

10 September 2014

Mr Paul Richardson Assistant General Secretary National Union of Workers prichardson@nuw.org.au

Dear Mr Richardson

#### Re Notification of changes made to the records of National Union of Workers [AR2014/199, AR2014/229, AR2014/230 and AR2014/231] - Fair Work (Registered Organisations) Act 2009 (RO Act)

I acknowledge receipt of a notification of changes of various office holders for the National Union of Workers.

This information was lodged with the Fair Work Commission on 5 September 2014.

Our records have been updated accordingly.

The document can be viewed on the Fair Work Commission Website through the List of Registered Organisations - http://www.fwc.gov.au/index.cfm?pagename=regorgslist

Thank you for the notification.

Yours sincerely,

Larry Powell Senior Adviser **Regulatory Compliance Branch** 

11 Exhibition Street GPO Box 1994

Telephone: (03) 8661 7777 Melbourne VIC 3000 International: (613) 8661 7777 Facsimile: (03) 9655 0401 Melbourne VIC 3001 Email: melbourne@fwc.gov.au





PR:RB

14C-029

3 September 2014

Ms B O'Neill General Manager Fair Work Commission

Dear Ms O'Neill,

#### Re: ss 230 (1)(c) and 233 (2) - Fair Work (Registered Organisations) Act 2009

Please find attached a declaration in accordance with the above provisions of the Act.

Should you require any additional information please contact Assistant General Secretary Richardson on 03 9287 1850.

Yours faithfully,

1

TIM KENNEDY GENERAL SECRETARY



National PO Box 343, North Melbourne VIC 3051
VIC PO Box 343, North Melbourne VIC 3051
NSW 3-5 Bridge Street, Granville NSW 2142
QLD 1st Floor, 17 Cribb Street, Milton QLD 4064
SA 46 Greenhill Rd, Wayville SA 5034
WA 5/896 Beaufort Street, Inglewood WA 6052



#### FAIR WORK AUSTRALIA

### Fair Work (Registered Organisations) Act 2009

#### ss 230(1) (c) and 233 (2) – Records to be kept by Organisations

### NATIONAL UNION OF WORKERS

## **DECLARATION**

I, Timothy John Kennedy being the General Secretary of the National Union of Workers, 833 Bourke Street, Docklands Victoria, declare the following:

- 1. I am authorised under the Rules of the National Union of Workers ("the Union") to make this declaration.
- 2. Elections for all offices within the Union were conducted by the Australian Electoral Commission in May 2014. (E2014/77)
- 3. In accordance with Rule 13 (e) (30), persons of the Union declared elected take office on the first working day of September (i.e. 1 September 2014).
- 4. Attached hereto is a copy of the records prepared and kept by the Union in accordance with s230 (1) (c) of the Act, which records the names, postal addresses and occupations of each person elected in accordance with the above and holding office from 1 September 2014.
- 5. On 21 August 2014, Ara Frandi resigned his membership of the Union and as such was ineligible to assume the office of General Branch Committee of Management Member (Queensland). As such the office as of the date of this declaration the office is vacant.
- 6. The above is a correct statement of the changes to office holders made by the Union.

· 1; TIMOTHY JOHN KENNEDY **GENERAL SECRETARY** 

NATIONAL UNION OF WORKERS

DATED: 3 September 2014



# NATIONAL OFFICE RECORDS - s230 (1) (b) and (c)

The below list of office holders and changes (if any) is for the period of office from 1 September 2014 to 31 August 2018 and as elected in E2014/77 or in accordance with the Rule18.

OFFICE	NAME	POSTAL ADDRESS	OCCUPATION
General President	Caterina Cinanni	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
General Secretary	Tim Kennedy	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
Assistant General Secretary	Paul Richardson	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
General Vice President	Susie Allison	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
General Vice President	Gary Maas	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
General Vice President	Ron Herbert	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
General Vice President	Sam Roberts	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	





General Vice President	Marissa Bernardi	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
General Vice President	Danielle Shanahan	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	





# VICTORIAN BRANCH RECORDS - s230 (1) (b) and (c)

The below list of office holders and changes (if any) is for the period of office from 1 September 2014 to 31 August 2018 and as elected in E2014/77 or in accordance with the Rule 43.

