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By email: nuwsa@nuw.org.au

Mr Nick Thredgold Branch Secretary National Union of Workers South Australian Branch 46 Greenhill Rd WAYVILLE SA 5034

Dear Mr Thredgold,

Re: Financial Documents for year ended 30 June 2005 - FR2005/521

Schedule 1B - Workplace Relations Act 1996 (RAO Schedule)

I acknowledge receipt of the financial reports and concise report for the SA Branch of the National Union of Workers for the year ended 30 June 2005. The documents were lodged in the Registry on 12 December 2005.

This is the second lodgment by the branch of its audited financial reports under the *Registration and Accountability of Organisations (RAO) Schedule* which commenced on 12 May 2003. Such financial accounts are also required to comply with the Industrial Registrar's *Reporting Guidelines* issued under s253 of the RAO Schedule.

For your assistance I enclose a *Timeline* which sets out the fundamental RAO requirements.

The documents have not yet been filed as the following two matters require your further attention by Friday 27 January 2006. Could you please advise me in writing by that date regarding what steps the branch has taken to resolve these two issues.

1. Provide copy of all reports to meeting

Sections 265(1) and (5) of the RAO Schedule require the following reports to be presented to a meeting:

- · Auditor's Report.
- General Purpose Financial Report
- Operating Report

The Secretary's Certificate states that the financial documents were presented to a Committee of Management meeting on 7 December 2005. However, the Auditor's Report and the Operating Report were both dated 1 day later (8 December 2005). Therefore it would appear that the signed and dated Auditor's Report and Operating Report were not able to be presented to the meeting – see s257(9) and s254(3) of the RAO Schedule.

<u>Action required</u> - The branch is required to present all three financial reports to a further Committee of Management meeting and then to lodge a revised Secretary's Certificate that confirms this has occurred and provides the date of the meeting — s268 of the RAO Schedule.

2. Concise Report

The Concise Report was not fully in accord with the requirements of the RAO Schedule as set out in s265 and Reg 161. In particular the Concise Report did not include a copy of the:

- Operating Report see s265(3)(a) and s254 of the RAO Schedule;
- Profit and Loss Statement "presented as in the full report except for the omission of cross references to notes" – see RAO Reg 161(1)(a);
- Balance Sheet "presented as in the full report except for the omission of cross references to notes" – see RAO Reg 161(1)(a);
- Statement of Cash Flows "presented as in the full report except for the omission of cross references to notes" – see RAO Reg 161(1)(a).

In addition, on 20 December 2005 I viewed the Concise Report posted on the NUW website at http://www.nuw.org.au/articles/sa/news/safinancial2005 and noted that the Committee of Management Statement and Concise Audit Report on the website were not signed or dated.

<u>Action required</u> - If the financial documents are to be supplied to the members via a Concise Report on the NUW website (as per RAO Reg 18 and NUW Rules 14A and 14B) then it will be necessary for the branch to replace the existing version of the Concise Report on the website with a revised version that contains the above information, with all documents signed and dated. I note that the format of the Concise Report for the Central Branch of the NUW for year ending 30 June 2005 would be a useful example to follow. Alternatively, the branch could replace the existing version of the Concise Report on the website with a full version of the full report.

RAO Schedule available on internet

For the benefit of registered organisations you can view the full text of the following documents on the Australian Industrial Relations Commission's website at www.airc.gov.au:

- Workplace Relations Act 1996,
- the RAO Schedule.
- · the RAO Regulations,
- · the RAO Reporting Guidelines,

If you have any queries regarding the above matters please contact me on (03) 8661 7799.

Yours faithfully,

Andrew Schultz

Statutory Services Branch

21 December 2005

Financial Reporting Timeline (RAO Schedule)

Lodge financial reports within 61/2 months of end of financial year by completing the following steps:

End of Financial Year Reporting Unit must keep proper financial records - s252 & Industrial Registrar's Reporting Guidelines

As soon as practicable after end of financial year

Prepare General Purpose Financial Report
(consisting of Profit & Loss Statement, Balance Sheet,
Statement of Cash Flows, Notes to Accounts and Committee of
Management Statement)) - s253 & Reporting Guidelines —

Committee of Management Meeting

also prepare Operating Report – s254 & Reg 159

Within a reasonable time Auditor to prepare <u>Auditor's Report</u> and give to Reporting Unit - s257 & Reporting Guidelines

Subject to Rules

Present to meeting within 6 months of end of financial year s266 (max extension is 1 month s265(5))

Present to General Meeting of Members

Provide copies of all 3 Reports to members at least 21 days before presenting to a General Meeting of Members s265(5) - a Concise Report may be provided to members as per s265(1) - (4) & Reg 161.

Present to Committee of Management Meeting

May only present Reports to Committee of Management Meeting if organisation's rules contain a provision that allows up to 5% of members to call a general meeting to consider the reports (s266(3)) - in this case provide all Reports to members within 5 months of end of financial year a Concise Report may be provided to members as per s265(1) - (4) & Reg 161.

