsequent to 12 August 2009, the newly merged entity – The National Union of Workers (General Branch) Committee of Management have assumed the responsibilities for the preparation and authorisation of this final financial report.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

Wages Recovery

There were no wages recoveries between the period 1 July 2009 to 12 August 2009.

Other Information

There is no other information that the Union considers relevant.

Auditor's Independence Declaration

A copy of the Auditor's Independence Declaration is set out at page 2.

(a) Statement

The Committee of Management of the Union declares that:

1. The consolidated financial report and notes, as set out in pages 9 to 34, have been drawn up to comply with the *Fair Work Australia (Registered Organisations) Act 2009* to comply with Accounting Standards in Australia and the Reporting Guidelines of the Industrial Registrar.

The Committee of Management of the National Union of Workers (General Branch) are unable to determine whether the consolidated financial report and notes presents fairly as a result of the removal of financial records from the Queensland Branch's office (refer point 3 below). As a result, the General Branch Committee of Management are unable to conclude whether this Financial Report is fairly stated for the period 1 July 2009 to 12 August 2009.

2. In the Committee's opinion the consolidated group was solvent for the whole financial year and there are reasonable grounds to believe that the consolidated group will be able to pay its debts as and when they become due and payable.
3. The following breaches of the Union's Rules and the *Fair Work Australia (Registered Organisations) Act 2009* have occurred between 1 July 2009 and 12 August 2009:
 - financial records including, but not limited to, investment records, staff records minutes of meetings, source documents and various forms of correspondence were removed from the Union's premises. These records were subsequently returned, but it is uncertain whether they are complete.
 - the Unions members and list of officers which are required to be kept at the office of the Union were removed. These records were subsequently returned, but it is uncertain whether they are complete.
 - Minutes of the Committee of Management had not been signed and did not appear to be complete.

Arising out of the above comments, the Committee is uncertain whether:

- (a) meetings of the committee of management were held in accordance with the rules of the Union;
- (b) the financial affairs of the Union have been managed in accordance with the rules of the Union;
- (c) the financial records of the Union have been kept and maintained in accordance with the *Fair Work Australia (Registered Organisations) Act 2009*;
- (d) the information sought in any request of a member of the Union or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
- (e) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the *Fair Work Australia (Registered Organisations) Act 2009*.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
COMMITTEE OF MANAGEMENT OPERATING REPORT AND STATEMENT (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

4. To the knowledge of any Committee members there have been no instances during the financial year where records, rules or copies of these records or rules required by the *Fair Work Australia (Registered Organisations) Act 2009* or the rules to be provided to a member have not been so provided.

This declaration is made in accordance with a resolution of the Committee of Management.



S Roberts
General Branch Secretary

Melbourne

17 December 2010

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
STATEMENT OF COMPREHENSIVE INCOME
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Notes	Consolidated Group		Parent Entity	
		12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
Revenue	2	205,356	1,502,130	201,124	1,460,928
Employee benefits expense	3(a)	(64,396)	(623,512)	(64,396)	(623,512)
Depreciation and amortisation expenses	3(a)	(3,074)	(33,029)	(3,074)	(33,029)
Finance costs	3(a)	(2,010)	(28,415)	-	-
Gain/ loss on revaluation of Investments	3(b)	81,359	(328,560)	53,825	(290,053)
Other expenses	3(a)	(132,892)	(826,729)	(132,892)	(822,494)
Profit / (loss) before income tax expense		<u>84,343</u>	<u>(338,115)</u>	<u>54,387</u>	<u>(308,160)</u>
Income tax expense	1(e)	-	-	-	-
Profit / (loss) after income tax expense		<u>84,343</u>	<u>(338,115)</u>	<u>54,387</u>	<u>(308,160)</u>
Other Comprehensive Income					
Other comprehensive income (net of tax)		-	-	-	-
Total comprehensive income for the year		<u>84,343</u>	<u>(338,115)</u>	<u>54,387</u>	<u>(308,160)</u>
Profit attributable to:					
Members of the union		<u>84,343</u>	<u>(308,160)</u>	<u>54,387</u>	<u>(308,160)</u>
Total comprehensive income attributable to:					
Members of the union		<u>84,343</u>	<u>(308,160)</u>	<u>54,387</u>	<u>(308,160)</u>

This statement should be read in conjunction with the Notes to the Financial Statements