OFFICE	NAME	POSTAL ADDRESS	OCCUPATION
President	Julie Warren	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
Vice President	Brad Dobson	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoría 3051	
Secretary	Gary Maas	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
Assistant Secretary	Susie Allison	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
Organiser	Christopher Calvert	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
Organiser	Belinda Jacobi	833 Bourke Street Docklands Victoria 3008	Union Official
·		P.O.Box 343 North	





		Melbourne Victoria 3051	
Organiser	Heath Lamaro	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
Organiser	Matthew Toner	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Patrick Byrne	833 Bourke Street Docklands Victoria 3008	Oil Industry Worker
		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Donna Carkeek	833 Bourke Street Docklands Victoria 3008	Storeworker
		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Craig Chapman	833 Bourke Street Docklands Victoria 3008	Food Industry Worker
		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Leslie Claudius	833 Bourke Street Docklands Victoria 3008	Storeworker
		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Danial Wilson	833 Bourke Street Docklands Victoria 3008	Dairy Industry Worker





		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Sharyn Cook	833 Bourke Street Docklands Victoria 3008	Storeworker
		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Elizabeth McEwen	833 Bourke Street Docklands Victoria 3008	Storeworker
		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Sarah Rantall	833 Bourke Street Docklands Victoria 3008	Dairy Industry Worker
		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Michael Veljanovski	833 Bourke Street Docklands Victoria 3008	Plastics Industry Worker
		P.O.Box 343 North Melbourne Victoria 3051	
Committee of Management Member	Andreas Wittman	833 Bourke Street Docklands Victoria 3008	Plastics Industry Worker
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Susie Allison	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Adam Auld	833 Bourke Street Docklands Victoria 3008	Union Official





		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Gayle Burmeister	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Christopher Calvert	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Brad Dobson	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Kathryn Hilt	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Steven Howie	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Belinda Jacobi	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Heath Lamaro	833 Bourke Street Docklands Victoria	Union Official





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		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Dominic Melling	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Dario Mujkic	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Andrew Riley	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Monique Segan	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Neil Smith	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Darren Stiles	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council	Cameron Stops	833 Bourke Street	Union Official





Delegate		Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Matthew Toner	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
National Council Delegate	Julie Warren	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
Reserve National Council Delegate	Imogen Beynon	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official





# NEW SOUTH WALES BRANCH RECORDS – s230 (1) (b) and (c)

The below list of office holders and changes (if any) is for the period of office from 1 September 2014 to 31 August 2018 and as elected in E2014/77 or in accordance with the Rule 43.

OFFICE	NAME	POSTAL ADDRESS	OCCUPATION
President	Marilyn Issanchon	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Vice President	Jason Perry	3 – 5 Bridge Street Granville New South Wales 2142	Storeworker
Secretary	Derrick Belan	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Assistant Secretary	Wayne Meaney	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Trustee	John Anderson	3 – 5 Bridge Street Granville New South Wales 2142	Retired
Trustee	Terry McQuillan	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Trustee	Stefan Mueller	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Organiser	Nick Belan	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Organiser	Marisa Bernardi	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Organiser	Martin Cartwright	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Organiser	Mark Cochrane	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Organiser	Garry Cripps	3 – 5 Bridge Street Granville New South Wales 2142	Union Official





Organiser	Ron Herbert	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Organiser	Bruno Mendonca	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Organiser	James Nero	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Organiser	Craig Shannon	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Committee of Management Member – Area 1	Justin Cody	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Committee of Management Member – Area 1	Russell Gibbons	3 – 5 Bridge Street Granville New South Wales 2142	Storeworker
Committee of Management Member – Area 1	Geoffrey Pearson	3 – 5 Bridge Street Granville New South Wales 2142	Storeworker
Committee of Management Member – Area 1	Suzanne Penetito	3 – 5 Bridge Street Granville New South Wales 2142	Storeworker
Committee of Management Member – Area 2	Patrick Luxford	3 – 5 Bridge Street Granville New South Wales 2142	Production Worker
Committee of Management Member – Area 2	Colin Minns	3 – 5 Bridge Street Granville New South Wales 2142	Production Worker
Committee of Management Member – Area 3	Sharon Morris	3 – 5 Bridge Street Granville New South Wales 2142	Commercial Sales Worker
Committee of Management Member – Area 3	Lance Nicholson	3 – 5 Bridge Street Granville New South Wales 2142	Commercial Sales Worker
Committee of Management Member – Area 4	Jeffrey Pearling	3 – 5 Bridge Street Granville New South Wales 2142	Food and Grocery Manufacturing Worker
Committee of Management Member – Area 4	Sherelle Roberts	3 – 5 Bridge Street Granville New South Wales 2142	Food and Grocery Manufacturing Worker
Committee of Management Member – Area 5	John Rowbotham	3 – 5 Bridge Street Granville New South Wales 2142	Food Industry Worker
Committee of Management Member – Area 5	Guven Yagci	3 – 5 Bridge Street Granville New South Wales 2142	Food Industry Worker