Within 14 days of meeting Lodge copies of all 3 Reports (plus any Concise Report) in Industrial Registry within 14 days of meeting at which financial reports presented together with <u>Certificate</u> by Secretary or other designated officer - s268, Reg 162



South Australian Branch (Incorporating the Northern Territory)

LR/NT

M111/05

Thursday, 8 December 2005

Deputy Industrial Registrar
Adstralian Industrial Relations Commission
PO Box 8255
Station Arcade
ADELAIDE SA 5000

FR 2005/321

Dear Deputy Industrial Registrar

Please find attached a copy of the audited financial statements of the National Union of Workers. South Australia Branch, for the year ending the 30th of June 2005.

I certify that "Attachment A" is a true copy of the documents presented to and accepted by the Branch Committee of Management, held on Wednesday, the 7th of December, 2005.

I certify that "Attachment B" is a true copy of the concise report that was made available to members from the 8th of December 2005 in accordance to our rules and a decision of our branch committee of management via our web site from the 8th of December 2005.

Yours sincerely

Nick Thredgold Branch Secretary

National Union of Workers-South Australian Branch ABN 82303586373

Operating Report

Your committee members submit the financial report of the National Union of Workers-South Australian Branch for the financial year ended 30 June 2004.

Members of Committee

The names of the members of committee of management throughout the financial year and at the date of this report are:

Nick Thredgold

Bob Nelson

Ros Kenneally

Patricia Ashley

Kaye Clavell

Andrew Bridges

Edward Sloniec

Alan Warne

Bronte Allan

Clifford Clayson

Irene Drew (resigned November 2004)

Dennis Settre

Rosanne Fairfull

Marie Nolan (resigned November 2004)

Trish Watts

Tim Palmer (appointed November 2004)

The members of the committee of management have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principle Activities

The principle activities of the National Union of Workers – South Australian Branch during the financial year were the protection and improvement of our members employment conditions.

No significant change in the nature of these activities occurred during the year.

Significant Changes

No significant changes in the state of affairs of the National Union of Workers – South Australian Branch during the financial year.

Operating Result

The deficit from the operations of the National Union of Workers – South Australian Branch for the financial year amounted to (\$136,523).

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the entity, the results of those operations, or the state of affairs of the entity in future financial years.

Unions Details

As at 30 June 2005, the South Australian branch of the union had 3,128 (30 June 2004: 2,964) members and 7 (30 June 2004 6) employees.

Members Right

The rules of the Union provide at Rule 59 – resignation from membership, that a member of the Union may resign from the Union in accordance with the Rule. The Rules itself is in similar terms to s.174, and meets the requirements of the Workplace Relations Act 1996.

Directorships of Superannuation Funds

Nick Thredgold is a director of Labour Union Co-operative Retirement Fund.

Signed in accordance with a resolution of the Branch Committee of Management.

Nick Thredgold

Dated this 8' Day of December 2005

FINANCIAL STATEMENTS

OF

NATIONAL UNION OF WORKERS SOUTH AUSTRALIAN BRANCH ABN 82 303 586 373

For the Year Ended 30 June 2005

COMMITTEE OF MANAGEMENT'S CERTIFICATE

On 7th December 05 the Committee of Management of the National Union of Workers, South Australian Branch, passed the following resolution in relation to the general purpose Financial Report (GPFR) of the reporting unit for the Financial year ended 30 June 2005.

The Committee of Management declares in relation to the GPFR that in its opinion:

- a) the Financial Statements and notes comply with the Australian Accounting Standards
- b) the financial Statements and notes comply with the reporting guidelines of the Industrial Register;
- c) the Financial Statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable.
- e) During the financial year to which the GPFR relates and since the end of that year:
- i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
- ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
- the financial records of the reporting unit have been kept and maintained in accordance with the RAO schedules and the RAO regulations; and
- iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the reporting units of the organisation; and
- v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO schedule has been furnished to the member or Registrar; and
- vi) there has been compliance with any order for inspection of financial reports made by the Commission under section 273 of the RAO schedule.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Title of Office Held BRANCH SEZRETARY

-DATE: 7 T# / (2 2008

INDEPENDENT AUDITORS REPORT

Scope

The Financial Report & Branch Committee Responsibility

We have audited the accompanying general purpose financial report of the National Union of Workers, South Australian Branch, for the year ended 30 June 2005 comprising Statement of Financial Performance, Statement of Financial Position. Statement of Cash Flows and Notes to the Financial Statements. The Branch Council is responsible for the preparation and presentation of the financial report and the information it contains. This includes responsibility for the maintenance of adequate accounting records & internal controls that are designed to prevent & detect fraud and error, and for the accounting policies and estimates inherent in the Financial Report.

Audit Approach

We conducted an Independent audit in order to express an opinion to the members of the Branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the Financial Report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the Financial Report presents fairly, in accordance with the Industrial Relations Act, including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Branch's financial position, and of it's performance as represented by the results of the operations and cash flows.