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
STATEMENT OF FINANCIAL POSITION
AS AT 12 AUGUST 2009**

	Notes	Consolidated Group		Parent Entity	
		12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	4	478,331	388,835	473,184	387,827
Trade and other receivables	5	-	-	55,000	55,000
Other current assets	6	300,790	439,590	300,790	439,590
TOTAL CURRENT ASSETS		<u>779,121</u>	<u>828,425</u>	<u>828,974</u>	<u>882,417</u>
NON-CURRENT ASSETS					
Property, plant and equipment	7	506,062	509,136	506,062	509,136
Other financial assets	8	646,778	565,419	283,952	237,780
TOTAL NON-CURRENT ASSETS		<u>1,152,840</u>	<u>1,074,555</u>	<u>790,014</u>	<u>746,916</u>
TOTAL ASSETS		<u>1,931,961</u>	<u>1,902,980</u>	<u>1,618,988</u>	<u>1,629,333</u>
LIABILITIES					
CURRENT LIABILITIES					
Trade and other payables	9	391,531	456,263	391,531	456,263
Interest bearing liabilities	10	312,972	303,602	-	-
TOTAL CURRENT LIABILITIES		<u>704,503</u>	<u>759,865</u>	<u>391,531</u>	<u>456,263</u>
TOTAL LIABILITIES		<u>704,503</u>	<u>759,865</u>	<u>391,531</u>	<u>456,263</u>
NET ASSETS		<u>1,227,458</u>	<u>1,143,115</u>	<u>1,227,457</u>	<u>1,173,070</u>
MEMBERS EQUITY					
Retained earnings	11	<u>1,227,458</u>	<u>1,143,115</u>	<u>1,227,457</u>	<u>1,173,070</u>

This statement should be read in conjunction with the Notes to the Financial Statements

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
STATEMENT OF CHANGES IN EQUITY
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Parent Entity			
	Retained Earnings		Total Equity	
	12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
Opening Balance	1,173,070	1,481,230	1,173,070	1,481,230
Profit/(Loss) attributable to members of the Union	54,387	(308,160)	54,387	(308,160)
Total Other Comprehensive Income for the year	-	-	-	-
Closing Balance	<u>1,227,457</u>	<u>1,173,070</u>	<u>1,227,457</u>	<u>1,173,070</u>

	Consolidated Group			
	Retained Earnings		Total Equity	
	12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
Opening Balance	1,143,115	1,481,230	1,143,115	1,481,230
Profit/(Loss) attributable to members of the Union	84,343	(338,115)	84,343	(338,115)
Total Other Comprehensive Income for the year	-	-	-	-
Closing Balance	<u>1,227,458</u>	<u>1,143,115</u>	<u>1,227,458</u>	<u>1,143,115</u>

This statement should be read in conjunction with the Notes to the Financial Statements

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
STATEMENT OF CASH FLOWS
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Notes	Consolidated Group		Parent Entity	
		12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
CASH FLOWS FROM OPERATING ACTIVITIES					
Membership contributions		181,324	1,331,953	181,324	1,331,953
Interest received		10,489	18,679	10,489	18,679
Other receipts		-	77	-	77
Rent		9,311	50,870	9,311	50,870
Dividends		4,232	41,202	-	-
Reimbursements		-	4,308	-	4,308
Affiliation Fees		(774)	(68,370)	(744)	(68,370)
Salaries and allowances		(52,746)	(569,831)	(52,746)	(569,831)
Sustentation Fees		(20,685)	(230,782)	(20,685)	(230,782)
Other expenses		(122,718)	(456,222)	(124,665)	(451,996)
Interest paid		(2,010)	(28,415)	-	-
Net cash provided by operating activities	12(a)	<u>6,423</u>	<u>93,469</u>	<u>2,284</u>	<u>84,908</u>
CASH FLOWS FROM INVESTING ACTIVITIES					
Payment for property, plant & equipment		-	(17,393)	-	(17,393)
Proceeds from investment sales		-	151,650	-	-
Payment for investments		-	(350,695)	-	-
Loans to related parties		-	-	-	(55,000)
Proceeds of funds held in trust		372,355	-	372,355	-
Payment of funds held in trust		(289,282)	(372,355)	(289,282)	(372,352)
Net cash used in investing activities		<u>83,073</u>	<u>(588,790)</u>	<u>83,073</u>	<u>(444,745)</u>
CASH FLOWS FROM FINANCING ACTIVITIES					
Proceeds from borrowings		-	119,312	-	-
Net cash provided by financing activities		<u>-</u>	<u>119,312</u>	<u>-</u>	<u>-</u>
Net increase/ (decrease) in cash held		89,496	(376,009)	85,357	(359,837)
Cash at the beginning of the period		<u>388,835</u>	<u>764,844</u>	<u>387,827</u>	<u>747,664</u>
Cash at the end of the period	12(b)	<u>478,331</u>	<u>388,835</u>	<u>473,184</u>	<u>387,827</u>

This statement should be read in conjunction with the Notes to the Financial Statements

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report includes the consolidated financial statements and notes of the National Union of Workers (Queensland Branch) ("Branch") and its controlled entity ("consolidated group" or "group"). The Union is a trade union which is incorporated and domiciled in Australia.

Basis of Preparation

The report is a general purpose which has been prepared in accordance with Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board and the *Fair Work Australia (Registered Organisations) Act 2009*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes comply with International Financial Reporting Standards.

The following is a summary of the material accounting policies adopted by the Union in preparation of the financial statements. The accounting policies have been consistently applied to all years presented, unless otherwise stated.