National Council Delegate	Derrick Belan	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
National Council Delegate	Martin Cartwright	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
National Council Delegate	Mark Cochrane	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
National Council Delegate	Justin Cody	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
National Council Delegate	Garry Cripps	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
National Council Delegate	Marilyn Issanchon	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
National Council Delegate	Wayne Meaney	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
National Council Delegate	Bruno Mendonca	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
National Council Delegate	Stefan Mueller	3 – 5 Bridge Street Granville New South Wales 2142	Union Official
Reserve National Council Delegate	James Nero	3 – 5 Bridge Street Granville New South Wales 2142	Union Official





# GENERAL BRANCH RECORDS – s230 (1) (b) and (c)

The below list of office holders and changes (if any) is for the period of office from 1 September 2014 to 31 August 2018 and as elected in E2014/77 or in accordance with the Rule 43.

OFFICE	NAME	POSTAL ADDRESS	OCCUPATION
President	Dani Shanahan	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria	Union Official
Vice President	Alan Warne	3051 833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Food Industry Worker
Branch Secretary	Sam Roberts	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
Assistant Branch Secretary	Godfrey Moase	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
Committee Member - Queensland	Quan Chuc	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
Committee Member - Queensland	Mayumi Tartaglia	833 Bourke Street Docklands Victoria	Food Industry Worker





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		P.O.Box 343 North Melbourne Victoria 3051	
Committee Member - Queensland	Ara Frandi (Resigned membership on 21 August 2014 and as such is ineligible to assume office – office currently vacant)	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Storeworker
Committee Member - Queensland	Chris Wilkinson	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Storeworker
Committee Member – South Australia	Tony Snelson	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
Committee Member – South Australia	Richard O'Connell	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Manufacturing Industry Worker
Committee Member – Market Research	Tim Gunstone	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
Committee Member –	Bree Taylor	833 Bourke Street	Union Official





Market Research		Docklands Victoria 3008	
		P.O.Box 343 North Melbourne Victoria 3051	
Committee Member – Defence, etc	lan Madgwick	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
Committee Member - Tasmania	Jill Batt	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
Committee Member – Western Australia	ommittee Member – Keith Mann 83		Wool Industry Worker
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Jill Batt	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Alex Falconer	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria 3051	
National Council Delegate	Tim Gunstone	833 Bourke Street Docklands Victoria 3008	Union Official
		P.O.Box 343 North Melbourne Victoria	





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National Council Delegate	Godfrey Moase	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
National Council Delegate	Danielle Shanahan	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
National Council Delegate	Tony Snelson	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official
Reserve National Council Delegate	Mark Whenan	833 Bourke Street Docklands Victoria 3008 P.O.Box 343 North Melbourne Victoria 3051	Union Official





12 August 2014

Mr Paul Richardson Assistant General Secretary National Union of Workers prichardson@nuw.org.au

Dear Mr Richardson

### Re Notification of changes made to the records of National Union of Workers [AR2014/230 and AR2014/229] - Fair Work (Registered Organisations) Act 2009 (RO Act)

I acknowledge receipt of a notification of changes of various office holders for the National Union of Workers.

This information was lodged with the Fair Work Commission on 30 June 2014.

I also acknowledge receipt of an amended notification which was lodged on 4 August 2014.

Our records have been updated accordingly.

The document can be viewed on the Fair Work Commission Website through the List of Registered Organisations - http://www.fwc.gov.au/index.cfm?pagename=regorgslist

Thank you for the notification.