We formed our Audit Opinion on the basis of these procedures, which included:

- Examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- Assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion-

- a) the financial report is properly drawn up so as to present fairly the financial position of the branch as at 30 June 2005 and its performance for the year ended on that date: and
- b) the financial report is in accordance with the provisions of the Workplace Relations Act 1996 and Australian Accounting Standards

Signed at Adelaide this Shap of Devember, 2005

JH Doyle & Co 176 Morphett Street ADELAIDE SA 5000

C. Wellington FCPA Registered Auditor

		To Jun 2005 \$	To Jun 2004 \$
CURRENT ASSETS Cash Receivables Investments Other	(Note 3) (Note 4) (Note 5) (Note 6)	22755 20895 300406 14558	50,831 11,009 435,000
TOTAL CURRENT ASSETS		<u>358614</u>	496,840
NON CURRENT ASSETS Property, Plant & Equipment	(Note 7)	<u>556246</u>	<u>578,290</u>
TOTAL NON CURRENT ASSETS		<u>556246</u>	578,290
TOTAL ASSETS		914860	1,075,130
CURRENT LIABILITIES Creditors and Borrowings Provisions	(Note 8) (Note 9)	102562 77400	114,009 99,600
TOTAL CURRENT LIABILITIES		179962	213,609
NON-CURRENT LIABILITIES Provisions	(Note 9)	16500	6,600
TOTAL NON-CURRENT LIABILITIES		16500	6,600
TOTAL LIABILITIES		196462	220,209
NET ASSETS		718398	<u>\$854,921</u>
ACCUMULATED FUNDS Reserves Retained Surplus	(Note 12) (Note 10)	1128 717270	 854,921
TOTAL MEMBERS FUNDS		718398	<u>\$854,921</u>

GENERAL FUND

		To Jun 2005 \$	To Jun 2004 \$
CURRENT ASSETS Cash Receivables Other	(Note 4) (Note 6)	9,196 19,645 9,097	29,335 7,498
TOTAL CURRENT ASSETS	•	37,938	36,833
NON CURRENT ASSETS Property, Plant & Equipment	(Note 7)	<u>556,246</u>	578,290
TOTAL NON CURRENT ASSETS		556,246	578,290
TOTAL ASSETS		594,184	615,123
CURRENT LIABILITIES Creditors and Borrowings Provisions	(Note 9)	105,943 77,400	110,009 99,600
TOTAL CURRENT LIABILITIES		183,343	209,609
NON-CURRENT LIABILITIES Creditors and Borrowings Provisions	(Note 9)	268,023 16,500	157,941 6,600
TOTAL NON-CURRENT LIABILITIES		284,523	164,541
TOTAL LIABILITIES		467,866	374,150
NET ASSETS		<u>\$126,318</u>	<u>\$240,973</u>
ACCUMULATED FUNDS Asset Revaluation Reserve Retained Surplus	(Note 12) (Note 10)	1,128 125,190	 240,973
TOTAL MEMBERS FUNDS		<u>\$126,318</u>	<u>\$240,973</u>

DISTRESS AND SERVICES FUND

		To Jun 2005 \$	To Jun 2004 \$
CURRENT ASSETS Cash Receivables Investments Other	(Note 5)	13,559 4,631 300,406 5,461	21,496 3,511 435,000
TOTAL CURRENT ASSETS		324,057	460,007
NON CURRENT ASSETS Receivables		268,023	157,941
TOTAL NON CURRENT ASSETS		<u>268,023</u>	157,941
TOTAL ASSETS		592,080	617,948
CURRENT LIABILITIES Creditors and Borrowings			4,000
TOTAL CURRENT LIABILITIES			4,000
TOTAL LIABILITIES			4,000
NET ASSETS		\$592,080	<u>\$613,948</u>
ACCUMULATED FUNDS Retained Surplus	(Note10)	592,080	613,948
TOTAL MEMBERS FUNDS		<u>\$592,080</u>	<u>\$613,948</u>