Reporting Basis and Conventions

The financial statements have been prepared on an accruals basis with the exception of membership revenue (refer note 1 (l)) and is based on historical costs modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

(a) Principles of Consolidation

A controlled entity is any entity over which the National Union of Workers (Queensland Branch) has the power to govern the financial and operating policies so as to obtain benefits from its activities. In assessing the power to govern, the existence and effect of holdings of actual and potential voting rights are considered.

A list of controlled entities is contained in Note 21 to the financial statements.

As at reporting date, the assets and liabilities of all controlled entities have been incorporated into the consolidated financial statements as well as their results for the year then ended. Where controlled entities have entered / (left) the consolidated group during the year, their operating results have been included / (excluded) from the date control was obtained / (ceased).

All inter-group balances and transactions between entities in the consolidated group, including any unrealised profits or losses, have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with those adopted by the parent entity.

(b) Accounting Methods

In accordance with the *Fair Work Australia (Registered Organisations) Act 2009* it is a requirement for federally registered unions to prepare general purpose financial statements.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(c) Comparatives

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Critical accounting estimates and judgments

The Committee of Management evaluate estimates and judgement incorporated into the financial statements based on historical knowledge and best available information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

Key Estimates – Impairments

The Union assesses impairment at each reporting by evaluating conditions specific to the group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

(d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Property

Freehold land and buildings are measured on the cost basis less depreciation and impairment losses. It is the policy of the Union to have an independent valuation every three years, with annual appraisals being made by the Committee of management.

The carrying amount of property is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

The revaluation of freehold land and buildings has not taken account of the potential capital gains tax on assets acquired after the introduction of capital gains tax as the Union is exempt from income tax (refer note 1 (e)).

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Property, Plant and Equipment (Continued)

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a diminishing value basis (except buildings which are depreciated on a straight line basis) over their estimated useful lives to the Union commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2%
Plant and equipment	5% - 40%
Motor Vehicles	18.75%

(e) Income Tax

The Union is exempt from income tax by virtue of s50-45 of the Income Tax Assessment Act 1997.

(f) Cash and Cash Equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

(g) Acquisition of Non Current Assets

The cost method of accounting is used for all acquisitions of assets regardless of whether shares or other assets are acquired. Cost is determined as the fair value of the assets given up at the date of acquisition plus costs incidental to the acquisition.

(h) Financial Instruments

Recognition and Initial Measurement

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the entity becomes a party to the contractual provisions of the instrument.

Financial instruments are initially measured at fair value plus transaction costs where the instrument is not classified as at fair value through profit or loss. Transaction costs related to instruments classified as at fair value through profit or loss are expensed to profit or loss immediately. Financial instruments are classified and measured as set out below.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of such cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Financial Instruments (Continued)

Classification and Subsequent Measurement

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as: (i) the amount at which the financial asset or financial liability is measured at initial recognition; (ii) less principal repayments; (iii) plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method; and (iv) less any reduction for impairment.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

(i) Financial assets at fair value through profit and Loss

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, where they are derivatives not held for hedging purposes, or designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Realised and unrealised gains and losses arising from changes in fair value are included in profit or loss in the period in which they arise.

(ii) Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost using the effective interest rate method.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments and it is the Council's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

(iv) Available for Sale Financial Assets

Available-for-sale financial assets include any financial assets not included in the above categories. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

(v) Financial Liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost using the effective interest rate method.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Financial Instruments (Continued)

Fair Value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the group assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether impairment has arisen. Impairment losses are recognised in the income statement.

(i) Employee Benefits

Provision is made for the Union's liability for employee benefits (Annual Leave and Long Service Leave) arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Provision has been made in the financial statements for employees' annual leave, long service leave and paid sick leave entitlements on the following basis:

Annual Leave

Annual leave has been provided for as the estimated accrued entitlements of all employees on the basis of each employee's terms of employment.

Long Service Leave

Provision for employee benefits in the form of long service leave has been made for the estimated accrued entitlements of employees. Official's long service leave is accrued from the date of the commencement of employment. The clerical employee's long service leave entitlements begin to perform after 5 years of service has been performed. These benefits have been discounted to their present value.

(j) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the assets, but not the legal ownership, are transferred to the Union are classified as finance leases. Finance leases are capitalised, recording an asset and liability equal to the present value of the minimum lease payments including any guaranteed residual values. Leased assets are amortised on a straight line basis over their estimated useful lives where it is likely that the Union will obtain ownership of the asset over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense of the period.

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor are charged as expenses in the periods in which they are incurred.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(k) Investments

Non-current investments are measured on the cost basis. The carrying amount of investments is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the quoted market value for shares in listed companies.

(l) Revenue

Revenue from membership contributions is recognised on a cash basis, as permitted by the *Fair Work Australia (Registered Organisations) Act 2009*.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established.

All revenue is stated net of the amount of goods and services tax (GST)

(m) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of financial position are shown inclusive of GST.

(n) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement. Where it is not possible to estimate the recoverable amount of an individual asset, the Union estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(o) Borrowing Costs

Borrowing Costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the costs of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in the income statement in the period in which they are incurred.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(p) Adoption of New and Revised Accounting Standards

During the current year, the Union has adopted all of the new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

The adoption of these Standards has impacted the recognition, measurement and disclosure of certain transactions. The following is an explanation of the impact the adoption of these Standards and Interpretations has had on the financial statements of National Union of Workers (Queensland Branch).