Yours sincerely,

Larry Powell Senior Adviser **Regulatory Compliance Branch** 

11 Exhibition Street GPO Box 1994

Telephone: (03) 8661 7777 Melbourne VIC 3000 International: (613) 8661 7777 Facsimile: (03) 9655 0401 Melbourne VIC 3001 Email: melbourne@fwc.gov.au





PR: PR

14C-020

4 August, 2014

Mr. L Powell Senior Advisor Regulatory Compliance Branch Fair Work Australia GPO Box 1994 Melbourne VIC 3001

Dear Mr. Powell

## Re: AR 2014/230 – <u>Notification of Changes to Records s233(2) – Fair</u> Work (Registered Organisations) Act 2009

I refer to the above, your correspondence dated 29 July 2014 and recent phone conversations with Assistant General Secretary Richardson.

As you are aware, the Union does not agree with your application of the relevant section of the Act.

For a considerable number of years the National Office and the branches of the Union have complied with s233 of the Act without the need to specify the occupation and/or postal address of officers elected or appointed in the periods between filing annual returns in March of each year.

Your reliance upon a policy infers a change of practise on the part of the Regulatory Compliance Branch in applying the relevant section.

The Union acknowledges that a change in policy as to the application of the Act may have occurred but believes that such change should be communicated to registered organisations in advance rather than require the redrafting and subsequent filing of amended or new declarations.



The fact that the Commission and its predecessors have seen fit to receive, without comment, declarations not materially different from that lodged by the Union in June 2014 supports the proposition that the Union has been correct in its attention to this matter.

Nonetheless, please find enclosed a replacement declaration containing the information you have requested.

I note that the Union sought a meeting to discuss this matter and that as of the date of this letter no reply had been forthcoming. In meeting its obligations under the Act the Union seeks consistency in the approach of the regulator as well as the opportunity to discuss that approach. Your correspondence lacks this characteristic.

Should you wish to discuss matters further, please contact Assistant General Secretary Paul Richardson on 03 9287 1850.

Yours faithfully,

TIM KENNEDY GENERAL SECRETARY

## FAIR WORK AUSTRALIA

## Fair Work (Registered Organisations) Act 2009

## Section 230(1) (c) – Records to be kept by Organisations

## NATIONAL UNION OF WORKERS

## **DECLARATION**

I, Paul Richardson, being the Assistant General Secretary of the National Union of Workers, 833 Bourke Street, Docklands Victoria, declare the following:

- 1. I am authorised under the Rules of the National Union of Workers to make this declaration.
- 2. This declaration replaces the previous declaration dated 27 June 2014 and filed with the Fair Work Commission.

#### **National Office**

- 3. That a meeting of the National Committee of Management held on 19 June 2014 in Melbourne determined as follows:
  - 2.1 To receive the resignation of Timothy John Kennedy from the office of General President with effect from 30 June 2014.
  - 2.2 To appoint pursuant to Rule 18, Timothy John Kennedy (Union Official) to the office of General Secretary with effect from 1 July 2014 as a consequence of the resignation of Charles Peter Donnelly from the said office with effect from 30 June 2014;
  - 2.3 To appoint pursuant to Rule 18, Caterina Cinanni (Union Official) to the office of General President with effect from 1 July 2014 by virtue of the casual vacancy arising from and referred to in paragraph 2.1 above.
  - 2.4 The postal address of each of the above named officers is P.O.Box 343, North Melbourne, Victoria, 3051.

## Victorian Branch

4. That a meeting of the Branch Committee of Management held on 11 June 2014 in Melbourne determined as follows:

- 3.1 To receive the resignation of Timothy John Kennedy from the office of Branch Secretary with effect from 30 June 2014.
- 3.2 To appoint pursuant to Rule 43, Mark Gary Maas (Union Official) to the office of Branch Secretary with effect from 1 July 2014 as a consequence of the resignation of Timothy John Kennedy from the said office with effect from 30 June 2014;
- 3.3 To appoint pursuant to Rule 43, Susan Allison (Union Official) to the office of Assistant Branch Secretary with effect from 1 July 2014 by virtue of the casual vacancy arising from and referred to in paragraph 3.1 above.
- 3.4 The postal address of each of the above named officers is P.O.Box 343, North Melbourne, Victoria, 3051.
- 5. The above is a correct statement of the changes to office holders made by the Union.