GENERAL FUND STATEMENT OF FINANCIAL PERFORMANCE For the Year Ended 30 June 2005

	Note	To Jun 2005 \$	To Jun 2004 \$
INCOME		070 440	GEE 007
Members Contributions		678,110	655,007 920
Interest Received		1,477 8,994	7,537
Rent Office Services		5,581	5,406
Profit Sale of Fixed Assets		2,475	0,400
National Office Organising		50,000	57,273
Distress Fund Loan Written Off		30,000	57,276
Sundry Income		946	901
Sundry income			
TOTAL INCOME		<u>777,583</u>	669,625
LESS EXPENDITURE			
Advertising		3,116	560
Affiliation Fees	(Note 14		26,357
Audit & Accountancy Fees		4,615	4,444
Bank Fees, State & Federal Taxes	/NI=1= 4 5	1,573	1,367
Campaign Exes	(Note 15	•	0.040
Commission on Contributions (paid to Emplo	yers)	4,462	3,942
Committee of Management Exes		3,791	3,873
Contribution to Distress Fund re Loan		8,994	7 070
Computer & Internet Exes		6,443 18,982	7,272
Depreciation of Plant & Equipment Conference, Travel & Organising Exes		20,131	18,255 13,515
Donations		1,159	959
Entertainment/Public Relations		2,293	970
Fringe Benefits Tax		9,758	7,293
Insurance		2,553	3,409
Legal & Industrial Expenses		6,848	15,961
Motor Vehicle Expenses		19,027	28,229
Office Expenses		1,564	1,609
Office Occupancy Expenses		37,230	15,670
Rent - Other		7,482	
Postage		3,881	2,888
Printing, Stationery & Publications		20,910	15,771
Provision for Annual Leave		(11,406)	17,182
Provision for Long Service Leave		13,1 84	4,327
Repairs & Maintenance		1,931	1,361
Salary & Allowances		421,757	326,126
Superannuation		57,235	45,001
Sundry & Moving Expenses		4,436	589
Sustentation Fees – National NUW		112,886	109,170
Telephone & Facsimile		18,892	12,723
Trade union Education		23,991	25,803
Union Promotion		5,964	4,078 6,704
Membership Development		6,354	6,794
Workcover		8,209	7,84 <u>3</u>
TOTAL EXPENDITURE		893,366	733,341
(DEFICIT)/SURPLUS AT END OF PERIOD (C/Fwd	(\$115,783)	(\$6,297)

TO BE READ IN CONJUNCTION WITH THE AUDIT REPORT & NOTES TO ACCOUNTS

GENERAL FUND

STATEMENT OF FINANCIAL PERFORMANCE For the Year Ended 30 June 2005

CONTINUED	To June 2005 \$	To June 2004 \$
DEFICIT/SURPLUS AT END OF PERIOD Brought Forward	(115,783)	(6,297)
ADD Profit on Sale of Property ADD Increase in Asset Revaluation Reserve	 1,128	66,953
TOTAL CHANGES IN FUNDS OTHER THAN THOSE RESULTING FROM TRANSACTIONS WITH OWNERS AS OWNERS	(\$114,655)	\$60,656

DISTRESS AND SERVICES FUND

STATEMENT OF FINANCIAL PERFORMANCE For the Year Ended 30 June 2005

	Note	To Jun 2005 \$	To Jun 2004 \$
INCOME Members Contributions Interest Received Contribution from General Fund re Loan Picnic Donations Sundry Income		37,055 22,189 8,994 1,800 675	35,761 7,633 3,300 1,770
TOTAL INCOME		70,713	48,464
LESS EXPENDITURE Audit & Accountancy Fees Bank Fees, State & Federal Taxes Doubtful Debts Funeral Benefits NUW General Fund Loan Written Off Members Journey Insurance Union Promotions Donations Picnic Expenses Office Expenses Sundry Expenses	(Note 11)	3,090 126 1,141 6,000 30,000 30,878 3,059 1,500 11,206 5,581	3,000 100 1,040 10,300 28,025 3,037 10,337 5,406
TOTAL EXPENDITURE		92,581	61,246
(DEFICIT)/SURPLUS AT END OF PERIOD	<u>)</u>	(\$21,868)	<u>(\$12,782)</u>

STATEMENT OF CASH FLOWS For the Year Ended 30 June 2005

		2005 \$	2004 \$
CASH FLOWS FROM OPERATING AC	TIVITIES		
Receipts from members Operating receipts Payments to suppliers and employees Interest received NET CASH PROVIDED BY		715,165 72,172 (911,102) 18,204	690,768 71,927 (718,668) 8,553
OPERATING ACTIVITIES	(5b)	<u>(105,561</u>)	<u>52,580</u>
CASH FLOWS FROM INVESTING ACT	TIVITIES		
Fixed asset purchases		(25,436)	(506,567)
Proceeds from Investing Proceeds on sale of fixed assets NET CASH PROVIDED BY (USED IN)		134,594 8,327	32,545 <u>418,141</u>
INVESTING ACTIVITIES		117,485	(55,881)
CASH FLOWS FROM FINANCING ACREPayment of Loan National Office	TIVITIES	(40,000)	
NET INCREASE/(DECREASE) IN CAS	H HELD	(28,076)	(3,031)
CASH AT THE BEGINNING OF THE FINANCIAL YEAR		50,831	,54,132
CASH AT THE END OF THE FINANCIAL YEAR	5(a)	\$22,755	<u>\$50,831</u>

NOTES TO AND FORMING PART OF THE ACCOUNTS For the Year Ended 30 June 2005

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES & IN ACCORD WITH THE WORKPLACE RELATIONS ACT 1996

1. This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, and the Workplace Relations Act 1996.

The following is a summary of significant accounting policies adopted by the Branch in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Basis of Accounting

The accounts have been prepared on the basis of historical costs and do not take into account changing money values or, except where otherwise stated, current valuations of non-current assets. Contributions from members have been brought to account on a cash basis. All other income and expenditure of the Branch has been brought to account on an accrual basis of accounting so as to match income for the period with the expenditure incurred in earning that income.