AASB 101: Presentation of Financial Statements

In September 2007, the Australian Accounting Standards Board revised AASB 101, and as a result there have been changes to the presentation and disclosure of certain information within the financial statements. Below is an overview of the key changes and the impact of the Union's financial statements.

Disclosure Impact

Terminology changes – The revised version of AASB 101 contains a number of terminology changes, including the amendment of the names of the primary financial statements.

Reporting changes in equity – The revised AASB 101 requires all changes in equity arising from transactions with owners in their capacity as owners to be presented separately from non-owner changes in equity. Owner changes in equity are to be presented in the statement of changes in equity, with non-owner changes in equity presented in the statement of comprehensive income. The previous version of AASB 101 required that owner changes in equity and other comprehensive income be presented in the statement of changes in equity.

Statement of comprehensive income – The revised AASB 101 requires all income and expenses to be presented in either one statement – the statement of comprehensive income, or two statements – a separate income statement and a statement of comprehensive income. The previous version of AASB 101 required only the presentation of a single income statement.

The Union's financial statements now contain a statement of comprehensive income.

Other comprehensive income – The revised version of AASB 101 introduces the concept of "other comprehensive income" which comprises of income and expense that are not recognised in profit or loss as required by other Australian Accounting Standards. Items of other comprehensive income are to be disclosed in the statement of comprehensive income. Entities are required to disclose the income tax relating to each component of other comprehensive income. The previous version of AASB 101 did not contain an equivalent concept.

(q) New Accounting Standards for Application in Future Periods

This is the last financial report prepared by the National Union of Workers (Queensland Branch) as a reporting entity (refer note 23) under the new *Fair Work Australia (Registered Organisations) Act 2009*. As such, no new proposed accounting standards will be adopted by the Union.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
NOTE 2: REVENUE AND OTHER INCOME				
Insurance recovery	-	4,308	-	4,308
Interest received	10,489	18,679	10,489	18,679
Membership fees	181,324	1,386,994	181,324	1,386,994
Rental income	9,311	50,870	9,311	50,870
Sundry income	-	77	-	77
Dividends / distribution income	4,232	41,202	-	-
TOTAL REVENUE	<u>205,356</u>	<u>1,502,130</u>	<u>201,124</u>	<u>1,460,928</u>

NOTE 3: PROFIT BEFORE INCOME TAX

(a) Profit from ordinary activities before Income tax has been determined after the following expenses.

General Fund				
Advertising	633	1,778	633	1,778
Affiliation fees	774	68,370	774	68,370
Audit/Accountant fees	-	27,460	-	27,460
ALP expenses	-	5,250	-	5,250
Bank charges	711	2,910	711	2,910
Brokerage/Macquarie CMT mgt fees	-	4,226	-	-
Cleaning	551	4,009	551	4,009
Computer expenses	619	11,550	619	11,550
Consultants fees	384	2,273	384	2,273
Credit card charges	-	431	-	431
Depreciation	3,074	33,029	3,074	33,029
Delegates expenses	-	5,608	-	5,608
Donations	-	858	-	858
Employee entitlements -- annual leave	(316)	40,468	(316)	40,468
Employee entitlements -- long service leave	-	13,112	-	13,112
Fringe benefits tax	2,025	9,762	2,025	9,762
Gifts, flowers	-	551	-	551
Hire of equipment	1,903	16,095	1,903	16,095
Industrial commission expense	-	115	-	115
Insurance -- building	3,306	2,932	3,306	2,932
Sub-total	<u>13,664</u>	<u>250,787</u>	<u>13,864</u>	<u>246,561</u>

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
	\$	\$	\$	\$
NOTE 3: PROFIT BEFORE INCOME TAX (CONTINUED)				
Balance carried forward	13,664	260,787	13,664	246,561
Insurance – income protection	6,393	5,756	6,393	5,756
Interest expense	2,010	28,415	-	-
Labour day expenses	-	11,861	-	11,861
Legal costs	41,569	84,841	41,569	84,841
Meeting costs, BCM	82	2,413	82	2,413
Motor vehicle expenses	-	23,388	-	23,388
Payroll tax	17,876	33,417	17,876	33,417
Postage and couriers	16	29,328	16	29,328
Printing & stationery	1,157	50,847	1,157	50,847
Reimbursement expenses	-	1,472	-	1,472
Rent & outgoings	11,168	66,577	11,168	66,577
Repairs and maintenance	132	270	132	270
Salaries and wages – officials	52,746	451,773	52,746	451,773
Salaries and wages – clerical	-	97,133	-	97,133
Staff amenities	-	978	-	978
Sundry expenses	13,824	-	13,824	-
Subscriptions	-	4,501	-	4,501
Superannuation	11,650	74,606	11,650	74,606
Sustentation fees (payable to National Office)	20,685	230,782	20,685	230,782
Telephone and facsimile	1,297	27,713	1,297	27,713
Training expenses	1,400	6,314	1,400	6,314
Travel	6,703	27,498	6,703	27,498
Work cover	-	1,006	-	1,006
TOTAL OPERATING EXPENSES	<u>202,372</u>	<u>2,429,347</u>	<u>200,362</u>	<u>2,325,549</u>