PAUL RICHARDSON ASSISTANT GENERAL SECRETARY NATIONAL UNION OF WORKERS

DATED: 4 August 2014



29 July 2014

Mr Paul Richardson Assistant General Secretary National Union of Workers

Email: prichardson@nuw.org.au

Dear Mr Richardson,

#### Re Notification of changes made to the records of the National Union of Workers [AR2014/230]

#### Fair Work (Registered Organisations) Act 2009 (RO Act)

I acknowledge receipt of Notifications of Change of various Office Holders for the National Union of Workers.

This information was lodged with the Fair Work Commission (the FWC) on 30 June 2014 in accordance with s233(2) of the Fair Work (Registered Organisations) Act 2009 'the RO Act'.

The information lodged provided advice to changes to persons holding offices as General President and General Secretary of the organisation and Branch Secretary and Assistant Branch Secretary of the Victorian Branch of the organisation.

I note the information lodged did not provide either the postal address or occupation of the persons listed as holding the above offices.

As discussed in our recent telephone conversation, it is the policy of this Office that the postal address and occupation be provided when advice is received in relation to any change to the record mentioned in section 230(1)(c).

Section 230(1)(c) of the RO Act requires an organisation to keep a list of the names, postal addresses and occupations of the persons holding those offices.

Section 233(1)(b) requires an organisation to lodge with the FWC each year, among other things, a copy of the records required to be kept under section 230(1)(c).

Section 233(2) requires an organisation to lodge within 35 days of any change to the records (regulation 151 of the Fair Work (Registered Organisations) Regulations 2009) required to be kept under section 230(1)(c).

As an organisation is required to keep and lodge annually with the FWC the names, addresses and occupations of persons holding office within the organisation, it is also required to notify the FWC of any change to that record, including changes to the name, address and occupation of an office holder.

Would you please arrange lodgement of further information providing the above information for each of the office holders.

Yours sincerely,

LOR.

Larry Powell Senior Adviser Regulatory Compliance Branch



PR: PR 14B - 041

27 June 2014

Ms B O'Neill General Manager Fair Work Australia GPO Box 1994 Melbourne VIC 3001 REF



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Dear Ms O'Neill,

## Re: <u>s 230 (1) (c) – Fair Work (Registered Organisations) Act 2009</u>

Please find enclosed a declaration pertaining to the abovementioned section of the Act for the National Union of Workers – National Office and National Union of Workers – Victorian Branch.

Should you require any further information please contact myself on 03 9287 1856.

Yours faithfully,

PAUL RICHARDSON ASSISTANT GENERAL SECRETARY



## FAIR WORK AUSTRALIA

## Fair Work (Registered Organisations) Act 2009

Section 230(1) (c) - Records to be kept by Organisations

## NATIONAL UNION OF WORKERS

## **DECLARATION**



I, Paul Richardson, being the Assistant General Secretary of the National Union of Workers, 833 Bourke Street, Docklands Victoria, declare the following:

1. I am authorised under the Rules of the National Union of Workers to make this declaration.

## National Office

- 2. That a meeting of the National Committee of Management held on 19 June 2014 in Melbourne determined as follows:
  - 2.1 To receive the resignation of Timothy John Kennedy from the office of General President with effect from 30 June 2014.
  - 2.2 To appoint pursuant to Rule 18, Timothy John Kennedy to the office of General Secretary with effect from 1 July 2014 as a consequence of the resignation of Charles Peter Donnelly from the said office with effect from 30 June 2014;
  - 2.3 To appoint pursuant to Rule 18, Caterina Cinanni to the office of General President with effect from 1 July 2014 by virtue of the casual vacancy arising from and referred to in paragraph 2.1 above.

## Victorian Branch

- 3. That a meeting of the Branch Committee of Management held on 11 June 2014 in Melbourne determined as follows:
  - 3.1 To receive the resignation of Timothy John Kennedy from the office of Branch Secretary with effect from 30 June 2014.
  - 3.2 To appoint pursuant to Rule 43, Mark Gary Maas to the office of Branch Secretary with effect from 1 July 2014 as a

consequence of the resignation of Timothy John Kennedy from the said office with effect from 30 June 2014;

- 3.3 To appoint pursuant to Rule 43, Susan Allison to the office of Assistant Branch Secretary with effect from 1 July 2014 by virtue of the casual vacancy arising from and referred to in paragraph 3.1 above.
- 4. The above is a correct statement of the changes to office holders made by the Union.