- (b) Provisions for Accrued Annual Leave and Long Service Leave
 - Provision for Employee Benefits in the form of Accrued Annual Leave and Accrued Long Service Leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment.

In the case of Long Service Leave, the accrual has been measured by reference to periods of service and current salary rates, ie the provisions have been measured at their nominal amount.

(c) Income Tax

No Provision has been made in the accounts for income tax on the basis that the branch is exempt under section 50-15 of the income tax assessment Act 1997

(d) **Property, Plant & Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable any accumulated depreciation.

Plant and Equipment

Plant and equipment is measured on the cost basis. The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount of those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

Land and Buildings are brought to account at cost or at independent or at independent or Committee of Managements' valuation.

Depreciation

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the entity commencing from the time the asset was held ready for use. Rates used are Buildings 2.5% prime cost, Motor Vehicles 18.75 and 22.5% diminishing value, and office furniture at varying rates, using both prime cost and diminishing value

NOTES TO AND FORMING PART OF THE ACCOUNTS For the Year Ended 30 June 2005

NOTE 2. WORKPLACE RELATIONS ACT 1996

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272, which reads

- (1) A member of a reporting unit, or a registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under sub section (1).

NOTE 3. CASH FLOW INFORMATION

(a)	Reconciliation of Cash Cash at the end of the financial year as Shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follow Cash on Hand Cash at Bank & Deposits	2005 \$ 550 <u>22,205</u>	2004 \$ 550 50,281
(b)	Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities after Income Tax	<u>\$22,755</u>	<u>\$50,831</u>
	Profit (Loss) from Ordinary Activities - General Account - Distress Fund Profit (Loss)	(115,783) <u>(21,868)</u> (\$137,651)	(6,297) (<u>12,782)</u> (\$19,079)
	Non Cash Flows in profit from ordinary activities: Profit on Sale of Plant Depreciation & Building Write Down Provision for Doubtful Debts	(2, 47 6) 23,112 1,1 4 1	 19,355
	Changes in Assets & Liabilities: Decrease/Increase in Receivables Decrease/Increase in other Assets Decrease/Increase in Accounts Payable Decrease/Increase in Provisions	8,618 (14,558) 28,553 <u>(12,300)</u>	2,186 28,609 21,509
	Cash Flows from Operations	<u>(\$105,561)</u>	<u>\$52,580</u>

- 12 -<u>NATIONAL UNION OF WORKERS</u> <u>SOUTH AUSTRALIAN BRANCH</u> <u>ABN</u> 82 303 586 373

NOTES TO AND FORMING PART OF THE ACCOUNTS (Cont'd) For the Year Ended 30 June 2005

NOTE 4.	RECEIVABLES		
110124.	RESERVADELO	2005	2004
	Accounts Receivable Loans to Members	\$ 19,6 4 5 <u>11,062</u>	\$ 7, 4 98 12,182
	Less Provision for Doubtful Debts	30,707 (9,812)	19,680 (8,671)
NOTE 5.	INVESTMENTS	\$20,895	<u>\$11,009</u>
NOTE 3.	Commonwealth Bank Term Deposit	<u>\$300,406</u>	<u>\$435,000</u>
NOTE 6.	OTHER CURRENT ASSETS	2005 \$	2004 \$
	General Fund - Prepaid Expenses Distress Fund - Accrued Interest	9,096 5,462	
		<u>\$14,558</u>	
NOTE 7.	PROPERTY, PLANT & EQUIPMENT		
(1)	Land & Buildings at 46 Greenhill Road WAY Union of Workers of 25 undivided 100 th Parts MELBOURNE VIC.	VILLE are in the s – of 552 Victori	name of "National ia Street NORTH
(2)	Land & Buildings at 46 Greenhill Road WAY		
	by Frank Knight Valuations (SA) Certified Pra	actising Valuer, I	N. Bell, for
	LUCREF Pty Ltd.	actising Valuer, I 2005 \$	N. Bell, for 2004 \$
		2005	2004
	LUCREF Pty Ltd. Land & Building at Cost – Greenhill Road	2005 \$	2004 \$ 490,155
	LUCREF Pty Ltd. Land & Building at Cost – Greenhill Road	2005 \$ 487,500	2004 \$ 490,155 20,000
	LUCREF Pty Ltd. Land & Building at Cost – Greenhill Road Land & Building at Valuation Motor Vehicles at Cost	2005 \$ 487,500 487,500 74,126	2004 \$ 490,155 20,000 510,155 88,924
	Lucref Pty Ltd. Land & Building at Cost – Greenhill Road Land & Building at Valuation Motor Vehicles at Cost Less Accumulated Depreciation Office Furniture & Equipment at Cost	2005 \$ 487,500 487,500 74,126 32,154 41,972 74,642	2004 \$ 490,155 20,000 510,155 88,924 28,605 60,319 50,283
	Lucref Pty Ltd. Land & Building at Cost – Greenhill Road Land & Building at Valuation Motor Vehicles at Cost Less Accumulated Depreciation	2005 \$ 487,500 487,500 74,126 32,154 41,972 74,642 47,868	2004 \$ 490,155 20,000 510,155 88,924 28,605 60,319 50,283 42,467
	Lucref Pty Ltd. Land & Building at Cost – Greenhill Road Land & Building at Valuation Motor Vehicles at Cost Less Accumulated Depreciation Office Furniture & Equipment at Cost Less Accumulated Depreciation	2005 \$ 487,500 487,500 74,126 32,154 41,972 74,642 47,868 26,774	2004 \$ 490,155 20,000 510,155 88,924 28,605 60,319 50,283 42,467 7,816
	Lucref Pty Ltd. Land & Building at Cost – Greenhill Road Land & Building at Valuation Motor Vehicles at Cost Less Accumulated Depreciation Office Furniture & Equipment at Cost	2005 \$ 487,500 487,500 74,126 32,154 41,972 74,642 47,868	2004 \$ 490,155 20,000 510,155 88,924 28,605 60,319 50,283 42,467
NOTE 8.	Lucref Pty Ltd. Land & Building at Cost – Greenhill Road Land & Building at Valuation Motor Vehicles at Cost Less Accumulated Depreciation Office Furniture & Equipment at Cost Less Accumulated Depreciation TOTAL FIXED ASSETS CREDITORS & BORROWINGS	2005 \$ 487,500 487,500 74,126 32,154 41,972 74,642 47,868 26,774	2004 \$ 490,155 20,000 510,155 88,924 28,605 60,319 50,283 42,467 7,816
NOTE 8.	Lucref Pty Ltd. Land & Building at Cost – Greenhill Road Land & Building at Valuation Motor Vehicles at Cost Less Accumulated Depreciation Office Furniture & Equipment at Cost Less Accumulated Depreciation TOTAL FIXED ASSETS	2005 \$ 487,500 487,500 74,126 32,154 41,972 74,642 47,868 26,774	2004 \$ 490,155 20,000 510,155 88,924 28,605 60,319 50,283 42,467 7,816