(b) Significant Revenue and Expenses

The following significant revenue and expenses are relevant in explaining the financial performance:

- Gain/ (loss) on revaluation of Investments	<u>81,359</u>	<u>(328,560)</u>	<u>53,625</u>	<u>(290,053)</u>
--	---------------	------------------	---------------	------------------

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
NOTE 4: CASH AND CASH EQUIVALENTS				
Cash at bank	403,339	318,146	403,339	318,146
Term deposit	69,845	69,681	69,845	69,681
Cash management trust	5,147	1,008	-	-
	<u>478,331</u>	<u>388,835</u>	<u>473,184</u>	<u>387,827</u>
NOTE 5: TRADE AND OTHER RECEIVABLES				
Debtors – related entities	-	-	55,000	55,000
	<u>-</u>	<u>-</u>	<u>55,000</u>	<u>55,000</u>
NOTE 6: OTHER CURRENT ASSETS				
Funds held in trust	289,282	372,352	289,282	372,352
Deposits	600	600	600	600
GST paid	10,858	66,588	10,858	66,588
Other	50	50	50	50
	<u>300,790</u>	<u>439,590</u>	<u>300,790</u>	<u>439,590</u>
NOTE 7: NON CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT				
Land and buildings (at cost)	466,574	466,574	466,574	466,574
Accumulated depreciation	(54,361)	(53,433)	(54,361)	(53,433)
	<u>412,213</u>	<u>413,141</u>	<u>412,213</u>	<u>413,141</u>
Carpet (at cost)	4,022	4,022	4,022	4,022
Accumulated depreciation	(2,642)	(2,627)	(2,642)	(2,627)
	<u>1,380</u>	<u>1,395</u>	<u>1,380</u>	<u>1,395</u>
Computers (at cost)	31,187	31,187	31,187	31,187
Accumulated depreciation	(26,889)	(26,714)	(26,889)	(26,714)
	<u>4,298</u>	<u>4,473</u>	<u>4,298</u>	<u>4,473</u>
Plant and equipment (at cost)	68,702	68,702	68,702	68,702
Accumulated depreciation	(61,005)	(60,864)	(61,005)	(60,864)
	<u>7,697</u>	<u>7,838</u>	<u>7,697</u>	<u>7,838</u>

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
	\$	\$	\$	\$
NOTE 7: NON CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT (CONTINUED)				
Motor vehicles (at cost)	120,980	120,980	120,980	120,980
Accumulated depreciation	(40,506)	(38,691)	(40,506)	(38,691)
	<u>80,474</u>	<u>82,289</u>	<u>80,474</u>	<u>82,289</u>
	<u>506,062</u>	<u>509,136</u>	<u>506,062</u>	<u>509,136</u>
(b) Movements in Carrying Amounts				
Land and buildings at cost				
Balance at the beginning of the period	413,141	421,572	413,141	421,572
Additions	-	-	-	-
Disposals/write offs	-	-	-	-
Accumulated depreciation write back	-	-	-	-
Depreciation expense	(928)	(8,431)	(928)	(8,431)
Carrying amount at the end of the period	<u>412,213</u>	<u>413,141</u>	<u>412,213</u>	<u>413,141</u>
Carpet at Cost				
Balance at the beginning of the period	1,395	1,550	1,395	1,550
Additions	-	-	-	-
Disposals/write offs	-	-	-	-
Accumulated depreciation write back	-	-	-	-
Depreciation expense	(16)	(155)	(16)	(155)
Carrying amount at the end of the period	<u>1,379</u>	<u>1,395</u>	<u>1,379</u>	<u>1,395</u>
Computers at Cost				
Balance at the beginning of the period	4,473	5,250	4,473	5,250
Additions	-	1,938	-	1,938
Disposals/write offs	-	-	-	-
Accumulated depreciation write back	-	-	-	-
Depreciation expense	(175)	(2,715)	(175)	(2,715)
Carrying amount at the end of the period	<u>4,298</u>	<u>4,473</u>	<u>4,298</u>	<u>4,473</u>

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
NOTE 7: NON CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT (CONTINUED)	\$	\$	\$	\$
Plant and Equipment at Cost				
Balance at the beginning of the period	7,838	9,399	7,838	9,399
Additions	-	-	-	-
Disposals/write offs	-	-	-	-
Accumulated depreciation write back	-	-	-	-
Depreciation expense	(141)	(1,561)	(141)	(1,561)
Carrying amount at the end of the period	<u>7,697</u>	<u>7,838</u>	<u>7,697</u>	<u>7,838</u>
Motor Vehicles at Cost				
Balance at the beginning of the period	82,289	87,001	82,289	87,001
Additions	-	15,455	-	15,455
Disposals/write offs	-	-	-	-
Accumulated depreciation write back	-	-	-	-
Depreciation expense	(1,815)	(20,167)	(1,815)	(20,167)
Carrying amount at the end of the period	<u>80,474</u>	<u>82,289</u>	<u>80,474</u>	<u>82,289</u>

Impairment Losses

There was no impairment losses recognised in the statement of comprehensive income during the period.