PAUL RICHARDSON ASSISTANT GENERAL SECRETARY NATIONAL UNION OF WORKERS

DATED: 27 June 2014



28 June 2014

Mr Charles Donnelly General Secretary National Union of Workers info@nuw.org.au

Cc: Mr Derrick Belan Mr Sam Roberts Mr Tim Kennedy

Dear Mr Donnelly,

#### Annual Return of Information for 2014 [AR2014/230, 199, 229 and 231]

Thank you for your letter of 10 June 2014 in response to my letter of 31 May 2014.

Your comments have been noted.

If you have any queries regarding this letter, please contact me on (03) 8661 7893 or via email at larry.powell@fwc.gov.au.

Yours sincerely,

Larry Powell Senior Adviser Regulatory Compliance Branch





PR:RB

14B-030

10 June, 2014

Mr L Powell Senior Advisor – Regulatory Compliance Branch Fair Work Commission GPO Box 1994 Melbourne VIC 3001



Dear Mr Powell,

## Re: AR 2014/230, 199, 229 and 231 – Annual Return of Information

I refer to your correspondence dated 31 May 2014 in relation to the above returns.

In your letter you refer to four matters which I respond to in the same order.

 <u>Organisations to Lodge on Behalf of all Branches</u> The amended practice of the Commission has been noted and will be reflected in the future practice of the Union.

#### 2. New South Wales Branch Return (AR2014/231)

I understand that an amended Attachment 2 has been forwarded to you by our New South Wales Branch.

#### 3. Declarations

The Union is of the view that paragraph 2 within the accompanying declarations satisfies the requirements of the Act.

Nonetheless, the Union will amend its practice, which we note has been acceptable to the General Manager and their predecessor for a considerable period of time as it relates to the entities that comprise the National Union of Workers.

#### 4. General Branch

The office of the Assistant Branch Secretary was created in 2013 and the omission from Attachment 1 to the return is an oversight.



I trust this advice adequately deals with the issues raised. Should you wish to discuss matters further please do not hesitate to contact Assistant General Secretary Paul Richardson on 03 9287 1850.

Yours faithfully,

21 0 CHARLES DONNELLY GENERAL SECRETARY

Cc Branch Secretaries



31 May 2014

Mr Charles Donnelly General Secretary National Union of Workers info@nuw.org.au

Cc: Mr Derrick Belan Mr Sam Roberts Mr Tim Kennedy

Dear Mr Donnelly,

#### Annual Return of Information for 2014 [AR2014/230, 199, 229 and 231]

I acknowledge receipt on 31 March 2014 of your and Mr Roberts' Declarations and on 26 March 2014 of Mr Belan's and Mr Kennedy's Declarations providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* 'the RO Act'.

The documents lodged cover the required information for the 2014 Annual Return of Information of the National Union of Workers National Office and its General, New South Wales and Victorian Branches.

## Organisation to lodge on behalf of all branches next year

Section 233 of the *Fair Work (Registered Organisations) Act 2009* requires an organisation to lodge a declaration and copies of information with the Fair Work Commission (the Commission) by the 31st March in each year. I note that in 2014 each branch of the National Union of Workers lodged a declaration and the required information. As section 233 places the onus of lodgement on the organisation and not each branch, it is the view of the Commission that the national body of the National Union of Workers is obliged to lodge all of the required information.

From 2015 the Commission intends to create one matter number for the National Union of Workers, instead of a matter number for each branch of National Union of Workers. The national body of the National Union of Workers will receive a reminder letter at the start of 2015. The branches will not receive a reminder letter.

From 2015 the national body of the National Union of Workers is requested to collate and lodge the information regarding the national body of the National Union of Workers and all of its branches. To assist with this task, I have attached a template annual return.

The annual returns for the National Office, General and Victorian Branches have been filed. In regard to the New South Wales Branch before the annual return can be filed receipt of the following information is required.

#### New South Wales Branch

Section 233 of the RO Act requires and organisation to lodge, among other information, a list of the names, postal addresses and occupations of person holding the offices. Attachment 2 to the annual return does not provide the offices which each office holder

holds. Would you please arrange lodgement of an amended list of office holders which provides the offices each Branch office holder holds.