NOTES TO AND FORMING PART OF THE ACCOUNTS (Cont'd) For the Year Ended 30 June 2005

NOTE 9.	PROVISIONS	2005 \$	2004 \$
(a)	Provision for Long Service Leave Opening Balance Add Increase in Provision Less Payments to Non Elected Staff	48,900 13,184 (10,484)	44,573 4,327 ——————
	CLOSING BALANCE	<u>\$51,600</u>	<u>\$48,900</u>
(b)	Provision for Annual Leave Opening Balance Add Increase (Decrease) in Provision Less Payment to Non Elected Staff	57,300 (11,406) (3,594)	40,118 17,182
	CLOSING BALANCE	\$42,300	\$57,300
NOTE 10.	RETAINED SURPLUS		
	Surplus/(Deficit) - General & Org. Fund - Distress Fund	(114,655) (21,868)	60,656 (12,782)
	ADD Balance at the Beginning of the Year	(136,523 <u>854,921</u>	47,874 <u>807,047</u>
	LESS Transfer to Revaluation Reserve	718,398 (1,128)	85 4 ,921
	CLOSING BALANCE 30/6/05	<u>\$717,270</u>	<u>\$854,921</u>
	General FundDistress Fund	125,190 592,080	240,973 613,948
		<u>\$717,270</u>	<u>\$854,921</u>
NOTE 11.	DONATIONS IN EXCESS OF \$1,000 Distress Fund –NUW Nat Office- APHEDA (Tsunami Appeal)	<u>\$1,500</u>	
NOTE 12.	RESERVES		
	Increase in Asset Revaluation Reserve	\$1,128	

NOTES TO AND FORMING PART OF THE ACCOUNTS (Cont'd) For the Year Ended 30 June 2005

NOTE 13.	PAYMENTS BE	NEFITS FOR EMPLOYEES	2005 \$	2004 \$
	Wages	- Elected Officers - Other Staff	120,532 301,225	206,299 75,988
	Fringe Benefits	- Elected Officers - Other Staff	27,228 10,585	22,357 13,235
	Superannuation			
	•	-Elected Officers	25,582	34,850
		-Other Staff	31,653	10,151
	Other	Other Staff	7,482	
NOTE 14	AFFILIATION F	FES		
11012 14.	ALP		12,395	12,236
	S.A. Unions		13,440	13,440
	Other		<u>823</u>	681
			<u>\$ 26,658</u>	<u>26,357</u>
NOTE 15.	CAMPAIGN EX	PENSES		
	National NUW	· _ · · · · · ·	18,182	
	Other		<u>281</u>	
			<u>\$ 18,463</u>	

NOTE 16. SEGMENT REPORTING

The Branch operates as a Trade Union and provides employee support to members.