Independent Valuation

An independent valuation of the Union's building at Cribb St was undertaken in 30 June 2005. The Valuation was undertaken by J Crawford, AAPI, Certified Practising Valuer. The valuation was based on an assessment of the property's market value and valued the buildings at \$1,100,000. The Union's share is 50% or approximately \$550,000. The financial report of the Union do not reflect the revaluation increment of approximately \$83,426.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
	\$	\$	\$	\$
NOTE 8: OTHER FINANCIAL ASSETS				
Non-current				
Financial assets at fair value through profit or loss (Refer Note 8 (a)).	646,778	565,419	-	-
Units in unit trust (Refer Note 8 (b)).	-	-	283,952	237,780
	<u>646,778</u>	<u>565,419</u>	<u>283,952</u>	<u>237,780</u>

(a) Financial Assets at Fair Value through Profit or Loss

Australian listed equities	<u>646,778</u>	<u>565,419</u>	<u>-</u>	<u>-</u>
----------------------------	----------------	----------------	----------	----------

Shares are held for long-term investment, to provide future income in terms of a dividend stream. They are not traded for the purpose of short-term profit taking. Changes in fair value are included in the statement of comprehensive income as these assets are designated upon acquisition as fair value through profit and loss.

(b) Other Investments

Units In Unit Trust

NUW Investment Trust (the Trust) is wholly owned by the National Union of Workers (Queensland Branch).

The trust's principal activities are to hold investments for the long-term to provide future income stream to the Union.

Investment at cost	-	-	527,833	527,833
Less: Accumulated impairment losses	-	-	(243,881)	(290,053)
	<u>-</u>	<u>-</u>	<u>283,952</u>	<u>237,780</u>

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
	\$	\$	\$	\$
NOTE 9: CURRENT LIABILITIES - TRADE AND OTHER PAYABLES				
Distress fund	165,436	160,508	166,436	160,508
Trade creditors	76,145	76,145	76,145	76,145
Employee benefits – AL	94,915	103,193	94,915	103,193
Employee benefits – LSL	36,481	33,447	36,481	33,447
Other creditors	18,554	16,314	18,554	16,314
	<u>391,531</u>	<u>456,263</u>	<u>391,531</u>	<u>456,263</u>
NOTE 10: CURRENT LIABILITIES – INTEREST BEARING LIABILITIES				
Margin loan	<u>312,972</u>	<u>303,602</u>	<u>-</u>	<u>-</u>
NOTE 11: MEMBERS EQUITY – ACCUMULATED FUNDS				
Balance at beginning of the period	1,143,115	1,481,230	1,173,070	1,481,230
Net surplus/(deficiency) for the period	84,843	(338,115)	54,387	(308,160)
Balance at end of the period	<u>1,227,458</u>	<u>1,143,115</u>	<u>1,227,457</u>	<u>1,173,070</u>

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
	\$	\$	\$	\$
NOTE 12: NOTES TO THE STATEMENT OF CASH FLOWS				
(a) Reconciliation of net cash provided by operating activities to operating surplus after income tax				
Operating surplus (deficiency)	84,343	(338,115)	54,387	(308,160)
Add/(Subtract) non-cash flows in operating Surplus	3,074	33,029	3,074	33,029
Depreciation	(81,359)	328,569	(53,625)	290,053
(Increment)/decrement in financial assets	(78,285)	361,598	(60,441)	323,082
Changes in assets and liabilities				
GST Liability	(67,664)	45,404	(69,691)	45,404
Trade and other payables	7,055	25,942	7,055	25,942
Employee benefits	5,244	53,681	5,244	53,681
GST Paid	55,730	(55,041)	55,730	(55,041)
	365	69,986	(1,662)	69,986
Net Cash from Operating Activities	6,423	93,469	2,284	84,908

(b) Reconciliation of cash

For the purposes of the statement of cash flows, cash includes cash on hand, at banks and on deposit. Cash at the end of the financial year as shown in the statement of cash flow is reconciled to the related items in the statement of financial position as follows:

Cash at bank	403,339	318,146	403,339	318,146
Term deposit	69,845	69,681	69,845	69,681
Cash management trust	5,147	1,008	-	-
	<u>478,331</u>	<u>388,835</u>	<u>473,184</u>	<u>387,827</u>

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

	Consolidated Group		Parent Entity	
	12 August 2009	30 June 2009	12 August 2009	30 June 2009
	\$	\$	\$	\$
NOTE 13: COMMITMENTS				
(a) Operating lease commitments				
Non-cancellable operating leases contracted for but not capitalised in the financial statements.				
Payable – minimum lease payments				
Not longer than 1 year	1,582	24,240	1,582	24,240
Greater than 1 year but not longer than 5 years	1,043	23,954	1,043	23,954
	<u>2,625</u>	<u>48,194</u>	<u>2,625</u>	<u>48,194</u>

The Branch leases office equipment for a period of between 1 – 3 years. Such equipment includes printers, photocopiers and phones.