The following matters are raised for your assistance in preparing future annual returns. No further action is required in relation to these.

#### **Declaration**

Section 233 of the RO Act requires declarations made in relation to an organisation's annual return of information to be certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the information contained in [records kept pursuant to section 230 of the Fair Work (Registered organisations) Act 2009]. Therefore please ensure that future annual returns and declarations of changes satisfy this requirement. Words to the effect of 'The information in this declaration is supplied in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and is a correct statement of the records required to be kept under s230 of that Act' would satisfy this requirement.

I note this matter has been previously raised.

#### General Branch

Attachment 2 to the annual return which provides the list of the persons holding office within the Branch lists an Assistant Branch Secretary. Attachment 1 to the annual return which provides the list of offices of the Branch does not list the Assistant Branch Secretary. Also, the annual return of the National Office of the organisation relating to the list of offices of the General Branch also makes no mention of the Assistant Branch Secretary.

In future, please ensure the list of offices lists all offices.

If you have any queries regarding this letter, please contact me on (03) 8661 7893 or via email at larry.powell@fwc.gov.au.

Yours sincerely,

Larry Powell Senior Adviser Regulatory Compliance Branch

11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001 Telephone: (03) 8661 7777 Email : orgs@fwc.gov.au Internet : www.fwc.gov.au





TK:SA 14A-173

24 March 2014

Mr Robert Pfeiffer Organisations, Research & Advice Fair Work Commission 11 Exhibition Street Melbourne VIC 3000

By Email: orgs@fwc.gov.au

Dear Mr Pfeiffer

## Re: <u>National Union of Workers – Victorian Branch</u> Annual Return of Information for Year 2014 [AR2014/229]

Please find attached the Victorian Branch Annual Return of Information for Year 2014.

Should you require any further information or wish to discuss this matter further, please contact Industrial Officer, Susie Allison on (03) 9287 1777.

Yours faithfully

<u>TIM KENNEDY</u> BRANCH SECRETARY



### COMMONWEALTH OF AUSTRALIA

#### STATUTORY DECLARATION

I, Tim Kennedy, Union Official, of 833 Bourke Street, Docklands VIC 3008, do solemnly and sincerely declare as follows:

- 1. I am the Branch Secretary of the National Union of Workers, Victorian Branch, and I am authorised to make this declaration on behalf of the Branch.
- This declaration is made in accordance with Section 233 of the Fair Work (Registered 2. Organisations) Act 2009 ("the RO Act") and Regulation 147 of the Fair Work (Registered Organisations) Regulations 2009 ("the RO Regulations").
- 3. I certify that a register of members of the Branch was kept and maintained for the calendar year 2013 in accordance with Sections 230(1)(a) and 230(2) of the RO Act.
- That Attachment 1 to this Declaration is a list of the Offices in the Branch (Section 4. 230(1)(b) of the RO Act).
- 5. That Attachment 2 to this Declaration is a list of the names, postal addresses and occupations of the Officers holding those Offices. (Section 230(1)(c) of the RO Act).
- 6. That the office of the Victorian Branch is located at 833 Bourke Street, Docklands Victoria 3008. (Section 230(1)(d) of the RO Act and Regulation 147(d) of the RO Regulations).
- 7. That elections are required to be held in 2014 for all Offices in the Branch. (Section 230(1)(d) of the RO Act and Regulation 147(e) of the RO Regulations).
- The number of members of the Branch as at 31 December 2013 was 27 987 (Section 8. 230(1)(d) of the RO Act and Regulation 147(f) of the RO Regulations).

And I make this solemn declaration by virtue of the Statutory Declarations Act 1959, and subject to the penalties provided by that Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

TIM KENNEDY BRANCH SECRETARY NATIONAL UNION OF WORKERS

Declared at Docklands on 2157 day of MARCH

2014

Before me: Susseflutor

SUSAN JULIA ALLISON 833 Bourke Street, Docklands Vic 3008

An Australian Legal Practitioner within the meaning of the Legal Profession Act 2004.