CONCISE FINANCIAL STATEMENTS OF

NATIONAL UNION OF WORKERS SOUTH AUSTRALIAN BRANCH ABN 82 303 586 373

For the Year Ended 30 June 2005

COMMITTEE OF MANAGEMENT'S CERTIFICATE

On The December of the Committee of Management of the National Union of Workers South Australian Branch passed the following resolution in relation to the general purpose Financial Report (GPFR) of the reporting unit for the Financial year ended 30 June 2005.

The Committee of Management declares in relation to the GPFR that in its opinion:

- a) the Financial Statements and notes comply with the Australian Accounting Standards
- b) the financial Statements and notes comply with the reporting guidelines of the Industrial Register;
- c) the Financial Statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable.
- e) During the financial year to which the GPFR relates and since the end of that year:
- i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
- the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
- iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO schedules and the RAO regulations; and
- iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the reporting units of the organisation; and
- v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO schedule has been furnished to the member or Registrar, and
- vi) there has been compliance with any order for inspection of financial reports made by the Commission under section 273 of the RAO schedule.
- f) In accord with subsection 265 (2), the Concise Report be provided to members.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Title of Office Held: BRANCH SECRETARY

DATE: 7 12 2005

CONCISE FINANCIAL ACCOUNTS

	To Jun 2005 \$	To Jun 2004 \$
CURRENT ASSETS Cash Receivables Investments Other	22, 7 55 20,895 300,406 <u>14,558</u>	50,831 11,009 435,000
TOTAL CURRENT ASSETS	<u>358,614</u>	496,840
NON CURRENT ASSETS Property, Plant & Equipment TOTAL NON CURRENT ASSETS	<u>556,246</u> 556,246	578,290 578,290
TOTAL ASSETS	914,860	1,075,130
CURRENT LIABILITIES Creditors and Borrowings Provisions	102,562 77,400	114,009 99,600
TOTAL CURRENT LIABILITIES	179,962	213,609
NON-CURRENT LIABILITIES Provisions TOTAL NON-CURRENT LIABILITIES	16,500 16,500	6,600 6,600
TOTAL LIABILITIES	196,462	220,209
NET ASSETS	718,398	<u>\$854,921</u>
ACCUMULATED FUNDS Reserves Retained Surplus	1,128 717,270	 854,921
TOTAL MEMBERS FUNDS	<u>\$718,398</u>	<u>\$854,921</u>

NATIONAL UNION OF WORKERS SOUTH AUSTRALIAN BRANCH

CONCISE FINANCIAL ACCOUNTS

STATEMENT OF CASH FLOWS For the Year Ended 30 June 2004

	2005 \$	2004 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from members Operating receipts Payments to suppliers and employees Interest received NET CASH PROVIDED BY OPERATING ACTIVITIES	715,165 72,172 (911,102) 18,204 (105, 561)	690,768 71,927 (718,668) 8,553 52,580
CASH FLOWS FROM INVESTING ACTIVITIES		
Fixed asset purchase Proceeds from Investing Proceeds on sale of fixed assets NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES	(25,436) 134,594 8,327 117,485	(506,567) 32,545 418,141 (55881)
CASH FLOWS FROM FINANCING ACTIVITIES Repayment of Loan National Office	(40,000)	www.
NET INCREASE/(DECREASE) IN CASH HELD	(28,076)	(3,301)
CASH AT THE BEGINNING OF THE FINANCIAL YEAR	50,831	<u>54,132</u>
CASH AT THE END OF THE FINANCIAL YEAR	<u>\$ 22,755</u>	<u>\$50,831</u>

NATIONAL UNION OF WORKERS SOUTH AUSTRALIAN BRANCH

CONCISE FINANCIAL ACCOUNTS

STATEMENT OF FINANCIAL PERFORMANCE For the Year Ended 30 June 2005

Moore	To Jun 2005	To Jun 2004
INCOME	\$ 670.440	\$ 655.007
Members Contributions	678,110	655,007
Members Contributions - Distress Fund	37,055 64,800	35,761
Other Operating Income Interest	64,890	70,781
interest	23,666 803,721	<u>8,553</u> 770,102
	003,721	<u>110,102</u>
EXPENDITURE		
Affiliation Fees	26,658	26,357
Campaign Expenses	18,463	
Conference Travel and Organising	20,131	13,515
Depreciation Plant and Equipment	18,982	18,255
Members Journey Insurance	30,878	28,025
National Office Sustentation Fee	112,886	109,170
Office Occupancy	37,230	15,670
Picnic Fixes	11,206	10,337
Printing and Stationery	20,910	15,771
Salary and Allowances	421,757	326,126
Superannuation	57,235	45,001
Telephone and Fax	18,892	12,723
Trade Union Education	23,991	25,803
Other Expenses	<u>122,153</u>	<u>142,428</u>
	941,372	<u>789,</u> 181
	(137,651)	(19,079)
Increase in Asset Revaluation Reserve	1,128	
Profit on Sale of Building		66,953
TOTAL CHANGES IN EQUITY Other than those Resulting from Transactions with Owners as Owners	(136,523)	47,874

CONCISE FINANCIAL ACCOUNTS

NOTES FOR THE YEAR ENDED 30 JUNE 2005

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The concise financial report has been prepared in accordance with Australian Accounting Standard AASB 1039: Concise Financial Report and the Workplace Relations Act 1996.