NOTE 14: FINANCIAL INSTRUMENTS

(a) **Financial Risk Management Policies**

The Manager's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and accounts payable.

The main purpose of non-derivative financial instruments is to raise finance for the Union's operations.

The Union does not have any derivative instruments for the period 1 July 2009 to 12 August 2009.

(i) **Treasury Risk Management**

The Senior Committee Members meet on a regular basis to analysis interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

The Senior Committee Members overall risk management strategy seeks to assist the Union in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

(ii) **Financial Risk Exposures and Management**

The main risks the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Interest rate risk

Interest rate risk is managed through utilising fixed and floating interest bearing investments, with reputable banking institutions.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 14: FINANCIAL INSTRUMENTS (CONTINUED)

(a) Financial Risk Management Policies (Continued)

(ii) Financial Risk Exposures and Management (Continued)

Foreign currency risk

The Union is not exposed to fluctuations in foreign currencies.

Liquidity risk

The Union manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements.

There is no material amounts of collateral held as security for the period 1 July 2009 to 12 August 2009.

Credit risk is managed and reviewed regularly by the Senior Committee Members. It arises from exposures to members as well as through certain derivative financial instruments and deposits with financial institutions. The Senior Committee Members monitor credit risk by actively assessing the rating quality and liquidity of counter parties:

- Only banks and financial institutions with a strong rating are utilised;
- All potential members are rated for credit worthiness taking into account their size, market position and financial standing; and
- Members that do not meet the Union's credit policies may only make payments in cash or using recognised credit cards.

The Union does not have any material credit risk exposure to any single receivable or Union of receivables under financial instruments entered into by the Union.

Members are assessed for credit worthiness using the criteria detailed above.

Price Risk

The Union is not exposed to any material commodity price risk.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 14: FINANCIAL INSTRUMENTS (CONTINUED)

(b) Financial Instruments Composition & Maturity Analysis

	Parent Entity							
	Weighted Average		Floating Interest		Non Interest Bearing		TOTAL	
	Effective Interest		Rate					
	12	30	12	30	12	30	12	30
August	June	August	June	August	June	August	June	
2009	2009	2009	2009	2009	2009	2009	2009	
%	%							
				\$		\$		\$
Financial assets								
Cash at bank	1.7	1.7	403,339	318,146	-	-	403,339	318,146
Term deposits	3.7	2.2	69,845	69,681	-	-	69,845	69,681
Investments	-	-	-	-	283,952	237,780	283,952	237,780
Trade & other receivables	-	-	-	-	55,000	55,000	55,000	55,000
Other	-	-	-	-	300,790	439,590	300,790	439,590
Total financial assets			473,184	387,827	639,742	732,370	1,112,926	1,120,197
Financial liabilities								
Trade and other payables	-	-	-	-	391,531	456,263	391,531	456,263
Total financial liabilities			-	-	391,531	456,263	391,531	456,263

	Consolidated Group							
	Weighted Average		Floating Interest Rate		Non Interest Bearing		TOTAL	
	Effective Interest		Rate					
	12	30	12	30	12	30	12	30
August	June	August	June	August	June	August	June	
2009	2009	2009	2009	2009	2009	2009	2009	
%	%							
				\$		\$		\$
Financial assets								
Cash at bank	1.7	1.7	403,339	318,146	-	-	403,339	318,146
Term deposits	3.7	2.2	69,845	69,681	-	-	69,845	69,681
Investments	-	-	-	-	646,778	565,419	646,778	565,419
Cash management trust	5.2	3.7	5,147	1,008	-	-	5,147	1,008
Other	-	-	-	-	300,790	439,590	300,790	439,590
Total financial assets			478,331	388,835	658,286	1,005,009	1,425,899	1,393,844
Financial liabilities								
Trade and other payables	-	-	-	-	391,531	456,263	391,531	456,263
Interest bearing liabilities	9.5	8.0	312,972	303,602	-	-	312,972	303,602
Total financial liabilities			312,972	303,602	391,531	456,263	704,503	759,865

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 14: FINANCIAL INSTRUMENTS (CONTINUED)

(b) Financial Instruments Composition & Maturity Analysis (Continued)

	Consolidated Group		Parent Entity	
	12 August 2009 \$	30 June 2009 \$	12 August 2009 \$	30 June 2009 \$
Trade and other payables are expected to be paid as follows:				
Less than 6 months	391,531	192,562	391,531	192,562
6 months to 1 year	-	103,193	-	103,193
1 – 5 years	312,972	464,110	-	160,508
	<u>704,503</u>	<u>759,865</u>	<u>391,531</u>	<u>456,263</u>

(c) Sensitivity Analysis

Interest Rate Risk

The Union has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

Interest Rate Sensitivity Analysis:

At 12 August 2009, there would have been no material effect on profit and equity as a result of changes in the interest rate, with all other variables remaining constant.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 15: KEY MANAGEMENT PERSONNEL

Key management personnel comprise of those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Union.