## Attachment 1

## NATIONAL UNION OF WORKERS - VICTORIAN BRANCH

	OFFICES	
President	(	(1)
Joint Senior Vice President	(	(2)
Junior Vice President	(	(1)
Branch Secretary	(	(1)
Assistant Branch Secretary	(	(1)
Organisers	(	(5)
National Council Delegates	(	(18)
Reserve National Council Delegate	(	(1)
Committee of Management	(	(12)

## Attachment 2

## NATIONAL UNION OF WORKERS - VICTORIAN BRANCH

#### **OFFICE HOLDERS**

Branch President	Julie	Warren	833 Bourke St	Docklands	VIC	3008	Union Official
Joint Senior Vice Presidents	Susie John	Allison Glover	833 Bourke St 833 Bourke St	Docklands Docklands	VIC VIC	3008 3008	Union Official Union Official
Branch Junior Vice President	Brad	Dobson	833 Bourke St	Docklands	VIC	3008	Union Official
Branch Secretary	Tim	Kennedy	833 Bourke St	Docklands	VIC	3008	Union Official
Assistant Branch Secretary	Gary	Maas	833 Bourke St	Docklands	VIC	3008	Union Official
Organisers	Gayle	Burmeister	833 Bourke St	Docklands	VIC	3008	Union Official
	Chris	Calvert	833 Bourke St	Docklands	VIC	3008	Union Official
	Belinda	Jacobi	833 Bourke St	Docklands	VIC	3008	Union Official
	Chris	Kalomiris	833 Bourke St	Docklands	VIC	3008	Union Official
	Heath	Lamaro	833 Bourke St	Docklands	VIC	3008	Union Official

National Council Delegates

Susie	Allison	833 Bourke St	Docklands	VIC	3008	Union Official
Julie	Morgan	833 Bourke St	Docklands	VIC	3008	Union Official
Chris	Calvert	833 Bourke St	Docklands	VIC	3008	Union Official
Adam	Auld	833 Bourke St	Docklands	VIC	3008	Union Official
Cameron	Stops	833 Bourke St	Docklands	VIC	3008	Union Official
Brad	Dobson	833 Bourke St	Docklands	VIC	3008	Union Official
John	Glover	833 Bourke St	Docklands	VIC	3008	Union Official
Sophie	Harris	833 Bourke St	Docklands	VIC	3008	Union Official
Steve	Howie	833 Bourke St	Docklands	VIC	3008	Union Official
Belinda	Jacobi	833 Bourke St	Docklands	VIC	3008	Union Official
Chris	Kalomiris	833 Bourke St	Docklands	VIC	3008	Union Official
Greg	Lee	833 Bourke St	Docklarids	VIC	3008	Union Official
Chin	Lim	833 Bourke St	Docklands	VIC	3008	Union Official
Gary	Maas	833 Bourke St	Docklands	VIC	3008	Union Official
Aridy	Riley	833 Bourke St	Docklands	VIC	3008	Union Official
Darren	Stiles	833 Bourke St	Docklands	VIC	3008	Union Official
Keni	Navusolo	833 Bourke St	Docklands	VIC	3008	Storeworker
Julie	Warren	833 Bourke St	Docklands	VIC	3008	Union Official

#### Reserve National Council Delegate

Dario Mujkic 833 Bourke St Docklands VIC 3008 Union Official

Committee of Management Members

Patrick	Byrne	C/O 833 Bourke St	Docklands	VIC	3008	Operator	
Les	Claudius	C/O 833 Bourke St	Docklands	VIC	3008	Storeworker	
Gary	Coghlan	C/O 833 Bourke St	Docklands	VIC	3008	Storeworker	Resigned 13/11/2013
Brendan	Finnigan	C/O 833 Bourke St	Docklands	VIC	3008	Dairy Worker	
Pamela	Cupples	C/O 833 Bourke St	Docklands	VIC	3008	Storeworker	
Andreas	Wittmann	C/O 833 Bourke St	Docklands	VIC		Operator	
Clifford	Redgwell	C/O 833 Bourke St	Docklands	VIC	3008	Storeworker	
Calvin	Andrews	C/O 833 Bourke St	Docklands	VIC	3008	Storeworker	
Michael	Veljanovski	C/O 833 Bourke St	Docklands	VIC	3008	Operator	
Danial	Wilson	C/O 833 Bourke St	Docklands	VIC	3008	Dairy Worker	
Sharyn	Cook	C/O 833 Bourke St	Docklands	VIC	3008	Storeworker	
Craig	Chapman	C/O 833 Bourke St	Docklands	VIC	3008	Operator	