The financial statements, specific disclosures and other information included in the concise financial report are derived from and are consistent with the full financial report of the National Union of Workers, South Australian Branch. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of the National Union of Workers. South Australian Branch, as the full financial report.

The accounting policies have been consistently applied by the South Australian Branch and are consistent with those of the previous financial year.

NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996 the attention of members is drawn to the provisions of subsection (1), (2) and (3) of sections 272, which read as follows:

- a member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application
- (2) the application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less then 14 days after the application is given to the reporting unit.
- (3) a reporting unit must comply with an application made under subsection (1).

STATEMENT BY THE AUDITOR

- The concise financial report, pages 3 to 5, has been audited by us;
- In our opinion, the concise report is consistent with the full financial report and;
- The full financial report on the General Purpose Accounts stated that in the opinion of the Auditor, the accounts were presented fairly in accordance with Australian Accounting standards and the requirements of the Workplace Relations Act 1996.

J.H DOYLE & CO

C. WELLINGTON
REGISTERED AUDITOR \$/12/05



Level 35, Nauru House 80 Collins Street, Melbourne, VIC 3000 GPO Box 1994S, Melbourne, VIC 3001 Telephone: (03) 8661 7817 Fax: (03) 9654 6672

Nick Thredgold Branch Secretary National Union of Workers South Australian Branch PO Box 10143 ADELAIDE BUSINESS CENTRE SA 5000

Dear Mr Thredgold,

Re: Financial reports for year ended 30 June 2005 - FR2005/521 Schedule 1B of the Workplace Relations Act 1996 (RAO Schedule)

Thank you for the additional information received in this office on 23 February 2006 covering the information sought in our written correspondence of 21 December 2005. The information has been filed. No further action in relation to the branch's financial reports for year ended 30 June 2005 is requested.

Yours sincerely,

Robert Pfeiffer Statutory Services Branch, Melbourne

6 March 2006



South Australian Branch (Incorporating the Northern Territory)

LR/NT

B13/06

Monday, 20 February 2006

Deputy Industrial Registrar Australian Industrial Relations Commission PO Box 8255 Station Arcade ADELAIDE SA 5000

Dear Deputy Industrial Registrar

Please find attached a copy of the signed audited financial statements of the National Union of Workers. South Australia Branch, for the year ending the 30th of June 2005.

3 FEB 2006

I certify that "Attachment A" is a true copy of the documents presented to and accepted by the Branch Committee of Management, held on Wednesday, the 8th of February, 2006.

I certify that "Attachment B" is a true copy of the concise report that was made available to members from the 8th of December 2005 in accordance to our rules and a decision of our branch committee of management via our web site from the 8th of December 2005.

I certify that the attached signed copy of the operating report that was presented to and accepted by the Branch Committee of Management, held on Wednesday, the 8th of February, 2006.

Yours sincerely

Mck Thredgold Branch Secretary

National Union of Workers-South Australian Branch ABN 82303586373

Operating Report

Your committee members submit the financial report of the National Union of Workers-South Australian Branch for the financial year ended 30 June 2005.

Members of Committee

The names of the members of committee of management throughout the financial year and at the date of this report are:

Nick Thredgold

Bob Nelson

Ros Kenneally

Patricia Ashley

Kaye Clavell

Andrew Bridges

Edward Sloniec

Alan Warne

Bronte Allan

Clifford Clayson

Irene Drew (resigned November 2004)

Dennis Settre

Rosanne Fairfull

Marie Nolan (resigned November 2004)

Trish Watts

Tim Palmer (appointed November 2004)

The members of the committee of management have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principle Activities

The principle activities of the National Union of Workers – South Australian Branch during the financial year were the protection and improvement of our members employment conditions.

No significant change in the nature of these activities occurred during the year.

Significant Changes

No significant changes in the state of affairs of the National Union of Workers – South Australian Branch during the financial year.

Operating Result

The deficit from the operations of the National Union of Workers – South Australian Branch for the financial year amounted to (\$136,523).

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the entity, the results of those operations, or the state of affairs of the entity in future financial years.

Unions Details

As at 30 June 2005, the South Australian branch of the union had 3,128 (30 June 2004: 2,964) members and 7 (30 June 2004 6) employees.

Members Right

The rules of the Union provide at Rule 59 – resignation from membership, that a member of the Union may resign from the Union in accordance with the Rule. The Rules itself is in similar terms to s.174, and meets the requirements of the Workplace Relations Act 1996.

Directorships of Superannuation Funds

Nick Thredgold is a director of Labour Union Co-operative Retirement Fund.

Signed in accordance with a resolution of the Branch Committee of Management.

Nick Thredgold

Dated this ζ| sτ Day of January 2006