During the year, the key management personnel of the Union were remunerated as follows:

	Parent Entity		
	Short-Term Benefits	Post- Employment Benefits	Total
12 August 2009			
Total compensation	<u>12,000</u>	<u>2,000</u>	<u>14,000</u>
30 June 2009			
Total compensation	<u>106,629</u>	<u>17,128</u>	<u>123,757</u>
	Consolidated Group		
	Short-Term Benefits	Post- Employment Benefits	Total
12 August 2009			
Total compensation	<u>12,000</u>	<u>2,000</u>	<u>14,000</u>
30 June 2009			
Total compensation	<u>106,629</u>	<u>17,128</u>	<u>123,757</u>

The balances disclosed at 12 August 2009 have been based on management assumption of remuneration paid to key management personnel. Refer audit qualification on balance (refer page 4).

Consolidated Group		Parent Entity	
12 August 2009	30 June 2009	12 August 2009	30 June 2009
\$	\$	\$	\$

NOTE 16: AUDITORS REMUNERATION

Amounts received or due and receivable by the auditor of the Union for:

(a) audit of the financial statements of the	10,000	20,000	10,000	20,000
(b) other services	<u>2,500</u>	<u>8,000</u>	<u>2,500</u>	<u>8,000</u>
	<u>12,500</u>	<u>28,000</u>	<u>12,500</u>	<u>28,000</u>

NOTE 17: SEGMENT INFORMATION

The Union operates solely in one reporting business segment being the provision of trade union services.

The Union operates from one reportable geographical segment being Australia.

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 18: UNION DETAILS

The principal place of business is:

17 Cribb Street
Milton, Brisbane, Queensland 4066

NOTE 19: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the *Fair Work Australia (Registered Organisations) Act 2009* the attention of members is drawn to the following provisions:

Fair Work Australia (Registered Organisations) Act 2009 - Sections 272 (1), (2) and (3):

Sub Section (1)

A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.

Sub-Section (2)

The application must be in writing and must specify the period within which and the manner in which the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.

Sub-Section (3)

The organisation must comply with an application made under sub section (1) above.

Consolidated Group		Parent Entity	
12 August 2009	30 June 2009	12 August 2009	30 June 2009
\$	\$	\$	\$

NOTE 20: RELATED PARTY TRANSACTIONS

During the year the following normal commercial payments were made:

Rent of premises	9,311	50,870	9,311	50,870
------------------	-------	--------	-------	--------

NOTE 21: CONTROLLED ENTITIES

Controlled Entities Consolidated	Country of Establishment	Percentage Controlled (%)	
		12 August 2009	30 June 2009
NUW (Queensland Branch) Investment Trust	Australia	100	100

**NATIONAL UNION OF WORKERS (QUEENSLAND BRANCH)
AND CONTROLLED ENTITY
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD 1 JULY 2009 TO 12 AUGUST 2009**

NOTE 22: CONTINGENT/LIABILITIES

At balance date the Union was not aware of any contingent liabilities.

NOTE 23: GOING CONCERN

Amalgamation

Since 12 August 2009, the Union received Federal Court determination that the National Union of Workers (Queensland Branch) is an arm of the National Union of Workers (General Branch) and as such, the Union should be abolished as a reporting Unit.

While the Union is not considered a going concern at 12 August 2009 as this is the final financial report of the National Union of Workers (Queensland Branch) as a single entity. However, this general purpose financial report has been prepared on a going concern basis.

The National Union of Workers (Queensland Branch) was required to transfer the assets and liabilities of the Union to the National Union of Workers (General Branch) as at changeover date. As a result, it is appropriate for the assets and liabilities of the National Union of Workers (Queensland Branch) to be valued and presented on a going concern basis.

The values of the assets and liabilities reported in these general purpose financial statements represent the existing book values as at the changeover day, determined in accordance with the accounting policies outlined in Note 1.

At the date of these accounts, no legal challenge to the Federal Court determination has been made. As such, all assets and liabilities were transferred to the General Branch on 13 August 2009.

NOTE 24: EVENTS AFTER THE PERIOD END

(a) Money Held in Trust

The Union at 12 August 2009 had \$289,282 held by its investment advisors in a Cash Management Trust Account (30 June 2009: \$372,352). This transfer has been subject to legal proceedings. The court has recently ruled in favour of the Union with the funds to be returned to the General Branch.

(b) Removal of Books and Records

Subsequent to 12 August 2009, the books and records of the Union were removed from its office. Such records include but not limited to investment records, electronic accounting ledger, bank records, members records, employee records, minutes of meetings, source documents and various forms of correspondence. Many of the records have subsequently been returned to the Union premises.

(c) Approval of Financial Statements

The financial report was authorised for issue by the Committee of Management of the National Union of Workers (General Branch) on 27 August 2010.